



AMERICAN RESCUE PLAN ACT: ANNUAL RECOVERY PLAN

STATE AND LOCAL FISCAL RECOVERY
FUNDS

July 31, 2024

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GENERAL OVERVIEW

I. EXECUTIVE SUMMARY

The American Rescue Plan Act (ARPA) plays a critical role in realizing Mayor Michelle Wu’s vision for Boston’s equitable and resilient recovery from the COVID-19 pandemic. These federal resources have laid a foundation for a prosperous and sustainable future for Boston. Alongside the Operating and Capital Budgets, these investments have helped the City jumpstart solutions to long-term challenges; deliver equity, climate resiliency, jobs, and health across departments and sectors; and have established the foundation for long-term financial sustainability. Overall, the City of Boston received **\$558.7 million** from [ARPA State and Local Fiscal Recovery Funds](#).

As of June 30, 2024, more than 1,600 people in Boston have died from COVID-19, and over 220,000 have been infected, [according](#) to the Boston Public Health Commission. During the height of the pandemic, businesses sustained heavy losses, with nearly 100,000 jobs lost. Working families with children were especially impacted by the disruption to in-person public schooling. The weight of these challenges has disproportionately fallen on low-income families, immigrant households, and many communities of color.

In listening sessions, multilingual surveys, and City Council hearings, the City heard from residents, elected officials, and other stakeholders about the needs that COVID-19 exposed or exacerbated, and how ARPA funds should be prioritized to tackle those challenges. Across forums, the City heard that affordable housing and opportunities for homeownership are the top priority for most Boston households. Other important challenges included climate resiliency, economic opportunity, childcare, continued response to the COVID-19 pandemic, mental health, and opportunities for community building. In response to this feedback, the City budgeted its ARPA funds with a major concentration on housing, in addition to supporting the city’s economy, neighborhoods, and Boston residents in other key areas:

Boston’s American Rescue Plan

- ★ **\$236M** in unprecedented funding for **safe, healthy, and affordable housing**
- ★ **\$95M** to ensure the stability of **core City services**
- ★ **\$62.2M** to promote **economic opportunity and inclusion**
- ★ **\$46.5M** to advance **climate resilience and improve mobility**
- ★ **\$37.5M** to ensure an **equitable public health response to the pandemic**
- ★ **\$27M** to support **behavioral and mental health**
- ★ **\$26.2M** to **strengthen arts and culture and activate our neighborhoods**
- ★ **\$17.7M** to focus on **early education and childcare**
- ★ **\$3.6M** for **program evaluation and administration**

Underlying all of these impacts, the COVID-19 pandemic exposed lower income residents and residents of color to both economic and health shocks; Boston's approach to the ARPA funds, as outlined above, has prioritized recovery for those residents. As of June 30, 2024, **\$551.7 million** has been budgeted to continue driving an equitable recovery for all Boston residents. The focus of this report is on activity as of June 30, 2024.

The City of Boston allocated its ARPA funding in two waves. The first portion of allocated funds (totalling **\$189.5 million**) was rapidly deployed to mitigate urgent health and economic impacts. On July 13, 2022, an additional **\$362.2 million** was appropriated to support once-in-a-lifetime, transformative investments in Boston's future. This report illustrates how these investments have begun to meaningfully improve residents' lives. The City and its partners remain committed to efficiently and effectively utilizing these funds to support Boston's families, businesses, and nonprofits.

As Boston implements new recovery programs, the City will continue to measure its progress across race, ethnicity, gender, sexuality, disability status, neighborhood, and industry. Boston residents have differing levels of access to government resources, and some face significant hurdles in learning about potential relief programs due to language and communication challenges, the digital divide, immigration status, and other cultural barriers. Communicating with Boston's hardest hit residents has been central to the City's response to the short- and long-term effects of the COVID-19 pandemic; that approach remains a priority as the City seeks to ensure that all residents can easily access the resources that they need to thrive.

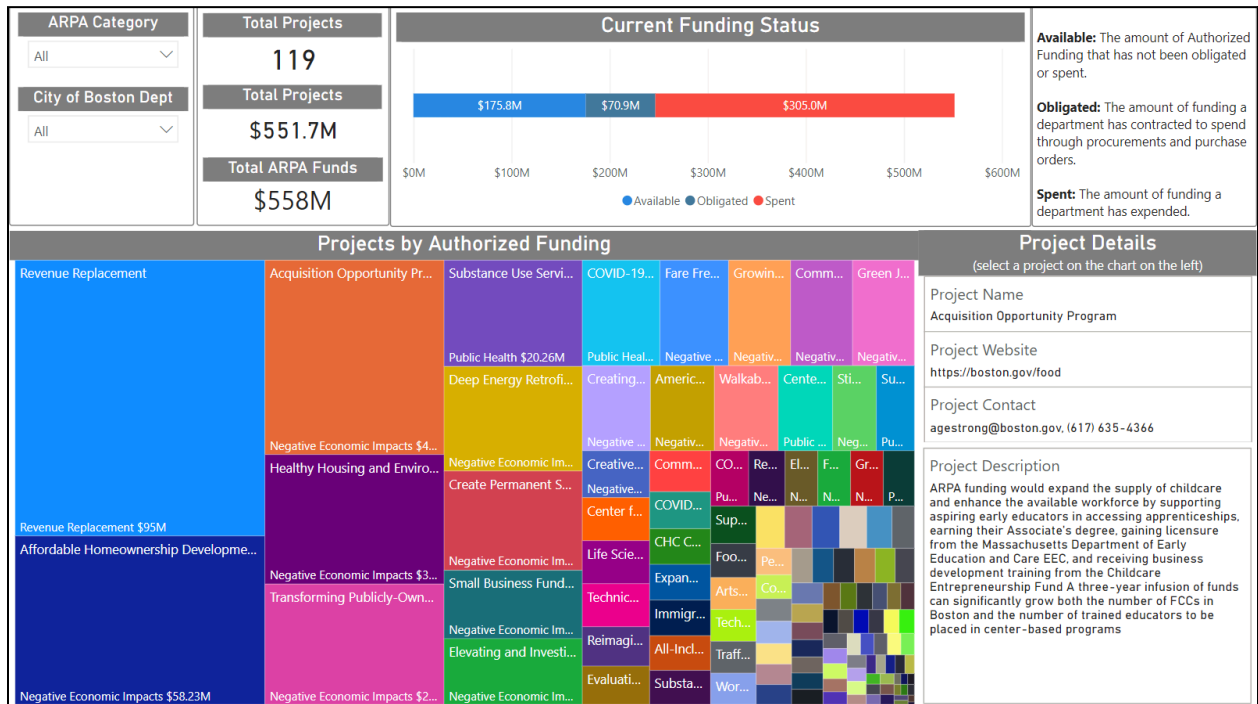
To learn more about Boston's American Rescue Plan, see updates, or find translated versions of this document, please visit boston.gov/recover.

II. USE OF FUNDS

The City of Boston has taken a holistic approach to building a strong and equitable recovery from the COVID-19 pandemic by using a variety of City, state and federal funding sources in its recovery efforts. As of June 30, 2024, **\$551.7 million** from ARPA funds has been allocated across **119 projects**. The first portion of allocated funds was used to address the gaps that were identified early in the pandemic. Funds were rapidly deployed to mitigate urgent health and economic impacts over the first year. On July 13, 2022, an additional **\$362.2 million** was appropriated to support once-in-a-lifetime, transformative investments in Boston's future.

To see how all ARPA funds are being put to work, please visit the [American Rescue Plan Projects public dashboard](https://boston.gov/recover) on boston.gov/recover. A snapshot of the dashboard is below in Figure 1.

Figure 1: American Rescue Plan Act Projects Dashboard (as of April, 30 2024)



Mayor Wu has taken an “all funds” approach to Boston’s ARPA implementation to ensure an equitable allocation of resources across all neighborhoods and communities. As such, the City is leveraging its Operating and Capital budgets to complement ARPA investments and jumpstart solutions to long-term challenges and advance equity, climate resilience, jobs, and health, all of which lay a foundation for a Boston Green New Deal. ARPA funding, alongside new commitments in the Operating and Capital Budgets, supplements and provides staffing support for current and future ARPA projects. Additionally, the City is using a variety of funding sources beyond ARPA, including other federal, state and private resources, to support an equitable and resilient recovery from the pandemic.

Bostonians, from residents to elected officials, have articulated their needs and priorities through listening sessions, a citywide survey, and countless other forums. The Boston City Council is a key partner in the City’s public process for ARPA implementation and has provided feedback on goals and proposed investments for specific districts, as well as citywide objectives. More details on Community Engagement processes and feedback can be found in Section IV below.

At a high level, Boston’s ARPA strategy was built on a series of key values set by leadership that include the following:

- **ARPA ELIGIBILITY:** Meets the federal criteria established in the legislation and rulemaking
- **BIG, URGENT CHALLENGE:** Tackles one of Boston’s systemic challenges
- **FISCAL SUSTAINABILITY:** Ensures strong financial sustainability of City Budget

- **TRANSFORMATIVE SOLUTION:** Changes the way we work and pilots a new way of providing needed services and supports to Boston residents
- **LASTING LEGACY:** Builds something enduring that will last beyond ARPA
- **RACIAL EQUITY:** Proactively invests in historically excluded communities that have been disproportionately impacted by COVID-19
- **HEALTHY RECOVERY:** Continues equitable response to COVID-19 pandemic
- **GOOD JOBS:** Creates good jobs with career pathways in growing industries
- **CLIMATE JUSTICE:** Promotes climate action and environmental justice through healthy, connected communities

Using these criteria as a guide, and with the goal of accelerating a Green New Deal for Boston that would make a positive, tangible impact on residents' lives for years to come, the City allocated ARPA funds as follows:



\$236M in unprecedented funding for **safe, healthy, and affordable housing**



\$95M to ensure the stability of **core City services**



\$62.2M to promote **economic opportunity and inclusion**



\$46.5M to advance **climate resilience and improve mobility**



\$37.5M to ensure an **equitable public health response to the ongoing pandemic**



\$27M to support **behavioral and mental health**



\$26.2M to strengthen **arts and culture and activate our neighborhoods**



\$17.7M to focus on *early education and childcare*



\$3.6M for *program evaluation and administration*

Housing

As of June 30, 2024, **\$235,916,933** has been authorized for **affordable housing**. More details on the four largest allocations under this priority area are described below:

Affordable Homeownership Development (\$58,232,760)

The Mayor's Office of Housing (MOH) is utilizing these funds to promote homeownership for low and moderate income Bostonians, which will disproportionately benefit communities of color who suffer from historical inequities in wealth and asset accumulation. The majority of this funding is being used to develop green, affordable homeownership opportunities, leveraging a similar investment from the Massachusetts' Commonwealth Builder program. To accelerate production, the Mayor's Office of Housing issued a rolling application cycle for homeownership development projects (instead of its existing annual funding round) and as of June 30, 2024 had made awards for the building of 142 units on 27 sites.

In addition, MOH expanded its current homebuyer financial assistance programs, including the One+ Boston Mortgage program and down payment assistance for first-time homebuyers. As of June 30, 2024 these funds have been used to award 164 grants to Boston residents, of which 74% were BIPOC households. Additionally, the Mayor's Office of Housing has funded technical assistance and predevelopment loans to help increase the participation of Women and Minority-owned Business Enterprises (W/MBE) in building these homes.

The collaboration between MOH and BHA has resulted in a significant increase of Section 8 to Homeownership buyers, giving dozens of extremely low-income families the opportunity to build equity while remaining in Boston.

Acquisition Opportunity Program (\$48,516,491)

The Mayor's Office of Housing (MOH) is leveraging these ARPA funds to support the acquisition of occupied properties and vacant or underutilized land near transit to preserve tenancies and create affordable housing and economic opportunity. Across all funding sources, the Acquisition Opportunity Program has helped the City's development partners compete in the speculative market, supporting the acquisition of 961 units to date, of which 278 (across 52

buildings) were funded by ARPA.

In FY24, funds from this ARPA project were utilized to support the acquisition of all building types—from triple deckers to Single Room Occupancy (SRO) developments to historic buildings to large apartment complexes.

Healthy Housing and Environmental Justice In Public Housing (\$32,000,000)

The Boston Housing Authority (BHA) is using this funding allocation to vastly improve housing quality for 1,040 households through improvements to ventilation and window units at five federally-assisted housing developments. These investments will improve air quality, increase energy efficiency, and improve resident comfort across five sites: Franklin Field, Ruth Barkley, Alice Taylor, Roslyn and Rockland Apartments. The majority of residents are extremely low-income and hail from historically marginalized racial and ethnic groups who have been severely impacted by the COVID-19 pandemic. Notably, this funding is complemented by other City capital budget and BHA capital fund investments in other neighborhoods and properties.

The Boston Housing Authority is currently finalizing designs and preparing to bid four construction projects associated with these funds.

Transforming Publicly-Owned Land into Green, Mixed-Income Communities (\$29,892,000)

The Mayor's Office of Housing (MOH), working closely with the Planning Department (formerly the Boston Planning and Development Agency (or BPDA) and other City departments, is utilizing these ARPA funds to develop deeply affordable multifamily rental housing as part of larger mixed-income communities on strategically located city-owned land. MOH and the Planning Department are coordinating with the Streets cabinet to maximize City investments and produce well-designed, carbon neutral, transit-oriented communities that connect low and moderate income Bostonians to good paying jobs and essential services. This investment will serve as a catalyst to develop these underutilized parcels and create thousands of units of mixed income housing. As of June 30, 2024, the City of Boston has made awards for the development of three different city-owned sites located in Charlestown, Chinatown, and Roxbury.

Revenue Replacement

The City of Boston lost significant general fund revenue due to the COVID-19 pandemic, much more than the **\$95 million** allocated for revenue replacement. City general fund revenue that relies heavily on the tourism and hospitality industries was dramatically impacted, including excise taxes for hotel room occupancy, meals, and aircraft fuel. Additionally, overall COVID-19 operational disruptions and stay-at-home orders significantly reduced revenue for building permits and parking fines.

The revenue replacement has been transferred to the City's general fund to provide for government services, prevent public-sector layoffs, and allow for investments in post-COVID recovery efforts such as sector-specific job training programs, expanded public transit options, increased food security and homelessness prevention programs, behavioral and mental health supports, environmental supports to protect the City's tree canopy, an increased number of housing vouchers and enhanced services for individual experiencing homelessness, and for increased capacity to support equity priorities.

In addition to federal support, Boston's large, stable tax base, its prominence as the economic center of New England, and its strong fiscal management practices have enabled the City to weather the crisis while maintaining a triple-A credit rating. The recently approved \$4.6 billion FY25 Operating Budget marks an increase of \$344.7 million, or 8% over FY24, made possible by continued strength in local property tax revenue, local option excises, and growth in interest revenue, reflected in departmental revenues.

Economic Opportunity and Inclusion

As of June 30, 2024, **\$62,167,533** has been authorized to **promote economic opportunity and inclusion**. More details on the three largest allocations under this priority area are described below:

Small Business Fund 2.0 (\$13,041,624)

With this funding, the City was able to reopen its Small Business Relief Fund to issue grants to small businesses in the hardest hit industries. Recipients could use the grants to cover all business expenses in order to help their recovery and growth. Businesses were able to apply for two types of grants:

- *Relief Grant*: Up to \$10,000 to support outstanding debts for rent/mortgage, inventory, payroll, or fixed expenses, and/or
- *Growth Grant*: Up to \$10,000 to support business growth through tools, technology, materials, personnel, or other costs associated with investing in the growth of the business.

The Small Business Fund 2.0 has awarded grants to 1,016 small businesses totalling more than \$13,000,000.

Commercial Rental Rebate Pilot Program/ Supporting Pandemic Affected Community Enterprises (SPACE) Grant Program (\$9,000,000)

As we continue to recover from the long-term effects of the pandemic, Boston continues to identify creative ways to bring people back to major commercial districts to revitalize the economy, including Downtown, Back Bay, and the Seaport. However, one of the biggest hurdles small businesses continue to face is the cost of rent. This initiative will prioritize helping small businesses move into these commercial districts to support their growth and build wealth in

every neighborhood while supporting the work of bringing people back to our commercial districts and downtown neighborhoods.

Since the program's inception in Winter 2023, the Mayor's Office of Economic Opportunity and Inclusion has opened a total of three application periods for the *Supporting Pandemic Affected Community Enterprises (SPACE)* Grant Program and has announced a total of 61 grants with an expected date of Summer 2024 for the announcement of the final round's grantees. This program is designed to help small businesses grow and open new locations, with a priority given to industries that were most affected by the COVID-19 pandemic. Specifically, each round is focused on businesses in the following sectors: art, creating economy, and entertainment, childcare, fitness, recreation, and wellness, food service and production, repair, maintenance, and laundry services, restaurants, and retail. Grantees for the final round of this program will be announced in Summer 2024.

Creating an Ecosystem to Grow BIPOC-Owned Employer Firms/ Supplying Capital And Leveraging Education (SCALE) Program (\$8,000,000)

One of the key drivers of generational wealth creation is entrepreneurship and business ownership. Therefore, the Mayor's Office of Economic Opportunity & Inclusion is leveraging these funds to create a new program to grow and sustain employer firms owned by people of color (MBEs) and women (WBEs) with a particular focus on sectors that comprise a large share of the City's public contracts but show limited availability and low participation of MBEs and WBEs. This program will create a system in which eligible businesses will be comprehensively assessed by business development specialists, then receive access to industry-specific technical assistance and capital to help them grow and thrive in Boston. It will strengthen the pipeline for producing and preparing the next generation of BIPOC- and women-led employer firms.

In Spring 2023, the Mayor's Office of Economic Opportunity & Inclusion, through the Supplier Diversity Office, opened applications for the \$750,000 Boston Contracting Opportunity Fund to help grow and sustain firms owned by people of color in priority sectors including waste collection & management, snow removal & landscaping, design & architectural services, food and dining services, plumbing & HVAC services, electrical work, general contracting services, roofing, side, and flooring work, and insulation, drywall, masonry, and weatherproofing work.

In October 2023, the Office of Economic Opportunity & Inclusion, through the Department of Supplier Diversity, issued an RFP seeking partners to assist in the delivery of industry specific technical assistance as part of the Supplying Capital and Leveraging Education or SCALE program.

Based on findings from the City of Boston's Disparity Study, published in 2021, small businesses, particularly those owned by people of color and women, often encounter difficulties accessing financial capital, business resources, and acquiring the knowledge necessary to effectively bid for and compete in government, private and institutional contracts. Additionally, small

businesses, in particular, were negatively impacted by COVID-19 pandemic, exacerbating these existing barriers. Utilizing APRA funds, the Supplying Capital And Leveraging Education (SCALE) business accelerator program will seek to address these barriers.

The SCALE program is anchored by a technical assistance program designed for small to medium sized businesses in specific industries. The purpose of the program is to build these businesses' capacity to more effectively bid on, win, and perform public contracts, specifically for the City of Boston. The program focuses on industry categories that represent a large share of the City of Boston's discretionary spending. These categories include: Snow removal and landscaping, food and dining services, design and architectural services, construction, general contracting services, construction, and trade work.

TA providers provide business participants access to business development tools, industry-specific technical assistance, and capital planning services for small Boston-based businesses, helping them effectively scale to meet the demands of performing larger public contracts in specific industry categories.

In July 2024, OEOI finalized service contracts with four technical assistance providers selected via the competitively bid procurement referenced above to provide technical assistance to businesses in the five industry categories. This is an investment of \$1,346,150 in ARPA funding.

Businesses participating in the SCALE program will be selected through a competitive grant program that will be administered by a partner selected through an Invitation for Bids that will be posted in late July 2024. The Office of Economic Opportunity and Inclusion plans to work with this partner to disburse an additional \$6 million in ARPA funding in the form of 20-25 grants of up to \$200k for SCALE program participants and approximately 60-70 smaller grants of up to \$15k as part of reformed Boston Contracting Opportunity Fund.

Climate & Mobility

As of June 30, 2024, **\$46,544,469** has been authorized to **advance climate resilience and improve mobility**. More details on the four largest allocations under this priority area are described below:

Fare Free Bus Pilot (\$10,000,000)

This program eases financial burdens for residents and prioritizes transit equity as it focuses on three essential bus lines that run through the Boston neighborhoods of Mattapan, Roxbury, and Dorchester. Over half of riders on Routes 23, 28, and 29 are classified as low-income, according to MBTA's most recent system wide survey, and these bus routes run through neighborhoods that are also home to many minority-owned businesses. All three routes run through transit corridors experiencing some of the most significant delays in the bus system.

An analysis of the Fare Free Bus Pilot program's first year [showed that](#) free fares lessened riders' financial burden at a time when economic vulnerability was at a historic high, and continues to

ensure that residents can easily participate in Boston's reopening, recovery, and long-term renewal. This program provides a direct benefit to many of Boston's transit-critical residents, which the MBTA defines as “residents who are low-income, people of color, seniors, people with disabilities, or who live in households with few or no vehicles.” In addition, the Fare Free Bus Pilot helps meet other City-wide goals of reducing greenhouse gas emissions, easing traffic congestion, and bringing people back into our economy through the transit system.

In response to these positive benefits, the City of Boston [announced](#) in February 2024 that the Fare Free Bus program, originally intended to end in February, would be extended until March 2026. Over the course of the initial pilot (since spring 2022), more than 12 million trips were taken on the free routes creating an estimated savings of more than \$6 million for riders. About 50% of riders are saving money, on average, saving \$35 per month (as of fall 2023). According to data from the MBTA, Route 23 is at 94% of pre-pandemic ridership, Route 28 is at 102%, and Route 29 is at 64% (as of October 2023). Average dwell times have decreased on Routes 23 and 28.

[Results for America](#), a national collaborative working with government agencies to invest in solutions to big challenges, listed the City of Boston's Fare Free Bus Pilot as one of its 110 notable ARPA projects across the United States.

Green Jobs Program/ PowerCorpBOS (\$9,000,000)

The Green Jobs Program, known as [PowerCorpBOS](#) provides career development opportunities for unemployed and underemployed young people in green jobs and careers that help Boston prepare for the impacts of climate change. This partnership is led by the City's Environment Department and Office of Workforce Development, in collaboration with the Office of Public Safety, Department of Youth Engagement and Employment, and Boston Centers for Youth & Families. The City of Boston's green jobs program is inspired by the [Philadelphia PowerCorps PHL](#) model that builds opportunities for young people by tackling pressing environmental challenges and developing the skills required to secure meaningful work.

As of June 30, 2024, the [Green Jobs Program](#) has enrolled 173 students in green sector training programs, including 61 students enrolled in its fourth cohort, which began in April 2024. To date, PowerCorps Boston has graduated 80 participants across three cohorts.

Walkable City (\$7,500,000)

These ARPA funds will update critical infrastructure and create walking environments that are safe and inviting for all, regardless of age or ability. Funding will complement routine state of good repair programs such as sidewalk repair and handicap ramp compliance that are in the City's Capital budget, with a focus on specific outcomes related to helping small businesses and improving access to schools. The primary investment will be to support planning and design of

walk-friendly neighborhood business districts, a top recommendation of [Go Boston 2030](#).

In the last year, the City of Boston has hired two staff members to manage the City's Safe Routes to Schools Program which promotes safe biking and walking to and around the City's schools. The City recently selected a consultant to help achieve our goal of increasing the number of students who walk, roll, bike, or take transit to school by providing planning and engineering services to create improved arrival and dismissal plans, programming support, policy guidance and program evaluation to inform the city's future approach. The remainder of these funds will be used to make walking and bike improvements in qualifying areas.

America's Best Biking City (\$7,500,000)

The City has utilized these ARPA funds to support critical infrastructure investments in bike safety and connectivity in Boston. The Streets cabinet will work with residents at the neighborhood scale to plan and design connected networks of bike routes. Together, they will co-create design plans that close gaps in the existing network and add new low-stress routes for people of all ages. These networks will connect homes with health centers, parks, schools, and local business districts; construct accessible pedestrian routes; and calm traffic to benefit all users. This investment would further catalyze the City's own investments in capital construction of these routes, promising returns in a much shorter timeframe than the City's typical capital plan.

We are also using these funds to launch the Boston E-Bikes Incentive Program, a pilot initiative to provide a discount at the point of sale toward the purchase of an e-bike for eligible Boston residents. The goals of the program are to accelerate modeshift to biking, promote active living, and improve mobility for seniors and adults with disabilities. We anticipate providing e-bike discount vouchers to 1,000 Boston residents, and offering a variety of educational programming. We have selected a program administrator who will set up an application portal, provide assistance to individuals in completing the voucher application, process applications, issue vouchers, and administer funding to reimburse participating bike retailers for the vouchers fulfilled at their sites.

Equitable Pandemic Response

As of June 30, 2024, **\$37,565,750** has been authorized to **ensure an equitable response to the ongoing pandemic**. More details on the three largest allocations under this priority area are described below:

COVID-19 Vaccination (\$11,284,969)

These ARPA funds are supporting ongoing COVID-19 vaccination efforts. This includes funding operations at vaccine clinics as necessary, including staff and clinic infrastructure. Funds will continue to be distributed to community health centers and other local partners who will support a variety of vaccination efforts including education, outreach, and administration of vaccines. Funds have also supported vaccine ambassador programs, educational events, and

development of materials with a focus on neighborhoods and populations disproportionately impacted by COVID-19 and with lowest vaccination rates.

COVID-19 Testing (\$3,113,304)

These ARPA funds were utilized to support COVID-19 testing efforts, including funding operations at test sites including supplies, staff, and clinic infrastructure. Funds were distributed to community health centers and clinical partners to support testing efforts including education, outreach, and administration of COVID tests. These testing programs focused on serving neighborhoods and communities most affected by the COVID-19 pandemic.

In the Spring of 2023, the Boston Public Health Commission transferred \$2M from this project to other health-focused projects, including to the vaccination line of funds discussed above.. This shift of funding came as the City shifted from a direct response to the COVID-19 health emergency to providing continued vaccination support to City of Boston residents while the funding remains available.

CHC COVID Recovery Support (\$3,000,000)

This project provides investments in Community Health Centers (CHCs) and Community-Based Organizations (CBOs) across the City of Boston to support long-term COVID response needs (including vaccination and testing, community outreach and staffing support) and connections to care. CHCs in Boston primarily serve communities that have faced significant barriers to services, such as Black, Indigenous, and other people of color, people with low incomes, people with limited English proficiency, and other traditionally underserved groups. CHC services have been key to addressing and limiting COVID outbreaks across these communities, as these providers have unique relationships with the residents in their area and can provide services and information that address their particular needs and concerns. Collaborations between CBOs and CHCs are a critical way that we ensure residents are getting the care they need, including re-engaging them in care.

In May 2023, the Boston Public Health Commission [announced](#) \$1.4M in awards to six CHCs in the City of Boston. In December 2023, BPHC awarded \$1.2M in funding to 10 organizations that were working with CHCs to re-engage residents in care, increasing healthcare access in underserved neighborhoods.

Behavioral Health

As of June 30, 2024, **\$26,883,000** has been authorized to **support behavioral and mental health**. More details on the three largest allocations under this priority area are described below:

Center for Behavioral Health and Wellness (\$12,750,000 - 3 Projects)

This funding is being used to develop and implement initial priorities of a new behavioral health and wellness initiative for the City. The Boston Public Health Commission (BPHC) has initiated

the work in coordination with other city departments and programs and is focusing on three critical initial priorities: (1) strategies to expand a diverse and accessible behavioral health workforce; (2) capacity building and training programs across city and community partners; and (3) public communications about wellness, mental health, and substance use that address stigma, offer skills to the public, and acknowledge barriers to care.

While there are several programs and departments throughout the city that are working every day to support the mental and behavioral health and wellbeing of Boston residents, there are significant gaps in services, and a lack of attention to prevention and early intervention of mental and behavioral health issues. Strengthening the City's training resources, fostering community-wide workforce and community prevention and resilience capacity, and building a diverse behavioral health workforce pipeline will help fill this critical need for support and services.

In the spring of 2024, BPHC [announced](#) several of these ARPA-funded mental health initiatives, including the funding of two programs to prepare a diverse behavioral health workforce, training programs for school and other city staff and local organizations serving youth and families, and a public awareness campaign.

Substance Use Disorder Services (\$10,883,000 - 7 Projects)

A public health response to the substance use disorder crisis requires significant investment to ensure harm reduction, outreach response, and recovery services are sustained and expanded across the city. These resources have been used for the recovery services encampment response, additional small engagement centers located in neighborhoods with demonstrated need, expanded harm reduction outreach teams, community engagement to address substance use and unsheltered residents, and a citywide encampment response and service engagement team which will be responsible for providing city-wide outreach.

Community Engagement teams have interacted with thousands of individuals to connect them with services and shelter placements and have helped hundreds of individuals find supportive housing placements.

BPS Student Behavioral Health Supports (\$1,600,000)

This funding expanded student and family support in the Boston Public Schools for behavioral health, including additional dollars to ensure a full time social worker in every school. Social workers will provide both individual student and family support, while working to address racist and harmful structures and conditions in schools, and contributing to the design and implementation of school-wide culturally and linguistically sustaining practices. As of June 30, 2024, all funds have been spent on this line and the positions have rolled into the Boston Public Schools' operating budget.

Arts & Culture

As of June 30, 2024, **\$26,257,534** has been authorized to **strengthen arts and culture and activate our neighborhoods**. More details on the four largest allocations under this priority area are described below:

Elevating and Investing in BIPOC-led Cultural Organizations (\$12,650,000)

Investing in Boston's artists and creative economy is essential to creating a healthier and more vibrant city. This program supports arts and cultural activities in the populations and neighborhoods most impacted by COVID-19, with a focus on creating sustainability for community-embedded cultural work. By supporting this work with ARPA funds, the City is investing in a future where cultural anchors who have received under-investment in the past can thrive in the city.



This program will offer multi-year grants for organizations, grants for cultural facilities and venues, contracts with festivals and event producers, and support for individual creative workers. The Office of Arts and Culture will directly engage with an advisory group throughout this process to ensure that ARPA funding is distributed in a way that is equitable and provides the most benefits to Boston's cultural ecosystem.

As of this report, \$7.35M was awarded through the [Cultural Investment Grant Program](#) funded

by this ARPA project. These grants were awarded to 11 organizations in the Arts & Culture sector.

Creative Neighborhood and Downtown Activations in our Public Spaces (\$4,350,000)

This program is supporting place-based activations around the City for artists, cultural workers, and communities. Activities will include City-produced and contracted events in target areas that further City policy goals and initiatives, reanimating downtown, creating a sense of community connection to new infrastructure investments. This includes public artworks, like the City's mural program in summer 2024 that supported 13 artists to create

murals in partnership with 9 BPS schools. This project also activated Boston's renovated City Hall Plaza, with free public programs, festivals, and installations. The largest investment in this project is \$3 million toward the Neighborhood and Downtown Activation Grant, which supports both neighborhood-based free events, festivals, and programs as well as major city-wide cultural events with one-time and multi-year grants. Much of the programming supported by this grant falls into the categories of: cultural festivals, family friendly arts access, and arts and health/wellness. In Winter 2023, the City of Boston used funding from this project to support winter pop-up festivals throughout the City of Boston. In Summer 2023, the Mayor's Office of Arts & Culture launched a rolling grant application to support community-focused arts and cultural activations in public spaces.

Reopen Creative Boston Fund (\$2,782,534)

The City of Boston and Boston Cultural Council (BCC) utilized ARPA funds to disburse grants to almost 200 arts and cultural organizations to provide general operating support and COVID-19 relief. Reopen Creative Boston supported the recovery of arts and culture organizations from the economic impact of COVID-19. A range of organizations benefited from this support – from small dance groups, to organizations that focus on engaging communities through film, to some of Boston's most beloved cultural institutions. For the first time, the BCC changed the funding structure to ensure that organizations with the lowest budgets received the highest grant amounts. This funding strategy aimed to better support small to medium-sized organizations.

Supporting the Cultural Ecosystem (\$2,350,000)

This project better connects Boston cultural assets and constituents, increasing access to arts and culture through public and private partnerships. \$2 million in funding is supporting a collaboration with Boston Center for Youth and Families in the Health and Human Services cabinet to pilot the provision of high quality arts programming at BCYF centers. This pilot program aims to expand BCYF's capacity to plan, execute, and evaluate programming that hires local teaching artists and arts organizations and supports socio-emotional development through the arts. Additionally, this project supports the BPS Sundays program which provides free access to BPS students and up to three of their family members at six cultural anchor institutions. This is a pilot program running the first two Sundays of each month between February and August 2024.

Early Childhood

As of June 30, 2024, **\$17,750,000** has been authorized to **focus on early education and childcare**. More details on the three largest allocations under this priority area are described below:

Growing the Early Education and Care Workforce (\$9,019,482)

This ARPA funding has expanded the supply of childcare and enhanced the available workforce

by supporting aspiring early educators in accessing apprenticeships, earning their Associate's degree, gaining licensure from the Massachusetts Department of Early Education and Care (EEC), and receiving business development training from the Childcare Entrepreneurship Fund. This infusion of funds will significantly grow both the number of Family Childcare Providers (FCCs) in Boston and the number of trained educators to be placed in center-based programs. Additionally, these funds will serve child care educators and will ensure that those entering the field and those who are upskilling can do so debt-free. The childcare workforce in Boston is 92% women, 62% people of color, and 39% immigrants (ACS, 2014 - 2018). The Childcare Entrepreneur Fund, an existing City-run grant program, granted funds to providers who are 99% women, 85% people of color, 65% Latinx, and 42% native Spanish speakers. The City anticipates a similar impact with these ARPA funds across Boston.

To date, 525 students from across the Boston area have enrolled in early education & care training programs using funding assistance from this program.

Stimulus Funds for Childcare Centers (\$5,134,536)

In order to support the childcare sector, the City leveraged these ARPA dollars to provide grants to childcare centers in the City of Boston. Grants were designed to meet three objectives: (1) immediate wage and benefit relief (uses include hiring and retention bonuses, new benefits, and educational debt remediation); (2) consulting work to design a new compensation structure focused on equity; and (3) a sustainability plan for the compensation plan based on the state reimbursement system, braided funding streams, and other funding sources. This investment further strengthens Boston's early education and care ecosystem, giving centers time to recover and rebuild their finances and creating equitable compensation structures while informing public policy efforts.

Funds from this program have supported 57 childcare centers or family child care providers in the City of Boston. To date, approximately 4,020 children have received childcare or early learning services as part of the program.

Workforce Hiring and Retention for Childcare Sector (\$1,469,124)

The Childcare Sector, already a low-paying sector before the pandemic, has a severe workforce shortage. This workforce shortage limits childcare programs' ability to serve the number of children they are licensed to care for. To incentivize hiring, the Mayor's Office of Women's Advancement provided direct grants to childcare businesses in the City that hired new childcare staff (or rehired previously laid-off staff) since July 1, 2021. The grant will be for the providers to reimburse themselves or it will be intended as a bonus for the employees they hire or re-hire. The intended outcomes of this program are to draw qualified caregivers back into the childcare workforce with better pay, help childcare workers remain in the field with augmented pay, and help childcare businesses retain their workers with annual bonuses. To avoid more FCCs from permanently closing.

Evaluation & Compliance

As of June 30, 2024, **\$3,614,781.25** has been authorized for **evaluation and administration** of ARPA funds. Funds are being used to create evaluation and impact studies, support City departments in program design, ensure an equitable administration of funds (language access, demographic data collection, etc.), and for uniform audit and compliance.

Since May 2023, the City of Boston has hired an ARPA Implementation Director to oversee ARPA management and implementation. The City also hired an ARPA Evaluation and Research Fellow to help evaluate the impact that these one-time investments are having on the people of Boston.

Remaining ARPA Funds To Be Allocated

As of June 30, 2024, **\$7 million** in ARPA funds have not yet been appropriated by the City Council. These funds will be appropriated and obligated by December 31, 2024.

Looking Beyond 2026

One of the key values of Boston's ARPA strategy is ensuring strong fiscal sustainability. When allocating funds, the City has balanced designing projects that make a meaningful impact on long standing challenges, while also planning for the December 2024 contracting deadline and December 2026 spending deadline. Many of Boston's 119 ARPA-funded projects are one-time expenditures being used in direct response to the pandemic; others are pilot programs that the City could incorporate into its normal course of business.

The City will evaluate the success of these projects and determine which ones can and should be continued beyond ARPA. This analysis will include project evaluations, community input, conversations with departments and community partners, and collaboration with the Boston City Council. Projects that need funds after December 2026 will need to seek such funds through the City's regular budget process.

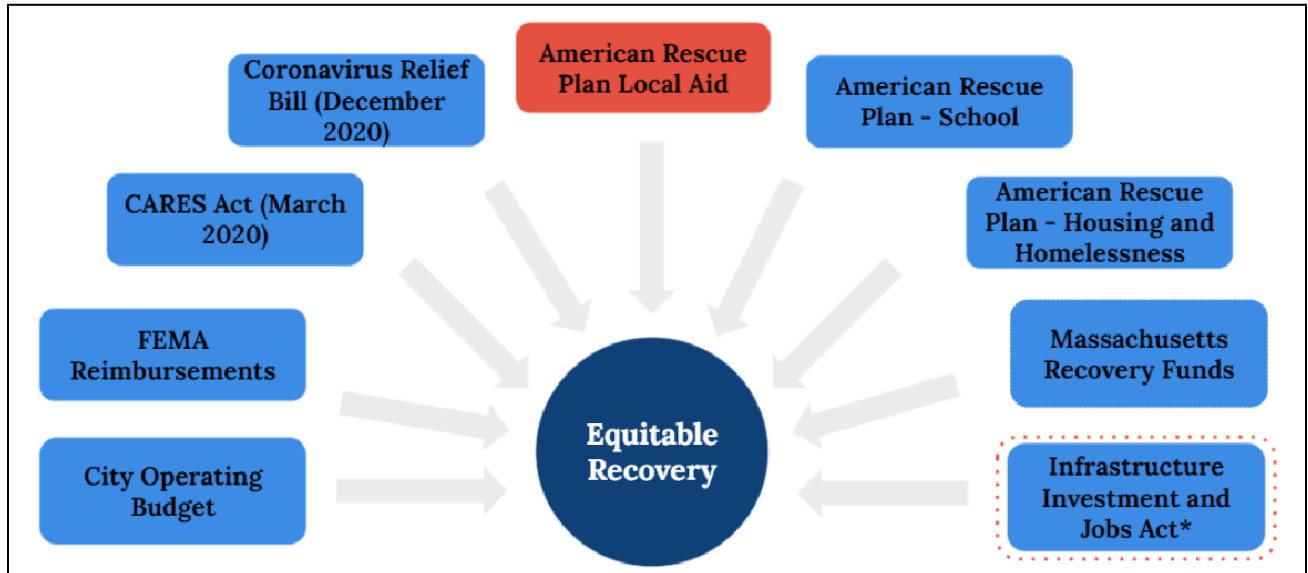
Other Recovery Funds

While the \$558.7 million investment in Boston from the American Rescue Plan Act is a once-in-a-generation opportunity, it is not the only available resource for an equitable recovery. Other recovery funds leveraged by the City include the Operating Budget, bolstered by \$95 million in revenue replacement through the American Rescue Plan Act. These funds were transferred to the City's general fund to protect essential government services and prevent public sector layoffs. They also allowed for investments in post-COVID recovery efforts such as sector-specific job training programs, expanding public transit options, supporting food security and homelessness prevention programs.

Starting in FY20, Boston began tracking costs for reimbursement from the Federal Emergency Management Agency (FEMA) provided through the Commonwealth of Massachusetts for

costs related to COVID-19 such as emergency feeding, homeless sheltering and personal protective equipment (PPE) for first responders. FEMA costs totaled \$15.5 million.

Figure 2: Available Resources for Recovery



In March 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) provided \$121 million for the Coronavirus Relief Fund used for public safety payrolls, economic support for new unbudgeted youth jobs, emergency food, unemployment costs, distance learning technology and curriculum, public health measures, COVID-19 testing, contact tracing, vaccination programs, PPE and small business support. CARES also provided \$32 million in K-12 education aid through the Elementary and Secondary School Emergency Relief (ESSER I) program. The Coronavirus Relief Bill in December 2020 provided an additional \$123 million for ESSER II for K-12 education and \$20.7 Million for Emergency Rental Assistance. In addition to ARPA State & Local Fiscal Recovery Funds (SL-FRF), APRA provides an additional \$276 million for ESSER III for K-12 education and an additional \$30 million for Emergency Rental Assistance.

Figure 3: Federal COVID-19 Resources

	Received (\$mm)
CARES Act (March 2020) \$208 Million for Boston	
Coronavirus Relief Fund (CRF)	\$121.00
Elementary and Secondary School Emergency Relief (ESSER I)	\$32.00
Other targeted grants (Age Strong, Housing, Arts, etc.)	\$54.80
Coronavirus Relief Bill (December 2020) \$144 Million for Boston	

Elementary and Secondary School Emergency Relief (ESSER II)	\$123.00
Emergency Rental Assistance Program (ERAP)	\$21.00
Federal Emergency Management Agency (FEMA) \$15.5 Million for Boston	
Federal Emergency Management Agency (FEMA)	\$15.50
American Rescue Plan Act (March 2021) \$865 Million for Boston	
Emergency Rental Assistance Program 2 (ERAP2)	\$29.00
Elementary and Secondary School Emergency Relief (ESSER III)	\$276.00
State and Local Fiscal Recovery Funds (SLFRF)	\$558.70
Total \$1.23 Billion for Boston	\$1,229.50

III. PROMOTING EQUITABLE OUTCOMES

From the beginning of the pandemic, the City of Boston has prioritized equity in responding to the immediate impacts of the COVID-19 pandemic as well as the long term effects and recovery. The City has closely analyzed [economic impacts of the pandemic](#) on the city and its neighborhoods by age, race, ethnicity, immigration status, gender, and industry. The City has also sought input and listened to impacted communities, area experts and stakeholders through surveys, the Health Inequities Task Force, the Food Access Agenda, and other forums.

As stated in the Boston Planning and Development Agency’s Report entitled “[Relief, Reopening and Recovery](#)”, “the pandemic exposed and exacerbated the hazards of a polarized labor market, the deterioration of workplace health and safety conditions, the undermining of worker rights, and the retrenchment of economic and social safety nets. The result is hardship imposed on women, low-paid workers, workers without a college degree, non-white racial and ethnic communities, immigrants, younger workers, and small businesses.” The following sections profile populations most impacted by the pandemic¹:

GENDER:

The COVID-19 pandemic and the resulting economic crisis have greatly impacted women because of their lower levels of financial security prior to the pandemic and disproportionate burden of domestic responsibilities. Women tend to work in jobs that are lower paid and require greater physical proximity.² Among Boston residents, women make up 92 percent of childcare workers, 72 percent of healthcare workers, 66 percent of restaurant wait staff, and 62

¹ The following figures align with the [Relief, Reopening and Recovery](#) report but have been updated to reflect data available as of July 2023.

² U.S. Bureau of Labor Statistics, O*NET Database, Version 24.2; BPDA Labor Market Assessment Tool

percent those employed in the “other services” such as personal care services.³ These in-person jobs either put women on the frontline of the COVID-19 pandemic or made them vulnerable to job loss.

Schools were operating remotely for about a year and many childcare services were closed, forcing parents, especially mothers, to struggle to balance work and childcare responsibilities. In Boston, approximately 12 percent of working mothers reduced their working hours or quit working between January and October 2020 due to the loss of child care services.⁴

The pandemic period was associated with higher rates of poverty for female-headed households which rose from 19 percent in 2019 to 24 percent in 2021.⁵ Poverty rates for male-headed households remained lower at approximately 15 percent.

Of householders in Boston with children under 18 years old, 31 percent are single mothers. Single mothers are particularly vulnerable financially: 38 percent lived below the poverty line prior to the pandemic.⁶ By 2021, poverty rates for single mothers had risen substantially to 43 percent.⁷

EDUCATION:

Workers with college degrees were more likely to be able to work from home during the pandemic. Those without college degrees were more likely to work in in-person jobs and to face dire alternatives: essential workers risked their lives and nonessential workers risked their livelihoods. Nationally, the unemployment rate for workers with less than a high school education rose to 21.2 percent in April 2020. It has since fallen to 5.4 percent in April 2023, but remains elevated above the unemployment rate for workers with a Bachelor’s degree or higher which is a low 1.9 percent.⁸

In Boston, the median earnings for Boston residents aged 25-64 with less than a high school education is \$12,500, which is far less than the pay for workers with a Bachelor’s degree or higher, \$70,000.⁹ In 2021, about 63 percent of people aged 25-64 with less than a high school diploma are employed, compared to 87 percent of people with Bachelor’s degree or higher.

³ US Census Bureau, 2021 American Community Survey, PUMS and BPDA Research Division Analysis

⁴ Johnston, Katie. “[With kids at home, working mothers are forced to quit or scale back jobs.](#)” Boston Globe. November 21, 2020

⁵ US Census Bureau, 2021 American Community Survey, PUMS and BPDA Research Division Analysis

⁶ US Census Bureau, 2021 American Community Survey, PUMS and BPDA Research Division Analysis

⁷ US Census Bureau, 2021 American Community Survey, PUMS and BPDA Research Division Analysis

⁸ U.S. Bureau of Labor Statistics

⁹ US Census Bureau, 2021 American Community Survey, PUMS and BPDA Research Division Analysis. The sampled age range is 25 to 64 years old

RACE:

Poverty and financial instability prior to the pandemic made some Boston residents more vulnerable to the crisis. In Boston, less than 9 percent of non-Hispanic White residents, but over 21 percent of Black/African-American, Hispanic, and Asian residents, lived below the poverty line in 2019¹⁰. The pandemic exacerbated this disparity with poverty rates rising for people of color in Boston. In 2021, nine percent of non-Hispanic White residents, but 17 percent of Black/African-American, 32 percent of Hispanic, and 25 percent of Asian residents lived below the poverty line.¹¹

The COVID-19 pandemic had radically different impacts by race and ethnicity. Black/African-American and Hispanic Boston residents are employed at disproportionately high rates in industries such as accommodation, food services, and retail trade that were especially hard hit by the pandemic, and therefore their unemployment rate during the pandemic was substantially higher than the citywide average. For example, though Hispanic workers make up about 17 percent of the Boston resident workforce, they make up almost 29 percent of the hospitality and food service industries which suffered high employment losses. Black residents make up 23 percent of the Retail Trade workforce, another hard-hit, in-person sector.¹²

Working remotely was also an advantage during the pandemic, and white workers during the pandemic were 37 percent more likely than nonwhite workers to hold jobs that could be performed remotely.¹³ Increased workplace exposure risk as well as other factors led Black/African-Americans to be overrepresented among confirmed COVID-19 deaths in Boston. As of April 2023, 0.35% of Black/African-American residents, 0.23% of White residents, 0.2% of Asian residents, and 0.18% of Hispanic residents had died of COVID-19.¹⁴

Black/African-American and Hispanic households are also more likely to lack internet access, have children, and have a single parent. These households were therefore harder hit by the remote schooling necessitated by the pandemic.

NATIVITY & CITIZENSHIP:

In Boston, 27 percent of the population is foreign-born, and 52.4 percent of the 179,489 foreign-born residents are low-income.¹⁵ These residents faced additional challenges during the

¹⁰ US Census Bureau, 2019 American Community Survey, PUMS and BPDA Research Division Analysis

¹¹ US Census Bureau, 2021 American Community Survey, PUMS and BPDA Research Division Analysis

¹² US Census Bureau, 2021 American Community Survey, PUMS and BPDA Research Division Analysis

¹³ <https://gdc.unicef.org/resource/covid-19-and-jobs-monitoring-us-impact-people-and-places>

¹⁴ <https://bphc-dashboard.shinyapps.io/BPHC-dashboard/>

¹⁵ US Census Bureau, 2021 American Community Survey, PUMS and BPDA Research Division Analysis. The “low-income” population is defined as those who fall below 300% of the poverty line.

pandemic. Immigration status disqualified some residents from direct relief aid and benefits, especially those without legal status (~30,000 in Boston).¹⁶

Boston's health care, construction, and hospitality industries depend on the immigrant workforce. Despite being 29.2 percent of the city's resident workforce, immigrants make up 39.5 percent of accommodation and food service workers, 45.9 percent of construction workers, and 34.4 percent of healthcare workers.¹⁷ Many of these workers lost their jobs at the onset of the pandemic. Unemployment among immigrants nationally spiked to 16.5 percent in April 2020. Unemployment among immigrants has since fallen to 3.1 percent in April 2023, which is the same as the native-born U.S. residents.¹⁸

Foreign-born headed households are more likely to have children under 18, more likely to have a single parent, and less likely to have internet access - amplifying the impact of remote schooling. 73% of Asian and Pacific Islander residents are foreign born - for many of these residents, harassment amplified the effects of the pandemic.¹⁹

Meanwhile, many foreign-born Boston residents continue to struggle financially: Over 26 percent of foreign-born headed households lived in poverty in 2021, compared to 17.6 percent of native-born headed households.²⁰

AGE:

In April 2020, the national unemployment rate of 16 to 19 year olds reached 32.7 percent and 25.5 percent for 20 to 24 year olds²¹. Recessions are typically hard on young workers who are often the first to be laid off when firms reduce their workforce. The COVID-19 recession was particularly harsh because its biggest employment impacts have fallen on service sector jobs common among teen and young adult workers such as Accommodation and Food Services and Retail Trade. However, as the economy recovered, the unemployment rate of young adults has fallen to 9.2 percent for 16 to 19 year olds and 5.4 percent for 20-24 year olds in April 2023.²²

SMALL BUSINESS:

The disproportionate burden of COVID-19 is also apparent when examining its effect on small businesses, many of which operate in the services sector and other hard-hit sectors such as tourism and retail. Small business revenue in Suffolk County fell almost 65 percent from January 2020 to the end of March 2020.²³ In February 2022, small business revenue in Suffolk

¹⁶ BPDA Research Division estimate of Boston's unauthorized population is based on statewide estimates by the Center of Migration Studies in 2021. <http://data.cmsny.org/>

¹⁷ US Census Bureau, 2021 American Community Survey, PUMS, BPDA Research Division Analysis.

¹⁸ U.S. Bureau of Labor Statistics

¹⁹ US Census Bureau, 2019 American Community Survey, PUMS, BPDA Research Division Analysis

²⁰ US Census Bureau, 2021 American Community Survey, PUMS, BPDA Research Division Analysis.

²¹ U.S. Bureau of Labor Statistics

²² U.S. Bureau of Labor Statistics

²³ Womply, <https://www.tracktherecovery.org/>

County was still down 33 percent compared to January 2020 levels. Women and minority-owned businesses in Boston are in industries more affected by the pandemic. Women own only 18 percent of the businesses in the city, and over half (54%) of those are in the service sector which includes hair salons and other personal care services.²⁴

Underlying all of these impacts, the COVID-19 pandemic exposed the vulnerability of lower income, non-white residents to both economic and healthcare shocks; Boston's approach to ARPA funding, as outlined above, will prioritize the recovery for those residents most impacted. As Boston both designs interventions and measures impact, the City will continue to disaggregate both inputs and outcomes by age, race, ethnicity, nativity and citizenship, gender, neighborhood, and industry.

Citywide Equity & Inclusion Statement

The City of Boston has played a role in causing and perpetuating the inequities in our society. To break down these barriers, we are embedding equity and inclusion into everything we do.

*We define **equity** as ensuring **every community has the resources it needs** to thrive in Boston. This requires the active process of meeting individuals where they are. **Inclusion** is **engaging every resident** to build a more welcoming and supportive city. We are building **a city for everyone**, where diversity makes us a more empowered collective.*

While many programs funded by ARPA specifically target disproportionately impacted communities, the City of Boston knows that program design and measurement alone will not be sufficient to reach the city's most impacted residents. Many of the city's residents face differing levels of access to- and experiences of government resources and some face significant barriers in learning about potential relief programs due to:

- Language and communications challenges, including persons who speak a Language Other Than English (LOTE) and persons with a disability, such as persons who identify as blind or have low vision and persons who are deaf or hard of hearing;
- The Digital Divide and lack of access to the internet;
- Being foreign born, a non-US citizen or lacking a formal immigration status, which limits qualification for some programs and fear of unintended repercussions; and
- The multitude of news and trusted information sources for the city's most impacted communities.

Communicating with and hearing from the city's hardest hit residents has been central to the city's approach thus far and will continue to be a priority to ensure that Boston residents can easily access resources that they desperately need. Given all of these considerations, the City

²⁴ U.S. Census Bureau, 2017 Annual Business Survey, Suffolk County

has designed a layered approach to overcoming the barriers outlined above. The City has provided translation and interpretation for programs rolled out to date, and the Mayor regularly provided frequent COVID response and recovery press conferences that offered ASL interpretation. Additionally the City continues to work with trusted community leaders and local media outlets to ensure key information is reaching far and wide. Lastly, in previous community engagement campaigns, the City has distributed multilingual paper flyers and has provided an option for call-in numbers to ensure an internet-enabled device is not required for participation. The City's ARPA-specific community engagement plan is outlined more fully in the following section.

Language and Communication Accessibility

Throughout the pandemic, the City prioritized language and communication accessibility. With ARPA funding, the City has continued to elevate the needs of Boston's communities whose primary language is other than English and residents who are unable to see or hear. Being able to communicate how ARPA funds are being spent and how residents can access ARPA funding in real time is a goal that the City is working to achieve and maintain. To ensure that funding is not a barrier for language access, the City has set aside **\$635,218.75** for all ARPA-funded programs.

In June 2023, the City of Boston hired a full-time Language and Communication Accessibility Specialist to assist city departments with ARPA program rollout in a way that eliminates barriers due to language access.

Geographic and Demographic Distribution of Funding

From the Boston Resiliency Fund to the Rental Relief Fund, the City has tracked geographic and demographic distribution of funds and resources throughout the COVID-19 pandemic. Now, as the city and its residents continue to recover, the City is building on the lessons learned from that past experience to improve its outreach to disproportionately impacted communities. Much of the ARPA funds are reserved for disproportionately impacted communities, which the City is considering through the lenses of neighborhood, race/ethnicity, gender, business sector, socioeconomic status, and place of birth. In addition, all ARPA-funded projects are required to submit information on how they will promote equitable outcomes (language access plans, etc.) before implementation and then report publicly on demographic and geographic distribution of funds.

Building on Existing Initiatives

Health Equity Now Plan

The pandemic highlighted already existing inequities and unfair burdens that some residents were facing prior to COVID-19. In particular, COVID-19 exacerbated health inequities that exist when looking at the social determinants of health. With the convening of community stakeholders, the [Health Equity Now Plan](#) was developed and provides a community-led

roadmap towards addressing the existing health and social inequities. The City has taken this plan, aligned it with existing initiatives that are focused on addressing and increasing equity, and continues to use the plan as a guide to develop new programming to help alleviate and prevent inequities.

Equitable Procurement

The City of Boston is focused on strengthening business opportunities for people of color and women. In 2018, the City launched a comprehensive [Disparity Study](#) to compile the data and the community input needed to understand the structural gaps, and achieve that change. This multi-year process was conducted by BBC Research and Consulting and guided by the Supplier Diversity Council as well as the many voices of residents and business owners who contract with the City.

The City of Boston still has a lot of work to do in increasing equitable access to city contracting and in growing business opportunities in the Black community, the Latino community, the Asian community, and for women. The steps outlined by the Disparity Study and [Executive Order](#) put in place the steps the City must take to eliminate the root causes of inequity, wherever they exist, as well as unlock more opportunities for positive change as the City moves forward. The actions called for by the Disparity Study and Executive Order represent the most important structural reforms to city contracting in a generation.

Digital Equity

Being able to access reliable broadband, especially during the pandemic, is a crucial component of Boston's recovery efforts. During the pandemic it became apparent that there would be heavy reliance on the internet and that broadband access and equipment would be a necessity. The City seeks to increase access for Boston's most vulnerable populations, including older adults and school-aged children. The City also recognizes that digital literacy is an important component of digital equity and seeks to ensure that resources are provided toward this.

In February 2022, the City received over \$12 million from the federal government to bring digital equity and inclusion to nearly 23,000 Boston public housing residents, library users, and school-age families. This new funding provides free access to wireless broadband service and devices to help public housing seniors and residents get online, and will also provide Chromebooks to BPS students. As part of this investment, the Boston Public Library (BPL) received \$2.2 million in Emergency Connectivity Funding (ECF) to acquire and distribute Chromebooks and home router Wi-Fi access for 3,000 BPL patrons in public housing. In addition, the Boston Public Schools received nearly \$10 million for Chromebooks and to support connectivity for 20,000 Boston Public Schools' families. This deployment will address additional needs following BPS' initial distribution of 55,000 chromebooks and 8,000 hotspots/home routers.

Food Access Agenda

The COVID-19 pandemic exacerbated existing food security issues, especially among communities of color, highlighting a need to reassess any changes in food security needs in Boston. In fall of 2020, a community-led process resulted in the [Mayor's Food Access Agenda](#), which provides recommendations and implementation strategies for the future. The City will continue to leverage these recommendations to address food insecurity in Boston.

IV. COMMUNITY ENGAGEMENT

From the very beginning of the pandemic, the City directly engaged with residents and stakeholders, through the Health Inequities Task Force, the Boston Food Access Council, Neighborhood Liaisons, Small Business surveys, weekly calls with local nonprofits, and many other methods of communication.

In addition, research from the Boston Planning and Development Agency confirmed what the City heard from residents throughout the pandemic: East Boston, Mattapan, Roxbury, Dorchester and Hyde Park had the highest estimated rates of unemployment and the highest rates of confirmed COVID-19 infections. Boston's Black and Latino residents experienced disproportionate health and economic impacts, and Asian residents suffered due to language barriers, immigration status and discrimination. These findings plus engagements conducted by various departments within the City of Boston allowed the City to move swiftly in identifying gaps in services and deploying ARPA funds where they were most needed.

In order to plan for the use of ARPA funds, and to ensure that Boston residents were active participants in that planning, the City organized an ARPA-specific listening campaign, the **Let's Go Better campaign**, which consisted of 15 issue-specific meetings that attracted more than 600 attendees. This campaign was conducted in partnership with the City Council and in collaboration with an external taskforce – a group of over 30 community leaders representing

BOSTON, LET'S GO BETTER!

Help inform how the City of Boston invests \$400m in one-time federal funds to jumpstart Boston's equitable recovery.

To participate, you can fill out our survey, join us for a community meeting (schedule below), call **311** or visit boston.gov/recover to learn more.

Initial Community Meetings 5:30-7:30pm

August 26
Affordable Homeownership

August 31 (3pm)
Supporting Small Businesses

September 1 (12pm)
Substance Use Disorders

September 1
Access to Internet & Career Training

September 8
Career Training for Quality Jobs
(i.e. green jobs, life sciences)

September 14 (3pm)
Supporting Small Businesses

September 15
Quality Jobs & Childcare

September 16
Affordable Homeownership

October
Additional community meetings



SURVEY: [BIT.LY/GOBETTERBOS](https://bit.ly/gobetterbos)

To request translation and/or interpretation services, please contact: noreily.cirino@boston.gov and LCA@boston.gov two weeks in advance.



Mayor Kim Janey



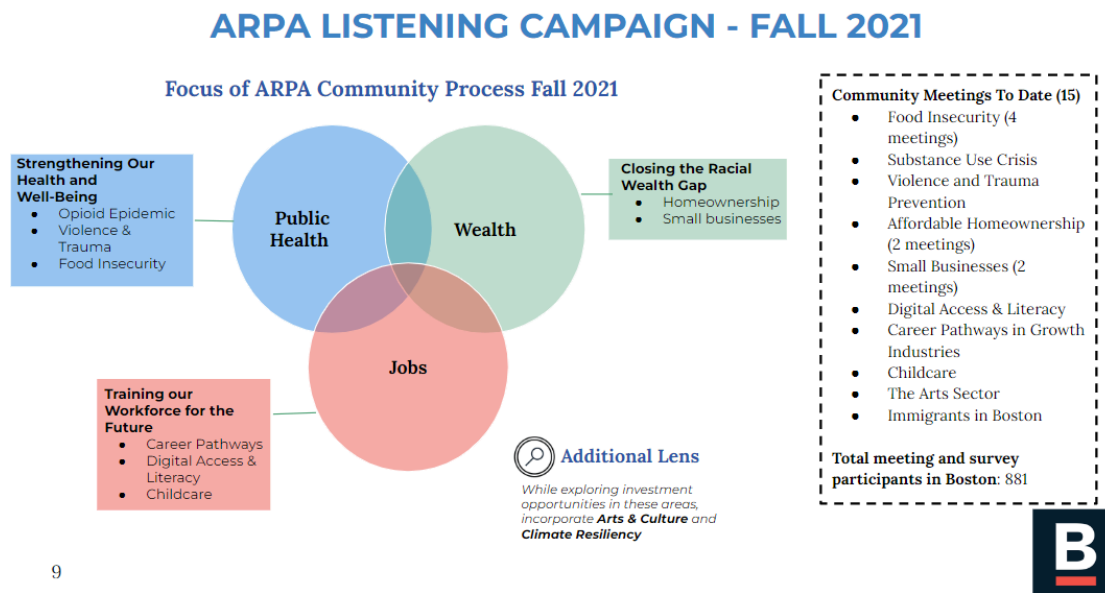
Neighborhood Services

residents and organizations from key sectors including community health, education, non-profit services and private industry.

The campaign focused around three strategic goals: public health, wealth, and jobs. The City also hosted meetings with immigrant-serving organizations and those in the arts and culture sector to understand the issues facing some of the city’s hardest-hit communities.

To ensure equitable grassroots participation in the Let’s Go Better campaign, the City worked with local community leaders to publicize events. There was a particular focus on driving engagement from communities that were disproportionately impacted by COVID-19 as described above. Interpretation services were available to residents at all community meetings and documents/fliers were available in multiple languages to ensure every voice was heard. Additionally, for each topic, stakeholder groups (experts, activists, communities most impacted by the topic) were specifically invited to provide input.

Figure 4: Let’s Go Better Listening Campaign Focus

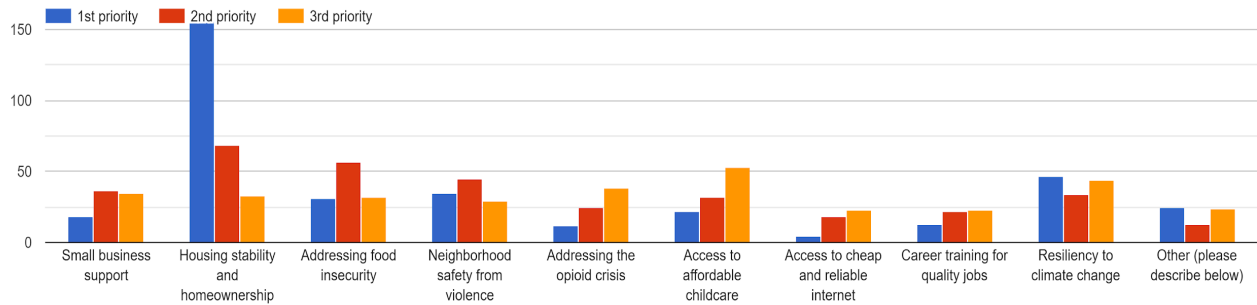


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In addition to the listening sessions, the City also utilized digital tools, including two online surveys which received roughly 500 responses. The survey was available in 12 languages: English, Arabic, Cabo Verdean Creole, Simplified Chinese, Traditional Chinese, French, Haitian Creole, Brazilian Portuguese, Russian, Somali, Spanish, and Vietnamese. Residents were asked to prioritize their top 3 focus areas. **Affordable housing, housing stability and homeownership** were the clear top priority for nearly 40% of respondents and the second priority for another 20%. Figure 5 shows how the remaining areas were prioritized.

Figure 5: Let's Go Better Survey Responses - Overall Priorities

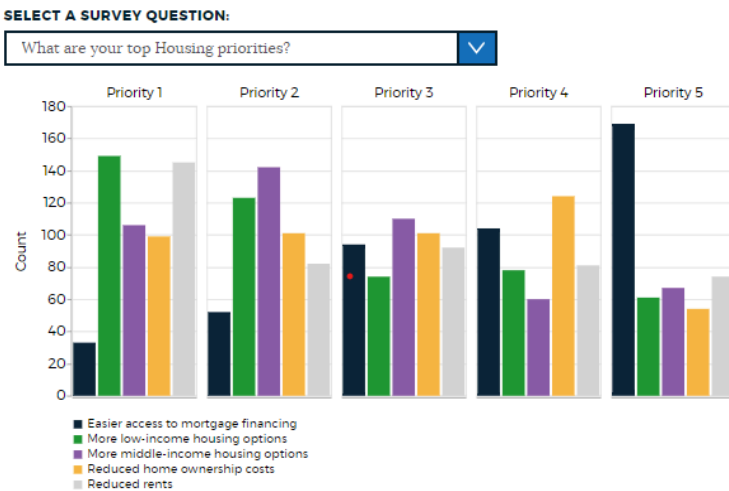
Which of these areas would you prioritize for your recovery?



To read a complete summary of the feedback from the Let's Go Better campaign, [visit the City's website here.](#)

In February 2022, the City's Office of Budget Management (OBM) also hosted four virtual listening sessions to survey and educate residents and solicit public feedback on the FY2023 Operating Budget, FY23-27 Capital Plan, and ARPA Funding. The City also released a multilingual digital survey for residents who were not able to attend the virtual listening sessions. The survey asked residents to share their top priorities across a number of issue areas, as shown in the figure below for Housing.

Figure 6: Budget Listening Tour Survey - Housing Priorities



To read a complete summary of the feedback from the Budget Listening Tour, [visit the City's website here.](#)

Public feedback from these various forums directly informed the package of transformative investments filed by Mayor Wu in April 2022 to allocate remaining ARPA funds. The City Council's Committee on Boston's COVID-19 Recovery then hosted six hearings and seven

working sessions over three months to gather additional public testimony and comments from Councilors.

The City, led by the Office of Community Engagement and its Departments, will continue to learn from and listen to residents as the ARPA projects are implemented to ensure that services are being provided to those hardest hit by the COVID-19 pandemic.

V. LABOR PRACTICES

In Fall 2022, Mayor Michelle Wu created a new [Worker Empowerment Cabinet](#) to advance the well-being of all working Bostonians in both the public and private sectors through skills and career development for youth and adults, advanced training in post-secondary education, and the promotion of progressive labor standards and worker protections.

One of the Cabinet's key strategies is to use the power and scale of the City of Boston's procurement, contract, licensing and permitting processes to drive safe, equitable, and empowering labor standards for all Boston workers. That happens through enforcement of existing labor standards (see below) and through Project Labor and Community Benefits Agreements. The Cabinet has created a "tool kit" to help all City of Boston departments in negotiating benefits for workers and the community through these Agreements. Examples of benefits included in the "tool kit" include:

- living and/or prevailing wages for all workers through compliance with the [Boston Jobs, Living Wage and Prevailing Wage Ordinance](#),
- percentages of Minority-Owned and Women-Owned businesses to be included as contractors and subcontractors and compliance with prevailing wage law, through compliance with the [Boston Resident Jobs Policy](#)
- responsible contracting requirements to ensure contractors and subcontractors do not have a serious history of wage and hour and health and safety violations through compliance with the [Wage Theft Executive Order](#).
- percentages of apprentices to be hired (or ratio of apprentice hours to journeyman hours),
- payments to support affordable, accessible childcare
- payments to support college savings and tuition for community college and certificate programs,
- and support for training and pre-apprenticeship programs.

In its first year, the Cabinet enhanced worker rights and protections. In partnership with several other Cabinets, the Worker Empowerment Cabinet led the Administration's push for a [Construction Safety Ordinance](#) that Mayor Wu signed into law in June 2023 and that went into effect on December 1, 2023. The Ordinance takes several steps to enhance the safety of construction throughout Boston's neighborhoods, including requiring safety planning and oversight on all City of Boston permitted construction sites. The Cabinet complemented the

new Ordinance by providing free training and tools to support compliance. More than 1,000 people took advantage of the training (including OSHA 30 training) provided in multiple languages. In addition, the Cabinet has spearheaded a well-attended series of five multilingual “Know Your Rights” Worker Resource Fairs held in East Boston, Dorchester, Roxbury, Allston and Chinatown in partnership with worker centers.

On top of the City’s use of ARPA funding to help promote workforce development, the City will utilize the strategies identified above on large-scale infrastructure projects funded by ARPA. The City is committed to using strong labor standards to promote effective and efficient delivery of high-quality infrastructure projects while also supporting the economic recovery through strong employment opportunities for workers. The ARPA-funded infrastructure projects will afford the City a generational opportunity to review and expand its ordinances, policies, and executive orders relative to create quality, family-sustaining jobs for City residents, especially women and people of color. The scale of the work -- and the procurement and contracting necessary to accomplish it -- will give Boston the leverage and opportunity to create not only jobs for Bostonians, but careers. Where appropriate, the City will encourage transparency and disclosure of standards of pay, benefits, and working conditions on ARPA-funded projects and specify minimum standards.

VI. USE OF EVIDENCE

Throughout the COVID-19 pandemic, the City evaluated and collected evidence on the pandemic’s health and economic impacts, focusing on which subsets of its population had been most deeply impacted. This evidence has informed the allocation of COVID-19 recovery funds.

Over the past year, the City, led by the Evaluation and Research team and together with the Department of Innovation and Technology, has developed processes and frameworks to more intentionally identify the most important questions raised by ARPA-funded programs for policymakers and to generate high-quality evidence to address these questions and inform decision-making. To assist in this effort, the City hired an Evaluation and Research Fellow who has worked closely with the Department of Innovation and Technology, the Finance Cabinet, and other City of Boston departments to conduct thorough program evaluations where possible.

Program Selection. When determining which ARPA programs to evaluate, the City has followed a strategic and systematic approach to allocate evaluation resources efficiently. Specifically, the City is prioritizing programs that are (a) *Meaningful*, (b) *Actionable*, (c) *Novel*, and (d) *Feasible*.

- A program is *meaningful* if it helps the City answer a question aligned with its goals and objectives.
- A program is *actionable* if it could help the City improve the same, future, or similar programs and services. That is, the program creates an opportunity to inform program design and funding decisions.

- A program is *novel* if evaluating it offers the opportunity to learn something new or not tried elsewhere. The general results of a similar program in other cities, states, or countries do not exist, which allows the City to focus on areas where it can learn the most.
- A program is *feasible* if it has the design, resources, and engaged stakeholders to conduct the evaluations effectively. The City values pilots assigned through a lottery or administrative cut-offs with a well-delineated comparison group. Additionally, the City Evaluation and Research Team considers each program's sample size and the capacity or intention of the program managers to collect primary and secondary baseline and follow-up data. Finally, engaged stakeholders who value learning opportunities from evaluation are crucial to the City's selection decisions.

The Research and Evaluation Team is also advising departments that have commissioned external evaluations with researchers or consultancies. The team helps them navigate the survey design process, the trade-offs between implementation priorities and evaluation, and the interpretation of findings.

Embracing Pre-Analysis Plans and Fostering Data Collection. For internal evaluations, the Research and Evaluation team is starting to embrace pre-analysis plans. These documents, created during the evaluation's design phase, include:

- *Program Rationale and Objectives:* The reasoning behind the program or service creation, its theory of change, and the main research questions.
- *Population and Methodology:* The target population and its counterfactual, power calculations under different scenarios (e.g., attrition), and the randomization algorithm for field experiments or the identifying assumptions for quasi-experimental analyses.
- *Data Collection and Analysis:* The data collection process of primary and secondary data sources and the equations to be estimated during the evaluation.
- *Evaluation Constraints and Deliverable Timelines:* The evaluation's limitations and potential challenges. The timeline for when evidence will be collected and analyzed to answer short-, medium-, and long-term outcomes.

Pre-analysis plans not only hold the Research and Evaluation team accountable and increase the validity of its findings but also serve as an agreement between the Evaluation and Research Team and program stakeholders.

Once pre-analysis plans are finalized and agreed upon, the Research and Evaluation Team supports programs with their evaluations. Both primary (e.g., surveys, interviews, or experiments) and secondary (e.g., administrative data, geodata, and census) data collection are key components of the team's support. For primary data, the team prefers platforms that can collect online and offline data while also allowing the team to design complex survey structures. For secondary data not managed by the City of Boston, the team has been developing the legal infrastructure to share datasets between agencies and external parties.

Developing non-disclosure and data-user agreements has been at the forefront of the team's recent efforts, as well as exploring platforms to share these data in encrypted formats.

Towards a Culture of Evaluation. As the Research and Evaluation Team advances its evaluation capabilities, the aim is not only to assess the immediate impacts of ARPA-funded initiatives but to use these early evaluation efforts to foster a culture of continuous learning and to build the City's ability to conduct evaluations internally. Evaluations will enable the City to make evidence-informed decisions and refine program strategies. The City has allocated \$3,614,781.25 in ARPA funds for systematic evaluation & administration.

VII. PERFORMANCE REPORT

Gathering and monitoring data on program outcomes by disaggregated demographic information is critical to successful implementation and continual improvement of Boston's Recovery Plan. From the beginning, the City has planned for data tracking and set up internal structures to capture this data. To know whether resources and programs are being equitably distributed and reaching targeted groups, it is critical to collect data by race/ethnicity, gender identity, socioeconomic status, and disability status, as well as by neighborhood.

The Equity and Inclusion Cabinet, in partnership with the Analytics team, has developed a standardized, inclusive approach to collecting disaggregated demographic data across ARPA-funded programs. There is detailed guidance for projects on required questions for race, ethnicity, gender, and neighborhood depending on the primary target of funding/services, whether it is a "place-based" program like a street safety improvement, a "people-based" program like homeownership assistance program, or an organization-based program where the organizations are the intended recipients of the service or program. Departments may include additional demographic questions about age, disability, employment status, country of birth, primary language spoken at home, sexual identity, military service, etc. Ideally, projects track all outcomes and output data at the individual level in a way that is linked to the demographic data of the relevant individuals. For instance, tracking whether an individual who has enrolled in the program completed the program (*output*) and whether there were positive impacts as a result of completing the program (*outcome*).

Figure 7: Demographic Data Collection Guidance

What is your zip code?

- Open response, validated for 5 digit numbers
- Prefer not to answer

What is your neighborhood? (check one)

- Not a Boston resident
- Allston
- Back Bay
- Bay Village
- Beacon Hill
- Brighton
- Charlestown
- Chinatown
- Dorchester
- Downtown
- East Boston
- Fenway / Kenmore
- Hyde Park
- Jamaica Plain
- Leather District
- Longwood Medical Area
- Mattapan
- Mission Hill
- North End
- Roslindale
- Roxbury
- South Boston
- Seaport / South Boston Waterfront
- South End
- West End
- West Roxbury
- Prefer not to answer

What is your gender? (check one)

- Man
- Non-Binary
- Woman
- Prefer not to answer
- Not listed here _____

BASELINE RACE & ETHNICITY QUESTIONS

Whenever data is being collected regarding race and ethnicity, the following two questions should always be asked.

What is your race? (check all that apply)

- American Indian and Alaska Native
- Asian
- Black or African American
- Native Hawaiian or other Pacific Islander
- White
- Prefer not to answer
- Not listed here _____

Are you of Hispanic or Latino origin? (check one)

- Hispanic or Latino/-a/-e/-x originHispanic or Latino origin
- Not Hispanic or Latino/-a/-e/-x originNot Hispanic or Latino origin
- Prefer not to answer

EXTENDED RACE & ETHNICITY QUESTIONS

All of the following questions are optional, and asking them should be done in a context-specific way. Depending on the specific purpose of data collection and the technical resources available, the following additional questions may be appropriate modifications or additions to the baseline standard.

Extended Race Question. If City workers or departments hope to collect more precise information about race, the following option allows participants to further self-identify.

What is your race? (Select all that apply and add details in the spaces below if you wish)

- American Indian and Alaska Native
 - (Write-In)
- Asian
 - (Write-In)
- Black or African American
 - (Write-In)
- Native Hawaiian or other Pacific Islander
 - (Write-In)
- White
 - (Write-In)
- Prefer not to answer
- Not listed here
 - (Write-In)

Additional Indigenous Question. If City workers or departments hope to collect more precise information about Indigenous communities, the following two questions are recommended.

- Are you American Indian or Alaska Native (AI/AN)? **(Yes/No)**
 - If yes, what Tribe(s) are you a member or citizen of? **(Write-In)**
- Are you Indigenous to Canada and/or Latin America? **(Yes/No)**
 - If yes, what Indigenous Tribe(s) are you from? **(Write-In)**

Extended Ethnicity Question (Hispanic). If City workers or departments hope to collect more precise information about Hispanic or Latino communities, the following question is recommended.

- Are you of Hispanic or Latino/-a/-e/-x origin? (select all that apply)
 - Yes, Puerto Rican
 - Yes, Colombian

- Yes, Salvadorian
- Yes, Dominican
- Yes, Brazilian
- Yes, Mexican
- Yes, Cuban
- Yes, but not listed above
 - (Write-In)
- Not Hispanic or Latino/-a/-e/-x origin
- Prefer not to answer

Additional Ethnicity Question (Non-Hispanic). If City workers or Departments are hoping to collect more precise information about non-Hispanic and non-Latino ethnic groups common in Boston, the following question is recommended.

- Do you identify as any of the following? (select all that apply; leave blank if not applicable)
 - Cape Verdean
 - Chinese
 - Haitian
 - Indian (Not American Indian or Alaska Native)
 - Jamaican
 - Middle Eastern or North African
 - Vietnamese

FUNDS AUTHORIZED, OBLIGATED & EXPENDED BY PROJECT AS OF JUNE 30, 2024

Definitions

Authorized funds: Total amount of funds that City Council has voted to accept and expend and are available for spending.

Obligated funds: Total amount of authorized funds the City has contracted to spend through procurements and purchase orders, includes expenditures.

Expenditures: Total amount of authorized funds that the City has spent to date.

Table of Expenses by Priority & Project

Priority / Project	Authorized Funds as of June 30, 2024 (\$)	Obligated Funds as of June 30, 2024 (\$)	Expenditures as of June 30, 2024 (\$)
Housing	\$235,916,933.00	\$140,772,752.20	\$121,301,983.55
Affordable Homeownership Development and Ownership	\$58,232,760.00	\$30,301,277.57	\$21,558,711.61
Acquisition Opportunity Program	\$48,031,400.00	\$28,836,907.00	\$28,356,007.00
Healthy Housing and Environmental Justice In Public Housing	\$32,000,000.00	\$32,000,000.00	\$32,000,000.00
Transforming Publicly-Owned Land into Green, Mixed income Communities	\$29,892,000.00	\$0	\$0
Substance Use Services/Low Threshold Spaces	\$20,264,080.00	\$19,785,772.04	\$16,407,135.87
Deep Energy Retrofits for Affordable Housing	\$19,928,000.00	\$7,331,770.10	\$5,133,103.58
Create Permanent Supportive Housing for Homeless Individuals with substance use disorders	\$18,931,600.00	\$14,150,990.85	\$9,900,990.85
Mortgage Relief Program	\$1,300,000.00	\$1,293,216.15	\$1,293,216.15
Rapid Rehousing Pilot for returning citizens	\$1,100,000.00	\$1,100,000.00	\$880,000.00
East Boston Blue Line Portfolio	\$1,000,000.00	\$1,000,000.00	\$1,000,000.00

Priority / Project	Authorized Funds as of June 30, 2024 (\$)	Obligated Funds as of June 30, 2024 (\$)	Expenditures as of June 30, 2024 (\$)
Digital Equity in Public Housing	\$1,000,000.00	\$1,000,000.00	\$1,000,000.00
Cash assistance to individuals facing housing insecurity	\$800,000.00	\$800,000.00	\$800,000.00
Emergency Housing Support Pilot for City Workers	\$750,000.00	\$750,000.00	\$750,000.00
MOH Admin Payroll Costs	\$602,160.00	\$337,885.91	\$337,885.91
First Generation Matched Savings Homebuyer Program	\$500,000.00	\$500,000.00	\$500,000.00
Humphreys Studios	\$434,933.00	\$434,933.00	\$434,933.00
Housing Capacity Study for Dorchester YMCA Washington Street	\$400,000.00	\$400,000.00	\$200,000.00
People's Academy Predevelopment	\$250,000.00	\$250,000.00	\$250,000.00
Housing Search and Stabilization Services for BHA Vouchers	\$200,000.00	\$200,000.00	\$200,000.00
Housing Pilot for Families Impacted by Violence	\$200,000.00	\$199,999.58	\$199,999.58
BHA Veteran Housing Capacity Study	\$100,000.00	\$100,000.00	\$100,000.00
Revenue Replacement	\$95,000,000.00	\$95,000,000.00	\$95,000,000.00
Revenue Replacement	\$95,000,000.00	\$95,000,000.00	\$95,000,000.00
Economic Opportunity and Inclusion	\$62,167,533.00	\$46,099,848.46	\$33,495,935.51
Small Business Fund 2.0	\$13,041,624.33	\$13,028,512.68	\$13,028,512.68
Commercial Rental Rebate Pilot Program	\$9,000,000.00	\$4,549,900.00	\$2,622,400.00
Creating an Ecosystem to Grow BIPOC-Owned Employer Firms	\$8,000,000.00	\$2,092,150.00	\$728,000.00
Technical and Trade Education	\$4,000,000.00	\$4,000,000.00	\$4,000,000.00
Life Sciences Job Hub	\$4,000,000.00	\$4,000,000.00	\$3,202.25
Reimagining Boston's Main Streets	\$3,650,000.00	\$1,715,625.00	\$1,445,315.95
Commercial Rental Relief Fund	\$3,445,908.67	\$3,040,102.11	\$3,040,102.11
Immigrant Economic Resilience Initiative	\$3,000,000.00	\$2,993,826.00	\$369,381.50
Expanding Tuition Free Community College	\$3,000,000.00	\$3,000,000.00	\$2,210,075.42
All-Inclusive Boston Campaign	\$2,920,000.00	\$2,160,015.98	\$2,146,847.00
Workforce Digital Literacy	\$2,000,000.00	\$2,000,000.00	\$1,836,083.36

Priority / Project	Authorized Funds as of June 30, 2024 (\$)	Obligated Funds as of June 30, 2024 (\$)	Expenditures as of June 30, 2024 (\$)
High Roads Kitchen Restaurant Relief Fund	\$1,570,000.00	\$817,500.00	\$570,000.00
Supporting Small Businesses in Digital Commerce	\$1,000,000.00	\$16,468.84	\$16,468.84
Basic Needs Assistance for Families	\$1,000,000.00	\$1,000,000.00	\$1,000,000.00
Commercial Space Supports	\$580,000.00	\$22,001.00	\$22,000.00
Young Adult Job Opportunities 19-24	\$500,000.00	\$500,000.00	\$0.00
YouthBuild Boston Grant	\$350,000.00	\$350,000.00	\$0.00
Supports for Immigrant-Owned Businesses	\$350,000.00	\$232,053.35	\$232,052.90
Small Business Technical Assistance	\$350,000.00	\$171,693.50	\$165,493.50
Research on Boston's History of Slavery	\$250,000.00	\$250,000.00	\$0.00
Newmarket Business Association Workforce Development	\$100,000.00	\$100,000.00	\$0.00
Credit Booster Program	\$60,000.00	\$60,000.00	\$60,000.00
Climate & Mobility	\$46,544,468.75	\$30,667,086.32	\$19,814,557.68
Fare Free Bus Pilot	\$10,000,000.00	\$8,268,000.00	\$8,164,658.98
Green Jobs	\$9,000,000.00	\$8,750,000.00	\$5,154,037.60
Walkable City	\$7,500,000.00	\$1,629,030.41	\$144,560.18
America's Best Biking City	\$7,500,000.00	\$2,025,289.10	\$98,021.18
Growth Maintenance of the Boston's Tree Canopy	\$2,500,000.00	\$2,496,640.00	\$1,219,018.92
Electrification of BPS School Buses	\$2,500,000.00	\$2,448,213.35	\$1,671,799.85
Traffic Calming and Street Improvements	\$2,000,000.00	\$2,000,000.00	\$2,000,000.00
Building New Neighborhood Food Systems	\$1,600,000.00	\$382,507.09	\$299,082.75
Farmers Market Coupon Program	\$919,468.75	\$642,835.64	\$642,835.64
Chinatown Microgrid Pilot	\$750,000.00	\$750,000.00	\$46,000.00
Green Residential Building Retrofits	\$500,000.00	\$0.00	\$0.00
East Boston O'Donnell Playground	\$500,000.00	\$500,000.00	\$0.00
District 4 Parks and Green Spaces	\$500,000.00	\$499,570.73	\$325,602.48
Center for Hard to Recycle Materials	\$500,000.00	\$0.00	\$0.00
Mission Hill Last Mile Transportation	\$275,000.00	\$275,000.00	\$48,940.10

Priority / Project	Authorized Funds as of June 30, 2024 (\$)	Obligated Funds as of June 30, 2024 (\$)	Expenditures as of June 30, 2024 (\$)
Equitable Pandemic Response	\$37,565,750.00	\$34,474,572.84	\$24,903,606.18
COVID-19 Vaccination	\$11,284,969.07	\$11,284,969.07	\$7,174,553.28
COVID-19 Testing	\$3,113,303.93	\$3,113,303.93	\$3,113,303.58
CHC COVID Recovery Support	\$3,000,000.00	\$3,000,000.00	\$680,710.97
COVID-19 Wastewater Prevalence Tracking	\$2,900,000.00	\$2,900,000.00	\$988,618.19
Food Rescue and Distribution	\$2,500,000.00	\$0.00	\$0.00
Food Access Community Grants	\$2,130,014.61	\$2,130,014.61	\$2,130,014.61
Tech Goes Home Grant	\$2,000,000.00	\$2,000,000.00	\$2,000,000.00
Social Determinants of Health Community Grant Program	\$1,651,727.00	\$1,651,727.00	\$1,547,737.79
Personal Protective Equipment	\$1,300,000.00	\$1,300,000.00	\$808,996.19
Community Violence Intervention Program	\$1,169,975.64	\$1,089,969.40	\$1,079,944.48
Emergency Assistance for Migrants	\$1,100,000.00	\$1,079,530.00	\$943,530.00
Digital Infrastructure for City Services	\$1,000,000.00	\$694,000.82	\$481,750.82
Creating Language Access for Federal Funding	\$635,218.75	\$450,517.01	\$336,967.74
BPHC Staffing Support	\$544,000.00	\$544,000.00	\$475,431.53
Public Housing Food Assistance	\$500,000.00	\$500,000.00	\$500,000.00
Villa Victoria Inquilinos Boricuas en Acción Grant	\$400,000.00	\$400,000.00	\$400,000.00
The Phoenix Grant	\$400,000.00	\$400,000.00	\$400,000.00
South Boston Community Health Center Grant	\$400,000.00	\$400,000.00	\$400,000.00
Emergency Assistance for Haitian Asylum Seekers	\$244,333.00	\$244,333.00	\$244,333.00
Boston Food Sovereignty Program	\$202,208.00	\$202,208.00	\$202,208.00
St Mary's Center for Women and Children Grant	\$200,000.00	\$200,000.00	\$150,000.00
NamaStay Sober Grant	\$200,000.00	\$200,000.00	\$200,000.00
Gavin Foundation Grant	\$200,000.00	\$200,000.00	\$200,000.00
Support for families of victims of violence	\$100,000.00	\$100,000.00	\$56,506.00
Harvest on the Vine Food Pantry Grant	\$100,000.00	\$100,000.00	\$99,000.00

Priority / Project	Authorized Funds as of June 30, 2024 (\$)	Obligated Funds as of June 30, 2024 (\$)	Expenditures as of June 30, 2024 (\$)
Halal Foods for Refugees	\$100,000.00	\$100,000.00	\$100,000.00
East Boston Community Soup Kitchen Grant	\$100,000.00	\$100,000.00	\$100,000.00
Boston School Food Distribution without Cost	\$90,000.00	\$90,000.00	\$90,000.00
Behavioral Health	\$26,883,000.00	\$26,329,543.72	\$10,276,077.42
Center for Behavioral Health & Wellness/Workforce & Pipeline	\$6,375,000.00	\$6,375,000.00	\$617,953.28
Substance Use Services/Recovery Services Encampment Responses	\$4,468,000.00	\$4,467,999.72	\$3,827,350.28
Center for Behavioral Health & Wellness/Capacity & Resilience	\$4,000,000.00	\$4,000,000.00	\$648.38
Substance Use Services/Exploring Additional Engagement Centers	\$2,915,000.00	\$2,915,000.00	\$1,190,188.46
Center for Behavioral Health and Wellness/Communications	\$2,375,000.00	\$2,375,000.00	\$255,429.46
BPS Student Behavioral Health Supports	\$1,600,000.00	\$1,446,544.00	\$1,446,544.00
Substance Use Services/Coordinated Public Health Response in Target Areas	\$950,000.00	\$950,000.00	\$802,043.02
Substance Use Services/Workforce Development	\$915,000.00	\$915,000.00	\$571,908.32
Substance Use Services/Harm Reduction	\$700,000.00	\$700,000.00	\$665,608.21
Substance Use Services/Community Engagement to Address Substance Use and Unsheltered Residents	\$685,000.00	\$685,000.00	\$257,836.91
Neighborhood Investments to Reduce Violence	\$500,000.00	\$500,000.00	\$250,000.00
Mental Health Crisis Response Pilot	\$500,000.00	\$500,000.00	\$0.00
BPS Family Mentoring and Leadership	\$400,000.00	\$0.00	\$0.00
Substance Use Services/HIV	\$250,000.00	\$250,000.00	\$243,925.00
Mental Health Services/Suicide Response	\$250,000.00	\$250,000.00	\$146,642.10
Arts & Culture	\$26,257,534.00	\$15,404,401.55	\$8,402,859.25
Elevating and Investing in BIPOC-led Cultural Organizations	\$12,650,000.00	\$7,565,400.00	\$2,287,900.00
Creative Neighborhood and Downtown Activations in our Public Spaces	\$4,350,000.00	\$3,458,928.61	\$1,934,045.72

Priority / Project	Authorized Funds as of June 30, 2024 (\$)	Obligated Funds as of June 30, 2024 (\$)	Expenditures as of June 30, 2024 (\$)
Reopen Creative Boston Fund	\$2,782,534.00	\$2,765,000.00	\$2,765,000.00
Support for Cultural Ecosystem	\$2,350,000.00	\$350,000.00	\$350,000.00
Arts Corridor	\$2,000,000.00	\$130,000.00	\$120,754.00
Allston-Brighton Community Spaces	\$1,000,000.00	\$46,310.00	\$20,952.00
Workforce and Career Development for Creative Workers	\$500,000.00	\$484,459.97	\$345,342.85
Direct Support for Creative Workers	\$500,000.00	\$497,505.54	\$485,997.10
Active Engagement for Seniors	\$100,000.00	\$85,447.40	\$75,067.58
Nazzaro Community Center Senior Programming	\$25,000.00	\$21,350.03	\$17,800.00
Early Childhood	\$17,750,000.00	\$16,952,310.29	\$10,312,601.21
Growing the Early Education and Care Workforce	\$9,019,481.83	\$8,691,431.52	\$2,742,081.88
Stimulus Funds for Childcare Centers	\$5,134,536.38	\$5,134,536.38	\$5,022,036.38
Workforce Hiring and Retention for Childcare Sector	\$1,469,124.00	\$1,469,124.00	\$1,469,124.00
Streamlining Access and Enrollment	\$992,405.50	\$522,766.10	\$243,866.10
Non-standard Work Hours Childcare Pilot	\$698,607.79	\$698,607.79	\$418,320.85
Child Care Business Development	\$435,844.50	\$435,844.50	\$417,172.00
A&F Evaluation & Compliance	\$3,614,781.25	\$340,553.29	\$320,893.69
Evaluation, Compliance and Equitable Administration	\$3,614,781.25	\$340,553.29	\$320,893.69
Grand Total	\$551,700,000.00	\$406,041,068.67	\$323,828,514.49

PROJECT INVENTORY AS OF JUNE 30, 2024

Housing

Acquisition Opportunity Program

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.15-Long-term Housing Security: Affordable Housing

Unique ID: 9026

Status of Completion: Completed less than 50%

Link to Website: [Acquisition Opportunity Program Website](#)

Description: The City has a rolling RFP for qualified nonprofit and for-profit developers to purchase units off of the private market and create long term income-restrictions for low- and moderate-income tenants. With the new ARPA funds in place, the City will issue an updated RFP based on the successful experience with the existing AOP, with the goal of accelerating acquisitions with ARPA funds. Developers have a choice to pre-qualify as AOP buyers or to apply on a property-by-property basis. To qualify developers must keep the tenancies of residents in good standing, keep affordable rent levels for the units in the property long-term, agree to set aside at least 40 percent of the units for low- and moderate-income families, have investor-owned rental properties that are fully or partially occupied, and agree that no tenant in good standing will be displaced from their unit.

Structure and Objectives: The City will partner with developers to acquire buildings ranging in size from 3 units to upwards of 150. The City will target occupied properties where the majority of tenants are or likely are low-income and in need of rent protections.

Promoting Equitable Outcomes: MOH encourages developers to apply who have not previously worked with MOH, and helps in supporting these developers to succeed. Also, this project is, at its core, an anti-displacement tool, and therefore seeks to keep people in their communities of choice by income-restricting their current homes. Developers often work with tenant organizations in identifying properties that might be a good match for AOP, and MOH requires that developers engage with tenants to prevent displacement.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Buildings Acquired through the AOP	6	52	12/31/2026
Outcome	Units Acquired through the AOP	150	278	12/31/2026
Output	Developers actively participating in AOP	7	22	12/31/2026

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goal of this project is to increase affordable housing inventory, protect affordable rental housing stock, and prevent displacement across Boston neighborhoods through the acquisition of occupied buildings.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: Boston's Acquisition Opportunity Program helps buyers of unsubsidized housing purchase the property and income restrict it, providing an opportunity to both save existing tenants from displacement and create a long-term source of affordable housing. In 2020, Enterprise released "Preserving Affordability, Preventing Displacement: Acquisition-Rehabilitation of Unsubsidized Affordable Housing in the Bay Area." This study provides case studies of efforts in San Francisco, San Mateo County, and Oakland to purchase existing, unsubsidized rental housing and convert these properties into income restricted housing. Given that both the Bay Area and Greater Boston have high cost housing, and high development costs, this study is instructive to our efforts in Boston, where existing housing that is affordable to low- and moderate-income households are being lost due to rising rents. This report outlines the benefits of "acquisition-rehabilitation" as a:

- Direct anti-displacement strategy that advances racial and economic equity through a place-based approach;
- Fast and cost-effective strategy [the per unit costs are cheaper than new construction];
- Flexible strategy that expands housing choices; and
- Long-term, environmentally sustainable strategy.

In addition, among anti-displacement strategies, Chapple and Loukaitou-Sideris state that the acquisition of unsubsidized affordable housing has a high potential for preventing displacement.

Total project spending allocated toward evidence-based interventions: \$46,031,400

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$47,031,400

Type of Capital Expenditure: Affordable housing, supportive housing, or recovery housing development

Written Justification: The AOP was created to support the acquisition of existing rental housing and take it out of the speculative market preserving its affordability for Boston's workforce for the long term. MOH first issued the RFP in May of 2016 and the program has been both successful and in high demand since its inception. As our most immediate tool to stem resident displacement, AOP has brought over 600 units onto the City's income-restricted inventory. This program is essential to support mission-oriented developers to compete in Boston's high cost market, where affordable housing buyers often see gaps upwards of \$100,000 per unit to maintain affordability, and are often competing with cash offers for condo conversions.

Additional information for specific expenditure categories:

Number of households receiving eviction prevention services (including legal representation): Not applicable

Number of affordable housing units preserved or developed: 144

Affordable Homeownership Development and Ownership

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.15-Long-term Housing Security: Affordable Housing

Unique ID: 9094

Status of Completion: Completed less than 50%

Link to Website: [Mayor's Office of Housing Website](#)

Description: To address historical inequities in wealth and assets impacting communities of color, MOH proposes \$60 million in ARPA funding to promote homeownership for low and moderate income Bostonians. The majority of this proposed funding would be used to develop green, affordable homeownership opportunities, leveraging a similar investment from the State's Commonwealth Builder program. To accelerate production, the Mayor's Office of Housing would issue a rolling application cycle for homeownership projects instead of our existing annual funding round. MOH will also use this funding to expand our current homebuyer financial assistance programs, including the One+ Boston

Mortgage program and down payment assistance for first-time homebuyers, and potentially creating new programs to help low and moderate income buyers compete in the market, such as a program targeted at BHA residents.

Structure and Objectives: This project includes affordable homeownership development & homebuyer financial assistance. The objectives are to create new affordable homeownership units & increase homeownership rates for communities disproportionately impacted by COVID.

Promoting Equitable Outcomes: On the development side, outreach will be conducted to the development community with a focus on inclusion and MBE outreach. On the homeownership side, the goal is to financially assist 420 homebuyers with 75% being BIPOC households. In order to increase the purchasing power of BIPOC households, the Boston Home Center will increase the marketing of down-payment assistance programs to BIPOC households.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Number of new affordable homeownership units on City-owned properties	400	0	12/31/2026
Output	The # of homebuyers coming from public housing	25	36	12/31/2026
Output	Number of first time homebuyers assisted with purchasing a home	425	155	12/31/2026
Output	Percentage of first time homebuyers assisted belonging to BIPOC community	75%	76%	12/31/2026

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goals of the project include:

1. Create new affordable homeownership units on City-owned property
2. Increase homeownership rates in Boston with a focus on the BIPOC community

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0.00

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$42,000,000

Type of Capital Expenditure: Affordable housing, supportive housing, or recovery housing development

Additional information for specific expenditure categories:

Number of households receiving eviction prevention services (including legal representation): 0

Number of affordable housing units preserved or developed: 0

East Boston Blue Line Portfolio

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.15-Long-term Housing Security: Affordable Housing

Unique ID: 9101

Status of Completion: Completed

Link to Website: [Mayor's Office of Housing Website](#)

Description: The Blue Line Portfolio AOP involves the acquisition of 114 units of rental housing in 36 buildings. All units will be restricted affordable upon Acquisition, creating new Affordable Housing. The \$47 million acquisition was made possible by a \$12 million investment by the City, including \$9 million from the American Rescue Plan Act (ARPA), \$2 million from the Cares Act, and \$1M in Inclusionary Development funds.

Structure and Objectives: The City will partner with developers to acquire developments ranging in size from 3 units to upwards of 150. The City will target occupied properties where the majority of tenants are or likely are low-income and in need of rent protections..

Promoting Equitable Outcomes: MOH encourages developers to apply who have not previously worked with MOH, and helps in supporting these developers to succeed. Also, this project is, at its core, an anti-displacement tool, and therefore seeks to keep people in their communities of choice by income-restricting their current homes. Developers often work with tenant organizations in identifying properties that might be a good match for AOP, and MOH requires that developers engage with tenants to prevent displacement.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
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Output	Number of units acquired through East Boston Blue Line Portfolio AOP	114	114	09/30/2022
Output	Buildings acquired through East Boston Blue Line Portfolio AOP	36	36	09/30/2022

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goal of this project is to increase affordable housing inventory, protect affordable rental housing stock, and prevent displacement in East Boston through the acquisition of occupied buildings.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0.00

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$1,000,000

Type of Capital Expenditure: Affordable housing, supportive housing, or recovery housing development

Additional information for specific expenditure categories:

Number of households receiving eviction prevention services (including legal representation): 0

Number of affordable housing units preserved or developed: 114

Housing Capacity Study for Dorchester YMCA Washington Street

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.15-Long-term Housing Security: Affordable Housing

Unique ID: 9103

Status of Completion: Completed less than 50%

Link to Website: [Mayor's Office of Housing Website](#)

Description: City Council initiated a grant to a non-profit organization for a housing capacity study.

Structure and Objectives: Grant agreement to Dorchester YMCA for a housing capacity agreement. The objective of the project is for the Dorchester YMCA to have a completed housing capacity study.

Promoting Equitable Outcomes: Unknown at this time and at the discretion of the receiving organization.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goal is for the Dorchester YMCA to have a completed housing capacity study.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0.00

Additional information for specific expenditure categories:

Number of households receiving eviction prevention services (including legal representation): 0

Number of affordable housing units preserved or developed: 0

People's Academy Pre-Development

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.15-Long-term Housing Security: Affordable Housing

Unique ID: 9104

Status of Completion: Completed less than 50%

Link to Website: [Mayor's Office of Housing Website](#)

Description: City Council initiated a grant to the People's Academy for pre-development costs.

Structure and Objectives: Grant agreement to the People's Academy, with an objective to provide for pre-development costs.

Promoting Equitable Outcomes: Unknown at this time.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: To provide for the People's Academy pre-development costs

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0.00

Additional information for specific expenditure categories:

Number of households receiving eviction prevention services (including legal representation): 0

Number of affordable housing units preserved or developed: 0

BHA Veteran Housing Capacity

Cabinet / Department: Boston Housing Authority

Project Expenditure Category: 2.15-Long-term Housing Security: Affordable Housing

Unique ID: 9100

Status of Completion: Completed less than 50%

Link to Website: [Boston Housing Authority's Website](#)

Description: BHA will explore the feasibility of veteran's housing in the South Boston area.

Structure and Objectives: BHA will explore the feasibility of veteran's housing in the South Boston area.

Promoting Equitable Outcomes: Approach is exploratory and addresses tangible housing needs for a protected class.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: BHA will explore the feasibility of veteran's housing in the South Boston area.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0.00

Additional information for specific expenditure categories:

Number of households receiving eviction prevention services (including legal representation): 0

Number of affordable housing units preserved or developed: 0

Substance Use Services/Low Threshold Spaces

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.13-Substance Use Services

Unique ID: 9044

Status of Completion: Completed 50% or more

Description: Funding will be used to provide low-threshold shelter/transitional housing and support services, including housing search and placement, for homeless individuals, especially those suffering from mental health and substance use disorders.

Structure and Objectives: Transitional housing support utilizing emergency hotel placement for people experiencing substance use disorders and homelessness.

Promoting Equitable Outcomes: The core focus of the program centers on our City's most vulnerable and disenfranchised individuals.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Increase number of people accessing housing services	100	515	Annual
Output	New low-threshold day or night time drop-in space	1	6	Annual
Output	New devices to be used for telehealth, treatment and housing services	20	10	Annual
Output	Increase number of placements into transitional housing by Substance Use Services/Low Threshold Spaces	50	169	Annual
Outcome	Increase number of housed individuals	5%	170	Annual
Outcome	Increase in individuals accessing housing support services	25%	85	Annual
Outcome	Increase in individuals accessing low-threshold spaces	5%	515	Annual

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Provide shelter, supportive services, and housing assistance to the City's most vulnerable unsheltered individuals.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0.00

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$153,404.00

Type of Capital Expenditure: Behavioral health facilities and equipment (e.g., inpatient or outpatient mental health or substance use treatment facilities, crisis centers, diversion centers)

Mortgage Relief Program

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.2-Household Assistance: Rent, Mortgage, and Utility Aid

Unique ID: 9025

Status of Completion: Completed

Link to Website: [Mayor's Office of Housing Website](#)

Description: This program will help Boston homeowners at risk for foreclosure remain in their homes, providing stability for those homeowners and neighborhoods which have historically experienced high foreclosure rates, all of them majority minority neighborhoods. We expect to begin the program in early September. Funding will likely be added to existing contracts with foreclosure counseling providers and may be supplemented with State funding. Approximately 50 homeowners will be assisted with ARPA funds. An additional 150 homeowners will be assisted with other City (Neighborhood Development) sources.

Structure and Objectives: The City of Boston created an Emergency Foreclosure Prevention fund for income qualified homeowners at high risk of foreclosure because of the negative impacts of the COVID-19 pandemic.

Promoting Equitable Outcomes: The target population for BHC's Foreclosure Prevention and Intervention services are all Boston owner-occupants who are experiencing difficulty with their mortgage payments and/or other housing expenses or who anticipate difficulties with these payments due to life events. We also target some of our marketing efforts to city neighborhoods with lower income areas that have experienced higher petition numbers and rates of foreclosures, in particular Dorchester, Mattapan, Hyde Park,

Roslindale, Roxbury and Jamaica Plain. The highest levels of foreclosures continue to occur in these low/moderate income census tracts where household income is less than 80% of the median income. Eighty nine percent (89%) of our closed cases are generally in these neighborhoods of Boston which historically experienced high foreclosure rates and 83% of these clients had incomes less than 80% of the median income. Eighty four percent of the clients assisted were homeowners of color and the mortgage relief program will prevent foreclosures in these neighborhoods. The contracted non-profit agencies who provide our foreclosure prevention services are in these Boston neighborhoods and offer multilingual services. The program will be marketed to Boston Homeowners who are experiencing delinquencies and who are working with counseling agencies. In addition, we will market these foreclosure prevention and intervention services as follows:

- 1) postcards to homeowners in high-foreclosure neighborhoods;
- 2) in partnership with Assessing, insert information in tax bills;
- 3) promote information through social media, web pages, universal hub & newspaper ads.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Homeowners assisted with mortgage relief funds	50	158	12/31/2026

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Prevent foreclosures among low/mod Boston homeowners who have been impacted by the COVID crisis. We believe that more than 75% of these homeowners will be low/mod households of color.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

Number of households served: 158

Emergency Housing Support Pilot for City Workers

Cabinet / Department: Human Resources

Project Expenditure Category: 2.2-Household Assistance: Rent, Mortgage, and Utility Aid

Unique ID: 9102

Status of Completion: Completed 50% or more

Link to Website: [Human Resources Website](#)

Description: The City has received \$750,000 toward emergency housing support for City workers. This funding will be distributed directly to current City and BPHC employees through a process to which eligible employees in need of financial assistance to make payments toward rent, a mortgage, or other eligible housing costs. The program has been implemented and is live, and we are reviewing applications for support on an ongoing basis.

Structure and Objectives: We were very intentional in structuring this pilot so that it complements existing resources available to employees & is designed in a way that it offers the greatest benefit to the population the program is serving.

Promoting Equitable Outcomes: The project is centering equity in every aspect of design. Currently our focus is on equitable development of eligibility and application criteria, approach to communication, and means of application access and submission.

As we continue to learn from and evaluate the program, we are prioritizing assistance to employee households with the highest risk of housing instability, which are most often Black, Indigenous, and Latinx households. By utilizing federal guidelines of Area Median Income and Qualified Census Tracts, we are pulling all the information we have to promote equitable outcomes.

In terms of the application process, the City is actively evaluating feedback and access patterns to reduce barriers to participation in the program including: creating an application that is written in simple language and easy to fill out, providing application materials in multiple languages, and leveraging multiple communication channels to ensure employees who work jobs in the field are notified about this program in multiple ways.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Please describe the design of the evaluation: The evaluation design has not yet been finalized. As we receive applications and learn more about the needs of our workforce, the evaluation's goals have changed, especially as it relates to the lottery process as we have not yet had to run a lottery. We will continue to shape the evaluation as we get a broader understanding of the need based on received applications.

Please list the research questions guiding the evaluation: The evaluation has not yet been finalized. As we receive applications and learn more about the needs of our workforce, the evaluation's goals have changed, especially as it relates to the lottery process as we have

not yet had to run a lottery. We will continue to shape the evaluation as we get a broader understanding of the need based on received applications.

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

How many households have been served as a part of the project: 61

How many households have received eviction prevention services as a part of the project? 5

How many affordable housing units have been made available as a part of the project: 0

Digital Equity in Public Housing

Cabinet / Department: Mayor's Office of Housing

Partner Department (if applicable): Boston Housing Authority

Project Expenditure Category: 2.4-Household Assistance: Internet Access Programs

Unique ID: 9021

Status of Completion: Completed 50% or more

Link to Website: [Boston Housing Authority Website](#)

Description: Support internet access and digital literacy for City of Boston residents negatively impacted by the pandemic, by expanding free public Wi-Fi in public housing and/or supporting digital literacy, internet connectivity and access to modern technology. According to an August 2020 survey by the BHA, one in three seniors and one in three Limited English Proficiency residents whose first language is Spanish do not have internet access at home. BHA's public internet initiatives, coupled with digital literacy efforts and purchase of equipment brings digital equity to residents' doorstep, overcoming financial, technological and educational barriers. BHA will support residents in accessing internet services in common spaces in their developments, as well as through distribution of devices and by enhancing access to digital literacy efforts.

Structure and Objectives: Expanding free Public Wi-Fi in public housing, supporting digital literacy, increasing internet connectivity and access to modern technology, simultaneously improving telecommunications systems that benefit BHA government operations.

Promoting Equitable Outcomes: Low-income residents, people of color, non-English speakers and seniors disproportionately face barriers to internet access. This project serves to overcome these barriers within BHA's population

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Buildings Wired and Configured (for Free Public/Community Internet Access)	15	15	Fall 2021 - Spring 2023
Output	Digital Literacy Class Cohorts	3	40	Fall 2021 - Fall 2023
Outcome	BHA Public Housing Communities With Free Public Internet Access	15	15	Fall 2021 - Spring 2023
Outcome	Seniors, persons with disabilities enrolled in digital literacy classes	60	388	Fall 2021 - Fall 2023

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: n/a

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: n/a

Total project spending allocated toward evidence-based interventions: \$0

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$300,000

Type of Capital Expenditure: Devices and equipment that assist households in accessing the internet (e.g., tablets, computers, or routers)

Additional information for specific expenditure categories:

Number of households served: 2,000

Cash assistance to individuals facing housing insecurity

Cabinet / Department: Mayor's Office of Housing

Partner Department (if applicable): Boston Housing Authority

Project Expenditure Category: 2.3-Household Assistance: Cash Transfers

Unique ID: 9019

Status of Completion: Completed

Link to Website: [Boston Housing Authority Website](#)

Description: The Boston Housing Authority (BHA), a subgrantee of the City of Boston, will conduct a cash assistance pilot. The BHA will identify a subset of its tenants, voucher holders, or, in partnership with the Supportive Housing team at the Department of Neighborhood Development, Rapid Rehousing clients to deliver cash assistance. The BHA will target several hundred households for either one-time or short-term recurring cash payments based on economic factors, existing benefits programs and housing-related needs. One likely target population is formerly homeless residents who are housed at BHA public housing, a project-based voucher site, or through BHA-run mobile voucher programs, with cash assistance beginning at time of placement or move-in to ensure basic needs are met. Based on data known to the BHA, the BHA will structure payments to avoid interference with other benefit programs or excessive assistance/subsidy to a particular household.

Structure and Objectives: This project aims to promote economic recovery and mobility for BHA households w/ children through direct cash assistance. New voucher recipients and public housing residents will be selected through a lottery.

Promoting Equitable Outcomes: This project intentionally focuses on households who recently experienced housing instability, with the past two years, and provides flexible financial assistance to low income households (at or below 30% AMI) with children.

Performance Report:

Type of Metric	Metric	Goal	Progress	Timeframe
Output	Public housing households, section 8 voucher holders, and/or Rapid Rehousing clients assisted.	500	500	Fall 2022

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes

Evaluation Design: The evaluation will include a combination of surveys and interviews with eligible applicant households that receive gift cards as well as eligible applicant households that receive full payments.

Research question(s):

- What types of outcomes does cash relief produce on whole family outcomes such as housing stability, food security, mental health and child well-being?
- What impact does cash relief have on childhood poverty and economic insecurity?

- Are there differences between households who receive cash relief and households who participate in self-sufficiency programs?
- What connections did participating households make to public sources of cash or support, specifically the Child Care Tax Credit, being offered at the federal level?
- Does cash assistance for formerly homeless families receiving new housing choice vouchers help these families become more stable?
- Are impacts different for new voucher holders as opposed to existing public housing residents?

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 05/01/2023

Additional information for specific expenditure categories:

How many households have been served as a part of the project? 500

First Generation Matched Savings Homebuyer Program

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.17- Housing Support: Housing Vouchers and Relocation Assistance for Disproportionately Impacted Communities

Unique ID: 9024

Status of Completion: Completed 50% or more

Link to Website: [Boston Home Center Website](#)

Description: Funding will be used to supplement our existing partnership with the Massachusetts Affordable Housing Alliance (MAHA) so that income qualified first generation Boston buyers can be enrolled in MAHA's current first generation homebuying program called STASH. Enrollees receive financial literacy and individualized coaching, and a 2:1 grant match of up to \$5,000, provided they can save \$2,500. The grant money can be used by the buyers toward the purchase of a home. The funds will be distributed to MAHA through an amendment to an existing grant agreement. With these funds, we expect to have 125 new participants enrolled in the program with approximately 80 (64%) of those participants purchasing homes.

Structure and Objectives: Program is designed to provide first gen buyers with purchasing their home. Participants graduate from a Homebuying course and attend monthly meetings. Participants must save \$2k of their own funds and when they purchase a home they receive a \$5k grant

Promoting Equitable Outcomes: Our main goal is to serve low- and moderate-income first generation BIPOC buyers who historically have not had access to familial sources of

wealth/cash for a down payment. MAHA uses social media, email blasts and outreach to home buying education class participants to recruit participants into their program. Currently, there is a waiting list to participate. This program will help close the racial homeownership gap by providing financial support to income qualified predominantly BIPOC first generation buyers. The current program has been in existence since 2019.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Individuals enrolled in the First Gen Program	280	471	12/31/2026
Outcome	Enrollees who purchased a home in Boston	53	63	12/31/2026
Outcome	Percentage of enrollees who are BIPOC	75%	92%	12/31/2026

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goal of the project is to increase the number of BIPOC first generation low and moderate income homeowners in Boston. Funds from ARPA will be used to support and expand an existing program/project.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: Boston is among the first cities to have a homeownership program focused on first generation homebuyers. As such, no studies have been completed on this type of program. Research from the Urban Institute suggests such a program could be very important for overcoming barriers to homeownership, especially for households of color. According to a 2018 Urban Institute study, “Having a homeowner parent increases a young adult’s likelihood of being a homeowner by 7 to 8 percentage points.” In a 2021 follow up study, the Urban Institute found a down payment assistance program focused on first generation buyers would help to reduce the wealth disparities between white and non-white households, by helping upwards of 2.5 million households nationwide become homeowners. In August 10, 2021 testimony to the Boston City Council on this topic, Urban Institute’s Janneka Ratcliffe outlines the importance of multi-generational homeownership, “[Homeownership] forms the basis for further wealth by funding businesses, paying for higher education, and helping children buy their first home. In fact, all else equal, we find that when parents own a home, their children are more likely to be homeowners as young adults (ages 18–34).” She went on to add that it’s not enough that someone’s parents owned a home at some point in their childhood, but that, “Our research shows that only continuous homeownership by parents over the 16-year study period led to statistically higher home ownership for their children. In other words,

parents having a late start to homeownership or intermittent episodes of homeownership does not have the same wealth-building effect as sustained homeownership.”

Total project spending allocated toward evidence-based interventions: \$500,000

Healthy Housing and Environmental Justice in Public Housing

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.18-Housing Support: Other Housing Assistance

Unique ID: 9097

Status of Completion: Completed less than 50%

Link to Website: [Boston Housing Authority's Website](#)

Description: BHA would use funding to make improvements to ventilation and windows across 1040 other units at the federally-assisted Franklin Field, Ruth Barkley, Alice Taylor, Roslyn and Rockland developments. These investments would improve air quality, increase efficiency and improve resident comfort across five federal sites. The Franklin Field, Ruth Barkley, Alice Taylor, Roslyn and Rockland Apartments are federally-assisted public housing located in Qualified Census Tracts. The majority of residents are extremely low-income and hail from historically marginalized racial and ethnic groups who have been severely impacted by the COVID-19 pandemic.

Structure and Objectives: This project seeks to address the capital backlog and environmental disparities in public housing developments through targeted preservation efforts.

Promoting Equitable Outcomes: Residents of public housing are predominantly low-income and extremely low-income and represent multiple categories of protected classes disproportionately impacted by the pandemic. Improving housing quality, preserving units and promoting public health will support the BHA's efforts to combat disparities in health and housing.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: By targeting upgrades to ventilation and windows across multiple sites, the project will improve health and housing outcomes for hundreds of low-income and extremely low-income households.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0.00

Additional Federal Reporting Questions

How many households have received eviction prevention services as a part of this project?

0

How many affordable housing units have been available as a part of this project? 0

Transforming Publicly-Owned Land into Green, Mixed Income Communities

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.18-Housing Support: Other Housing Assistance

Unique ID: 9096

Status of Completion: Completed less than 50%

Link to Website: [Mayor's Office of Housing Website](#)

Description: The Mayor's Office of Housing (MOH), working closely with the Boston Planning and Development Agency (BPDA) and other city departments, proposes using \$30M in ARPA funding to develop deeply affordable multifamily rental housing as part of larger mixed-income communities on strategically located city owned land. MOH and BPDA will coordinate with the Streets cabinet to maximize City investments and produce well-designed, carbon neutral, transit-oriented communities that connect low and moderate income Bostonians to good paying jobs and essential services. This investment will serve as a catalyst to develop these underutilized parcels and create thousands of units of mixed income housing. We will also explore using a portion of these funds to seed innovative approaches to accelerate production, including pilot projects using modular or prefabricated housing.

Structure and Objectives: MOH and BPDA will coordinate with the Streets cabinet to maximize City investments and produce well-designed, carbon neutral, transit-oriented communities that connect low and moderate income Bostonians to good paying jobs and essential services.

Promoting Equitable Outcomes: The project will spur development on sites that can provide housing for a broad spectrum of Bostonians at risk of displacement, a problem exacerbated by COVID-19.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Number of units created on transformed city-owned land in transit oriented locations	300	12/31/2026

Evidence & Evaluation:

Will an evaluation be conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Create at least 300 new rental units on transformed City-owned land in transit-oriented locations. Seed innovative approaches to accelerate production, including pilot projects using modular and/or prefabricated housing.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0.00

Additional Federal Reporting Questions

How many households have received eviction prevention services as a part of this project?
0

How many affordable housing units have been available as a part of this project? 0

Humphreys Studios

Cabinet / Department: Mayor's Office of Housing

Partner Department (if applicable): Arts, Economic Opportunity and Inclusion

Project Expenditure Category: 2.36-Aid to Other Impacted Industries

Unique ID: 9047

Status of Completion: Completed

Description: Humphreys Street Studios is an important hub of artistic endeavor and creative sector businesses. It is a cultural anchor located in Upham's Corner, the City's Arts and Innovation District. The City has recognized the value of the studios based on the belief that sustainable opportunities for local residents and businesses can be created by supporting and empowering the significant artistic and entrepreneurial talent that exists in the neighborhood. The property (11-13 Humphreys Street) was recently listed for sale. In an effort to preserve the artist studios; the tenants, New Atlantic Development, and Place Tailor have been working towards purchasing the property with tremendous support from the Mayor's Office of Arts and Culture, the Mayor's Office of Economic Development, and the Mayor's Office of Housing, as well as the surrounding community and local elected officials. This funding will be used to preserve approximately 29 artists' studios. The current partnership between the artists and New Atlantic Development, and their plan for acquisition and development for the site, speaks directly to the principle of development without displacement, which is guiding the wider Upham's Corner Arts and Innovation District efforts.

Structure and Objectives: Funding will preserve the long-term affordability of 29 artist studios and enable development of 10 new homeownership units which will be affordable to households of 80%, 100% and 120% AMI.

Promoting Equitable Outcomes: Preservation of affordable artist commercial space and the creation of 10 units of affordable ownership housing to be sold to first-time homebuyers.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Number of artist studios preserved	29	29	12/31/2026
Outcome	Number of affordable housing units created	10	10	12/31/2026

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$434,933

Type of Capital Expenditure: Other: This project incorporates two capital expenditure types: “Affordable housing, supportive housing, or recovery housing” & “Mitigation measures in small businesses, nonprofits and impacted industries”

Additional Federal Reporting Questions

Please provide additional rationale for providing aid to an industry outside of the travel, tourism, and hospitality sectors: The arts are recovering slower than other industries & COVID continues to disrupt in-person programming. By acquiring this building, it allows artists to stay in place and continue to operate their businesses.

Housing Pilot for Families Impacted by Violence

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.18-Housing Support: Other Housing Assistance

Unique ID: 9028

Status of Completion: Completed

Link to Website: [Mayor's Office of Housing Website](#)

Description: This project aims to address the housing related needs of households who have been impacted by community violence. The City of Boston, alongside other key stakeholders, have already established a bi-weekly Housing Assistance Network for

households who have experienced violence to allow social service providers, medical providers, and other relevant stakeholders to coordinate care for households who have been impacted by violence in their communities. Many of the households assisted through this coordination are households of color, oftentimes single female heads of household, who are caring for children and other loved ones in the aftermath of community violence. The City will leverage this existing network to connect with households who are connected to existing organizations as part of their trauma response and medical care. This project will enable impacted households to re-establish a sense of safety by facilitating connections to new housing either within the City of Boston or outside the City of Boston.

Structure and Objectives: This program and funding aims to provide support to families impacted by violence in their community. It addresses public safety issues by providing temporary housing and relocation assistance to families.

Promoting Equitable Outcomes: This project aims to address the housing related needs of households who have been impacted by community violence. The City of Boston, alongside other key stakeholders, have already established a bi-weekly Housing Assistance Network for households who have experienced violence to allow social service providers, medical providers, and other relevant stakeholders to coordinate care for households who have been impacted by violence in their communities. Many of the households assisted through this coordination are households of color, oftentimes single female heads of household, who are caring for children and other loved ones in the aftermath of community violence. The City will leverage this existing network to connect with households who are connected to existing organizations as part of their trauma response and medical care. This project will enable impacted households to re-establish a sense of safety by facilitating connections to new housing either within the City of Boston or outside the City of Boston.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Households receiving housing related assistance	70	139	12/31/2026

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goals of this project are to secure new housing for households impacted by community violence to prevent doubling up of households and minimize risk of homelessness.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

Number of households receiving eviction prevention services (including legal representation): 139

Number of affordable housing units preserved or developed: 0

Housing Search and Stabilization Services for BHA Vouchers

Cabinet / Department: Mayor's Office of Housing

Partner Department (if applicable): Boston Housing Authority

Project Expenditure Category: 2.17- Housing Support: Housing Vouchers and Relocation Assistance for Disproportionately Impacted Communities

Unique ID: 9022

Status of Completion: Completed

Link to Website: [Boston Housing Authority Website](#)

Description: The Boston Housing Authority (BHA), a sub-grantee of the City of Boston, will stabilize renter households by expanding programming to support the hardest hit households with housing search and stabilization services for BHA rental vouchers.

Structure and Objectives: The BHA will preserve and expand its capacity to support housing search for Section 8 voucher holders and, as appropriate, tenants in other BHA-administered voucher programs who lack housing search services.

Promoting Equitable Outcomes: The majority of BHA renters hail from underserved and/or historically marginalized communities. BHA's communities are diverse in ethnicity, origin and language. Voucher holders face severe discrimination in Boston's rental market and typically cannot access units advertised by real estate brokers. While source of income discrimination is a violation of state fair housing law, and while the BHA has partnered with fair housing enforcement agencies to deter discriminatory actions in the real estate market, the problems facing voucher holders persist. As such, it is appropriate to take additional measures to mitigate the barriers to fair housing choice, including expanding housing search services for this population.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
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Output	New landlords taking Section 8 vouchers	100	125	Annual
Output	Families provided housing search	250	225	Annual
Outcome	Families housed through expanded housing search	250	81	Fall 2021 - Fall 2022

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: n/a

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: n/a

Total project spending allocated toward evidence-based interventions: \$0

Additional Federal Reporting Questions

How many households have received eviction prevention services as a part of the project?
0

How many affordable housing units have been made available as a part of this project?
225

Deep Energy Retrofits for Affordable Housing

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.22- Strong Healthy Communities: Neighborhood Features that Promote Health and Safety

Unique ID: 9098

Status of Completion: Completed less than 50%

Link to Website: [Mayor's Office of Housing Website](#)

Description: Emissions from buildings account for 70% of Boston's greenhouse gas emissions. Quickly reducing emissions in buildings is essential to achieve a Green New Deal for Boston. In addition, retrofitting buildings to improve their energy efficiency and eliminate fossil fuel usage will improve indoor air quality, improve comfort and help lower energy costs. It is imperative that Boston's deed-restricted and naturally occurring affordable housing be equipped to participate in this transition. Dedicated funding is necessary to address gaps in available financing for resilient deep energy retrofits of affordable housing that allow residents to stay in place.

A funding program run through the Mayor’s Office of Housing that offers funding to retrofit these buildings would help to fill that gap, ensuring that residents have quality housing, lower energy costs, improved indoor air quality, and affordable rents. This program would be transformative for affordable housing owners and residents, and would demonstrate that zero-carbon, energy-efficient and resilient design can and should be accessible to all. In partnership with Environment, MOH would develop a program to target naturally occurring affordable housing and recently acquired housing preservation buildings, exemplified by small multifamily buildings such as triple deckers, while maintaining affordability.

Structure and Objectives: MOH will partner with Environment, Inspectional Services, BHA and Boston Planning & Development Agency to retrofit 300 housing units, improve energy efficiency, improve indoor air quality and comfort in addition to helping lower energy costs.

Promoting Equitable Outcomes: Deep energy retrofits address negative impacts (such as air quality, heating costs, and life safety) that disproportionately impact low/mod income households, people with limited English proficiency, Black, Indigenous and other People of Color, and other traditionally underserved groups. The Deep Energy Retrofits for Affordable Housing program will prioritize funding work in these communities. Furthermore, this program will include efforts to identify and train minority-owned contractors and subcontractors to perform retrofit work, which will help to address inequities in economic outcomes and workforce development.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Fund deep energy retrofits for housing units	300	12/31/2026

Create Permanent Supportive Housing for Homeless Individuals with Substance Use and Behavioral Health Disorders

Cabinet / Department: Mayor's Office of Housing

Partner Department (if applicable): Boston Housing Authority

Project Expenditure Category: 2.16- Long-term Housing Security: Services for Unhoused Persons

Unique ID: 9095

Status of Completion: Completed less than 50%

Link to Website: [Mayor’s Office of Housing Website](#)

Description: The COVID-19 pandemic and the humanitarian crisis at Mass/Cass have highlighted the urgent need for permanent supportive housing for people struggling with mental health and substance use disorders. The City would use \$20M to rapidly develop new low-threshold permanent supportive housing with specialized services for these individuals. To do so, the City would use funds to fast track the development of permanent supportive housing and leverage resources from the State, corporations, hospitals, universities and other partners to acquire sites, identify existing buildings that can be repurposed, and secure ongoing funding for services.

Structure and Objectives: To create permanent supportive housing (PSH) for individuals experiencing homelessness & substance use/behavioral health disorders, MOH will utilize NHD's existing infrastructure to create new units of PSH & also a pipeline for future development.

Promoting Equitable Outcomes: BIPOC communities consistently experience worse outcomes across areas of health and wellbeing, such as housing stability, income/wealth attainment, and physical and behavioral health conditions. This pattern of inequity is seen regardless of gender, sexual orientation, ability, age, or other identities. BIPOC communities disproportionately experience homelessness in Boston. By creating permanent supportive housing and ensuring equitable access among people experiencing homelessness, Boston will be addressing these inequities with safe, stable housing.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Permanent supportive housing units	200	12/31/2026

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Create 200 new units of permanent supportive housing, and create a healthy pipeline of projects for future development.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$18,931,600

Type of Capital Expenditure: Affordable housing, supportive housing, or recovery housing development

Additional Federal Reporting Questions:

How many households have received eviction prevention services as a part of the project?
0

How many affordable housing units have been made available as a part of this project? 0

Rapid Re-Housing for Returning Citizens

Cabinet / Department: Human Services

Partner Department (if applicable): Mayor's Office of Housing

Project Expenditure Category: 2.16- Long-term Housing Security: Services for Unhoused Persons

Unique ID: 9099

Status of Completion: Completed less than 50%

Link to Website: [Returning Citizens Website](#)

Description: This project will be creating a rapid rehousing program for City of Boston residents coming out of incarceration. The participants in the program will be provided housing and intensive case management and support services to help them transition to stable housing and jobs.

Structure and Objectives: To support Bostonians returning from incarceration to find long term stable housing & employment by providing stable housing, job search & other support services for a year so that participants can effectively transition back into society.

Promoting Equitable Outcomes: We will be working with a population who have struggled to maintain stable housing and employment.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The objective of this project is to support Bostonians returning from incarceration to find long term stable housing and employment. This will be achieved by providing stable housing, job search and other support services for a year so that participants can effectively transition back into society.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0

Additional Federal Reporting Questions:

How many households have received eviction prevention services as a part of the project?

0

How many affordable housing units have been made available as a part of this project? 0

MOH Admin Payroll Costs

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 7.1- Administrative Expenses

Unique ID: 9108

Status of Completion: Completed 50% or more

Link to Website: [Mayor's Office of Housing](#)

Description: Fund Various Positions at MOH to support new ARPA funded projects

Structure and Objectives: Fund Various Positions at MOH to support new ARPA funded projects.

Promoting Equitable Outcomes: Funds will be used to support low/mod income individuals and households

Revenue Replacement

Revenue Replacement

Cabinet / Department: Finance Cabinet

Project Expenditure Category: 6.1-Provision of Government Services

Unique ID: 0000

Description: City of Boston Revenue Replacement

Economic Opportunity and Inclusion

Small Business Fund 2.0

Cabinet / Department: Office of Small Business

Project Expenditure Category: 2.29-Loans or Grants to Mitigate Financial Hardship

Unique ID: 9003

Status of Completion: Completed

Link to Website: [Small Business Relief Fund Website](#)

Description: The SMALL BUSINESS RELIEF FUND 2.0 is designed to help small businesses with business expenses to help in their recovery and will assist businesses that seek to grow beyond the pandemic. Businesses will be able to apply for two types of grants: 1. Relief Grant: Up to \$10,000 to support outstanding debts for rent/mortgage, inventory, payroll, or fixed expenses, and/or 2. Growth Grant: Up to \$10,000 to support business growth through tools, technology, materials, personnel, or other costs associated with investing in the growth of their business. All applicants will be considered for either one or both grants. Grants will be allocated primarily according to the budget included in this application. Businesses will be able to apply for a Relief grant and/or a Growth grant. Relief grants must be used to help businesses address fixed debts, payroll, accounts payable, lost sales, lost opportunities, and other working capital expenses that could have been recognized had the COVID-19 pandemic not occurred. Growth grants must be used on tools, materials, or personnel to invest in the growth of the business.

Structure and Objectives: The SBRF 2.0 is designed to help small businesses that experienced negative economic impacts by providing grants to assist small businesses with expenses to help in their recovery and will assist businesses that seek to grow beyond the pandemic.

Promoting Equitable Outcomes: In order to promote equity, we avoided using a first-come-first-serve model of awarding grants as we found business owners with the most need are often informed of opportunities later than others. The application remained open for several months, with business owners and landlords able to add on or update applications at any point. Our team also provided support to applicants who were not comfortable submitting a digital application, needed help gathering application components, or needed other in-person support.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Businesses Funded by Small Business Fund 2.0	1016	1027	By December 21, 2022
Outcome	Funded businesses are still in operation	70%	<i>Pending evaluation</i>	December 31, 2024
Outcome	Funded businesses report business growth (revenue, employee, etc.) as measured by OED survey	25%	<i>Pending evaluation</i>	December 31, 2024

Additional information for specific expenditure categories:

Number of small businesses served: 1,027

Commercial Rental Relief Fund

Cabinet / Department: Economic Opportunity & Inclusion

Project Expenditure Category: 2.29-Loans or Grants to Mitigate Financial Hardship

Unique ID: 9004

Status of Completion: Completed

Link to Website: [Commercial Rental Relief Fund Website](#)

Description: Leveraging these funds, City of Boston will reopen the Commercial Rent Relief Fund for businesses and new landlord applications until end of day on December 31, 2020 for applicants needing support for rent for January, February, and March of 2021, as well as for those with rent owed from April 1- December 31, 2020. Applicants will be reviewed on a first-come, first-served basis. The COVID-19 Commercial Rent Relief Fund will work with business owners and their landlords as a partnership to ensure their survival through, and growth beyond, the pandemic. This Fund will support small businesses through a direct payment to landlords. The Commercial Rent Relief Fund will seek to serve at least 250 small business owners. Landlords can receive up to \$15,000 in the form of a grant to cover rent between April 1, 2020 and March 31, 2021. Landlords will agree to work with business owners so they may remain in their commercial space for a minimum of 12 months from the date of the grant.

Structure and Objectives: The objective of this program is to assist small businesses in commercial spaces that experienced a negative economic impact through a direct payment to landlords, and reduce commercial space evictions.

Promoting Equitable Outcomes: In order to promote equity, we avoided using a first-come-first-serve model of awarding grants as we found business owners with the most need are often informed of opportunities later than others. The application remained open for several months, with business owners and landlords able to add on or update applications at any point. Our team also provided support to applicants who were not comfortable submitting a digital application, needed help gathering application components, or needed other in-person support.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Small businesses funded through this fund in an agreement with Landlords	250	694	By August 31, 2022
Outcome	Funded businesses remain open (outreach not started)	70%	Pending evaluation	By December 31, 2024

Outcome	Minimum vacancy-rate in neighborhood commercial districts (outreach not started)	80	Pending evaluation	By December 31, 2024
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Additional information for specific expenditure categories:

Number of small businesses served: 694

Research on Boston's History of Slavery

Cabinet / Department: Economic Opportunity and Inclusion

Project Expenditure Category: 2.37-Economic Impact Assistance: Other

Unique ID: 9118

Status of Completion: Completed less than 50%

Link to Website: [Task Force on Reparations Website](#)

Description: Funds from this project will be used to support research and a report on the history and legacy of slavery in Boston. Through an RFP, the City will select partners to produce a report on the City's role in and historical ties to the trans-Atlantic slave trade and the history and legacy of slavery, including original historical research and a comprehensive review of the secondary literature.

Structure and Objectives: Teams of historians will be selected to research and document the City of Boston's role in and historical ties to the transatlantic slave trade and the institution and legacies of slavery. Research teams will conduct both original historical research and provide a comprehensive review of major themes and findings on the City's history from 1620 to the present.

Promoting Equitable Outcomes: This research will focus on the economic injustices rooted in slavery. A final report will focus on Boston and Bostonians' economic growth and involvement in the trans-Atlantic slave trade and trans-Atlantic slave economics from 1620-Present.

Technical and Trade Education

Cabinet / Department: Economic Opportunity and Inclusion

Project Expenditure Category: 2.37-Economic Impact Assistance: Other

Unique ID: 9119

Status of Completion: Completed less than 50%

Link to Website: [Economic Opportunity and Inclusion Website](#)

Description: Funds from this project will support the technical and trade education ecosystem in Boston.

All-Inclusive Boston Campaign

Cabinet / Department: Mayor's Office of Tourism, Sports, and Entertainment

Project Expenditure Category: 2.35-Aid to Tourism, Travel, or Hospitality

Unique ID: 9002

Status of Completion: Completed 50% or more

Link to Website: [All Inclusive Boston Website](#)

Description: This investment included a contract to launch a two-phase marketing project:

1. Extension of the All-Inclusive Boston tourism campaign for Spring 2022 and
2. B-Local "shop local" app 2021 holiday campaign.

The B-Local campaign supports the 2,700+ small businesses on the app. Concluding on 12/31/21, the app drove over \$1.6 million in user spending at small businesses and issued over \$40,000 in direct payments to businesses through user reward redemptions. The All Inclusive campaign supports the entire tourism and hospitality industry. This contract ended on 12/31/22.

As part of Mayor Wu's commitment to revitalizing Downtown Boston and all neighborhoods of Boston, this project allocated funding to event activations and block party series to attract residents, workers, and visitors. A contract was awarded to a vendor in 2022 for the "Downtown Together Again" series. Another RFP for neighborhood block parties will be issued in Q4 2023.

Remaining funds are dedicated to special event activations, including the national NAACP convention, neighborhood block parties, and community-based winter nightlife events.

The Wake Up the Night (WUN) Grant Pilot Program was created to support the recovery of the nightlife industry and identify creative ways to bring people back to commercial districts and main streets; this pilot grant program is designed for both neighborhood and downtown nighttime activities.

Structure and Objectives: To aid in the recovery of our local tourism industry, support small businesses, and neighborhood and downtown revitalization.

Promoting Equitable Outcomes: Our goal is to attract new and diverse visitors to Boston, to spotlight all neighborhoods across Boston, and support and highlight small businesses.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Redeemed B-Local Boston Points Rewards	455,000	405,828.56	Redeemed by users by December 31, 2021
Output	B-Local User Downloads	10,000	13,289	Reach by December 31, 2021
Output	Redeeming B-Local Businesses	500	350	Registered by December 31, 2021
Output	Digital ad impressions	18,000,000	18,200,000	Reach by June 30, 2022
Output	Video views on social media platforms (by 5/30/22)	750,000	1,013,697	Reach by June 30, 2022
Output	Pageviews on the microsite (as of 5/30/22)	150,000	33,407	Reach by June 30, 2022
Outcome	B-Local Economic Activity generated (Redeemed amount + Total Transactions)	\$1,000,000	\$1,781,252.02	By December 31, 2021
Output	Downtown Events Hosted	30	50	10/31/2022
Output	NAACP Convention - Delegate Reception Attendees	4,000	4,000	7/29/2023
Outcome	Out of State Tourism from NAACP Convention	8,000	8,000	7/30/2023

Reimagining Boston's Main Streets

Cabinet / Department: Mayor's Office of Tourism, Sports, and Entertainment

Project Expenditure Category: 2.35-Aid to Tourism, Travel, or Hospitality

Unique ID: 9076

Status of Completion: Completed less than 50%

Link to Website: [Reimagine Boston's Main Streets Website](#)

Description: As we advance the Re-Imagine Boston's Main Streets initiative, this funding would be used to close the racial wealth gap by increasing the capacity of our Main Streets to better support the community and provide opportunities for new and existing businesses to enhance the local economic development in neighborhoods and create more jobs to reverse the long standing and systemic disinvestment. These funds will focus

on two main areas -- much needed beautification efforts in Main Streets Districts and relief to Main Street Organizations negatively impacted by the COVID-19 pandemic. This proposal would complement the \$1 million operating budget investment in Main Streets districts and help increase the capacity of each organization. In addition these funds will help us to understand the inequity among the Main Streets which will allow us to dedicate more attention and resources in certain areas.

Structure and Objectives: OEOI will provide grants to the Boston Main Streets district organizations to aid in their economic recovery from the COVID-19 pandemic so that they may carry out their mission to support neighborhood revitalization through beautification projects.

Promoting Equitable Outcomes: This funding will be used to close the racial wealth gap by supporting new and existing businesses in our commercial districts to enhance the local economic development in neighborhoods, create more jobs, and reverse the long standing and systemic disinvestment. These funds will focus on much needed beautification efforts in Main Streets Districts. This proposal would complement the \$1 million operating budget investment in Main Streets districts and help increase the capacity of each organization.

By aiding Boston Main Street organizations to fulfill their mission of neighborhood revitalization this program will benefit BIPOC, and women-owned businesses.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Improved physical infrastructure, space, or aesthetics at 20 of our Main Street districts	40	20	12/25/2024
Outcome	Increased pedestrian activities and foot traffic as a result of beautification of Main Street district	0	0	12/24/2024
Outcome	More programs held within the community for the community	80	498	12/24/2024
Outcome	Number of jobs created by Main Streets	100	572	12/24/2024
Outcome	Number of new storefront small businesses	30	0	12/24/2024
Output	Relief funding issued	\$850,000	\$850,000	12/31/2022

Workforce Digital Literacy

Cabinet / Department: Economic Opportunity and Inclusion

Partner Department (if applicable): Office of Workforce Development

Project Expenditure Category: 2.4-Household Assistance: Internet Access Programs

Unique ID: 9001

Status of Completion: Completed

Link to Website: [Office of Workforce Development](#)

Description: The project allocated funds toward growing the Digital capacity of Boston Residents in underserved communities with limited resources and the community based organizations (CBOs) that support them. Funds were used to provide the computers and internet access to Boston citizens without access and to equip CBOs with the devices, resources, training and strategies needed to build a strong digital literacy program.

Due to COVID these programs have experienced increased demand and need additional funding to improve their capacity to support their communities. Through intensive and holistic engagement, the initiative supported the modernization of the programs and their operational models.

Grant funds were also used to support Student retention at two local two-year institutions. Students were able to access laptops, tuition support and coaching to support continued enrollment. Funding was also allocated to the Office of Financial Empowerment and Boston Housing Authority (in Charlestown) to support their literacy and digital skills training programs.

Structure and Objectives: A research initiative was conducted to advise the future components of the project. We then funded digital literacy capacity building in 25 community orgs., two two-year institutions, the Housing Authority, and the Office of Financial Empowerment.

Promoting Equitable Outcomes: We aim to reach individuals of all races and backgrounds who are unemployed, underemployed, or career changers throughout the City, via our CBO partners. The programs we fund service these disenfranchised communities, and we will be collecting demographic data from the programs to confirm if we successfully reached our targeted demographic with this initiative.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Number of current Providers of ABE and ESOL programs to be surveyed and assessed for digital literacy capacity and	21	25	Year 1

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
	needs.			
Output	Number of current ABE (12) and ESOL (16) programs that will receive survey/be assessed	28	25	Year 1
Output	Number of provider ABE (750) and ESOL (2,000) seats/clients to benefit from new or enhanced curriculums, access to hardware/software, access to wifi, and better trained provider staff.	2750	5451	Year 2
Outcome	Provider staff to be trained at programs	67	0	Year 2
Outcome	Clients trained	2750	0	Year 2

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Total project spending allocated toward evidence-based interventions: \$400,000

Evaluation Design: OWD will conduct a bundled evaluation of grantees that are implementing the digital literacy grants. The evaluation will examine program design, implementation, and outcomes using surveys, interviews, and focus groups with grantee staff and participants. Additionally, the funding will support a continuation of existing research efforts that examines digital transformation in the workforce development sector. This research is intended to assist OWD in establishing locally-relevant workforce services and defining funding priorities. In addition to informing our strategic direction, findings are also being used to reassess monitoring and evaluation principles in light of changing skills needs and new digitally-enabled program models. This evaluation applies specifically to the portion of the funding dedicated to implementing digital infrastructure among ABE/ESOL programs.

Research question(s): This research is intended to assist OWD in establishing locally-relevant workforce services and defining funding priorities. In addition to informing our strategic direction, findings are also being used to reassess monitoring and evaluation principles in light of changing skills needs and new digitally-enabled program models. The evaluation will be primarily qualitative in nature and will include focus groups and surveys of participating organizations.

Y/N can disaggregate outcomes by demographics: No

Estimated date of completion: 12/31/2024

Additional information for specific expenditure categories:

Number of households served: 5,451

Commercial Space Supports

Cabinet / Department: Office of Small Business

Project Expenditure Category: 2.29-Loans or Grants to Mitigate Financial Hardship

Unique ID: 9049

Status of Completion: Completed less than 50%

Link to Website: [Small Business Development Website](#)

Description: The Commercial Space supports Funds will provide grant funding for revitalization of underserved neighborhoods and businesses that do not qualify for CDBG funds, filling a critical gap in rebuilding neighborhood revitalization equitably across our City.

Structure and Objectives: To assist businesses who would not qualify for CDBG funding under the City of Boston's Restore & Design program. This funding will allow us to expand to all neighborhoods of Boston to ensure citywide revitalization and business recovery.

Promoting Equitable Outcomes: Our team's ReStore program focuses primarily on areas that are low to moderate income. We will create equitable outcomes by continuing our focus in these areas.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Restore projects funded	250,000	22,000	December 31, 2024

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$250,000

Type of Capital Expenditure: Other- Finishing the outside of a business, repairing and replacing storefront windows or doors, creating new signs, adding lighting for the building or signs, removing solid roll-down grates, awnings outside a business, and design services.

Additional information for specific expenditure categories:

Number of small businesses served: 4

Commercial Rental Rebate Pilot

Cabinet / Department: Economic Opportunity & Inclusion

Project Expenditure Category: 2.29-Loans or Grants to Mitigate Financial Hardship

Unique ID: 9077

Status of Completion: Completed 50% or more

Link to Website: [Space Grant Website](#)

Description: The beneficiaries of this pilot program will be small businesses that have been identified as suffering disproportionate impacts from the COVID-19 pandemic per the guidelines in the Final Rule on Coronavirus State and Local Fiscal Recovery Funds. This includes small businesses (25 or fewer employees) based in Qualified Census Tracts (QCTs) and small businesses in the following classes of business: food service and production; childcare; repair & maintenance services; laundry services; art, entertainment, and creative economy; and fitness & recreation. Funding these categories of small businesses will ensure requested ARPA funds are used to ameliorate the disproportionately negative impact that the pandemic has had on important small businesses across the City of Boston. Moreover, we aim to outreach to small businesses that have traditionally been underrepresented in high commercial areas. Whereas evidence demonstrates more diverse commercial areas are also correlated with higher overall commercial traffic and sales, redressing continuing and historic inequities will also generate broad public benefits and advance the cabinet's mission of promoting prosperity for all.

Structure and Objectives: Our objectives include increasing the diversity of storefront businesses in major commercial hubs, increasing money invested in new and existing businesses, reducing commercial vacancies, and increasing the number of employee-owned firms in Boston.

Promoting Equitable Outcomes: The COVID-19 Pandemic not only put a spotlight on historical inequities but also exacerbated these inequities by disproportionately ravaging the health and economic status of certain residents like BIPOC and low-income Bostonians that are often the first to come in contact with risk and the last to receive private or social assistance.

Using ARPA funds to address this reality will not only help disadvantaged community members to recover from the COVID recession but is also expected to produce greater prosperity for all based on research demonstrating the superior value generated by diverse commercial areas and agglomeration economies.

As business owners apply for the program, an internal committee of reviewers will be scoring applications based on several criteria ensuring we are considering equity

throughout the project delivery.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Increase diversity of storefront businesses in major commercial hubs	40	10	12/24/2024
Outcome	Reduce commercial vacancies	20%	20%	12/24/2024
Outcome	Increase money invested in new and existing businesses	\$9,000,000	\$7,464,900	12/24/2024

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$5,000,000

Type of Capital Expenditure: Rehabilitations, renovation, remediation, cleanup, or conversions of vacant or abandoned properties (Capital investments to be used in buildouts to assist businesses moving into current vacant commercial spaces.)

Additional information for specific expenditure categories:

Number of small businesses served: 61

Basic Needs Assistance for Families Not Eligible for Previous COVID-19 Benefits

Cabinet / Department: Mayor's Office of Immigrant Advancement

Project Expenditure Category: 2.3-Household Assistance: Cash Transfers

Unique ID: 9014

Status of Completion: Completed

Link to Website: [Immigrant Advancement Website](#)

Description: The City of Boston Equity and Inclusion Cabinet and the Mayor's Office for Immigrant Advancement are awarding \$1 million dollars of ARPA funds to the Massachusetts Immigrant Collaborative (MIC) to support Boston residents who were not eligible for federal COVID-19 relief benefits. MIC will distribute the funds as cash assistance to families in need, regardless of immigration status. Eligible Boston households can apply for up to \$1,000 in cash aid until funding is exhausted (the program will run from September 2021 to December 2021). Approximately 1,200 households in need will benefit from this pandemic relief grant to help pay for rent, utilities, food, school supplies or other basic needs.

Structure and Objectives: This program is intended to serve immigrant families facing economic struggles that have not been able to access certain social safety-net programs for financial relief. The nonprofit group selected serves immigrant communities across Boston.

Promoting Equitable Outcomes: This program is intended to serve immigrant families facing economic struggles that have not been able to access certain social safety-net programs for financial relief. The non-profit group selected to administer the program, MIC, has 11 partner organizations located in Boston serving multiple neighborhoods. Their emergency relief efforts have benefitted immigrant communities in Dorchester, Hyde Park, East Boston, Mattapan, Roslindale, Brighton, West Roxbury, Charlestown, South Boston, Jamaica Plain, and Allston, among others. All organizations in the collaborative are currently working with immigrant communities and serve populations with different age groups, nationalities and ethnicities, and immigration status. They have expertise in supporting immigrant youth, immigrant workers, Temporary Protected Status recipients, the undocumented, as well as Haitian, Muslim, Cape Verdean, Latinx, Brazilian, Afro-Caribbean, and Asian immigrants. All organizations have intake processes both for providing services and cash or food assistance, which help communicate with the communities directly. Partners are also trained and well-equipped to serve undocumented immigrants who are not eligible to receive emergency relief from other funding sources or programs.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: This program is intended to serve immigrant families facing economic struggles that have not been able to access certain social safety-net programs. The program provides one time cash assistance for financial relief for those unable to cover the basic needs.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: 1200+ families received funding with an average payment of \$739 per family. Over 3000 families applied for funding. The quick disbursement and continuing requests for funding demonstrate a continuing need for cash to cover basic needs.

Total project spending allocated toward evidence-based interventions: \$3,000,000

Additional information for specific expenditure categories:

Number of households served: 1,219

Young Adult Job Opportunities (19-24)

Cabinet / Department: Department of Youth Engagement and Employment

Project Expenditure Category: 2.10-Assistance to Unemployed or Underemployed Workers (e.g., job training, subsidized employment, employment supports or incentives)

Unique ID: 9015

Status of Completion: Completed less than 50%

Link to Website: [Youth Engagement and Employment Website](#)

Description: The Young Adult Workforce Development grant is now the Young Adult Career Pathways Project (YACP). This project will increase access to career development for young adults in Boston, aged 18-24 years old, with barriers to career employment. This YACP project seeks to:

- Support programs that offer career pathways with high-value credentials;
- Support programs with robust wrap-around services designed to meet the needs of young adult clients with barriers to employment, including stipends/wages;
- Build partnerships amongst grantees by encouraging participation in referral, co-enrollment and the Boston Youth Services Network.
- While this RFP offers one-time, non-renewable funding, OWD is looking to engage youth development organizations who are interested in learning more about other funding offered by our office, like WIOA Youth funding (Workforce Innovation and Opportunity)

Structure and Objectives: This project supports four Boston youth programs for 18-24-year-olds, offering pathways to high-value careers, support services (including stipends/wages), and fostering partnerships between grantees and other Boston youth programs.

Promoting Equitable Outcomes: This Young Adult Career Pathways grant intends to further Boston's equity goals by creating fair, accessible, and timely access to equitable workforce readiness opportunities for Boston's young adults (specifically, Black, Indigenous, or People of Color) and historically marginalized or economically disadvantaged populations.

The outcomes of this grant-funded initiative should support local efforts to address gaps in job preparation and access to sustainable workforce development opportunities. The Intended Outcomes:

- Closing skills gaps to ensure young adults are prepared to compete for new and existing jobs.
- Expand academic credentials, certification and/or educational attainment.
- Job attainment paying at least 30% above the living wage.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
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Output	Target Young Adult Participants Across Grantees	0	Annual
Output	Minimum workforce/job training, coaching or workshop sessions completed	5	Annual
Output	Minimum workforce/job training, coaching or workshop service hours completed	50	Annual
Outcome	Young adults are connected to workforce development program that leads long-term employment	100	Annual
Outcome	Young adults will increase awareness and improve confidence about career options and pathways	85	Annual
Outcome	Young adults will transition into a desired career track	75	Annual
Outcome	Young adult participants will receive certificate, credential and educational attainment at the end of the program.	70	Annual

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Evaluation Design: Data Collection & Evaluation: As a requirement to accept funds, each accepted grantee must collect geographic and demographic data of participants to ensure funding is targeting underrepresented and marginalized young adults. At minimum, the following data should be collected: Neighborhood, Zip code, Race, Ethnicity, Age, Disability, Employment, Language Spoken, Gender Identity, Veteran Status, Etc. Accepted grantees will be required to develop an evaluation plan that consists of a pre and post surveys to assess the program experience and impact of young adult participants. We will also provide access to a secure file sharing platform where organizations can submit youth participant data and demographic information, activities participants engage in, services rendered, and outcome achieved.

Research question(s):

1. What are the goals and intended outcomes of your workforce development program and what metrics will be put in place to track progress and inform how

you will meet those outcomes?

2. Please share how the education/training program components will aim to close skills gaps to ensure young adults are prepared to compete for new and existing jobs, expand academic credentials, certification and/or educational attainment - and eventually lead to a job placement with livable wages.
3. Describe the measurable impact the education/training program aims to have on the young adult participants and/or the primary area of focus. What does the program anticipate will change as a result of its activities?
4. Describe your education/training program framework and design that ensures employment, economic and/or educational outcomes are achieved.

Y/N can disaggregate outcomes by demographics: Yes

Please indicate the evaluation's estimated date of completion: 6/30/2025

Additional information for specific expenditure categories:

Number of workers enrolled in sectoral job training programs: 0

Number of workers completing sectoral job training programs: 0

Number of people participating in summer youth employment programs: 0

Life Sciences Job Hub

Cabinet / Department: Office of Workforce Development

Project Expenditure Category: 2.10-Assistance to Unemployed or Underemployed Workers (e.g., job training, subsidized employment, employment supports or incentives)

Unique ID: 9075

Status of Completion: Completed less than 50%

Link to Website: [Office of Workforce Development Website](#)

Description: The initiative combines Early College STEM Pathway and Life Sciences Workforce Development funds to promote upward mobility in the life sciences and STEM industries for Boston workers without bachelor's degrees.

The initiative targets lower-wage workers needing credentials, the project aims to engage employers and training programs in the consortium. The department hired a consultant to invite and identify members. Grants were awarded to organizations providing life science/STEM-related training for residents. To recruit suitable partners, the department drafted an RFP for services that act as a bridge to living-wage jobs in these fields. All funds under this initiative have been awarded, and contracting is underway. Additional research of the industry will also be conducted.

Structure and Objectives: The project objective is to expose Bostonians to the array of job

opportunities in the Life Science industry, offer training to residents who are interested in a Life Science or STEM career and placing participants in well paid roles in the industry.

Promoting Equitable Outcomes: The RFGA, and contract language specifically state that programs must prioritize enrolling participants in Boston, from marginalized communities which experienced more negative economic impact due to COVID.

The local life sciences and related STEM industries have generated significant wealth for Boston's economy, but many jobs have been out of reach for those without a bachelor's degree.

The project aims to expand opportunities in the Life Science Industry so Boston residents without higher education degrees can find employment and careers in this growing industry.

Project Objectives are:

- Eliciting job descriptions from employers of the skills that are needed for entry-level roles in their companies
- Guiding training partners in building curricula and academic programming to support the development of needed skills in Boston residents quickly and at reasonable cost
- Encouraging employers to re-conceptualize entry-level roles so that candidates can be selected based on skills as opposed to academic credentials.

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

What is the total project spending allocated towards evidence-based interventions?
\$3,200,000

Evaluation Design: Evaluation is incorporated into the project's RFP. The programs with performance based contracts will be paid out based on a negotiated rate. For final payments to be made, participants must accomplish program goals for employment and retention. We will be evaluating enrollment, job placement and retention throughout the contract. We will be collecting data on a rolling basis.

Research question(s): The research questions will include the following questions that gauge for positive outcomes for program participants:

- How many program participants are enrolled in training?
- When did they complete training?
- Are trainees employed in related fields after program completion? If so, how many?
- Placements must meet the project's job quality standards for hours and rate of pay. Once a participant has reached 30 days of job retention, programs may invoice for placement. Documentation of employment will be required.

Y/N can disaggregate outcomes by demographics: Yes

Please indicate the evaluation's estimated date of completion: 12/31/2025

Additional information for specific expenditure categories:

Number of workers enrolled in sectoral job training programs: 0

Number of workers completing sectoral job training programs: 0

Number of people participating in summer youth employment programs: 0

YouthBuild Boston Grant

Cabinet / Department: Office of Workforce Development

Project Expenditure Category: 2.10-Assistance to Unemployed or Underemployed Workers (e.g., job training, subsidized employment, employment supports or incentives)

Unique ID: 9083

Status of Completion: Completed 50% or more

Link to Website: [YouthBuild Boston's Website](#)

Description: YBB has observed an uptick in mental health and behavioral health issues among their clients (out-of-school Boston youth ages 16-24), due to the pandemic. Reportedly the mental health of youth nationwide has been negatively impacted. To support their clients YBB's ARPA project will fund in-house mental health support, life skill workshops, and transportation support. YouthBuild Boston's clients are Boston area youth ages 16-24, who come from communities with limited mental health resources. YBB's program helps bridge the gap by bringing mental health and wellbeing services to all their clients, life skills workshops, and transportation support services for YBB youth. These programs will likely have long-lasting positive impacts on YBB clients as well as staff.

Structure and Objectives: The objective is to promote wellness, provide mental health support, and teach life skills to youth. Services are delivered directly to YBB participants to help reduce mental health issues emphasized by COVID-19.

Promoting Equitable Outcomes: YBB is a community-based organization that primarily services youth from underserved communities with limited resources. The majority of YBB clients are considered low-income. The Funds from this give these youth access to mental health and wellness services that they may not have access to otherwise. The training that YBB staff will receive will also benefit future YouthBuild Boston participants. Studies have shown that youth Mental Health has been gravely affected by the Pandemic. Many of these Youth have been experiencing mental and behavioral health difficulties as a result of the pandemic, or mental health issues that have escalated by it.

Evidence & Evaluation:

If there is an evaluation being conducted on the project: No, an evaluation hasn't been

and will not be conducted.

What are the goals for this project?: The goal of this project is to improve the mental health and wellness of Youth Build Boston participants by targeting their mental health issues directly, increasing their engagement, supporting their overall wellness, and facilitating community connection. The addition of transportation access, life skills building, and soft skills growth also improves the participant's workforce development abilities.

If there is strong or moderate evidence, please cite the evidence for why this intervention is appropriate: The CDC provides data indicating that the pandemic had a negative impact on the mental health of high school students. "According to the new data, in 2021, more than a third (37%) of high school students reported that they experienced poor mental health during the COVID-19 pandemic, and 44% reported that they persistently felt sad or hopeless during the past year," according to a report issued on March 31, 2022. Furthermore, the CDC reports that with proper intervention, youth can experience improvements in mental health: "Our research shows that surrounding youth with the proper support can reverse these trends and help our youth now and in the future." Rates of poor mental health were highest among LGBT, Black, Asian, and multi-racial youth. Please see <https://www.cdc.gov/media/releases/2022/p0331-youth-mental-health-covid-19.html> for citation.

What is the total project spending allocated towards evidence-based interventions?
\$350,000

Additional information for specific expenditure categories:

Number of workers enrolled in sectoral job training programs: 0

Number of workers completing sectoral job training programs: 0

Number of people participating in summer youth employment programs: 0

Newmarket Business Association Workforce Development

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 2.10-Assistance to Unemployed or Underemployed Workers (e.g., job training, subsidized employment, employment supports or incentives)

Unique ID: 9084

Status of Completion: Completed

Link to Website: [Newmarket Business Association Website](#)

Description: Through this project, BPHC will partner with the Newmarket Business

Association to provide employment training and job readiness assistance to disenfranchised individuals in the Newmarket/Mass/Cass area.

Structure and Objectives: The objective of this program is to provide meaningful employment opportunities for disenfranchised individuals creating a long term solution to the homelessness, food insecurity and substance abuse that plagues the immediate Newmarket neighborhood.

Promoting Equitable Outcomes: Funds promote equity by targeting at-risk residents with services to unhoused individuals with mental health and substance use disorders.

Performance Report:

Type of Metric	Metric	Goal	Progress	Timeframe
Output	Execute Subrecipient contract for services	1	1	4/30/2023
Output	Current number of people in the program	30	33	Quarterly
Output	Engaged in case management	50	68	Annually

Evidence & Evaluation:

If there is an evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

What are the goals for this project?: Engage individuals in meaningful employment.

If there is strong or moderate evidence, please cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

What is the total project spending allocated towards evidence-based interventions?
\$0.00

Additional information for specific expenditure categories:

Number of workers enrolled in sectoral job training programs: 0

Number of workers completing sectoral job training programs: 0

Number of people participating in summer youth employment programs: 0

High Roads Kitchen Restaurant Relief Fund

Cabinet / Department: Office of Small Business

Partner Department (if applicable): Office of Workforce Development

Project Expenditure Category: 2.29-Loans or Grants to Mitigate Financial Hardship

Unique ID: 9005

Status of Completion: Completed 50% or more

Link to Website: [Restaurant Revitalization Fund Website](#)

Description: Phase 2 will focus on providing recovery support to a wider variety of food businesses. It will be expanded to bars/taverns, juice bars, and other similar establishments. It will provide monetary aid without a tuition reimbursement component. Phase 2 of this program launched in November 2023, where our office opened applications for businesses to apply for grants. Our office received over 170 applications from Businesses across Boston looking for grants. We are now in the process of application review in order to award funding.

Structure and Objectives: Objective of this program is to assist food establishments that experience a negative economic impact, by providing grants and employee retention and recruitment programs.

Promoting Equitable Outcomes: This project will allow for businesses that face hardship due to COVID, to use funding to fill in much needed gaps for their business. We want to ensure that each neighborhood in Boston is represented as well as the many different kinds of food businesses that Boston has.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Businesses Funded by High Road Kitchen Restaurant Relief Fund	120	57	December 31, 2024
Output	Funds expended by High Roads Kitchen Restaurant Relief Fund	\$1,500,000	\$570,000	By December 31, 2024
Outcome	Funded businesses will go through gender & equity training	82	0	By December 31, 2024

Number of small businesses served: 57

Credit Booster Program

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.18-Housing Support: Other Housing Assistance

Unique ID: 9023

Status of Completion: Completed

Link to Website: [Boston Home Center Website](#)

Description: This program will provide an incentive, in the form of a \$5,000 grant, to low and moderate income homebuyers who can raise their credit score by at least 20 points to a minimum score of 680 by taking a credit bootcamp or counseling program at an approved non-profit partner agency. Funds will be distributed through an RFP process to qualified non-profit partner agencies, who currently conduct credit boot camp type counseling programs. The intended outcome is to have 70 percent of enrollees increase their credit score to 680 within two years.

Structure and Objectives: A contract for \$25k was awarded to UrbanEdge to provide these services: 5 credit bootcamps per year, counseling, and anticipate providing the grant to 38 low/mod participants who complete the counseling and raise their credit score by 20 points

Promoting Equitable Outcomes: We intend to serve low and moderate income, primarily BIPOC first time homebuyers who have been shut out of the homebuying market because of a low credit score. Our non-profit agencies will use social media, email blasts, and outreach through existing programs to recruit participants. The City will also use the same to direct participants to the program. Our project will help close the racial homeownership gap by assisting primarily BIPOC residents to become homeowners in Boston.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Individuals enrolled in the Credit Booster Program	100	134	12/31/26
Outcome	# of enrollees working on getting their score up to 680 within 2 years	70	30	12/31/2026

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goal of the project is to close the racial homeownership gap in Boston, primarily for low and moderate income buyers.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: One of the barriers to home ownership and being able to take advantage of affordable mortgage products is poor credit. For example, the state's two main affordable

mortgage products offered by MHP and MassHousing, require at least a 640 credit score. These products are very advantageous for first time homebuyers and low- and moderate-income households because they offer low interest rates, low fees, and depending on the program, low or no private mortgage insurance costs. Credit is also an equity issue. The difference in average credit scores in Boston neighborhoods vary by the racial makeup of the neighborhood. According to a recent Federal Reserve Bank of Boston report, half of consumers in Roxbury and Mattapan have credit scores below 660 (considered “subprime”) compared to just eight percent of the consumers in the Beacon Hill neighborhood and approximately one-third “of the residents of Roxbury and Mattapan have debt collections on their credit reports, compared to just five percent in several higher-income Boston neighborhoods.” This program is designed to assist city of Boston residents to overcome barriers to homeownership. For those residents who have experienced credit or debt issues, more in-depth counseling is needed and a financial education program will help these residents to continue towards their financial goals. The boot camps will consist of 3 hours of financial literacy training, one-to-one counseling, budget development and a program to incentivize savings. The goal of the program would be to help Boston residents improve their credit scores by working with a counselor to budget and remediate debt and credit issues so that by the end of the program their credit score would see a significant improvement allowing them to open the path to homeownership. Credit counselors will work with the participants over a two-year period, monitoring their process and providing on-going support and counseling to meet their goals. Our secondary goal is to have more low- and moderate-income households and households of color be able to take advantage of the affordable mortgage products and avoid taking mortgage products that are more costly to them. Increasing credit scores in majority-minority neighborhoods will increase home buying opportunities for households of color, and in-turn, create more wealth for households and in neighborhoods of color.

Total project spending allocated toward evidence-based interventions: \$500,000

Additional information for specific expenditure categories:

Number of households receiving eviction prevention services (including legal representation): 0

Number of affordable housing units preserved or developed: 0

Small Business Technical Assistance

Cabinet / Department: Office of Small Business

Project Expenditure Category: 2.30-Technical Assistance, Counseling, or Business Planning

Unique ID: 9050

Status of Completion: Completed less than 50%

Link to Website: [Small Business Technical Assistance Website](#)

Description: The Small Business Technical Assistance grant will be awarded to one subrecipient to provide Technical Assistance to our small businesses who receive SBRF 2.0 funding. The OEOI Small Business Unit runs a successful Technical Assistance Program and will provide oversight of these services and programs. This program will provide Technical Assistance to businesses who receive the Small Business Relief 2.0 funds.

Small Business Strong is a non-profit organization empowered to help women and minority owned small businesses navigate the devastating impact of the COVID-19 pandemic. Through this partnership with Small Business Strong the Small Business Unit of OEOI will be able to provide expedited resources to small businesses ranging from access to capital to consulting, business restructuring, business growth, digital marketing and customer engagement plans.

The contract awarded to Small Business Strong through LISC Boston will be broken down into 3 key components that will spearhead capacity building for the economic ecosystem in Boston:

- Small Business Unit training
- Technical Assistance & community workshops
- Bos Network convenings

Structure and Objectives: This program will provide Technical Assistance to businesses who receive the Small Business Relief 2.0 funds. This project also supported the capacity of staff to support these businesses as well.

Promoting Equitable Outcomes: The project will focus on providing accessible support to help businesses grow. We will promote equitable outcomes by ensuring that this support is widely available to our already diverse small business grantee population. This project will target communities that have been historically underinvested, which will create more access and opportunities for small businesses, which is key to the survival and growth of small businesses. In addition, the program will use a diverse group of business coaches/mentors to support small businesses who have a variety of experience, and are able to respond to the needs of each unique business, which will in turn give back to the overall community.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Businesses participated in Technical Assistance Programs	50	12/31/2024

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goal is to provide Technical Assistance to businesses who receive the Small Business Relief 2.0 funds as well as build the capacity of the team to support these businesses in need.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

Number of small businesses served: 30

Creating an Ecosystem to Grow BIPOC-Owned Employer Firms

Cabinet / Department: Economic Opportunity and Inclusion

Project Expenditure Category: 2.30-Technical Assistance, Counseling, or Business Planning

Unique ID: 9078

Status of Completion: Completed less than 50%

Link to Website: [Economic Opportunity & Inclusion Website](#)

Description: One of the key drivers of generational wealth creation is through entrepreneurship and business ownership. Therefore, the Mayor's Office of Economic Opportunity & Inclusion seeks to grow and sustain employer firms owned by people of color in all sectors, with a particular focus on emerging industries as well as sectors that have little to no participation in the City's procurement.

These businesses often encounter difficulties accessing financial capital, business resources, and acquiring the knowledge necessary to effectively bid for and compete in government, private and institutional contracts. The Supplying Capital And Leveraging Education (SCALE) business accelerator program will provide access to business development tools, industry-specific technical assistance, and financial capital for small, diverse businesses, helping them effectively scale to meet the demands of performing larger public contracts in specific industry categories. The SCALE program will assist a cohort of small, diverse businesses - selected through a competitive process - in specific industry categories through general business development tools and consulting, industry-specific technical assistance, and additional access to capital opportunities.

Structure and Objectives:

- Sector Selection: Jan-Feb 2023

- Contracting Opportunity Fund: Announced March 2023
- Contractor Academy: Summer/Fall 2023
- Boston PPP Finance Support: Nov 2023- April 2024
- Contract Bid Opportunities: Spring 2024

Promoting Equitable Outcomes: OEOI will convene a group of organizations that support small businesses in the City of Boston as part of the initial planning activities. There are a plethora of small business incubators, accelerators, technical assistance providers, and other programs meant to support small business owners, particularly entrepreneurs of color in the City of Boston. These stakeholders can improve the experience of small businesses by better collaboration and coordination to ensure that as many entrepreneurs as possible are receiving needed support while also helping to fill gaps in the availability of BIPOC firms in critical sectors that will experience tremendous growth over the long term.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Our goal is to support the development or scaling of women- and BIPOC-led businesses in industry categories that the 2020 Disparity Study shows the City needs to spend with more diverse companies.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

Number of small businesses served: 57

Supports for Immigrant-Owned Businesses

Cabinet / Department: Economic Opportunity and Inclusion

Project Expenditure Category: 2.30-Technical Assistance, Counseling, or Business Planning

Unique ID: 9082

Status of Completion: Completed 50% or more

Link to Website: [Economic Opportunity & Inclusion Website](#)

Description: This project will create a baseline for providing data about immigrant-owned businesses in Boston. The project designates \$150,000 for a study, \$200,000 for staff (Immigrant Business Liaison).

Structure and Objectives: The data from this project, allows us to now move into our next phase of this work which is creating a strategy and organizing the small business ecosystem to better support immigrant-owned small businesses.

Promoting Equitable Outcomes: The results of the study will create a baseline understanding of the immigrant owned small businesses in Boston, and identify what their unique needs and challenges are. The goal is to use this data to drive the programs and support services provided through our small business unit.

We are now at a point where we can use the information gathered by the study in order to create programming that meets the needs of the community.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Hire staff member	1	1	7/31/2023
Output	Establish Baseline Data for Immigrant owned businesses	5000	5000	12/23/2024

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: To build a baseline dataset about immigrant owned businesses and assess their needs and connect these business owners with programs and resources.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

Number of small businesses served: 0

Immigrant Economic Resilience Initiative

Cabinet / Department: Mayor’s Office of Immigrant Advancement

Project Expenditure Category: 2.37-Economic Impact Assistance: Other

Unique ID: 9080

Status of Completion: Completed less than 50%

Link to Website: [Mayor’s Office of Immigrant Advancement](#)

Description: COVID-19 and the disproportionate impact of the economic downturn has highlighted the systemic inequities that many immigrants face. This proposal aims to 1) provide immediate financial assistance to 200 struggling households for a year to ease the burden of daily basic needs; 2) increase domestic savings through a matching incentive program to help families build financial health; and 3) provide financial support to participants to engage in language and skills training so they can increase their resiliency through the changing conditions of the labor market.

Structure and Objectives: 1) provide immediate financial assistance 2) increase domestic savings; and 3) provide funding to engage in language and skills training. For the implementation of the project an administrative partner will selected as well as a impact evaluator

Promoting Equitable Outcomes: It provides immediate financial assistance to those in acute need while also filling the equity gaps that made immigrant households more vulnerable to the negative economic impacts of COVID-19. The goal is to provide transformative beyond the programmatic phase.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Number of times the eligibility screener was initiated by interested residents (all languages)	600	2353	3/24/2024
Outcome	Number of times the eligibility screener was initiated in languages other than English	400	1671	3/24/2024
Output	Number of applications received that meet all eligibility criteria after screening	500	547	3/24/2024
Output	Number of eligible families that completed the first quarter of the project	200	146	not applicable - families lost eligibility due to factors such as moving out of the city or exceeding income limits

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Evaluation Design: A Methodology and Evaluation Contractor will be selected via RFP. This contractor will provide an evaluation design and also create a final analysis of the project's impact on the selected families.

Research question(s): What was the impact of providing disproportionately affected households funding with additional financial incentives for 1 programmatic year? + Was there any transformational change to the families economic and financial health after participating in the program? + Any other relevant research question the Contractor sees fit to explore

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 12/31/2025

Supporting Small Businesses in Digital Commerce

Cabinet / Department: Mayor's Office of Tourism, Sports, and Entertainment

Project Expenditure Category: 2.36- Aid to Other Impacted Industries

Unique ID: 9079

Status of Completion: Completed less than 50%

Link to Website: [Economic Opportunity & Inclusion's Website](#)

Description: In order to generate interest among businesses and investors, the City of Boston will develop a dynamic new business attraction website. A partner will be contracted to conduct research on what information businesses and investors would need to know, from tax information to understanding the existing business community, talent pipeline opportunities through higher education institutions, import/export considerations, and more. The partner would also be contracted to develop and implement the new website, and perform marketing services to ensure necessary outreach to the right audience, and help to continue Boston's economic recovery from COVID-19.

Structure and Objectives: The objective of the project is to stimulate Boston's economy by attracting new businesses and investors.

Promoting Equitable Outcomes: This project will provide the tools to welcome international businesses and investors who are less familiar with the City of Boston and doing business in the United States.

Additional Federal Reporting Questions

Please provide additional rationale for providing aid to an industry outside of the travel, tourism, and hospitality sectors: We are particularly interested in attracting new businesses that can help fill vacant storefront spaces, which were adversely affected by the pandemic.

Expanding Tuition Free Community College

Cabinet / Department: Office of Workforce Development

Project Expenditure Category: 2.25- Addressing Educational Disparities: Academic, Social, and Emotional Services

Unique ID: 9074

Status of Completion: Completed less than 50%

Link to Website: [Tuition Free Community College Website](#)

Description: With funding committed from the City of Boston's ARPA funds, we will expand TFCC eligibility to include additional categories of students. It is difficult to predict uptake, retention, and costs, but drawing on past experience we will also ensure some supports to maximize the number of students participating.

Beginning in Spring 2023, all Boston residents who are income-eligible (either PELL-eligible or, for students whose immigration status renders them ineligible for PELL, at or below 150% of AMI) will be eligible to have their full tuition and fees covered, along with a \$250 per semester stipend. Students must complete a FAFSA and apply/enroll via their college of choice. Colleges will notify OWD of eligibility and billable amounts on a semester by semester basis. Eligibility and enrollment will be determined by the schools. TFCC currently has six community college partners who will benefit from this project. We will also use these funds to support a pilot program with MassArt (MassArt Transfer Pathways), where TFCC students can transfer to MassArt.

Structure and Objectives: Support 1400 additional students; Graduation rate of 30%, yielding 420 associate's degrees; Leverage \$40 million in PELL Grants; expansion to undocumented and adult learners; Refine transfer pathway for future iterations of Boston Bridge.

Promoting Equitable Outcomes: As previously stated, the pandemic had a profound impact on the enrollment of students in community colleges, especially low income students and students of color. See for example, from the Boston Globe - <https://www.bostonglobe.com/2021/11/29/metro/community-college-students-struggle-return-their-studies>

Students living in communities that bore the brunt of the pandemic have been slower to return to school. We know that completion of an associates degree is associated with higher earnings over a lifetime, and that it is therefore important to reverse the trend of declining enrollment to ensure equitable outcomes. To enhance accessibility, marketing materials are available in ten other languages that are readily available on the TFCC website. Equity was one of the reasons TFCC decided to hold virtual info sessions and office hours. Lastly, we recently hired a part-time Research and Policy Associate who is

bi-lingua in Haitian-Creole and English.

Performance Report

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	# of students enrolled	1500	1633	Fall 2026

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Evaluation Design: The evaluation will be conducted by Dr Alicia Sasser-Modestino, Director of the Dukakis Center at Northeastern University. Dr Sasser-Modestino will employ a quasi-experimental design to compare persistence, graduation and post-grad wages for students who receive funding support from TFCC vs students who do not. She will build on an existing data partnership with DHE and DESE to compare prior academic outcomes for student groups.

Research question(s):

- What impact do we have on student metrics (credit accumulation, persistence, completion, and wages after completion)?
- What programmatic improvements can be suggested?

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 12/31/2026

Additional Federal Reporting Questions

National Center for Education Statistics School ID(s) or District ID(s): 2502790

How many students have participated in evidence-based tutoring programs as a part of this project? 0

Climate & Mobility

Fare Free Bus Pilot

Cabinet / Department: Boston Transportation Department

Project Expenditure Category: 2.37-Economic Impact Assistance: Other

Unique ID: 9048

Status of Completion: Completed 50% or more

Link to Website: [Free Route 23, 28, and 29 Bus Program](#)

Description: The City of Boston will eliminate fares on the 23, 28 and 29 bus routes for a two-year period starting in early March 2022. The four-year investment will allow the City of Boston and transit partners to measure the benefits of fare-free bus service.

Structure and Objectives: Free fares save money for low-income households by reducing transportation cost burden. The objective is to maximize that reduction in cost burden.

Promoting Equitable Outcomes: The three routes selected for this program serve many of Boston's historically underserved communities. They run where subway service does not reach. These communities are primarily black and brown, and include many low-income households. Throughout the project, we will be monitoring for service quality and economic benefits, as well as investigating potential environmental impacts of free fares. We will use equitable engagement strategies and collect anonymized demographic data from those who participate to ensure we are reaching a representative sample of folks, especially hard to reach populations such as those for whom English is not their first language.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Percentage ridership change	22%	22%	2/24/2024
Outcome	Percentage travel time change	0%	15%	2/24/2024
Outcome	Change in reliability perception	20%	0%	2/24/2024
Outcome	Percent of riders saving money	50%	42%	2/24/2024
Outcome	Average amount of money saved per rider per month	\$30	\$0	2/24/2024

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Evaluation Design: The evaluation consists of surveying, focus groups, modeling, and data analysis. For surveying and focus groups, we will complete: four (4) surveys of riders of routes 23, 28, and 29, aiming for 250 respondents per route for each survey, to take place roughly every six months; ten (10) focus groups of roughly five (5) riders each (of routes 23, 28, and 29), half of which will take place in or around September of 2022 and the other half in or around September 2023; two (2) focus groups of operators of routes 23, 28, and 29, each containing roughly five (5) operators; one (1) survey of business owners located immediately adjacent to routes 23, 28, and 29; two (2) focus groups of business owners located immediately adjacent to routes 23, 28, and 29; and two (2) focus groups of community leaders in the neighborhoods where routes 23, 28, and 29 run. Modeling will

investigate the environmental and economic program impacts. We will use information from the surveys and focus groups to determine the economic impact of the fare-free program for riders, including how much money is saved per rider per month. Where data is available, we will also attempt to model the extent to which rider savings from the program are spent in the local economy. Where data is available, we will evaluate the impact of the fare-free program on reducing greenhouse gas emissions in the local transportation sector and improving air quality for adjacent communities. We will also use MBTA operational data to evaluate the program's impact on ridership, travel times, and reliability.

Research question(s): The main goals of the program are as follows: Provide a direct benefit to many of Boston's transit-critical residents, provide monetary support to some of Boston's most economically disadvantaged residents and businesses, bring people back to transit, and make it easier to attract new riders. Additionally, the program seeks to improve rider experience and satisfaction on these bus routes, reduce greenhouse gas emissions and improve air quality, and improve travel times and reliability on routes that frequently run behind schedule. The research questions seek to evaluate how successful this program is in reaching each of these goals.

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 7/31/2024

Green Jobs Program

Cabinet / Department: Environment

Partner Department (if applicable): Office of Workforce Development

Project Expenditure Category: 2.10-Assistance to Unemployed or Underemployed Workers (e.g., job training, subsidized employment, employment supports or incentives)

Unique ID: 9012

Status of Completion: Completed 50% or more

Link to website: [Green Jobs Program Website](#)

Description: The City of Boston will develop programs to support expansion of green job training opportunities for Boston residents, with a particular focus on women, people of color, immigrants and returning citizens. Our intent is to support the Boston community's recovery from the COVID-19 pandemic and to connect unemployed and underemployed residents to quality employment opportunities in the green jobs sector. This includes both grantmaking for external organizations that are training and connecting residents to green jobs, and building further pathways for green jobs with the City of Boston's workforce (e.g., horticulture and tree maintenance, green stormwater infrastructure, building management). We also intend to conduct targeted outreach to improve the

efficacy of programs to conduct green jobs training and hire residents into green job opportunities. We expect job placement rates in the range of 70-80% for mature programs, but want to also support emerging programs where there is high potential, but which may have lower placement rates early on.

Structure and Objectives: The "earn-and-learn model" gives participants access to job training and subsidized employment, giving them qualifications and job experience to succeed in the green jobs industry.

Promoting Equitable Outcomes: The priority of this program is to create training and equitable/growing job opportunities for people from marginalized communities to fight climate change. The project exposes people who have traditionally not been involved in environmental conservation work - particular people from Black and Brown communities. This project gives them the tools and knowledge to create a career path into jobs in the growing green industries.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Partnerships with job training programs	10	10	Per Cohort
Output	Number of people enrolled in training programs	30	30	Per Cohort
Output	Workers completing sectoral job training programs	30	21	Per Cohort
Output	Unemployed or underemployed trainees	30	21	Per Cohort
Output	Women enrolled in training programs	9	4	Per Cohort
Output	People of color enrolled in training programs	30	20	Per Cohort
Outcome	Graduated placed into jobs	30	5	Per Cohort

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Evaluation Design: We are in the process of designing an evaluation process by adapting the PowerCorpsPHL evaluation process.

Research question(s): We are in the process of designing an evaluation process

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 6/30/2025

Additional information for specific expenditure categories:

Number of workers enrolled in sectoral job training programs: 173

Number of workers completing sectoral job training programs: 80

Number of people participating in summer youth employment programs: 0

Traffic Calming and Street Safety Improvements

Cabinet / Department: Boston Transportation Department

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood

Features that Promote Health and Safety

Unique ID: 9030

Status of Completion: Completed less than 50%

Link to Website: [Neighborhood Slow Streets Website](#)

Description: The Boston Transportation Department will expand the existing Slow Streets program with a \$2 million investment that focuses on improving street safety at the neighborhood level. We will install speed humps on "zones" of connected, small streets to reduce the prevalence of speeding. Near some public places, we will add crosswalk features that improve visibility, reinforce yielding to pedestrians, and slow drivers moving through.

Structure and Objectives: This project improves pedestrian access and safety in our neighborhoods by adding speed humps and building better crosswalks near parks, schools, libraries, and other community centers.

Promoting Equitable Outcomes: Our priority areas serve higher populations of HHs with youth, people with disabilities, and people aged 65 and older -- groups more likely to suffer severe injury or death in a car crash. We also account for past crash rates on local streets and the presence of pedestrian generators, such as community centers, parks, libraries, and schools. In Boston, the prioritized areas tend to be of lower-income and with more residents of color.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Constructed speed humps	60	By Winter 2024
Output	Raised crosswalks	4	By Winter 2024

Outcome	Drivers travel at or under 25 MPH	85	1 year and 3 year post-construction
Outcome	Reduction in number of drivers traveling 10 MPH or more over the speed limit	50	1 year and 3 years post-construction

Green Residential Building Retrofits

Cabinet / Department: Environment

Project Expenditure Category: 2.23-Strong Healthy Communities: Demolition and Rehabilitation of Properties

Unique ID: 9013

Status of Completion: Completed less than 50%

Link to website: [Environment Website](#)

Description: The City of Boston will develop programs to support efficiency, electrification and renewable energy (e.g., solar PV, battery storage, heat pump installation) in residential properties, nonprofits, and small businesses, including addressing barriers to such installations, like roof replacement and electrical upgrades. This will be done in concert with energy service providers to leverage existing programs, such as weatherization incentives. Disbursement of funds will primarily occur in Q3 and Q4 of 2024, through an RFP to an entity administering such services. By making programs more accessible to EJ communities, this project is intended to improve air quality and decrease energy cost burden for residents and small business owners.

Structure and Objectives: This is intended to bring the benefits of efficient homes powered by renewable energy to Environmental Justice communities by partnering with trusted local community groups to conduct outreach, including in languages other than English.

Promoting Equitable Outcomes: This project is intended to bring the benefits of efficient homes powered by renewable energy to Environmental Justice communities. We will partner with trusted local community groups to conduct outreach to low- and moderate-income residents and small businesses owners in languages other than English. We will also collect demographic data for program participants to measure the populations that are being served by this program.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Households installing some combination of solar PV, battery storage, and/or heat	65	2022-2023

	pumps		
Outcome	Projected average energy savings per household over 25 years	47,000	2022-2023

Evidence & Evaluation:

If there is an evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Improve air quality and decrease energy cost burden for residents by supporting efficiency, electrification and renewable energy in residential buildings in Environmental Justice communities.

Is there strong or moderate evidence, if so, please cite the evidence for why this intervention is appropriate:

- Reducing energy cost burden
 - A National Renewable Energy Laboratory study on two Colorado low-income rooftop solar programs resulted in an average \$400 annual savings for participants.
 - An ACEEE study estimated that if the low-income housing stock were brought up to the efficiency level of the average U.S. home, 35% of the low-income energy burden could be eliminated.
- Improving air quality
 - A Rocky Mountain Institute report documented the connection between gas appliances and increased levels of pollutants, including carbon dioxide and nitrogen oxide, that impact residents' health. Low-income households are at higher risk.
 - An analysis appearing in Applied Energy showed that electrification can bring notable health benefits, especially when coupled with decarbonization of the power sector.

Walkable City

Cabinet / Department: Boston Transportation Department

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood

Features that Promote Health and Safety

Unique ID: 9063

Status of Completion: Completed less than 50%

Link to Website: [Boston Transportation Department Website](#)

Description: This program will create walking environments that are designed to raise

expectations for what a comfortable and accessible street looks like. This funding will complement routine state of good repair programs with a focus on specific outcomes related to helping small businesses and improving access to schools. The primary investment would be to support planning and design of walk-friendly neighborhood business districts. Working hand-in-hand with local business groups to invest in improvements for those walking and biking in neighborhood business districts. The funds would also be used to promote safe walking and biking to schools. The program will establish partnerships with specific schools to design wait areas, wider sidewalks, safer street crossings, more bike parking, and defined access to school buses. Finally, we will pilot targeted sidewalk snow clearance in areas with heavy pedestrian traffic in several neighborhood business corridors. This will bolster local businesses and encourage more local shopping in the winter months.

Structure and Objectives: This funding will complement state of good repair programs such as sidewalk repair and handicap ramp compliance with a focus on helping small businesses and improving access to schools. Snow clearance on sidewalks would also be addressed.

Promoting Equitable Outcomes: Small business districts in currently underserved and underinvested areas will be prioritized. The snow clearance project represents a new approach to maintaining walkability throughout the winter season, and a potential opportunity to put dollars towards equity and justice by contracting with an MWBE.

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$8,000,000

Type of Capital Expenditure: Parks, green spaces, recreational facilities. sidewalks, pedestrian safety features like crosswalks

America's Best Biking City

Cabinet / Department: Boston Transportation Department

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood

Features that Promote Health and Safety

Unique ID: 9062

Status of Completion: Completed less than 50%

Link to Website: [Boston Transportation Department Website](#)

Description: Boston is poised to become the country's foremost biking city by dramatically expanding the appeal and accessibility of bicycling through critical

investments in safety and connectivity. Our primary focus is a critical, one-time investment in working with residents at the neighborhood scale to plan and design connected networks of bike routes. Together, we co-create design plans that close gaps in the existing network and add new low-stress routes for people of all ages. These networks would connect homes with health centers, parks, schools, and local business districts; construct accessible pedestrian routes; and calm traffic to benefit all users

While infrastructure investments will have the greatest impact on increasing the number of people biking in Boston, we recognize there is an age and ability imbalance among everyday bicyclists that requires a targeted investment. This one-time funding provides a unique opportunity to increase biking rates among Boston’s older adults and/or residents with disabilities. We will create a limited-time subsidy program for qualifying residents to purchase electric-assist bikes (“e-bikes”). E-bikes have been proven nationally to increase rates of cycling among older adults and people with mobility disabilities. This will be a proof of concept investment, accompanied by research to understand the impacts of e-bikes on everyday bicycling among these populations within Boston.

Structure and Objectives: We will work with residents to co-design connected networks of bike routes to improve access to everyday destinations like grocery stores and parks.

We will pilot an e-bike rebate program for older adults and people with disabilities.

Promoting Equitable Outcomes: While the City's bike network has grown significantly, it mainly serves job centers and the surrounding neighborhoods -- which are whiter and more affluent than Boston as a whole. We intend to use these funds to open dialogue and build trust with constituents and communities who may not have access to or even know about low-stress bike routes today.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Percentage of households within a 3-minute walk of a low-stress bike route	40%	By December 2025
Output	Number of residents with a disability who have been able to purchase an e-bike	100	12/25/2024
Output	Number of residents aged 55+ who have been able to purchase an e-bike	600	12/25/2024

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$8,000,000

Type of Capital Expenditure: Parks, green spaces, recreational facilities. sidewalks, pedestrian safety features like crosswalks

Electrification of BPS School Buses

Cabinet / Department: Boston Public Schools

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood Features that Promote Health and Safety

Unique ID: 9060

Status of Completion: Completed 50% or more

Link to Website: [Boston Public Schools Website](#)

Description: The program will support the electrification of the BPS school bus fleet, including the purchase and installation of the charging infrastructure needed at BPS. The Boston Public Schools Department of Transportation, in coordination with the Environment Department, Mayor's Office of Policy, and other partner agencies, will use \$2,500,000 to supplement \$7,000,000 in already planned FY23 lease purchase funds to pilot up to 20 electric school buses during the 2022/2023 school year, including purchase and installation of charging infrastructure needed to support the initial set of electric buses. As part of the project, BPS will also seek third-party technical assistance to develop a long-term fleet electrification strategy, with a goal of full fleet electrification by 2030. BPS plans to seek additional outside funding, including through the EPA Clean School Bus program, to support continued electrification beyond the initial pilot.

Structure and Objectives: Electric vehicles will help reduce emissions across Boston, Transportation represents the second highest source of emissions across our city and the first, highest, source of emissions if you look statewide.

Promoting Equitable Outcomes: BPS school buses serve a disproportionately high share of students with higher needs who will be disproportionately impacted by reduced emissions.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Charging Stations	20	9/1/2023

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$2,500,000

Type of Capital Expenditure: Other - Chargers and charging infrastructure to support electric school buses

Growth & Maintenance of Boston's Tree Canopy

Cabinet / Department: Parks & Recreation Department

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood

Features that Promote Health and Safety

Unique ID: 9061

Status of Completion: Completed less than 50%

Link to Website: [Boston's Urban Forest Website](#)

Description: The Parks Department is committed to increasing and properly maintaining our Boston's Tree Canopy. This investment would allow us to clear our maintenance backlog and more quickly replace and plant new sidewalk trees, as well as increase our capability to perform warranty checks, ensuring that newly planted trees are surviving. We have also used these funds to expand our tree planting and care programs into our cemeteries, so we can better expand and care for the canopy in these large open spaces.

Structure and Objectives: Contract with tree care companies to support our Urban Forestry Division in increasing plantings and catching up on care of our City owned trees.

Promoting Equitable Outcomes: The Urban Forest Plan has had equity at its core from its inception. The Parks Department has been intentional about engaging and listening to communities of color, disproportionately impacted communities, and communities that are and will be most impacted by climate change in our coastal city. As we grow the Forestry Division, these communities will be prioritized in terms of where we look to expand our tree canopy.

Additionally, the communities identified above will be prioritized in the implementation of tree planting and care projects, inclusion and support for partnering community based and non-profit organizations, and through education and engagement opportunities.

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$450,000

Type of Capital Expenditure: Parks, green spaces, recreational facilities, sidewalks, pedestrian safety features like crosswalks

Chinatown Microgrid Pilot

Cabinet / Department: Environment Department

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood

Features that Promote Health and Safety

Unique ID: 9065

Status of Completion: Completed less than 50%

Link to Website: [Environment Department's Website](#)

Description: Chinatown is an environmental justice (EJ), low income community. Chinatown is also the city of Boston's worst heat island and a flood threatened zone. The purpose of the Chinatown Microgrid Project is to increase community resilience in the face of climate impacts, ensure that energy efficiency and savings accrue to impacted residents, and create local democratic control, to benefit and stabilize the Boston Chinatown community, particularly its vulnerable and underserved working class, immigrant residents. The project aims to provide a reliable source of electricity and communications during a grid outage while providing energy savings during normal grid operations. The project also promotes decarbonization through renewable sources, energy efficiency improvements, and peak demand reduction via battery storage.

Structure and Objectives: Bring energy savings and resilience to a disproportionately impacted community. The community benefit corporation structure is designed to ensure that impacted residents make key decisions about how the project will serve the Chinatown community.

Promoting Equitable Outcomes: Chinatown Power Inc is a community benefit corporation with a board that includes long standing non-profit organizations, Chinatown residents, and local stakeholders. Community engagement is core to the project's equity goals, to ensure that this traditionally underserved, low income, BIPOC and LEP community, disproportionately impacted by environmental injustices, will design a project that addresses community priorities and delivers energy savings and resilience to the community

During this reporting period, the project conducted the following community engagement activities:

- engaged with building management and ownership regarding scope development and site control
- engaged a core of residents and community volunteers in monthly project meetings

Another example of how the project considers equity in project delivery is the work we are undertaking to advocate for new guidelines around utility allowances for affordable housing tenants. By assessing the project from the impacted residents' perspective, we must advocate for administrative changes that will ensure that residents will receive the

benefits of energy efficiency and resilience. The specific details will vary from building to building, based on whether or not tenants pay for heat and/or air conditioning, whether electrification or decarbonization measures will change the payment structure, and whether tenant-paid utility bills will increase or decrease based on the particular building design. Despite these administrative and regulatory complexities, this work is core to our equity principles and goals of the project.

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$704,000

Type of Capital Expenditure: Other- Capital expenditures on this project will include the purchase and installation of renewable energy sources (solar) and battery storage equipment to create a virtual community microgrid for the Chinatown neighborhood in Boston.

Center for Hard to Recycle Materials

Cabinet / Department: Public Works Department

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood

Features that Promote Health and Safety

Unique ID: 9068

Status of Completion: Completed less than 50%

Link to Website: [Public Works Department Website](#)

Description: Boston is currently looking for a location to develop a Center for Hard to Recycle Materials (CHARM) and purchase equipment to facilitate a series of pop-up events throughout the City. The City has identified a second site to construct a CHARM. The initial JP location had many obstacles with the planned MBTA and housing development. We are currently looking to onboard a waste consultant to provide a comprehensive site plan and also a operational program for the new location

Structure and Objectives: The objective of this project is to provide a safe and accessible way to dispose of hard-to-recycle items properly. We are also aiming to reduce our waste by 80% by 2030 outlined in our Zero Waste Boston Plan.

Promoting Equitable Outcomes: We currently only hold five special waste drop-off days in two locations throughout the year. These two new assets will provide more access and reach for these services.

East Boston O'Donnell Playground

Cabinet / Department: Boston Public Schools

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood

Features that Promote Health and Safety

Unique ID: 9067

Status of Completion: Completed less than 50%

Link to Website: [Boston Public Schools Website](#)

Description: The project will install a new playground structure at the Hugh Roe O'Donnell Elementary School in the Eagle Hill neighborhood of East Boston.

Structure and Objectives: The project will install a new playground structure at the Hugh Roe O'Donnell Elementary School in the Eagle Hill neighborhood of East Boston.

Promoting Equitable Outcomes: This project will ensure that all students can access the playspace.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Addition of new play structure	1	September 2024

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$500,000

Type of Capital Expenditure: Parks, green spaces, recreational facilities, sidewalks, pedestrian safety features like crosswalks

District 4 Parks and Green Spaces

Cabinet / Department: Parks and Recreation Department

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood

Features that Promote Health and Safety

Unique ID: 9066

Status of Completion: Completed less than 50%

Link to Website: [Boston Parks & Recreation Website](#)

Description: The project will include necessary improvements to athletic fields, playgrounds, fencing, walkways, lighting, green infrastructure, and enhancement of the tree canopy in Walsh Playground in Dorchester (District 4)

Structure and Objectives: Improvements to this park will be beneficial to the communities, encouraging and providing more opportunities for athletics, unstructured play, exercise and activity, as well as green space to maintain and improve the tree canopy.

Promoting Equitable Outcomes: Equity is at the forefront of all Parks projects. From the way we engage with community members during the public comment phase to ensure that all voices are heard, to ensuring that elements of parks are as accessible as possible to people of all physical abilities. We will continue to be sensitive to equity issues.

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$500,000

Type of Capital Expenditure: Parks, green spaces, recreational facilities, sidewalks, pedestrian safety features like crosswalks

Mission Hill Last Mile Transportation

Cabinet / Department: Boston Transportation Department

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood

Features that Promote Health and Safety

Unique ID: 9069

Status of Completion: Completed less than 50%

Link to Website: [Mission Hill Link Website](#)

Description: The Mission Hill Link is a community run bus program that has been historically funded by the MBTA and New England Baptist Hospital. The Link services key destinations in Mission Hill including: the Mission Main apartments, Stop and Shop, the Alice Heyward Taylor apartments, New England Baptist Hospital, Roxbury Crossing MBTA Station, Brigham Circle MBTA Station, and Ruggles MBTA Station. The Link is a free service that fills a key MBTA gap in service for vulnerable populations that may have difficulty traversing the grade changes common in the Mission Hill neighborhood. BTM has been coordinating with the Mission Hill Link Board to brainstorm strategies to expand service and ridership. The Link is run through a shuttle contractor, TransAction, and this project will use a large portion of funds to ensure continued service. Additional funding will be used for a marketing campaign to raise local awareness and drive ridership numbers upward. The project also plans to explore expanded service hours and capture

additional morning commuter ridership.

Structure and Objectives: The project aims to continue reliable service for Mission Hill residents and those commuting into the area as well as increase ridership through advertisement and increased operational capacity.

Promoting Equitable Outcomes: The project will continue holding stakeholder outreach meetings (virtual and in person) as well as collecting feedback via email. Flyers will be posted in the service areas, particularly in housing developments, with ways to connect in multiple languages. Project managers will host in person "coffee hours" to connect with constituents and ensure their needs are being met or input is heard and considered. We will be beginning engagement soon.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Outcome	Ridership Increase	15%	2024
Output	Increased service hours	50%	2025

Additional questions for projects with capital expenditures:

Capital Expenditure? Yes

Total Expected Capital Expenditure? \$137,500

Type of Capital Expenditure: Other: New vehicle to replace aging current vehicle

Farmers Market Coupon Program

Cabinet / Department: Office of Food Justice

Project Expenditure Category: 2.1-Household Assistance: Food Programs

Unique ID: 9107

Status of Completion: Completed 50% or more

Link to Website: [Office of Food Justice Website](#)

Description: For Farmers Market OFJ works with 25 farmers market managers and 25 CBO partners to implement distribution and redemption of coupons every summer. OFJ partners with all farmers markets to redeem the coupons. For the CBO partners, OFJ will release an application, prioritizing organizations that have screening processes in place to identify low-income, food insecure families that don't qualify for state and federal resources.

Structure and Objectives: Goals (1) to give residents the power to buy and choose the food they need and want (2) to support regional farmers and fisher people; (3) to support local economy and urban agriculture; and (4) to support neighborhoods with limited fresh food access

Promoting Equitable Outcomes: This summer (2023), the Farmer Market Coupon Program is being implemented to meet the food needs of food insecure residents, especially migrants ineligible for benefits. By partnering with 25 community based organizations and community health centers and 25 farmers markets, OFJ targeted low income, people of color and immigrant households with higher rates of food insecurity.

Partners organizations have demonstrated experience addressing food access issues in populations that historically experience food insecurity and connecting residents with resources beyond food, especially the immigrant population. They also have an authentic connection to the community that they serve by providing sustainable services to the target populations to meet food access and insecurity needs, including but not limited to safety net programs, emergency funds, and delivery services.

Farmers Markets increase the accessibility and consumption of healthy and culturally relevant foods among communities, especially low-income neighborhoods with the largest concentrations of immigrants and food insecure residents. Farmers Markets increase the accessibility and consumption of healthy and culturally relevant foods among communities, especially low-income neighborhoods with the largest concentrations of immigrants and food insecure residents.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Total non-unique # of households that receive coupon booklets yearly	32000	22871	12/31/2024
Output	New Vendors or markets supported by OFJ in target neighborhoods	14	13	Summer 2022 through Fall 2024
Output	Of coupons redeemed, yearly, total percent redeemed for fresh fruits and vegetables	75%	84%	Summer 2022 through Fall 2024
Output	ARPA \$ reimbursed to Farmers Market managers for coupons	800000	557310	Summer 2022 through Fall 2024
Output	Of total coupons distributed yearly, percent distributed to target neighborhoods	63%	71%	Summer 2022 through Fall 2024

Outcome	Total # of organizations serving immigrant households	35	29	Summer 2022 - Fall 2024
Outcome	Percent of coupon booklets redeemed, yearly, of total distributed	75%	75%	Cumulative, summer 2022 through fall 2024

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Evaluation Design: Between August 2024 and Jan 2025, an evaluation will be conducted in partnerships with the Boston Public Health Commission's Chronic Disease Prevention and Control Division, by a consultant who will be facilitating a planning process to evaluate this program and design a sustainable program to address affordability at farmers markets as a follow up to the end of this program.

These will include engagement with market managers and CBO partners, residents who have received farmers market coupons and those who were not able to, as well as focus groups (likely virtual) with vendors and at participating farmers markets.

Monthly reporting on demographics of coupon recipients.

We have developed a dashboard with DoIT to track all coupon redemptions in 2023 and 2024 geographically and by organization, and redemption relative to distribution by neighborhood and by distributing organization. This will help us in future program planning, help vendors understand what kinds of food populations throughout Boston are most interested in receiving or purchasing, and help CBOs and CHCs who have been distributing coupons understand where their members/participants are shopping/traveling to for food.

Research question(s): The research questions are currently being developed with our consultant and will be ready in Sept 2024.

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 1/30/2025

Additional Federal Reporting Questions

How many households have been served as a part of the project? 33,195

Building New Neighborhood Food Systems

Cabinet / Department: Mayor's Office of Housing

Project Expenditure Category: 2.1 - Household Assistance: Food Programs

Unique ID: 9105

Status of Completion: Completed less than 50%

Link to Website: [Grow Boston Website](#)

Description: GrowBoston (situated within the Mayor's Office of Housing) and the Office of Food Justice will use \$2,500,000 to expand our funding for neighborhood food systems. Specifically, GrowBoston will use \$1 million to build two rooftop farms over the next three years, with produce directed towards low-income residents, as well as \$600,000 in funding to build 1,000 raised beds for low-income families. Raised bed program implementation will be a collaboration between GrowBoston and OFJ, with GrowBoston taking the lead on raised bed development and OFJ connecting with low-income families. The Office of Food Justice will also use this funding to expand the farmers market coupons program, which makes local food accessible to immigrant families who do not have access to safety-net programs. Remaining funds will support the purchase of halal foods to Afghan refugees who do not yet qualify for safety-net programs or work permits - this funding will serve 150 families for one year.

Structure and Objectives: Program Manager will work with OFJ to determine raised bed recipients, and run grant programs for builders of the raised beds. They will also procure the building of two rooftop farms. Low-income households will be primary recipients of food.

Promoting Equitable Outcomes: Food insecurity and the climate crisis impact low-income communities of color the hardest. This proposal allows MOH to make key investments in increasing food security and climate resilience through local food production. MOH has collaborated with a diverse group of stakeholders in developing the GrowBoston program, including nonprofit, for-profit, community gardens, different models of farms, food forests, rooftop growers, those who serve a range of communities of color and range of incomes levels, those who do educational programming in addition to food production. Specific organizations include the Office of Food Access, Urban Farming Institute, The Food Project, Recover Green Roofs, Trustees of Reservations, Boston Food Forest Coalition, Eastie Farm, Codman Square Neighborhood Development Corporation, Higher Ground Rooftop Farm, NUBIA, Green City Growers, and We Grow Microgreens.

Procurement opportunities include service contracts for fruit tree maintenance and harvest, delivery of educational programming, and creation of educational materials. There are many established and emerging small businesses and organizations led by minorities and women working in urban agriculture, and GrowBoston would seek to engage them through these opportunities.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Number of rooftop gardens	2	1	12/31/2026

Output	Number of raised garden beds for low-income gardeners	1000	286	12/31/2026
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Evidence & Evaluation:

If there is an evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

What are the goals for the project? To strengthen local food production and food sovereignty for low-income households

Is there strong or moderate evidence, if so, please cite the evidence for why this intervention is appropriate. No strong or moderate evidence

How much of the project budget will be spent on evidence-based interventions: \$0.00

Additional Federal Reporting Questions

How many households have been served as a part of the project? 586

Equitable Pandemic Response

COVID-19 Testing

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.2-COVID-19 Testing

Unique ID: 9034

Status of Completion: Completed

Link to Website: [Boston Public Health Commission Website](#)

Description: This funding of this project was meant to support testing services to high transmission communities within the City of Boston. These services are provided by a combination of private testing companies, community health centers, and our Public Health Preparedness staff. This project funding allowed us to provide equitable, low-barrier, access to testing services for all Boston residents across the city, with the intended outcome of reduced covid rates across the city. This work is now complete.

Structure and Objectives: ARPA funds were utilized to support COVID-19 PCR and repaid testing efforts throughout the grant period. This service has ended.

Promoting Equitable Outcomes: This project is completed.

COVID-19 Vaccination

Cabinet / Department: Boston Public Health Commission

Partner Department (if applicable): Health and Human Services

Project Expenditure Category: 1.1-COVID-19 Vaccination

Unique ID: 9035

Status of Completion: Completed 50% or more

Link to Website: [Boston Public Health Commission Website](#)

Description: This funding of this project is meant to support vaccination services to high transmission communities within the City of Boston. These services are provided by a combination of private vaccination companies, community health centers, and our Public Health Preparedness staff. This project funding allows us to provide equitable, low-barrier, access to vaccination services for all Boston residents across the city, with the intended outcome of reduced covid rates across the city.

Structure and Objectives: ARPA funds are being utilized to support ongoing COVID-19 vaccination efforts throughout the grant period. This includes funding vaccination sites for operations including supplies, staff, and clinic infrastructure.

Promoting Equitable Outcomes: Throughout the pandemic, we have utilized COVID-19 infection data to determine where to focus efforts. COVID-19 infection and death rates have impacted those identifying as black/African American and Latinx. We will keep our focus on ensuring equitable, low-barrier, access to vaccination for vulnerable populations and in neighborhoods with high transmission rates as needed. Outreach efforts will continue to include partnerships with CBOs, FBOs, and CHCs. We will also utilize the Mayor's Health Line to inform residents about these services as vaccination events occur.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	City of Boston residents fully vaccinated across all neighborhoods and all age groups	85%	84%	Weekly (tracking)

COVID-19 Wastewater Prevalence Tracking

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.4-Other Public Health Services

Unique ID: 9111

Status of Completion: Completed less than 50%

Link to Website: [Boston Public Health Commission Website](#)

Description: To measure the virus that causes COVID in wastewater at multiple sewer

access sites representing each of Boston's neighborhoods. This is being done to allow for more real time reporting on increases of COVID in the community. With this neighborhood data we will be able to report area specific spikes in COVID allowing more precise outreach, and targeted testing and vaccination services.

In October 2023, respiratory viruses like influenza and respiratory syncytial virus will also be measured. Sites will be continuously evaluated to ensure they continue to meet the goal of equitable representation of Boston's population.

In February 2024, psychoactive substances were added to this monitoring program to observe patterns in substance use behavior in Boston and its intersection with populations disproportionately impacted by respiratory viruses.

In June 2024, the monitoring of psychoactive substances concluded.

Structure and Objectives: Wastewater tracking for COVID reporting, allowing for more targeted outreach, testing, and vaccination. In the second phase of the program we will be expanding to other respiratory viruses (influenza and RSV).

Promoting Equitable Outcomes: The catchment sites were selected in high-risk communities to assist in providing a more accurate and prompt response to increases in the virus that causes COVID.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Number of neighborhoods with catchment sites across the City	10	10	Monthly

Food Rescue and Distribution

Cabinet / Department: Office of Food Justice

Project Expenditure Category: 2.1-Household Assistance: Food Programs

Unique ID: 9122

Status of Completion: Not started

Link to Website: [Food Justice Website](#)

Description: The purpose of this project is to support an increase in fresh food distribution for Boston residents facing food insecurity by supporting collaborative food storage and distribution of low or no-cost perishable foods, including rescued food. The project will provide support to collaborative non-profit organizations who partner to identify more efficient ways to increase the volume of non-perishable food available to food insecure residents with an increased level of dignity and choice of food. We will

support the ability of organizations and food distribution sites that serve food insecure residents to provide increased access to fresh food through collaborative cold storage, coordination, transportation and/or distribution logistics, including through partnerships with regional producers or food waste generators wishing to donate surplus food to Boston residents. Grantees will develop opportunities to collaborate and to build in efforts to connect participating individuals and families with nutrition assistance, workforce development, health and other social services that address root causes of food insecurity, on site or otherwise through the distribution of food.

Structure and Objectives: This grant program will (1) Increase access to fresh, perishable food for residents facing food insecurity and (2) address barriers to increasing the scale of rescued surplus food available for Boston residents who want it.

Promoting Equitable Outcomes: Supporting initiatives that increase dignity and choice and destigmatize rescued surplus food for all residents; engaging pantry users and pantries across a number of languages, focusing on neighborhoods with sustained high levels of food insecurity as a result of historic disinvestment in order to determine strategies the City should undertake; ensuring grantees prioritize language justice and racial equity in program design and implementation; and building pathways to increased access to programs that address the root causes of inequities in food insecurity.

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Evaluation Design: TBD

Research question(s): TBD

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 12/15/2026

CHC COVID Recovery Support

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.4-Other Public Health Services

Unique ID: 9115

Status of Completion: Completed 50% or more

Link to Website: [Boston Public Health Commission Website](#)

Description: This project will provide investment in CHCs across Boston to support long-term COVID response needs, including vaccination and testing, community outreach and staffing support.

Structure and Objectives: To continue to support CHCs in their integral work in the community supporting the reduction of COVID transmission via vaccination, referral, and follow-up services.

Promoting Equitable Outcomes: The CHCs in Boston primarily serve communities that have faced significant barriers to services, such as Black, Indigenous, and other People of Color, people with low incomes, people with limited English proficiency, and other traditionally underserved groups. Their covid testing and vaccination services have been key to addressing and limiting COVID outbreaks across these communities, as these providers have unique relationships with the residents in their area and can provide services and information that address their particular needs and concerns.

Food Access Community Grants

Cabinet / Department: Office of Food Justice

Project Expenditure Category: 2.1-Household Assistance: Food Programs

Unique ID: 9016

Status of Completion: Completed

Link to Website: [Food Justice Website](#)

Description: The Mayor's Office of Food Justice (OFJ) endorses a just, resilient, and robust food community in Boston that supports the wellbeing of all Boston residents. We recognize that root causes of food insecurity are complex and that addressing food access issues requires multi-dimensional solutions. \$1.9 Million of the American Rescue Act Funding will be available through two different grant opportunities for the Boston community - one focused on equity in the food system and the second on destigmatization and outreach.

Structure and Objectives: Goals: Increase awareness of different food resources; Address stigma associated with food insecurity; Enhance outreach efforts around the food safety net network; Support community-driven solutions to create a more just food system.

Promoting Equitable Outcomes: Required grantees to serve 8 target populations most impacted by food insecurity as well as selected grantees that serve low-income neighborhoods disproportionately impacted by food insecurity. 8 target populations are BPS students, Immigrants, Older adults, persons with disabilities, persons experiencing homelessness, residents of public housing or rental voucher holders, veterans and youth. Grantees are asked to collect demographic data quarterly on populations served. .

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Number of nonprofits, Community-Based Organizations receiving Community Solutions grants	14	14	12/31/22
Output	Number of nonprofits, Community-Based Organizations receiving Food Safety Net De-stigmatization grants	20	18	12/31/2022
Outcome	Grants awarded to nonprofits and CBO's serving people in priority neighborhoods and low income residents	34	34	12/31/22
Outcome	Outreach interventions sent to Boston residents seeking information related to safety net and emergency food programs	3,000	53,765	Quarterly
Outcome	Low income communities benefit from the Equity in Food Access grant proposals.	100	16,994	Quarterly

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Evaluation Design: Quarterly reports on demographics, activities, goals and challenges. Biweekly meetings around challenges and quarterly meetings to problem solve. Quarterly analysis of reported data.

Research question(s):

- What populations are your services reaching?
- What activities have you conducted as an organization?
- How many residents have you served?
- What challenges are you experiencing?
- What is your awareness of City of Boston food resources?

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 3/31/2023, [Public Evaluation Link](#)

Additional information for specific expenditure categories:

Number of households served: 74,157

Halal Food for Refugees

Cabinet / Department: Mayor's Office of Immigrant Advancement

Project Expenditure Category: 2.1-Household Assistance: Food Programs

Unique ID: 9106

Status of Completion: Completed

Link to Website: [Mayor's Office of Immigrant Advancement Website](#)

Description: This project is aimed at supporting access to halal meat and other culturally-appropriate groceries for the Muslim refugee population in Boston in keeping with families' religious dietary needs. When refugees are resettled to the US, the agencies that receive and settle them are never apportioned enough funding to provide all the initial services and help they need to be successfully integrated into the US. As a result, many clients are in need of food security support beyond their initial resettlement period due to unemployment and delays in benefits as a result of COVID-19.

Structure and Objectives: Under this project, the grantee will distribute vouchers to approximately 150 refugee families over one year that will enable them to purchase meat and other culturally-appropriate food items at halal vendors.

Promoting Equitable Outcomes: This project will support access to culturally-appropriate food resources for communities that are marginally served with existing food access opportunities.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Families served	1000	2521	End of 2023

Evidence & Evaluation:

If there is an evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: This project will not be evaluated. The overall goal for the project will be to help address food insecurity within Muslim refugee populations in Boston by providing access to culturally-appropriate food items to 150 families.

Is there strong or moderate evidence, if so, please cite the evidence for why this intervention is appropriate: N/A

Additional information for specific expenditure categories:

Number of households served: 2,521

Social Determinants of Health Community Grant Program

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood

Features that Promote Health and Safety

Unique ID: 9041

Status of Completion: Completed

Link to Website:: [Boston Public Health Commission Website](#)

Description: These funds will support sustainability of local non-profit community-based organizations & family childcare small businesses (Organizations) that promote and provide resources for food insecurity, active living, environmental health, healthy housing, and chronic disease prevention in lower-income neighborhoods, with a focus on the Boston neighborhoods most adversely impacted by COVID-19 infections. The funds will address six of the Key Recommendation areas in the Healthy Equity Now Plan: Provide Meaningful Employment, Provide Quality Housing, Eliminate Food Insecurity, Provide Free or subsidized child care, Promote Active Living and Invest in Youth. We will fund up to 75 Organizations with a sustainability grant to support program operations, payroll, services, and activities. These organizations provide meaningful employment and provide services directly to Boston residents. The focus will be on Organizations serving residents who live in Dorchester, East Boston, Hyde Park, Mattapan, and Roxbury. Some examples of possible funded activities include: supporting payroll and benefits for employees (Rec 2), rental or mortgage assistance (Rec 2, 3), continuity of food insecurity, active living, or youth programs and education (Rec 5, 8, 9), improvements to Organization facilities including housing (Rec 3), childcare scholarships for families (Rec 2, 6, 9.)

Structure and Objectives: Support operating costs for CBOs providing direct SDH services to Boston neighborhoods. Funds are delivered by subcontracts managed by BPHC's Division of Chronic Disease Prevention & Control & related city depts to ensure alignment w/all city efforts

Promoting Equitable Outcomes: CBOs were chosen based on 1) the population they serve 2) their demonstrated work in the community and 3) their demonstrated financial need. The BPHC team was very purposeful to choose a mix of organizations that touch all priority neighborhoods and social determinants of health topics, and demonstrated a financial need

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	# of CBOs supported	34	34	Annual
Outcome	Organizations offering services that address at least 1 of the six identified Health Equity Now Plan Key Recommendation areas: 2, 3,5, 6, 8 and 9.	34	34	Annual

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Provide operational support for CBO partners who have been negatively impacted financially by COVID-19. CBOs are not completing activities that can be evaluated.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence

Total project spending allocated toward evidence-based interventions: \$0

Community Violence Intervention Program

Cabinet / Department: Health and Human Services

Partner Department (if applicable): Boston Public Health Commission, Boston Centers for Youth and Families

Project Expenditure Category: 1.11-Community Violence Interventions

Unique ID: 9040

Status of Completion: Completed 50% or more

Link to Website: [Boston Public Health Commission Website](#)

Description: This project directs funding to the system-involved and proven-risk population in our city that is mostly responsible for the increase in gun violence which unfortunately did not subside during the pandemic. ARPA funds will be utilized to bolster services and programs for high risk, system-involved and gang-involved individuals and proven-risk men over the age of 25 that are underserved in communities with highest rates of gun and gang violence in the city. In 2021, grants were awarded to Boston nonprofits to increase or scale up programs for 2021-2022 that improve economic, education and health outcomes for the participants by providing training, case management, mental health services, employment opportunities, among other support

services. In addition, Boston Public Health Commission will expand case management services with a specific focus on addressing gaps relating to outreach and engagement to proven-risk men over the age of 25 in the city of Boston. This initiative will focus on outreach, case management, connection to services and training and technical support.

BPHC: This project seeks to expand BPHC’s case management services with a specific focus on addressing gaps relating to outreach and engagement to proven-risk men over the age of 25 in the city of Boston.

Structure and Objectives: Objectives of assistance program is to address inequitable rates of Covid-19 infection, vaccinations and community violence experienced by proven risk males over the age of 25 in Boston via case management & pro-social activities

Promoting Equitable Outcomes: This project addresses inequitable rates of Covid-19 infection, vaccinations and community violence experienced by proven risk males over the age of 25 in Boston. The project focused its outreach and service delivery to individuals from the communities of Mattapan, Dorchester, Hyde Park and Roxbury, which are populated by majority residents of color and represent the highest rates of firearm activity and victimization in the city. In 2020-2021, Black males over the age of 25 have been identified via Boston Police data as the highest risk for being perpetrators and victims of gun violence in the City of Boston. Additionally, these neighborhoods have the highest rates Covid-19 infections and lowest rates of vaccination.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Outreach Enrollment & Case Management# of Clients enroll in MHI developmental case management services and are retained for a minimum of 90 days	45	49	4/1/23-6/30/23
Output	Covid-19 Education# Clients receive increased knowledge and support to access vaccination/testing sites. Clients also receive education about COVID-19 prevention and vaccination including debunking of common myths and misinformation	45	49	4/1/23-6/30/23
Output	PPE distribution# of Clients receive PPE to prevent COVID-19 infection	45	49	4/1/23-6/30/23
Outcome	Outreach Enrollment & Case Management: Clients are active in strength based, stabilizing developmental activities.	45	49	4/1/23-6/30/23

Outcome	Race, ethnicity, gender, income, and other relevant factors Clients enrolled in MHI programming are males of color from neighborhoods most impacted by Covid-19 and community violence.	80%	91.80%	4/1/23-6/30/23
Outcome	Covid-19 Education Clients have increased knowledge of how to access vaccinations	100%	100%	4/1/23-6/30/23

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goals of this project are to reduce inequitable rates of Covid-19 infection, vaccinations and community violence experienced by proven risk males over the age of 25 in Boston through the delivery of case management and connection to services. Case management includes providing Covid-19 related health education, services and supplies, prosocial programming, re-entry planning, an assessment of social needs, creating a service plan, coordination of services for clients, and transition planning upon the conclusion of the service plan. Connection to services and social resources includes assistance with scheduling vaccinations, education, employment, legal (court advocacy/probation/parole) behavioral health services and other necessary stabilizing efforts such as nutritional support and emergency housing referrals.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: The Men’s Health Initiative is an intervention based on Partnerships Advancing Communities Together (PACT) and the Safe and Successful Youth Initiatives in Boston. Since SSYI’s inception, the initiative has been independently evaluated in 2013 and 2019 by the American Institutes for Research. The National Institute of Justice’s CrimeSolutions, which presents programs and practices that have undergone rigorous evaluations and meta-analyses, rated SSYI a “Promising Program”. <https://crimesolutions.ojp.gov/ratedprograms/717>

Total project spending allocated toward evidence-based interventions: \$200,000

Digital Infrastructure for City Services

Cabinet / Department: Department of Innovation and Technology

Project Expenditure Category: 3.4-Public Sector Capacity: Effective Service Delivery

Unique ID: 9011

Status of Completion: Completed 50% or more

Link to Website: [Innovation and Technology Website](#)

Description: This project will invest in the expansion of Wicked Free Wifi by funding the “Wicked Free WiFi on the Go” pilot and expanding Wifi in city buildings including BPHC’s Mattapan campus. This project will also invest in a digital equity survey and a Community Broadband Plan and Design.

Structure and Objectives: Expanding free wifi access and access to information on public health awareness and preparation

Promoting Equitable Outcomes: The Digital Equity Survey funded by this project will give us data on where to concentrate our efforts. This project will also create wifi access for the Mattapan campus of the Boston Public Health Commission and fund the “Wicked Free WiFi on the Go” pilot which will give access to those who need it most.

Public Housing Food Assistance

Cabinet / Department: Mayor's Office of Housing

Partner Department (if applicable): Boston Housing Authority

Project Expenditure Category: 2.1-Household Assistance: Food Programs

Unique ID: 9020

Status of Completion: Completed

Link to Website: [Boston Housing Authority Website](#)

Description: The BHA, a subgrantee of the City of Boston, addressed food security challenges at targeted public housing communities through outreach from its management staff, through its resident-facing programs, and through resident task force leaders. Means of distribution included a combination of: delivery of groceries; delivery of prepared meals; coordination with or subsidy or expansion of mobile service providers who bring fresh produce to underserved neighborhoods; distribution of gift cards; and distribution of coupons to facilitate discounted purchasing of healthy food. Following an initial period of designing the intervention, the BHA primarily focused on delivering groceries to elderly households and persons with disabilities.

Structure and Objectives: The BHA is addressing the public health and negative economic impact of food insecurity exacerbated by the COVID-19 pandemic. The primary distribution at this time is grocery delivery at public housing sites.

Promoting Equitable Outcomes: BHA is identifying sites for food distribution based on need, conducting multilingual outreach at these sites, and reviewing distribution over time during the ARPA-eligible period.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Maintain or expand food distribution services at 6 or more public housing communities	6	14	Winter 2022
Output	Improve food security for at least 500 residents during grant period	500	500	Fall 2022
Outcome	BHA public housing communities served by meal or grocery program, below-market or subsidized produce, congregate meal program, or other intervention during grant period.	40	-	Fall 2021 / Winter 2022

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: N/A

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: N/A

Total project spending allocated toward evidence-based interventions: \$0

Additional Federal Reporting Questions

How many households have been served as part of the project? 500

Personal Protective Equipment

Cabinet / Department: Boston Public Health Commission

Partner Department (if applicable):

Project Expenditure Category: 1.5-Personal Protective Equipment

Unique ID: 9036

Status of Completion: Completed 50% or more

Link to Website: [Boston Public Health Commission Website](#)

Description: As part of performing public safety services during COVID-19, a critical

responsibility of BPHC has been to ensure the safety of its employees and the constituents which they served. One critical component has included providing proper personal protective equipment (PPE) and hygiene supplies to both staff as well as the community partners served through the work of BPHC's department bureaus. The Office of Public Health Preparedness maintains a storeroom of PPE supplies for these needs. The storeroom is maintained by a dedicated staff member of the department who oversees inventory, distribution, and restocking. Items are restocked as needed with quarterly needs being appx. \$250,000. (Needs may increase or decrease due to surge infection periods, vaccination clinics being held, or other community needs that require large purchases of items such as masks, or sanitizers.)

Structure and Objectives: The Office of Public Health Preparedness maintains a storeroom of critical personal protective equipment (PPE) & related hygiene supplies, manages a distribution program to distribute these resources to BPHC staff, programs, & community partners

Promoting Equitable Outcomes: Through our resource request process, we ensure that organizations who are requesting PPE will be distributing these resources to communities and populations that have been disproportionately impacted by COVID-19. Equitable distribution of these supplies promotes equitable outcomes by reducing the risk to residents from COVID-19 and all of the associated health impacts that it causes.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	External partners provided needed PPE at no cost	20	20	Quarterly

Creating Language Access for Federal Funding

Cabinet / Department: Office of Language Access and Communications

Project Expenditure Category: 7.1-Administrative Expenses

Unique ID: 9031

Status of Completion: Completed 50% or more

Link to Website: [Office of Language Access & Communications Website](#)

Description: LCA is working with City of Boston departments who received ARPA funds to further increase access to their projects and ensure collaboration, engagement and participation with persons who speak a Language other than English and persons with a disability. We are meeting with departments to discuss their projects including their outreach, meetings, documents, etc. and go over the LCA standards in the City while

providing guidance on the accommodations that should be present within their projects. The goal is to ensure that we are able to have the accommodations already available to projects based on the department's audience and recorded need and also, provide additional accommodations as appropriate and needed based on the standards within the Language and Communications Access Policy and Language and Communications Access Ordinance. Accommodations may include but are not limited to, translation of documents, presentations, flyers and interpretation at meetings, assistive technology as needed, CART, and ASL. Based on our meetings with departments and LCA standards, we have generated an estimate on the amount of funding departments will need from LCA to support the increase in access.

Structure and Objectives: The ARPA projects support food insecurity, health and well-being, immigrants, women, neighborhood development, and small businesses. The goal is to provide funding for departmental projects to reach LOTE residents and residents who have a disability.

Promoting Equitable Outcomes: The goal is to ensure that we are able to have the accommodations already available to projects based on the department's audience and recorded need and also, providing additional accommodations as appropriate and needed based on the standards within the Language and Communications Access Policy and Language and Communications Access Ordinance. LCA's standards for language access are determined by the City's language and communications access policy which adopts HUD's guidelines for determining threshold languages using the data from the American Community Survey. However, LCA doesn't limit departments from going above the standards to provide greater access.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	ARPA projects provide ASL Services	70	Annual
Output	ARPA funded grant opportunities translated into the top 5 languages	90	Annual
Output	ARPA funded community meetings provide interpretation	80	Annual
Outcome	Increase in involvement from persons who identify as blind or low vision and/or persons who are deaf and hard of hearing	50	Annual
Outcome	Increase in LOTE constituents applying to grants	60	Annual

Outcome	Increase involvement and engagement from persons who speak a language other than english	60	Annual
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Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: N/A

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: N/A

Total project spending allocated toward evidence-based interventions: \$0

Emergency Assistance for Haitian Asylum Seekers

Cabinet / Department: Mayor's Office of Immigrant Advancement

Project Expenditure Category: 2.37-Economic Impact Assistance: Other

Unique ID: 9029

Status of Completion: Completed

Link to Website: [Immigrant Advancement Website](#)

Description: IFSI-USA will use the Grant funds to provide emergency food assistance and hire four (4) full-time staff members to support the organization's work with recently-arrived Haitian asylum seekers. These positions will include: two (2) case managers, one (1) social worker, and one (1) legal case coordinator/manager. These four (4) new staff members will be responsible for providing the following services: Case managers: Wraparound support, including connecting families to housing, food/basic needs, healthcare, legal services, and assisting with school enrollment. One case manager will focus on supporting the adults with services, and the other will focus on supporting youth and children. Social worker: Deliver culturally-competent, trauma-informed therapeutic interventions to families and connect individuals with additional mental health services. Legal case manager: Assist lawyers with case coordination in preparation for asylum hearings and applications for other forms of immigration benefits and relief.

Structure and Objectives: The aim is to provide wraparound support, including mental health, legal, and case management, to Haitian families seeking asylum that were impacted by COVID-19 and experienced heightened food and housing insecurity due to unemployment.

Promoting Equitable Outcomes: This program is intended to serve asylum-seeking

immigrant families that were impacted by COVID-19 and are facing economic struggles due to unemployment. The non-profit organization selected to administer this program, Immigrant Family Services Institute, Inc., serves multiple neighborhoods across Boston and has participated in COVID-19 emergency relief efforts benefitting immigrant communities in Dorchester, Hyde Park, Mattapan, South Boston, and Jamaica Plain, among others. They have expertise in supporting immigrant youth, immigrant workers, Temporary Protected Status recipients, and the undocumented, with a particular focus on the Haitian community.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Total number of individuals served	-	614	Nov. 2021 - June 2022

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goal of this project is to connect Haitian asylum-seeking families to support services that can comprehensively address their psychosocial, legal, and basic needs. The administrator will use funding to hire support staff in order to meet these goals.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence

Total project spending allocated toward evidence-based interventions: \$0

Emergency Assistance for Migrants

Cabinet / Department: Mayor's Office of Immigrant Advancement

Project Expenditure Category: 2.37-Economic Impact Assistance: Other

Unique ID: 9109

Status of Completion: Completed 50% or more

Link to Website: [Immigrant Advancement Website](#)

Description: Immigrant-serving community based organizations will use this grant funding to support the provision of emergency and supplemental housing assistance for recently-arrived immigrants to the City of Boston experiencing housing instability.

Structure and Objectives: Under this project, grantees will provide households with supplemental funding to help reduce instances of homelessness by supporting access to

financial assistance in order to maintain or secure housing.

Promoting Equitable Outcomes: This project will support individuals and families with incomes of equal to or less than 30-80% AMI. Recipients have limited to no access to federal benefits-granting programs to help supplement their incomes, are experiencing delays in securing employment, and are from systematically marginalized populations that also face challenges and barriers due to language.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	# of individuals assisted	250	291	12/31/2026

Boston Food Sovereignty Program

Cabinet / Department: Office of Food Justice

Project Expenditure Category: 2.1-Household Assistance: Food Programs

Unique ID: 9017

Status of Completion: Completed

Link to Website: [Food Justice Website](#)

Description: This program will increase growing spaces for low-income families of color. In Boston, there are no more spaces available for community gardens and the waiting list is years for most. During the Food Access Assessment, we heard low-income residents asking for available space to grow their own food, especially ethnic vegetables that are difficult to locate in the Caucasian markets. This initiative also seeks to create space that helps them cope with the stress, create links between neighbors, and pass farming and cooking knowledge between generations. We will partner with local Boston farmers to build, install and provide supplies to low-income families in Boston including the BHA locations and the Boston Public Schools

Structure and Objectives: Goal 1. The goal of this program is to increase growth spaces for low-income families of color. Goal 2. Support low-income households disproportionately affected by COVID 19 through a subsidized Community Supported Agriculture (CSA) program.

Promoting Equitable Outcomes: OFJ used targeted advertising in priority neighborhoods and worked with organizations that provide direct services to target populations. Raised beds were awarded to low-income residents, prioritizing applicants from target neighborhoods.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	CSA boxes distributed to low-income, elderly, and/or disabled Boston residents	1800	1800	Fall 2021 through Summer 2022
Output	Gardening workshops	20	57	Fall 2021 through Summer 2022
Outcome	Raised beds installed at low income households	100	291	Fall 2021 through Summer 2022
Output	Farmers, gardeners, or CBOs building raised beds and providing TA	10	5	Fall 2021 through Summer 2022

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Evaluation Design: Over the course of six weeks, MONUM fellow Jessica Young interviewed the five grantees of the Food Sovereignty Grant, stakeholders at Boston Public Schools, Boston Public Works, and Boston Housing Authority, and several raised bed recipients. For the most part, the interviews were conducted during site visits. Interviews covered feedback on the following 1) application process and logistics 2) capacity and staffing 3) Maintenance and follow up 4) Impact and Value and 5) Reflections on the CSA program

Research question(s): Overall questions that framed the conversation:

- Did the Food Sovereignty Grant reduce food insecurity for raised bed recipients?
- What long-term impact did the grant have upon grantees and raised bed recipients?
- How could the City of Boston scale this grant up for higher impact?

Some sample questions asked growers and raised bed recipients (when applicable):

- Was the grant application process accessible?
- Did you need to hire new staff to complete installations?
- Were you connected with people that are experiencing food insecurity?
- Have you heard stories or updates from residents?
- What do you see as the impact of this grant program in your community?
- Is there a structure in place for maintaining the raised beds?
- Do you provide gardening education for raised bed recipients?
- What would you change about the process?
- What other ways can we help connect the urban farming and gardening community?

In addition to these questions, grantees were asked to report quarterly on the following

- # of and type of activities conducted
- Challenges experienced
- # of raised beds built
- Budget expenditures
- Demographics of recipients

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 08/24/2022

Additional information for specific expenditure categories:

Number of households served: 2,091

BPHC Staffing Supports

Cabinet / Department Owner: Boston Public Health Commission

Project Expenditure Category: 3.1-Public Sector Workforce: Payroll and Benefits for Public Health, Public Safety, or Human Services Workers

Unique ID: 9037

Status of Completion: Completed

Link to Website: [Boston Public Health Commission Website](#)

Description: These funds support temporary, contract staff positions that provide testing, vaccination, and contact tracing services to staff and thus protect City of Boston residents and their families and friends. These funds also support childcare staffing for our employees allowing them to continue providing services. More than ½ of current BPHC permanent staff reside in 3 neighborhoods (Dorchester, Hyde Park, Roslindale) and providing testing and vaccine availability also protects employees' family members and neighborhoods. Childcare service availability has been significantly negatively impacted in the City due to COVID.

Structure and Objectives: ARPA funds are being utilized to support ongoing staffing for employee nursing support, childcare services throughout the grant period.

Promoting Equitable Outcomes: Funds staff for testing, vaccination, & contact tracing at BPHC, which protects City of Boston residents. These funds also supported childcare staffing for our employees allowing them to continue providing services. More than ½ of current BPHC permanent staff reside in 3 neighborhoods (Dorchester, Hyde Park, Roslindale) and providing testing and vaccine availability also protects employees' family members and neighborhoods. Childcare service availability has been significantly negatively impacted in the City due to COVID.

Additional Federal Reporting Questions

How many full-time equivalent (FTE) government employees are responding to COVID-19 through this project? 1

Boston School Food Distribution without Cost

Cabinet / Department: Office of Food Justice

Project Expenditure Category: 2.1-Household Assistance: Food Programs

Unique ID: 9018

Status of Completion: Completed 50% or more

Link to Website: [Food Justice Website](#)

Description: This project will support BPS families and neighboring community members by offering Culturally Relevant Food Distribution at No Cost. This project seeks to complement school meals and increase food access for BPS families and communities near schools—keeping dignity, freedom of choice, and cultural relevance front and center of solutions.

Structure and Objectives:

- 1) Increase access to healthy and culturally relevant foods provided at no cost for BPS students and families, and communities surrounding the schools,
- 2) Increase power and dignity for people to choose food

Promoting Equitable Outcomes: By partnering with Community Hub Schools and community-based organizations near Community Hub Schools, OFJ is targeting BPS schools with higher proportions of low-income, multi-lingual students who are from some neighborhoods that experience higher rates of food insecurity compared to the city average: Dorchester, Roxbury, Mattapan.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Number of transactions made	5400	6986	12/24/2024
Output	Total number of items taken	4500	148143	12/24/2024
Outcome	Culturally relevant items ordered in addition to typical items	30	16	12/24/2024

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes

Evaluation Design: The grantee will create qualitative data collection methods to gather feedback from families about the schedule (time/day of distribution), food options available, if the food distribution is meeting their needs, and feedback on how to improve. The grantee will also create quantitative data collection methods to gather information from families on: Race/Ethnicity, Language Spoken, Neighborhood, Number of food items distributed, and Number of individuals served.

Research question(s): The number of foods distributed by neighborhood, the type of foods distributed by category, the amount of regionally produced food distributed, and the number of people/ households served. The experiences of participants with regard to the increased dignity afforded by this pilot will also be included in the evaluation.

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 12/31/2024

Additional information for specific expenditure categories:

Number of households served: 5,220

Tech Goes Home Grant

Cabinet / Department: Department of Innovation and Technology

Project Expenditure Category: 2.34- Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Unique ID: 9085

Status of Completion: Completed 50% or more

Link to Website: [Department of Innovation and Technology Website](#)

Description: This project implements a long-term connectivity response using resources through our broadband provider(s) to bring a connectivity safety net to families and seniors. It will provide under-served Boston residents with the opportunity, tools, education, and/or access required for digital skills development. It will focus on reducing entrenched barriers to technology adoption and Internet access in Boston.

Structure and Objectives: Engage 100+ new community-based organizations across Boston to host TGH programming, expand access for thousands of Boston residents, and enable instructors to connect families with new federal programs offering affordable, reliable internet access.

Promoting Equitable Outcomes: The project will provide under-served Boston residents with the opportunity, tools, education, and/or access required for digital skills

development. Services to income-eligible Boston populations will be prioritized.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Instructors trained to support TGH learners and other community members enrolling in ACP	100	26	Annually
Output	Attendees to webinars with information on enrolling in the ACP	250	58	Annually
Output	Number of Learners TGH provided direct 1:1 support to	400	155	Annually
Output	TGH learners and graduates contacted directly to offer information and 1-on-1 guidance to enroll in the ACP	1000	544	12/31/2023

Additional Federal Reporting Questions:

How many non-profits have been served as a part of this project? 1

South Boston Community Health Center Grant

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 2.34- Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Unique ID: 9086

Status of Completion: Completed

Link to Website: [Boston Public Health Commission Website](#)

Description: This is a one-time investment of funds, directed by the Boston City Council, to support the expansion of activities at the South Boston Community Health Center.

Structure and Objectives: This is a one-time investment of funds, directed by the Boston City Council, to support the expansion of activities at the South Boston Community Health Center.

Promoting Equitable Outcomes: This project focuses on our city's most vulnerable populations, disproportionately affected by the pandemic.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Execution of subaward recipient contract	1	1	3/31/2023

Additional Federal Reporting Questions:

How many non-profits have been served as a part of this project? 1

Villa Victoria Inquilinos Boricuas en Accion Grant

Cabinet / Department: Mayor’s Office of Housing

Project Expenditure Category: 2.34- Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Unique ID: 9087

Status of Completion: Completed

Link to Website: [Mayor’s Office of Housing Website](#)

Description: Grant agreement to Villa Victoria Inquilinos Boricuas en Acción (IBA) for operating expenses. IBA empowers and engages individuals and families to improve their lives through high-quality affordable housing, educational, financial, and cultural programs.

Structure and Objectives: Grant agreement to Villa Victoria Inquilinos Boricuas en Acción for operating expenses.

Promoting Equitable Outcomes: IBA provides affordable, high-quality and safe housing for Boston's low-moderate income individuals and families. Their educational and financial programs are targeted at empowering residents (majority BIPOC) in achieving upward economic mobility.

Additional Federal Reporting Questions:

How many non-profits have been served as a part of this project? 1

The Phoenix Grant

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 2.34- Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Unique ID: 9088

Status of Completion: Completed

Link to Website: [Boston Public Health Commission Website](#)

Description: This project is a one-time investment of funds, directed by the Boston City Council, to support the expansion of activities at The Phoenix gym. The Phoenix operates a free gym offering access to fitness equipment and classes to people in recovery from substance use disorder.

Structure and Objectives: This project is a one-time investment of funds to support the expansion of activities at The Phoenix gym. The Phoenix operates a free gym offering access to fitness equipment and classes to people in recovery from substance use disorder.

Promoting Equitable Outcomes: The project is expected to serve Boston's most vulnerable residents, particularly those affected by substance use disorder, homelessness and food insecurity.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Fully-executed subaward recipient contract	1	1	4/30/23
Output	Number of unique participants	3000	3320	Annual
Outcome	Percent reporting feeling empowered	75%	82%	Annual

Additional Federal Reporting Questions:

How many non-profits have been served as a part of this project? 1

NamaStay Sober Grant

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 2.34- Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Unique ID: 9089

Status of Completion: Completed

Link to Website: [Boston Public Health Commission Website](#)

Description: This is a one-time investment of funds, directed by the Boston City Council, to support the expansion of activities at NamaStay Sober. NamaStay Sober offers yoga

and meditation-based programming to support those pursuing recovery from substance use disorder.

Structure and Objectives: This is a one-time investment of funds to support the expansion of activities at NamaStay Sober. NamaStay Sober offers yoga and meditation-based programming to support those pursuing recovery from substance use disorder.

Promoting Equitable Outcomes: Funds promote equity by targeting at-risk residents with services to those with mental health and substance use disorders.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Subaward recipient contract execution	1	1	1/31/23

Additional Federal Reporting Questions:

How many non-profits have been served as a part of this project? 1

St. Mary’s Center for Women and Children Grant

Cabinet / Department: Mayor’s Office of Housing

Project Expenditure Category: 2.34- Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Unique ID: 9090

Status of Completion: Completed 50% or more

Link to Website: [Mayor’s Office of Housing Website](#)

Description: Grant agreement to St. Mary’s Center for Women and Children for operating expenses. St. Mary’s Center is a multi-service organization supporting women and families that believes shelter is not enough to erase the devastation of cyclical poverty and homelessness. Grounded in social justice, they empower families to achieve emotional stability and economic independence through education, workforce development, and permanent housing.

Structure and Objectives: Grant agreement to SMCWC for operating expenses. St. Mary’s Center is a multi-service organization that empowers families to achieve emotional stability & economic independence through education, workforce development, & housing.

Promoting Equitable Outcomes: SMCWC services women and children experiencing

poverty and homelessness. They promote equity among their employees (84% of personnel are people of color) and also allow equitable public access to their services.

Additional Federal Reporting Questions:

How many non-profits have been served as a part of this project? 1

Gavin Foundation Grant

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 2.34- Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Unique ID: 9091

Status of Completion: Completed

Link to Website: [Boston Public Health Commission Website](#)

Description: This is one-time investment of funds, directed by the Boston City Council, to support the expansion of activities at the Gavin Foundation. The Gavin provides important services to those pursuing recovery from substance use disorder and re-entry from incarceration.

Structure and Objectives: This is one-time investment of funds to support the expansion of activities at the Gavin Foundation. The Gavin provides important services to those pursuing recovery from substance use disorder and re-entry from incarceration.

Promoting Equitable Outcomes: Funds promote equity by targeting at-risk residents with services to individuals with mental health and substance use disorders and those pursuing reentry from incarceration.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Women served by Eileen’s House	75	80	Annually

Additional Federal Reporting Questions:

How many non-profits have been served as a part of this project? 1

Support for Families of Victims of Violence

Cabinet / Department: Mayor’s Office of Housing

Project Expenditure Category: 2.17- Housing Support: Housing Vouchers and Relocation

Assistance for Disproportionately Impacted Communities

Unique ID: 9110

Status of Completion: Completed 50% or more

Link to Website: [Mayor's Office of Housing Website](#)

Description: Grant agreement to Louis D. Brown Peace Institute for operating expenses. The funds will be used to support families of victims of violence.

Structure and Objectives: Grant agreement to Louis D. Brown Peace Institute for operating expenses.

Promoting Equitable Outcomes: LDBPI employs a majority of BAIPOC employees in order to best serve their constituents comprised of mostly BAIPOC families. They provide training, tools, technical assistance and professional development to providers/stakeholders so they can serve and advocate for families impacted by murder equitably and effectively.

Evaluation & Evidence

Will an evaluation be conducted on the project? No, an evaluation hasn't been and will not be conducted.

Project Goals: To provide support to families of victims of violence.

If there is strong or moderate evidence, please cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated towards evidence-based interventions: \$0

Additional Federal Reporting Questions:

How many households have received eviction prevention services as a part of this project?
0

How many affordable housing units have been made available as a part of the project? 0

East Boston Community Soup Kitchen Grant

Cabinet / Department: Office of Food Justice

Project Expenditure Category: 2.34- Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Unique ID: 9093

Status of Completion: Completed

Link to Website: [Office of Food Justice Website](#)

Description: Food insecurity increased during the acute phase of the pandemic and still

remains high. The Greater Boston Food Bank reported that in MA, pantry use among adults with food insecurity increased from 1 in 3 in 2020 to 1 in 2 in 2021. The higher demand has not been matched with greater resources for smaller pantries such as EBCSK. This project will directly support operations of EBCSK.

Structure and Objectives: Goals: 1) gain an understanding of common challenges faced by smaller pantries like EBCSK in order to 2) support EBCSK operations and 3) apply these learnings to address challenges experienced by other small food pantries.

Promoting Equitable Outcomes: The Food Security Design Fellow with the Office of Food Justice has provided best practices to EBCSK to design solutions that consider equitable outcomes. In particular, the EBCSK has used the funds to facilitate the purchase of culturally appropriate food, including Halal meat, aligning with their commitment to honor the traditions and preferences of those we serve.

Additional Federal Reporting Questions:

How many non-profits have been served as a part of this project? 1

Harvest on the Vine Food Pantry Grant

Cabinet / Department: Office of Food Justice

Project Expenditure Category: 2.34- Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Unique ID: 9092

Status of Completion: Completed

Link to Website: [Office of Food Justice Website](#)

Description: Food insecurity increased during the acute phase of the pandemic and still remains high. The Greater Boston Food Bank reported that in MA, pantry use among adults with food insecurity increased from 1 in 3 in 2020 to 1 in 2 in 2021. The higher demand has not been matched with greater resources for smaller pantries such as Harvest on Vine. This project will directly support operations of Harvest on Vine Food Pantry.

Structure and Objectives: Goals: 1) gain an understanding of common challenges faced by smaller pantries like Harvest on Vine in order to 2) support Harvest on Vine operations and 3) apply these learnings to address challenges experienced by other small food pantries.

Promoting Equitable Outcomes: The Food Security Design Fellow with the Office of Food Justice will work with Harvest on Vine to design solutions that consider equitable outcomes. The Food Security Design will especially consider factors like race, primary language spoken and accessibility and will apply a human-centered design approach throughout the project.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Number of co-design sessions held	12	14	12/23/2024
Output	Pounds of fresh produce distributed	5000	2000	12/23/2024
Output	Percentage of foods distributed that are whole foods	75	60	4/24/2024

Additional Federal Reporting Questions:

How many non-profits have been served as a part of this project? 1

Arts & Culture

Reopen Creative Boston Fund

Cabinet / Department: Mayor's Office of Arts and Culture

Project Expenditure Category: 2.36-Aid to Other Impacted Industries

Unique ID: 9006

Status of Completion: Completed

Link to Website: [Mayor's Office of Arts and Culture](#)

Description: Reopen Creative Boston fund is a \$3M grant program to cover expenses related to reopening the arts and culture sector and resuming cultural programming and services. The Arts and Culture sector has been identified as one of the hardest hit industries due to the cancellation of all live events and venue closures in 2020. As a result of the industry shut down, cultural organizations and venues do not have the revenues required to resume business at FY2019 levels. Additionally, there continues to be uncertainty around the economics of live events both in terms of successfully booking full seasons of artistic content as well as consumers' comfort level returning to in-person activities.

Structure and Objectives: Grants were made up to \$50,000 to cover costs for restarting programs and reopening facilities. Eligible costs included payroll, facilities expenses, and costs related to ongoing organizational shifts.

Promoting Equitable Outcomes: MOAC is addressing equity concerns by using the Boston Cultural Council application as the baseline questions for Reopen Creative Boston. The Boston Cultural Council application is focused on equity, and includes questions on: the demographics served and represented by the grantee, the amount of funding going to

artists directly, and the grantee’s demonstrated commitment to DEIB (diversity, equity, inclusion, and belonging). All applications were scored on these questions in addition to their financial need as a result of COVID-19. The Boston Cultural Council grant is also only available to organizations with budgets under \$2M and includes many first time grantees, BIPOC (Black, Indigenous, People of Color) organizations, and organizations that serve areas hardest hit by COVID-19. By leveraging that application and outreach process for ARPA, we aimed to make it that much easier for those small and historically underserved organizations to access these federal funds.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Organizations supported by Reopen Creative Boston	75	By 2022
Output	Facilities / Venues supported by Reopen Creative Boston	10	By 2022
Outcome	Arts and culture offerings	22	By FY2023

Additional information for specific expenditure categories:

If aid is provided to industries other than travel, tourism, and hospitality (EC 2.36), please describe if the industry experienced at least 8 percent employment loss from pre-pandemic levels, or the industry is experiencing comparable or worse economic impacts as the national tourism, travel, and hospitality industries as of the date of the Final Rule, and rationale for providing aid to the industry: The Arts and Culture sector has been identified as one of the hardest hit industries due to the cancellation of all live events and venue closures in 2020.

Support for Cultural Ecosystem

Cabinet / Department: Mayor's Office of Arts and Culture

Project Expenditure Category: 2.36-Aid to Other Impacted Industries

Unique ID: 9120

Status of Completion: Completed less than 50%

Link to Website: [Mayor’s Office of Arts and Culture](#)

Description: This project will cover \$2,000,000 for a new BCYF Arts Access program (RFP responses due 4/26/24) and \$350,000 of the Cultural Access Pilot with Boston Museums.

Structure and Objectives: This project is bringing free arts programming to community

centers that are serving populations most impacted by COVID-19. It is also granting to cultural institutions to support free access to those museums.

Promoting Equitable Outcomes: This project will ensure that populations that have historically not had access to the social/emotional benefits of arts, culture, and creativity are able to access both our cultural anchor institutions and instructional classes close to where they live.

Additional information for specific expenditure categories:

If aid is provided to industries other than travel, tourism, and hospitality (EC 2.36), please describe if the industry experienced at least 8 percent employment loss from pre-pandemic levels, or the industry is experiencing comparable or worse economic impacts as the national tourism, travel, and hospitality industries as of the date of the Final Rule, and rationale for providing aid to the industry: The Arts and Culture sector has been identified as one of the hardest hit industries due to the cancellation of all live events and venue closures in 2020.

Elevating and Investing in BIPOC-led Cultural Organizations

Cabinet / Department: Mayor's Office of Arts and Culture

Project Expenditure Category: 2.36-Aid to Other Impacted Industries

Unique ID: 9053

Status of Completion: Completed 50% or more

Link to Website: [Mayor's Office of Arts and Culture](#)

Description: As we begin to recover from the significant financial and social impacts of the COVID-19 pandemic, we see investing in Boston's artists and creative economy as a crucial step to creating a healthier, more vibrant, and more welcoming city. This level of funding support would put the City on par with major American cities in terms of per capita operating support to cultural organizations.

This proposal aims to tackle the systemic lack of investment in BIPOC and immigrant cultures in Boston. Lack of public and philanthropic funding for cultural infrastructure in Black and Brown communities has prevented creative innovation, sustainability, and growth. Addressing this head-on with ARPA funds would be an investment in the future cultural anchors that we want to see thriving in the city. This would take the form of multi-year grants for organizations, grants for cultural facilities and venues, contracts with festivals and event producers, and support for individual creative workers. We would directly engage with an advisory group throughout this process to ensure that ARPA funding is distributed in a way that is equitable and provides the most benefits to Boston's cultural ecosystem.

Structure and Objectives: To invest in transformational multi year grants to BIPOC and Immigrant cultural organizations. Funds will be committed over a four-year period, giving

organizations a path to thrive in Boston and bring their services and impact to scale.

Promoting Equitable Outcomes: Cultural Investment Grant (CIG) is a \$7 million multi-year investment through the American Rescue Plan Act (ARPA). It aims to grow and sustain arts and cultural organizations that have a clear vision of a creative, equitable, and more just city. CIG will build capacity for organizations working with communities in Boston that have been most harmed by the COVID-19 pandemic, particularly communities of color. Grant amounts will range from \$400,000-\$1 million distributed over four years.

Additional information for specific expenditure categories:

Please provide additional rationale for providing aid to an industry outside of the travel, tourism, and hospitality sectors: This funding will put the City on par with major American cities in terms of per capita operating support to cultural organizations.

Creative Neighborhood and Downtown Activations in our Public Spaces

Cabinet / Department: Mayor's Office of Arts and Culture

Project Expenditure Category: 2.36-Aid to Other Impacted Industries

Unique ID: 9052

Status of Completion: Completed 50% or more

Link to Website: [Mayor's Office of Arts and Culture](#)

Description: The proposal would fund place-based activations around the City for artists, cultural workers, and communities. Activities would include City-produced & contracted events in target areas that further City policy goals and initiatives such as reanimating downtown, creating a sense of community connection to new infrastructure investments like those along Blue Hill Ave, or working with Main Streets. Additionally this would support and expand existing programs that work to reduce barriers and expand opportunities for Boston residents to be active citizens in their communities, like the Love Your Block program. This work cuts across several departments including: MOAC, ONS, Streets, Tourism, MONUM, & Small Business.

While Boston aims to activate spaces in all of our neighborhoods, the City is also seeking to ensure its Downtown core is flourishing. In addition, the City Hall Plaza renovation presents a unique opportunity for the City to contract with local businesses, artists, events, and cultural organizations, ensure a space for civic engagement, & host programs that prioritize the many intersectional BIPOC communities in Boston.

Structure and Objectives: To facilitate joy & community building across Boston, the City will make strategic investments in on-going placemaking programming including an expanded Boston Winter Express, Night Markets in Boston's cultural districts and night time programming.

Promoting Equitable Outcomes: This placemaking fund will support individuals, nonprofit organizations, collectives, fiscally sponsored groups, and/or businesses working alongside community partners to implement creative activations across a variety of scales in Boston, with a priority for projects that center communities who have been impacted by long-standing systemic inequities. Priority will be given to activations that occur or include the following neighborhoods: Mattapan, Roxbury, Dorchester, Hyde Park, East Boston, and Chinatown.

Additional information for specific expenditure categories:

Please provide additional rationale for providing aid to an industry outside of the travel, tourism, and hospitality sectors: This proposal addresses the challenge of reactivating our public spaces meaningfully connecting people to their communities at a time when local economies have shifted.

Arts Corridor

Cabinet / Department: Mayor's Office of Arts and Culture

Project Expenditure Category: 2.36-Aid to Other Impacted Industries

Unique ID: 9054

Status of Completion: Completed less than 50%

Link to Website: [Mayor's Office of Arts and Culture](#)

Description: These funds will be used to invest in artists, activations, and placemaking activities along the Art Corridor in District 7 through strategies including: (1) grant opportunities for artists' professional development and free community events, (2) City-commissioned murals on public or private buildings that are pre-approved for artwork, and (3) activation grants for community and artist-led artworks, events, and public realm interventions. In addition, the Mayor's Office of Arts + Culture will partner with the Office of Small Business to focus funds on small business beautification. These projects are currently in the program design and planning phase, with applications expected to open in 2023.

Structure and Objectives: MOAC onboarded a Creative Placemaking Project Manager who has drafted an RFP for three consultants to carry out this work with the goal of supporting small businesses and raising the profile of a community heavily impacted by COVID-19.

Promoting Equitable Outcomes: It will hire local artists and creative practitioners in a very racially diverse and predominantly Black neighborhood. Results will include increased access to the arts, neighborhood beautification, and contracts for local artists and creative workers.

Additional information for specific expenditure categories:

Please provide additional rationale for providing aid to an industry outside of the travel, tourism, and hospitality sectors: Both the Arts and Culture and Tourism sector have been identified as two of the hardest hit industries.

Allston-Brighton Community Spaces

Cabinet / Department: Boston Centers for Youth & Families

Project Expenditure Category: 2.22-Strong Health Communities: Neighborhood Features that promote health and safety

Unique ID: 9055

Status of Completion: Completed less than 50%

Link to Website: [Boston Centers for Youth & Families- Jackson Mann Website](#)

Description: The Jackson/Mann Community Center (JMCC) is the only BCYF center in Allston-Brighton. Given the projected growth of population in Allston-Brighton, the City has an exciting opportunity to partner with residents to plan a welcoming, state-of-the-art community center. Currently, the Community Center offers after school and teen programs, adult literacy programs, and a variety of sports programming. JMCC is also a community space for civic group meetings and other neighborhood entities that utilize the gym. The Center also serves as an emergency shelter in emergencies/disasters, a cooling center during heatwaves and a polling location for five voting precincts. For all these reasons, it is imperative that BCYF ensure continuity of services in Allston-Brighton. This project will compliment the City's plan to build a full-service BCYF community center in Allston-Brighton by supporting the transition to a short-term facility, providing key programs and services while working with stakeholders on the long-term plans. The planning process for the new BCYF facility has several phases that start with a siting study. On October 20th, the first community meeting of the siting study took place.

Structure and Objectives: Structure and objectives will be articulated within the next quarter.

Promoting Equitable Outcomes: Equity and inclusion of the diverse communities in the Allston-Brighton community is of paramount importance and critically important to the success of this project. The City of Boston and BCYF are committed to promoting equitable outcomes as follows:

- Address inequities using data to inform key decisions like resource allocation and programming needs.
- Actively engage residents and partners in the process that reflect the diversity of this vibrant community.
- Create mechanisms and opportunities to amplify voices that have not traditionally been heard, particularly those of underrepresented communities.

- Strive to remove barriers (to access and information) that prevent an inclusive and welcoming environment.
- Remain open and make space for collecting and responding to feedback and suggestions for more equitable practices.

Active Engagement for Seniors

Cabinet / Department: Age Strong Commission

Project Expenditure Category: 2.22-Strong Health Communities: Neighborhood Features that promote health and safety

Unique ID: 9056

Status of Completion: Completed less than 50%

Link to Website: [Age Strong Commission Website](#)

Description: Over the past few years, the demand for programming focused on older adults has grown. Without a strong citywide senior center network, programming varies significantly by neighborhood and target population. This project aims to create new programming where it doesn't currently exist and expand it where it is lacking, thus promoting equitable and diverse programming that meets community needs. To shape the program, we will gather input from older adults and community partners. Based on their feedback, we will coordinate internal programming with the goal of equitable expansion and increased engagement. By launching 15 new weekly classes in nine neighborhoods and continuing existing ones, we strive to ensure that all older adults have access to quality programming, enhancing their well-being and social connections.

Structure and Objectives: Structure: Increase community partnerships to expand outreach and programming in underserved communities. Objective: Decrease negative health outcomes resulting from social isolation.

Promoting Equitable Outcomes: This project is entirely focused on promoting equitable outcomes. We identified areas of inequity, particularly highlighted during the pandemic, and designed this project to address these gaps. The project promotes equitable outcomes by enhancing access throughout the planning and implementation phases. Key strategies include:

- Linguistically and Culturally Appropriate Programming: Offering grant opportunities and programs that are tailored to the linguistic and cultural needs of our target populations, ensuring inclusivity.
- Neighborhood Focus: Implementing programs in neighborhoods where our target populations reside, such as Dorchester, Roxbury, Mattapan, South End, Hyde Park, West Roxbury, Jamaica Plain, Roslindale, and West End.
- Effective Communication: Using linguistically and culturally appropriate channels to

communicate program details, ensuring all older adults are informed and able to participate.

- **Free Access:** Providing all programs free of charge to eliminate financial barriers.
- **Participant Involvement:** Giving participants the opportunity to shape all aspects of the programs, ensuring the offerings meet their needs and preferences
- By addressing these key areas, This project aims to create a more equitable environment for older adults across Boston, ensuring they have access to quality programming that improves their well-being and social connections.

Nazzaro Community Center Senior Programming

Cabinet / Department: Age Strong Commission

Project Expenditure Category: 2.22-Strong Health Communities: Neighborhood Features that promote health and safety

Unique ID: 9057

Status of Completion: Completed 50% or more

Link to Website: [Age Strong Commission Website](#)

Description: The program is a vital community initiative targeting older adults in Boston, addressing the need for cohesive, citywide programming. It offers a variety of activities including fitness, arts, and cultural events, all facilitated by local vendors. Emphasizing inclusivity, the program provides bilingual classes, catering to the linguistic diversity of the community. These activities combat loneliness, improve physical and mental health, and help older adults manage chronic diseases, enhancing their overall quality of life. This initiative responds to increasing advocacy for more older adult -focused programming across Boston, reflecting the community's call for equitable access to enriching activities.

Structure and Objectives: Structure: Increase outreach and expand programming in the North End that meets the interests and needs of older adults. Objective: Decrease negative health outcomes resulting from social isolation.

Promoting Equitable Outcomes: The Nazzaro project promotes equitable outcomes by increasing access and breaking down barriers to participation. We are committed to addressing digital access and language challenges to ensure all older adults feel welcomed and included. By offering bilingual classes, we cater to the linguistic diversity of the community. Additionally, we have met with stakeholders to identify preferred types of programming and are focused on creating accessible options for those with physical and cognitive challenges. Our door-to-door outreach ensures we reach residents without internet access, further enhancing inclusivity and equity in our programming.

Workforce and Career Development for Creative Workers

Cabinet / Department: Mayor's Office of Arts and Culture

Project Expenditure Category: 2.10-Assistance to Unemployed or Underemployed Workers (e.g., job training, subsidized employment, employment supports or incentives)

Unique ID: 9008

Status of Completion: Completed

Link to Website): [Mayor's Office of Arts and Culture](#)

Description: Workforce and Career Development for Creative Workers is a project to fund technical assistance and professional development programs for creative workers and artists who have been negatively economically impacted by COVID-19. An RFP will be released for providers who can assist with a variety of immediate needs for workers, including: financial and business workshops, financial wellness and business development, building working capital, asset-building, microenterprise development, pricing work, marketing and fundraising strategies, and legal technical assistance for sole proprietors.

Structure and Objectives: The goals of the project are to help artists and creative workers stabilize their financial health by helping them grow their business, build a savings practice, and participate in workshops and training that further their careers.

Promoting Equitable Outcomes: This project builds on an existing program that focused both on low-income workers and workers of color. We built requirements into the RFP to ensure that populations hardest hit by COVID-19 are prioritized with these services, and also rated providers more favorably if they have language access programs. The resulting pending contracts are 58% with W/MBE and include our first artist services provided entirely in Spanish.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: RFP for consultants who can create professional/business development programs for artists, with a focus on COVID demographics and post-COVID content

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: We tailored the RFP to respond to changes in creative industries resulting from COVID-19 and prioritized communities that were also hardest hit by COVID-19.

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

Number of workers enrolled in sectoral job training programs: 0

Number of workers completing sectoral job training programs: 0

Number of people participating in summer youth employment programs: 0

Direct Support for Creative Workers

Cabinet / Department: Mayor's Office of Arts and Culture

Project Expenditure Category: 2.29-Loans or Grants to Mitigate Financial Hardship

Unique ID: 9007

Status of Completion: Completed

Link to Website: [Mayor's Office of Arts and Culture](#)

Description: Direct Support for Creative Workers will fund remaining applications for relief from the 2020 City of Boston Artist Relief Fund as well as support payments to artists for artist-driven projects. For all direct artist payments we will prioritize funding for populations hardest hit by COVID-19. Funding for artists takes into account the financial impact of COVID-19 on gig workers particularly in performing arts and live events businesses who lost significant portions of their income continue to have difficulty returning to pre-COVID-19 income levels

Structure and Objectives: To support individual creative workers who have been negatively economically impacted by COVID-19 due to the cancellation of paid work. Additionally, funding supported low-income and BIPOC creative workers specifically.

Promoting Equitable Outcomes: Review criteria for funding includes prioritizing creative workers who have been most impacted by COVID-19, including BIPOC and immigrant individuals and low-income individuals. Additionally, we prioritized individuals living in or serving geographies of Boston that were most impacted by COVID-19. By including this in the weighting of review criteria in the application, we ensured that these populations were most served. Lastly, we are always working to improve our communications and process to make sure that BIPOC and Immigrant residents take advantage of City services. Evidence of this can be found in the majority BIPOC/Immigrant demographics of the applicants to the Opportunity Fund, and the fact that respondents' demographics closely mirrored the demographics of Boston.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Artists served through Direct Support for Creative Workers Program	150	Calendar Year 2022

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Closeout Artist Relief Fund, Support Art Train Projects, and increase the allocation of grants to individual artists for community events and professional development for those living in areas hardest hit.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: The Mayor's Office of Arts and Culture collected data on individual creative workers during pandemic closures, finding that 87.1% reported experiencing cancellations of classes, residencies, gigs, performances; 75.2% experienced closure of spaces to create and present their work; and 53.9% experienced cancellation or reduction of hours and/or pay from "day jobs," side gigs, or part-time employment. The majority of respondents also reported not being able to make up lost income due to COVID-19.

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

Number of small businesses served: 146

Behavioral Health

BPS Student Behavioral Health Supports

Cabinet / Department: Boston Public Schools

Project Expenditure Category: 2.25-Addressing Educational Disparities: Academic, Social, and Emotional Services

Unique ID: 9009

Status of Completion: Completed

Link to Website: [BPS Behavioral Health Services Website](#)

Description: Expand student and family supports in the Boston Public Schools for behavioral health, including additional dollars to ensure a full time social worker in every school.

Structure and Objectives: Expand student and family support in the Boston Public Schools for behavioral health, including additional dollars to ensure a full time social worker in every school.

Promoting Equitable Outcomes: The project considers equity by directing work to our most impacted and most historically marginalized communities.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
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Output	Full time social worker or social worker equivalent positions hired and placed in schools	13	100%	Annual
Output	Social Work Counseling Sessions	443	100%	Annual
Output	Students served and rate of service	489	100%	Annual
Output	home visits (virtual and in person)	43	100%	Annual
Output	Restorative Justice circles kept to resolve harm or infractions	83	100%	Annual

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goals of this project are to provide social work support to families impacted by the COVID-19 pandemic

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence

Total project spending allocated toward evidence-based interventions: \$0

Mental Health Services/Suicide Response

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.12-Mental Health Services

Unique ID: 9039

Status of Completion: Completed 50% or more

Program Website: [DeeDee's Cry LOSS Team Website](#)

Description: DeeDee's Cry will create a new LOSS (Local Outreach to Suicide Survivor) team to promote a healthy grief process and trauma protection for Boston residents who are impacted by suicide and to increase education on resources regarding suicide prevention and behavioral concerns. The overall intended outcome of the project is to increase awareness of mental health issues in the City and increased access to mental health services in targeted communities. The mission of the DeeDee's Cry LOSS Team is to be dedicated to helping those people who have tragically lost someone to suicide while working to reduce the incidence of suicide within our community, through available education, awareness, and prevention services.

The L.O.S.S. Team coordinator and volunteers provide bereavement service that is specific

to suicide. Note: If the LOSS team is contacted in the event of a sudden or traumatic death, we will provide referrals to other organizations that can best support the family. The L.O.S.S. Teams are activated either from a referral by the local police department, district attorney and/or family referral. The L.O.S.S. Team coordinator and volunteers will be dispatched to support families and friends who have lost a loved one, friend, or colleague to suicide throughout Greater Boston.

Structure and Objectives: Family members and friends impacted by death suicide often do not access services or are delayed in accessing services. The response team would aim to shorten that time. This project is to advance plans to create a response team.

Promoting Equitable Outcomes: The goal of this project is to ensure our support is targeted to BIPOC by partnering with organizations and CBO's that focus on that population.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Develop a framework for death by suicide response team, advocate for going support for the team, and connect response effort to prevention efforts.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: We are working with National Local Outreach to Survivors of Suicide (LOSS) Team effort to learn and use the emerging effective they have developed and adapting them to Boston's culture and needs. <https://losscs.org/launch-a-loss-team/>

Total project spending allocated toward evidence-based interventions: \$225,000

Center for Behavioral Health & Wellness/Workforce & Pipeline

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.12-Mental Health Services

Unique ID: 9117

Status of Completion: Completed less than 50%

Program Website: [Boston Public Health Commission Website](#)

Description: Workforce & Pathway programs for behavioral health help fill a significant gap in behavioral health workforce needs, especially as behavioral health issues have increased in recent years and identified as a priority need by the Boston Community Health Needs Assessment -Community Health Improvement Plan (CHNA-CHIP). This project allows the City of Boston to build a more diverse, culturally and linguistically responsive workforce, meeting the needs of all Boston citizens, prioritizing neighborhoods experiencing a behavioral health workforce shortage, and where

disparities in mental health outcomes among Black, Latinx, and immigrant and otherwise historically marginalized residents have been indicated in available data. This project aims to prioritize historically marginalized students in entering and graduating from programs (certificate and degree) that prepare them to enter the behavioral health workforce in Boston, with a priority focus on youth-facing providers. This project aims to support non-clinical and clinical training programs, assist students in placements to city departments, high school and college pipeline programs, and increase enrollment in behavioral health programs.

Structure and Objectives: Increase enrollment/graduation from behavioral health (BH) training, certification and/or degree programs; prioritize students from historically oppressed populations serving similar populations; increase the number of diverse BH providers in BPS.

Promoting Equitable Outcomes: Pathway programs help fill a significant gap in workforce needs and allow us to build a more diverse workforce that is more culturally and linguistically responsive. Our project covers non-clinical training programs, clinical training support, placements in BPHC and city departments, high school and college pathway programs, and staff and administrative needs to run the program. Our vendors will address SDOHs, health disparities, & health equity; demonstrate history of collaboration/support of students from diverse backgrounds; for those completing internship, placement or engaged in workforce in community behavioral health organizations/settings, these organizations/settings must show they provide BH care to diverse Boston residents, with priority to serve youth from BIPOC and LGBTQ+ communities.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Individual youth being served by programming	1400	502	3 years
Output	Students enrolled in Behavioral Health academic programming or BH licensure	245	104	3 years
Output	Non-youth clients being served by programming	1000	44	3 years
Output	Individuals placed in Behavioral Health positions	100	19	3 years
Output	Increase in supervision and training hours for BH staff supported by programming	2500	1992.5	3 years
Output	Students receiving supervision and	325	177	3 years

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
	training supported by programming			
Outcome	Unique supervisions supported by programming giving supervision	36	20	3 years
Outcome	Increase in community partnerships developed for workplace placement	10	23	3 years

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: To increase the number of BIPOC and LGBTQ+ individuals, those with low incomes, people with limited English proficiency, and other traditionally underserved groups in non-clinical training programs, clinical training support, placements in BPS and city departments, high school and college pathway programs that serve Behavioral Health needs.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0

Center for Behavioral Health & Wellness/Capacity & Resilience

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.12-Mental Health Services

Unique ID: 9116

Status of Completion: Completed less than 50%

Program Website: [Boston Public Health Commission Website](#)

Description: People who work with Boston residents are being confronted with the mental and behavioral health needs of residents but aren't fully equipped to help. Capacity building and training for Boston's workforce would enable City employees, youth-providers, and community members working directly with residents to better support them, reduce strain and vicarious trauma on employees and community members and more fully promote holistic wellness practices for employees, community members and residents alike.

Structure and Objectives: This would cover City and BPHC staff training programs, training programs for the community, and staff and administrative needs to run the

program. This funding will also support internal workforce resilience programming.

Promoting Equitable Outcomes: This project's goal is to increase behavioral healthcare support to workforce and community members providing BH services to residents across the City and City staff members, by building supportive capacity building in trauma informed care and evidence-based mental health supports for youth and youth-providers. This will be of particular urgency within communities of Color, and in other underserved populations. Project(s) will seek to prioritize capacity and training in organizations in neighborhoods that often face disproportionate barriers to care and experience the most need for BH care support for constituents, students, and youth experiencing BH issues and needs.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Programs/Organizations participating in capacity building trainings	50	7	3 years
Output	Workforce resiliency (etc) trainings/workshops received/completed	15	5	3 years
Output	Youth receiving trainings/workshops/certifications	100	0	3 years
Output	Adults receiving trainings/workshops/certification	100	17	3 years
Outcome	Participants with increased knowledge of trauma-informed care practices	100	75	3 years
Outcome	Programs integrate trauma-informed care practices into organization structure	100	0	3 years

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Capacity building and training for the general workforce would enable city employees, adults serving youth, and community members working directly with residents to better support constituents and their behavioral health needs.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0

Center for Behavioral Health & Wellness/Communications

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.12-Mental Health Services

Unique ID: 9059

Status of Completion: Completed less than 50%

Program Website: [Boston Public Health Commission Website](#)

Description: This project will develop and implement a City-wide, youth-informed communications/public awareness campaign to promote general behavioral health and positive help-seeking behavior. The campaign will be based on tenets of cultural competence, racial justice, and linguistic appropriateness to engage and effectively reach Boston's youth and other key audiences. Both grants vendors have a principal focus on engaging and supporting youth and others from BIPOC and other historically marginalized communities. Their aims are to engage and educate communities about broadly reducing the stigma associated with engagement in behavioral health support and treatment, how/where to seek support and treatment, and provide tools for peer support and individual support in promoting mental health and wellness.

Structure and Objectives: Provide youth opportunities to discuss impact of BH; work to reduce stigma and contributing factors; collaborate with communities across Boston, especially youth.

Promoting Equitable Outcomes: This project is largely based around the need for equity in Behavioral Health (BH) communications. Its primary function is outreach to underserved communities. The reach of campaign messaging aims to prioritize neighborhoods in Boston where youth are experiencing the most BH impact; use intersectional approach to recognize youth who reside in neighborhoods that often face barriers to care or who are members of certain groups (e.g., BIPOC, immigrant, and/or LGBTQ+ youth).

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Youth engaged in programmatic activity	200	216	1 year
Output	Unique neighborhoods engaged in programmatic activities	15	7	1 year
Output	Workshops/Community Engagement sessions to support mental health	15	9	1 year

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Communications campaign aims to address how youth perceive and understand mental health in relation to lived experience, including within the cultural experience outside of the traditional western/medical system, how youth currently deal with their mental health and those of their peers, how youth currently engage in coping skills, and addressing the stigma regarding mental health. The Arts and Wellness project fostered community conversation about mental health with a youth panel and artwork exhibition, as well as offered important resources and creative therapeutic opportunities (i.e., sessions on poetry, creative writing, crochet) to address youth behavioral health.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0

Mental Health Crisis Response Pilot

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.12-Mental Health Services

Unique ID: 9058

Status of Completion: Completed less than 50%

Program Website: [Boston Public Health Commission Website](#)

Description: This is a community led pilot designed to help improve mental health crisis responses that will be piloted in one or two high need/priority neighborhoods. The program is meant to provide a community response model alternative to police response to mental health crises for residents in Boston.

Structure and Objectives: This project is shaped by those with lived or professional experience in mental and behavioral health care. It allows for the development of non-police, community-based response to individuals experiencing mental health crises where appropriate.

Promoting Equitable Outcomes: This pilot will serve neighborhoods in Boston identified as priority-need via data collection. Those with mental and behavioral health issues are the focus of service, and those working with this community will be leading the response process. Communities of Color and those of lower or moderate income have been significantly impacted by the exacerbation of mental health issues due to COVID, and are expected to be both lead participants and beneficiaries of this project.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Reduction in crisis calls serviced by police	10%	6 months
Output	Self-reported improved perception of care from those receiving services	10%	6 months
Outcome	Increase in mental health crisis responses ending with medical treatment	10%	6 months

Evidence & Evaluation:

If there is an evaluation being conducted on the project: Yes, an evaluation has been or will be conducted.

Total project spending allocated toward evidence-based interventions: \$400,000

Evaluation Design: The evaluation has not been designed yet.

Research question(s): The evaluation has not been designed yet.

Y/N can disaggregate outcomes by demographics: Yes

Estimated date of completion: 12/31/2024

Neighborhood Investments to Reduce Violence

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 2.22-Strong Healthy Communities: Neighborhood Features that Promote Health and Safety

Unique ID: 9121

Status of Completion: Completed

Link to Website: [Boston Public Health Commission Website](#)

Description: This is a project that was substantially completed in 2021. In brief, this funding was directed toward 4 non-profit organizations that provided community violence prevention and intervention services to residents and supported them during pandemic recovery.

Structure and Objectives: The structure of this project is 4 large grants that provided an infusion of funds to violence prevention and intervention organizations at a time during an uptick of violence in Boston.

Promoting Equitable Outcomes: All program activities are delivered in neighborhoods that are hot spots for violence.

Substance Use Services/Coordinated Public Health Response in Target Areas

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.13-Substance Use Services

Unique ID: 9046

Status of Completion: Completed 50% or more

Link to Website: [Boston Public Health Commission Website](#)

Description: Led by the Office of Recovery Services, ARPA funds will support 5 core priorities for individuals with substance use disorder: (1) workforce development, (2) short-term/transitional housing and low-threshold spaces, (3) harm reduction services, (4) coordinated public health response in target areas, and (5) strategies to address the uptick in HIV. Within (4), funds will be used to: Expand medical and behavioral health supports in the target areas, including: LICSW support for people in crisis, expanding medical and psychiatric supports for unhoused individuals in the area, and expanding medical and psychiatric support for newly housed individuals. Increase cleaning efforts, targeting the cleaning of encampments, as well as in the collection of needles. Storage service to address the collection and storage of personal belongings for unsheltered individuals for up to 60 days. Enhance transportation to treatment and services outside of Boston. Enhance engagement between the task force and the community by creating funding opportunities to support targeted efforts.

Structure and Objectives: Increase security measures, behavioral health support and medical care on the street and in the Engagement Center.

Promoting Equitable Outcomes: The core focus of the program centers on Boston's most vulnerable and disenfranchised individuals.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Increase number of people accessing medical services	100	27689	Annual
Output	Increase nursing staff available to assist	2	1	Daily
Output	Transports to care	500	3665	Weekly
Output	Individuals belongings stored	50	178	Annual

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Minimize biohazard waste (i.e. discarded syringes) to improve public health and safety. Engage vulnerable populations in the process of community improvement.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$733,726

Substance Use Services/Exploring Additional Engagement Centers

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.13-Substance Use Services

Unique ID: 9113

Status of Completion: Completed 50% or more

Link to Website: [Boston Public Health Commission Website](#)

Description: The BPHC currently runs a large engagement center space located at 26 Atkinson Street. There is a need to create smaller day spaces in the city for people to gather and congregate safely. While the capacity of this center is at 75, increased crowding on the street outside the center has been observed, particularly in warmer temperatures. This funding request will provide funding for three additional smaller Engagement Centers in the City of Boston, located in neighborhoods with demonstrated need and at locations with existing infrastructure to provide supportive harm reduction services and referrals.

Structure and Objectives: Through this project, BPHC will partner with 3 community organizations to provide safe day-space with medical care, snacks and referral to programs in impacted neighborhoods.

Promoting Equitable Outcomes: By definition, the project focuses on the most impacted residents, addressing the needs of our city's most vulnerable.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Individuals attending City-funded day spaces	200	294	Quarterly
Output	Number of wellness sessions held	25	12	Quarterly

Output	Number of recovery/support groups held	15	43	Quarterly
Output	Case management sessions held	50	419	Quarterly
Outcome	Naloxone doses distributed	150	413	Quarterly

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Improve health outcomes and treatment and housing referrals for homeless citizens and those impacted by substance use disorder and mental health issues.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0.00

Substance Use Services/Recovery Services Encampment Responses

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.13-Substance Use Services

Unique ID: 9112

Status of Completion: Completed

Link to Website: [Boston Public Health Commission Website](#)

Description: This project seeks to continue the Recovery Services encampment response services funded by previous ARPA funding and scheduled to end June 30, 2022. These services have been pivotal to the stabilization of homeless individuals with SUD both throughout the encampment crisis and during post-tenting clearing and stabilization. Without continued support, Recovery Services will not be able to sustain the level of services or support provided at the Engagement Center and new satellite sites in new locations. This project will include continued expanded medical and behavioral health supports through Boston Health Care for the Homeless, cleaning efforts, enhanced transportation to services outside Boston, expanded services to address housing stability, biohazard encampment response and provision of security.

Structure and Objectives: BPHC will partner with 5 organizations to provide security, housing referrals, employment assistance, treatment referrals and sanitation services to reduce the encampment's footprint and impact on the community.

Promoting Equitable Outcomes: By its very nature, this project promotes equity by

targeting at-risk residents with services to unhoused individuals with mental health and substance use disorders.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Increase number of people accessing housing services	100	301	6/30/2024
Output	Increase in individuals accessing low-threshold spaces	100	142	6/30/2024
Outcome	Increase number of placements into transitional housing by Substance Use Services/Low Threshold Spaces	50	91	6/30/2024
Outcome	Increase number of housed individuals	10	26	6/30/2024

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: 1. Reduce the size of the encampment by providing residents with positive, meaningful alternative (housing, employment)

2. Reduce the impact of encampment activities on nearby neighborhoods

3. Improve the sanitation and overall conditions at the encampment site

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$200,000

Substance Use Services/Community Engagement to Address Substance Use and Unsheltered Residents

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.13-Substance Use Services

Unique ID: 9038

Status of Completion: Completed less than 50%

Link to Website: [Boston Public Health Commission Website](#)

Description: This project funds will support a community engagement process with three communities in Boston and advance the City’s initiative to expand capacity building to communities outside of the Mass/Cass neighborhood. Faith and community leaders of up to three neighborhoods will expand opportunities to engage with community members, businesses, residents and the City to create a more coordinated approach to dealing with the unique challenges historically impacted by the “war on drugs,” the most recent increase in fatal overdoses among Black men, and the disproportionate impact of Covid-19 on communities of color. This team will be led by a community coalition and will develop relationships with individuals spending time on the street and be a resource to the businesses/residents to create consistent communication and support to address needs and challenges as they arise.

Structure and Objectives: Through this project, BPHC will partner with 2 community organizations to engage high-risk citizens in relationships centered on employment, housing and recovery discussions.

Promoting Equitable Outcomes: By its very nature, this project promotes equity by targeting at-risk residents with services to unhoused, unemployed, addicted and disenfranchised individuals.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Number of interactions between the team and individuals.	4433	3387	Quarterly
Output	Number of service referrals	211	425	Quarterly
Output	Combined hours of recovery coaching and motivational interviewing.	32	39	Quarterly
Output	Number of interactions between the team and businesses.	516	124	Quarterly

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Increase engagement with disenfranchised members of the community in order to improve housing, employment and recovery outcomes.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$0

Substance Use Services/Workforce Development

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.13-Substance Use Services

Unique ID: 9043

Status of Completion: Completed

Link to Website: [Boston Public Health Commission Website](#)

Description: Led by the Office of Recovery Services, ARPA funds will support 5 core priorities for individuals with substance use disorder: (1) workforce development, (2) short-term/transitional housing and low-threshold spaces, (3) harm reduction services, (4) coordinated public health response in target areas, and (5) strategies to address the uptick in HIV. Within (1), funds will be used to: Increase syringe collection efforts and cleaning through incentive programs for individuals on the street or in shelter. Expand opportunities to engage with community members, businesses, and the City to create a more coordinated approach to dealing with the unique challenges of specific neighborhoods. Add peer-led street cleaning services in the Mass/Cass area.

Structure and Objectives: Increase peer-led syringe collection and cleaning program. Expand community-led mobile outreach in Nubian Square.

Promoting Equitable Outcomes: The core focus of the program centers on our City's most vulnerable and disenfranchised individuals.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Provide paid workforce opportunities to individuals	100	112	Annual
Output	Provide on-the-job training to individuals returning from incarceration and/or experiencing homelessness	20	112	Annual
Output	New treatment, medical or wellness referrals	75	1562	Annual
Outcome	Sustained supervised employment	50	22	Annual

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
	for 6 months			
Outcome	Engaged treatment, medical or wellness services	50	59	Annual

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Engage homeless, addicted and other vulnerable citizens in meaningful work that improves safety and reduces the threat of disease in the community.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: Moderate evidence suggests that peer engagement improves outcomes for individuals and communities.

Total project spending allocated toward evidence-based interventions: \$478,570

Substance Use Services/Harm Reduction

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.13-Substance Use Services

Unique ID: 9045

Status of Completion: Completed 50% or more

Description: Led by the Office of Recovery Services, ARPA funds will support 5 core priorities for individuals with substance use disorder: (1) workforce development, (2) short-term/transitional housing and low-threshold spaces, (3) harm reduction services, (4) coordinated public health response in target areas, and (5) strategies to address the uptick in HIV. Within (3), funds will be used to: Provide services to address substance use disorder exacerbated by the pandemic, including: Mass & Cass specific expenses related to direct outreach and expansion of services hours, and specific outreach to vulnerable populations on substance use disorder. Expand syringe service hours into the evening to meet the need for additional skilled providers. Adding harm reduction vending machines in high use areas will allow individuals to access safer use supplies (syringes, condoms, Narcan, etc.) at any time of the day or night. Sterile syringes and supplies.

Structure and Objectives: Increase syringe access at 26 Atkinson street and on evening outreach routes. Expand access to transitional housing and syringe services through the Roundhouse Low Threshold Housing Program

Promoting Equitable Outcomes: The core focus of the program centers on our City’s most vulnerable and disenfranchised individuals.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Increase number of placements into transitional housing by Substance Use Services/Harm Reduction	50	657	Annual
Output	Increase number of syringes collected	100,000	6,088,413	Annual
Outcome	Increase number of doses of Narcan given	5	39,948	Annual
Outcome	Reduction in 311 calls for needles	10	18,995	Annual
Outcome	Increase in people accessing services	5	16,054	Annual

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Provide harm reduction and general health welfare services to the City’s most vulnerable unsheltered individuals and improve the quality of the impacted neighborhood for residents.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence.

Total project spending allocated toward evidence-based interventions: \$146,375

Substance Use Services/HIV

Cabinet / Department: Boston Public Health Commission

Project Expenditure Category: 1.13-Substance Use Services

Unique ID: 9042

Status of Completion: Completed

Description: IDB supports the provision of HIV services across the care continuum through multiple funding streams including: CoB, RWHAP, EHE. The three priority populations for the Boston Eligible Metropolitan Area (EMA): are 1) heterosexual women of color; 2) persons who inject drugs (PWID) and 3) MSM (men who have sex with men) of color. Within these groups, there is a need to expand HIV care affecting our immigrant

communities (non-US born individuals), transgender individuals, & youth (20-44 years). These priority populations underscore a critical need to ensure an equity lens to planning and implementation of HIV services. The changing landscape of public health in Boston presents an opportunity for BPHC to conduct more nuanced and comprehensive assessments of the state of HIV in Boston, specifically with a focus on understanding key risk factors for HIV transmission, how we prioritize equity in our current approach, and the gaps in HIV prevention and treatment. This assessment will allow BPHC to understand the current unmet needs more fully in addressing HIV in Boston, review how internal & external resources are aligned & distributed for maximum benefit.

Structure and Objectives: Will lead to better understanding of unmet needs for addressing HIV in Boston, how internal & external resources are aligned & distributed, inform the next procurement for prevention funding, & build on existing Suffolk County HIV strategic plans

Promoting Equitable Outcomes: In addition to the continued emphasis of social determinants of health at all levels of the assessment, BPHC will utilize its equitable community engagement framework to ensure the voices of those groups most impacted by HIV are at the forefront of the assessment. Finally, the results of the assessment will influence the funding of new and existing investments in the prevention and treatment of HIV in Boston. This will include the identification of new partnerships that promote equitable access to care across the HIV continuum.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Number RFP applications reviewed	2	3	Annual
Output	Number of IDB programs engaged in the RFP review process	4	4	Annual
Output	Number of IDB workgroup meetings completed	10	10	Annual
Output	Number of focus groups completed	8	8	Annual
Output	Number of surveys completed	256	185	Annual
Output	Number of BIPOC/minority-owned CBOs/groups engaged	3	3	Annual
Output	Number of other survey methods completed	2	2	Annual
Outcome	Number of prevention opportunities identified	5	3	Annual

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Number of new investments in resources in underserved communities	4	2	Annual
Outcome	Number of new funding recipients/partnerships	2	1	Annual
Outcome	Number of improvements to IDB infrastructure/processes	3	2	Annual

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: To evaluate the current needs of people at risk of or living with HIV post Covid-19 Emergency Response., better understand how internal & external resources are aligned & distributed, and inform the Infectious Disease Bureau's strategic vision for STI/HIV prevention and early intervention services.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: N/A. This project is a needs assessment. The results of the assessment will be used to ensure the most appropriate and needed evidence based interventions are available for people at risk or living with HIV.

Total project spending allocated toward evidence-based interventions: \$0

BPS Family Mentoring and Leadership

Cabinet / Department: Boston Public Schools

Project Expenditure Category: 2.25-Addressing Educational Disparities: Academic, Social, and Emotional Services

Unique ID: 9010

Status of Completion: Completed less than 50%

Program Website: [Boston Public Schools Website](#)

Description: Whereas Boston Public Schools values strong family-school partnerships in support of student achievement, and recognizes that parents deserve and have the right to the appropriate resources to aid in informed discussions with school and district leaders, our intention is to develop a Parent Mentoring program that both builds the confidence and skills of parents to be active in their children's school life and further

creates conditions in which schools demonstrate the value parents contribute to their school community and their students' learning.

Structure and Objectives: The model seeks to support linguistically and culturally diverse families that often face barriers to serving in leadership roles at the school and district level, or being effectively engaged as partners in educating their children.

Promoting Equitable Outcomes: A Parent Mentoring program in schools will strengthen parent leadership and professional skills, building a strong understanding of the American education system including equitable literacy, multilingual education, special education, inclusive learning, anti-racism, equity and social justice, as well as the important role their engagement plays in these outcomes.

Performance Report:

Type of Metric	Metric	Goal	Timeframe
Output	Parents enrolled that transition be the parents ambassador roll	TBD	Annual
Output	Parents trained as facilitators and recruiters for SSC, SPC, or Parent University	TBD	Annual
Outcome	Improved parent representation on SSC and SPC	TBD	Annual
Outcome	Self efficacy and satisfaction of parents participating in classroom based programming	TBD	Annual
Outcome	Parent ambassador self efficacy	TBD	Annual

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: When parents gain leadership skills, they can be powerful advocates for equity.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate: No strong or moderate evidence

Total project spending allocated toward evidence-based interventions: \$0

Early Childhood

Workforce Hiring and Retention for Childcare Sector

Cabinet / Department: Mayor's Office of Early Childhood

Project Expenditure Category: 2.11-Healthy Childhood Environments: Child Care

Unique ID: 9033

Status of Completion: Completed

Link to Website: [Office of Early Childhood Website](#)

Description: The Childcare Sector, already a low-paying sector before the pandemic, has a severe workforce shortage. This workforce shortage limits childcare programs' ability to serve the number of children they are licensed to care for. To incentivize hiring, the Mayor's Office of Women's Advancement will provide direct grants to childcare businesses in the City that have hired new childcare staff (or rehired previously laid-off staff) since July 1, 2021. The grant will be for the providers to reimburse themselves or it will be intended as a bonus for the employees they hire or re-hire. The intended outcomes of this program are to draw qualified caregivers back into the childcare workforce with better pay, help childcare workers remain in the field with augmented pay, and help childcare businesses retain their workers with annual bonuses. To avoid more FCCs from permanently closing.

Structure and Objectives: Provide all 457 family child care providers a one-time flexible spending grant for their businesses to provide additional financial support to stabilize providers as they continue to recover from the negative economic impacts of the pandemic

Promoting Equitable Outcomes: These funds will empower women, specifically women of color and immigrants. In Boston, 92% of childcare providers are women, 62% are people of color, and 39% are immigrants. Also, by providing a one-time grant, we keep qualified caregivers and prevent more closures that lead to a further gap between the supply and demand of childcare and increased prices. These increases significantly impact the most vulnerable families and children and lead to more women leaving the workforce to stay home.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Organizations share information about the hiring and retention program on social media	15	100	In the first week
Outcome	Recipients open email about grant program	100%	97.6%	Within 1 week of sending

Output	Individuals reach out to MOWA with questions about the program	50%	75%	Within first month of the program
Output	Childcare businesses apply for grants	457	446	Within one month of sending application
Output	Family Child Care that remain open in the City of Boston	457	457	In the first year of receiving the grant

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: Draw qualified caregivers back into the childcare workforce with better pay, help childcare workers remain in the field with augmented income, and help childcare businesses retain their workers to prevent more FCCs from permanently closing.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate(if not, please write "No strong or moderate evidence"): Studies have found that FCCs fared worse than centers in most measures of economic hardship that directly impact individual providers. Additionally, FCC providers assumed the burden of increased financial risk, taking on personal credit card debt and skipping rent or mortgage payments to keep their programs afloat. They also found that subsidized programs holding contracts with Head Start or the State Department of Education were more stable and better able to financially support their staff during the pandemic. A national survey of childcare providers found that nearly 40% of programs might permanently close without significant public investment (National Association for the Education of Young Children, 2020c). National Association for the Education of Young Children. (2020c). Holding on until help comes: A survey reveals child care's fight to survive.

Yoonjeon Kim, Elena Montoya, Sean Doocy, Lea J.E. Austin, Marcy Whitebook, Impacts of COVID-19 on the early care and education sector in California: Variations across program types, Early Childhood Research Quarterly, Volume 60, 2022, Pages 348-362, ISSN 0885-2006

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

Number of children served by childcare and early learning services (preschool/pre-K/ages 3-5): 3,720

Number of families served by home visiting: Not applicable

Childcare Business Development

Cabinet / Department: Mayor's Office of Early Childhood

Project Expenditure Category: 2.11-Healthy Childhood Environments: Child Care

Unique ID: 9032

Status of Completion: Completed 50% or more

Link to Website: [Office of Early Childhood Website](#)

Description: This project includes training and grants for Family Child Care (FCC) businesses. FCCs are small businesses that offer childcare in the provider's home. This project intends to focus on training these small business owners in technology and marketing and conducting developmental screenings. The training will take place in cohorts of 30 or fewer participants and is intended to enhance the provider's skill in the training area while also providing the provider with a community of similarly situated entrepreneurs to support them. Entrepreneurs in the technology and marketing workshop cohort will receive a Chromebook or laptop and a grant in order to support their efforts to expand their childcare businesses. MOWA plans to issue RFPs for these workshops in early 2022, with workshop cohorts taking place over the following two years. The intended outcomes of this program are to 1) improve FCC marketing and technology skills to help 50 Boston childcare providers serve more children and 2) teach 200 FCC providers how to conduct developmental screenings and follow up with families if additional intervention is warranted.

Structure and Objectives: Structure: Training in technology, marketing, and grants for 50 FCCs, & trainings on developmental screenings & grants for 100 FCCs. Objective: Help childcare providers serve more children and increase the quality of the early interventions they provide.

Promoting Equitable Outcomes: All trainings and materials are in Spanish and English. Coaching is based on participants' preferred communication method and timing. The program is designed to work with their comfort level with technology to ensure their success.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Output	Proposals submitted in response to RFP for technology and marketing workshops	3	1	By June 30, 2022
Output	Proposals submitted in response to	5	1	By June 30,

	RFP for developmental screening workshops			2022
Output	FCC applicants for the workshops	75	90	Annual
Outcome	FCC operators completing developmental screening workshops	165	152	By June 30, 2024
Outcome	Increase in family childcare businesses in Boston conducting developmental screenings	100	75	Annual
Outcome	FCC operators completing marketing and technology workshops	50	48	By April 30, 2023

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goals of this program are to 1) improve FCC marketing and technology skills to help 50 Boston childcare providers serve more children and increase their outreach and income 2) teach 100 FCC providers how to conduct developmental screenings and follow up with families if additional early intervention is warranted, to increase the quality of their program.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate(if not, please write “No strong or moderate evidence”): Experts estimate one in six children have a learning delay or social emotional concern, yet only 20-30% of those needs were identified before entering school. If social emotional problems are identified and addressed early, children are less likely to be placed in special education programs, and later in life, they are less likely to experience school failure and unemployment (Ages and Stage, 2021). The pandemic has exacerbated these numbers. BOA's 2021 report found a 15% decrease in total number of ASQ screenings in Boston and a 40% drop in the number of eligible children receiving services during the pandemic (Boston Opportunity Agenda, 2021). Additionally, studies have found disparities in which children access screenings and interventions based on race, primary language, and socioeconomic level (Wallis et al., 2021; Gallegos et al. 2021). Boston FCC's primarily serve children of color from low to moderate income households which research has shown to be less likely to access developmental screenings and interventions. Therefore, working with Boston FCCs to implement best practices for developmental screenings and supports for families they serve is critical for Boston's young families who are still struggling through the impacts of the pandemic.

References:

1. Component Seven: Surveillance and Screening Facilitator Manual, Medical Home

Initiatives for Children with Special Needs. As cited in “Why Screening Matters”. ASQ Ages and Stages Questionnaires, <https://agesandstages.com/about-asq/why-screening-matters/> Accessed November 2, 2021.

2. Gallegos, A. et al. (2021). Racial Disparities in Developmental Delay Diagnosis and Services Received in Early Childhood. *Academic Pediatrics*, 21(7).

3. Kate, W. et al. (2021). Provider Responses to Positive Developmental Screening: Disparities in Referral Practices. *Journal of Developmental & Behavioral Pediatrics*.42(1).

4. Boston Opportunity Agenda. (July, 2021). Boston’s Child-Care Supply Crisis: The Continued Impact of a Pandemic. https://www.bostonopportunityagenda.org/-/media/boa/boa-early-ed-202107/boa_early-ed-crisis-202107_final.pdf

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

Number of children served by childcare and early learning services (pre-school/pre-K/ages 3-5): 375

How many families have been visited as a part of the project?: 0

Stimulus Funds for Childcare Centers

Cabinet / Department: Mayor's Office of Early Childhood

Project Expenditure Category: 2.11-Healthy Childhood Environments: Child Care

Unique ID: 9071

Status of Completion: Completed 50% or more

Link to Website: [Office of Early Childhood Website](#)

Description: In order to support the childcare sector we will provide grants to childcare centers in the City of Boston. Grants will be designed to meet three objectives: immediate wage and benefit relief (uses include but are not limited to hiring and retention bonuses, new benefits, educational debt remediation, etc); consulting work to design a new compensation structure focused on equity; and a sustainability plan for the compensation plan based on the state reimbursement system, braided funding streams, and other funding sources. This investment further strengthens Boston’s early education and care ecosystem, giving centers time to recover and rebuild their finances by the time the ARPA funding runs out in 2024 and creates equitable compensation structures while informing public policy efforts.

Structure and Objectives: Grants to childcare centers in Boston. So they provide immediate wage & benefit relief, get consulting work to design a new compensation structure of \$22/hour for teachers by Dec 2025, & a sustainability plan to implement it.

Promoting Equitable Outcomes: The COVID-19 pandemic has significantly impacted the early education and care ecosystem. Low wages for many early childhood educators lead to high staff turnover, while high childcare costs impose financial burdens on working families. The childcare workforce in Boston is 92% women, 62% people of color, and 39% immigrants. These funds will increase the low wages and provide benefits to these communities, without imposing financial burdens on working families. They give child care centers the financial and technical resources to create a compensation strategy to increase the wages of their early educators, and a sustainability plan to continue implementing their compensation strategy without this source of funding.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Anticipated # of current staff to receive compensation	953	1034	By December 2025
Outcome	Anticipated # of new staff hired	230	282	By December 2025
Outcome	# of compensation plans received	22	22	By December 2025
Outcome	# of sustainability plans received	22	22	By December 2025
Outcome	Anticipated # of classes to reopen	47	22	By December 2025

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goals are that child care centers in the City of Boston produce new compensation plans that move towards equitable and just compensation for childcare workers. By providing wage and benefit relief (uses include but are not limited to hiring and retention bonuses, new benefits, educational debt remediation, etc), and they create sustainability plans for their new compensation plans, which take into account EEC reimbursements and other investments in childcare to continue implementing their compensation plans in the future.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate(if not, please write "No strong or moderate evidence"): "The historical and pervasive undervaluing of labor performed by people of color, especially women, combined with reliance on a market-based system that depends mostly on parents' ability

to pay, has made early care and education one of the most underpaid fields in the country.” (McLean, et. all, 2021) Early educators working with younger children face an average of 7.7 times higher poverty rates than teachers in the K-8 system (McLean, et. all, 2021). Not only are early educator wages lower than those of comparable workers, but there are also racial and ethnic wage disparities within the workforce (Lee, et. all, 2022). Black early educators are paid, on average, \$0.78 less per hour than their White peers.

“Early educators’ poverty-level wages are compounded by a lack of access to basic health and well-being supports like health insurance and paid sick leave. The pandemic brought into focus the severe consequences of these long-standing realities, as many educators have been forced to choose between a paycheck or their own health and safety and that of their families.” (McLean, et. all, 2021)

Several studies have found that low pay, unequal wages, and lack of access to benefits make it hard for childcare centers to recruit and retain the high-quality early educators that young children need to thrive (Lee, et. all, 2022, and McCormick, et. all, 2022). The low retention in the child care workforce is a persistent challenge that has been associated with negative outcomes for children, staff, and centers (Totenhagen, et. all, 2016 ,McLean, et. all, 2021, and McCormick, et. all, 2022).

To help increase retention, child care centers should seek to increase pay, recruit staff with more experience, and aim to improve job satisfaction among staff . (Totenhagen, et. all, 2016). According to the Early Childhood Workforce Index (2021) in order to stabilize the early care and education sector, make sustainable progress on appropriate compensation for all early educators, and make teaching young children an attractive career, there is a need to ...increase funding, accompanied by explicit policies and mechanisms designed to raise compensation fairly – through wage and benefit schedules – to undo the wage gaps. McLean, C., Austin, L.J.E., Whitebook, M., & Olson, K.L. (2021). Early Childhood Workforce Index – 2020. Berkeley, CA: Center for the Study of Child Care Employment, University of California, Berkeley. Retrieved from <https://cscce.berkeley.edu/workforce-index-2020/report-pdf/>

Lee, Y., Zeng, S., Douglass, A. et al. Racial and Ethnic Wage Disparities Among Center-Based Early Educators. Early Childhood Educ J (2022). <https://doi.org/10.1007/s10643-022-01317-2>

Kate I. McCormick, Mary B. McMullen, Melissa S. C. Lee. (2022) Early Childhood Professional Well-being as a Predictor of the Risk of Turnover in Early Head Start & Head Start Settings. Early Education and Development 33:4, pages 567-588.

Casey J. Totenhagen, Stacy Ann Hawkins, Deborah M. Casper, Leslie A. Bosch, Kyle R. Hawkey & Lynne M. Borden (2016) Retaining Early Childhood Education Workers: A Review of the Empirical Literature, Journal of Research in Childhood Education, 30:4, 585-599, DOI: 10.1080/02568543.2016.1214652

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

How many children have received childcare or early learning services as a part of the project? 4,124

How many families have been visited as a part of the project? 0

Growing the Early Education and Care Workforce

Cabinet / Department: Mayor's Office of Early Childhood

Project Expenditure Category: 2.11-Healthy Childhood Environments: Child Care

Unique ID: 9072

Status of Completion: Completed less than 50%

Link to Website: [Office of Early Childhood Website](#)

Description: ARPA funding would expand the supply of childcare and enhance the available workforce by supporting aspiring early educators in accessing apprenticeships, earning their Associate’s degree, gaining licensure from the Massachusetts Department of Early Education and Care (EEC), and receiving business development training from the Childcare Entrepreneurship Fund. A three-year infusion of funds can significantly grow both the number of FCCs in Boston and the number of trained educators to be placed in center-based programs.

Structure and Objectives: Support aspiring & current early educators in accessing apprenticeships & earning a degree debt-free, & gain licensure from EEC. To expand the supply of childcare, increasing the number of FCCs & trained educators to be placed in centers in Boston.

Promoting Equitable Outcomes: These funds will serve childcare educators and ensure that those entering the field and those upskilling can do so debt-free. The childcare workforce in Boston is 92% women, 62% people of color, and 39% immigrant (ACS, 2014-2018). The selected applicants will deliver the material in different languages, and locations, and in partnership with several childcare centers in the City of Boston. They are required to provide wrap-around services like free childcare, computers, and other educational materials.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Proposed CDA Renewals	30	0	By December 2025
Outcome	Persistence CDA Renewals	30	0	By December 2025
Outcome	Completed CDA Renewals	30	0	By December 2025

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Proposed CDA	210	171	By December 2025
Outcome	Persistence CDA	210	171	By December 2025
Outcome	Completed CDA	210	65	By December 2025
Outcome	Proposed Teacher Lead Certification	135	133	By December 2025
Outcome	Persistence Teacher Lead Certification	135	129	By December 2025
Outcome	Completed Teacher Lead Certification	135	60	By December 2025
Outcome	Proposed Director's Certification	125	22	By December 2025
Outcome	Persistence Director's Certification	125	21	By December 2025
Outcome	Completed Director's Certification	125	8	By December 2025
Outcome	Proposed AA Degree	90	85	By December 2025
Outcome	Persistence AA Degree	90	51	By December 2025
Outcome	Completed AA Degree	90	0	By December 2025
Outcome	Proposed BA Degree	130	66	By December 2025
Outcome	Persistence BA Degree	130	66	By December 2025
Outcome	Completed BA Degree	130	9	By December 2025
Outcome	Proposed MA Degree	75	5	By December 2025
Outcome	Persistence MA Degree	75	5	By December 2025
Outcome	Completed MA Degree	75	0	By December 2025
Outcome	# of family childcare providers licensed	75	29	By December 2025
Outcome	# of family childcare providers open	75	28	By December 2025
Outcome	# of family childcare providers enrolled	75	43	By December 2025
Outcome	Round 2 Proposed BA Degree	25	0	By December 2026
Outcome	Round 2 Persisted BA Degree	25	0	By December 2026
Outcome	Round 2 Completed BA Degree	25	0	By December 2026
Output	# of family child care providers participating in incubator	3	2	By December 2026
Output	# of children served in the incubator	28	0	By December 2026
Outcome	Proposed Teacher Lead Certification in Haitian Creole	18	0	By December 2026
Outcome	Conferred Teacher Lead Certification in Haitian Creole	18	0	By December 2026

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goals are to expand the supply of childcare and enhance the available workforce by supporting aspiring early educators in accessing apprenticeships, earning their Associate's degree, and gaining licensure from the Massachusetts Department of Early Education and Care (EEC) debt-free. To reduce the workforce shortage in Boston, decrease the supply and demand childcare gap, and support providers and families.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate(if not, please write "No strong or moderate evidence"): High turnover rates lower the quality of education children receive (Helburn & Culkin, 1995 in Wells 2015)), and thus limit the potential positive outcomes. Low retention in the child care workforce is a persistent challenge that has been associated with negative outcomes for children, families, centers, and childcare providers (Totenhagen, et all, 2016). Studies have found a number of positive outcomes for providing scholarships to aspiring early educators. The outcomes found were with respect to educational achievement, increased compensation, reduced turnover, and improved knowledge, skill, and practice (Lipscomb, et all, 2015). Other studies found that government-funded professional development incentive programs support child care centers to meet the goals of a high-quality, educated, and stable workforce (Totenhagen, et all, 2016).

Shannon T. Lipscomb, Sara A. Schmitt & Megan E. Pratt (2015) Professional Development Scholarships Increase Qualifications of Diverse Providers, Journal of Early Childhood Teacher Education, 36:3, 232-249, DOI: 10.1080/10901027.2015.1062829

Casey J. Totenhagen, Stacy Ann Hawkins, Deborah M. Casper, Leslie A. Bosch, Kyle R. Hawkey & Lynne M. Borden (2016) Retaining Early Childhood Education Workers: A Review of the Empirical Literature, Journal of Research in Childhood Education, 30:4, 585-599, DOI: 10.1080/02568543.2016.1214652

Michael B. Wells, Predicting preschool teacher retention and turnover in newly hired Head Start teachers across the first half of the school year, Early Childhood Research Quarterly, Volume 30, Part A, 2015, Pages 152-159,ISSN 0885-2006, <https://doi.org/10.1016/j.ecresq.2014.10.003>.

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

How many children have received childcare or early learning services as a part of the project? 0

How many families have been visited as a part of the project? 0

Streamlining Access and Enrollment

Cabinet / Department: Mayor's Office of Early Childhood

Project Expenditure Category: 2.11-Healthy Childhood Environments: Child Care

Unique ID: 9070

Status of Completion: Completed 50% or more

Link to Website: [Office of Early Childhood Website](#)

Description: The Office of Early Childhood will use the funding to create a user-friendly, multilingual process, accessible via a dynamic, streamlined web portal, for enrollment in early education programs three to five, including UPK seats, other center-based programs, and family-based programs; and align the enrollment process so that all families know what options are available for their children.

Structure and Objectives: Create a user-friendly, accessible, & streamlined web portal that is a one-stop-shop for enrollment in early education programs for children 3-5 so all families in Boston know what options are available & can enroll their children.

Promoting Equitable Outcomes: By engaging the families and the UPK providers throughout the process, we ensure that the website we create is easy to use, accessible, and transparent. Understanding families' needs allow us to include the information that families need to know their options and make decisions, making enrolling their child easy. While the provider's input allows us to understand what makes enrollment easier on their end. We will include families and providers that represent the City of Boston, including BIPOC, not native English speakers, immigrants, low-income, or experiencing difficulties with technology. Communities that have faced significant barriers to these services in the past.

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: The goals for the project are to create a user-friendly, multilingual, accessible, & streamlined web portal that is a one-stop-shop for enrollment in early education and care programs for children 3-5. So all families in the City of Boston know what options are available to them and can enroll their children in a program that closely responds to their needs around childcare, and increase the number of children enrolled in early education programs.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate(if not, please write "No strong or moderate evidence"): Research conducted on community information (CI) portals finds that the challenge is the need to improve the

mediation between the community services and people for which CI portals promise useful and usable information (Hider et. al, 2014). Similarly, other studies found that government portals have the potential to improve public administration efficiency by increasing convenience, performance, and accessibility of public information and service to users. And that to achieve this, it needs to be grounded on an in-depth understanding of target users' needs and perceptions (Lai et. al, 2010). Fundamental needs that determine the use and acceptance of e-government portals, no matter the specific area of government they focus on, are ease of use, usefulness, and privacy (Wirtz, 2015).

Hider, P., M. Given, L. and Scifleet, P. (2014), "Community information portals: content and design issues for information access", Library Hi Tech, Vol. 32 No. 3, pp. 435-449. <https://doi.org/10.1108/LHT-02-2014-0013>

Lai, C. S. K., & Pires, G. (2010). Testing of a Model Evaluating e-Government Portal Acceptance and Satisfaction. *Electronic Journal of Information Systems Evaluation*, 13(1), pp35-46.

Bernd W. Wirtz, Robert Piehler & Peter Daiser (2015) E-Government Portal Characteristics and Individual Appeal: An Examination of E-Government and Citizen Acceptance in the Context of Local Administration Portals, *Journal of Nonprofit & Public Sector Marketing*, 27:1, 70-98, DOI: 10.1080/10495142.2014.965082

Total project spending allocated toward evidence-based interventions: \$0

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Launch explore function for 0 - 5 childcare	100%	100%	4/24/2024
Outcome	Launch apply function for Universal Pre-K	100%	100%	4/24/2024
Outcome	Launch explore function for school age (K - 12)	100%	0%	12/24/2024
Outcome	Launch apply function for school age (K - 12)	100%	0%	12/24/2024
Outcome	Outreach and communication	100%	25%	12/24/2024

Additional information for specific expenditure categories:

How many children have received childcare or early learning services as a part of the project? 0

How many families have been visited as a part of the project? 0

Non-Standard Work Hours Childcare Pilot

Cabinet / Department: Mayor's Office of Early Childhood

Project Expenditure Category: 2.11-Healthy Childhood Environments: Child Care

Unique ID: 9073

Status of Completion: Completed less than 50%

Link to Website: [Office of Early Childhood Website](#)

Description: Essential workers in health care, education, and construction are critical to the City of Boston's recovery from the COVID-19 pandemic. This grant application will increase the ability of essential workers to find, access, and pay for early childhood programming, including childcare. The Office of Early Childhood will provide grants to applicants in the City of Boston that increase the number of childcare providers who offer non-traditional hours and provide support for families and childcare providers that address additional burdens related to non-traditional hours

Structure and Objectives: Increase the number of childcare providers who offer non-traditional hours & financial support for families and providers. To increase the ability of essential workers to find, access, & pay for childcare.

Promoting Equitable Outcomes: To achieve the Pilot's mission to improve the economic self-sufficiency of low-income Black, POC, and immigrant home-based child care providers and single-mother families in Boston. The project is considering: 1) Close partnerships with strong base-building organizations, 2) Deep community-based outreach and recruitment activities, 3) Financial support both for child care providers and for families, and 4) Close partnerships with high-quality training programs.

Performance Report:

Type of Metric	Metric	Goal	Progress to Goal	Timeframe
Outcome	Childcare providers offering extended hours	36	10	By December 2025
Outcome	Anticipated # of families to receive scholarships	24	0	By December 2025
Outcome	# of families enrolled in extended hours	50	11	By December 2025
Outcome	# of children served	54	13	By December 2025

Evidence & Evaluation:

If there is no evaluation being conducted on the project: No, an evaluation hasn't been and will not be conducted.

Project Goals: This project aims to increase the number of childcare providers who offer non-traditional hours and provide financial support for families and childcare providers to address additional burdens related to non-traditional hours. To reach two goals: 1) essential workers can find, access, and pay for childcare, and 2) provide financial support for child care providers to improve their financial stability, instrumental in organizing and increasing the supply and availability of childcare for the families.

If there is strong or moderate evidence, cite the evidence for why this intervention is appropriate(if not, please write "No strong or moderate evidence"): The coalition has been conducting extensive research about nonstandard-schedule child care before and after the Pilot launch. They found that " one of the biggest gaps is our system's inability to accommodate families with nontraditional schedules." And that "with so many workers facing nonstandard hours, with women in the workforce as a rule rather than an exception, and as grandparents transition from potential caregivers to potential care recipients, child care options available around the clock have become a necessity. Worker protections like fair scheduling and paid family medical leave will also play an important role in supporting working families...Stronger public investment in the care sector is critical to support the provision and accessibility of care during nonstandard hours, and to ensure care providers earn living wages and benefits that reflect the full value of their labor."

Bivens et al., It's time for an ambitious national investment in America's children. Economic Policy Institute, April 2016

Parker, Kim and Eileen Patten, The sandwich generation: Rising financial burdens for middle-aged Americans. Pew Research Center, January 2013.

Total project spending allocated toward evidence-based interventions: \$0

Additional information for specific expenditure categories:

How many children have received childcare or early learning services as a part of the project? 24

How many families have been visited as a part of the project? 0