

Compensation Rates

04/04/2024

Minimum and Maximums
for Each Grade

Salary Plan Code:

ED		<i>Elderly Depart SEIU Local 888</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
GRADE	1	HOURLY	ANNUAL	18.53	25.23	33,731.73	45,927.31	
STEP	12	25.23	45,927.31					
STEP	11	24.99	45,477.53					
STEP	10	24.74	45,032.21					
STEP	9	23.81	43,327.43					
STEP	8	23.35	42,491.65					
STEP	7	22.46	40,885.07					
STEP	6	21.62	39,339.68					
STEP	5	20.80	37,854.57					
STEP	4	20.01	36,425.19					
STEP	3	19.26	35,050.61					
STEP	2	18.53	33,731.73					
GRADE	2	HOURLY	ANNUAL	19.26	26.23	35,050.61	47,736.27	
STEP	12	26.23	47,736.27					
STEP	11	25.97	47,268.59					
STEP	10	25.72	46,805.53					
STEP	9	24.74	45,032.54					
STEP	8	24.27	44,163.08					
STEP	7	23.35	42,491.65					
STEP	6	22.46	40,885.07					
STEP	5	21.62	39,339.68					
STEP	4	20.80	37,854.57					
STEP	3	20.01	36,425.19					
STEP	2	19.26	35,050.61					
GRADE	3	HOURLY	ANNUAL	20.01	27.26	36,425.19	49,615.31	
STEP	12	27.26	49,615.31					
STEP	11	26.99	49,129.02					
STEP	10	26.73	48,647.55					
STEP	9	25.72	46,803.70					
STEP	8	25.22	45,900.25					
STEP	7	24.27	44,163.08					
STEP	6	23.35	42,491.65					
STEP	5	22.46	40,885.07					
STEP	4	21.62	39,339.68					
STEP	3	20.80	37,854.57					
STEP	2	20.01	36,425.19					
GRADE	4	HOURLY	ANNUAL	20.80	28.34	37,854.57	51,572.36	
STEP	12	28.34	51,572.36					
STEP	11	28.06	51,066.69					

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	STEP	10	27.78	50,566.03				
	STEP	9	26.73	48,648.40				
	STEP	8	26.21	47,708.69				
	STEP	7	25.22	45,900.25				
	STEP	6	24.27	44,163.08				
	STEP	5	23.35	42,491.65				
	STEP	4	22.46	40,885.07				
	STEP	3	21.62	39,339.68				
	STEP	2	20.80	37,854.57				
	GRADE 5		HOURLY	ANNUAL	21.62	29.45	39,339.68	53,606.57
	STEP	12	29.45	53,606.57				
	STEP	11	29.17	53,080.76				
	STEP	10	28.88	52,560.16				
	STEP	9	27.78	50,565.83				
	STEP	8	27.25	49,588.36				
	STEP	7	26.21	47,708.69				
	STEP	6	25.22	45,900.25				
	STEP	5	24.27	44,163.08				
	STEP	4	23.35	42,491.65				
	STEP	3	22.46	40,885.07				
	STEP	2	21.62	39,339.68				
	GRADE 6		HOURLY	ANNUAL	22.46	30.62	40,885.07	55,722.34
	STEP	12	30.62	55,722.34				
	STEP	11	30.32	55,175.58				
	STEP	10	30.02	54,634.24				
	STEP	9	28.88	52,560.15				
	STEP	8	28.32	51,543.84				
	STEP	7	27.25	49,588.36				
	STEP	6	26.21	47,708.69				
	STEP	5	25.22	45,900.25				
	STEP	4	24.27	44,163.08				
	STEP	3	23.35	42,491.65				
	STEP	2	22.46	40,885.07				
	GRADE 7		HOURLY	ANNUAL	23.35	31.83	42,491.65	57,923.26
	STEP	12	31.83	57,923.26				
	STEP	11	31.51	57,354.71				
	STEP	10	31.20	56,791.79				
	STEP	9	30.02	54,634.71				
	STEP	8	29.44	53,576.94				

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ED	Elderly Depart SEIU Local 888			Hourly Range		Annual Range	
	STEP	7	28.32	51,543.84			
	STEP	6	27.25	49,588.36			
	STEP	5	26.21	47,708.69			
	STEP	4	25.22	45,900.25			
	STEP	3	24.27	44,163.08			
	STEP	2	23.35	42,491.65			
	GRADE 8		HOURLY	ANNUAL	24.27	33.08	44,163.08 60,211.06
	STEP	12	33.08	60,211.06			
	STEP	11	32.76	59,619.86			
	STEP	10	32.44	59,034.52			
	STEP	9	31.20	56,791.18			
	STEP	8	30.60	55,691.35			
	STEP	7	29.44	53,576.94			
	STEP	6	28.32	51,543.84			
	STEP	5	27.25	49,588.36			
	STEP	4	26.21	47,708.69			
	STEP	3	25.22	45,900.25			
	STEP	2	24.27	44,163.08			
	GRADE 9		HOURLY	ANNUAL	25.22	34.39	45,900.25 62,591.99
	STEP	12	34.39	62,591.99			
	STEP	11	34.05	61,977.22			
	STEP	10	33.72	61,368.53			
	STEP	9	32.44	59,035.42			
	STEP	8	31.81	57,891.60			
	STEP	7	30.60	55,691.35			
	STEP	6	29.44	53,576.94			
	STEP	5	28.32	51,543.84			
	STEP	4	27.25	49,588.36			
	STEP	3	26.21	47,708.69			
	STEP	2	25.22	45,900.25			
	GRADE 10		HOURLY	ANNUAL	26.21	35.75	47,708.69 65,067.78
	STEP	12	35.75	65,067.78			
	STEP	11	35.40	64,428.50			
	STEP	10	35.05	63,795.55			
	STEP	9	33.72	61,369.09			
	STEP	8	33.07	60,179.54			
	STEP	7	31.81	57,891.60			
	STEP	6	30.60	55,691.35			
	STEP	5	29.44	53,576.94			

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<i>Elderly Depart SEIU Local 888</i>				<u>Hourly Range</u>		<u>Annual Range</u>		
ED	STEP	4	28.32	51,543.84				
	STEP	3	27.25	49,588.36				
	STEP	2	26.21	47,708.69				
	GRADE 11		HOURLY	ANNUAL	27.25	37.16	49,588.36	67,640.24
	STEP	12	37.16	67,640.24				
	STEP	11	36.80	66,975.48				
	STEP	10	36.44	66,317.31				
	STEP	9	35.05	63,793.87				
	STEP	8	34.37	62,556.98				
	STEP	7	33.07	60,179.54				
	STEP	6	31.81	57,891.60				
	STEP	5	30.60	55,691.35				
	STEP	4	29.44	53,576.94				
	STEP	3	28.32	51,543.84				
	STEP	2	27.25	49,588.36				
	GRADE 12		HOURLY	ANNUAL	28.32	38.64	51,543.84	70,319.11
	STEP	12	38.64	70,319.11				
	STEP	11	38.26	69,627.84				
	STEP	10	37.88	68,943.40				
	STEP	9	36.44	66,318.95				
	STEP	8	35.73	65,032.16				
	STEP	7	34.37	62,556.98				
	STEP	6	33.07	60,179.54				
	STEP	5	31.81	57,891.60				
	STEP	4	30.60	55,691.35				
	STEP	3	29.44	53,576.94				
	STEP	2	28.32	51,543.84				
	GRADE 13		HOURLY	ANNUAL	29.44	40.17	53,576.95	73,101.73
	STEP	12	40.17	73,101.73				
	STEP	11	39.77	72,382.90				
	STEP	10	39.38	71,671.19				
	STEP	9	37.88	68,941.82				
	STEP	8	37.15	67,604.14				
	STEP	7	35.73	65,032.16				
	STEP	6	34.37	62,556.98				
	STEP	5	33.07	60,179.54				
	STEP	4	31.81	57,891.60				
	STEP	3	30.60	55,691.35				
	STEP	2	29.44	53,576.94				

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GRADE	14	HOURLY	ANNUAL	30.60	41.76	55,691.35	75,997.86
STEP	12	41.76	75,997.86				
STEP	11	41.35	75,250.35				
STEP	10	40.94	74,510.25				
STEP	9	39.38	71,671.69				
STEP	8	38.62	70,280.24				
STEP	7	37.15	67,604.14				
STEP	6	35.73	65,032.16				
STEP	5	34.37	62,556.98				
STEP	4	33.07	60,179.54				
STEP	3	31.81	57,891.60				
STEP	2	30.60	55,691.35				
GRADE	15	HOURLY	ANNUAL	31.81	43.41	57,891.60	79,009.24
STEP	12	43.41	79,009.24				
STEP	11	42.98	78,231.93				
STEP	10	42.56	77,462.30				
STEP	9	40.94	74,510.20				
STEP	8	40.14	73,063.22				
STEP	7	38.62	70,280.24				
STEP	6	37.15	67,604.14				
STEP	5	35.73	65,032.16				
STEP	4	34.37	62,556.98				
STEP	3	33.07	60,179.54				
STEP	2	31.81	57,891.60				