

Compensation Rates

03/17/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

SF	Teamsters Local Union, No. 25				Hourly Range		Annual Range	
	GRADE	11	HOURLY	ANNUAL	23.63	30.41	49,160.36	63,247.72
	STEP	9	30.41	63,247.72				
	STEP	8	29.82	62,022.47				
	STEP	7	29.24	60,821.24				
	STEP	6	28.67	59,643.57				
	STEP	5	28.12	58,488.55				
	STEP	4	26.88	55,902.29				
	STEP	3	25.72	53,487.49				
	STEP	2	24.60	51,176.54				
	STEP	1	23.63	49,160.36				
	GRADE	12	HOURLY	ANNUAL	26.41	33.98	54,930.50	70,669.84
	STEP	9	33.98	70,669.84				
	STEP	8	33.32	69,299.05				
	STEP	7	32.67	67,955.14				
	STEP	6	32.04	66,637.59				
	STEP	5	31.43	65,376.05				
	STEP	4	30.02	62,449.28				
	STEP	3	28.74	59,774.82				
	STEP	2	27.49	57,176.04				
	STEP	1	26.41	54,930.50				
	GRADE	13	HOURLY	ANNUAL	26.88	34.80	55,902.29	72,394.33
	STEP	9	34.80	72,394.32				
	STEP	8	34.13	70,989.73				
	STEP	7	33.47	69,612.68				
	STEP	6	32.82	68,262.63				
	STEP	5	32.18	66,938.90				
	STEP	4	30.77	63,999.44				
	STEP	3	29.41	61,164.74				
	STEP	2	28.12	58,488.55				
	STEP	1	26.88	55,902.29				
	GRADE	14	HOURLY	ANNUAL	29.41	38.32	61,164.74	79,714.18
	STEP	9	38.32	79,714.18				
	STEP	8	37.58	78,166.06				
	STEP	7	36.85	76,648.29				
	STEP	6	36.13	75,160.29				
	STEP	5	35.43	73,701.22				
	STEP	4	33.82	70,355.75				
	STEP	3	32.18	66,938.90				
	STEP	2	30.77	63,998.52				

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	STEP	1	29.41	61,164.74				
	GRADE	15	HOURLY	ANNUAL	32.18	41.95	66,938.90	87,260.38
	STEP	9	41.95	87,260.38				
	STEP	8	41.14	85,564.29				
	STEP	7	40.34	83,901.46				
	STEP	6	39.55	82,271.24				
	STEP	5	38.79	80,672.98				
	STEP	4	37.02	77,005.57				
	STEP	3	35.22	73,264.34				
	STEP	2	33.67	70,042.70				
	STEP	1	32.18	66,938.90				
	GRADE	17	HOURLY	ANNUAL	38.79	50.02	80,686.93	104,032.67
	STEP	9	50.02	104,032.67				
	STEP	8	49.04	102,007.72				
	STEP	7	48.09	100,022.47				
	STEP	6	47.15	98,076.14				
	STEP	5	46.23	96,168.43				
	STEP	4	44.26	92,070.25				
	STEP	3	42.26	87,907.18				
	STEP	2	40.43	84,089.87				
	STEP	1	38.79	80,686.93				