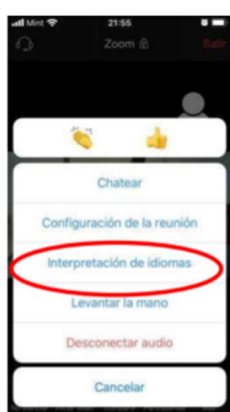
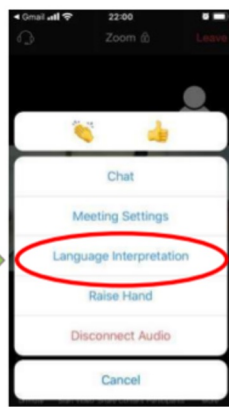
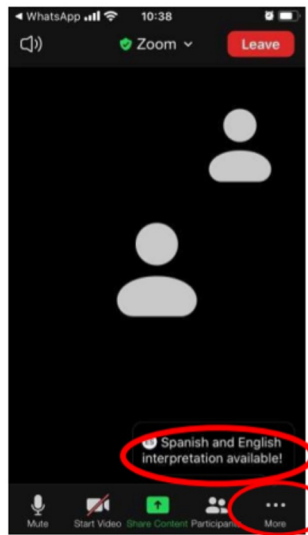


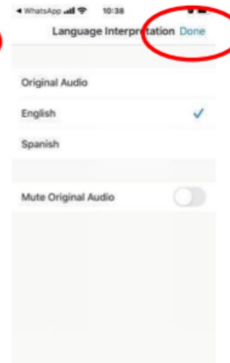
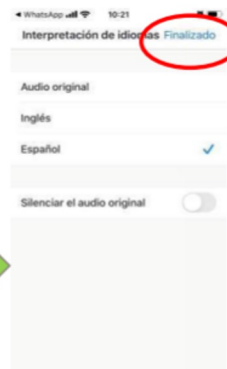
# Shaw/Taylor School Sy 24/25 Budget Review

Thursday, January 11, 2024  
5:30 PM

# Interpretation

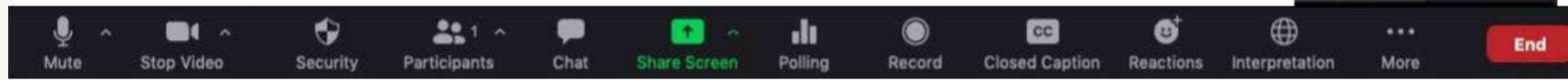


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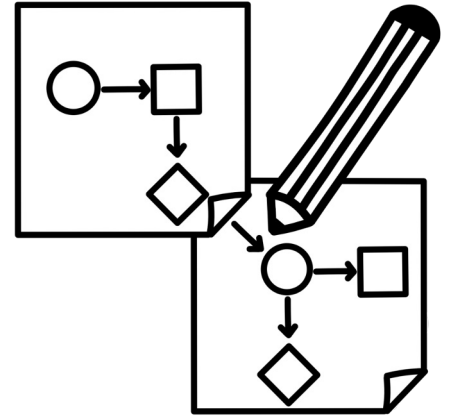
If you have a laptop/desktop:  
Look for the globe and select English or Spanish

OR  
Si tiene computador busque el globo terráqueo/mundo y escoja Inglés o Español



# Agenda

- ❑ Merger updates
- ❑ Overview of the Budget process
- ❑ Shaw/Taylor Budget allocation
- ❑ Alignment of Budget to vision for merger
- ❑ SSC moment to discuss presentation



# GREEN NEW DEAL for BPS



**Academics:** High quality ethnically and culturally responsive curriculum, instruction and career pathways



**Enrichment:** Access to arts, sports, student government, and safe places to go before and after school



**Facilities:** Modern buildings with access to science labs, technology, libraries, gymnasiums, and performance, supportive and green spaces



**Student & Family Supports:** Resources for families so our students, families, and communities can thrive

# Merger: Updates



## Capital Planning

- ❑ MSBA has approved Shaw/Taylor application for a new building
- ❑ BPS and City of Boston are in process of outlining the next steps to launch the design phase of the work.



## Operational Workgroup

- ❑ Completed Budget/Staff review
- ❑ Assessed impact to staff relocation and coordinating logistics for staff transitions across buildings.



## Academic Workgroup

- ❑ Completed the submission of Inclusion Plan for SY 24-25
- ❑ Continuing to meet to review QSP goals for next year and academic PD for staff.



## Community Workgroup:

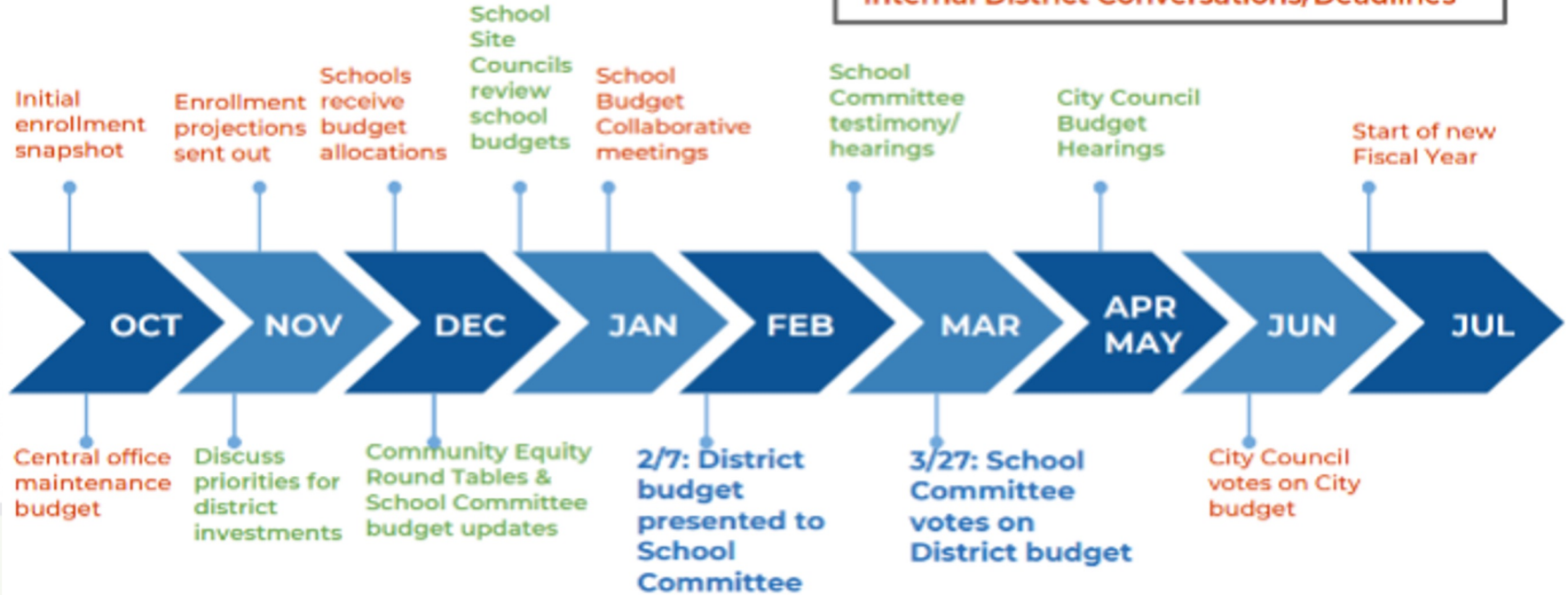
- ❑ Joint committee recommended to plan out Spring event and Field day for parent, student and staff community building activities

# Academic Shifts for Shaw/Taylor Inclusion Plan

- A **community school** focused on providing access to high quality education to all students.
- Provide **comprehensive resources and instructional materials for educators** to deliver a culturally responsive education.
- **Recognize the diverse needs of students**, including Multilingual Learners and those with disabilities.
- Create **an environment where students' funds of knowledge and the intersectionality of their identities are supported, challenged and celebrated.**
- Encourage **learning across all domains** with a culturally responsive and responsible framework that support students' mind, body, social and emotional well-being by building structures that strategically and flexibly respond to student need.
- View the **linguistic diversity of our community amongst its greatest assets.**
- Believe in **creating opportunities to expand learning beyond the classroom and fostering strong collaborative community and family relationships** that allow for all students to make effective progress in all settings and be successful.

# Budget Season Timeline:

Opportunities for Community Engagement  
Internal District Conversations/Deadlines



The Boston Public Schools Fiscal Year runs from July 1-June 30; the bulk of budget development for the upcoming fiscal year happens between November and March.

# Budget Summary for SY 24/25

General Fund and Title I Budget								ESSER
Funding Type	Base	Additional Standard Allocations	Programmatic Supports	Grants	Rules Based	Total	Change over FY 24	ESSER Loss
<b>Shaw</b>	\$2,342,360	\$460,838	\$236,274	\$76,569	\$250,753	\$3,366,794	11.2% \$338,831	-\$195,068
<b>Taylor</b>	\$4,866,439	\$554,457	\$441,268	\$149,198	\$453,898	\$6,465,260	4.7% \$289,034	-\$604,575
<b>Combined</b>						\$9,832,054		

- The Taylor leveraged ESSER funds to strategically target social and emotional interventions and target academic gaps produced during the pandemic. As the ESSER funds are no longer available there is a dip in the year over year allocation, but that is offsetted with additional investment dollars that are coming to the combined school.



# Alignment to merger priorities: Staffing

- **School is funded to maintain all current positions for next year including:**
  - 3 Social Workers
  - 2 Nurses
  - 2 Clerical positions
  - 2 Family liaison positions
  - 1.1 Psychologist
- **Additional positions have been funded:**
  - 1.6 STEAM Specialists
  - 2 Instructional Coaches
- **Positions do not equate to staff currently in positions:**
  - School leaders will complete required staff evaluations
  - Staff may be excessed/non-renewed per district policies and collective bargaining agreements
  - Depending on vacancies and qualifications, new staff will be hired

# Alignment to merger priorities



**Academics:** High quality ethnically and culturally responsive curriculum, instruction and career pathways



**Enrichment:** Access to arts, sports, student government, and safe places to go before and after school



**Facilities:** Modern buildings with access to science labs, technology, libraries, gymnasiums, and performance, supportive and green spaces



**Student & Family Supports:** Resources for families so our students, families, and communities can thrive



Additional funding for Inclusion Plan implementation, investment in Instructional and STEAM coaches, Math/Writing Specialists



School elective programming is still being evaluated. School will have 3 Social Workers, 2 Nurses, 3 Physical Ed staff across both campus.



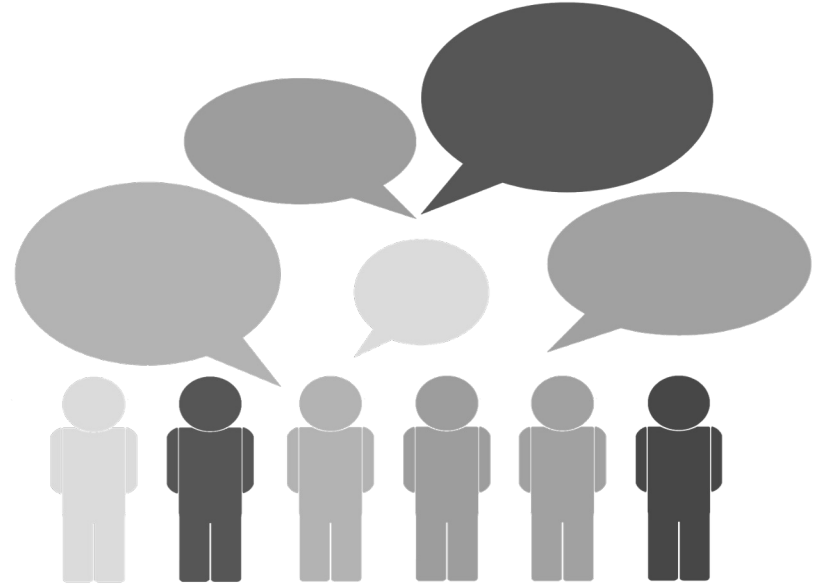
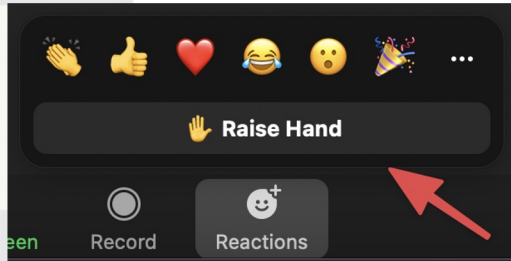
New building approved to include standardized amenities of 21st century educational experience.



School will maintain 2 Family Liaisons. Hub Community School Initiative will be implemented for SY4-25.

# Community Forum

- ★ Listen to understand
- ★ Ask for clarifications
- ★ Watch airtime
- ★ Be kind
- ★ Be respectful
- ★ Raise your hand



# Next Steps

## SY 24-25 Budget Collaborative/Probable Organization

- **Jan 22, 2024:** Presentation on discretionary budget
- **February 2024:** Completion of the budget review cycle
- **March 2024:** Posting of new positions for hire

## Assets and Resources Workgroup

**February 8th:** Continue assessment of needs for parents and students through the framework of community hub asset mapping.

## Community Workgroup:

**March 25th:** Update on community building activities and planning for SY24-25 welcoming event.

