



EXECUTIVE ORDER

February 5, 2025

The Honorable Michelle Wu
Mayor of Boston
Boston City Hall

Dear Mayor Wu,

We respectfully request your approval to amend the City of Boston's Classification and Compensation Plans, Schedule A, for members of SEIU Mayor's Office of Housing (MOH). **The effective date of the new salary schedule and the rates of increase will be as follows:**

- **2% increase** effective 1/6/2024, 1/4/2025, 1/3/2026, and 1/2/2027
- **Flat dollar increases added to the hourly base wage**
 - \$500.00/\$.274725 effective 1/6/2024
 - \$250.00/\$.137362 effective 1/4/2025
 - \$900.00/\$.494505 effective 1/3/2026
 - \$800.00/\$.439560 effective 1/2/2027

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the city of Boston and SEIU MOH.

Respectfully,

Alex Lawrence
Chief People Officer

Approved:

Ashley Groffenberger
Chief Financial Officer, Collector-Treasurer

Approved:

Michelle Wu, Mayor

Salary Schedule A
Effective 1/6/2024
2% Increase/Add \$.274725 (\$500.00 Flat Annual)

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	11	hourly \$ 14,477.047	\$ 14,950.783	\$ 15,485.743	\$ 16,113.547	\$ 16,762.423	\$ 17,436.898	\$ 18,139.470	\$ 18,945.924	\$ 19,788.016	\$ 21,010.339	\$ 21,217.694	\$ 21,427.124
	weekly \$ 506.70	\$ 523.28	\$ 542.00	\$ 563.97	\$ 586.68	\$ 610.29	\$ 634.88	\$ 663.11	\$ 692.58	\$ 724.11	\$ 756.74	\$ 788.016	\$ 828.86
	annually \$ 26,348.23	\$ 27,210.43	\$ 28,184.05	\$ 29,326.66	\$ 30,507.61	\$ 31,735.15	\$ 33,013.84	\$ 34,481.58	\$ 36,014.19	\$ 37,653.65	\$ 39,350.64	\$ 41,100.85	\$ 42,906.84
N	12	hourly \$ 15,485.743	\$ 16,113.547	\$ 16,762.423	\$ 17,436.898	\$ 18,139.470	\$ 18,945.924	\$ 19,788.016	\$ 20,688.817	\$ 21,621.230	\$ 22,610.360	\$ 23,681.785	\$ 24,826.482
	weekly \$ 542.00	\$ 563.97	\$ 586.68	\$ 610.29	\$ 634.88	\$ 663.11	\$ 692.58	\$ 724.11	\$ 756.74	\$ 788.016	\$ 828.86	\$ 868.93	\$ 909.76
	annually \$ 28,184.05	\$ 29,326.66	\$ 30,507.61	\$ 31,735.15	\$ 33,013.84	\$ 34,481.58	\$ 36,014.19	\$ 37,653.65	\$ 39,350.64	\$ 41,100.85	\$ 42,906.84	\$ 44,779.93	\$ 46,718.83
N	13	hourly \$ 16,762.423	\$ 17,436.898	\$ 18,139.470	\$ 18,945.924	\$ 19,788.016	\$ 20,688.817	\$ 21,621.230	\$ 22,610.360	\$ 23,681.785	\$ 24,826.482	\$ 25,993.254	\$ 27,211.219
	weekly \$ 586.68	\$ 610.29	\$ 634.88	\$ 663.11	\$ 692.58	\$ 724.11	\$ 756.74	\$ 788.016	\$ 828.86	\$ 868.93	\$ 909.76	\$ 952.39	\$ 994.99
	annually \$ 30,507.61	\$ 31,735.15	\$ 33,013.84	\$ 34,481.58	\$ 36,014.19	\$ 37,653.65	\$ 39,350.64	\$ 41,100.85	\$ 42,906.84	\$ 44,779.93	\$ 46,718.83	\$ 48,729.93	\$ 50,805.51
N	14	hourly \$ 18,139.470	\$ 18,945.924	\$ 19,788.016	\$ 20,688.817	\$ 21,621.230	\$ 22,610.360	\$ 23,681.785	\$ 24,826.482	\$ 25,993.254	\$ 27,211.219	\$ 28,428.181	\$ 29,934.109
	weekly \$ 634.88	\$ 663.11	\$ 692.58	\$ 724.11	\$ 756.74	\$ 788.016	\$ 828.86	\$ 868.93	\$ 909.76	\$ 952.39	\$ 994.99	\$ 1,036.44	\$ 1,078.99
	annually \$ 33,013.84	\$ 34,481.58	\$ 36,014.19	\$ 37,653.65	\$ 39,350.64	\$ 41,100.85	\$ 42,906.84	\$ 44,779.93	\$ 46,718.83	\$ 48,729.93	\$ 50,805.51	\$ 52,947.56	\$ 55,156.61
N	15	hourly \$ 19,788.016	\$ 20,688.817	\$ 21,621.230	\$ 22,610.360	\$ 23,681.785	\$ 24,826.482	\$ 25,993.254	\$ 27,211.219	\$ 28,428.181	\$ 29,934.109	\$ 30,943.905	\$ 32,052.49
	weekly \$ 692.58	\$ 724.11	\$ 756.74	\$ 791.36	\$ 828.86	\$ 868.93	\$ 909.76	\$ 952.39	\$ 994.99	\$ 1,036.44	\$ 1,078.99	\$ 1,121.54	\$ 1,164.09
	annually \$ 36,014.19	\$ 37,653.65	\$ 39,350.64	\$ 41,100.85	\$ 42,906.84	\$ 44,779.93	\$ 46,718.83	\$ 48,729.93	\$ 50,805.51	\$ 52,947.56	\$ 55,156.61	\$ 57,434.66	\$ 59,779.71
N	16	hourly \$ 21,621.230	\$ 22,610.360	\$ 23,681.785	\$ 24,826.482	\$ 25,993.254	\$ 27,211.219	\$ 28,428.181	\$ 29,934.109	\$ 30,943.905	\$ 32,052.49	\$ 33,029.554	\$ 33,357.102
	weekly \$ 756.74	\$ 791.36	\$ 828.86	\$ 868.93	\$ 909.76	\$ 952.39	\$ 994.99	\$ 1,036.44	\$ 1,078.99	\$ 1,121.54	\$ 1,164.09	\$ 1,206.64	\$ 1,249.19
	annually \$ 39,350.64	\$ 41,100.85	\$ 42,906.84	\$ 44,779.93	\$ 46,718.83	\$ 48,729.93	\$ 50,805.51	\$ 52,947.56	\$ 55,156.61	\$ 57,434.66	\$ 59,779.71	\$ 62,189.76	\$ 64,664.81
N	17	hourly \$ 23,681.785	\$ 24,826.482	\$ 25,993.254	\$ 27,211.219	\$ 28,428.181	\$ 29,934.109	\$ 30,943.905	\$ 32,052.49	\$ 33,029.554	\$ 33,357.102	\$ 33,684.650	\$ 34,012.198
	weekly \$ 828.86	\$ 868.93	\$ 909.76	\$ 952.39	\$ 994.99	\$ 1,036.44	\$ 1,078.99	\$ 1,121.54	\$ 1,164.09	\$ 1,206.64	\$ 1,249.19	\$ 1,291.74	\$ 1,334.29
	annually \$ 43,100.85	\$ 45,184.20	\$ 47,307.72	\$ 49,524.42	\$ 51,739.29	\$ 53,994.79	\$ 56,317.91	\$ 58,698.41	\$ 61,139.91	\$ 63,642.41	\$ 66,206.91	\$ 68,833.41	\$ 71,522.91
N	18	hourly \$ 25,993.254	\$ 27,211.219	\$ 28,428.181	\$ 29,934.109	\$ 30,943.905	\$ 32,052.49	\$ 33,029.554	\$ 33,357.102	\$ 33,684.650	\$ 34,012.198	\$ 34,340.746	\$ 34,669.294
	weekly \$ 909.76	\$ 952.39	\$ 994.99	\$ 1,036.44	\$ 1,078.99	\$ 1,121.54	\$ 1,164.09	\$ 1,206.64	\$ 1,249.19	\$ 1,291.74	\$ 1,334.29	\$ 1,376.84	\$ 1,419.39
	annually \$ 47,307.72	\$ 49,524.42	\$ 51,739.29	\$ 53,994.79	\$ 56,317.91	\$ 58,698.41	\$ 61,139.91	\$ 63,642.41	\$ 66,206.91	\$ 68,833.41	\$ 71,522.91	\$ 74,288.41	\$ 77,143.91

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	19	hourly \$ 28,428.81	\$ 29,612.524	\$ 30,943.905	\$ 32,383.676	\$ 33,827.469	\$ 35,293.845	\$ 36,762.729	\$ 38,224.086	\$ 39,737.634	\$ 41,311.903	\$ 42,948.401	\$ 44,651.145
	weekly \$ 994.99	\$ 1,036.44	\$ 1,083.04	\$ 1,133.43	\$ 1,183.96	\$ 1,235.28	\$ 1,286.70	\$ 1,337.84	\$ 1,390.82	\$ 1,445.92	\$ 1,503.19	\$ 1,562.79	\$ 1,624.74
	annually \$ 51,739.29	\$ 53,894.79	\$ 56,317.91	\$ 58,938.29	\$ 61,565.99	\$ 64,234.80	\$ 66,908.17	\$ 69,567.84	\$ 72,322.49	\$ 75,187.66	\$ 78,166.09	\$ 81,265.08	\$ 84,486.46
N	20	hourly \$ 30,943.905	\$ 32,383.676	\$ 33,827.469	\$ 35,293.845	\$ 36,762.729	\$ 38,224.086	\$ 39,737.634	\$ 41,311.903	\$ 42,948.401	\$ 44,651.145	\$ 46,421.131	\$ 48,263.380
	weekly \$ 1,083.04	\$ 1,133.43	\$ 1,183.96	\$ 1,235.28	\$ 1,286.70	\$ 1,337.84	\$ 1,390.82	\$ 1,445.92	\$ 1,503.19	\$ 1,562.79	\$ 1,624.74	\$ 1,689.22	\$ 1,756.23
	annually \$ 56,317.91	\$ 58,938.29	\$ 61,565.99	\$ 64,234.80	\$ 66,908.17	\$ 69,567.84	\$ 72,322.49	\$ 75,187.66	\$ 78,166.09	\$ 81,265.08	\$ 84,486.46	\$ 87,839.35	\$ 91,323.78
N	21	hourly \$ 33,827.469	\$ 35,293.845	\$ 36,762.729	\$ 38,224.086	\$ 39,737.634	\$ 41,311.903	\$ 42,948.401	\$ 44,651.145	\$ 46,421.131	\$ 48,263.380	\$ 50,177.900	\$ 52,169.197
	weekly \$ 1,183.96	\$ 1,235.28	\$ 1,286.70	\$ 1,337.84	\$ 1,390.82	\$ 1,445.92	\$ 1,503.19	\$ 1,562.79	\$ 1,624.74	\$ 1,689.22	\$ 1,756.23	\$ 1,825.92	\$ 1,898.37
	annually \$ 61,565.99	\$ 64,234.80	\$ 66,908.17	\$ 69,567.84	\$ 72,322.49	\$ 75,187.66	\$ 78,166.09	\$ 81,265.08	\$ 84,486.46	\$ 87,839.35	\$ 91,323.78	\$ 94,947.94	\$ 98,715.50
N	22	hourly \$ 36,762.729	\$ 38,224.086	\$ 39,737.634	\$ 41,311.903	\$ 42,948.401	\$ 44,651.145	\$ 46,421.131	\$ 48,263.380	\$ 50,177.900	\$ 52,169.197	\$ 54,239.285	\$ 56,393.683
	weekly \$ 1,286.70	\$ 1,337.84	\$ 1,390.82	\$ 1,445.92	\$ 1,503.19	\$ 1,562.79	\$ 1,624.74	\$ 1,689.22	\$ 1,756.23	\$ 1,825.92	\$ 1,898.37	\$ 2,052.19	\$ 2,144.98
	annually \$ 66,908.17	\$ 69,567.84	\$ 72,322.49	\$ 75,187.66	\$ 78,166.09	\$ 81,265.08	\$ 84,486.46	\$ 87,839.35	\$ 91,323.78	\$ 94,947.94	\$ 98,715.50	\$ 103,221.39	\$ 104,248.60
N	23	hourly \$ 39,737.634	\$ 41,311.903	\$ 42,948.401	\$ 44,651.145	\$ 46,421.131	\$ 48,263.380	\$ 50,177.900	\$ 52,169.197	\$ 54,239.285	\$ 56,715.051	\$ 57,279.453	\$ 57,849.500
	weekly \$ 1,390.82	\$ 1,445.92	\$ 1,503.19	\$ 1,562.79	\$ 1,624.74	\$ 1,689.22	\$ 1,756.23	\$ 1,825.92	\$ 1,898.37	\$ 1,985.03	\$ 2,004.78	\$ 2,024.73	\$ 2,024.73
	annually \$ 72,322.49	\$ 75,187.66	\$ 78,166.09	\$ 81,265.08	\$ 84,486.46	\$ 87,839.35	\$ 91,323.78	\$ 94,947.94	\$ 98,715.50	\$ 103,221.39	\$ 104,248.60	\$ 105,286.09	\$ 105,286.09
N	24	hourly \$ 42,948.401	\$ 44,651.145	\$ 46,421.131	\$ 48,263.380	\$ 50,177.900	\$ 52,169.197	\$ 54,239.285	\$ 56,393.683	\$ 58,633.893	\$ 61,285.021	\$ 61,895.124	\$ 62,511.326
	weekly \$ 1,503.19	\$ 1,562.79	\$ 1,624.74	\$ 1,689.22	\$ 1,756.23	\$ 1,825.92	\$ 1,898.37	\$ 1,973.78	\$ 2,052.19	\$ 2,144.98	\$ 2,166.33	\$ 2,187.90	\$ 2,187.90
	annually \$ 78,166.09	\$ 81,265.08	\$ 84,486.46	\$ 87,839.35	\$ 91,323.78	\$ 94,947.94	\$ 98,715.50	\$ 102,636.50	\$ 106,713.69	\$ 111,538.74	\$ 112,649.13	\$ 113,770.61	\$ 113,770.61
N	25	hourly \$ 46,421.131	\$ 48,263.380	\$ 50,177.900	\$ 52,169.197	\$ 54,239.285	\$ 56,393.683	\$ 58,633.893	\$ 60,963.432	\$ 63,386.810	\$ 66,228.389	\$ 66,887.925	\$ 67,554.055
	weekly \$ 1,624.74	\$ 1,689.22	\$ 1,756.23	\$ 1,825.92	\$ 1,898.37	\$ 1,973.78	\$ 2,052.19	\$ 2,133.72	\$ 2,218.54	\$ 2,317.99	\$ 2,341.08	\$ 2,364.39	\$ 2,364.39
	annually \$ 84,486.46	\$ 87,839.35	\$ 91,323.78	\$ 94,947.94	\$ 98,715.50	\$ 102,636.50	\$ 106,713.69	\$ 111,538.74	\$ 115,363.99	\$ 120,535.67	\$ 121,736.02	\$ 122,948.38	\$ 122,948.38
N	26	hourly \$ 50,177.900	\$ 52,169.197	\$ 54,239.285	\$ 56,393.683	\$ 58,633.893	\$ 60,963.432	\$ 63,386.810	\$ 65,907.050	\$ 68,528.160	\$ 71,575.044	\$ 72,288.047	\$ 73,008.180
	weekly \$ 1,756.23	\$ 1,825.92	\$ 1,898.37	\$ 1,973.78	\$ 2,052.19	\$ 2,133.72	\$ 2,218.54	\$ 2,306.75	\$ 2,398.49	\$ 2,505.13	\$ 2,530.08	\$ 2,555.29	\$ 2,555.29
	annually \$ 91,323.78	\$ 94,947.94	\$ 98,715.50	\$ 102,636.50	\$ 106,713.69	\$ 110,953.45	\$ 115,363.99	\$ 119,950.83	\$ 124,721.25	\$ 130,266.58	\$ 131,564.25	\$ 132,874.89	\$ 132,874.89

Salary Schedule A
Effective 1/4/2025
2% Increase/Added \$.137362 (\$250.00 Flat Annual)

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	11	hourly \$ 14.903949	\$ 15.387160	\$ 15.932819	\$ 16.573179	\$ 17.235033	\$ 17.922997	\$ 18.639621	\$ 19.462204	\$ 20.321138	\$ 21.567907	\$ 21.779409	\$ 21.993028
	weekly	\$ 521.64	\$ 538.55	\$ 557.65	\$ 580.06	\$ 603.23	\$ 627.30	\$ 652.39	\$ 681.18	\$ 711.24	\$ 754.88	\$ 762.28	\$ 769.76
	annually	\$ 27,125.19	\$ 28,004.63	\$ 28,997.73	\$ 30,163.19	\$ 31,367.76	\$ 32,619.86	\$ 33,924.11	\$ 35,421.21	\$ 36,984.47	\$ 39,253.59	\$ 39,638.52	\$ 40,027.31
N	12	hourly \$ 15.932819	\$ 16.573179	\$ 17.235033	\$ 17.922997	\$ 18.639621	\$ 19.462204	\$ 20.321138	\$ 21.239955	\$ 22.191016	\$ 23.527863	\$ 23.758965	\$ 23.992379
	weekly	\$ 557.65	\$ 580.06	\$ 603.23	\$ 627.30	\$ 652.39	\$ 681.18	\$ 711.24	\$ 743.40	\$ 776.69	\$ 823.48	\$ 831.56	\$ 839.73
	annually	\$ 28,997.73	\$ 30,163.19	\$ 31,367.76	\$ 32,619.86	\$ 33,924.11	\$ 35,421.21	\$ 36,984.47	\$ 38,656.72	\$ 40,387.65	\$ 42,820.71	\$ 43,241.32	\$ 43,666.13
N	13	hourly \$ 17.235033	\$ 17.922997	\$ 18.639621	\$ 19.462204	\$ 20.321138	\$ 21.239955	\$ 22.191016	\$ 23.199929	\$ 24.292782	\$ 25.788076	\$ 26.041780	\$ 26.298022
	weekly	\$ 603.23	\$ 627.30	\$ 652.39	\$ 681.18	\$ 711.24	\$ 743.40	\$ 776.69	\$ 812.00	\$ 850.25	\$ 902.58	\$ 911.46	\$ 920.43
	annually	\$ 31,367.76	\$ 32,619.86	\$ 33,924.11	\$ 35,421.21	\$ 36,984.47	\$ 38,656.72	\$ 40,387.65	\$ 42,223.87	\$ 44,212.86	\$ 46,934.30	\$ 47,396.04	\$ 47,862.40
N	14	hourly \$ 18.639621	\$ 19.462204	\$ 20.321138	\$ 21.239955	\$ 22.191016	\$ 23.199929	\$ 24.292782	\$ 25.460373	\$ 26.650481	\$ 28.220683	\$ 28.498713	\$ 28.779524
	weekly	\$ 652.39	\$ 681.18	\$ 711.24	\$ 743.40	\$ 776.69	\$ 812.00	\$ 850.25	\$ 891.11	\$ 932.77	\$ 987.72	\$ 997.45	\$ 1,007.28
	annually	\$ 33,924.11	\$ 35,421.21	\$ 36,984.47	\$ 38,656.72	\$ 40,387.65	\$ 42,223.87	\$ 44,212.86	\$ 46,337.88	\$ 48,503.88	\$ 51,361.64	\$ 51,867.66	\$ 52,378.73
N	15	hourly \$ 20.321138	\$ 21.239955	\$ 22.191016	\$ 23.199929	\$ 24.292782	\$ 25.460373	\$ 26.650481	\$ 27.892805	\$ 29.134106	\$ 30.670153	\$ 30.972679	\$ 31.278228
	weekly	\$ 711.24	\$ 743.40	\$ 776.69	\$ 812.00	\$ 850.25	\$ 891.11	\$ 932.77	\$ 976.25	\$ 1,019.69	\$ 1,073.46	\$ 1,084.04	\$ 1,094.74
	annually	\$ 36,984.47	\$ 38,656.72	\$ 40,387.65	\$ 42,223.87	\$ 44,212.86	\$ 46,337.88	\$ 48,503.88	\$ 50,764.91	\$ 53,024.07	\$ 55,819.68	\$ 56,370.28	\$ 56,926.38
N	16	hourly \$ 22.191016	\$ 23.199929	\$ 24.292782	\$ 25.460373	\$ 26.650481	\$ 27.892805	\$ 29.134106	\$ 30.342136	\$ 31.700145	\$ 33.496715	\$ 33.827507	\$ 34.161606
	weekly	\$ 776.69	\$ 812.00	\$ 850.25	\$ 891.11	\$ 932.77	\$ 976.25	\$ 1,019.69	\$ 1,061.97	\$ 1,109.51	\$ 1,172.39	\$ 1,183.96	\$ 1,195.66
	annually	\$ 40,387.65	\$ 42,223.87	\$ 44,212.86	\$ 46,337.88	\$ 48,503.88	\$ 50,764.91	\$ 53,024.07	\$ 55,222.69	\$ 57,694.26	\$ 60,964.02	\$ 61,566.06	\$ 62,174.12
N	17	hourly \$ 24.292782	\$ 25.460373	\$ 26.650481	\$ 27.892805	\$ 29.134106	\$ 30.342136	\$ 31.700145	\$ 33.168711	\$ 34.641380	\$ 36.465212	\$ 36.825688	\$ 37.189770
	weekly	\$ 850.25	\$ 891.11	\$ 932.77	\$ 976.25	\$ 1,019.69	\$ 1,061.97	\$ 1,109.51	\$ 1,160.90	\$ 1,212.45	\$ 1,276.28	\$ 1,288.90	\$ 1,301.64
	annually	\$ 44,212.86	\$ 46,337.88	\$ 48,503.88	\$ 50,764.91	\$ 53,024.07	\$ 55,222.69	\$ 57,694.26	\$ 60,367.05	\$ 63,047.31	\$ 66,366.69	\$ 67,022.75	\$ 67,685.38
N	18	hourly \$ 26.650481	\$ 27.892805	\$ 29.134106	\$ 30.342136	\$ 31.700145	\$ 33.168711	\$ 34.641380	\$ 36.137083	\$ 37.635345	\$ 39.453857	\$ 39.844218	\$ 40.238483
	weekly	\$ 932.77	\$ 976.25	\$ 1,019.69	\$ 1,061.97	\$ 1,109.51	\$ 1,160.90	\$ 1,212.45	\$ 1,264.80	\$ 1,317.24	\$ 1,380.88	\$ 1,394.55	\$ 1,408.35
	annually	\$ 48,503.88	\$ 50,764.91	\$ 53,024.07	\$ 55,222.69	\$ 57,694.26	\$ 60,367.05	\$ 63,047.31	\$ 65,769.49	\$ 68,496.33	\$ 71,806.02	\$ 72,516.48	\$ 73,234.04

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
N	19	hourly	\$ 29,134.06	\$ 30,342.136	\$ 31,700.145	\$ 33,168.711	\$ 34,641.380	\$ 36,137.083	\$ 37,635.345	\$ 39,125.929	\$ 40,669.748	\$ 42,603.637	\$ 43,025.496	\$ 43,451.575
	weekly	\$ 1,019.69	\$ 1,061.97	\$ 1,109.51	\$ 1,160.90	\$ 1,212.45	\$ 1,264.80	\$ 1,317.24	\$ 1,369.41	\$ 1,423.44	\$ 1,479.64	\$ 1,491.13	\$ 1,505.89	\$ 1,520.81
	annually	\$ 53,024.07	\$ 55,222.69	\$ 57,694.26	\$ 60,367.05	\$ 63,047.31	\$ 65,769.49	\$ 68,496.33	\$ 71,209.19	\$ 74,018.94	\$ 77,538.62	\$ 78,306.40	\$ 79,081.87	
N	20	hourly	\$ 31,700.145	\$ 33,168.711	\$ 34,641.380	\$ 36,137.083	\$ 37,635.345	\$ 39,125.929	\$ 40,669.748	\$ 42,275.503	\$ 43,944.731	\$ 46,009.658	\$ 46,465.578	\$ 46,926.058
	weekly	\$ 1,109.51	\$ 1,160.90	\$ 1,212.45	\$ 1,264.80	\$ 1,317.24	\$ 1,369.41	\$ 1,423.44	\$ 1,479.64	\$ 1,538.07	\$ 1,610.34	\$ 1,626.30	\$ 1,642.41	\$ 1,658.52
	annually	\$ 57,694.26	\$ 60,367.05	\$ 63,047.31	\$ 65,769.49	\$ 68,496.33	\$ 71,209.19	\$ 74,018.94	\$ 76,941.42	\$ 79,979.41	\$ 83,737.58	\$ 84,567.35	\$ 85,405.43	
N	21	hourly	\$ 34,641.380	\$ 36,137.083	\$ 37,635.345	\$ 39,125.929	\$ 40,669.748	\$ 42,275.503	\$ 43,944.731	\$ 45,681.529	\$ 47,486.915	\$ 49,693.935	\$ 50,186.699	\$ 50,684.388
	weekly	\$ 1,212.45	\$ 1,264.80	\$ 1,317.24	\$ 1,369.41	\$ 1,423.44	\$ 1,479.64	\$ 1,538.07	\$ 1,598.85	\$ 1,662.04	\$ 1,739.29	\$ 1,756.53	\$ 1,773.95	\$ 1,791.37
	annually	\$ 63,047.31	\$ 65,769.49	\$ 68,496.33	\$ 71,209.19	\$ 74,018.94	\$ 76,941.42	\$ 79,979.41	\$ 83,140.38	\$ 86,426.19	\$ 90,442.96	\$ 91,339.79	\$ 92,245.59	
N	22	hourly	\$ 37,635.345	\$ 39,125.929	\$ 40,669.748	\$ 42,275.503	\$ 43,944.731	\$ 45,681.529	\$ 47,486.915	\$ 49,366.009	\$ 51,318.820	\$ 53,678.010	\$ 54,210.614	\$ 54,748.545
	weekly	\$ 1,317.24	\$ 1,369.41	\$ 1,423.44	\$ 1,479.64	\$ 1,538.07	\$ 1,598.85	\$ 1,662.04	\$ 1,727.81	\$ 1,796.16	\$ 1,878.73	\$ 1,897.37	\$ 1,916.20	\$ 1,935.03
	annually	\$ 68,496.33	\$ 71,209.19	\$ 74,018.94	\$ 76,941.42	\$ 79,979.41	\$ 83,140.38	\$ 86,426.19	\$ 89,846.14	\$ 93,400.25	\$ 97,693.98	\$ 98,663.32	\$ 99,642.35	
N	23	hourly	\$ 40,669.748	\$ 42,275.503	\$ 43,944.731	\$ 45,681.529	\$ 47,486.915	\$ 49,366.009	\$ 51,318.820	\$ 53,349.942	\$ 55,461.432	\$ 57,986.714	\$ 58,562.404	\$ 59,143.852
	weekly	\$ 1,423.44	\$ 1,479.64	\$ 1,538.07	\$ 1,598.85	\$ 1,662.04	\$ 1,727.81	\$ 1,796.16	\$ 1,867.25	\$ 1,941.15	\$ 2,029.53	\$ 2,049.68	\$ 2,070.03	\$ 2,090.18
	annually	\$ 74,018.94	\$ 76,941.42	\$ 79,979.41	\$ 83,140.38	\$ 86,426.19	\$ 89,846.14	\$ 93,400.25	\$ 97,096.89	\$ 100,939.81	\$ 105,535.82	\$ 106,583.58	\$ 107,641.81	
N	24	hourly	\$ 43,944.731	\$ 45,681.529	\$ 47,486.915	\$ 49,366.009	\$ 51,318.820	\$ 53,349.942	\$ 55,461.432	\$ 57,658.918	\$ 59,943.932	\$ 62,648.083	\$ 63,270.388	\$ 63,898.914
	weekly	\$ 1,538.07	\$ 1,598.85	\$ 1,662.04	\$ 1,727.81	\$ 1,796.16	\$ 1,867.25	\$ 1,941.15	\$ 2,018.06	\$ 2,098.04	\$ 2,192.68	\$ 2,214.46	\$ 2,236.46	\$ 2,258.46
	annually	\$ 79,979.41	\$ 83,140.38	\$ 86,426.19	\$ 89,846.14	\$ 93,400.25	\$ 97,096.89	\$ 100,939.81	\$ 104,939.23	\$ 109,097.96	\$ 114,019.51	\$ 115,152.11	\$ 116,296.02	
N	25	hourly	\$ 47,486.915	\$ 49,366.009	\$ 51,318.820	\$ 53,349.942	\$ 55,461.432	\$ 57,658.918	\$ 59,943.932	\$ 62,320.062	\$ 64,791.908	\$ 67,690.318	\$ 68,363.045	\$ 69,042.498
	weekly	\$ 1,662.04	\$ 1,727.81	\$ 1,796.16	\$ 1,867.25	\$ 1,941.15	\$ 2,018.06	\$ 2,098.04	\$ 2,181.20	\$ 2,267.72	\$ 2,369.16	\$ 2,392.71	\$ 2,416.49	\$ 2,440.28
	annually	\$ 86,426.19	\$ 89,846.14	\$ 93,400.25	\$ 97,096.89	\$ 100,939.81	\$ 104,939.23	\$ 109,097.96	\$ 113,422.51	\$ 117,921.27	\$ 123,196.38	\$ 124,420.74	\$ 125,657.35	
N	26	hourly	\$ 51,318.820	\$ 53,349.942	\$ 55,461.432	\$ 57,658.918	\$ 59,943.932	\$ 62,320.062	\$ 64,791.908	\$ 67,362.553	\$ 70,036.085	\$ 73,143.906	\$ 73,871.169	\$ 74,605.705
	weekly	\$ 1,796.16	\$ 1,867.25	\$ 1,941.15	\$ 2,018.06	\$ 2,098.04	\$ 2,181.20	\$ 2,267.72	\$ 2,357.69	\$ 2,451.26	\$ 2,550.04	\$ 2,585.49	\$ 2,611.20	\$ 2,637.04
	annually	\$ 93,400.25	\$ 97,096.89	\$ 100,939.81	\$ 104,939.23	\$ 109,097.96	\$ 113,422.51	\$ 117,921.27	\$ 122,599.85	\$ 127,465.68	\$ 133,121.91	\$ 134,445.53	\$ 135,782.38	

Salary Schedule A
Effective 1/3/2026
2% Increase/Added \$.494505 (\$900.00 Flat Annual)

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	11	hourly \$ 15,696.53	\$ 16,189.40	\$ 16,745.98	\$ 17,399.14	\$ 18,074.23	\$ 18,775.96	\$ 19,506.91	\$ 20,345.95	\$ 21,222.06	\$ 22,493.77	\$ 22,709.50	\$ 22,927.93
	weekly \$ 549.38	\$ 566.63	\$ 586.11	\$ 608.97	\$ 632.60	\$ 657.16	\$ 682.74	\$ 712.11	\$ 742.77	\$ 775.57	\$ 809.53	\$ 857.25	\$ 894.83
	annually \$ 28,567.69	\$ 29,464.72	\$ 30,477.68	\$ 31,666.45	\$ 32,895.11	\$ 34,172.25	\$ 35,502.59	\$ 37,029.63	\$ 38,624.16	\$ 40,331.29	\$ 42,177.86	\$ 44,183.19	\$ 46,355.71
N	12	hourly \$ 16,745.98	\$ 17,399.14	\$ 18,074.23	\$ 18,775.96	\$ 19,506.91	\$ 20,345.95	\$ 21,222.06	\$ 22,159.25	\$ 23,129.34	\$ 24,492.92	\$ 24,728.64	\$ 24,966.71
	weekly \$ 586.11	\$ 608.97	\$ 632.60	\$ 657.16	\$ 682.74	\$ 712.11	\$ 742.77	\$ 775.57	\$ 809.53	\$ 857.25	\$ 894.83	\$ 947.00	\$ 996.15
	annually \$ 30,477.68	\$ 31,666.45	\$ 32,895.11	\$ 34,172.25	\$ 35,502.59	\$ 37,029.63	\$ 38,624.16	\$ 40,331.29	\$ 42,095.40	\$ 44,577.12	\$ 47,243.96	\$ 49,719.65	\$ 52,404.34
N	13	hourly \$ 18,074.23	\$ 18,775.96	\$ 19,506.91	\$ 20,345.95	\$ 21,222.06	\$ 22,159.25	\$ 23,129.34	\$ 24,158.43	\$ 25,273.14	\$ 26,798.34	\$ 27,057.12	\$ 27,318.47
	weekly \$ 632.60	\$ 657.16	\$ 682.74	\$ 712.11	\$ 742.77	\$ 775.57	\$ 809.53	\$ 845.55	\$ 884.56	\$ 937.94	\$ 947.00	\$ 947.00	\$ 956.15
	annually \$ 32,895.11	\$ 34,172.25	\$ 35,502.59	\$ 37,029.63	\$ 38,624.16	\$ 40,329.85	\$ 42,095.40	\$ 43,968.35	\$ 45,997.12	\$ 48,772.98	\$ 51,243.96	\$ 53,439.96	\$ 55,866.96
N	14	hourly \$ 19,506.91	\$ 20,345.95	\$ 21,222.06	\$ 22,159.25	\$ 23,129.34	\$ 24,158.43	\$ 25,273.14	\$ 26,460.85	\$ 27,677.99	\$ 29,279.60	\$ 29,563.19	\$ 29,849.61
	weekly \$ 682.74	\$ 712.11	\$ 742.77	\$ 775.57	\$ 809.53	\$ 845.55	\$ 884.56	\$ 926.24	\$ 968.73	\$ 1,024.79	\$ 1,034.71	\$ 1,034.71	\$ 1,044.74
	annually \$ 35,502.59	\$ 37,029.63	\$ 38,624.16	\$ 40,329.85	\$ 42,095.40	\$ 43,968.35	\$ 45,997.12	\$ 48,164.64	\$ 50,373.95	\$ 53,288.87	\$ 55,805.01	\$ 58,326.31	\$ 60,954.90
N	15	hourly \$ 21,222.06	\$ 22,159.25	\$ 23,129.34	\$ 24,158.43	\$ 25,273.14	\$ 26,460.85	\$ 27,677.99	\$ 28,945.16	\$ 30,211.29	\$ 31,778.06	\$ 32,086.63	\$ 32,398.29
	weekly \$ 742.77	\$ 775.57	\$ 809.53	\$ 845.55	\$ 884.56	\$ 926.24	\$ 968.73	\$ 1,013.08	\$ 1,057.40	\$ 1,112.23	\$ 1,123.03	\$ 1,123.03	\$ 1,133.94
	annually \$ 38,624.16	\$ 40,329.85	\$ 42,095.40	\$ 43,968.35	\$ 45,997.12	\$ 48,164.64	\$ 50,373.95	\$ 52,680.20	\$ 54,984.55	\$ 57,836.07	\$ 59,397.68	\$ 61,004.90	\$ 62,662.90
N	16	hourly \$ 23,129.34	\$ 24,158.43	\$ 25,273.14	\$ 26,460.85	\$ 27,677.99	\$ 28,945.16	\$ 30,211.29	\$ 31,443.48	\$ 32,828.65	\$ 34,661.54	\$ 34,998.56	\$ 35,339.34
	weekly \$ 809.53	\$ 845.55	\$ 884.56	\$ 926.24	\$ 968.73	\$ 1,013.08	\$ 1,057.40	\$ 1,100.52	\$ 1,149.00	\$ 1,213.14	\$ 1,224.95	\$ 1,224.95	\$ 1,236.88
	annually \$ 42,095.40	\$ 43,968.35	\$ 45,997.12	\$ 48,164.64	\$ 50,373.95	\$ 52,680.20	\$ 54,984.55	\$ 57,227.14	\$ 59,748.15	\$ 63,083.30	\$ 65,697.38	\$ 68,317.60	\$ 70,944.90
N	17	hourly \$ 25,273.14	\$ 26,460.85	\$ 27,677.99	\$ 28,945.16	\$ 30,211.29	\$ 31,443.48	\$ 32,828.65	\$ 34,326.59	\$ 35,828.71	\$ 37,689.02	\$ 38,056.70	\$ 38,428.07
	weekly \$ 884.56	\$ 926.24	\$ 968.73	\$ 1,013.08	\$ 1,057.40	\$ 1,100.52	\$ 1,149.00	\$ 1,201.43	\$ 1,254.00	\$ 1,319.12	\$ 1,331.98	\$ 1,331.98	\$ 1,344.98
	annually \$ 45,997.12	\$ 48,164.64	\$ 50,373.95	\$ 52,680.20	\$ 54,984.55	\$ 57,227.14	\$ 59,748.15	\$ 62,474.39	\$ 65,208.26	\$ 68,594.02	\$ 71,633.21	\$ 74,326.21	\$ 77,080.21
N	18	hourly \$ 27,677.99	\$ 28,945.16	\$ 30,211.29	\$ 31,443.48	\$ 32,828.65	\$ 34,326.59	\$ 35,828.71	\$ 37,354.32	\$ 38,882.56	\$ 40,737.39	\$ 41,135.60	\$ 41,537.57
	weekly \$ 968.73	\$ 1,013.08	\$ 1,057.40	\$ 1,100.52	\$ 1,149.00	\$ 1,201.43	\$ 1,254.00	\$ 1,307.40	\$ 1,360.89	\$ 1,425.81	\$ 1,439.75	\$ 1,439.75	\$ 1,453.82
	annually \$ 50,373.95	\$ 52,680.20	\$ 54,984.55	\$ 57,227.14	\$ 59,748.15	\$ 62,474.39	\$ 65,208.26	\$ 67,984.88	\$ 70,766.25	\$ 74,142.14	\$ 77,486.81	\$ 80,802.81	\$ 84,119.81

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	19	hourly \$ 30,211.293	\$ 31,443.483	\$ 32,828.652	\$ 34,326.590	\$ 35,828.712	\$ 37,354.329	\$ 38,882.556	\$ 40,402.952	\$ 41,977.647	\$ 43,515.518	\$ 45,318.130	\$ 47,424.356
	weekly \$ 1,057.40	\$ 1,100.52	\$ 1,149.00	\$ 1,201.43	\$ 1,254.00	\$ 1,307.40	\$ 1,360.89	\$ 1,414.10	\$ 1,469.22	\$ 1,526.54	\$ 1,586.13	\$ 1,649.39	\$ 1,712.59
	annually \$ 54,984.55	\$ 57,227.14	\$ 59,748.15	\$ 62,474.39	\$ 65,208.26	\$ 67,984.88	\$ 70,766.25	\$ 73,533.37	\$ 76,399.32	\$ 79,989.39	\$ 82,772.53	\$ 85,565.50	\$ 88,358.57
N	20	hourly \$ 32,828.652	\$ 34,326.590	\$ 35,828.712	\$ 37,354.329	\$ 38,882.556	\$ 40,402.952	\$ 41,977.647	\$ 43,515.518	\$ 45,318.130	\$ 47,424.356	\$ 49,530.584	\$ 51,636.812
	weekly \$ 1,149.00	\$ 1,201.43	\$ 1,254.00	\$ 1,307.40	\$ 1,360.89	\$ 1,414.10	\$ 1,469.22	\$ 1,526.54	\$ 1,586.13	\$ 1,649.39	\$ 1,712.59	\$ 1,779.67	\$ 1,849.39
	annually \$ 59,748.15	\$ 62,474.39	\$ 65,208.26	\$ 67,984.88	\$ 70,766.25	\$ 73,533.37	\$ 76,399.32	\$ 79,984.88	\$ 82,772.53	\$ 85,565.50	\$ 88,358.57	\$ 91,151.64	\$ 93,944.71
N	21	hourly \$ 35,828.712	\$ 37,354.329	\$ 38,882.556	\$ 40,402.952	\$ 41,977.647	\$ 43,515.518	\$ 45,318.130	\$ 47,424.356	\$ 49,530.584	\$ 51,636.812	\$ 53,743.040	\$ 55,849.268
	weekly \$ 1,254.00	\$ 1,307.40	\$ 1,360.89	\$ 1,414.10	\$ 1,469.22	\$ 1,526.54	\$ 1,586.13	\$ 1,649.39	\$ 1,712.59	\$ 1,779.67	\$ 1,849.39	\$ 1,919.11	\$ 1,988.83
	annually \$ 65,208.26	\$ 67,984.88	\$ 70,766.25	\$ 73,533.37	\$ 76,399.32	\$ 79,984.88	\$ 82,772.53	\$ 85,565.50	\$ 88,358.57	\$ 91,151.64	\$ 93,944.71	\$ 96,737.78	\$ 99,530.85
N	22	hourly \$ 38,882.556	\$ 40,402.952	\$ 41,977.647	\$ 43,515.518	\$ 45,318.130	\$ 47,424.356	\$ 49,530.584	\$ 51,636.812	\$ 53,743.040	\$ 55,849.268	\$ 57,955.496	\$ 60,061.724
	weekly \$ 1,360.89	\$ 1,414.10	\$ 1,469.22	\$ 1,526.54	\$ 1,586.13	\$ 1,649.39	\$ 1,712.59	\$ 1,779.67	\$ 1,849.39	\$ 1,919.11	\$ 1,988.83	\$ 2,058.55	\$ 2,128.27
	annually \$ 70,766.25	\$ 73,533.37	\$ 76,399.32	\$ 79,984.88	\$ 82,772.53	\$ 85,565.50	\$ 88,358.57	\$ 91,151.64	\$ 93,944.71	\$ 96,737.78	\$ 99,530.85	\$ 102,323.92	\$ 105,116.99
N	23	hourly \$ 41,977.647	\$ 43,515.518	\$ 45,318.130	\$ 47,424.356	\$ 49,530.584	\$ 51,636.812	\$ 53,743.040	\$ 55,849.268	\$ 57,955.496	\$ 60,061.724	\$ 62,167.952	\$ 64,274.180
	weekly \$ 1,469.22	\$ 1,526.54	\$ 1,586.13	\$ 1,649.39	\$ 1,712.59	\$ 1,779.67	\$ 1,849.39	\$ 1,919.11	\$ 1,988.83	\$ 2,058.55	\$ 2,128.27	\$ 2,197.99	\$ 2,267.71
	annually \$ 76,399.32	\$ 79,984.88	\$ 82,772.53	\$ 85,565.50	\$ 88,358.57	\$ 91,151.64	\$ 93,944.71	\$ 96,737.78	\$ 99,530.85	\$ 102,323.92	\$ 105,116.99	\$ 107,910.06	\$ 110,703.13
N	24	hourly \$ 45,318.130	\$ 47,424.356	\$ 49,530.584	\$ 51,636.812	\$ 53,743.040	\$ 55,849.268	\$ 57,955.496	\$ 60,061.724	\$ 62,167.952	\$ 64,274.180	\$ 66,380.408	\$ 68,486.636
	weekly \$ 1,586.13	\$ 1,649.39	\$ 1,712.59	\$ 1,779.67	\$ 1,849.39	\$ 1,919.11	\$ 1,988.83	\$ 2,058.55	\$ 2,128.27	\$ 2,197.99	\$ 2,267.71	\$ 2,337.43	\$ 2,407.15
	annually \$ 82,479.00	\$ 85,703.19	\$ 89,054.71	\$ 92,543.06	\$ 96,168.26	\$ 99,938.83	\$ 103,858.60	\$ 107,938.01	\$ 112,179.91	\$ 116,590.96	\$ 121,179.70	\$ 125,951.84	\$ 130,934.44
N	25	hourly \$ 48,931.158	\$ 50,847.834	\$ 52,839.701	\$ 54,911.445	\$ 57,065.165	\$ 59,306.601	\$ 61,637.315	\$ 64,060.968	\$ 66,582.251	\$ 69,193.535	\$ 71,894.819	\$ 74,596.103
	weekly \$ 1,712.59	\$ 1,779.67	\$ 1,849.39	\$ 1,921.90	\$ 1,997.28	\$ 2,075.73	\$ 2,157.31	\$ 2,242.13	\$ 2,330.38	\$ 2,422.15	\$ 2,517.60	\$ 2,616.55	\$ 2,719.00
	annually \$ 89,054.71	\$ 92,543.06	\$ 96,168.26	\$ 99,938.83	\$ 103,858.60	\$ 107,938.01	\$ 112,179.91	\$ 116,590.96	\$ 121,179.70	\$ 125,951.84	\$ 130,934.44	\$ 136,064.35	\$ 141,348.26
N	26	hourly \$ 52,839.701	\$ 54,911.445	\$ 57,065.165	\$ 59,306.601	\$ 61,637.315	\$ 64,060.968	\$ 66,582.251	\$ 69,193.535	\$ 71,894.819	\$ 74,596.103	\$ 77,297.387	\$ 80,000.671
	weekly \$ 1,849.39	\$ 1,921.90	\$ 1,997.28	\$ 2,075.73	\$ 2,157.31	\$ 2,242.13	\$ 2,330.38	\$ 2,422.15	\$ 2,517.60	\$ 2,616.55	\$ 2,719.00	\$ 2,825.45	\$ 2,935.90
	annually \$ 96,168.26	\$ 99,938.83	\$ 103,858.60	\$ 107,938.01	\$ 112,179.91	\$ 116,590.96	\$ 121,179.70	\$ 125,951.84	\$ 130,934.44	\$ 136,064.35	\$ 141,348.26	\$ 146,732.17	\$ 152,216.08

Salary Schedule A
Effective 1/2/2027
2% Increase/Added \$,439,560 (\$800.00 Flat Annual)

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	11	hourly \$ 16,450.02	\$ 16,952.75	\$ 17,520.45	\$ 18,186.69	\$ 18,875.28	\$ 19,591.04	\$ 20,336.61	\$ 21,192.43	\$ 22,086.06	\$ 23,383.20	\$ 23,603.25	\$ 23,825.50
	weekly \$ 575.75	\$ 593.35	\$ 613.22	\$ 636.53	\$ 660.63	\$ 685.69	\$ 711.78	\$ 741.74	\$ 773.01	\$ 818.41	\$ 826.11	\$ 833.89	
	annually \$ 29,939.04	\$ 30,854.02	\$ 31,887.24	\$ 33,099.77	\$ 34,353.01	\$ 35,655.69	\$ 37,012.64	\$ 38,570.23	\$ 40,196.64	\$ 42,557.43	\$ 42,957.92	\$ 43,362.41	
N	12	hourly \$ 17,520.45	\$ 18,186.69	\$ 18,875.28	\$ 19,591.04	\$ 20,336.61	\$ 21,192.43	\$ 22,086.06	\$ 23,042.00	\$ 24,031.48	\$ 25,422.34	\$ 25,662.78	\$ 25,905.62
	weekly \$ 613.22	\$ 636.53	\$ 660.63	\$ 685.69	\$ 711.78	\$ 741.74	\$ 773.01	\$ 806.47	\$ 841.10	\$ 889.78	\$ 898.20	\$ 906.70	
	annually \$ 31,887.24	\$ 33,099.77	\$ 34,353.01	\$ 35,655.69	\$ 37,012.64	\$ 38,570.23	\$ 40,196.64	\$ 41,936.45	\$ 43,737.31	\$ 46,268.66	\$ 46,706.26	\$ 47,148.24	
N	13	hourly \$ 18,875.28	\$ 19,591.04	\$ 20,336.61	\$ 21,192.43	\$ 22,086.06	\$ 23,042.00	\$ 24,031.48	\$ 25,081.16	\$ 26,218.16	\$ 27,773.86	\$ 28,037.82	\$ 28,304.16
	weekly \$ 660.63	\$ 685.69	\$ 711.78	\$ 741.74	\$ 773.01	\$ 806.47	\$ 841.10	\$ 877.84	\$ 917.64	\$ 972.09	\$ 981.32	\$ 990.65	
	annually \$ 34,353.01	\$ 35,655.69	\$ 37,012.64	\$ 38,570.23	\$ 40,196.64	\$ 41,936.45	\$ 43,737.31	\$ 45,647.71	\$ 47,717.06	\$ 50,548.44	\$ 51,028.84	\$ 51,514.04	
N	14	hourly \$ 20,336.61	\$ 21,192.43	\$ 22,086.06	\$ 23,042.00	\$ 24,031.48	\$ 25,081.16	\$ 26,218.16	\$ 27,432.92	\$ 28,671.11	\$ 30,304.75	\$ 30,594.01	\$ 30,886.17
	weekly \$ 711.78	\$ 741.74	\$ 773.01	\$ 806.47	\$ 841.10	\$ 877.84	\$ 917.64	\$ 960.15	\$ 1,003.49	\$ 1,060.67	\$ 1,070.79	\$ 1,081.02	
	annually \$ 37,012.64	\$ 38,570.23	\$ 40,196.64	\$ 41,936.45	\$ 43,737.31	\$ 45,647.71	\$ 47,717.06	\$ 49,927.93	\$ 52,181.43	\$ 55,154.65	\$ 55,681.11	\$ 56,212.83	
N	15	hourly \$ 22,086.06	\$ 23,042.00	\$ 24,031.48	\$ 25,081.16	\$ 26,218.16	\$ 27,432.92	\$ 28,671.11	\$ 29,963.62	\$ 31,255.07	\$ 32,853.18	\$ 33,157.92	\$ 33,485.82
	weekly \$ 773.01	\$ 806.47	\$ 841.10	\$ 877.84	\$ 917.64	\$ 960.15	\$ 1,003.49	\$ 1,048.73	\$ 1,093.93	\$ 1,149.86	\$ 1,160.88	\$ 1,172.00	
	annually \$ 40,196.64	\$ 41,936.45	\$ 43,737.31	\$ 45,647.71	\$ 47,717.06	\$ 49,927.93	\$ 52,181.43	\$ 54,533.81	\$ 56,884.24	\$ 59,792.79	\$ 60,365.63	\$ 60,944.20	
N	16	hourly \$ 24,031.48	\$ 25,081.16	\$ 26,218.16	\$ 27,432.92	\$ 28,671.11	\$ 29,963.62	\$ 31,255.07	\$ 32,511.91	\$ 33,924.78	\$ 35,793.97	\$ 36,138.09	\$ 36,485.69
	weekly \$ 841.10	\$ 877.84	\$ 917.64	\$ 960.15	\$ 1,003.49	\$ 1,048.73	\$ 1,093.93	\$ 1,137.92	\$ 1,187.37	\$ 1,252.79	\$ 1,264.83	\$ 1,277.00	
	annually \$ 43,737.31	\$ 45,647.71	\$ 47,717.06	\$ 49,927.93	\$ 52,181.43	\$ 54,533.81	\$ 56,884.24	\$ 59,171.68	\$ 61,743.11	\$ 65,144.97	\$ 65,771.33	\$ 66,403.95	
N	17	hourly \$ 26,218.16	\$ 27,432.92	\$ 28,671.11	\$ 29,963.62	\$ 31,255.07	\$ 32,511.91	\$ 33,924.78	\$ 35,452.68	\$ 36,984.86	\$ 38,882.36	\$ 39,257.40	\$ 39,636.19
	weekly \$ 917.64	\$ 960.15	\$ 1,003.49	\$ 1,048.73	\$ 1,093.93	\$ 1,137.92	\$ 1,187.37	\$ 1,240.84	\$ 1,294.47	\$ 1,360.88	\$ 1,374.01	\$ 1,387.27	
	annually \$ 47,717.06	\$ 49,927.93	\$ 52,181.43	\$ 54,533.81	\$ 56,884.24	\$ 59,171.68	\$ 61,743.11	\$ 64,523.88	\$ 67,312.42	\$ 70,765.90	\$ 71,448.47	\$ 72,137.87	
N	18	hourly \$ 28,671.11	\$ 29,963.62	\$ 31,255.07	\$ 32,511.91	\$ 33,924.78	\$ 35,452.68	\$ 36,984.86	\$ 38,540.97	\$ 40,099.76	\$ 41,991.74	\$ 42,397.87	\$ 42,808.02
	weekly \$ 1,003.49	\$ 1,048.73	\$ 1,093.93	\$ 1,137.92	\$ 1,187.37	\$ 1,240.84	\$ 1,294.47	\$ 1,348.93	\$ 1,403.49	\$ 1,469.71	\$ 1,483.93	\$ 1,498.28	
	annually \$ 52,181.43	\$ 54,533.81	\$ 56,884.24	\$ 59,171.68	\$ 61,743.11	\$ 64,523.88	\$ 67,312.42	\$ 70,144.58	\$ 72,981.58	\$ 76,424.98	\$ 77,164.14	\$ 77,910.69	

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
N	19	hourly \$ 31.255078	\$ 32.511912	\$ 33.924785	\$ 35.452681	\$ 36.984846	\$ 38.540975	\$ 40.099767	\$ 41.650571	\$ 43.256759	\$ 45.268778	\$ 45.707680	\$ 46.150973
	weekly \$ 1,093.93	\$ 1,137.92	\$ 1,187.37	\$ 1,240.84	\$ 1,294.47	\$ 1,348.93	\$ 1,403.49	\$ 1,457.77	\$ 1,513.99	\$ 1,568.24	\$ 1,623.70	\$ 1,679.16	\$ 1,734.62
	annually \$ 56,884.24	\$ 59,171.68	\$ 61,743.11	\$ 64,523.88	\$ 67,312.42	\$ 70,144.58	\$ 72,981.58	\$ 75,804.04	\$ 78,727.30	\$ 81,550.76	\$ 84,373.21	\$ 87,195.66	\$ 90,018.11
N	20	hourly \$ 33.924785	\$ 35.452681	\$ 36.984846	\$ 38.540975	\$ 40.099767	\$ 41.650571	\$ 43.256759	\$ 44.927388	\$ 46.664052	\$ 48.812403	\$ 49.286741	\$ 49.765825
	weekly \$ 1,187.37	\$ 1,240.84	\$ 1,294.47	\$ 1,348.93	\$ 1,403.49	\$ 1,457.77	\$ 1,513.99	\$ 1,568.24	\$ 1,623.70	\$ 1,679.16	\$ 1,734.62	\$ 1,790.08	\$ 1,845.54
	annually \$ 61,743.11	\$ 64,523.88	\$ 67,312.42	\$ 70,144.58	\$ 72,981.58	\$ 75,804.04	\$ 78,727.30	\$ 81,550.76	\$ 84,373.21	\$ 87,195.66	\$ 90,018.11	\$ 92,840.56	\$ 95,663.01
N	21	hourly \$ 36.984846	\$ 38.540975	\$ 40.099767	\$ 41.650571	\$ 43.256759	\$ 44.927388	\$ 46.664052	\$ 48.471017	\$ 50.349341	\$ 52.645524	\$ 53.158195	\$ 53.675991
	weekly \$ 1,294.47	\$ 1,348.93	\$ 1,403.49	\$ 1,457.77	\$ 1,513.99	\$ 1,568.24	\$ 1,623.70	\$ 1,679.16	\$ 1,734.62	\$ 1,790.08	\$ 1,845.54	\$ 1,900.99	\$ 1,956.45
	annually \$ 67,312.42	\$ 70,144.58	\$ 72,981.58	\$ 75,804.04	\$ 78,727.30	\$ 81,550.76	\$ 84,373.21	\$ 87,195.66	\$ 90,018.11	\$ 92,840.56	\$ 95,663.01	\$ 98,485.46	\$ 101,307.91
N	22	hourly \$ 40.099767	\$ 41.650571	\$ 43.256759	\$ 44.927388	\$ 46.664052	\$ 48.471017	\$ 50.349341	\$ 52.304350	\$ 54.336055	\$ 56.790556	\$ 57.344677	\$ 57.904340
	weekly \$ 1,403.49	\$ 1,457.77	\$ 1,513.99	\$ 1,572.46	\$ 1,633.24	\$ 1,696.49	\$ 1,762.23	\$ 1,830.65	\$ 1,901.76	\$ 1,975.72	\$ 2,052.61	\$ 2,134.31	\$ 2,216.01
	annually \$ 72,981.58	\$ 75,804.04	\$ 78,727.30	\$ 81,550.76	\$ 84,373.21	\$ 87,195.66	\$ 90,018.11	\$ 92,840.56	\$ 95,663.01	\$ 98,485.46	\$ 101,307.91	\$ 104,130.36	\$ 106,952.81
N	23	hourly \$ 43.256759	\$ 44.927388	\$ 46.664052	\$ 48.471017	\$ 50.349341	\$ 52.304350	\$ 54.336055	\$ 56.449233	\$ 58.646028	\$ 61.273332	\$ 61.872280	\$ 62.477218
	weekly \$ 1,513.99	\$ 1,572.46	\$ 1,633.24	\$ 1,696.49	\$ 1,762.23	\$ 1,830.65	\$ 1,901.76	\$ 1,975.72	\$ 2,052.61	\$ 2,134.31	\$ 2,216.01	\$ 2,297.71	\$ 2,379.41
	annually \$ 78,727.30	\$ 81,550.76	\$ 84,373.21	\$ 87,195.66	\$ 90,018.11	\$ 92,840.56	\$ 95,663.01	\$ 98,485.46	\$ 101,307.91	\$ 104,130.36	\$ 106,952.81	\$ 109,775.26	\$ 112,597.71
N	24	hourly \$ 46.664052	\$ 48.471017	\$ 50.349341	\$ 52.304350	\$ 54.336055	\$ 56.449233	\$ 58.646028	\$ 60.932293	\$ 63.309621	\$ 66.123019	\$ 66.770466	\$ 67.424384
	weekly \$ 1,633.24	\$ 1,696.49	\$ 1,762.23	\$ 1,830.65	\$ 1,901.76	\$ 1,975.72	\$ 2,052.61	\$ 2,134.31	\$ 2,216.01	\$ 2,297.71	\$ 2,379.41	\$ 2,461.11	\$ 2,542.81
	annually \$ 84,928.58	\$ 88,217.25	\$ 91,635.80	\$ 95,193.92	\$ 98,891.62	\$ 102,737.60	\$ 106,735.77	\$ 110,896.77	\$ 115,223.51	\$ 120,343.90	\$ 125,522.25	\$ 130,761.60	\$ 136,000.95
N	25	hourly \$ 50.349341	\$ 52.304350	\$ 54.336055	\$ 56.449233	\$ 58.646028	\$ 60.932293	\$ 63.309621	\$ 65.781747	\$ 68.353456	\$ 71.368961	\$ 72.068866	\$ 72.775769
	weekly \$ 1,762.23	\$ 1,830.65	\$ 1,901.76	\$ 1,975.72	\$ 2,052.61	\$ 2,134.31	\$ 2,216.01	\$ 2,297.71	\$ 2,379.41	\$ 2,461.11	\$ 2,542.81	\$ 2,624.51	\$ 2,706.21
	annually \$ 91,635.80	\$ 95,193.92	\$ 98,891.62	\$ 102,737.60	\$ 106,735.77	\$ 110,896.77	\$ 115,223.51	\$ 119,722.78	\$ 124,403.29	\$ 129,291.51	\$ 134,289.73	\$ 139,287.95	\$ 144,286.17
N	26	hourly \$ 54.336055	\$ 56.449233	\$ 58.646028	\$ 60.932293	\$ 63.309621	\$ 65.781747	\$ 68.353456	\$ 71.027955	\$ 73.809497	\$ 77.042874	\$ 77.799518	\$ 78.563730
	weekly \$ 1,901.76	\$ 1,975.72	\$ 2,052.61	\$ 2,134.31	\$ 2,216.01	\$ 2,297.71	\$ 2,379.41	\$ 2,461.11	\$ 2,542.81	\$ 2,624.51	\$ 2,706.21	\$ 2,787.91	\$ 2,869.61
	annually \$ 98,891.62	\$ 102,737.60	\$ 106,735.77	\$ 110,896.77	\$ 115,223.51	\$ 119,722.78	\$ 124,403.29	\$ 129,291.51	\$ 134,289.73	\$ 139,287.95	\$ 144,286.17	\$ 149,284.39	\$ 154,282.61