



CITY OF BOSTON OFFICE OF HUMAN
RESOURCES
One City Hall Square | Boston, Massachusetts 02201

DRUG FREE WORKPLACE ACT OF 1988

STATEMENT OF CERTIFICATION

In compliance with the Federal Drug Free Workplace Act of 1988, employees of the City of Boston are hereby notified that the unlawful manufacture, distribution, dispensing, possession or use of controlled substance is a prohibited practice in all workplaces of and belonging to the City of Boston, and all such employees are subject to appropriate disciplinary actions, including, but not limited to, suspension or discharge from employment. As stated in the Boston Employee

Handbook issued by the Office of Human Resources, for employees requiring assistance due to drug or controlled substance abuse, the City of Boston maintains an Employee Assistance Program. The telephone number is (617) 635-2200. As a

condition of employment under federal grants, City of Boston employees agree to (1) abide by the terms of this statement and (2) notify their department head and the Office of Human Resources of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction.

Employees of the City of Boston who illegally use drugs or other controlled substances on the job will be subject to appropriate disciplinary action including, but not limited to, suspension or discharge from employment. The City vigorously reiterates that such use of drugs or other controlled substances is both illegal and a danger in the workplace.

The City of Boston shall continue to make a vigilant, good faith effort to maintain a drug-free workplace at all times, and the City requires all of its employees to vigorously assist in that effort.