

**MEMORANDUM OF AGREEMENT**  
**Between the**  
**CITY OF BOSTON**  
**and**  
**SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 888,**  
**MAYOR'S OFFICE OF HOUSING**

This Memorandum of Agreement (MOA) is made pursuant to Chapter 150E of the General Laws by and between the City of Boston (City), and the Service Employees International Union, Local 888, Mayor's Office of Housing (SEIU or the Union).

On December 3, 2024, the parties reached a tentative agreement subject to ratification by the Union and approval by the Mayor and Boston City Council of the October 1, 2026 through September 30, 2027 agreement. This one (1) year agreement is the product of successor collective bargaining to the October 1, 2023 to September 30, 2026 agreement between the City and the Union. This MOA is effective from October 1, 2026, through September 30, 2027.

1. Compensation

Amend Article 15 Section 1(a) as follows:

Effective the start of First Pay Period (FPP) following the below dates, increase the salary as follows:

January 2027 2%

Effective the start of FPP following the below dates, add to annual base wages as follows:

January 2027 \$800.00

The above flat dollar increases to the wages will be added after the percentage increases each year and are increases to the annual salary.

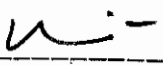
2. Duration of Agreement


Amend Article XXV to reflect a new effective date of October 1, 2026 and a new end date of September 30, 2027.

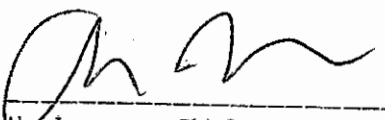
In witness hereof, the City of Boston and Service Employees International Union, Local 888, Mayor's Office of Housing have caused the Agreement to be signed, executed and delivered on the 3 day of March, 2025.

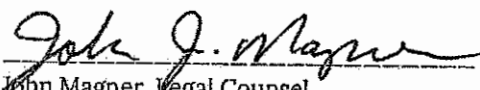
CITY OF BOSTON

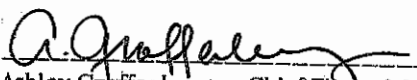
SERVICE EMPLOYEE INTERNATIONAL  
UNION, LOCAL 888, MOH

  
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Mayor Michelle Wu

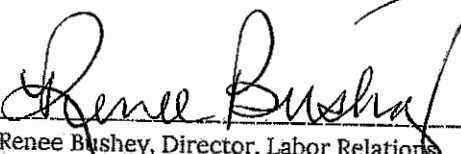
  
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Thomas McKeever, President

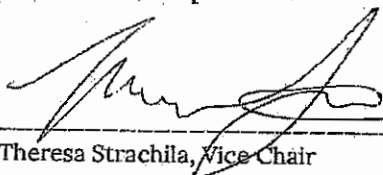
  
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Alex Lawrence, Chief People Officer

  
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John J. Wagner, Legal Counsel

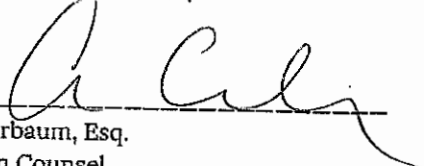
  
\_\_\_\_\_  
Ashley Groffenberger, Chief Financial Officer

  
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James Smith, Chapter Chair

  
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Renee Bushey, Director, Labor Relations

  
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Theresa Strachila, Vice Chair

Approved as to form: EM

  
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Adam Cederbaum, Esq.  
Corporation Counsel