

OFFERED BY COUNCILORS BENJAMIN J. WEBER, RUTHZEE LOUIJEUNE, BRIAN WORRELL, BREADON, COLETTA, DURKAN, FERNANDES ANDERSON, FITZGERALD, FLYNN, MEJIA, PEPÉN, AND SANTANA



CITY OF BOSTON IN CITY COUNCIL

ORDER FOR A HEARING REGARDING BIENNIAL REVIEW OF THE BOSTON EMPLOYMENT COMMISSION AND BOSTON RESIDENTS JOBS POLICY

WHEREAS, The Boston Residents Jobs Policy was established by ordinance in 1983 and was last updated and amended in 2017; *and*

WHEREAS, The policy lays out employment standards meant to improve the number of residents, people of color and women working on job sites throughout the City of Boston; *and*

WHEREAS, Subsection 9.9 of the Ordinance requires City Council review of the work done by the Boston Employment Commission through a hearing where the Commission presents a report to the Council based on the preceding six months; *and*

WHEREAS, The Boston Employment Commission was established by ordinance in 1986 to ensure that findings may be determined with respect to compliance of the Boston Residents Jobs Policy in a manner that is comprehensive, consistent, and fair for all parties involved; *and*

WHEREAS, Chapter 8, Section 8.9 of the municipal code requires the Commission to furnish data as requested by the Council, including detail compliance determinations, the number and amount of sanctions leveled for noncompliance, and the number of developers, general contractors, construction managers and subcontractors determined to be out of compliance; *and*

WHEREAS, The number of sanctions received by developers, general contractors, construction managers and subcontractors shall also be part of the report as well as the total number of work hours trade by trade. The Commission shall also provide the percentage of total hours, trade by trade performed by Boston workers, people of color and women during the preceding six months in its report; *and*

WHEREAS, Information obtained at the April and October hearing shall inform the Council on whether to raise the goals for people of color or female worker hours; *and*

WHEREAS, The Boston Residents Jobs Policy is an important tool to assess the state of hiring a workforce that is reflective of the City, and the Council should work in partnership with the Boston Employment Commission and Boston Residents Jobs Policy office to meet workforce percentages laid out in the policy; **NOW, THEREFORE BE IT**

ORDERED: That the appropriate committee of the Boston City Council hold a hearing in April and October to review the work of the Boston Employment Commission in regards to goals laid out in the Boston Residents Jobs Policy.

Filed on: March 6, 2024