



EXECUTIVE ORDER

April 4, 2024

The Honorable Michelle Wu
Mayor of Boston
Boston City Hall

Dear Mayor Wu,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A for members of Service Employees International Union, Local 888. **The effective dates of the new salary schedules and the rates of increase will be as follows:**

- **2% increase** effective 1/6/2024, 1/4/2025, 1/3/2026, and 1/2/2027
- **Flat dollar increases added to the hourly base wage for 35-hour employees**
 - \$500.00/\$.274725 effective 1/6/2024
 - \$250.00/\$.137362 effective 1/4/2025
 - \$900.00/\$.494505 effective 1/3/2026
 - \$750.00/\$.412087 effective 1/2/2027
- **Flat dollar increases added to the hourly base wage for 40-hour employees**
 - \$500.00/\$.240384 effective 1/6/2024
 - \$250.00/\$.120192 effective 1/4/2025
 - \$900.00/\$.432692 effective 1/3/2026
 - \$750.00/\$.360576 effective 1/2/2027

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and SEIU, Local 888.

Respectfully,

Alex Lawrence
Chief People Officer

Approved:

Ashley Groffenberger
Chief Financial Officer, Collector-Treasurer

Approved:

Michelle Wu, Mayor

Schedule A
Effective 1/6/2024
2% + \$.274725 (\$500.00) Wage Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	05L											
	hourly		\$ 19.043785	\$ 19.789518	\$ 20.565360	\$ 21.372819	\$ 22.211894	\$ 23.085098	\$ 23.995354	\$ 24.939621	\$ 25.186270	\$ 25.435384
	weekly		\$ 666.53	\$ 692.63	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.84	\$ 872.89	\$ 881.52	\$ 890.24
	annual		\$ 34,659.69	\$ 36,016.92	\$ 37,428.96	\$ 38,898.53	\$ 40,425.65	\$ 42,014.88	\$ 43,671.54	\$ 45,390.11	\$ 45,839.01	\$ 46,292.40
RL	5											
	hourly	\$ 18.325652	\$ 19.043785	\$ 19.789518	\$ 20.565360	\$ 21.372819	\$ 22.211894	\$ 23.085098	\$ 24.002382	\$ 24.946927	\$ 25.193647	\$ 25.442837
	weekly	\$ 641.40	\$ 666.53	\$ 692.63	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 840.08	\$ 873.14	\$ 881.78	\$ 890.50
	annual	\$ 33,352.69	\$ 34,659.69	\$ 36,016.92	\$ 37,428.96	\$ 38,898.53	\$ 40,425.65	\$ 42,014.88	\$ 43,684.34	\$ 45,403.41	\$ 45,852.44	\$ 46,305.96
RL	06L											
	hourly		\$ 19.789518	\$ 20.565360	\$ 21.372819	\$ 22.211894	\$ 23.085098	\$ 23.992922	\$ 24.946610	\$ 25.928922	\$ 26.185462	\$ 26.444568
	weekly		\$ 692.63	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 873.13	\$ 907.51	\$ 916.49	\$ 925.56
	annual		\$ 36,016.92	\$ 37,428.96	\$ 38,898.53	\$ 40,425.65	\$ 42,014.88	\$ 43,667.12	\$ 45,402.83	\$ 47,190.64	\$ 47,657.54	\$ 48,129.11
RL	6											
	hourly	\$ 19.043785	\$ 19.789518	\$ 20.565360	\$ 21.372819	\$ 22.211894	\$ 23.085098	\$ 23.992922	\$ 24.946610	\$ 25.928922	\$ 26.185462	\$ 26.444568
	weekly	\$ 666.53	\$ 692.63	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 873.13	\$ 907.51	\$ 916.49	\$ 925.56
	annual	\$ 34,659.69	\$ 36,016.92	\$ 37,428.96	\$ 38,898.53	\$ 40,425.65	\$ 42,014.88	\$ 43,667.12	\$ 45,402.83	\$ 47,190.64	\$ 47,657.54	\$ 48,129.11
RL	07L											
	hourly		\$ 20.565360	\$ 21.372819	\$ 22.211894	\$ 23.085098	\$ 23.992922	\$ 24.936887	\$ 25.928029	\$ 26.949607	\$ 27.216356	\$ 27.485770
	weekly		\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.48	\$ 943.24	\$ 952.57	\$ 962.00
	annual		\$ 37,428.96	\$ 38,898.53	\$ 40,425.65	\$ 42,014.88	\$ 43,667.12	\$ 45,385.13	\$ 47,189.01	\$ 49,048.29	\$ 49,533.77	\$ 50,024.10
RL	7											
	hourly	\$ 19.789518	\$ 20.565360	\$ 21.372819	\$ 22.211894	\$ 23.085098	\$ 23.992922	\$ 24.936887	\$ 25.928494	\$ 26.950083	\$ 27.216836	\$ 27.486256
	weekly	\$ 692.63	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.50	\$ 943.25	\$ 952.59	\$ 962.02
	annual	\$ 36,016.92	\$ 37,428.96	\$ 38,898.53	\$ 40,425.65	\$ 42,014.88	\$ 43,667.12	\$ 45,385.13	\$ 47,189.86	\$ 49,049.15	\$ 49,534.64	\$ 50,024.99
RL	08L											
	hourly		\$ 21.372819	\$ 22.211894	\$ 23.085098	\$ 23.992922	\$ 24.936887	\$ 25.919488	\$ 26.950795	\$ 28.013270	\$ 28.290652	\$ 28.570811
	weekly		\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 943.28	\$ 980.46	\$ 990.17	\$ 999.98
	annual		\$ 38,898.53	\$ 40,425.65	\$ 42,014.88	\$ 43,667.12	\$ 45,385.13	\$ 47,173.47	\$ 49,050.45	\$ 50,984.15	\$ 51,488.99	\$ 51,998.88
RL	8											
	hourly	\$ 20.565360	\$ 21.372819	\$ 22.211894	\$ 23.085098	\$ 23.992922	\$ 24.936887	\$ 25.919488	\$ 26.950795	\$ 28.013270	\$ 28.290652	\$ 28.570811
	weekly	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 943.28	\$ 980.46	\$ 990.17	\$ 999.98
	annual	\$ 37,428.96	\$ 38,898.53	\$ 40,425.65	\$ 42,014.88	\$ 43,667.12	\$ 45,385.13	\$ 47,173.47	\$ 49,050.45	\$ 50,984.15	\$ 51,488.99	\$ 51,998.88
RL	09L											
	hourly		\$ 22.211894	\$ 23.085098	\$ 23.992922	\$ 24.936887	\$ 25.919488	\$ 26.940230	\$ 28.013049	\$ 29.118014	\$ 29.406447	\$ 29.697763
	weekly		\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.46	\$ 1,019.13	\$ 1,029.23	\$ 1,039.42
	annual		\$ 40,425.65	\$ 42,014.88	\$ 43,667.12	\$ 45,385.13	\$ 47,173.47	\$ 49,031.22	\$ 50,983.75	\$ 52,994.79	\$ 53,519.73	\$ 54,049.93

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	9											
	hourly	\$ 21.372819	\$ 22.211894	\$ 23.085098	\$ 23.992922	\$ 24.936887	\$ 25.919488	\$ 26.940230	\$ 28.013049	\$ 29.118014	\$ 29.406447	\$ 29.697763
	weekly	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.46	\$ 1,019.13	\$ 1,029.23	\$ 1,039.42
	annual	\$ 38,898.53	\$ 40,425.65	\$ 42,014.88	\$ 43,667.12	\$ 45,385.13	\$ 47,173.47	\$ 49,031.22	\$ 50,983.75	\$ 52,994.79	\$ 53,519.73	\$ 54,049.93
RL	10L											
	hourly		\$ 23.085098	\$ 23.992922	\$ 24.936887	\$ 25.919488	\$ 26.940230	\$ 28.002120	\$ 29.117553	\$ 30.266704	\$ 30.566622	\$ 30.869541
	weekly		\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,019.11	\$ 1,059.33	\$ 1,069.83	\$ 1,080.43
	annual		\$ 42,014.88	\$ 43,667.12	\$ 45,385.13	\$ 47,173.47	\$ 49,031.22	\$ 50,963.86	\$ 52,993.95	\$ 55,085.40	\$ 55,631.25	\$ 56,182.57
RL	10											
	hourly	\$ 22.211894	\$ 23.085098	\$ 23.992922	\$ 24.936887	\$ 25.919488	\$ 26.940230	\$ 28.002120	\$ 29.117553	\$ 30.266704	\$ 30.566622	\$ 30.869541
	weekly	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,019.11	\$ 1,059.33	\$ 1,069.83	\$ 1,080.43
	annual	\$ 40,425.65	\$ 42,014.88	\$ 43,667.12	\$ 45,385.13	\$ 47,173.47	\$ 49,031.22	\$ 50,963.86	\$ 52,993.95	\$ 55,085.40	\$ 55,631.25	\$ 56,182.57
RL	11L											
	hourly		\$ 23.992922	\$ 24.936887	\$ 25.919488	\$ 26.940230	\$ 28.002120	\$ 29.106669	\$ 30.267068	\$ 31.462195	\$ 31.774069	\$ 32.089061
	weekly		\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,059.35	\$ 1,101.18	\$ 1,112.09	\$ 1,123.12
	annual		\$ 43,667.12	\$ 45,385.13	\$ 47,173.47	\$ 49,031.22	\$ 50,963.86	\$ 52,974.14	\$ 55,086.06	\$ 57,261.20	\$ 57,828.81	\$ 58,402.09
RL	11											
	hourly	\$ 23.085098	\$ 23.992922	\$ 24.936887	\$ 25.919488	\$ 26.940230	\$ 28.002120	\$ 29.106669	\$ 30.267068	\$ 31.462195	\$ 31.774069	\$ 32.089061
	weekly	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,059.35	\$ 1,101.18	\$ 1,112.09	\$ 1,123.12
	annual	\$ 42,014.88	\$ 43,667.12	\$ 45,385.13	\$ 47,173.47	\$ 49,031.22	\$ 50,963.86	\$ 52,974.14	\$ 55,086.06	\$ 57,261.20	\$ 57,828.81	\$ 58,402.09
RL	12											
	hourly	\$ 23.992922	\$ 24.936887	\$ 25.919488	\$ 26.940230	\$ 28.002120	\$ 29.106669	\$ 30.255379	\$ 31.462046	\$ 32.704978	\$ 33.029281	\$ 33.356825
	weekly	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,058.94	\$ 1,101.17	\$ 1,144.67	\$ 1,156.02	\$ 1,167.49
	annual	\$ 43,667.12	\$ 45,385.13	\$ 47,173.47	\$ 49,031.22	\$ 50,963.86	\$ 52,974.14	\$ 55,064.79	\$ 57,260.92	\$ 59,523.06	\$ 60,113.29	\$ 60,709.42
RL	12L											
	hourly		\$ 24.936887	\$ 25.919488	\$ 26.940230	\$ 28.002120	\$ 29.106669	\$ 30.255379	\$ 31.462046	\$ 32.704978	\$ 33.029281	\$ 33.356825
	weekly		\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,058.94	\$ 1,101.17	\$ 1,144.67	\$ 1,156.02	\$ 1,167.49
	annual		\$ 45,385.13	\$ 47,173.47	\$ 49,031.22	\$ 50,963.86	\$ 52,974.14	\$ 55,064.79	\$ 57,260.92	\$ 59,523.06	\$ 60,113.29	\$ 60,709.42
RL	13											
	hourly	\$ 24.936887	\$ 25.919488	\$ 26.940230	\$ 28.002120	\$ 29.106669	\$ 30.255379	\$ 31.449757	\$ 32.704785	\$ 33.997431	\$ 34.334656	\$ 34.675256
	weekly	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,058.94	\$ 1,100.74	\$ 1,144.67	\$ 1,189.91	\$ 1,201.71	\$ 1,213.63
	annual	\$ 45,385.13	\$ 47,173.47	\$ 49,031.22	\$ 50,963.86	\$ 52,974.14	\$ 55,064.79	\$ 57,238.56	\$ 59,522.71	\$ 61,875.32	\$ 62,489.07	\$ 63,108.97
RL	14											
	hourly	\$ 26.940230	\$ 28.002120	\$ 29.106669	\$ 30.255379	\$ 31.449757	\$ 32.692306	\$ 33.984045	\$ 35.341365	\$ 36.739467	\$ 37.104113	\$ 37.472408
	weekly	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,058.94	\$ 1,100.74	\$ 1,144.23	\$ 1,189.44	\$ 1,236.95	\$ 1,285.88	\$ 1,298.64	\$ 1,311.53
	annual	\$ 49,031.22	\$ 50,963.86	\$ 52,974.14	\$ 55,064.79	\$ 57,238.56	\$ 59,500.00	\$ 61,850.96	\$ 64,321.28	\$ 66,865.83	\$ 67,529.49	\$ 68,199.78
RL	15											
	hourly	\$ 30.255379	\$ 31.449757	\$ 32.692306	\$ 33.984045	\$ 35.327971	\$ 36.726097	\$ 38.179419	\$ 39.706114	\$ 41.278810	\$ 41.688851	\$ 42.102993
	weekly	\$ 1,058.94	\$ 1,100.74	\$ 1,144.23	\$ 1,189.44	\$ 1,236.48	\$ 1,285.41	\$ 1,336.28	\$ 1,389.71	\$ 1,444.76	\$ 1,459.11	\$ 1,473.60
	annual	\$ 55,064.79	\$ 57,238.56	\$ 59,500.00	\$ 61,850.96	\$ 64,296.91	\$ 66,841.50	\$ 69,486.54	\$ 72,265.13	\$ 75,127.43	\$ 75,873.71	\$ 76,627.45

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	16											
	hourly	\$ 32.692306	\$ 33.984045	\$ 35.327971	\$ 36.726097	\$ 38.179419	\$ 39.691465	\$ 41.262723	\$ 42.914007	\$ 44.615016	\$ 45.058416	\$ 45.506252
	weekly	\$ 1,144.23	\$ 1,189.44	\$ 1,236.48	\$ 1,285.41	\$ 1,336.28	\$ 1,389.20	\$ 1,444.20	\$ 1,501.99	\$ 1,561.53	\$ 1,577.04	\$ 1,592.72
	annual	\$ 59,500.00	\$ 61,850.96	\$ 64,296.91	\$ 66,841.50	\$ 69,486.54	\$ 72,238.47	\$ 75,098.16	\$ 78,103.49	\$ 81,199.33	\$ 82,006.32	\$ 82,821.38
RL	17											
	hourly	\$ 35.327971	\$ 36.726097	\$ 38.179419	\$ 39.691465	\$ 41.262723	\$ 42.898719	\$ 44.598949	\$ 46.385050	\$ 48.224899	\$ 48.704400	\$ 49.188697
	weekly	\$ 1,236.48	\$ 1,285.41	\$ 1,336.28	\$ 1,389.20	\$ 1,444.20	\$ 1,501.46	\$ 1,560.96	\$ 1,623.48	\$ 1,687.87	\$ 1,704.65	\$ 1,721.60
	annual	\$ 64,296.91	\$ 66,841.50	\$ 69,486.54	\$ 72,238.47	\$ 75,098.16	\$ 78,075.67	\$ 81,170.09	\$ 84,420.79	\$ 87,769.32	\$ 88,642.01	\$ 89,523.43
RL	18											
	hourly	\$ 39.691465	\$ 41.262723	\$ 42.898719	\$ 44.598949	\$ 46.366931	\$ 48.205671	\$ 50.118686	\$ 52.128021	\$ 54.197591	\$ 54.736820	\$ 55.281440
	weekly	\$ 1,389.20	\$ 1,444.20	\$ 1,501.46	\$ 1,560.96	\$ 1,622.84	\$ 1,687.20	\$ 1,754.15	\$ 1,824.48	\$ 1,896.92	\$ 1,915.79	\$ 1,934.85
	annual	\$ 72,238.47	\$ 75,098.16	\$ 78,075.67	\$ 81,170.09	\$ 84,387.81	\$ 87,734.32	\$ 91,216.01	\$ 94,873.00	\$ 98,639.62	\$ 99,621.01	\$ 100,612.22
RL	19											
	hourly	\$ 42.898719	\$ 44.598949	\$ 46.366931	\$ 48.205671	\$ 50.118686	\$ 52.107976	\$ 54.177056	\$ 56.350403	\$ 58.588865	\$ 59.172006	\$ 59.760978
	weekly	\$ 1,501.46	\$ 1,560.96	\$ 1,622.84	\$ 1,687.20	\$ 1,754.15	\$ 1,823.78	\$ 1,896.20	\$ 1,972.26	\$ 2,050.61	\$ 2,071.02	\$ 2,091.63
	annual	\$ 78,075.67	\$ 81,170.09	\$ 84,387.81	\$ 87,734.32	\$ 91,216.01	\$ 94,836.52	\$ 98,602.24	\$ 102,557.73	\$ 106,631.73	\$ 107,693.05	\$ 108,764.98
RL	20											
	hourly	\$ 46.366931	\$ 48.205671	\$ 50.118686	\$ 52.107976	\$ 54.177056	\$ 56.328445	\$ 58.566141	\$ 60.916769	\$ 63.337883	\$ 63.968514	\$ 64.605452
	weekly	\$ 1,622.84	\$ 1,687.20	\$ 1,754.15	\$ 1,823.78	\$ 1,896.20	\$ 1,971.50	\$ 2,049.81	\$ 2,132.09	\$ 2,216.83	\$ 2,238.90	\$ 2,261.19
	annual	\$ 84,387.81	\$ 87,734.32	\$ 91,216.01	\$ 94,836.52	\$ 98,602.24	\$ 102,517.77	\$ 106,590.38	\$ 110,868.52	\$ 115,274.95	\$ 116,422.70	\$ 117,581.92
RL	21											
	hourly	\$ 50.118686	\$ 52.107976	\$ 54.177056	\$ 56.328445	\$ 58.566141	\$ 60.893176	\$ 63.313547	\$ 65.855957	\$ 68.474639	\$ 69.156636	\$ 69.845457
	weekly	\$ 1,754.15	\$ 1,823.78	\$ 1,896.20	\$ 1,971.50	\$ 2,049.81	\$ 2,131.26	\$ 2,215.97	\$ 2,304.96	\$ 2,396.61	\$ 2,420.48	\$ 2,444.59
	annual	\$ 91,216.01	\$ 94,836.52	\$ 98,602.24	\$ 102,517.77	\$ 106,590.38	\$ 110,825.58	\$ 115,230.66	\$ 119,857.84	\$ 124,623.84	\$ 125,865.08	\$ 127,118.73
RL	22											
	hourly	\$ 54.177056	\$ 56.328445	\$ 58.566141	\$ 60.892671	\$ 63.313547	\$ 65.830269	\$ 68.447869	\$ 71.196666	\$ 74.028979	\$ 74.766522	\$ 75.511438
	weekly	\$ 1,896.20	\$ 1,971.50	\$ 2,049.81	\$ 2,131.24	\$ 2,215.97	\$ 2,304.06	\$ 2,395.68	\$ 2,491.88	\$ 2,591.01	\$ 2,616.83	\$ 2,642.90
	annual	\$ 98,602.24	\$ 102,517.77	\$ 106,590.38	\$ 110,824.66	\$ 115,230.66	\$ 119,811.09	\$ 124,575.12	\$ 129,577.93	\$ 134,732.74	\$ 136,075.07	\$ 137,430.82

Schedule A
Effective 1/4/2025
2% + \$.137362 (\$250.00) Wage Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	05L											
	hourly		\$ 19.562022	\$ 20.322670	\$ 21.114029	\$ 21.937637	\$ 22.793493	\$ 23.684161	\$ 24.612623	\$ 25.575775	\$ 25.827357	\$ 26.081453
	weekly		\$ 684.67	\$ 711.29	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.44	\$ 895.15	\$ 903.96	\$ 912.85
	annual		\$ 35,602.88	\$ 36,987.26	\$ 38,427.53	\$ 39,926.50	\$ 41,484.16	\$ 43,105.17	\$ 44,794.97	\$ 46,547.91	\$ 47,005.79	\$ 47,468.24
RL	5											
	hourly	\$ 18.829527	\$ 19.562022	\$ 20.322670	\$ 21.114029	\$ 21.937637	\$ 22.793493	\$ 23.684161	\$ 24.619791	\$ 25.583227	\$ 25.834881	\$ 26.089055
	weekly	\$ 659.03	\$ 684.67	\$ 711.29	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.69	\$ 895.41	\$ 904.22	\$ 913.12
	annual	\$ 34,269.74	\$ 35,602.88	\$ 36,987.26	\$ 38,427.53	\$ 39,926.50	\$ 41,484.16	\$ 43,105.17	\$ 44,808.02	\$ 46,561.47	\$ 47,019.48	\$ 47,482.08
RL	06L											
	hourly		\$ 20.322670	\$ 21.114029	\$ 21.937637	\$ 22.793493	\$ 23.684161	\$ 24.610142	\$ 25.582904	\$ 26.584862	\$ 26.846533	\$ 27.110821
	weekly		\$ 711.29	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.35	\$ 895.40	\$ 930.47	\$ 939.63	\$ 948.88
	annual		\$ 36,987.26	\$ 38,427.53	\$ 39,926.50	\$ 41,484.16	\$ 43,105.17	\$ 44,790.46	\$ 46,560.89	\$ 48,384.45	\$ 48,860.69	\$ 49,341.69
RL	6											
	hourly	\$ 19.562022	\$ 20.322670	\$ 21.114029	\$ 21.937637	\$ 22.793493	\$ 23.684161	\$ 24.610142	\$ 25.582904	\$ 26.584862	\$ 26.846533	\$ 27.110821
	weekly	\$ 684.67	\$ 711.29	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.35	\$ 895.40	\$ 930.47	\$ 939.63	\$ 948.88
	annual	\$ 35,602.88	\$ 36,987.26	\$ 38,427.53	\$ 39,926.50	\$ 41,484.16	\$ 43,105.17	\$ 44,790.46	\$ 46,560.89	\$ 48,384.45	\$ 48,860.69	\$ 49,341.69
RL	07L											
	hourly		\$ 21.114029	\$ 21.937637	\$ 22.793493	\$ 23.684161	\$ 24.610142	\$ 25.572986	\$ 26.583951	\$ 27.625961	\$ 27.898045	\$ 28.172847
	weekly		\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.35	\$ 895.05	\$ 930.44	\$ 966.91	\$ 976.43	\$ 986.05
	annual		\$ 38,427.53	\$ 39,926.50	\$ 41,484.16	\$ 43,105.17	\$ 44,790.46	\$ 46,542.84	\$ 48,382.79	\$ 50,279.25	\$ 50,774.44	\$ 51,274.58
RL	7											
	hourly	\$ 20.322670	\$ 21.114029	\$ 21.937637	\$ 22.793493	\$ 23.684161	\$ 24.610142	\$ 25.572986	\$ 26.584425	\$ 27.626446	\$ 27.898534	\$ 28.173343
	weekly	\$ 711.29	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.35	\$ 895.05	\$ 930.45	\$ 966.93	\$ 976.45	\$ 986.07
	annual	\$ 36,987.26	\$ 38,427.53	\$ 39,926.50	\$ 41,484.16	\$ 43,105.17	\$ 44,790.46	\$ 46,542.84	\$ 48,383.65	\$ 50,280.13	\$ 50,775.33	\$ 51,275.48
RL	08L											
	hourly		\$ 21.937637	\$ 22.793493	\$ 23.684161	\$ 24.610142	\$ 25.572986	\$ 26.575239	\$ 27.627172	\$ 28.710897	\$ 28.993827	\$ 29.279589
	weekly		\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.35	\$ 895.05	\$ 930.13	\$ 966.95	\$ 1,004.88	\$ 1,014.78	\$ 1,024.79
	annual		\$ 39,926.50	\$ 41,484.16	\$ 43,105.17	\$ 44,790.46	\$ 46,542.84	\$ 48,366.94	\$ 50,281.45	\$ 52,253.83	\$ 52,768.77	\$ 53,288.85
RL	8											
	hourly	\$ 21.114029	\$ 21.937637	\$ 22.793493	\$ 23.684161	\$ 24.610142	\$ 25.572986	\$ 26.575239	\$ 27.627172	\$ 28.710897	\$ 28.993827	\$ 29.279589
	weekly	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.35	\$ 895.05	\$ 930.13	\$ 966.95	\$ 1,004.88	\$ 1,014.78	\$ 1,024.79
	annual	\$ 38,427.53	\$ 39,926.50	\$ 41,484.16	\$ 43,105.17	\$ 44,790.46	\$ 46,542.84	\$ 48,366.94	\$ 50,281.45	\$ 52,253.83	\$ 52,768.77	\$ 53,288.85

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	09L											
	hourly		\$ 22.793493	\$ 23.684161	\$ 24.610142	\$ 25.572986	\$ 26.575239	\$ 27.616396	\$ 28.710671	\$ 29.837736	\$ 30.131937	\$ 30.429080
	weekly		\$ 797.77	\$ 828.95	\$ 861.35	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.87	\$ 1,044.32	\$ 1,054.62	\$ 1,065.02
	annual		\$ 41,484.16	\$ 43,105.17	\$ 44,790.46	\$ 46,542.84	\$ 48,366.94	\$ 50,261.84	\$ 52,253.42	\$ 54,304.68	\$ 54,840.13	\$ 55,380.93
RL	9											
	hourly	\$ 21.937637	\$ 22.793493	\$ 23.684161	\$ 24.610142	\$ 25.572986	\$ 26.575239	\$ 27.616396	\$ 28.710671	\$ 29.837736	\$ 30.131937	\$ 30.429080
	weekly	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.35	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.87	\$ 1,044.32	\$ 1,054.62	\$ 1,065.02
	annual	\$ 39,926.50	\$ 41,484.16	\$ 43,105.17	\$ 44,790.46	\$ 46,542.84	\$ 48,366.94	\$ 50,261.84	\$ 52,253.42	\$ 54,304.68	\$ 54,840.13	\$ 55,380.93
RL	10L											
	hourly		\$ 23.684161	\$ 24.610142	\$ 25.572986	\$ 26.575239	\$ 27.616396	\$ 28.699524	\$ 29.837266	\$ 31.009400	\$ 31.315316	\$ 31.624293
	weekly		\$ 828.95	\$ 861.35	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,044.30	\$ 1,085.33	\$ 1,096.04	\$ 1,106.85
	annual		\$ 43,105.17	\$ 44,790.46	\$ 46,542.84	\$ 48,366.94	\$ 50,261.84	\$ 52,233.13	\$ 54,303.82	\$ 56,437.11	\$ 56,993.88	\$ 57,556.21
RL	10											
	hourly	\$ 22.793493	\$ 23.684161	\$ 24.610142	\$ 25.572986	\$ 26.575239	\$ 27.616396	\$ 28.699524	\$ 29.837266	\$ 31.009400	\$ 31.315316	\$ 31.624293
	weekly	\$ 797.77	\$ 828.95	\$ 861.35	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,044.30	\$ 1,085.33	\$ 1,096.04	\$ 1,106.85
	annual	\$ 41,484.16	\$ 43,105.17	\$ 44,790.46	\$ 46,542.84	\$ 48,366.94	\$ 50,261.84	\$ 52,233.13	\$ 54,303.82	\$ 56,437.11	\$ 56,993.88	\$ 57,556.21
RL	11L											
	hourly		\$ 24.610142	\$ 25.572986	\$ 26.575239	\$ 27.616396	\$ 28.699524	\$ 29.826164	\$ 31.009771	\$ 32.228800	\$ 32.546912	\$ 32.868204
	weekly		\$ 861.35	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,085.34	\$ 1,128.01	\$ 1,139.14	\$ 1,150.39
	annual		\$ 44,790.46	\$ 46,542.84	\$ 48,366.94	\$ 50,261.84	\$ 52,233.13	\$ 54,283.62	\$ 56,437.78	\$ 58,656.42	\$ 59,235.38	\$ 59,820.13
RL	11											
	hourly	\$ 23.684161	\$ 24.610142	\$ 25.572986	\$ 26.575239	\$ 27.616396	\$ 28.699524	\$ 29.826164	\$ 31.009771	\$ 32.228800	\$ 32.546912	\$ 32.868204
	weekly	\$ 828.95	\$ 861.35	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,085.34	\$ 1,128.01	\$ 1,139.14	\$ 1,150.39
	annual	\$ 43,105.17	\$ 44,790.46	\$ 46,542.84	\$ 48,366.94	\$ 50,261.84	\$ 52,233.13	\$ 54,283.62	\$ 56,437.78	\$ 58,656.42	\$ 59,235.38	\$ 59,820.13
RL	12											
	hourly	\$ 24.610142	\$ 25.572986	\$ 26.575239	\$ 27.616396	\$ 28.699524	\$ 29.826164	\$ 30.997848	\$ 32.228648	\$ 33.496439	\$ 33.827228	\$ 34.161323
	weekly	\$ 861.35	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,084.92	\$ 1,128.00	\$ 1,172.38	\$ 1,183.95	\$ 1,195.65
	annual	\$ 44,790.46	\$ 46,542.84	\$ 48,366.94	\$ 50,261.84	\$ 52,233.13	\$ 54,283.62	\$ 56,416.08	\$ 58,656.14	\$ 60,963.52	\$ 61,565.56	\$ 62,173.61
RL	12L											
	hourly		\$ 25.572986	\$ 26.575239	\$ 27.616396	\$ 28.699524	\$ 29.826164	\$ 30.997848	\$ 32.228648	\$ 33.496439	\$ 33.827228	\$ 34.161323
	weekly		\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,084.92	\$ 1,128.00	\$ 1,172.38	\$ 1,183.95	\$ 1,195.65
	annual		\$ 46,542.84	\$ 48,366.94	\$ 50,261.84	\$ 52,233.13	\$ 54,283.62	\$ 56,416.08	\$ 58,656.14	\$ 60,963.52	\$ 61,565.56	\$ 62,173.61
RL	13											
	hourly	\$ 25.572986	\$ 26.575239	\$ 27.616396	\$ 28.699524	\$ 29.826164	\$ 30.997848	\$ 32.216114	\$ 33.496242	\$ 34.814741	\$ 35.158711	\$ 35.506123
	weekly	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,084.92	\$ 1,127.56	\$ 1,172.37	\$ 1,218.52	\$ 1,230.55	\$ 1,242.71
	annual	\$ 46,542.84	\$ 48,366.94	\$ 50,261.84	\$ 52,233.13	\$ 54,283.62	\$ 56,416.08	\$ 58,633.33	\$ 60,963.16	\$ 63,362.83	\$ 63,988.85	\$ 64,621.14

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	14											
	hourly	\$ 27.616396	\$ 28.699524	\$ 29.826164	\$ 30.997848	\$ 32.216114	\$ 33.483514	\$ 34.801087	\$ 36.185554	\$ 37.611618	\$ 37.983557	\$ 38.359218
	weekly	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,084.92	\$ 1,127.56	\$ 1,171.92	\$ 1,218.04	\$ 1,266.49	\$ 1,316.41	\$ 1,329.42	\$ 1,342.57
	annual	\$ 50,261.84	\$ 52,233.13	\$ 54,283.62	\$ 56,416.08	\$ 58,633.33	\$ 60,940.00	\$ 63,337.98	\$ 65,857.71	\$ 68,453.15	\$ 69,130.07	\$ 69,813.78
RL	15											
	hourly	\$ 30.997848	\$ 32.216114	\$ 33.483514	\$ 34.801087	\$ 36.171892	\$ 37.597980	\$ 39.080369	\$ 40.637598	\$ 42.241748	\$ 42.659990	\$ 43.082414
	weekly	\$ 1,084.92	\$ 1,127.56	\$ 1,171.92	\$ 1,218.04	\$ 1,266.02	\$ 1,315.93	\$ 1,367.81	\$ 1,422.32	\$ 1,478.46	\$ 1,493.10	\$ 1,507.88
	annual	\$ 56,416.08	\$ 58,633.33	\$ 60,940.00	\$ 63,337.98	\$ 65,832.84	\$ 68,428.32	\$ 71,126.27	\$ 73,960.43	\$ 76,879.98	\$ 77,641.18	\$ 78,409.99
RL	16											
	hourly	\$ 33.483514	\$ 34.801087	\$ 36.171892	\$ 37.597980	\$ 39.080369	\$ 40.622656	\$ 42.225339	\$ 43.909649	\$ 45.644678	\$ 46.096946	\$ 46.553739
	weekly	\$ 1,171.92	\$ 1,218.04	\$ 1,266.02	\$ 1,315.93	\$ 1,367.81	\$ 1,421.79	\$ 1,477.89	\$ 1,536.84	\$ 1,597.56	\$ 1,613.39	\$ 1,629.38
	annual	\$ 60,940.00	\$ 63,337.98	\$ 65,832.84	\$ 68,428.32	\$ 71,126.27	\$ 73,933.23	\$ 76,850.12	\$ 79,915.56	\$ 83,073.31	\$ 83,896.44	\$ 84,727.81
RL	17											
	hourly	\$ 36.171892	\$ 37.597980	\$ 39.080369	\$ 40.622656	\$ 42.225339	\$ 43.894055	\$ 45.628289	\$ 47.450113	\$ 49.326758	\$ 49.815850	\$ 50.309832
	weekly	\$ 1,266.02	\$ 1,315.93	\$ 1,367.81	\$ 1,421.79	\$ 1,477.89	\$ 1,536.29	\$ 1,596.99	\$ 1,660.75	\$ 1,726.44	\$ 1,743.55	\$ 1,760.84
	annual	\$ 65,832.84	\$ 68,428.32	\$ 71,126.27	\$ 73,933.23	\$ 76,850.12	\$ 79,887.18	\$ 83,043.49	\$ 86,359.21	\$ 89,774.70	\$ 90,664.85	\$ 91,563.89
RL	18											
	hourly	\$ 40.622656	\$ 42.225339	\$ 43.894055	\$ 45.628289	\$ 47.431631	\$ 49.307146	\$ 51.258421	\$ 53.307943	\$ 55.418904	\$ 55.968918	\$ 56.524430
	weekly	\$ 1,421.79	\$ 1,477.89	\$ 1,536.29	\$ 1,596.99	\$ 1,660.11	\$ 1,725.75	\$ 1,794.04	\$ 1,865.78	\$ 1,939.66	\$ 1,958.91	\$ 1,978.36
	annual	\$ 73,933.23	\$ 76,850.12	\$ 79,887.18	\$ 83,043.49	\$ 86,325.57	\$ 89,739.01	\$ 93,290.33	\$ 97,020.46	\$ 100,862.41	\$ 101,863.43	\$ 102,874.46
RL	19											
	hourly	\$ 43.894055	\$ 45.628289	\$ 47.431631	\$ 49.307146	\$ 51.258421	\$ 53.287497	\$ 55.397959	\$ 57.614773	\$ 59.898004	\$ 60.492808	\$ 61.093559
	weekly	\$ 1,536.29	\$ 1,596.99	\$ 1,660.11	\$ 1,725.75	\$ 1,794.04	\$ 1,865.06	\$ 1,938.93	\$ 2,016.52	\$ 2,096.43	\$ 2,117.25	\$ 2,138.27
	annual	\$ 79,887.18	\$ 83,043.49	\$ 86,325.57	\$ 89,739.01	\$ 93,290.33	\$ 96,983.25	\$ 100,824.29	\$ 104,858.89	\$ 109,014.37	\$ 110,096.91	\$ 111,190.28
RL	20											
	hourly	\$ 47.431631	\$ 49.307146	\$ 51.258421	\$ 53.287497	\$ 55.397959	\$ 57.592375	\$ 59.874825	\$ 62.272466	\$ 64.742002	\$ 65.385246	\$ 66.034923
	weekly	\$ 1,660.11	\$ 1,725.75	\$ 1,794.04	\$ 1,865.06	\$ 1,938.93	\$ 2,015.73	\$ 2,095.62	\$ 2,179.54	\$ 2,265.97	\$ 2,288.48	\$ 2,311.22
	annual	\$ 86,325.57	\$ 89,739.01	\$ 93,290.33	\$ 96,983.25	\$ 100,824.29	\$ 104,818.12	\$ 108,972.18	\$ 113,335.89	\$ 117,830.44	\$ 119,001.15	\$ 120,183.56
RL	21											
	hourly	\$ 51.258421	\$ 53.287497	\$ 55.397959	\$ 57.592375	\$ 59.874825	\$ 62.248401	\$ 64.717179	\$ 67.310438	\$ 69.981493	\$ 70.677130	\$ 71.379728
	weekly	\$ 1,794.04	\$ 1,865.06	\$ 1,938.93	\$ 2,015.73	\$ 2,095.62	\$ 2,178.69	\$ 2,265.10	\$ 2,355.87	\$ 2,449.35	\$ 2,473.70	\$ 2,498.29
	annual	\$ 93,290.33	\$ 96,983.25	\$ 100,824.29	\$ 104,818.12	\$ 108,972.18	\$ 113,292.09	\$ 117,785.27	\$ 122,505.00	\$ 127,366.32	\$ 128,632.38	\$ 129,911.11
RL	22											
	hourly	\$ 55.397959	\$ 57.592375	\$ 59.874825	\$ 62.247886	\$ 64.717179	\$ 67.284236	\$ 69.954188	\$ 72.757961	\$ 75.646920	\$ 76.399214	\$ 77.159028
	weekly	\$ 1,938.93	\$ 2,015.73	\$ 2,095.62	\$ 2,178.68	\$ 2,265.10	\$ 2,354.95	\$ 2,448.40	\$ 2,546.53	\$ 2,647.64	\$ 2,673.97	\$ 2,700.57
	annual	\$ 100,824.29	\$ 104,818.12	\$ 108,972.18	\$ 113,291.15	\$ 117,785.27	\$ 122,457.31	\$ 127,316.62	\$ 132,419.49	\$ 137,677.39	\$ 139,046.57	\$ 140,429.43

Schedule A												
Effective 1/3/2026												
2% + \$.494505 (\$900.00) Wage Increase												

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	05L											
	hourly		\$ 20.447767	\$ 21.223628	\$ 22.030814	\$ 22.870894	\$ 23.743867	\$ 24.652349	\$ 25.599380	\$ 26.581795	\$ 26.838409	\$ 27.097587
	weekly		\$ 715.67	\$ 742.83	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.98	\$ 930.36	\$ 939.34	\$ 948.42
	annual		\$ 37,214.94	\$ 38,627.00	\$ 40,096.08	\$ 41,625.03	\$ 43,213.84	\$ 44,867.28	\$ 46,590.87	\$ 48,378.87	\$ 48,845.90	\$ 49,317.61
RL	5											
	hourly	\$ 19.700622	\$ 20.447767	\$ 21.223628	\$ 22.030814	\$ 22.870894	\$ 23.743867	\$ 24.652349	\$ 25.606691	\$ 26.589396	\$ 26.846083	\$ 27.105341
	weekly	\$ 689.52	\$ 715.67	\$ 742.83	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 896.23	\$ 930.63	\$ 939.61	\$ 948.69
	annual	\$ 35,855.13	\$ 37,214.94	\$ 38,627.00	\$ 40,096.08	\$ 41,625.03	\$ 43,213.84	\$ 44,867.28	\$ 46,604.18	\$ 48,392.70	\$ 48,859.87	\$ 49,331.72
RL	06L											
	hourly		\$ 21.223628	\$ 22.030814	\$ 22.870894	\$ 23.743867	\$ 24.652349	\$ 25.596849	\$ 26.589067	\$ 27.611064	\$ 27.877968	\$ 28.147542
	weekly		\$ 742.83	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.62	\$ 966.39	\$ 975.73	\$ 985.16
	annual		\$ 38,627.00	\$ 40,096.08	\$ 41,625.03	\$ 43,213.84	\$ 44,867.28	\$ 46,586.27	\$ 48,392.10	\$ 50,252.14	\$ 50,737.90	\$ 51,228.53
RL	6											
	hourly	\$ 20.447767	\$ 21.223628	\$ 22.030814	\$ 22.870894	\$ 23.743867	\$ 24.652349	\$ 25.596849	\$ 26.589067	\$ 27.611064	\$ 27.877968	\$ 28.147542
	weekly	\$ 715.67	\$ 742.83	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.62	\$ 966.39	\$ 975.73	\$ 985.16
	annual	\$ 37,214.94	\$ 38,627.00	\$ 40,096.08	\$ 41,625.03	\$ 43,213.84	\$ 44,867.28	\$ 46,586.27	\$ 48,392.10	\$ 50,252.14	\$ 50,737.90	\$ 51,228.53
RL	07L											
	hourly		\$ 22.030814	\$ 22.870894	\$ 23.743867	\$ 24.652349	\$ 25.596849	\$ 26.578950	\$ 27.610135	\$ 28.672985	\$ 28.950510	\$ 29.230808
	weekly		\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.35	\$ 1,003.55	\$ 1,013.27	\$ 1,023.08
	annual		\$ 40,096.08	\$ 41,625.03	\$ 43,213.84	\$ 44,867.28	\$ 46,586.27	\$ 48,373.69	\$ 50,250.45	\$ 52,184.83	\$ 52,689.93	\$ 53,200.07
RL	7											
	hourly	\$ 21.223628	\$ 22.030814	\$ 22.870894	\$ 23.743867	\$ 24.652349	\$ 25.596849	\$ 26.578950	\$ 27.610618	\$ 28.673479	\$ 28.951009	\$ 29.231314
	weekly	\$ 742.83	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.37	\$ 1,003.57	\$ 1,013.29	\$ 1,023.10
	annual	\$ 38,627.00	\$ 40,096.08	\$ 41,625.03	\$ 43,213.84	\$ 44,867.28	\$ 46,586.27	\$ 48,373.69	\$ 50,251.33	\$ 52,185.73	\$ 52,690.84	\$ 53,200.99
RL	08L											
	hourly		\$ 22.870894	\$ 23.743867	\$ 24.652349	\$ 25.596849	\$ 26.578950	\$ 27.601248	\$ 28.674220	\$ 29.779619	\$ 30.068208	\$ 30.359685
	weekly		\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.60	\$ 1,042.29	\$ 1,052.39	\$ 1,062.59
	annual		\$ 41,625.03	\$ 43,213.84	\$ 44,867.28	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,187.08	\$ 54,198.91	\$ 54,724.14	\$ 55,254.63
RL	8											
	hourly	\$ 22.030814	\$ 22.870894	\$ 23.743867	\$ 24.652349	\$ 25.596849	\$ 26.578950	\$ 27.601248	\$ 28.674220	\$ 29.779619	\$ 30.068208	\$ 30.359685
	weekly	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.60	\$ 1,042.29	\$ 1,052.39	\$ 1,062.59
	annual	\$ 40,096.08	\$ 41,625.03	\$ 43,213.84	\$ 44,867.28	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,187.08	\$ 54,198.91	\$ 54,724.14	\$ 55,254.63

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	09L											
	hourly		\$ 23.743867	\$ 24.652349	\$ 25.596849	\$ 26.578950	\$ 27.601248	\$ 28.663228	\$ 29.779389	\$ 30.928995	\$ 31.229080	\$ 31.532166
	weekly		\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,042.28	\$ 1,082.51	\$ 1,093.02	\$ 1,103.63
	annual		\$ 43,213.84	\$ 44,867.28	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.08	\$ 54,198.49	\$ 56,290.77	\$ 56,836.93	\$ 57,388.54
RL	9	\$ 22.870894										
	hourly	\$ 800.48	\$ 23.743867	\$ 24.652349	\$ 25.596849	\$ 26.578950	\$ 27.601248	\$ 28.663228	\$ 29.779389	\$ 30.928995	\$ 31.229080	\$ 31.532166
	weekly	\$ 41,625.03	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,042.28	\$ 1,082.51	\$ 1,093.02	\$ 1,103.63
	annual		\$ 43,213.84	\$ 44,867.28	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.08	\$ 54,198.49	\$ 56,290.77	\$ 56,836.93	\$ 57,388.54
RL	10L											
	hourly		\$ 24.652349	\$ 25.596849	\$ 26.578950	\$ 27.601248	\$ 28.663228	\$ 29.768019	\$ 30.928516	\$ 32.124093	\$ 32.436127	\$ 32.751283
	weekly		\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.50	\$ 1,124.34	\$ 1,135.26	\$ 1,146.29
	annual		\$ 44,867.28	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.08	\$ 54,177.80	\$ 56,289.90	\$ 58,465.85	\$ 59,033.75	\$ 59,607.34
RL	10											
	hourly	\$ 23.743867	\$ 24.652349	\$ 25.596849	\$ 26.578950	\$ 27.601248	\$ 28.663228	\$ 29.768019	\$ 30.928516	\$ 32.124093	\$ 32.436127	\$ 32.751283
	weekly	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.50	\$ 1,124.34	\$ 1,135.26	\$ 1,146.29
	annual	\$ 43,213.84	\$ 44,867.28	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.08	\$ 54,177.80	\$ 56,289.90	\$ 58,465.85	\$ 59,033.75	\$ 59,607.34
RL	11L											
	hourly		\$ 25.596849	\$ 26.578950	\$ 27.601248	\$ 28.663228	\$ 29.768019	\$ 30.917192	\$ 32.124471	\$ 33.367881	\$ 33.692355	\$ 34.020073
	weekly		\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,124.36	\$ 1,167.88	\$ 1,179.23	\$ 1,190.70
	annual		\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.08	\$ 54,177.80	\$ 56,269.29	\$ 58,466.54	\$ 60,729.54	\$ 61,320.09	\$ 61,916.53
RL	11											
	hourly	\$ 24.652349	\$ 25.596849	\$ 26.578950	\$ 27.601248	\$ 28.663228	\$ 29.768019	\$ 30.917192	\$ 32.124471	\$ 33.367881	\$ 33.692355	\$ 34.020073
	weekly	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,124.36	\$ 1,167.88	\$ 1,179.23	\$ 1,190.70
	annual	\$ 44,867.28	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.08	\$ 54,177.80	\$ 56,269.29	\$ 58,466.54	\$ 60,729.54	\$ 61,320.09	\$ 61,916.53
RL	12											
	hourly	\$ 25.596849	\$ 26.578950	\$ 27.601248	\$ 28.663228	\$ 29.768019	\$ 30.917192	\$ 32.112309	\$ 33.367725	\$ 34.660872	\$ 34.998277	\$ 35.339054
	weekly	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,123.93	\$ 1,167.87	\$ 1,213.13	\$ 1,224.94	\$ 1,236.87
	annual	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.08	\$ 54,177.80	\$ 56,269.29	\$ 58,444.40	\$ 60,729.26	\$ 63,082.79	\$ 63,696.86	\$ 64,317.08
RL	12L											
	hourly		\$ 26.578950	\$ 27.601248	\$ 28.663228	\$ 29.768019	\$ 30.917192	\$ 32.112309	\$ 33.367725	\$ 34.660872	\$ 34.998277	\$ 35.339054
	weekly		\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,123.93	\$ 1,167.87	\$ 1,213.13	\$ 1,224.94	\$ 1,236.87
	annual		\$ 48,373.69	\$ 50,234.27	\$ 52,167.08	\$ 54,177.80	\$ 56,269.29	\$ 58,444.40	\$ 60,729.26	\$ 63,082.79	\$ 63,696.86	\$ 64,317.08
RL	13											
	hourly	\$ 26.578950	\$ 27.601248	\$ 28.663228	\$ 29.768019	\$ 30.917192	\$ 32.112309	\$ 33.354941	\$ 34.660671	\$ 36.005540	\$ 36.356390	\$ 36.710750
	weekly	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,123.93	\$ 1,167.42	\$ 1,213.12	\$ 1,260.19	\$ 1,272.47	\$ 1,284.88
	annual	\$ 48,373.69	\$ 50,234.27	\$ 52,167.08	\$ 54,177.80	\$ 56,269.29	\$ 58,444.40	\$ 60,705.99	\$ 63,082.42	\$ 65,530.08	\$ 66,168.63	\$ 66,813.57

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	14											
	hourly	\$ 28.663228	\$ 29.768019	\$ 30.917192	\$ 32.112309	\$ 33.354941	\$ 34.647689	\$ 35.991613	\$ 37.403770	\$ 38.858355	\$ 39.237733	\$ 39.620907
	weekly	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,123.93	\$ 1,167.42	\$ 1,212.67	\$ 1,259.71	\$ 1,309.13	\$ 1,360.04	\$ 1,373.32	\$ 1,386.73
	annual	\$ 52,167.08	\$ 54,177.80	\$ 56,269.29	\$ 58,444.40	\$ 60,705.99	\$ 63,058.79	\$ 65,504.74	\$ 68,074.86	\$ 70,722.21	\$ 71,412.67	\$ 72,110.05
RL	15											
	hourly	\$ 32.112309	\$ 33.354941	\$ 34.647689	\$ 35.991613	\$ 37.389834	\$ 38.844444	\$ 40.356481	\$ 41.944854	\$ 43.581087	\$ 44.007694	\$ 44.438567
	weekly	\$ 1,123.93	\$ 1,167.42	\$ 1,212.67	\$ 1,259.71	\$ 1,308.64	\$ 1,359.56	\$ 1,412.48	\$ 1,468.07	\$ 1,525.34	\$ 1,540.27	\$ 1,555.35
	annual	\$ 58,444.40	\$ 60,705.99	\$ 63,058.79	\$ 65,504.74	\$ 68,049.50	\$ 70,696.89	\$ 73,448.80	\$ 76,339.63	\$ 79,317.58	\$ 80,094.00	\$ 80,878.19
RL	16											
	hourly	\$ 34.647689	\$ 35.991613	\$ 37.389834	\$ 38.844444	\$ 40.356481	\$ 41.929614	\$ 43.564350	\$ 45.282346	\$ 47.052076	\$ 47.513389	\$ 47.979318
	weekly	\$ 1,212.67	\$ 1,259.71	\$ 1,308.64	\$ 1,359.56	\$ 1,412.48	\$ 1,467.54	\$ 1,524.75	\$ 1,584.88	\$ 1,646.82	\$ 1,662.97	\$ 1,679.28
	annual	\$ 63,058.79	\$ 65,504.74	\$ 68,049.50	\$ 70,696.89	\$ 73,448.80	\$ 76,311.90	\$ 79,287.12	\$ 82,413.87	\$ 85,634.78	\$ 86,474.37	\$ 87,322.36
RL	17											
	hourly	\$ 37.389834	\$ 38.844444	\$ 40.356481	\$ 41.929614	\$ 43.564350	\$ 45.266441	\$ 47.035359	\$ 48.893620	\$ 50.807798	\$ 51.306672	\$ 51.810533
	weekly	\$ 1,308.64	\$ 1,359.56	\$ 1,412.48	\$ 1,467.54	\$ 1,524.75	\$ 1,584.33	\$ 1,646.24	\$ 1,711.28	\$ 1,778.27	\$ 1,795.73	\$ 1,813.37
	annual	\$ 68,049.50	\$ 70,696.89	\$ 73,448.80	\$ 76,311.90	\$ 79,287.12	\$ 82,384.92	\$ 85,604.35	\$ 88,986.39	\$ 92,470.19	\$ 93,378.14	\$ 94,295.17
RL	18											
	hourly	\$ 41.929614	\$ 43.564350	\$ 45.266441	\$ 47.035359	\$ 48.874768	\$ 50.787793	\$ 52.778094	\$ 54.868606	\$ 57.021787	\$ 57.582801	\$ 58.149423
	weekly	\$ 1,467.54	\$ 1,524.75	\$ 1,584.33	\$ 1,646.24	\$ 1,710.62	\$ 1,777.57	\$ 1,847.23	\$ 1,920.40	\$ 1,995.76	\$ 2,015.40	\$ 2,035.23
	annual	\$ 76,311.90	\$ 79,287.12	\$ 82,384.92	\$ 85,604.35	\$ 88,952.08	\$ 92,433.78	\$ 96,056.13	\$ 99,860.86	\$ 103,779.65	\$ 104,800.70	\$ 105,831.95
RL	19											
	hourly	\$ 45.266441	\$ 47.035359	\$ 48.874768	\$ 50.787793	\$ 52.778094	\$ 54.847751	\$ 57.000423	\$ 59.261573	\$ 61.590469	\$ 62.197169	\$ 62.809935
	weekly	\$ 1,584.33	\$ 1,646.24	\$ 1,710.62	\$ 1,777.57	\$ 1,847.23	\$ 1,919.67	\$ 1,995.01	\$ 2,074.16	\$ 2,155.67	\$ 2,176.90	\$ 2,198.35
	annual	\$ 82,384.92	\$ 85,604.35	\$ 88,952.08	\$ 92,433.78	\$ 96,056.13	\$ 99,822.91	\$ 103,740.77	\$ 107,856.06	\$ 112,094.65	\$ 113,198.85	\$ 114,314.08
RL	20											
	hourly	\$ 48.874768	\$ 50.787793	\$ 52.778094	\$ 54.847751	\$ 57.000423	\$ 59.238727	\$ 61.566826	\$ 64.012420	\$ 66.531347	\$ 67.187455	\$ 67.850126
	weekly	\$ 1,710.62	\$ 1,777.57	\$ 1,847.23	\$ 1,919.67	\$ 1,995.01	\$ 2,073.36	\$ 2,154.84	\$ 2,240.43	\$ 2,328.60	\$ 2,351.56	\$ 2,374.75
	annual	\$ 88,952.08	\$ 92,433.78	\$ 96,056.13	\$ 99,822.91	\$ 103,740.77	\$ 107,814.48	\$ 112,051.62	\$ 116,502.60	\$ 121,087.05	\$ 122,281.17	\$ 123,487.23
RL	21											
	hourly	\$ 52.778094	\$ 54.847751	\$ 57.000423	\$ 59.238727	\$ 61.566826	\$ 63.987874	\$ 66.506027	\$ 69.151151	\$ 71.875627	\$ 72.585177	\$ 73.301827
	weekly	\$ 1,847.23	\$ 1,919.67	\$ 1,995.01	\$ 2,073.36	\$ 2,154.84	\$ 2,239.58	\$ 2,327.71	\$ 2,420.29	\$ 2,515.65	\$ 2,540.48	\$ 2,565.56
	annual	\$ 96,056.13	\$ 99,822.91	\$ 103,740.77	\$ 107,814.48	\$ 112,051.62	\$ 116,457.93	\$ 121,040.97	\$ 125,855.10	\$ 130,813.64	\$ 132,105.02	\$ 133,409.33
RL	22											
	hourly	\$ 57.000423	\$ 59.238727	\$ 61.566826	\$ 63.987348	\$ 66.506027	\$ 69.124425	\$ 71.847776	\$ 74.707625	\$ 77.654363	\$ 78.421703	\$ 79.196713
	weekly	\$ 1,995.01	\$ 2,073.36	\$ 2,154.84	\$ 2,239.56	\$ 2,327.71	\$ 2,419.35	\$ 2,514.67	\$ 2,614.77	\$ 2,717.90	\$ 2,744.76	\$ 2,771.88
	annual	\$ 103,740.77	\$ 107,814.48	\$ 112,051.62	\$ 116,456.97	\$ 121,040.97	\$ 125,806.45	\$ 130,762.95	\$ 135,967.88	\$ 141,330.94	\$ 142,727.50	\$ 144,138.02

Schedule A												
Effective 1/2/2027												
2% +\$.412087 (\$750.00) Wage Increase												

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	05L											
	hourly		\$ 21.268809	\$ 22.060187	\$ 22.883517	\$ 23.740398	\$ 24.630831	\$ 25.557482	\$ 26.523454	\$ 27.525517	\$ 27.787264	\$ 28.051625
	weekly		\$ 744.41	\$ 772.11	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.32	\$ 963.39	\$ 972.55	\$ 981.81
RL	5		\$ 38,709.23	\$ 40,149.54	\$ 41,648.00	\$ 43,207.52	\$ 44,828.11	\$ 46,514.62	\$ 48,272.69	\$ 50,096.44	\$ 50,572.82	\$ 51,053.96
	hourly	\$ 20.506721	\$ 21.268809	\$ 22.060187	\$ 22.883517	\$ 23.740398	\$ 24.630831	\$ 25.557482	\$ 26.530911	\$ 27.533270	\$ 27.795091	\$ 28.059534
	weekly	\$ 717.74	\$ 744.41	\$ 772.11	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.58	\$ 963.66	\$ 972.83	\$ 982.08
RL	06L	\$ 37,322.23	\$ 38,709.23	\$ 40,149.54	\$ 41,648.00	\$ 43,207.52	\$ 44,828.11	\$ 46,514.62	\$ 48,286.26	\$ 50,110.55	\$ 50,587.07	\$ 51,068.35
	hourly		\$ 22.060187	\$ 22.883517	\$ 23.740398	\$ 24.630831	\$ 25.557482	\$ 26.520872	\$ 27.532935	\$ 28.575372	\$ 28.847614	\$ 29.122579
	weekly		\$ 772.11	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.65	\$ 1,000.14	\$ 1,009.67	\$ 1,019.29
RL	6		\$ 40,149.54	\$ 41,648.00	\$ 43,207.52	\$ 44,828.11	\$ 46,514.62	\$ 48,267.99	\$ 50,109.94	\$ 52,007.18	\$ 52,502.66	\$ 53,003.09
	hourly	\$ 21.268809	\$ 22.060187	\$ 22.883517	\$ 23.740398	\$ 24.630831	\$ 25.557482	\$ 26.520872	\$ 27.532935	\$ 28.575372	\$ 28.847614	\$ 29.122579
	weekly	\$ 744.41	\$ 772.11	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.65	\$ 1,000.14	\$ 1,009.67	\$ 1,019.29
RL	07L	\$ 38,709.23	\$ 40,149.54	\$ 41,648.00	\$ 43,207.52	\$ 44,828.11	\$ 46,514.62	\$ 48,267.99	\$ 50,109.94	\$ 52,007.18	\$ 52,502.66	\$ 53,003.09
	hourly		\$ 22.883517	\$ 23.740398	\$ 24.630831	\$ 25.557482	\$ 26.520872	\$ 27.522616	\$ 28.574424	\$ 29.658531	\$ 29.941607	\$ 30.227511
	weekly		\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 1,000.10	\$ 1,038.05	\$ 1,047.96	\$ 1,057.96
RL	7		\$ 41,648.00	\$ 43,207.52	\$ 44,828.11	\$ 46,514.62	\$ 48,267.99	\$ 50,091.16	\$ 52,005.45	\$ 53,978.53	\$ 54,493.73	\$ 55,014.07
	hourly	\$ 22.060187	\$ 22.883517	\$ 23.740398	\$ 24.630831	\$ 25.557482	\$ 26.520872	\$ 27.522616	\$ 28.574917	\$ 29.659035	\$ 29.942116	\$ 30.228027
	weekly	\$ 772.11	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 1,000.12	\$ 1,038.07	\$ 1,047.97	\$ 1,057.98
RL	08L	\$ 40,149.54	\$ 41,648.00	\$ 43,207.52	\$ 44,828.11	\$ 46,514.62	\$ 48,267.99	\$ 50,091.16	\$ 52,006.35	\$ 53,979.44	\$ 54,494.65	\$ 55,015.01
	hourly		\$ 23.740398	\$ 24.630831	\$ 25.557482	\$ 26.520872	\$ 27.522616	\$ 28.565359	\$ 29.659791	\$ 30.787298	\$ 31.081659	\$ 31.378965
	weekly		\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,038.09	\$ 1,077.56	\$ 1,087.86	\$ 1,098.26
RL	8		\$ 43,207.52	\$ 44,828.11	\$ 46,514.62	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,980.82	\$ 56,032.88	\$ 56,568.62	\$ 57,109.72
	hourly	\$ 22.883517	\$ 23.740398	\$ 24.630831	\$ 25.557482	\$ 26.520872	\$ 27.522616	\$ 28.565359	\$ 29.659791	\$ 30.787298	\$ 31.081659	\$ 31.378965
	weekly	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,038.09	\$ 1,077.56	\$ 1,087.86	\$ 1,098.26
	annual	\$ 41,648.00	\$ 43,207.52	\$ 44,828.11	\$ 46,514.62	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,980.82	\$ 56,032.88	\$ 56,568.62	\$ 57,109.72

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	09L											
	hourly		\$ 24.630831	\$ 25.557482	\$ 26.520872	\$ 27.522616	\$ 28.565359	\$ 29.648579	\$ 30.787063	\$ 31.959661	\$ 32.265748	\$ 32.574896
	weekly		\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.55	\$ 1,118.59	\$ 1,129.30	\$ 1,140.12
	annual		\$ 44,828.11	\$ 46,514.62	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.41	\$ 56,032.46	\$ 58,166.58	\$ 58,723.66	\$ 59,286.31
RL	9											
	hourly	\$ 23.740398	\$ 24.630831	\$ 25.557482	\$ 26.520872	\$ 27.522616	\$ 28.565359	\$ 29.648579	\$ 30.787063	\$ 31.959661	\$ 32.265748	\$ 32.574896
	weekly	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.55	\$ 1,118.59	\$ 1,129.30	\$ 1,140.12
	annual	\$ 43,207.52	\$ 44,828.11	\$ 46,514.62	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.41	\$ 56,032.46	\$ 58,166.58	\$ 58,723.66	\$ 59,286.31
RL	10L											
	hourly		\$ 25.557482	\$ 26.520872	\$ 27.522616	\$ 28.565359	\$ 29.648579	\$ 30.775466	\$ 31.959173	\$ 33.178661	\$ 33.496936	\$ 33.818395
	weekly		\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.57	\$ 1,161.25	\$ 1,172.39	\$ 1,183.64
	annual		\$ 46,514.62	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.41	\$ 56,011.35	\$ 58,165.70	\$ 60,385.16	\$ 60,964.42	\$ 61,549.48
RL	10											
	hourly	\$ 24.630831	\$ 25.557482	\$ 26.520872	\$ 27.522616	\$ 28.565359	\$ 29.648579	\$ 30.775466	\$ 31.959173	\$ 33.178661	\$ 33.496936	\$ 33.818395
	weekly	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.57	\$ 1,161.25	\$ 1,172.39	\$ 1,183.64
	annual	\$ 44,828.11	\$ 46,514.62	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.41	\$ 56,011.35	\$ 58,165.70	\$ 60,385.16	\$ 60,964.42	\$ 61,549.48
RL	11L											
	hourly		\$ 26.520872	\$ 27.522616	\$ 28.565359	\$ 29.648579	\$ 30.775466	\$ 31.947622	\$ 33.179047	\$ 34.447325	\$ 34.778289	\$ 35.112561
	weekly		\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,161.27	\$ 1,205.66	\$ 1,217.24	\$ 1,228.94
	annual		\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.41	\$ 56,011.35	\$ 58,144.67	\$ 60,385.87	\$ 62,694.13	\$ 63,296.49	\$ 63,904.86
RL	11											
	hourly	\$ 25.557482	\$ 26.520872	\$ 27.522616	\$ 28.565359	\$ 29.648579	\$ 30.775466	\$ 31.947622	\$ 33.179047	\$ 34.447325	\$ 34.778289	\$ 35.112561
	weekly	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,161.27	\$ 1,205.66	\$ 1,217.24	\$ 1,228.94
	annual	\$ 46,514.62	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.41	\$ 56,011.35	\$ 58,144.67	\$ 60,385.87	\$ 62,694.13	\$ 63,296.49	\$ 63,904.86
RL	12											
	hourly	\$ 26.520872	\$ 27.522616	\$ 28.565359	\$ 29.648579	\$ 30.775466	\$ 31.947622	\$ 33.166642	\$ 34.447166	\$ 35.766176	\$ 36.110329	\$ 36.457922
	weekly	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,160.83	\$ 1,205.65	\$ 1,251.82	\$ 1,263.86	\$ 1,276.03
	annual	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.41	\$ 56,011.35	\$ 58,144.67	\$ 60,363.29	\$ 62,693.84	\$ 65,094.44	\$ 65,720.80	\$ 66,353.42
RL	12L											
	hourly		\$ 27.522616	\$ 28.565359	\$ 29.648579	\$ 30.775466	\$ 31.947622	\$ 33.166642	\$ 34.447166	\$ 35.766176	\$ 36.110329	\$ 36.457922
	weekly		\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,160.83	\$ 1,205.65	\$ 1,251.82	\$ 1,263.86	\$ 1,276.03
	annual		\$ 50,091.16	\$ 51,988.95	\$ 53,960.41	\$ 56,011.35	\$ 58,144.67	\$ 60,363.29	\$ 62,693.84	\$ 65,094.44	\$ 65,720.80	\$ 66,353.42
RL	13											
	hourly	\$ 27.522616	\$ 28.565359	\$ 29.648579	\$ 30.775466	\$ 31.947622	\$ 33.166642	\$ 34.434126	\$ 35.765971	\$ 37.137737	\$ 37.495604	\$ 37.857052
	weekly	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,160.83	\$ 1,205.19	\$ 1,251.81	\$ 1,299.82	\$ 1,312.35	\$ 1,325.00
	annual	\$ 50,091.16	\$ 51,988.95	\$ 53,960.41	\$ 56,011.35	\$ 58,144.67	\$ 60,363.29	\$ 62,670.11	\$ 65,094.07	\$ 67,590.68	\$ 68,242.00	\$ 68,899.84

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL	14											
	hourly	\$ 29.648579	\$ 30.775466	\$ 31.947622	\$ 33.166642	\$ 34.434126	\$ 35.752729	\$ 37.123532	\$ 38.563932	\$ 40.047609	\$ 40.434574	\$ 40.825412
	weekly	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,160.83	\$ 1,205.19	\$ 1,251.35	\$ 1,299.32	\$ 1,349.74	\$ 1,401.67	\$ 1,415.21	\$ 1,428.89
	annual	\$ 53,960.41	\$ 56,011.35	\$ 58,144.67	\$ 60,363.29	\$ 62,670.11	\$ 65,069.97	\$ 67,564.83	\$ 70,186.36	\$ 72,886.65	\$ 73,590.93	\$ 74,302.25
RL	15											
	hourly	\$ 33.166642	\$ 34.434126	\$ 35.752729	\$ 37.123532	\$ 38.549717	\$ 40.033419	\$ 41.575697	\$ 43.195838	\$ 44.864795	\$ 45.299934	\$ 45.739425
	weekly	\$ 1,160.83	\$ 1,205.19	\$ 1,251.35	\$ 1,299.32	\$ 1,349.24	\$ 1,401.17	\$ 1,455.15	\$ 1,511.85	\$ 1,570.27	\$ 1,585.50	\$ 1,600.88
	annual	\$ 60,363.29	\$ 62,670.11	\$ 65,069.97	\$ 67,564.83	\$ 70,160.49	\$ 72,860.82	\$ 75,667.77	\$ 78,616.43	\$ 81,653.93	\$ 82,445.88	\$ 83,245.75
RL	16											
	hourly	\$ 35.752729	\$ 37.123532	\$ 38.549717	\$ 40.033419	\$ 41.575697	\$ 43.180293	\$ 44.847724	\$ 46.600079	\$ 48.405204	\$ 48.875743	\$ 49.350991
	weekly	\$ 1,251.35	\$ 1,299.32	\$ 1,349.24	\$ 1,401.17	\$ 1,455.15	\$ 1,511.31	\$ 1,569.67	\$ 1,631.00	\$ 1,694.18	\$ 1,710.65	\$ 1,727.28
	annual	\$ 65,069.97	\$ 67,564.83	\$ 70,160.49	\$ 72,860.82	\$ 75,667.77	\$ 78,588.13	\$ 81,622.86	\$ 84,812.14	\$ 88,097.47	\$ 88,953.85	\$ 89,818.80
RL	17											
	hourly	\$ 38.549717	\$ 40.033419	\$ 41.575697	\$ 43.180293	\$ 44.847724	\$ 46.583856	\$ 48.388153	\$ 50.283579	\$ 52.236040	\$ 52.744892	\$ 53.258830
	weekly	\$ 1,349.24	\$ 1,401.17	\$ 1,455.15	\$ 1,511.31	\$ 1,569.67	\$ 1,630.43	\$ 1,693.59	\$ 1,759.93	\$ 1,828.26	\$ 1,846.07	\$ 1,864.06
	annual	\$ 70,160.49	\$ 72,860.82	\$ 75,667.77	\$ 78,588.13	\$ 81,622.86	\$ 84,782.62	\$ 88,066.44	\$ 91,516.11	\$ 95,069.59	\$ 95,995.70	\$ 96,931.07
RL	18											
	hourly	\$ 43.180293	\$ 44.847724	\$ 46.583856	\$ 48.388153	\$ 50.264350	\$ 52.215635	\$ 54.245742	\$ 56.378065	\$ 58.574309	\$ 59.146544	\$ 59.724498
	weekly	\$ 1,511.31	\$ 1,569.67	\$ 1,630.43	\$ 1,693.59	\$ 1,759.25	\$ 1,827.55	\$ 1,898.60	\$ 1,973.23	\$ 2,050.10	\$ 2,070.13	\$ 2,090.36
	annual	\$ 78,588.13	\$ 81,622.86	\$ 84,782.62	\$ 88,066.44	\$ 91,481.12	\$ 95,032.46	\$ 98,727.25	\$ 102,608.08	\$ 106,605.24	\$ 107,646.71	\$ 108,698.59
RL	19											
	hourly	\$ 46.583856	\$ 48.388153	\$ 50.264350	\$ 52.215635	\$ 54.245742	\$ 56.356793	\$ 58.552518	\$ 60.858891	\$ 63.234365	\$ 63.853199	\$ 64.478220
	weekly	\$ 1,630.43	\$ 1,693.59	\$ 1,759.25	\$ 1,827.55	\$ 1,898.60	\$ 1,972.49	\$ 2,049.34	\$ 2,130.06	\$ 2,213.20	\$ 2,234.86	\$ 2,256.74
	annual	\$ 84,782.62	\$ 88,066.44	\$ 91,481.12	\$ 95,032.46	\$ 98,727.25	\$ 102,569.36	\$ 106,565.58	\$ 110,763.18	\$ 115,086.54	\$ 116,212.82	\$ 117,350.36
RL	20											
	hourly	\$ 50.264350	\$ 52.215635	\$ 54.245742	\$ 56.356793	\$ 58.552518	\$ 60.835588	\$ 63.210249	\$ 65.704755	\$ 68.274060	\$ 68.943291	\$ 69.619215
	weekly	\$ 1,759.25	\$ 1,827.55	\$ 1,898.60	\$ 1,972.49	\$ 2,049.34	\$ 2,129.25	\$ 2,212.36	\$ 2,299.67	\$ 2,389.59	\$ 2,413.02	\$ 2,436.67
	annual	\$ 91,481.12	\$ 95,032.46	\$ 98,727.25	\$ 102,569.36	\$ 106,565.58	\$ 110,720.77	\$ 115,042.65	\$ 119,582.65	\$ 124,258.79	\$ 125,476.79	\$ 126,706.97
RL	21											
	hourly	\$ 54.245742	\$ 56.356793	\$ 58.552518	\$ 60.835588	\$ 63.210249	\$ 65.679718	\$ 68.248234	\$ 70.946261	\$ 73.725226	\$ 74.448967	\$ 75.179950
	weekly	\$ 1,898.60	\$ 1,972.49	\$ 2,049.34	\$ 2,129.25	\$ 2,212.36	\$ 2,298.79	\$ 2,388.69	\$ 2,483.12	\$ 2,580.38	\$ 2,605.71	\$ 2,631.30
	annual	\$ 98,727.25	\$ 102,569.36	\$ 106,565.58	\$ 110,720.77	\$ 115,042.65	\$ 119,537.09	\$ 124,211.79	\$ 129,122.20	\$ 134,179.91	\$ 135,497.12	\$ 136,827.51
RL	22											
	hourly	\$ 58.552518	\$ 60.835588	\$ 63.210249	\$ 65.679181	\$ 68.248234	\$ 70.919000	\$ 73.696818	\$ 76.613864	\$ 79.619537	\$ 80.402224	\$ 81.192734
	weekly	\$ 2,049.34	\$ 2,129.25	\$ 2,212.36	\$ 2,298.77	\$ 2,388.69	\$ 2,482.17	\$ 2,579.39	\$ 2,681.49	\$ 2,786.68	\$ 2,814.08	\$ 2,841.75
	annual	\$ 106,565.58	\$ 110,720.77	\$ 115,042.65	\$ 119,536.11	\$ 124,211.79	\$ 129,072.58	\$ 134,128.21	\$ 139,437.23	\$ 144,907.56	\$ 146,332.05	\$ 147,770.78

Schedule A
Effective 1/6/2024
2% + \$.240384 (\$500.00) Wage Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	05L											
	hourly		\$ 16.663311	\$ 17.315824	\$ 17.994688	\$ 18.701219	\$ 19.435409	\$ 20.199455	\$ 21.002081	\$ 21.828557	\$ 22.044439	\$ 22.262479
	weekly		\$ 666.53	\$ 692.63	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 840.08	\$ 873.14	\$ 881.78	\$ 890.50
	annual		\$ 34,659.69	\$ 36,016.91	\$ 37,428.95	\$ 38,898.54	\$ 40,425.65	\$ 42,014.87	\$ 43,684.33	\$ 45,403.40	\$ 45,852.43	\$ 46,305.96
RL1	5											
	hourly	\$ 16.034947	\$ 16.663311	\$ 17.315824	\$ 17.994688	\$ 18.701219	\$ 19.435409	\$ 20.199455	\$ 21.002081	\$ 21.828557	\$ 22.044439	\$ 22.262479
	weekly	\$ 641.40	\$ 666.53	\$ 692.63	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 840.08	\$ 873.14	\$ 881.78	\$ 890.50
	annual	\$ 33,352.69	\$ 34,659.69	\$ 36,016.91	\$ 37,428.95	\$ 38,898.54	\$ 40,425.65	\$ 42,014.87	\$ 43,684.33	\$ 45,403.40	\$ 45,852.43	\$ 46,305.96
RL1	06L											
	hourly		\$ 17.315824	\$ 17.994688	\$ 18.701219	\$ 19.435409	\$ 20.199455	\$ 20.993807	\$ 21.828281	\$ 22.687805	\$ 22.912278	\$ 23.138995
	weekly		\$ 692.63	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 873.13	\$ 907.51	\$ 916.49	\$ 925.56
	annual		\$ 36,016.91	\$ 37,428.95	\$ 38,898.54	\$ 40,425.65	\$ 42,014.87	\$ 43,667.12	\$ 45,402.82	\$ 47,190.63	\$ 47,657.54	\$ 48,129.11
RL1	6											
	hourly	\$ 16.663311	\$ 17.315824	\$ 17.994688	\$ 18.701219	\$ 19.435409	\$ 20.199455	\$ 20.993807	\$ 21.828281	\$ 22.687805	\$ 22.912278	\$ 23.138995
	weekly	\$ 666.53	\$ 692.63	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 873.13	\$ 907.51	\$ 916.49	\$ 925.56
	annual	\$ 34,659.69	\$ 36,016.91	\$ 37,428.95	\$ 38,898.54	\$ 40,425.65	\$ 42,014.87	\$ 43,667.12	\$ 45,402.82	\$ 47,190.63	\$ 47,657.54	\$ 48,129.11
RL1	07L											
	hourly		\$ 17.994688	\$ 18.701219	\$ 19.435409	\$ 20.199455	\$ 20.993807	\$ 21.819774	\$ 22.687428	\$ 23.581320	\$ 23.814729	\$ 24.050473
	weekly		\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.50	\$ 943.25	\$ 952.59	\$ 962.02
	annual		\$ 37,428.95	\$ 38,898.54	\$ 40,425.65	\$ 42,014.87	\$ 43,667.12	\$ 45,385.13	\$ 47,189.85	\$ 49,049.15	\$ 49,534.64	\$ 50,024.98
RL1	7											
	hourly	\$ 17.315824	\$ 17.994688	\$ 18.701219	\$ 19.435409	\$ 20.199455	\$ 20.993807	\$ 21.819774	\$ 22.687428	\$ 23.581320	\$ 23.814729	\$ 24.050473
	weekly	\$ 692.63	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.50	\$ 943.25	\$ 952.59	\$ 962.02
	annual	\$ 36,016.91	\$ 37,428.95	\$ 38,898.54	\$ 40,425.65	\$ 42,014.87	\$ 43,667.12	\$ 45,385.13	\$ 47,189.85	\$ 49,049.15	\$ 49,534.64	\$ 50,024.98
RL1	08L											
	hourly		\$ 18.701219	\$ 19.435409	\$ 20.199455	\$ 20.993807	\$ 21.819774	\$ 22.679549	\$ 23.581943	\$ 24.511611	\$ 24.754325	\$ 24.999464
	weekly		\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 943.28	\$ 980.46	\$ 990.17	\$ 999.98
	annual		\$ 38,898.54	\$ 40,425.65	\$ 42,014.87	\$ 43,667.12	\$ 45,385.13	\$ 47,173.46	\$ 49,050.44	\$ 50,984.15	\$ 51,489.00	\$ 51,998.89
RL1	8											
	hourly	\$ 17.994688	\$ 18.701219	\$ 19.435409	\$ 20.199455	\$ 20.993807	\$ 21.819774	\$ 22.679549	\$ 23.581943	\$ 24.511611	\$ 24.754325	\$ 24.999464
	weekly	\$ 719.79	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 943.28	\$ 980.46	\$ 990.17	\$ 999.98
	annual	\$ 37,428.95	\$ 38,898.54	\$ 40,425.65	\$ 42,014.87	\$ 43,667.12	\$ 45,385.13	\$ 47,173.46	\$ 49,050.44	\$ 50,984.15	\$ 51,489.00	\$ 51,998.89
RL1	09L											
	hourly		\$ 19.435409	\$ 20.199455	\$ 20.993807	\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.511417	\$ 25.478264	\$ 25.730641	\$ 25.985545
	weekly		\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.46	\$ 1,019.13	\$ 1,029.23	\$ 1,039.42
	annual		\$ 40,425.65	\$ 42,014.87	\$ 43,667.12	\$ 45,385.13	\$ 47,173.46	\$ 49,031.21	\$ 50,983.75	\$ 52,994.79	\$ 53,519.73	\$ 54,049.93
RL1	9											
	hourly	\$ 18.701219	\$ 19.435409	\$ 20.199455	\$ 20.993807	\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.511417	\$ 25.478264	\$ 25.730641	\$ 25.985545
	weekly	\$ 748.05	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.46	\$ 1,019.13	\$ 1,029.23	\$ 1,039.42
	annual	\$ 38,898.54	\$ 40,425.65	\$ 42,014.87	\$ 43,667.12	\$ 45,385.13	\$ 47,173.46	\$ 49,031.21	\$ 50,983.75	\$ 52,994.79	\$ 53,519.73	\$ 54,049.93

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	10L											
	hourly		\$ 20.199455	\$ 20.993807	\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.501854	\$ 25.477857	\$ 26.483366	\$ 26.745795	\$ 27.010850
	weekly		\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,019.11	\$ 1,059.33	\$ 1,069.83	\$ 1,080.43
	annual		\$ 42,014.87	\$ 43,667.12	\$ 56,182.57	\$ 56,182.57	\$ 56,182.57	\$ 56,182.57	\$ 56,182.57	\$ 56,182.57	\$ 56,182.57	\$ 56,182.57
RL1	10											
	hourly	\$ 19.435409	\$ 20.199455	\$ 20.993807	\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.501854	\$ 25.478264	\$ 26.466648	\$ 26.728909	\$ 26.993793
	weekly	\$ 777.42	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,019.13	\$ 1,058.67	\$ 1,069.16	\$ 1,079.75
	annual	\$ 40,425.65	\$ 42,014.87	\$ 43,667.12	\$ 45,385.13	\$ 47,173.46	\$ 49,031.21	\$ 50,963.86	\$ 52,994.79	\$ 55,050.63	\$ 55,596.13	\$ 56,147.09
RL1	11L											
	hourly		\$ 20.993807	\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.501854	\$ 25.468331	\$ 26.483681	\$ 27.529421	\$ 27.802310	\$ 28.077929
	weekly		\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,059.35	\$ 1,101.18	\$ 1,112.09	\$ 1,123.12
	annual		\$ 43,667.12	\$ 45,385.13	\$ 47,173.46	\$ 49,031.21	\$ 50,963.86	\$ 52,974.13	\$ 55,086.06	\$ 57,261.20	\$ 57,828.81	\$ 58,402.09
RL1	11											
	hourly	\$ 20.199455	\$ 20.993807	\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.501854	\$ 25.468331	\$ 26.483681	\$ 27.529421	\$ 27.802310	\$ 28.077929
	weekly	\$ 807.98	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,059.35	\$ 1,101.18	\$ 1,112.09	\$ 1,123.12
	annual	\$ 42,014.87	\$ 43,667.12	\$ 45,385.13	\$ 47,173.46	\$ 49,031.21	\$ 50,963.86	\$ 52,974.13	\$ 55,086.06	\$ 57,261.20	\$ 57,828.81	\$ 58,402.09
RL1	12											
	hourly	\$ 20.993807	\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.501854	\$ 25.468331	\$ 26.473453	\$ 27.529289	\$ 28.616857	\$ 28.900621	\$ 29.187222
	weekly	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,058.94	\$ 1,101.17	\$ 1,144.67	\$ 1,156.02	\$ 1,167.49
	annual	\$ 43,667.12	\$ 45,385.13	\$ 47,173.46	\$ 49,031.21	\$ 50,963.86	\$ 52,974.13	\$ 55,064.78	\$ 57,260.92	\$ 59,523.06	\$ 60,113.29	\$ 60,709.42
RL1	12L											
	hourly		\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.501854	\$ 25.468331	\$ 26.473453	\$ 27.529289	\$ 28.616857	\$ 28.900621	\$ 29.187222
	weekly		\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,058.94	\$ 1,101.17	\$ 1,144.67	\$ 1,156.02	\$ 1,167.49
	annual		\$ 45,385.13	\$ 47,173.46	\$ 49,031.21	\$ 50,963.86	\$ 52,974.13	\$ 55,064.78	\$ 57,260.92	\$ 59,523.06	\$ 60,113.29	\$ 60,709.42
RL1	13											
	hourly	\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.501854	\$ 25.468331	\$ 26.473453	\$ 27.518535	\$ 28.616687	\$ 29.747744	\$ 30.042817	\$ 30.340841
	weekly	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,058.94	\$ 1,100.74	\$ 1,144.67	\$ 1,189.91	\$ 1,201.71	\$ 1,213.63
	annual	\$ 45,385.13	\$ 47,173.46	\$ 49,031.21	\$ 50,963.86	\$ 52,974.13	\$ 55,064.78	\$ 57,238.55	\$ 59,522.71	\$ 61,875.31	\$ 62,489.06	\$ 63,108.95
RL1	14											
	hourly	\$ 23.572695	\$ 24.501854	\$ 25.468331	\$ 26.473453	\$ 27.518535	\$ 28.605772	\$ 29.736038	\$ 30.923693	\$ 32.147031	\$ 32.466098	\$ 32.788354
	weekly	\$ 942.91	\$ 980.07	\$ 1,018.73	\$ 1,058.94	\$ 1,100.74	\$ 1,144.23	\$ 1,189.44	\$ 1,236.95	\$ 1,285.88	\$ 1,298.64	\$ 1,311.53
	annual	\$ 49,031.21	\$ 50,963.86	\$ 52,974.13	\$ 55,064.78	\$ 57,238.55	\$ 59,500.01	\$ 61,850.96	\$ 64,321.28	\$ 66,865.82	\$ 67,529.48	\$ 68,199.78
RL1	15											
	hourly	\$ 26.473453	\$ 27.518535	\$ 28.605772	\$ 29.736038	\$ 30.911974	\$ 32.135332	\$ 33.406995	\$ 34.742851	\$ 36.118958	\$ 36.477744	\$ 36.840117
	weekly	\$ 1,058.94	\$ 1,100.74	\$ 1,144.23	\$ 1,189.44	\$ 1,236.48	\$ 1,285.41	\$ 1,336.28	\$ 1,389.71	\$ 1,444.76	\$ 1,459.11	\$ 1,473.60
	annual	\$ 55,064.78	\$ 57,238.55	\$ 59,500.01	\$ 61,850.96	\$ 64,296.91	\$ 66,841.49	\$ 69,486.55	\$ 72,265.13	\$ 75,127.43	\$ 75,873.71	\$ 76,627.44
RL1	16											
	hourly	\$ 28.605772	\$ 29.736038	\$ 30.911974	\$ 32.135332	\$ 33.406995	\$ 34.730026	\$ 36.104883	\$ 37.549755	\$ 39.038138	\$ 39.426116	\$ 39.817972
	weekly	\$ 1,144.23	\$ 1,189.44	\$ 1,236.48	\$ 1,285.41	\$ 1,336.28	\$ 1,389.20	\$ 1,444.20	\$ 1,501.99	\$ 1,561.53	\$ 1,577.04	\$ 1,592.72
	annual	\$ 59,500.01	\$ 61,850.96	\$ 64,296.91	\$ 66,841.49	\$ 69,486.55	\$ 72,238.45	\$ 75,098.16	\$ 78,103.49	\$ 81,199.33	\$ 82,006.32	\$ 82,821.38
RL1	17											
	hourly	\$ 30.911974	\$ 32.135332	\$ 33.406995	\$ 34.730026	\$ 36.104883	\$ 37.536379	\$ 39.024081	\$ 40.586917	\$ 42.196783	\$ 42.616346	\$ 43.040106
	weekly	\$ 1,236.48	\$ 1,285.41	\$ 1,336.28	\$ 1,389.20	\$ 1,444.20	\$ 1,501.46	\$ 1,560.96	\$ 1,623.48	\$ 1,687.87	\$ 1,704.65	\$ 1,721.60
	annual	\$ 64,296.91	\$ 66,841.49	\$ 69,486.55	\$ 72,238.45	\$ 75,098.16	\$ 78,075.67	\$ 81,170.09	\$ 84,420.79	\$ 87,769.31	\$ 88,642.00	\$ 89,523.42

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	18											
	hourly	\$ 34.730026	\$ 36.104883	\$ 37.536379	\$ 39.024081	\$ 40.571059	\$ 42.179961	\$ 43.853843	\$ 45.611937	\$ 47.422810	\$ 47.894635	\$ 48.371178
	weekly	\$ 1,389.20	\$ 1,444.20	\$ 1,501.46	\$ 1,560.96	\$ 1,622.84	\$ 1,687.20	\$ 1,754.15	\$ 1,824.48	\$ 1,896.91	\$ 1,915.79	\$ 1,934.85
	annual	\$ 72,238.45	\$ 75,098.16	\$ 78,075.67	\$ 81,170.09	\$ 84,387.80	\$ 87,734.32	\$ 91,215.99	\$ 94,872.83	\$ 98,639.45	\$ 99,620.84	\$ 100,612.05
RL1	19											
	hourly	\$ 37.536379	\$ 39.024081	\$ 40.571059	\$ 42.179961	\$ 43.853843	\$ 45.594475	\$ 47.404922	\$ 49.306522	\$ 51.265176	\$ 51.775423	\$ 52.290773
	weekly	\$ 1,501.46	\$ 1,560.96	\$ 1,622.84	\$ 1,687.20	\$ 1,754.15	\$ 1,823.78	\$ 1,896.20	\$ 1,972.26	\$ 2,050.61	\$ 2,071.02	\$ 2,091.63
	annual	\$ 78,075.67	\$ 81,170.09	\$ 84,387.80	\$ 87,734.32	\$ 91,215.99	\$ 94,836.51	\$ 98,602.24	\$ 102,557.57	\$ 106,631.57	\$ 107,692.88	\$ 108,764.81
RL1	20											
	hourly	\$ 40.571059	\$ 42.179961	\$ 43.853843	\$ 45.594475	\$ 47.404922	\$ 49.287385	\$ 51.245377	\$ 53.302170	\$ 55.420646	\$ 55.972448	\$ 56.529769
	weekly	\$ 1,622.84	\$ 1,687.20	\$ 1,754.15	\$ 1,823.78	\$ 1,896.20	\$ 1,971.50	\$ 2,049.82	\$ 2,132.09	\$ 2,216.83	\$ 2,238.90	\$ 2,261.19
	annual	\$ 84,387.80	\$ 87,734.32	\$ 91,215.99	\$ 94,836.51	\$ 98,602.24	\$ 102,517.76	\$ 106,590.38	\$ 110,868.51	\$ 115,274.94	\$ 116,422.69	\$ 117,581.92
RL1	21											
	hourly	\$ 42.586460	\$ 44.276389	\$ 46.034108	\$ 47.861745	\$ 49.762702	\$ 51.739547	\$ 53.795691	\$ 57.623961	\$ 59.915306	\$ 60.512054	\$ 61.114772
	weekly	\$ 1,703.46	\$ 1,771.06	\$ 1,841.36	\$ 1,914.47	\$ 1,990.51	\$ 2,069.58	\$ 2,151.83	\$ 2,304.96	\$ 2,396.61	\$ 2,420.48	\$ 2,444.59
	annual	\$ 88,579.84	\$ 92,094.89	\$ 95,750.95	\$ 99,552.43	\$ 103,506.42	\$ 107,618.26	\$ 111,895.04	\$ 119,857.84	\$ 124,623.84	\$ 125,865.07	\$ 127,118.73
RL1	22											
	hourly	\$ 47.404922	\$ 49.287385	\$ 51.245377	\$ 53.281088	\$ 55.399350	\$ 57.601487	\$ 59.891876	\$ 62.297124	\$ 64.775397	\$ 65.420748	\$ 66.072549
	weekly	\$ 1,896.20	\$ 1,971.50	\$ 2,049.82	\$ 2,131.24	\$ 2,215.97	\$ 2,304.06	\$ 2,395.68	\$ 2,491.88	\$ 2,591.02	\$ 2,616.83	\$ 2,642.90
	annual	\$ 98,602.24	\$ 102,517.76	\$ 106,590.38	\$ 110,824.7	\$ 115,230.65	\$ 119,811.09	\$ 124,575.10	\$ 129,578.02	\$ 134,732.83	\$ 136,075.16	\$ 137,430.90

Schedule A
Effective 1/4/2025
2% + \$.120192 (\$250.00) Wage Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	05L											
	hourly		\$ 17.116769	\$ 17.782332	\$ 18.474773	\$ 19.195435	\$ 19.944309	\$ 20.723636	\$ 21.542314	\$ 22.385320	\$ 22.605519	\$ 22.827920
	weekly		\$ 684.67	\$ 711.29	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.69	\$ 895.41	\$ 904.22	\$ 913.12
RL1	5		\$ 35,602.88	\$ 36,987.25	\$ 38,427.53	\$ 39,926.51	\$ 41,484.16	\$ 43,105.16	\$ 44,808.01	\$ 46,561.47	\$ 47,019.48	\$ 47,482.07
	hourly	\$ 16.475837	\$ 17.116769	\$ 17.782332	\$ 18.474773	\$ 19.195435	\$ 19.944309	\$ 20.723636	\$ 21.542314	\$ 22.385320	\$ 22.605519	\$ 22.827920
	weekly	\$ 659.03	\$ 684.67	\$ 711.29	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.69	\$ 895.41	\$ 904.22	\$ 913.12
RL1	06L	\$ 34,269.74	\$ 35,602.88	\$ 36,987.25	\$ 38,427.53	\$ 39,926.51	\$ 41,484.16	\$ 43,105.16	\$ 44,808.01	\$ 46,561.47	\$ 47,019.48	\$ 47,482.07
	hourly		\$ 17.782332	\$ 18.474773	\$ 19.195435	\$ 19.944309	\$ 20.723636	\$ 21.533875	\$ 22.385038	\$ 23.261753	\$ 23.490715	\$ 23.721966
	weekly		\$ 711.29	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.36	\$ 895.40	\$ 930.47	\$ 939.63	\$ 948.88
RL1	6		\$ 36,987.25	\$ 38,427.53	\$ 39,926.51	\$ 41,484.16	\$ 43,105.16	\$ 44,790.46	\$ 46,560.88	\$ 48,384.45	\$ 48,860.69	\$ 49,341.69
	hourly	\$ 17.116769	\$ 17.782332	\$ 18.474773	\$ 19.195435	\$ 19.944309	\$ 20.723636	\$ 21.533875	\$ 22.385038	\$ 23.261753	\$ 23.490715	\$ 23.721966
	weekly	\$ 684.67	\$ 711.29	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.36	\$ 895.40	\$ 930.47	\$ 939.63	\$ 948.88
RL1	07L	\$ 35,602.88	\$ 36,987.25	\$ 38,427.53	\$ 39,926.51	\$ 41,484.16	\$ 43,105.16	\$ 44,790.46	\$ 46,560.88	\$ 48,384.45	\$ 48,860.69	\$ 49,341.69
	hourly		\$ 18.474773	\$ 19.195435	\$ 19.944309	\$ 20.723636	\$ 21.533875	\$ 22.376361	\$ 23.261368	\$ 24.173138	\$ 24.411215	\$ 24.651674
	weekly		\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.36	\$ 895.05	\$ 930.45	\$ 966.93	\$ 976.45	\$ 986.07
RL1	7		\$ 38,427.53	\$ 39,926.51	\$ 41,484.16	\$ 43,105.16	\$ 44,790.46	\$ 46,542.83	\$ 48,383.65	\$ 50,280.13	\$ 50,775.33	\$ 51,275.48
	hourly	\$ 17.782332	\$ 18.474773	\$ 19.195435	\$ 19.944309	\$ 20.723636	\$ 21.533875	\$ 22.376361	\$ 23.261368	\$ 24.173138	\$ 24.411215	\$ 24.651674
	weekly	\$ 711.29	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.36	\$ 895.05	\$ 930.45	\$ 966.93	\$ 976.45	\$ 986.07
RL1	08L	\$ 36,987.25	\$ 38,427.53	\$ 39,926.51	\$ 41,484.16	\$ 43,105.16	\$ 44,790.46	\$ 46,542.83	\$ 48,383.65	\$ 50,280.13	\$ 50,775.33	\$ 51,275.48
	hourly		\$ 19.195435	\$ 19.944309	\$ 20.723636	\$ 21.533875	\$ 22.376361	\$ 23.253331	\$ 24.173773	\$ 25.122035	\$ 25.369603	\$ 25.619645
	weekly		\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.36	\$ 895.05	\$ 930.13	\$ 966.95	\$ 1,004.88	\$ 1,014.78	\$ 1,024.79
RL1	8		\$ 39,926.51	\$ 41,484.16	\$ 43,105.16	\$ 44,790.46	\$ 46,542.83	\$ 48,366.93	\$ 50,281.45	\$ 52,253.83	\$ 52,768.77	\$ 53,288.86
	hourly	\$ 18.474773	\$ 19.195435	\$ 19.944309	\$ 20.723636	\$ 21.533875	\$ 22.376361	\$ 23.253331	\$ 24.173773	\$ 25.122035	\$ 25.369603	\$ 25.619645
	weekly	\$ 738.99	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.36	\$ 895.05	\$ 930.13	\$ 966.95	\$ 1,004.88	\$ 1,014.78	\$ 1,024.79
RL1	09L	\$ 38,427.53	\$ 39,926.51	\$ 41,484.16	\$ 43,105.16	\$ 44,790.46	\$ 46,542.83	\$ 48,366.93	\$ 50,281.45	\$ 52,253.83	\$ 52,768.77	\$ 53,288.86
	hourly		\$ 19.944309	\$ 20.723636	\$ 21.533875	\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.121837	\$ 26.108021	\$ 26.365445	\$ 26.625447
	weekly		\$ 797.77	\$ 828.95	\$ 861.36	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.87	\$ 1,044.32	\$ 1,054.62	\$ 1,065.02
RL1	9		\$ 41,484.16	\$ 43,105.16	\$ 44,790.46	\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,253.42	\$ 54,304.68	\$ 54,840.13	\$ 55,380.93
	hourly	\$ 19.195435	\$ 19.944309	\$ 20.723636	\$ 21.533875	\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.121837	\$ 26.108021	\$ 26.365445	\$ 26.625447
	weekly	\$ 767.82	\$ 797.77	\$ 828.95	\$ 861.36	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.87	\$ 1,044.32	\$ 1,054.62	\$ 1,065.02
	annual	\$ 39,926.51	\$ 41,484.16	\$ 43,105.16	\$ 44,790.46	\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,253.42	\$ 54,304.68	\$ 54,840.13	\$ 55,380.93

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	10L											
	hourly		\$ 20.723636	\$ 21.533875	\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.112083	\$ 26.107606	\$ 27.133225	\$ 27.400902	\$ 27.671259
	weekly		\$ 828.95	\$ 861.36	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,044.30	\$ 1,085.33	\$ 1,096.04	\$ 1,106.85
	annual		\$ 43,105.16	\$ 44,790.46	\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,233.13	\$ 54,303.82	\$ 56,437.11	\$ 56,993.88	\$ 57,556.22
RL1	10											
	hourly	\$ 19.944309	\$ 20.723636	\$ 21.533875	\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.112083	\$ 26.108021	\$ 27.116172	\$ 27.383679	\$ 27.653860
	weekly	\$ 797.77	\$ 828.95	\$ 861.36	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,044.32	\$ 1,084.65	\$ 1,095.35	\$ 1,106.15
	annual	\$ 41,484.16	\$ 43,105.16	\$ 44,790.46	\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,233.13	\$ 54,304.68	\$ 56,401.64	\$ 56,958.05	\$ 57,520.03
RL1	11L											
	hourly		\$ 21.533875	\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.112083	\$ 26.097889	\$ 27.133546	\$ 28.200201	\$ 28.478548	\$ 28.759679
	weekly		\$ 861.36	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,085.34	\$ 1,128.01	\$ 1,139.14	\$ 1,150.39
	annual		\$ 44,790.46	\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,233.13	\$ 54,283.61	\$ 56,437.78	\$ 58,656.42	\$ 59,235.38	\$ 59,820.13
RL1	11											
	hourly	\$ 20.723636	\$ 21.533875	\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.112083	\$ 26.097889	\$ 27.133546	\$ 28.200201	\$ 28.478548	\$ 28.759679
	weekly	\$ 828.95	\$ 861.36	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,085.34	\$ 1,128.01	\$ 1,139.14	\$ 1,150.39
	annual	\$ 43,105.16	\$ 44,790.46	\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,233.13	\$ 54,283.61	\$ 56,437.78	\$ 58,656.42	\$ 59,235.38	\$ 59,820.13
RL1	12											
	hourly	\$ 21.533875	\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.112083	\$ 26.097889	\$ 27.123114	\$ 28.200066	\$ 29.309386	\$ 29.598825	\$ 29.891158
	weekly	\$ 861.36	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,084.92	\$ 1,128.00	\$ 1,172.38	\$ 1,183.95	\$ 1,195.65
	annual	\$ 44,790.46	\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,233.13	\$ 54,283.61	\$ 56,416.08	\$ 58,656.14	\$ 60,963.52	\$ 61,565.56	\$ 62,173.61
RL1	12L											
	hourly		\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.112083	\$ 26.097889	\$ 27.123114	\$ 28.200066	\$ 29.309386	\$ 29.598825	\$ 29.891158
	weekly		\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,084.92	\$ 1,128.00	\$ 1,172.38	\$ 1,183.95	\$ 1,195.65
	annual		\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,233.13	\$ 54,283.61	\$ 56,416.08	\$ 58,656.14	\$ 60,963.52	\$ 61,565.56	\$ 62,173.61
RL1	13											
	hourly	\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.112083	\$ 26.097889	\$ 27.123114	\$ 28.189097	\$ 29.309212	\$ 30.462890	\$ 30.763865	\$ 31.067849
	weekly	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,084.92	\$ 1,127.56	\$ 1,172.37	\$ 1,218.52	\$ 1,230.55	\$ 1,242.71
	annual	\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,233.13	\$ 54,283.61	\$ 56,416.08	\$ 58,633.32	\$ 60,963.16	\$ 63,362.81	\$ 63,988.84	\$ 64,621.13
RL1	14											
	hourly	\$ 24.164340	\$ 25.112083	\$ 26.097889	\$ 27.123114	\$ 28.189097	\$ 29.298079	\$ 30.450950	\$ 31.662358	\$ 32.910163	\$ 33.235611	\$ 33.564313
	weekly	\$ 966.57	\$ 1,004.48	\$ 1,043.92	\$ 1,084.92	\$ 1,127.56	\$ 1,171.92	\$ 1,218.04	\$ 1,266.49	\$ 1,316.41	\$ 1,329.42	\$ 1,342.57
	annual	\$ 50,261.83	\$ 52,233.13	\$ 54,283.61	\$ 56,416.08	\$ 58,633.32	\$ 60,940.00	\$ 63,337.98	\$ 65,857.71	\$ 68,453.14	\$ 69,130.07	\$ 69,813.77
RL1	15											
	hourly	\$ 27.123114	\$ 28.189097	\$ 29.298079	\$ 30.450950	\$ 31.650405	\$ 32.898230	\$ 34.195326	\$ 35.557900	\$ 36.961529	\$ 37.327490	\$ 37.697111
	weekly	\$ 1,084.92	\$ 1,127.56	\$ 1,171.92	\$ 1,218.04	\$ 1,266.02	\$ 1,315.93	\$ 1,367.81	\$ 1,422.32	\$ 1,478.46	\$ 1,493.10	\$ 1,507.88
	annual	\$ 56,416.08	\$ 58,633.32	\$ 60,940.00	\$ 63,337.98	\$ 65,832.84	\$ 68,428.32	\$ 71,126.28	\$ 73,960.43	\$ 76,879.98	\$ 77,641.18	\$ 78,409.99
RL1	16											
	hourly	\$ 29.298079	\$ 30.450950	\$ 31.650405	\$ 32.898230	\$ 34.195326	\$ 35.544818	\$ 36.947172	\$ 38.420942	\$ 39.939092	\$ 40.334830	\$ 40.734523
	weekly	\$ 1,171.92	\$ 1,218.04	\$ 1,266.02	\$ 1,315.93	\$ 1,367.81	\$ 1,421.79	\$ 1,477.89	\$ 1,536.84	\$ 1,597.56	\$ 1,613.39	\$ 1,629.38
	annual	\$ 60,940.00	\$ 63,337.98	\$ 65,832.84	\$ 68,428.32	\$ 71,126.28	\$ 73,933.22	\$ 76,850.12	\$ 79,915.56	\$ 83,073.31	\$ 83,896.45	\$ 84,727.81
RL1	17											
	hourly	\$ 31.650405	\$ 32.898230	\$ 34.195326	\$ 35.544818	\$ 36.947172	\$ 38.407298	\$ 39.924754	\$ 41.518847	\$ 43.160910	\$ 43.588864	\$ 44.021100
	weekly	\$ 1,266.02	\$ 1,315.93	\$ 1,367.81	\$ 1,421.79	\$ 1,477.89	\$ 1,536.29	\$ 1,596.99	\$ 1,660.75	\$ 1,726.44	\$ 1,743.55	\$ 1,760.84
	annual	\$ 65,832.84	\$ 68,428.32	\$ 71,126.28	\$ 73,933.22	\$ 76,850.12	\$ 79,887.18	\$ 83,043.49	\$ 86,359.20	\$ 89,774.69	\$ 90,664.84	\$ 91,563.89

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	18											
	hourly	\$ 35.544818	\$ 36.947172	\$ 38.407298	\$ 39.924754	\$ 41.502672	\$ 43.143752	\$ 44.851111	\$ 46.644367	\$ 48.491458	\$ 48.972719	\$ 49.458793
	weekly	\$ 1,421.79	\$ 1,477.89	\$ 1,536.29	\$ 1,596.99	\$ 1,660.11	\$ 1,725.75	\$ 1,794.04	\$ 1,865.77	\$ 1,939.66	\$ 1,958.91	\$ 1,978.35
	annual	\$ 73,933.22	\$ 76,850.12	\$ 79,887.18	\$ 83,043.49	\$ 86,325.56	\$ 89,739.00	\$ 93,290.31	\$ 97,020.28	\$ 100,862.23	\$ 101,863.26	\$ 102,874.29
RL1	19											
	hourly	\$ 38.407298	\$ 39.924754	\$ 41.502672	\$ 43.143752	\$ 44.851111	\$ 46.626556	\$ 48.473212	\$ 50.412844	\$ 52.410671	\$ 52.931123	\$ 53.456780
	weekly	\$ 1,536.29	\$ 1,596.99	\$ 1,660.11	\$ 1,725.75	\$ 1,794.04	\$ 1,865.06	\$ 1,938.93	\$ 2,016.51	\$ 2,096.43	\$ 2,117.24	\$ 2,138.27
	annual	\$ 79,887.18	\$ 83,043.49	\$ 86,325.56	\$ 89,739.00	\$ 93,290.31	\$ 96,983.24	\$ 100,824.28	\$ 104,858.72	\$ 109,014.20	\$ 110,096.74	\$ 111,190.10
RL1	20											
	hourly	\$ 41.502672	\$ 43.143752	\$ 44.851111	\$ 46.626556	\$ 48.473212	\$ 50.393324	\$ 52.390476	\$ 54.488405	\$ 56.649250	\$ 57.212088	\$ 57.780556
	weekly	\$ 1,660.11	\$ 1,725.75	\$ 1,794.04	\$ 1,865.06	\$ 1,938.93	\$ 2,015.73	\$ 2,095.62	\$ 2,179.54	\$ 2,265.97	\$ 2,288.48	\$ 2,311.22
	annual	\$ 86,325.56	\$ 89,739.00	\$ 93,290.31	\$ 96,983.24	\$ 100,824.28	\$ 104,818.11	\$ 108,972.19	\$ 113,335.88	\$ 117,830.44	\$ 119,001.14	\$ 120,183.56
RL1	21											
	hourly	\$ 43.558381	\$ 45.282108	\$ 47.074982	\$ 48.939171	\$ 50.878148	\$ 52.894529	\$ 54.991796	\$ 58.896632	\$ 61.233804	\$ 61.842487	\$ 62.457259
	weekly	\$ 1,742.34	\$ 1,811.28	\$ 1,883.00	\$ 1,957.57	\$ 2,035.13	\$ 2,115.78	\$ 2,199.67	\$ 2,355.87	\$ 2,449.35	\$ 2,473.70	\$ 2,498.29
	annual	\$ 90,601.43	\$ 94,186.79	\$ 97,915.96	\$ 101,793.48	\$ 105,826.55	\$ 110,020.62	\$ 114,382.94	\$ 122,505.00	\$ 127,366.31	\$ 128,632.37	\$ 129,911.10
RL1	22											
	hourly	\$ 48.473212	\$ 50.393324	\$ 52.390476	\$ 54.466901	\$ 56.627529	\$ 58.873708	\$ 61.209905	\$ 63.663258	\$ 66.191096	\$ 66.849354	\$ 67.514191
	weekly	\$ 1,938.93	\$ 2,015.73	\$ 2,095.62	\$ 2,178.68	\$ 2,265.10	\$ 2,354.95	\$ 2,448.40	\$ 2,546.53	\$ 2,647.64	\$ 2,673.97	\$ 2,700.57
	annual	\$ 100,824.28	\$ 104,818.11	\$ 108,972.19	\$ 113,291.15	\$ 117,785.26	\$ 122,457.31	\$ 127,316.60	\$ 132,419.58	\$ 137,677.48	\$ 139,046.66	\$ 140,429.52

Schedule A
Effective 1/3/2026
2% + \$.432692 (\$900.00) Wage Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	05L											
	hourly		\$ 17.891796	\$ 18.570670	\$ 19.276960	\$ 20.012035	\$ 20.775887	\$ 21.570800	\$ 22.405852	\$ 23.265718	\$ 23.490321	\$ 23.717170
	weekly		\$ 715.67	\$ 742.83	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 896.23	\$ 930.63	\$ 939.61	\$ 948.69
	annual		\$ 37,214.94	\$ 38,626.99	\$ 40,096.08	\$ 41,625.03	\$ 43,213.85	\$ 44,867.26	\$ 46,604.17	\$ 48,392.69	\$ 48,859.87	\$ 49,331.71
RL1	5											
	hourly	\$ 17.238045	\$ 17.891796	\$ 18.570670	\$ 19.276960	\$ 20.012035	\$ 20.775887	\$ 21.570800	\$ 22.405852	\$ 23.265718	\$ 23.490321	\$ 23.717170
	weekly	\$ 689.52	\$ 715.67	\$ 742.83	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 896.23	\$ 930.63	\$ 939.61	\$ 948.69
	annual	\$ 35,855.13	\$ 37,214.94	\$ 38,626.99	\$ 40,096.08	\$ 41,625.03	\$ 43,213.85	\$ 44,867.26	\$ 46,604.17	\$ 48,392.69	\$ 48,859.87	\$ 49,331.71
RL1	06L											
	hourly		\$ 18.570670	\$ 19.276960	\$ 20.012035	\$ 20.775887	\$ 21.570800	\$ 22.397244	\$ 23.265430	\$ 24.159680	\$ 24.393221	\$ 24.629097
	weekly		\$ 742.83	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.62	\$ 966.39	\$ 975.73	\$ 985.16
	annual		\$ 38,626.99	\$ 40,096.08	\$ 41,625.03	\$ 43,213.85	\$ 44,867.26	\$ 46,586.27	\$ 48,392.09	\$ 50,252.13	\$ 50,737.90	\$ 51,228.52
RL1	6											
	hourly	\$ 17.891796	\$ 18.570670	\$ 19.276960	\$ 20.012035	\$ 20.775887	\$ 21.570800	\$ 22.397244	\$ 23.265430	\$ 24.159680	\$ 24.393221	\$ 24.629097
	weekly	\$ 715.67	\$ 742.83	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.62	\$ 966.39	\$ 975.73	\$ 985.16
	annual	\$ 37,214.94	\$ 38,626.99	\$ 40,096.08	\$ 41,625.03	\$ 43,213.85	\$ 44,867.26	\$ 46,586.27	\$ 48,392.09	\$ 50,252.13	\$ 50,737.90	\$ 51,228.52
RL1	07L											
	hourly		\$ 19.276960	\$ 20.012035	\$ 20.775887	\$ 21.570800	\$ 22.397244	\$ 23.256580	\$ 24.159287	\$ 25.089292	\$ 25.332131	\$ 25.577399
	weekly		\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.37	\$ 1,003.57	\$ 1,013.29	\$ 1,023.10
	annual		\$ 40,096.08	\$ 41,625.03	\$ 43,213.85	\$ 44,867.26	\$ 46,586.27	\$ 48,373.69	\$ 50,251.32	\$ 52,185.73	\$ 52,690.83	\$ 53,200.99
RL1	7											
	hourly	\$ 18.570670	\$ 19.276960	\$ 20.012035	\$ 20.775887	\$ 21.570800	\$ 22.397244	\$ 23.256580	\$ 24.159287	\$ 25.089292	\$ 25.332131	\$ 25.577399
	weekly	\$ 742.83	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.37	\$ 1,003.57	\$ 1,013.29	\$ 1,023.10
	annual	\$ 38,626.99	\$ 40,096.08	\$ 41,625.03	\$ 43,213.85	\$ 44,867.26	\$ 46,586.27	\$ 48,373.69	\$ 50,251.32	\$ 52,185.73	\$ 52,690.83	\$ 53,200.99
RL1	08L											
	hourly		\$ 20.012035	\$ 20.775887	\$ 21.570800	\$ 22.397244	\$ 23.256580	\$ 24.151089	\$ 25.089940	\$ 26.057167	\$ 26.309687	\$ 26.564729
	weekly		\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.60	\$ 1,042.29	\$ 1,052.39	\$ 1,062.59
	annual		\$ 41,625.03	\$ 43,213.85	\$ 44,867.26	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,187.08	\$ 54,198.91	\$ 54,724.15	\$ 55,254.64
RL1	8											
	hourly	\$ 19.276960	\$ 20.012035	\$ 20.775887	\$ 21.570800	\$ 22.397244	\$ 23.256580	\$ 24.151089	\$ 25.089940	\$ 26.057167	\$ 26.309687	\$ 26.564729
	weekly	\$ 771.08	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.60	\$ 1,042.29	\$ 1,052.39	\$ 1,062.59
	annual	\$ 40,096.08	\$ 41,625.03	\$ 43,213.85	\$ 44,867.26	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,187.08	\$ 54,198.91	\$ 54,724.15	\$ 55,254.64
RL1	09L											
	hourly		\$ 20.775887	\$ 21.570800	\$ 22.397244	\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.056965	\$ 27.062873	\$ 27.325445	\$ 27.590647
	weekly		\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,042.28	\$ 1,082.51	\$ 1,093.02	\$ 1,103.63
	annual		\$ 43,213.85	\$ 44,867.26	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,198.49	\$ 56,290.78	\$ 56,836.93	\$ 57,388.55
RL1	9											
	hourly	\$ 20.012035	\$ 20.775887	\$ 21.570800	\$ 22.397244	\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.056965	\$ 27.062873	\$ 27.325445	\$ 27.590647
	weekly	\$ 800.48	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,042.28	\$ 1,082.51	\$ 1,093.02	\$ 1,103.63
	annual	\$ 41,625.03	\$ 43,213.85	\$ 44,867.26	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,198.49	\$ 56,290.78	\$ 56,836.93	\$ 57,388.55

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	10L											
	hourly		\$ 21.570800	\$ 22.397244	\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.047016	\$ 27.062450	\$ 28.108581	\$ 28.381612	\$ 28.657376
	weekly		\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.50	\$ 1,124.34	\$ 1,135.26	\$ 1,146.30
	annual		\$ 44,867.26	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,177.79	\$ 56,289.90	\$ 58,465.85	\$ 59,033.75	\$ 59,607.34
RL1	10											
	hourly	\$ 20.775887	\$ 21.570800	\$ 22.397244	\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.047016	\$ 27.062873	\$ 28.091187	\$ 28.364044	\$ 28.639629
	weekly	\$ 831.04	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.51	\$ 1,123.65	\$ 1,134.56	\$ 1,145.59
	annual	\$ 43,213.85	\$ 44,867.26	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,177.79	\$ 56,290.78	\$ 58,429.67	\$ 58,997.21	\$ 59,570.43
RL1	11L											
	hourly		\$ 22.397244	\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.047016	\$ 27.052538	\$ 28.108908	\$ 29.196897	\$ 29.480810	\$ 29.767564
	weekly		\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,124.36	\$ 1,167.88	\$ 1,179.23	\$ 1,190.70
	annual		\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,177.79	\$ 56,269.28	\$ 58,466.53	\$ 60,729.55	\$ 61,320.09	\$ 61,916.53
RL1	11											
	hourly	\$ 21.570800	\$ 22.397244	\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.047016	\$ 27.052538	\$ 28.108908	\$ 29.196897	\$ 29.480810	\$ 29.767564
	weekly	\$ 862.83	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,124.36	\$ 1,167.88	\$ 1,179.23	\$ 1,190.70
	annual	\$ 44,867.26	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,177.79	\$ 56,269.28	\$ 58,466.53	\$ 60,729.55	\$ 61,320.09	\$ 61,916.53
RL1	12											
	hourly	\$ 22.397244	\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.047016	\$ 27.052538	\$ 28.098268	\$ 29.196759	\$ 30.328265	\$ 30.623493	\$ 30.921673
	weekly	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,123.93	\$ 1,167.87	\$ 1,213.13	\$ 1,224.94	\$ 1,236.87
	annual	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,177.79	\$ 56,269.28	\$ 58,444.40	\$ 60,729.26	\$ 63,082.79	\$ 63,696.87	\$ 64,317.08
RL1	12L											
	hourly		\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.047016	\$ 27.052538	\$ 28.098268	\$ 29.196759	\$ 30.328265	\$ 30.623493	\$ 30.921673
	weekly		\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,123.93	\$ 1,167.87	\$ 1,213.13	\$ 1,224.94	\$ 1,236.87
	annual		\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,177.79	\$ 56,269.28	\$ 58,444.40	\$ 60,729.26	\$ 63,082.79	\$ 63,696.87	\$ 64,317.08
RL1	13											
	hourly	\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.047016	\$ 27.052538	\$ 28.098268	\$ 29.185570	\$ 30.328088	\$ 31.504839	\$ 31.811834	\$ 32.121897
	weekly	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,123.93	\$ 1,167.42	\$ 1,213.12	\$ 1,260.19	\$ 1,272.47	\$ 1,284.88
	annual	\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,177.79	\$ 56,269.28	\$ 58,444.40	\$ 60,705.99	\$ 63,082.42	\$ 65,530.07	\$ 66,168.62	\$ 66,813.55
RL1	14											
	hourly	\$ 25.080318	\$ 26.047016	\$ 27.052538	\$ 28.098268	\$ 29.185570	\$ 30.316732	\$ 31.492661	\$ 32.728297	\$ 34.001058	\$ 34.333015	\$ 34.668291
	weekly	\$ 1,003.21	\$ 1,041.88	\$ 1,082.10	\$ 1,123.93	\$ 1,167.42	\$ 1,212.67	\$ 1,259.71	\$ 1,309.13	\$ 1,360.04	\$ 1,373.32	\$ 1,386.73
	annual	\$ 52,167.06	\$ 54,177.79	\$ 56,269.28	\$ 58,444.40	\$ 60,705.99	\$ 63,058.80	\$ 65,504.74	\$ 68,074.86	\$ 70,722.20	\$ 71,412.67	\$ 72,110.05
RL1	15											
	hourly	\$ 28.098268	\$ 29.185570	\$ 30.316732	\$ 31.492661	\$ 32.716105	\$ 33.988886	\$ 35.311924	\$ 36.701750	\$ 38.133451	\$ 38.506731	\$ 38.883745
	weekly	\$ 1,123.93	\$ 1,167.42	\$ 1,212.67	\$ 1,259.71	\$ 1,308.64	\$ 1,359.56	\$ 1,412.48	\$ 1,468.07	\$ 1,525.34	\$ 1,540.27	\$ 1,555.35
	annual	\$ 58,444.40	\$ 60,705.99	\$ 63,058.80	\$ 65,504.74	\$ 68,049.50	\$ 70,696.88	\$ 73,448.80	\$ 76,339.64	\$ 79,317.58	\$ 80,094.00	\$ 80,878.19
RL1	16											
	hourly	\$ 30.316732	\$ 31.492661	\$ 32.716105	\$ 33.988886	\$ 35.311924	\$ 36.688406	\$ 38.118807	\$ 39.622052	\$ 41.170565	\$ 41.574218	\$ 41.981905
	weekly	\$ 1,212.67	\$ 1,259.71	\$ 1,308.64	\$ 1,359.56	\$ 1,412.48	\$ 1,467.54	\$ 1,524.75	\$ 1,584.88	\$ 1,646.82	\$ 1,662.97	\$ 1,679.28
	annual	\$ 63,058.80	\$ 65,504.74	\$ 68,049.50	\$ 70,696.88	\$ 73,448.80	\$ 76,311.88	\$ 79,287.12	\$ 82,413.87	\$ 85,634.78	\$ 86,474.37	\$ 87,322.36

Salary Plan		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	Grade 17											
	hourly	\$ 32.716105	\$ 33.988886	\$ 35.311924	\$ 36.688406	\$ 38.118807	\$ 39.608135	\$ 41.155941	\$ 42.781915	\$ 44.456820	\$ 44.893333	\$ 45.334214
	weekly	\$ 1,308.64	\$ 1,359.56	\$ 1,412.48	\$ 1,467.54	\$ 1,524.75	\$ 1,584.33	\$ 1,646.24	\$ 1,711.28	\$ 1,778.27	\$ 1,795.73	\$ 1,813.37
	annual	\$ 68,049.50	\$ 70,696.88	\$ 73,448.80	\$ 76,311.88	\$ 79,287.12	\$ 82,384.92	\$ 85,604.36	\$ 88,986.38	\$ 92,470.19	\$ 93,378.13	\$ 94,295.17
RL1	Grade 18											
	hourly	\$ 36.688406	\$ 38.118807	\$ 39.608135	\$ 41.155941	\$ 42.765417	\$ 44.439319	\$ 46.180825	\$ 48.009946	\$ 49.893979	\$ 50.384865	\$ 50.880660
	weekly	\$ 1,467.54	\$ 1,524.75	\$ 1,584.33	\$ 1,646.24	\$ 1,710.62	\$ 1,777.57	\$ 1,847.23	\$ 1,920.40	\$ 1,995.76	\$ 2,015.39	\$ 2,035.23
	annual	\$ 76,311.88	\$ 79,287.12	\$ 82,384.92	\$ 85,604.36	\$ 88,952.07	\$ 92,433.78	\$ 96,056.12	\$ 99,860.69	\$ 103,779.48	\$ 104,800.52	\$ 105,831.77
RL1	Grade 19											
	hourly	\$ 39.608135	\$ 41.155941	\$ 42.765417	\$ 44.439319	\$ 46.180825	\$ 47.991779	\$ 49.875368	\$ 51.853792	\$ 53.891576	\$ 54.422437	\$ 54.958607
	weekly	\$ 1,584.33	\$ 1,646.24	\$ 1,710.62	\$ 1,777.57	\$ 1,847.23	\$ 1,919.67	\$ 1,995.01	\$ 2,074.15	\$ 2,155.66	\$ 2,176.90	\$ 2,198.34
	annual	\$ 82,384.92	\$ 85,604.36	\$ 88,952.07	\$ 92,433.78	\$ 96,056.12	\$ 99,822.90	\$ 103,740.77	\$ 107,855.89	\$ 112,094.48	\$ 113,198.67	\$ 114,313.90
RL1	Grade 20											
	hourly	\$ 42.765417	\$ 44.439319	\$ 46.180825	\$ 47.991779	\$ 49.875368	\$ 51.833882	\$ 53.870977	\$ 56.010865	\$ 58.214927	\$ 58.789021	\$ 59.368859
	weekly	\$ 1,710.62	\$ 1,777.57	\$ 1,847.23	\$ 1,919.67	\$ 1,995.01	\$ 2,073.36	\$ 2,154.84	\$ 2,240.43	\$ 2,328.60	\$ 2,351.56	\$ 2,374.75
	annual	\$ 88,952.07	\$ 92,433.78	\$ 96,056.12	\$ 99,822.90	\$ 103,740.77	\$ 107,814.48	\$ 112,051.63	\$ 116,502.60	\$ 121,087.05	\$ 122,281.16	\$ 123,487.23
RL1	Grade 21											
	hourly	\$ 44.862240	\$ 46.620442	\$ 48.449173	\$ 50.350646	\$ 52.328402	\$ 54.385111	\$ 56.524323	\$ 60.507256	\$ 62.891172	\$ 63.512028	\$ 64.139096
	weekly	\$ 1,794.49	\$ 1,864.82	\$ 1,937.97	\$ 2,014.03	\$ 2,093.14	\$ 2,175.40	\$ 2,260.97	\$ 2,420.29	\$ 2,515.65	\$ 2,540.48	\$ 2,565.56
	annual	\$ 93,313.46	\$ 96,970.52	\$ 100,774.28	\$ 104,729.34	\$ 108,843.08	\$ 113,121.03	\$ 117,570.59	\$ 125,855.09	\$ 130,813.64	\$ 132,105.02	\$ 133,409.32
RL1	Grade 22											
	hourly	\$ 49.875368	\$ 51.833882	\$ 53.870977	\$ 55.988931	\$ 58.192771	\$ 60.483874	\$ 62.866795	\$ 65.369215	\$ 67.947609	\$ 68.619033	\$ 69.297166
	weekly	\$ 1,995.01	\$ 2,073.36	\$ 2,154.84	\$ 2,239.56	\$ 2,327.71	\$ 2,419.35	\$ 2,514.67	\$ 2,614.77	\$ 2,717.90	\$ 2,744.76	\$ 2,771.89
	annual	\$ 103,740.77	\$ 107,814.48	\$ 112,051.63	\$ 116,456.98	\$ 121,040.96	\$ 125,806.46	\$ 130,762.93	\$ 135,967.97	\$ 141,331.03	\$ 142,727.59	\$ 144,138.11

Schedule A
Effective 1/2/2027
2% + \$.360576 (\$750.00) Wage Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	05L											
	hourly		\$ 18.610207	\$ 19.302659	\$ 20.023075	\$ 20.772851	\$ 21.551980	\$ 22.362792	\$ 23.214545	\$ 24.091608	\$ 24.320703	\$ 24.552089
	weekly		\$ 744.41	\$ 772.11	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.58	\$ 963.66	\$ 972.83	\$ 982.08
RL1	5		\$ 38,709.23	\$ 40,149.53	\$ 41,648.00	\$ 43,207.53	\$ 44,828.12	\$ 46,514.61	\$ 48,286.25	\$ 50,110.55	\$ 50,587.06	\$ 51,068.35
	hourly	\$ 17.943381	\$ 18.610207	\$ 19.302659	\$ 20.023075	\$ 20.772851	\$ 21.551980	\$ 22.362792	\$ 23.214545	\$ 24.091608	\$ 24.320703	\$ 24.552089
	weekly	\$ 717.74	\$ 744.41	\$ 772.11	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.58	\$ 963.66	\$ 972.83	\$ 982.08
RL1	06L	\$ 37,322.23	\$ 38,709.23	\$ 40,149.53	\$ 41,648.00	\$ 43,207.53	\$ 44,828.12	\$ 46,514.61	\$ 48,286.25	\$ 50,110.55	\$ 50,587.06	\$ 51,068.35
	hourly		\$ 19.302659	\$ 20.023075	\$ 20.772851	\$ 21.551980	\$ 22.362792	\$ 23.205764	\$ 24.091314	\$ 25.003449	\$ 25.241661	\$ 25.482254
	weekly		\$ 772.11	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.65	\$ 1,000.14	\$ 1,009.67	\$ 1,019.29
RL1	6		\$ 40,149.53	\$ 41,648.00	\$ 43,207.53	\$ 44,828.12	\$ 46,514.61	\$ 48,267.99	\$ 50,109.93	\$ 52,007.17	\$ 52,502.66	\$ 53,003.09
	hourly	\$ 18.610207	\$ 19.302659	\$ 20.023075	\$ 20.772851	\$ 21.551980	\$ 22.362792	\$ 23.205764	\$ 24.091314	\$ 25.003449	\$ 25.241661	\$ 25.482254
	weekly	\$ 744.41	\$ 772.11	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.65	\$ 1,000.14	\$ 1,009.67	\$ 1,019.29
RL1	07L	\$ 38,709.23	\$ 40,149.53	\$ 41,648.00	\$ 43,207.53	\$ 44,828.12	\$ 46,514.61	\$ 48,267.99	\$ 50,109.93	\$ 52,007.17	\$ 52,502.66	\$ 53,003.09
	hourly		\$ 20.023075	\$ 20.772851	\$ 21.551980	\$ 22.362792	\$ 23.205764	\$ 24.082287	\$ 25.003048	\$ 25.951653	\$ 26.199349	\$ 26.449522
	weekly		\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 1,000.12	\$ 1,038.07	\$ 1,047.97	\$ 1,057.98
RL1	7		\$ 41,648.00	\$ 43,207.53	\$ 44,828.12	\$ 46,514.61	\$ 48,267.99	\$ 50,091.16	\$ 52,006.34	\$ 53,979.44	\$ 54,494.65	\$ 55,015.01
	hourly	\$ 19.302659	\$ 20.023075	\$ 20.772851	\$ 21.551980	\$ 22.362792	\$ 23.205764	\$ 24.082287	\$ 25.003048	\$ 25.951653	\$ 26.199349	\$ 26.449522
	weekly	\$ 772.11	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 1,000.12	\$ 1,038.07	\$ 1,047.97	\$ 1,057.98
RL1	08L	\$ 40,149.53	\$ 41,648.00	\$ 43,207.53	\$ 44,828.12	\$ 46,514.61	\$ 48,267.99	\$ 50,091.16	\$ 52,006.34	\$ 53,979.44	\$ 54,494.65	\$ 55,015.01
	hourly		\$ 20.772851	\$ 21.551980	\$ 22.362792	\$ 23.205764	\$ 24.082287	\$ 24.994686	\$ 25.952314	\$ 26.938886	\$ 27.196456	\$ 27.456599
	weekly		\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,038.09	\$ 1,077.56	\$ 1,087.86	\$ 1,098.26
RL1	8		\$ 43,207.53	\$ 44,828.12	\$ 46,514.61	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,980.81	\$ 56,032.88	\$ 56,568.63	\$ 57,109.73
	hourly	\$ 20.023075	\$ 20.772851	\$ 21.551980	\$ 22.362792	\$ 23.205764	\$ 24.082287	\$ 24.994686	\$ 25.952314	\$ 26.938886	\$ 27.196456	\$ 27.456599
	weekly	\$ 800.92	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,038.09	\$ 1,077.56	\$ 1,087.86	\$ 1,098.26
RL1	09L	\$ 41,648.00	\$ 43,207.53	\$ 44,828.12	\$ 46,514.61	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,980.81	\$ 56,032.88	\$ 56,568.63	\$ 57,109.73
	hourly		\$ 21.551980	\$ 22.362792	\$ 23.205764	\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.938680	\$ 27.964706	\$ 28.232529	\$ 28.503035
	weekly		\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.55	\$ 1,118.59	\$ 1,129.30	\$ 1,140.12
RL1	9		\$ 44,828.12	\$ 46,514.61	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,032.45	\$ 58,166.59	\$ 58,723.66	\$ 59,286.31
	hourly	\$ 20.772851	\$ 21.551980	\$ 22.362792	\$ 23.205764	\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.938680	\$ 27.964706	\$ 28.232529	\$ 28.503035
	weekly	\$ 830.91	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.55	\$ 1,118.59	\$ 1,129.30	\$ 1,140.12
	annual	\$ 43,207.53	\$ 44,828.12	\$ 46,514.61	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,032.45	\$ 58,166.59	\$ 58,723.66	\$ 59,286.31

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	10L											
	hourly		\$ 22.362792	\$ 23.205764	\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.928532	\$ 27.964275	\$ 29.031328	\$ 29.309820	\$ 29.591099
	weekly		\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.57	\$ 1,161.25	\$ 1,172.39	\$ 1,183.64
	annual		\$ 46,514.61	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,011.35	\$ 58,165.69	\$ 60,385.16	\$ 60,964.43	\$ 61,549.49
RL1	10											
	hourly	\$ 21.551980	\$ 22.362792	\$ 23.205764	\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.928532	\$ 27.964706	\$ 29.013586	\$ 29.291900	\$ 29.572997
	weekly	\$ 862.08	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.59	\$ 1,160.54	\$ 1,171.68	\$ 1,182.92
	annual	\$ 44,828.12	\$ 46,514.61	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,011.35	\$ 58,166.59	\$ 60,348.26	\$ 60,927.15	\$ 61,511.83
RL1	11L											
	hourly		\$ 23.205764	\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.928532	\$ 27.954164	\$ 29.031662	\$ 30.141410	\$ 30.431002	\$ 30.723491
	weekly		\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,161.27	\$ 1,205.66	\$ 1,217.24	\$ 1,228.94
	annual		\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,011.35	\$ 58,144.66	\$ 60,385.86	\$ 62,694.13	\$ 63,296.48	\$ 63,904.86
RL1	11											
	hourly	\$ 22.362792	\$ 23.205764	\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.928532	\$ 27.954164	\$ 29.031662	\$ 30.141410	\$ 30.431002	\$ 30.723491
	weekly	\$ 894.51	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,161.27	\$ 1,205.66	\$ 1,217.24	\$ 1,228.94
	annual	\$ 46,514.61	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,011.35	\$ 58,144.66	\$ 60,385.86	\$ 62,694.13	\$ 63,296.48	\$ 63,904.86
RL1	12											
	hourly	\$ 23.205764	\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.928532	\$ 27.954164	\$ 29.020809	\$ 30.141270	\$ 31.295406	\$ 31.596538	\$ 31.900682
	weekly	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,160.83	\$ 1,205.65	\$ 1,251.82	\$ 1,263.86	\$ 1,276.03
	annual	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,011.35	\$ 58,144.66	\$ 60,363.28	\$ 62,693.84	\$ 65,094.44	\$ 65,720.80	\$ 66,353.42
RL1	12L											
	hourly		\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.928532	\$ 27.954164	\$ 29.020809	\$ 30.141270	\$ 31.295406	\$ 31.596538	\$ 31.900682
	weekly		\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,160.83	\$ 1,205.65	\$ 1,251.82	\$ 1,263.86	\$ 1,276.03
	annual		\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,011.35	\$ 58,144.66	\$ 60,363.28	\$ 62,693.84	\$ 65,094.44	\$ 65,720.80	\$ 66,353.42
RL1	13											
	hourly	\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.928532	\$ 27.954164	\$ 29.020809	\$ 30.129857	\$ 31.295225	\$ 32.495511	\$ 32.808646	\$ 33.124910
	weekly	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,160.83	\$ 1,205.19	\$ 1,251.81	\$ 1,299.82	\$ 1,312.35	\$ 1,325.00
	annual	\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,011.35	\$ 58,144.66	\$ 60,363.28	\$ 62,670.10	\$ 65,094.07	\$ 67,590.66	\$ 68,241.98	\$ 68,899.81
RL1	14											
	hourly	\$ 25.942500	\$ 26.928532	\$ 27.954164	\$ 29.020809	\$ 30.129857	\$ 31.283642	\$ 32.483090	\$ 33.743438	\$ 35.041655	\$ 35.380251	\$ 35.722232
	weekly	\$ 1,037.70	\$ 1,077.14	\$ 1,118.17	\$ 1,160.83	\$ 1,205.19	\$ 1,251.35	\$ 1,299.32	\$ 1,349.74	\$ 1,401.67	\$ 1,415.21	\$ 1,428.89
	annual	\$ 53,960.40	\$ 56,011.35	\$ 58,144.66	\$ 60,363.28	\$ 62,670.10	\$ 65,069.98	\$ 67,564.83	\$ 70,186.35	\$ 72,886.64	\$ 73,590.92	\$ 74,302.24
RL1	15											
	hourly	\$ 29.020809	\$ 30.129857	\$ 31.283642	\$ 32.483090	\$ 33.731003	\$ 35.029239	\$ 36.378738	\$ 37.796361	\$ 39.256696	\$ 39.637441	\$ 40.021995
	weekly	\$ 1,160.83	\$ 1,205.19	\$ 1,251.35	\$ 1,299.32	\$ 1,349.24	\$ 1,401.17	\$ 1,455.15	\$ 1,511.85	\$ 1,570.27	\$ 1,585.50	\$ 1,600.88
	annual	\$ 60,363.28	\$ 62,670.10	\$ 65,069.98	\$ 67,564.83	\$ 70,160.49	\$ 72,860.82	\$ 75,667.78	\$ 78,616.43	\$ 81,653.93	\$ 82,445.88	\$ 83,245.75
RL1	16											
	hourly	\$ 31.283642	\$ 32.483090	\$ 33.731003	\$ 35.029239	\$ 36.378738	\$ 37.782750	\$ 39.241759	\$ 40.775069	\$ 42.354552	\$ 42.766278	\$ 43.182119
	weekly	\$ 1,251.35	\$ 1,299.32	\$ 1,349.24	\$ 1,401.17	\$ 1,455.15	\$ 1,511.31	\$ 1,569.67	\$ 1,631.00	\$ 1,694.18	\$ 1,710.65	\$ 1,727.28
	annual	\$ 65,069.98	\$ 67,564.83	\$ 70,160.49	\$ 72,860.82	\$ 75,667.78	\$ 78,588.12	\$ 81,622.86	\$ 84,812.14	\$ 88,097.47	\$ 88,953.86	\$ 89,818.81

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
RL1	17											
	hourly	\$ 33.731003	\$ 35.029239	\$ 36.378738	\$ 37.782750	\$ 39.241759	\$ 40.760873	\$ 42.339635	\$ 43.998129	\$ 45.706532	\$ 46.151775	\$ 46.601474
	weekly	\$ 1,349.24	\$ 1,401.17	\$ 1,455.15	\$ 1,511.31	\$ 1,569.67	\$ 1,630.43	\$ 1,693.59	\$ 1,759.93	\$ 1,828.26	\$ 1,846.07	\$ 1,864.06
	annual	\$ 70,160.49	\$ 72,860.82	\$ 75,667.78	\$ 78,588.12	\$ 81,622.86	\$ 84,782.62	\$ 88,066.44	\$ 91,516.11	\$ 95,069.59	\$ 95,995.69	\$ 96,931.07
RL1	18											
	hourly	\$ 37.782750	\$ 39.241759	\$ 40.760873	\$ 42.339635	\$ 43.981301	\$ 45.688681	\$ 47.465017	\$ 49.330720	\$ 51.252434	\$ 51.753138	\$ 52.258849
	weekly	\$ 1,511.31	\$ 1,569.67	\$ 1,630.43	\$ 1,693.59	\$ 1,759.25	\$ 1,827.55	\$ 1,898.60	\$ 1,973.23	\$ 2,050.10	\$ 2,070.13	\$ 2,090.35
	annual	\$ 78,588.12	\$ 81,622.86	\$ 84,782.62	\$ 88,066.44	\$ 91,481.11	\$ 95,032.46	\$ 98,727.24	\$ 102,607.90	\$ 106,605.06	\$ 107,646.53	\$ 108,698.41
RL1	19											
	hourly	\$ 40.760873	\$ 42.339635	\$ 43.981301	\$ 45.688681	\$ 47.465017	\$ 49.312190	\$ 51.233451	\$ 53.251443	\$ 55.329983	\$ 55.871461	\$ 56.418355
	weekly	\$ 1,630.43	\$ 1,693.59	\$ 1,759.25	\$ 1,827.55	\$ 1,898.60	\$ 1,972.49	\$ 2,049.34	\$ 2,130.06	\$ 2,213.20	\$ 2,234.86	\$ 2,256.73
	annual	\$ 84,782.62	\$ 88,066.44	\$ 91,481.11	\$ 95,032.46	\$ 98,727.24	\$ 102,569.36	\$ 106,565.58	\$ 110,763.00	\$ 115,086.37	\$ 116,212.64	\$ 117,350.18
RL1	20											
	hourly	\$ 43.981301	\$ 45.688681	\$ 47.465017	\$ 49.312190	\$ 51.233451	\$ 53.231135	\$ 55.308972	\$ 57.491658	\$ 59.739801	\$ 60.325377	\$ 60.916812
	weekly	\$ 1,759.25	\$ 1,827.55	\$ 1,898.60	\$ 1,972.49	\$ 2,049.34	\$ 2,129.25	\$ 2,212.36	\$ 2,299.67	\$ 2,389.59	\$ 2,413.02	\$ 2,436.67
	annual	\$ 91,481.11	\$ 95,032.46	\$ 98,727.24	\$ 102,569.36	\$ 106,565.58	\$ 110,720.76	\$ 115,042.66	\$ 119,582.65	\$ 124,258.79	\$ 125,476.78	\$ 126,706.97
RL1	21											
	hourly	\$ 46.120060	\$ 47.913426	\$ 49.778732	\$ 51.718234	\$ 53.735546	\$ 55.833389	\$ 58.015385	\$ 62.077977	\$ 64.509571	\$ 65.142844	\$ 65.782453
	weekly	\$ 1,844.80	\$ 1,916.54	\$ 1,991.15	\$ 2,068.73	\$ 2,149.42	\$ 2,233.34	\$ 2,320.62	\$ 2,483.12	\$ 2,580.38	\$ 2,605.71	\$ 2,631.30
	annual	\$ 95,929.73	\$ 99,659.93	\$ 103,539.76	\$ 107,573.93	\$ 111,769.94	\$ 116,133.45	\$ 120,672.00	\$ 129,122.19	\$ 134,179.91	\$ 135,497.12	\$ 136,827.50
RL1	22											
	hourly	\$ 51.233451	\$ 53.231135	\$ 55.308972	\$ 57.469285	\$ 59.717202	\$ 62.054127	\$ 64.484706	\$ 67.037175	\$ 69.667137	\$ 70.351989	\$ 71.043685
	weekly	\$ 2,049.34	\$ 2,129.25	\$ 2,212.36	\$ 2,298.77	\$ 2,388.69	\$ 2,482.17	\$ 2,579.39	\$ 2,681.49	\$ 2,786.69	\$ 2,814.08	\$ 2,841.75
	annual	\$ 106,565.58	\$ 110,720.76	\$ 115,042.66	\$ 119,536.11	\$ 124,211.78	\$ 129,072.58	\$ 134,128.19	\$ 139,437.32	\$ 144,907.65	\$ 146,332.14	\$ 147,770.87

Salary Schedule A
Effective 1/6/2024
2% Increase + \$.274725 (\$500.00 Flat Annual)

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP	16													
	hourly	\$ 22.610360	\$ 23.681785	\$24.826482	\$ 25.993254	\$ 27.211219	\$ 28.428181	\$ 29.612524	\$ 30.943905	\$ 32.383676	\$ 33.676110	\$ 35.007604	\$ 35.354933	\$ 35.705734
	weekly	\$ 791.36	\$ 828.86	\$ 868.93	\$ 909.76	\$ 952.39	\$ 994.99	\$ 1,036.44	\$ 1,083.04	\$ 1,133.43	\$ 1,178.66	\$ 1,225.27	\$ 1,237.42	\$ 1,249.70
NP	18													
	annually	\$ 41,150.86	\$ 43,100.85	\$ 45,184.20	\$ 47,307.72	\$ 49,524.42	\$ 51,739.29	\$ 53,894.79	\$ 56,317.91	\$ 58,938.29	\$ 61,290.52	\$ 63,713.84	\$ 64,345.98	\$ 64,984.44
	hourly	\$ 27.211219	\$ 28.428181	\$29.612524	\$ 30.943905	\$ 32.383676	\$ 33.827469	\$ 35.293845	\$ 36.762729	\$ 38.224086	\$ 39.752500	\$ 41.327050	\$ 41.737572	\$ 42.152199
NP	19													
	weekly	\$ 952.39	\$ 994.99	\$ 1,036.44	\$ 1,083.04	\$ 1,133.43	\$ 1,183.96	\$ 1,235.28	\$ 1,286.70	\$ 1,337.84	\$ 1,391.34	\$ 1,446.45	\$ 1,460.82	\$ 1,475.33
	annually	\$ 49,524.42	\$ 51,739.29	\$ 53,894.79	\$ 56,317.91	\$ 58,938.29	\$ 61,565.99	\$ 64,234.80	\$ 66,908.17	\$ 69,567.84	\$ 72,349.55	\$ 75,215.23	\$ 75,962.38	\$ 76,717.00
NP	20													
	hourly	\$ 29.612524	\$ 30.943905	\$32.383676	\$ 33.827469	\$ 35.293845	\$ 36.762729	\$ 38.224086	\$ 39.737634	\$ 41.311903	\$ 42.965443	\$ 44.668503	\$ 45.112440	\$ 45.560816
	weekly	\$ 1,036.44	\$ 1,083.04	\$ 1,133.43	\$ 1,183.96	\$ 1,235.28	\$ 1,286.70	\$ 1,337.84	\$ 1,390.82	\$ 1,445.92	\$ 1,503.79	\$ 1,563.40	\$ 1,578.94	\$ 1,594.63
NP	22													
	annually	\$ 53,894.79	\$ 56,317.91	\$ 58,938.29	\$ 61,565.99	\$ 64,234.80	\$ 66,908.17	\$ 69,567.84	\$ 72,322.49	\$ 75,187.66	\$ 78,197.11	\$ 81,296.68	\$ 82,104.64	\$ 82,920.69
	hourly	\$ 32.383676	\$ 33.827469	\$35.293845	\$ 36.762729	\$ 38.224086	\$ 39.737634	\$ 41.311903	\$ 42.948401	\$ 44.651145	\$ 46.439242	\$ 48.281258	\$ 48.761324	\$ 49.246189
NP	23													
	weekly	\$ 1,133.43	\$ 1,183.96	\$ 1,235.28	\$ 1,286.70	\$ 1,337.84	\$ 1,390.82	\$ 1,445.92	\$ 1,503.19	\$ 1,562.79	\$ 1,625.37	\$ 1,689.84	\$ 1,706.65	\$ 1,723.62
	annually	\$ 58,938.29	\$ 61,565.99	\$ 64,234.80	\$ 66,908.17	\$ 69,567.84	\$ 72,322.49	\$ 75,187.66	\$ 78,166.09	\$ 81,265.08	\$ 84,519.42	\$ 87,871.89	\$ 88,745.61	\$ 89,628.06
NP	24													
	hourly	\$ 38.224086	\$ 39.737634	\$41.311903	\$ 42.948401	\$ 44.651145	\$ 46.421131	\$ 48.263380	\$ 50.177900	\$ 52.169197	\$ 54.261255	\$ 56.416154	\$ 56.977568	\$ 57.544595
	weekly	\$ 1,337.84	\$ 1,390.82	\$ 1,445.92	\$ 1,503.19	\$ 1,562.79	\$ 1,624.74	\$ 1,689.22	\$ 1,756.23	\$ 1,825.92	\$ 1,899.14	\$ 1,974.57	\$ 1,994.21	\$ 2,014.06
NP	25													
	annually	\$ 69,567.84	\$ 72,322.49	\$ 75,187.66	\$ 78,166.09	\$ 81,265.08	\$ 84,486.46	\$ 87,839.35	\$ 91,323.78	\$ 94,947.94	\$ 98,755.48	\$102,677.40	\$ 103,699.17	\$ 104,731.16
	hourly	\$ 41.311903	\$ 42.948401	\$44.651145	\$ 46.421131	\$ 48.263380	\$ 50.177900	\$ 52.169197	\$ 54.239285	\$ 56.393683	\$ 58.656320	\$ 60.987020	\$ 61.594142	\$ 62.207335
NP	26													
	weekly	\$ 1,445.92	\$ 1,503.19	\$ 1,562.79	\$ 1,624.74	\$ 1,689.22	\$ 1,756.23	\$ 1,825.92	\$ 1,898.37	\$ 1,973.78	\$ 2,052.97	\$ 2,134.55	\$ 2,155.79	\$ 2,177.26
	annually	\$ 75,187.66	\$ 78,166.09	\$ 81,265.08	\$ 84,486.46	\$ 87,839.35	\$ 91,323.78	\$ 94,947.94	\$ 98,715.50	\$ 102,636.50	\$ 106,754.50	\$110,996.38	\$ 112,101.34	\$ 113,217.35
NP	27													
	hourly	\$ 44.651145	\$ 46.421131	\$48.263380	\$ 50.177900	\$ 52.169197	\$ 54.239285	\$ 56.393683	\$ 58.633893	\$ 60.963432	\$ 63.410518	\$ 65.931384	\$ 66.587951	\$ 67.251082
	weekly	\$ 1,562.79	\$ 1,624.74	\$ 1,689.22	\$ 1,756.23	\$ 1,825.92	\$ 1,898.37	\$ 1,973.78	\$ 2,052.19	\$ 2,133.72	\$ 2,219.37	\$ 2,307.60	\$ 2,330.58	\$ 2,353.79
NP	28													
	annually	\$ 81,265.08	\$ 84,486.46	\$ 87,839.35	\$ 91,323.78	\$ 94,947.94	\$ 98,715.50	\$ 102,636.50	\$ 106,713.69	\$ 110,953.45	\$ 115,407.14	\$119,995.12	\$ 121,190.07	\$ 122,396.97
	hourly	\$ 48.263380	\$ 49.948401	\$51.633422	\$ 53.593509	\$ 55.633601	\$ 57.753700	\$ 59.953806	\$ 62.233919	\$ 64.594039	\$ 67.034166	\$ 69.554299	\$ 71.154438	\$ 72.834582

Salary Schedule A
Effective 1/4/2025
2% Increase + \$.137362 (\$250.00 Flat Annual)

Salary														
Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP	16													
	hourly	\$ 23.199929	\$ 24.292782	\$25.460373	\$ 26.650481	\$ 27.892805	\$ 29.134106	\$ 30.342136	\$ 31.700145	\$ 33.168711	\$ 34.486994	\$ 35.845118	\$ 36.199393	\$ 36.557210
	weekly	\$ 812.00	\$ 850.25	\$ 891.11	\$ 932.77	\$ 976.25	\$ 1,019.69	\$ 1,061.97	\$ 1,109.51	\$ 1,160.90	\$ 1,207.04	\$ 1,254.58	\$ 1,266.98	\$ 1,279.50
NP	18													
	hourly	\$ 27.892805	\$ 29.134106	\$30.342136	\$ 31.700145	\$ 33.168711	\$ 34.641380	\$ 36.137083	\$ 37.635345	\$ 39.125929	\$ 40.684912	\$ 42.290953	\$ 42.709685	\$ 43.132604
	weekly	\$ 976.25	\$ 1,019.69	\$ 1,061.97	\$ 1,109.51	\$ 1,160.90	\$ 1,212.45	\$ 1,264.80	\$ 1,317.24	\$ 1,369.41	\$ 1,423.97	\$ 1,480.18	\$ 1,494.84	\$ 1,509.64
NP	19													
	hourly	\$ 30.342136	\$ 31.700145	\$33.168711	\$ 34.641380	\$ 36.137083	\$ 37.635345	\$ 39.125929	\$ 40.669748	\$ 42.275503	\$ 43.962113	\$ 45.699235	\$ 46.152050	\$ 46.609394
	weekly	\$ 1,061.97	\$ 1,109.51	\$ 1,160.90	\$ 1,212.45	\$ 1,264.80	\$ 1,317.24	\$ 1,369.41	\$ 1,423.44	\$ 1,479.64	\$ 1,538.67	\$ 1,599.47	\$ 1,615.32	\$ 1,631.33
NP	20													
	hourly	\$ 33.168711	\$ 34.641380	\$36.137083	\$ 37.635345	\$ 39.125929	\$ 40.669748	\$ 42.275503	\$ 43.944731	\$ 45.681529	\$ 47.505388	\$ 49.384245	\$ 49.873912	\$ 50.368474
	weekly	\$ 1,160.90	\$ 1,212.45	\$ 1,264.80	\$ 1,317.24	\$ 1,369.41	\$ 1,423.44	\$ 1,479.64	\$ 1,538.07	\$ 1,598.85	\$ 1,662.69	\$ 1,728.45	\$ 1,745.59	\$ 1,762.90
NP	22													
	hourly	\$ 39.125929	\$ 40.669748	\$42.275503	\$ 43.944731	\$ 45.681529	\$ 47.486915	\$ 49.366009	\$ 51.318820	\$ 53.349942	\$ 55.483842	\$ 57.681839	\$ 58.254481	\$ 58.832848
	weekly	\$ 1,369.41	\$ 1,423.44	\$ 1,479.64	\$ 1,538.07	\$ 1,598.85	\$ 1,662.04	\$ 1,727.81	\$ 1,796.16	\$ 1,867.25	\$ 1,941.93	\$ 2,018.86	\$ 2,038.91	\$ 2,059.15
NP	23													
	hourly	\$ 42.275503	\$ 43.944731	\$45.681529	\$ 47.486915	\$ 49.366009	\$ 51.318820	\$ 53.349942	\$ 55.461432	\$ 57.658918	\$ 59.966808	\$ 62.344122	\$ 62.963386	\$ 63.588843
	weekly	\$ 1,479.64	\$ 1,538.07	\$ 1,598.85	\$ 1,662.04	\$ 1,727.81	\$ 1,796.16	\$ 1,867.25	\$ 1,941.15	\$ 2,018.06	\$ 2,098.84	\$ 2,182.04	\$ 2,203.72	\$ 2,225.61
NP	24													
	hourly	\$ 45.681529	\$ 47.486915	\$49.366009	\$ 51.318820	\$ 53.349942	\$ 55.461432	\$ 57.658918	\$ 59.943932	\$ 62.320062	\$ 64.816090	\$ 67.387373	\$ 68.057072	\$ 68.733465
	weekly	\$ 1,598.85	\$ 1,662.04	\$ 1,727.81	\$ 1,796.16	\$ 1,867.25	\$ 1,941.15	\$ 2,018.06	\$ 2,098.04	\$ 2,181.20	\$ 2,268.56	\$ 2,358.56	\$ 2,382.00	\$ 2,405.67
	annually	\$ 83,140.38	\$ 86,426.19	\$ 89,846.14	\$ 93,400.25	\$ 97,096.89	\$ 100,939.81	\$ 104,939.23	\$ 109,097.96	\$ 113,422.51	\$ 117,965.28	\$122,645.02	\$ 123,863.87	\$ 125,094.91

Salary Schedule A
Effective 1/3/2026
2% Increase + \$.494505 (\$900.00 Flat Annual)

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP	16													
	hourly	\$ 24.158432	\$ 25.273142	\$26.464085	\$ 27.677995	\$ 28.945166	\$ 30.211293	\$ 31.443483	\$ 32.828652	\$ 34.326590	\$ 35.671238	\$ 37.056525	\$ 37.417885	\$ 37.782859
	weekly	\$ 845.55	\$ 884.56	\$ 926.24	\$ 968.73	\$ 1,013.08	\$ 1,057.40	\$ 1,100.52	\$ 1,149.00	\$ 1,201.43	\$ 1,248.49	\$ 1,296.98	\$ 1,309.63	\$ 1,322.40
NP	18	\$ 43,968.35	\$ 45,997.12	\$ 48,164.64	\$ 50,373.95	\$ 52,680.20	\$ 54,984.55	\$ 57,227.14	\$ 59,748.15	\$ 62,474.39	\$ 64,921.65	\$ 67,442.88	\$ 68,100.55	\$ 68,764.80
	hourly	\$ 28.945166	\$ 30.211293	\$31.443483	\$32.828652	\$ 34.326590	\$ 35.828712	\$ 37.354329	\$ 38.882556	\$ 40.402952	\$ 41.993115	\$ 43.631277	\$ 44.058383	\$ 44.489761
	weekly	\$ 1,013.08	\$ 1,057.40	\$ 1,100.52	\$ 1,149.00	\$ 1,201.43	\$ 1,254.00	\$ 1,307.40	\$ 1,360.89	\$ 1,414.10	\$ 1,469.76	\$ 1,527.09	\$ 1,542.04	\$ 1,557.14
NP	19	\$ 52,680.20	\$ 54,984.55	\$ 57,227.14	\$ 59,748.15	\$ 62,474.39	\$ 65,208.26	\$ 67,984.88	\$ 70,766.25	\$ 73,533.37	\$ 76,427.47	\$ 79,408.92	\$ 80,186.26	\$ 80,971.37
	hourly	\$ 31.443483	\$ 32.828652	\$34.326590	\$ 35.828712	\$ 37.354329	\$ 38.882556	\$ 40.402952	\$ 41.977647	\$ 43.615518	\$ 45.335860	\$ 47.107724	\$ 47.569596	\$ 48.036086
	weekly	\$ 1,100.52	\$ 1,149.00	\$ 1,201.43	\$ 1,254.00	\$ 1,307.40	\$ 1,360.89	\$ 1,414.10	\$ 1,469.22	\$ 1,526.54	\$ 1,586.76	\$ 1,648.77	\$ 1,664.94	\$ 1,681.26
NP	20	\$ 57,227.14	\$ 59,748.15	\$ 62,474.39	\$ 65,208.26	\$ 67,984.88	\$ 70,766.25	\$ 73,533.37	\$ 76,399.32	\$ 79,380.24	\$ 82,511.27	\$ 85,736.06	\$ 86,576.67	\$ 87,425.68
	hourly	\$ 34.326590	\$ 35.828712	\$37.354329	\$38.882556	\$ 40.402952	\$ 41.977647	\$ 43.615518	\$ 45.318130	\$ 47.089664	\$ 48.950000	\$ 50.866434	\$ 51.365895	\$ 51.870348
	weekly	\$ 1,201.43	\$ 1,254.00	\$ 1,307.40	\$ 1,360.89	\$ 1,414.10	\$ 1,469.22	\$ 1,526.54	\$ 1,586.13	\$ 1,648.14	\$ 1,713.25	\$ 1,780.33	\$ 1,797.81	\$ 1,815.46
NP	22	\$ 62,474.39	\$ 65,208.26	\$ 67,984.88	\$ 70,766.25	\$ 73,533.37	\$ 76,399.32	\$ 79,380.24	\$ 82,479.00	\$ 85,703.19	\$ 89,089.00	\$ 92,576.91	\$ 93,485.93	\$ 94,404.03
	hourly	\$ 40.402952	\$ 41.977647	\$43.615518	\$ 45.318130	\$ 47.089664	\$ 48.931158	\$ 50.847834	\$ 52.839701	\$ 54.911445	\$ 57.088023	\$ 59.329980	\$ 59.914075	\$ 60.504009
	weekly	\$ 1,414.10	\$ 1,469.22	\$ 1,526.54	\$ 1,586.13	\$ 1,648.14	\$ 1,712.59	\$ 1,779.67	\$ 1,849.39	\$ 1,921.90	\$ 1,998.08	\$ 2,076.55	\$ 2,096.99	\$ 2,117.64
NP	23	\$ 73,533.37	\$ 76,399.32	\$ 79,380.24	\$ 82,479.00	\$ 85,703.19	\$ 89,054.71	\$ 92,543.06	\$ 96,168.26	\$ 99,938.83	\$ 103,900.20	#####	\$ 109,043.62	\$ 110,117.30
	hourly	\$ 43.615518	\$ 45.318130	\$47.089664	\$ 48.931158	\$ 50.847834	\$ 52.839701	\$ 54.911445	\$ 57.065165	\$ 59.306601	\$ 61.660649	\$ 64.085509	\$ 64.717158	\$ 65.355124
	weekly	\$ 1,526.54	\$ 1,586.13	\$ 1,648.14	\$ 1,712.59	\$ 1,779.67	\$ 1,849.39	\$ 1,921.90	\$ 1,997.28	\$ 2,075.73	\$ 2,158.12	\$ 2,242.99	\$ 2,265.10	\$ 2,287.43
NP	24	\$ 79,380.24	\$ 82,479.00	\$ 85,703.19	\$ 89,054.71	\$ 92,543.06	\$ 96,168.26	\$ 99,938.83	\$ 103,858.60	\$ 107,938.01	\$ 112,222.38	#####	\$ 117,785.23	\$ 118,946.33
	hourly	\$ 47.089664	\$ 48.931158	\$50.847834	\$ 52.839701	\$ 54.911445	\$ 57.065165	\$ 59.306601	\$ 61.637315	\$ 64.060968	\$ 66.606916	\$ 69.229625	\$ 69.912718	\$ 70.602639
	weekly	\$ 1,648.14	\$ 1,712.59	\$ 1,779.67	\$ 1,849.39	\$ 1,921.90	\$ 1,997.28	\$ 2,075.73	\$ 2,157.31	\$ 2,242.13	\$ 2,331.24	\$ 2,423.04	\$ 2,446.95	\$ 2,471.09
	annually	\$ 85,703.19	\$ 89,054.71	\$ 92,543.06	\$ 96,168.26	\$ 99,938.83	\$ 103,858.60	\$ 107,938.01	\$ 112,179.91	\$ 116,590.96	\$ 121,224.59	#####	\$ 127,241.15	\$ 128,496.80

Salary Schedule A
Effective 1/2/2027
2% Increase + \$.412087 (\$750.00 Flat Annual)

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP	16													
	hourly	\$ 25.053687	\$ 26.190691	\$27.405453	\$ 28.643641	\$ 29.936156	\$ 31.227605	\$ 32.484439	\$ 33.897312	\$ 35.425208	\$ 36.796749	\$ 38.209742	\$ 38.578329	\$ 38.950603
	weekly	\$ 876.88	\$ 916.67	\$ 959.19	\$ 1,002.53	\$ 1,047.77	\$ 1,092.97	\$ 1,136.96	\$ 1,186.41	\$ 1,239.88	\$ 1,287.89	\$ 1,337.34	\$ 1,350.24	\$ 1,363.27
NP	18	\$ 45,597.71	\$ 47,667.06	\$ 49,877.92	\$ 52,131.43	\$ 54,483.80	\$ 56,834.24	\$ 59,121.68	\$ 61,693.11	\$ 64,473.88	\$ 66,970.08	\$ 69,541.73	\$ 70,212.56	\$ 70,890.10
	hourly	\$ 29.936156	\$ 31.227605	\$32.484439	\$ 33.897312	\$ 35.425208	\$ 36.957373	\$ 38.513502	\$ 40.072294	\$ 41.623098	\$ 43.245064	\$ 44.915989	\$ 45.351637	\$ 45.791643
	weekly	\$ 1,047.77	\$ 1,092.97	\$ 1,136.96	\$ 1,186.41	\$ 1,239.88	\$ 1,293.51	\$ 1,347.97	\$ 1,402.53	\$ 1,456.81	\$ 1,513.58	\$ 1,572.06	\$ 1,587.31	\$ 1,602.71
NP	19	\$ 54,483.80	\$ 56,834.24	\$ 59,121.68	\$ 61,693.11	\$ 64,473.88	\$ 67,262.42	\$ 70,094.57	\$ 72,931.58	\$ 75,754.04	\$ 78,706.02	\$ 81,747.10	\$ 82,539.98	\$ 83,340.79
	hourly	\$ 32.484439	\$ 33.897312	\$35.425208	\$36.957373	\$ 38.513502	\$ 40.072294	\$ 41.623098	\$ 43.229286	\$ 44.899915	\$ 46.654664	\$ 48.461965	\$ 48.933074	\$ 49.408894
	weekly	\$ 1,136.96	\$ 1,186.41	\$ 1,239.88	\$ 1,293.51	\$ 1,347.97	\$ 1,402.53	\$ 1,456.81	\$ 1,513.03	\$ 1,571.50	\$ 1,632.91	\$ 1,696.17	\$ 1,712.66	\$ 1,729.31
NP	20	\$ 59,121.68	\$ 61,693.11	\$ 64,473.88	\$ 67,262.42	\$ 70,094.57	\$ 72,931.58	\$ 75,754.04	\$ 78,677.30	\$ 81,717.85	\$ 84,911.49	\$ 88,200.78	\$ 89,058.20	\$ 89,924.19
	hourly	\$ 35.425208	\$ 36.957373	\$38.513502	\$40.072294	\$ 41.623098	\$ 43.229286	\$ 44.899915	\$ 46.636579	\$ 48.443544	\$ 50.341087	\$ 52.295849	\$ 52.805299	\$ 53.319841
	weekly	\$ 1,239.88	\$ 1,293.51	\$ 1,347.97	\$ 1,402.53	\$ 1,456.81	\$ 1,513.03	\$ 1,571.50	\$ 1,632.28	\$ 1,695.52	\$ 1,761.94	\$ 1,830.35	\$ 1,848.19	\$ 1,866.19
NP	22	\$ 64,473.88	\$ 67,262.42	\$ 70,094.57	\$ 72,931.58	\$ 75,754.04	\$ 78,677.30	\$ 81,717.85	\$ 84,878.57	\$ 88,167.25	\$ 91,620.78	\$ 95,178.45	\$ 96,105.64	\$ 97,042.11
	hourly	\$ 41.623098	\$ 43.229286	\$44.899915	\$46.636579	\$ 48.443544	\$ 50.321868	\$ 52.276877	\$ 54.308582	\$ 56.421760	\$ 58.641870	\$ 60.928666	\$ 61.524443	\$ 62.126176
	weekly	\$ 1,456.81	\$ 1,513.03	\$ 1,571.50	\$ 1,632.28	\$ 1,695.52	\$ 1,761.27	\$ 1,829.69	\$ 1,900.80	\$ 1,974.76	\$ 2,052.47	\$ 2,132.50	\$ 2,153.36	\$ 2,174.42
NP	23	\$ 75,754.04	\$ 78,677.30	\$ 81,717.85	\$ 84,878.57	\$ 88,167.25	\$ 91,585.80	\$ 95,143.92	\$ 98,841.62	\$ 102,687.60	\$ 106,728.20	#####	\$ 111,974.49	\$ 113,069.64
	hourly	\$ 44.899915	\$ 46.636579	\$48.443544	\$50.321868	\$ 52.276877	\$ 54.308582	\$ 56.421760	\$ 58.618555	\$ 60.904820	\$ 63.305948	\$ 65.779306	\$ 66.423588	\$ 67.074313
	weekly	\$ 1,571.50	\$ 1,632.28	\$ 1,695.52	\$ 1,761.27	\$ 1,829.69	\$ 1,900.80	\$ 1,974.76	\$ 2,051.65	\$ 2,131.67	\$ 2,215.71	\$ 2,302.28	\$ 2,324.83	\$ 2,347.60
NP	24	\$ 81,717.85	\$ 84,878.57	\$ 88,167.25	\$ 91,585.80	\$ 95,143.92	\$ 98,841.62	\$ 102,687.60	\$ 106,685.77	\$ 110,846.77	\$ 115,216.83	#####	\$ 120,890.93	\$ 122,075.25
	hourly	\$ 48.443544	\$ 50.321868	\$52.276877	\$54.308582	\$ 56.421760	\$ 58.618555	\$ 60.904820	\$ 63.282148	\$ 65.754274	\$ 68.351141	\$ 71.026304	\$ 71.723059	\$ 72.426778
	weekly	\$ 1,695.52	\$ 1,761.27	\$ 1,829.69	\$ 1,900.80	\$ 1,974.76	\$ 2,051.65	\$ 2,131.67	\$ 2,214.88	\$ 2,301.40	\$ 2,392.29	\$ 2,485.92	\$ 2,510.31	\$ 2,534.94
	annually	\$ 88,167.25	\$ 91,585.80	\$ 95,143.92	\$ 98,841.62	\$102,687.60	\$106,685.77	\$ 110,846.77	\$ 115,173.51	\$ 119,672.78	\$ 124,399.08	#####	\$ 130,535.97	\$ 131,816.74

Salary Schedule A																	
Effective 1/6/2024																	
2% Increase + \$.240384 (\$500.00 Flat Annual)																	
Salary Plan	Grade	Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9	
NP1	16																
	hourly	\$	19.78	\$	20.72	\$	21.72	\$	22.74	\$	23.81	\$	24.87	\$	25.91	\$	27.08
	weekly	\$	791.36	\$	828.86	\$	868.93	\$	909.76	\$	952.39	\$	994.99	\$	1,036.44	\$	1,083.04
	annually	\$	41,150.85	\$	43,100.84	\$	45,184.19	\$	47,307.73	\$	49,524.41	\$	51,739.28	\$	53,894.79	\$	56,317.90
		\$	28.34	\$	29.60	\$	30.44	\$	32.17	\$	33.45	\$	34.77	\$	36.15	\$	37.58
	hourly	\$	28.34	\$	29.60	\$	30.44	\$	32.17	\$	33.45	\$	34.77	\$	36.15	\$	37.58
	weekly	\$	1,133.43	\$	1,183.96	\$	1,217.72	\$	1,286.70	\$	1,337.84	\$	1,390.82	\$	1,445.92	\$	1,503.19
	annually	\$	58,938.29	\$	61,565.98	\$	63,321.45	\$	66,908.15	\$	69,567.83	\$	72,322.48	\$	75,187.66	\$	78,166.09
		\$	45.65	\$	47.48	\$	49.36	\$	49.86	\$	50.35	\$	50.35	\$	50.35	\$	50.35
	hourly	\$	45.65	\$	47.48	\$	49.36	\$	49.86	\$	50.35	\$	50.35	\$	50.35	\$	50.35
	weekly	\$	1,337.84	\$	1,390.82	\$	1,445.92	\$	1,503.19	\$	1,562.79	\$	1,624.74	\$	1,689.22	\$	1,756.23
	annually	\$	69,567.83	\$	72,322.48	\$	75,187.66	\$	78,166.09	\$	81,265.08	\$	84,486.45	\$	87,839.34	\$	91,323.76

Salary Schedule A
Effective 1/4/2025
2% Increase + \$.120192 (\$250.00 Flat Annual)

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP1	16													
	hourly	\$ 20.30	\$ 21.26	\$ 22.28	\$ 23.32	\$ 24.41	\$ 25.49	\$ 26.55	\$ 27.74	\$ 29.02	\$ 30.18	\$ 31.36	\$ 31.67	\$ 31.99
	weekly	\$ 812.00	\$ 850.25	\$ 891.11	\$ 932.77	\$ 976.25	\$ 1,019.69	\$ 1,061.97	\$ 1,109.50	\$ 1,160.90	\$ 1,207.04	\$ 1,254.58	\$ 1,266.98	\$ 1,279.50
	annually	\$ 42,223.87	\$ 44,212.85	\$ 46,337.87	\$ 48,503.88	\$ 50,764.90	\$ 53,024.07	\$ 55,222.68	\$ 57,694.25	\$ 60,367.05	\$ 62,766.33	\$ 65,238.11	\$ 65,882.89	\$ 66,534.12
NP1	20													
	hourly	\$ 29.02	\$ 30.31	\$ 31.17	\$ 32.93	\$ 34.24	\$ 35.59	\$ 36.99	\$ 38.45	\$ 39.97	\$ 41.57	\$ 43.21	\$ 43.64	\$ 44.07
	weekly	\$ 1,160.90	\$ 1,212.45	\$ 1,246.88	\$ 1,317.24	\$ 1,369.41	\$ 1,423.44	\$ 1,479.64	\$ 1,538.07	\$ 1,598.85	\$ 1,662.69	\$ 1,728.45	\$ 1,745.59	\$ 1,762.90
	annually	\$ 60,367.05	\$ 63,047.30	\$ 64,837.88	\$ 68,496.31	\$ 71,209.18	\$ 74,018.93	\$ 76,941.41	\$ 79,979.41	\$ 83,140.38	\$ 86,459.80	\$ 89,879.32	\$ 90,770.52	\$ 91,670.62
NP1	22													
	hourly	\$ 34.24	\$ 35.59	\$ 36.99	\$ 38.45	\$ 39.97	\$ 41.55	\$ 43.20	\$ 44.90	\$ 46.68	\$ 48.55	\$ 50.47	\$ 50.97	\$ 51.48
	weekly	\$ 1,369.41	\$ 1,423.44	\$ 1,479.64	\$ 1,538.07	\$ 1,598.85	\$ 1,662.04	\$ 1,727.81	\$ 1,796.16	\$ 1,867.25	\$ 1,941.93	\$ 2,018.86	\$ 2,038.91	\$ 2,059.15
	annually	\$ 71,209.18	\$ 74,018.93	\$ 76,941.41	\$ 79,979.41	\$ 83,140.38	\$ 86,426.18	\$ 89,846.13	\$ 93,400.24	\$ 97,096.90	\$ 100,980.59	\$ 104,980.94	\$ 106,023.15	\$ 107,075.78

Salary Schedule A
Effective 1/3/2026
2% Increase + \$.432692 (\$900.00 Flat Annual)

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP1	16													
	hourly	\$ 21.14	\$ 22.11	\$ 23.16	\$ 24.22	\$ 25.33	\$ 26.43	\$ 27.51	\$ 28.73	\$ 30.04	\$ 31.21	\$ 32.42	\$ 32.74	\$ 33.06
	weekly	\$ 845.55	\$ 884.56	\$ 926.24	\$ 968.73	\$ 1,013.08	\$ 1,057.40	\$ 1,100.52	\$ 1,149.00	\$ 1,201.43	\$ 1,248.49	\$ 1,296.98	\$ 1,309.63	\$ 1,322.40
	annually	\$ 43,968.34	\$ 45,997.11	\$ 48,164.63	\$ 50,373.95	\$ 52,680.20	\$ 54,984.55	\$ 57,227.13	\$ 59,748.14	\$ 62,474.39	\$ 64,921.65	\$ 67,442.87	\$ 68,100.54	\$ 68,764.80
NP1	20													
	hourly	\$ 30.04	\$ 31.35	\$ 32.23	\$ 34.02	\$ 35.35	\$ 36.73	\$ 38.16	\$ 39.65	\$ 41.20	\$ 42.83	\$ 44.51	\$ 44.95	\$ 45.39
	weekly	\$ 1,201.43	\$ 1,254.00	\$ 1,289.13	\$ 1,360.89	\$ 1,414.10	\$ 1,469.22	\$ 1,526.54	\$ 1,586.13	\$ 1,648.14	\$ 1,713.25	\$ 1,780.33	\$ 1,797.81	\$ 1,815.46
	annually	\$ 62,474.39	\$ 65,208.25	\$ 67,034.64	\$ 70,766.24	\$ 73,533.36	\$ 76,399.31	\$ 79,380.24	\$ 82,479.00	\$ 85,703.19	\$ 89,089.00	\$ 92,576.91	\$ 93,485.92	\$ 94,404.03
NP1	22													
	hourly	\$ 35.35	\$ 36.73	\$ 38.16	\$ 39.65	\$ 41.20	\$ 42.81	\$ 44.49	\$ 46.23	\$ 48.05	\$ 49.95	\$ 51.91	\$ 52.42	\$ 52.94
	weekly	\$ 1,414.10	\$ 1,469.22	\$ 1,526.54	\$ 1,586.13	\$ 1,648.14	\$ 1,712.59	\$ 1,779.67	\$ 1,849.39	\$ 1,921.90	\$ 1,998.08	\$ 2,076.55	\$ 2,096.99	\$ 2,117.64
	annually	\$ 73,533.36	\$ 76,399.31	\$ 79,380.24	\$ 82,479.00	\$ 85,703.19	\$ 89,054.70	\$ 92,543.05	\$ 96,168.24	\$ 99,938.83	\$ 103,900.20	\$ 107,980.56	\$ 109,043.61	\$ 110,117.29

Salary Schedule A
Effective 1/2/2027
2% Increase + \$.360576 (\$750.00 Flat Annual)

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP1	16													
	hourly	\$ 21.92	\$ 22.92	\$ 23.98	\$ 25.06	\$ 26.19	\$ 27.32	\$ 28.42	\$ 29.66	\$ 31.00	\$ 32.20	\$ 33.43	\$ 33.76	\$ 34.08
	weekly	\$ 876.88	\$ 916.67	\$ 959.19	\$ 1,002.53	\$ 1,047.77	\$ 1,092.97	\$ 1,136.96	\$ 1,186.41	\$ 1,239.88	\$ 1,287.89	\$ 1,337.34	\$ 1,350.24	\$ 1,363.27
	annually	\$ 45,597.71	\$ 47,667.05	\$ 49,877.92	\$ 52,131.43	\$ 54,483.80	\$ 56,834.23	\$ 59,121.67	\$ 61,693.10	\$ 64,473.88	\$ 66,970.08	\$ 69,541.72	\$ 70,212.55	\$ 70,890.09
NP1	20													
	hourly	\$ 31.00	\$ 32.34	\$ 33.23	\$ 35.06	\$ 36.42	\$ 37.83	\$ 39.29	\$ 40.81	\$ 42.39	\$ 44.05	\$ 45.76	\$ 46.20	\$ 46.65
	weekly	\$ 1,239.88	\$ 1,293.51	\$ 1,329.33	\$ 1,402.53	\$ 1,456.81	\$ 1,513.02	\$ 1,571.50	\$ 1,632.28	\$ 1,695.52	\$ 1,761.94	\$ 1,830.35	\$ 1,848.19	\$ 1,866.19
	annually	\$ 64,473.88	\$ 67,262.41	\$ 69,125.33	\$ 72,931.56	\$ 75,754.03	\$ 78,677.29	\$ 81,717.84	\$ 84,878.57	\$ 88,167.25	\$ 91,620.77	\$ 95,178.44	\$ 96,105.64	\$ 97,042.11
NP1	22													
	hourly	\$ 36.42	\$ 37.83	\$ 39.29	\$ 40.81	\$ 42.39	\$ 44.03	\$ 45.74	\$ 47.52	\$ 49.37	\$ 51.31	\$ 53.31	\$ 53.83	\$ 54.36
	weekly	\$ 1,456.81	\$ 1,513.02	\$ 1,571.50	\$ 1,632.28	\$ 1,695.52	\$ 1,761.27	\$ 1,829.69	\$ 1,900.80	\$ 1,974.76	\$ 2,052.47	\$ 2,132.50	\$ 2,153.36	\$ 2,174.42
	annually	\$ 75,754.03	\$ 78,677.29	\$ 81,717.84	\$ 84,878.57	\$ 88,167.25	\$ 91,585.79	\$ 95,143.91	\$ 98,841.60	\$ 102,687.61	\$ 106,728.20	\$ 110,890.16	\$ 111,974.48	\$ 113,069.63

Salary Schedule A
Effective 1/6/2024
2% Increase + \$.274725 (\$500.00 Flat Annual)

Salary Plan CCM	Grade 6		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		Step 11		Step 12		Step 13
	hourly	\$	23.797139	\$	24.733628	\$	25.707623	\$	26.720126	\$	27.773682	\$	28.869171	\$	29.155116	\$	29.443918	\$	29.589764	\$	30.176064
	weekly	\$	832.90	\$	865.68	\$	899.77	\$	935.20	\$	972.08	\$	1,010.42	\$	1,020.43	\$	1,030.54	\$	1,035.64	\$	1,056.16
	annually	\$	43,310.79	\$	45,015.20	\$	46,787.87	\$	48,630.63	\$	50,548.10	\$	52,541.89	\$	53,062.31	\$	53,587.93	\$	53,853.37	\$	54,920.44

Salary Schedule A
Effective 1/4/2025
2% Increase + \$.137362 (\$250.00 Flat Annual)

Salary Plan CCM	Grade 6		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		Step 11		Step 12		Step 13
	hourly	\$	24.410443	\$	25.365662	\$	26.359137	\$	27.391890	\$	28.466517	\$	29.583916	\$	29.875580	\$	30.170158	\$	30.318921	\$	30.916947
	weekly	\$	854.37	\$	887.80	\$	922.57	\$	958.72	\$	996.33	\$	1,035.44	\$	1,045.65	\$	1,055.96	\$	1,061.16	\$	1,082.09
	annually	\$	44,427.01	\$	46,165.51	\$	47,973.63	\$	49,853.24	\$	51,809.06	\$	53,842.73	\$	54,373.56	\$	54,909.69	\$	55,180.44	\$	56,268.84

Salary Schedule A
Effective 1/3/2026
2% Increase + \$.494505 (\$900.00 Flat Annual)

Salary Plan CCM	Grade 6		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		Step 11		Step 12		Step 13
	hourly	\$	25.393156	\$	26.367480	\$	27.380824	\$	28.434232	\$	29.530352	\$	30.670099	\$	30.967596	\$	31.268066	\$	31.419804	\$	32.029790
	weekly	\$	888.76	\$	922.86	\$	958.33	\$	995.20	\$	1,033.56	\$	1,073.45	\$	1,083.87	\$	1,094.38	\$	1,099.69	\$	1,121.04
	annually	\$	46,215.54	\$	47,988.81	\$	49,833.10	\$	51,750.30	\$	53,745.24	\$	55,819.58	\$	56,361.03	\$	56,907.88	\$	57,184.04	\$	58,294.22

Salary Schedule A
Effective 1/2/2027
2% Increase + \$.412087 (\$750.00 Flat Annual)

Salary Plan CCM	Grade 6	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
	hourly	\$ 26.313106	\$ 27.306916	\$ 28.340527	\$ 29.415003	\$ 30.533046	\$ 31.695587	\$ 31.999034	\$ 32.305514	\$ 32.460287	\$ 33.082472
	weekly	\$ 920.96	\$ 955.74	\$ 991.92	\$ 1,029.53	\$ 1,068.66	\$ 1,109.35	\$ 1,119.97	\$ 1,130.69	\$ 1,136.11	\$ 1,157.89
	annually	\$ 47,889.85	\$ 49,698.59	\$ 51,579.76	\$ 53,535.31	\$ 55,570.14	\$ 57,685.97	\$ 58,238.24	\$ 58,796.04	\$ 59,077.72	\$ 60,210.10

Schedule A
Effective 1/2/2027
2% +\$.412087 (\$750.00) Wage Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
CC	1											
	hourly	\$ 20.349157	\$ 21.104196	\$ 21.889889	\$ 22.706769	\$ 23.555922	\$ 24.439490	\$ 25.358014	\$ 26.313382	\$ 26.563007	\$ 26.815126	\$ 26.942447
	weekly	\$ 712.22	\$ 738.65	\$ 766.15	\$ 794.74	\$ 824.46	\$ 855.38	\$ 887.53	\$ 920.97	\$ 929.71	\$ 938.53	\$ 942.99
CC	2											
	annually	\$ 37,035.47	\$ 38,409.64	\$ 39,839.60	\$ 41,326.32	\$ 42,871.78	\$ 44,479.87	\$ 46,151.59	\$ 47,890.36	\$ 48,344.67	\$ 48,803.53	\$ 49,035.25
CC	3											
	hourly	\$ 21.105271	\$ 21.890965	\$ 22.706769	\$ 23.557000	\$ 24.440568	\$ 25.359088	\$ 26.314180	\$ 27.307853	\$ 27.567422	\$ 27.829587	\$ 27.961978
	weekly	\$ 738.68	\$ 766.18	\$ 794.74	\$ 824.50	\$ 855.42	\$ 887.57	\$ 921.00	\$ 955.77	\$ 964.86	\$ 974.04	\$ 978.67
CC	4											
	annually	\$ 38,411.59	\$ 39,841.56	\$ 41,326.32	\$ 42,873.74	\$ 44,481.83	\$ 46,153.54	\$ 47,891.81	\$ 49,700.29	\$ 50,172.71	\$ 50,649.85	\$ 50,890.80
CC	5											
	hourly	\$ 21.889889	\$ 22.706769	\$ 23.555922	\$ 24.439490	\$ 25.358014	\$ 26.313106	\$ 27.306916	\$ 28.340106	\$ 28.609998	\$ 28.882587	\$ 29.020246
	weekly	\$ 766.15	\$ 794.74	\$ 824.46	\$ 855.38	\$ 887.53	\$ 920.96	\$ 955.74	\$ 991.90	\$ 1,001.35	\$ 1,010.89	\$ 1,015.71
CC	6											
	annually	\$ 39,839.60	\$ 41,326.32	\$ 42,871.78	\$ 44,479.87	\$ 46,151.59	\$ 47,889.85	\$ 49,698.59	\$ 51,578.99	\$ 52,070.20	\$ 52,566.31	\$ 52,816.85
CC	7											
	hourly	\$ 22.706769	\$ 23.555922	\$ 24.439490	\$ 25.358014	\$ 26.313106	\$ 27.306916	\$ 28.339987	\$ 29.414529	\$ 29.695163	\$ 29.978606	\$ 30.121745
	weekly	\$ 794.74	\$ 824.46	\$ 855.38	\$ 887.53	\$ 920.96	\$ 955.74	\$ 991.90	\$ 1,029.51	\$ 1,039.33	\$ 1,049.25	\$ 1,054.26
CC	8											
	annually	\$ 41,326.32	\$ 42,871.78	\$ 44,479.87	\$ 46,151.59	\$ 47,889.85	\$ 49,698.59	\$ 51,578.78	\$ 53,534.44	\$ 54,045.20	\$ 54,561.06	\$ 54,821.58
CC	9											
	hourly	\$ 23.555922	\$ 24.439490	\$ 25.358014	\$ 26.313106	\$ 27.306916	\$ 28.340527	\$ 29.415003	\$ 30.532876	\$ 30.824694	\$ 31.119429	\$ 31.268273
	weekly	\$ 824.46	\$ 855.38	\$ 887.53	\$ 920.96	\$ 955.74	\$ 991.92	\$ 1,029.53	\$ 1,068.65	\$ 1,078.86	\$ 1,089.18	\$ 1,094.39
CC	10											
	annually	\$ 42,871.78	\$ 44,479.87	\$ 46,151.59	\$ 47,889.85	\$ 49,698.59	\$ 51,579.76	\$ 53,535.31	\$ 55,569.83	\$ 56,100.94	\$ 56,637.36	\$ 56,908.26
CC	11											
	hourly	\$ 24.439490	\$ 25.358014	\$ 26.313106	\$ 27.306916	\$ 28.340527	\$ 29.415003	\$ 30.533046	\$ 31.695587	\$ 31.999034	\$ 32.305514	\$ 32.460287
	weekly	\$ 855.38	\$ 887.53	\$ 920.96	\$ 955.74	\$ 991.92	\$ 1,029.53	\$ 1,068.66	\$ 1,109.35	\$ 1,119.97	\$ 1,130.69	\$ 1,136.11
CC	12											
	annually	\$ 44,479.87	\$ 46,151.59	\$ 47,889.85	\$ 49,698.59	\$ 51,579.76	\$ 53,535.31	\$ 55,570.14	\$ 57,685.97	\$ 58,238.24	\$ 58,796.04	\$ 59,077.72
CC	13											
	hourly	\$ 25.358014	\$ 26.313106	\$ 27.306916	\$ 28.340527	\$ 29.415003	\$ 30.533046	\$ 31.695181	\$ 32.903980	\$ 33.219511	\$ 33.538198	\$ 33.699134
	weekly	\$ 887.53	\$ 920.96	\$ 955.74	\$ 991.92	\$ 1,029.53	\$ 1,068.66	\$ 1,109.33	\$ 1,151.64	\$ 1,162.68	\$ 1,173.84	\$ 1,179.47
CC	14											
	annually	\$ 46,151.59	\$ 47,889.85	\$ 49,698.59	\$ 51,579.76	\$ 53,535.31	\$ 55,570.14	\$ 57,685.23	\$ 59,885.24	\$ 60,459.51	\$ 61,039.52	\$ 61,332.42
CC	15											
	hourly	\$ 26.313106	\$ 27.306916	\$ 28.340527	\$ 29.415003	\$ 30.533046	\$ 31.695181	\$ 32.904105	\$ 34.161571	\$ 34.489678	\$ 34.821064	\$ 34.988415
	weekly	\$ 920.96	\$ 955.74	\$ 991.92	\$ 1,029.53	\$ 1,068.66	\$ 1,109.33	\$ 1,151.64	\$ 1,195.65	\$ 1,207.14	\$ 1,218.74	\$ 1,224.59
CC	16											
	annually	\$ 47,889.85	\$ 49,698.59	\$ 51,579.76	\$ 53,535.31	\$ 55,570.14	\$ 57,685.23	\$ 59,885.47	\$ 62,174.06	\$ 62,771.21	\$ 63,374.34	\$ 63,678.92
CC	17											
	hourly	\$ 27.306916	\$ 28.340527	\$ 29.415003	\$ 30.533046	\$ 31.695181	\$ 32.904105	\$ 34.161425	\$ 35.468799	\$ 35.809977	\$ 36.154566	\$ 36.328584
	weekly	\$ 955.74	\$ 991.92	\$ 1,029.53	\$ 1,068.66	\$ 1,109.33	\$ 1,151.64	\$ 1,195.65	\$ 1,241.41	\$ 1,253.35	\$ 1,265.41	\$ 1,271.50
CC	18											
	annually	\$ 49,698.59	\$ 51,579.76	\$ 53,535.31	\$ 55,570.14	\$ 57,685.23	\$ 59,885.47	\$ 62,173.79	\$ 64,553.21	\$ 65,174.16	\$ 65,801.31	\$ 66,118.02

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
CC	10											
	hourly	\$ 28.339987	\$ 29.414466	\$ 30.532505	\$ 31.695181	\$ 32.903563	\$ 34.160887	\$ 35.468761	\$ 36.828735	\$ 37.183513	\$ 37.541840	\$ 37.722793
	weekly	\$ 991.90	\$ 1,029.51	\$ 1,068.64	\$ 1,109.33	\$ 1,151.62	\$ 1,195.63	\$ 1,241.41	\$ 1,289.01	\$ 1,301.42	\$ 1,313.96	\$ 1,320.30
CC	11	\$ 51,578.78	\$ 53,534.33	\$ 55,569.16	\$ 57,685.23	\$ 59,884.49	\$ 62,172.81	\$ 64,553.15	\$ 67,028.30	\$ 67,673.99	\$ 68,326.15	\$ 68,655.48
	hourly	\$ 29.414466	\$ 30.532505	\$ 31.694641	\$ 32.903563	\$ 34.160887	\$ 35.468223	\$ 36.828260	\$ 38.242705	\$ 38.611623	\$ 38.984227	\$ 39.172395
	weekly	\$ 1,029.51	\$ 1,068.64	\$ 1,109.31	\$ 1,151.62	\$ 1,195.63	\$ 1,241.39	\$ 1,288.99	\$ 1,338.49	\$ 1,351.41	\$ 1,364.45	\$ 1,371.03
CC	12	\$ 53,534.33	\$ 55,569.16	\$ 57,684.25	\$ 59,884.49	\$ 62,172.81	\$ 64,552.17	\$ 67,027.43	\$ 69,601.72	\$ 70,273.15	\$ 70,951.29	\$ 71,293.76
	hourly	\$ 30.532505	\$ 31.694641	\$ 32.903563	\$ 34.160887	\$ 35.468223	\$ 36.828260	\$ 38.243153	\$ 39.714213	\$ 40.097846	\$ 40.485314	\$ 40.680986
	weekly	\$ 1,068.64	\$ 1,109.31	\$ 1,151.62	\$ 1,195.63	\$ 1,241.39	\$ 1,288.99	\$ 1,338.51	\$ 1,390.00	\$ 1,403.42	\$ 1,416.99	\$ 1,423.83
CC	13	\$ 55,569.16	\$ 57,684.25	\$ 59,884.49	\$ 62,172.81	\$ 64,552.17	\$ 67,027.43	\$ 69,602.54	\$ 72,279.87	\$ 72,978.08	\$ 73,683.27	\$ 74,039.40
	hourly	\$ 31.694641	\$ 32.903563	\$ 34.160887	\$ 35.468223	\$ 36.828260	\$ 38.243153	\$ 39.713434	\$ 41.243263	\$ 41.642183	\$ 42.045095	\$ 42.248566
	weekly	\$ 1,109.31	\$ 1,151.62	\$ 1,195.63	\$ 1,241.39	\$ 1,288.99	\$ 1,338.51	\$ 1,389.97	\$ 1,443.51	\$ 1,457.48	\$ 1,471.58	\$ 1,478.70
CC	14	\$ 57,684.25	\$ 59,884.49	\$ 62,172.81	\$ 64,552.17	\$ 67,027.43	\$ 69,602.54	\$ 72,278.45	\$ 75,062.74	\$ 75,788.77	\$ 76,522.07	\$ 76,892.39
	hourly	\$ 32.903563	\$ 34.160887	\$ 35.468223	\$ 36.828260	\$ 38.243153	\$ 39.713434	\$ 41.242871	\$ 42.833808	\$ 43.248637	\$ 43.667613	\$ 43.879196
	weekly	\$ 1,151.62	\$ 1,195.63	\$ 1,241.39	\$ 1,288.99	\$ 1,338.51	\$ 1,389.97	\$ 1,443.50	\$ 1,499.18	\$ 1,513.70	\$ 1,528.37	\$ 1,535.77
CC	15	\$ 59,884.49	\$ 62,172.81	\$ 64,552.17	\$ 67,027.43	\$ 69,602.54	\$ 72,278.45	\$ 75,062.03	\$ 77,957.53	\$ 78,712.52	\$ 79,475.06	\$ 79,860.14
	hourly	\$ 34.160887	\$ 35.468223	\$ 36.828260	\$ 38.243153	\$ 39.713434	\$ 41.242871	\$ 42.833614	\$ 44.488047	\$ 44.919419	\$ 45.355102	\$ 45.575122
	weekly	\$ 1,195.63	\$ 1,241.39	\$ 1,288.99	\$ 1,338.51	\$ 1,389.97	\$ 1,443.50	\$ 1,499.18	\$ 1,557.08	\$ 1,572.18	\$ 1,587.43	\$ 1,595.13
CC	annually	\$ 62,172.81	\$ 64,552.17	\$ 67,027.43	\$ 69,602.54	\$ 72,278.45	\$ 75,062.03	\$ 77,957.18	\$ 80,968.25	\$ 81,753.34	\$ 82,546.29	\$ 82,946.72

Schedule A
Effective 1/6/2024
2% + \$.274725 (\$500.00) Wage Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
CC	1											
	hourly	\$ 18.177177	\$ 18.888666	\$ 19.629043	\$ 20.398807	\$ 21.198983	\$ 22.031589	\$ 22.897135	\$ 23.797399	\$ 24.032626	\$ 24.270203	\$ 24.390181
	weekly	\$ 636.20	\$ 661.10	\$ 687.02	\$ 713.96	\$ 741.96	\$ 771.11	\$ 801.40	\$ 832.91	\$ 841.14	\$ 849.46	\$ 853.66
CC	2											
	hourly	\$ 18.889680	\$ 19.630056	\$ 20.398807	\$ 21.199999	\$ 22.032604	\$ 22.898147	\$ 23.798150	\$ 24.734511	\$ 24.979108	\$ 25.226152	\$ 25.350908
	weekly	\$ 661.14	\$ 687.05	\$ 713.96	\$ 742.00	\$ 771.14	\$ 801.44	\$ 832.94	\$ 865.71	\$ 874.27	\$ 882.92	\$ 887.28
CC	3											
	hourly	\$ 19.629043	\$ 20.398807	\$ 21.198983	\$ 22.031589	\$ 22.897135	\$ 23.797139	\$ 24.733628	\$ 25.707226	\$ 25.961551	\$ 26.218418	\$ 26.348137
	weekly	\$ 687.02	\$ 713.96	\$ 741.96	\$ 771.11	\$ 801.40	\$ 832.90	\$ 865.68	\$ 899.75	\$ 908.65	\$ 917.64	\$ 922.18
CC	4											
	hourly	\$ 20.398807	\$ 21.198983	\$ 22.031589	\$ 22.897135	\$ 23.797139	\$ 24.733628	\$ 25.707114	\$ 26.719679	\$ 26.984127	\$ 27.251221	\$ 27.386104
	weekly	\$ 713.96	\$ 741.96	\$ 771.11	\$ 801.40	\$ 832.90	\$ 865.68	\$ 899.75	\$ 935.19	\$ 944.44	\$ 953.79	\$ 958.51
CC	5											
	hourly	\$ 21.198983	\$ 22.031589	\$ 22.897135	\$ 23.797139	\$ 24.733628	\$ 25.707623	\$ 26.720126	\$ 27.773522	\$ 28.048509	\$ 28.326245	\$ 28.466503
	weekly	\$ 741.96	\$ 771.11	\$ 801.40	\$ 832.90	\$ 865.68	\$ 899.77	\$ 935.20	\$ 972.07	\$ 981.70	\$ 991.42	\$ 996.33
CC	6											
	hourly	\$ 22.031589	\$ 22.897135	\$ 23.797139	\$ 24.733628	\$ 25.707623	\$ 26.720126	\$ 27.773682	\$ 28.869171	\$ 29.155116	\$ 29.443918	\$ 29.589764
	weekly	\$ 771.11	\$ 801.40	\$ 832.90	\$ 865.68	\$ 899.77	\$ 935.20	\$ 972.08	\$ 1,010.42	\$ 1,020.43	\$ 1,030.54	\$ 1,035.64
CC	7											
	hourly	\$ 22.897135	\$ 23.797139	\$ 24.733628	\$ 25.707623	\$ 26.720126	\$ 27.773682	\$ 28.868788	\$ 30.007867	\$ 30.305199	\$ 30.605504	\$ 30.757157
	weekly	\$ 801.40	\$ 832.90	\$ 865.68	\$ 899.77	\$ 935.20	\$ 972.08	\$ 1,010.41	\$ 1,050.28	\$ 1,060.68	\$ 1,071.19	\$ 1,076.50
CC	8											
	hourly	\$ 23.797139	\$ 24.733628	\$ 25.707623	\$ 26.720126	\$ 27.773682	\$ 28.868788	\$ 30.007984	\$ 31.192923	\$ 31.502104	\$ 31.814378	\$ 31.972076
	weekly	\$ 832.90	\$ 865.68	\$ 899.77	\$ 935.20	\$ 972.08	\$ 1,010.41	\$ 1,050.28	\$ 1,091.75	\$ 1,102.57	\$ 1,113.50	\$ 1,119.02
CC	9											
	hourly	\$ 24.733628	\$ 25.707623	\$ 26.720126	\$ 27.773682	\$ 28.868788	\$ 30.007984	\$ 31.192785	\$ 32.424752	\$ 32.746252	\$ 33.070967	\$ 33.234947
	weekly	\$ 865.68	\$ 899.77	\$ 935.20	\$ 972.08	\$ 1,010.41	\$ 1,050.28	\$ 1,091.75	\$ 1,134.87	\$ 1,146.12	\$ 1,157.48	\$ 1,163.22
	annually	\$ 45,015.20	\$ 46,787.87	\$ 48,630.63	\$ 50,548.10	\$ 52,541.19	\$ 54,614.53	\$ 56,770.87	\$ 59,013.05	\$ 59,598.18	\$ 60,189.16	\$ 60,487.60

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
CC	10											
	hourly	\$ 25.707114	\$ 26.719619	\$ 27.773173	\$ 28.868788	\$ 30.007474	\$ 31.192278	\$ 32.424717	\$ 33.706251	\$ 34.040566	\$ 34.378225	\$ 34.548742
	weekly	\$ 899.75	\$ 935.19	\$ 972.06	\$ 1,010.41	\$ 1,050.26	\$ 1,091.73	\$ 1,134.87	\$ 1,179.72	\$ 1,191.42	\$ 1,203.24	\$ 1,209.21
CC	11	\$ 46,786.95	\$ 48,629.71	\$ 50,547.18	\$ 52,541.19	\$ 54,613.60	\$ 56,769.95	\$ 59,012.99	\$ 61,345.38	\$ 61,953.83	\$ 62,568.37	\$ 62,878.71
	hourly	\$ 26.719619	\$ 27.773173	\$ 28.868279	\$ 30.007474	\$ 31.192278	\$ 32.424209	\$ 33.705803	\$ 35.038666	\$ 35.386306	\$ 35.737419	\$ 35.914734
	weekly	\$ 935.19	\$ 972.06	\$ 1,010.39	\$ 1,050.26	\$ 1,091.73	\$ 1,134.85	\$ 1,179.70	\$ 1,226.35	\$ 1,238.52	\$ 1,250.81	\$ 1,257.02
CC	12	\$ 48,629.71	\$ 50,547.18	\$ 52,540.27	\$ 54,613.60	\$ 56,769.95	\$ 59,012.06	\$ 61,344.56	\$ 63,770.37	\$ 64,403.08	\$ 65,042.10	\$ 65,364.82
	hourly	\$ 27.773173	\$ 28.868279	\$ 30.007474	\$ 31.192278	\$ 32.424209	\$ 33.705803	\$ 35.039089	\$ 36.425301	\$ 36.786806	\$ 37.151927	\$ 37.336312
	weekly	\$ 972.06	\$ 1,010.39	\$ 1,050.26	\$ 1,091.73	\$ 1,134.85	\$ 1,179.70	\$ 1,226.37	\$ 1,274.89	\$ 1,287.54	\$ 1,300.32	\$ 1,306.77
CC	13	\$ 50,547.18	\$ 52,540.27	\$ 54,613.60	\$ 56,769.95	\$ 59,012.06	\$ 61,344.56	\$ 63,771.14	\$ 66,294.05	\$ 66,951.99	\$ 67,616.51	\$ 67,952.09
	hourly	\$ 28.868279	\$ 30.007474	\$ 31.192278	\$ 32.424209	\$ 33.705803	\$ 35.039089	\$ 36.424567	\$ 37.866159	\$ 38.242070	\$ 38.621744	\$ 38.813478
	weekly	\$ 1,010.39	\$ 1,050.26	\$ 1,091.73	\$ 1,134.85	\$ 1,179.70	\$ 1,226.37	\$ 1,274.86	\$ 1,325.32	\$ 1,338.47	\$ 1,351.76	\$ 1,358.47
CC	14	\$ 52,540.27	\$ 54,613.60	\$ 56,769.95	\$ 59,012.06	\$ 61,344.56	\$ 63,771.14	\$ 66,292.71	\$ 68,916.41	\$ 69,600.57	\$ 70,291.57	\$ 70,640.53
	hourly	\$ 30.007474	\$ 31.192278	\$ 32.424209	\$ 33.705803	\$ 35.039089	\$ 36.424567	\$ 37.865790	\$ 39.364965	\$ 39.755868	\$ 40.150678	\$ 40.350057
	weekly	\$ 1,050.26	\$ 1,091.73	\$ 1,134.85	\$ 1,179.70	\$ 1,226.37	\$ 1,274.86	\$ 1,325.30	\$ 1,377.77	\$ 1,391.46	\$ 1,405.27	\$ 1,412.25
CC	15	\$ 54,613.60	\$ 56,769.95	\$ 59,012.06	\$ 61,344.56	\$ 63,771.14	\$ 66,292.71	\$ 68,915.74	\$ 71,644.24	\$ 72,355.68	\$ 73,074.23	\$ 73,437.10
	hourly	\$ 31.192278	\$ 32.424209	\$ 33.705803	\$ 35.039089	\$ 36.424567	\$ 37.865790	\$ 39.364783	\$ 40.923792	\$ 41.330283	\$ 41.740837	\$ 41.948167
	weekly	\$ 1,091.73	\$ 1,134.85	\$ 1,179.70	\$ 1,226.37	\$ 1,274.86	\$ 1,325.30	\$ 1,377.77	\$ 1,432.33	\$ 1,446.56	\$ 1,460.93	\$ 1,468.19
CC		\$ 56,769.95	\$ 59,012.06	\$ 61,344.56	\$ 63,771.14	\$ 66,292.71	\$ 68,915.74	\$ 71,643.91	\$ 74,481.30	\$ 75,221.12	\$ 75,968.32	\$ 76,345.66

Schedule A
Effective 1/4/2025
2% + \$.137362 (\$250.00) Wage Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
CC	1											
	hourly	\$ 18.678082	\$ 19.403801	\$ 20.158985	\$ 20.944145	\$ 21.760324	\$ 22.609582	\$ 23.492439	\$ 24.410708	\$ 24.650640	\$ 24.892969	\$ 25.015346
	weekly	\$ 653.73	\$ 679.13	\$ 705.56	\$ 733.05	\$ 761.61	\$ 791.34	\$ 822.24	\$ 854.37	\$ 862.77	\$ 871.25	\$ 875.54
CC	2											
	hourly	\$ 19.404835	\$ 20.160019	\$ 20.944145	\$ 21.761360	\$ 22.610618	\$ 23.493471	\$ 24.411475	\$ 25.366563	\$ 25.616052	\$ 25.868037	\$ 25.995288
	weekly	\$ 679.17	\$ 705.60	\$ 733.05	\$ 761.65	\$ 791.37	\$ 822.27	\$ 854.40	\$ 887.83	\$ 896.56	\$ 905.38	\$ 909.84
CC	3											
	hourly	\$ 20.158985	\$ 20.944145	\$ 21.760324	\$ 22.609582	\$ 23.492439	\$ 24.410443	\$ 25.365662	\$ 26.358732	\$ 26.618144	\$ 26.880148	\$ 27.012461
	weekly	\$ 705.56	\$ 733.05	\$ 761.61	\$ 791.34	\$ 822.24	\$ 854.37	\$ 887.80	\$ 922.56	\$ 931.64	\$ 940.81	\$ 945.44
CC	4											
	hourly	\$ 20.944145	\$ 21.760324	\$ 22.609582	\$ 23.492439	\$ 24.410443	\$ 25.365662	\$ 26.358618	\$ 27.391434	\$ 27.661171	\$ 27.933607	\$ 28.071188
	weekly	\$ 733.05	\$ 761.61	\$ 791.34	\$ 822.24	\$ 854.37	\$ 887.80	\$ 922.55	\$ 958.70	\$ 968.14	\$ 977.68	\$ 982.49
CC	5											
	hourly	\$ 21.760324	\$ 22.609582	\$ 23.492439	\$ 24.410443	\$ 25.365662	\$ 26.359137	\$ 27.391890	\$ 28.466354	\$ 28.746841	\$ 29.030131	\$ 29.173195
	weekly	\$ 761.61	\$ 791.34	\$ 822.24	\$ 854.37	\$ 887.80	\$ 922.57	\$ 958.72	\$ 996.32	\$ 1,006.14	\$ 1,016.05	\$ 1,021.06
CC	6											
	hourly	\$ 22.609582	\$ 23.492439	\$ 24.410443	\$ 25.365662	\$ 26.359137	\$ 27.391890	\$ 28.466517	\$ 29.583916	\$ 29.875580	\$ 30.170158	\$ 30.318921
	weekly	\$ 791.34	\$ 822.24	\$ 854.37	\$ 887.80	\$ 922.57	\$ 958.72	\$ 996.33	\$ 1,035.44	\$ 1,045.65	\$ 1,055.96	\$ 1,061.16
CC	7											
	hourly	\$ 23.492439	\$ 24.410443	\$ 25.365662	\$ 26.359137	\$ 27.391890	\$ 28.466517	\$ 29.583525	\$ 30.745386	\$ 31.048664	\$ 31.354976	\$ 31.509662
	weekly	\$ 822.24	\$ 854.37	\$ 887.80	\$ 922.57	\$ 958.72	\$ 996.33	\$ 1,035.42	\$ 1,076.09	\$ 1,086.70	\$ 1,097.42	\$ 1,102.84
CC	8											
	hourly	\$ 24.410443	\$ 25.365662	\$ 26.359137	\$ 27.391890	\$ 28.466517	\$ 29.583525	\$ 30.745505	\$ 31.954143	\$ 32.269508	\$ 32.588027	\$ 32.748879
	weekly	\$ 854.37	\$ 887.80	\$ 922.57	\$ 958.72	\$ 996.33	\$ 1,035.42	\$ 1,076.09	\$ 1,118.40	\$ 1,129.43	\$ 1,140.58	\$ 1,146.21
CC	9											
	hourly	\$ 25.365662	\$ 26.359137	\$ 27.391890	\$ 28.466517	\$ 29.583525	\$ 30.745505	\$ 31.954002	\$ 33.210609	\$ 33.538539	\$ 33.869748	\$ 34.037007
	weekly	\$ 887.80	\$ 922.57	\$ 958.72	\$ 996.33	\$ 1,035.42	\$ 1,076.09	\$ 1,118.39	\$ 1,162.37	\$ 1,173.85	\$ 1,185.44	\$ 1,191.30
CC												
	hourly	\$ 46,165.51	\$ 47,973.63	\$ 49,853.24	\$ 51,809.06	\$ 53,842.02	\$ 55,956.82	\$ 58,156.28	\$ 60,443.31	\$ 61,040.14	\$ 61,642.94	\$ 61,947.35
	weekly	\$ 1,595,562.84	\$ 1,659,126.71	\$ 1,722,688.56	\$ 1,786,250.41	\$ 1,849,812.26	\$ 1,913,374.11	\$ 1,976,935.96	\$ 2,040,497.81	\$ 2,073,842.58	\$ 2,107,187.35	\$ 2,140,532.12

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
CC	10											
	hourly	\$ 26.358618	\$ 27.391373	\$ 28.465998	\$ 29.583525	\$ 30.744985	\$ 31.953485	\$ 33.210573	\$ 34.517738	\$ 34.858739	\$ 35.203151	\$ 35.377078
	weekly	\$ 922.55	\$ 958.70	\$ 996.31	\$ 1,035.42	\$ 1,076.07	\$ 1,118.37	\$ 1,162.37	\$ 1,208.12	\$ 1,220.06	\$ 1,232.11	\$ 1,238.20
CC	11	\$ 47,972.69	\$ 49,852.30	\$ 51,808.12	\$ 53,842.02	\$ 55,955.87	\$ 58,155.34	\$ 60,443.24	\$ 62,822.28	\$ 63,442.91	\$ 64,069.74	\$ 64,386.28
	hourly	\$ 27.391373	\$ 28.465998	\$ 29.583006	\$ 30.744985	\$ 31.953485	\$ 33.210055	\$ 34.517281	\$ 35.876801	\$ 36.231394	\$ 36.589529	\$ 36.770390
	weekly	\$ 958.70	\$ 996.31	\$ 1,035.41	\$ 1,076.07	\$ 1,118.37	\$ 1,162.35	\$ 1,208.10	\$ 1,255.69	\$ 1,268.10	\$ 1,280.63	\$ 1,286.96
CC	12	\$ 49,852.30	\$ 51,808.12	\$ 53,841.07	\$ 55,955.87	\$ 58,155.34	\$ 60,442.30	\$ 62,821.45	\$ 65,295.78	\$ 65,941.14	\$ 66,592.94	\$ 66,922.11
	hourly	\$ 28.465998	\$ 29.583006	\$ 30.744985	\$ 31.953485	\$ 33.210055	\$ 34.517281	\$ 35.877232	\$ 37.291169	\$ 37.659904	\$ 38.032327	\$ 38.220400
	weekly	\$ 996.31	\$ 1,035.41	\$ 1,076.07	\$ 1,118.37	\$ 1,162.35	\$ 1,208.10	\$ 1,255.70	\$ 1,305.19	\$ 1,318.10	\$ 1,331.13	\$ 1,337.71
CC	13	\$ 51,808.12	\$ 53,841.07	\$ 55,955.87	\$ 58,155.34	\$ 60,442.30	\$ 62,821.45	\$ 65,296.56	\$ 67,869.93	\$ 68,541.03	\$ 69,218.84	\$ 69,561.13
	hourly	\$ 29.583006	\$ 30.744985	\$ 31.953485	\$ 33.210055	\$ 34.517281	\$ 35.877232	\$ 37.290420	\$ 38.760844	\$ 39.144273	\$ 39.531540	\$ 39.727109
	weekly	\$ 1,035.41	\$ 1,076.07	\$ 1,118.37	\$ 1,162.35	\$ 1,208.10	\$ 1,255.70	\$ 1,305.16	\$ 1,356.63	\$ 1,370.05	\$ 1,383.60	\$ 1,390.45
CC	14	\$ 53,841.07	\$ 55,955.87	\$ 58,155.34	\$ 60,442.30	\$ 62,821.45	\$ 65,296.56	\$ 67,868.56	\$ 70,544.74	\$ 71,242.58	\$ 71,947.40	\$ 72,303.34
	hourly	\$ 30.744985	\$ 31.953485	\$ 33.210055	\$ 34.517281	\$ 35.877232	\$ 37.290420	\$ 38.760467	\$ 40.289626	\$ 40.688347	\$ 41.091053	\$ 41.294420
	weekly	\$ 1,076.07	\$ 1,118.37	\$ 1,162.35	\$ 1,208.10	\$ 1,255.70	\$ 1,305.16	\$ 1,356.62	\$ 1,410.14	\$ 1,424.09	\$ 1,438.19	\$ 1,445.30
CC	15	\$ 55,955.87	\$ 58,155.34	\$ 60,442.30	\$ 62,821.45	\$ 65,296.56	\$ 67,868.56	\$ 70,544.05	\$ 73,327.12	\$ 74,052.79	\$ 74,785.72	\$ 75,155.84
	hourly	\$ 31.953485	\$ 33.210055	\$ 34.517281	\$ 35.877232	\$ 37.290420	\$ 38.760467	\$ 40.289440	\$ 41.879629	\$ 42.294250	\$ 42.713015	\$ 42.924492
	weekly	\$ 1,118.37	\$ 1,162.35	\$ 1,208.10	\$ 1,255.70	\$ 1,305.16	\$ 1,356.62	\$ 1,410.13	\$ 1,465.79	\$ 1,480.30	\$ 1,494.96	\$ 1,502.36
CC		\$ 58,155.34	\$ 60,442.30	\$ 62,821.45	\$ 65,296.56	\$ 67,868.56	\$ 70,544.05	\$ 73,326.78	\$ 76,220.93	\$ 76,975.54	\$ 77,737.69	\$ 78,122.58

Schedule A
Effective 1/3/2026
2% + \$.494505 (\$900.00) Wage Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
CC	1											
	hourly	\$ 19.546148	\$ 20.286382	\$ 21.056669	\$ 21.857532	\$ 22.690035	\$ 23.556278	\$ 24.456792	\$ 25.393427	\$ 25.638157	\$ 25.885333	\$ 26.010157
	weekly	\$ 684.12	\$ 710.02	\$ 736.98	\$ 765.01	\$ 794.15	\$ 824.47	\$ 855.99	\$ 888.77	\$ 897.34	\$ 905.99	\$ 910.36
CC	2											
	annually	\$ 35,573.99	\$ 36,921.22	\$ 38,323.14	\$ 39,780.71	\$ 41,295.86	\$ 42,872.43	\$ 44,511.36	\$ 46,216.04	\$ 46,661.45	\$ 47,111.31	\$ 47,338.49
CC	3											
	hourly	\$ 20.287436	\$ 21.057724	\$ 21.857532	\$ 22.691092	\$ 23.557335	\$ 24.457845	\$ 25.394209	\$ 26.368399	\$ 26.622878	\$ 26.879902	\$ 27.009698
	weekly	\$ 710.06	\$ 737.02	\$ 765.01	\$ 794.19	\$ 824.51	\$ 856.02	\$ 888.80	\$ 922.89	\$ 931.80	\$ 940.80	\$ 945.34
CC	4											
	annually	\$ 36,923.13	\$ 38,325.06	\$ 39,780.71	\$ 41,297.79	\$ 42,874.35	\$ 44,513.28	\$ 46,217.46	\$ 47,990.49	\$ 48,453.64	\$ 48,921.42	\$ 49,157.65
CC	5											
	hourly	\$ 21.056669	\$ 21.857532	\$ 22.690035	\$ 23.556278	\$ 24.456792	\$ 25.393156	\$ 26.367480	\$ 27.380411	\$ 27.645011	\$ 27.912255	\$ 28.047215
	weekly	\$ 736.98	\$ 765.01	\$ 794.15	\$ 824.47	\$ 855.99	\$ 888.76	\$ 922.86	\$ 958.31	\$ 967.58	\$ 976.93	\$ 981.65
CC	6											
	annually	\$ 38,323.14	\$ 39,780.71	\$ 41,295.86	\$ 42,872.43	\$ 44,511.36	\$ 46,215.54	\$ 47,988.81	\$ 49,832.35	\$ 50,313.92	\$ 50,800.30	\$ 51,045.93
CC	7											
	hourly	\$ 21.857532	\$ 22.690035	\$ 23.556278	\$ 24.456792	\$ 25.393156	\$ 26.367480	\$ 27.380295	\$ 28.433767	\$ 28.708899	\$ 28.986784	\$ 29.127116
	weekly	\$ 765.01	\$ 794.15	\$ 824.47	\$ 855.99	\$ 888.76	\$ 922.86	\$ 958.31	\$ 995.18	\$ 1,004.81	\$ 1,014.54	\$ 1,019.45
CC	8											
	annually	\$ 39,780.71	\$ 41,295.86	\$ 42,872.43	\$ 44,511.36	\$ 46,215.54	\$ 47,988.81	\$ 49,832.14	\$ 51,749.46	\$ 52,250.20	\$ 52,755.95	\$ 53,011.35
CC	9											
	hourly	\$ 22.690035	\$ 23.556278	\$ 24.456792	\$ 25.393156	\$ 26.367480	\$ 27.380824	\$ 28.434232	\$ 29.530186	\$ 29.816282	\$ 30.105238	\$ 30.251163
	weekly	\$ 794.15	\$ 824.47	\$ 855.99	\$ 888.76	\$ 922.86	\$ 958.33	\$ 995.20	\$ 1,033.56	\$ 1,043.57	\$ 1,053.68	\$ 1,058.79
CC	10											
	annually	\$ 41,295.86	\$ 42,872.43	\$ 44,511.36	\$ 46,215.54	\$ 47,988.81	\$ 49,833.10	\$ 51,750.30	\$ 53,744.94	\$ 54,265.63	\$ 54,791.53	\$ 55,057.12
CC	11											
	hourly	\$ 23.556278	\$ 24.456792	\$ 25.393156	\$ 26.367480	\$ 27.380824	\$ 28.434232	\$ 29.530352	\$ 30.670099	\$ 30.967596	\$ 31.268066	\$ 31.419804
	weekly	\$ 824.47	\$ 855.99	\$ 888.76	\$ 922.86	\$ 958.33	\$ 995.20	\$ 1,033.56	\$ 1,073.45	\$ 1,083.87	\$ 1,094.38	\$ 1,099.69
CC	12											
	annually	\$ 42,872.43	\$ 44,511.36	\$ 46,215.54	\$ 47,988.81	\$ 49,833.10	\$ 51,750.30	\$ 53,745.24	\$ 55,819.58	\$ 56,361.03	\$ 56,907.88	\$ 57,184.04
CC	13											
	hourly	\$ 24.456792	\$ 25.393156	\$ 26.367480	\$ 27.380824	\$ 28.434232	\$ 29.530352	\$ 30.669700	\$ 31.854798	\$ 32.164142	\$ 32.476580	\$ 32.634360
	weekly	\$ 855.99	\$ 888.76	\$ 922.86	\$ 958.33	\$ 995.20	\$ 1,033.56	\$ 1,073.44	\$ 1,114.92	\$ 1,125.74	\$ 1,136.68	\$ 1,142.20
CC	14											
	annually	\$ 44,511.36	\$ 46,215.54	\$ 47,988.81	\$ 49,833.10	\$ 51,750.30	\$ 53,745.24	\$ 55,818.85	\$ 57,975.73	\$ 58,538.74	\$ 59,107.38	\$ 59,394.54
CC	15											
	hourly	\$ 25.393156	\$ 26.367480	\$ 27.380824	\$ 28.434232	\$ 29.530352	\$ 30.669700	\$ 31.854920	\$ 33.087730	\$ 33.409403	\$ 33.734292	\$ 33.898361
	weekly	\$ 888.76	\$ 922.86	\$ 958.33	\$ 995.20	\$ 1,033.56	\$ 1,073.44	\$ 1,114.92	\$ 1,158.07	\$ 1,169.33	\$ 1,180.70	\$ 1,186.44
CC	16											
	annually	\$ 46,215.54	\$ 47,988.81	\$ 49,833.10	\$ 51,750.30	\$ 53,745.24	\$ 55,818.85	\$ 57,975.95	\$ 60,219.67	\$ 60,805.11	\$ 61,396.41	\$ 61,695.02
CC	17											
	hourly	\$ 26.367480	\$ 27.380824	\$ 28.434232	\$ 29.530352	\$ 30.669700	\$ 31.854920	\$ 33.087587	\$ 34.369326	\$ 34.703814	\$ 35.041647	\$ 35.212252
	weekly	\$ 922.86	\$ 958.33	\$ 995.20	\$ 1,033.56	\$ 1,073.44	\$ 1,114.92	\$ 1,158.07	\$ 1,202.93	\$ 1,214.63	\$ 1,226.46	\$ 1,232.43
CC	18											
	annually	\$ 47,988.81	\$ 49,833.10	\$ 51,750.30	\$ 53,745.24	\$ 55,818.85	\$ 57,975.95	\$ 60,219.41	\$ 62,552.17	\$ 63,160.94	\$ 63,775.80	\$ 64,086.30

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
CC	10											
	hourly	\$ 27.380295	\$ 28.433705	\$ 29.529822	\$ 30.669700	\$ 31.854389	\$ 33.087059	\$ 34.369289	\$ 35.702597	\$ 36.050418	\$ 36.401719	\$ 36.579124
	weekly	\$ 958.31	\$ 995.18	\$ 1,033.54	\$ 1,073.44	\$ 1,114.90	\$ 1,158.05	\$ 1,202.93	\$ 1,249.59	\$ 1,261.76	\$ 1,274.06	\$ 1,280.27
CC	11											
	annually	\$ 49,832.14	\$ 51,749.34	\$ 53,744.28	\$ 55,818.85	\$ 57,974.99	\$ 60,218.45	\$ 62,552.11	\$ 64,978.73	\$ 65,611.76	\$ 66,251.13	\$ 66,574.01
CC	12											
	hourly	\$ 28.433705	\$ 29.529822	\$ 30.669171	\$ 31.854389	\$ 33.087059	\$ 34.368761	\$ 35.702131	\$ 37.088842	\$ 37.450526	\$ 37.815824	\$ 38.000302
	weekly	\$ 995.18	\$ 1,033.54	\$ 1,073.42	\$ 1,114.90	\$ 1,158.05	\$ 1,202.91	\$ 1,249.57	\$ 1,298.11	\$ 1,310.77	\$ 1,323.55	\$ 1,330.01
CC	13											
	annually	\$ 51,749.34	\$ 53,744.28	\$ 55,817.89	\$ 57,974.99	\$ 60,218.45	\$ 62,551.15	\$ 64,977.88	\$ 67,501.69	\$ 68,159.96	\$ 68,824.80	\$ 69,160.55
CC	14											
	hourly	\$ 29.529822	\$ 30.669171	\$ 31.854389	\$ 33.087059	\$ 34.368761	\$ 35.702131	\$ 37.089281	\$ 38.531497	\$ 38.907607	\$ 39.287478	\$ 39.479313
	weekly	\$ 1,033.54	\$ 1,073.42	\$ 1,114.90	\$ 1,158.05	\$ 1,202.91	\$ 1,249.57	\$ 1,298.12	\$ 1,348.60	\$ 1,361.77	\$ 1,375.06	\$ 1,381.78
CC	15											
	annually	\$ 53,744.28	\$ 55,817.89	\$ 57,974.99	\$ 60,218.45	\$ 62,551.15	\$ 64,977.88	\$ 67,502.49	\$ 70,127.33	\$ 70,811.85	\$ 71,503.21	\$ 71,852.35
CC	16											
	hourly	\$ 30.669171	\$ 31.854389	\$ 33.087059	\$ 34.368761	\$ 35.702131	\$ 37.089281	\$ 38.530733	\$ 40.030565	\$ 40.421663	\$ 40.816675	\$ 41.016156
	weekly	\$ 1,073.42	\$ 1,114.90	\$ 1,158.05	\$ 1,202.91	\$ 1,249.57	\$ 1,298.12	\$ 1,348.58	\$ 1,401.07	\$ 1,414.76	\$ 1,428.58	\$ 1,435.57
CC	17											
	annually	\$ 55,817.89	\$ 57,974.99	\$ 60,218.45	\$ 62,551.15	\$ 64,977.88	\$ 67,502.49	\$ 70,125.93	\$ 72,855.63	\$ 73,567.43	\$ 74,286.35	\$ 74,649.40
CC	18											
	hourly	\$ 31.854389	\$ 33.087059	\$ 34.368761	\$ 35.702131	\$ 37.089281	\$ 38.530733	\$ 40.030181	\$ 41.589923	\$ 41.996618	\$ 42.407379	\$ 42.614813
	weekly	\$ 1,114.90	\$ 1,158.05	\$ 1,202.91	\$ 1,249.57	\$ 1,298.12	\$ 1,348.58	\$ 1,401.06	\$ 1,455.65	\$ 1,469.88	\$ 1,484.26	\$ 1,491.52
CC	19											
	annually	\$ 57,974.99	\$ 60,218.45	\$ 62,551.15	\$ 64,977.88	\$ 67,502.49	\$ 70,125.93	\$ 72,854.93	\$ 75,693.66	\$ 76,433.85	\$ 77,181.43	\$ 77,558.96
CC	20											
	hourly	\$ 33.087059	\$ 34.368761	\$ 35.702131	\$ 37.089281	\$ 38.530733	\$ 40.030181	\$ 41.589733	\$ 43.211726	\$ 43.634640	\$ 44.061780	\$ 44.277486
	weekly	\$ 1,158.05	\$ 1,202.91	\$ 1,249.57	\$ 1,298.12	\$ 1,348.58	\$ 1,401.06	\$ 1,455.64	\$ 1,512.41	\$ 1,527.21	\$ 1,542.16	\$ 1,549.71
CC	21											
	annually	\$ 60,218.45	\$ 62,551.15	\$ 64,977.88	\$ 67,502.49	\$ 70,125.93	\$ 72,854.93	\$ 75,693.31	\$ 78,645.34	\$ 79,415.05	\$ 80,192.44	\$ 80,585.03

Schedule A
Junior Building Custodians
Effective 1/6/2024
2% + \$.240384 (\$500.00) Wage Increase

Salary Plan JBC1	Grade 6	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
	hourly	\$ 20.993807	\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.511417	\$ 25.478264	\$ 25.730641	\$ 25.985545	\$ 26.500449
	weekly	\$ 839.75	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.46	\$ 1,019.13	\$ 1,029.23	\$ 1,039.42	\$ 1,060.02
	annually	\$ 43,667.12	\$ 45,385.13	\$ 47,173.46	\$ 49,031.21	\$ 50,983.75	\$ 52,994.79	\$ 53,519.73	\$ 54,049.93	\$ 55,120.93

Schedule A
Effective 1/4/2025
2% + \$.120192 (\$250.00) Wage Increase

Salary Plan JBC1	Grade 6	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
	hourly	\$ 21.533875	\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.121837	\$ 26.108021	\$ 26.365445	\$ 26.625447	\$ 27.150649
	weekly	\$ 861.36	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.87	\$ 1,044.32	\$ 1,054.62	\$ 1,065.02	\$ 1,086.03
	annually	\$ 44,790.46	\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,253.42	\$ 54,304.68	\$ 54,840.13	\$ 55,380.93	\$ 56,473.35

Schedule A
Effective 1/3/2026
2% + \$.432692 (\$900.00) Wage Increase

Salary Plan JBC1	Grade 6	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
	hourly	\$ 22.397244	\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.056965	\$ 27.062873	\$ 27.325445	\$ 27.590647	\$ 28.126353
	weekly	\$ 895.89	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,042.28	\$ 1,082.51	\$ 1,093.02	\$ 1,103.63	\$ 1,125.05
	annually	\$ 46,586.27	\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,198.49	\$ 56,290.78	\$ 56,836.93	\$ 57,388.55	\$ 58,502.81

Schedule A
Effective 1/2/2027
2% + \$.360576 (\$750.00) Wage Increase

Salary Plan JBC1	Grade 6	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
	hourly	\$ 23.205764	\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.938680	\$ 27.964706	\$ 28.232529	\$ 28.503035	\$ 29.049456
	weekly	\$ 928.23	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.55	\$ 1,118.59	\$ 1,129.30	\$ 1,140.12	\$ 1,161.98
	annually	\$ 48,267.99	\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,032.45	\$ 58,166.59	\$ 58,723.66	\$ 59,286.31	\$ 60,422.87

Schedule A
Junior Building Custodians
Effective 1/6/2024
2% + \$.240384 (\$500.00) Wage Increase

Salary Plan SBC1	Grade 6	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
	hourly	\$ 21.819774	\$ 22.679549	\$ 23.572695	\$ 24.501854	\$ 25.477857	\$ 26.483366	\$ 26.745795	\$ 27.010850	\$ 27.546259
	weekly	\$ 872.79	\$ 907.18	\$ 942.91	\$ 980.07	\$ 1,019.11	\$ 1,059.33	\$ 1,069.83	\$ 1,080.43	\$ 1,101.85
	annually	\$ 45,385.13	\$ 47,173.46	\$ 49,031.21	\$ 50,963.86	\$ 52,993.94	\$ 55,085.40	\$ 55,631.25	\$ 56,182.57	\$ 57,296.22

Schedule A
Effective 1/4/2025
2% + \$.120192 (\$250.00) Wage Increase

Salary Plan SBC1	Grade 6	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
	hourly	\$ 22.376361	\$ 23.253331	\$ 24.164340	\$ 25.112083	\$ 26.107606	\$ 27.133225	\$ 27.400902	\$ 27.671259	\$ 28.217376
	weekly	\$ 895.05	\$ 930.13	\$ 966.57	\$ 1,004.48	\$ 1,044.30	\$ 1,085.33	\$ 1,096.04	\$ 1,106.85	\$ 1,128.70
	annually	\$ 46,542.83	\$ 48,366.93	\$ 50,261.83	\$ 52,233.13	\$ 54,303.82	\$ 56,437.11	\$ 56,993.88	\$ 57,556.22	\$ 58,692.14

Schedule A
Effective 1/3/2026
2% + \$.432692 (\$900.00) Wage Increase

Salary Plan SBC1	Grade 6	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
	hourly	\$ 23.256580	\$ 24.151089	\$ 25.080318	\$ 26.047016	\$ 27.062450	\$ 28.108581	\$ 28.381612	\$ 28.657376	\$ 29.214415
	weekly	\$ 930.26	\$ 966.04	\$ 1,003.21	\$ 1,041.88	\$ 1,082.50	\$ 1,124.34	\$ 1,135.26	\$ 1,146.30	\$ 1,168.58
	annually	\$ 48,373.69	\$ 50,234.27	\$ 52,167.06	\$ 54,177.79	\$ 56,289.90	\$ 58,465.85	\$ 59,033.75	\$ 59,607.34	\$ 60,765.98

Schedule A
Effective 1/2/2027
2% + \$.360576 (\$750.00) Wage Increase

Salary Plan JBC1	Grade 6	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
	hourly	\$ 24.082287	\$ 24.994686	\$ 25.942500	\$ 26.928532	\$ 27.964275	\$ 29.031328	\$ 29.309820	\$ 29.591099	\$ 30.159279
	weekly	\$ 963.29	\$ 999.79	\$ 1,037.70	\$ 1,077.14	\$ 1,118.57	\$ 1,161.25	\$ 1,172.39	\$ 1,183.64	\$ 1,206.37
	annually	\$ 50,091.16	\$ 51,988.95	\$ 53,960.40	\$ 56,011.35	\$ 58,165.69	\$ 60,385.16	\$ 60,964.43	\$ 61,549.49	\$ 62,731.30