

Office of Police Accountability & Transparency

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Office of Police Accountability & Transparency

Evandro Carvalho, Executive Director

Cabinet Mission

The Office of Police Accountability and Transparency Cabinet will support lasting, generational change by rooting out impropriety and ensuring the type of enhanced oversight that leads to greater community trust.

Operating Budget	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
Office of Police Accountability & Transparency	1,133,745	1,082,488	1,481,277	1,472,015
Total	1,133,745	1,082,488	1,481,277	1,472,015

Office of Police Accountability & Transparency Operating Budget

Evandro C. Carvalho, Executive Director, Appropriation 410000

Department Mission

The Office of Police Accountability and Transparency (OPAT) is a civilian body that investigates complaints of police misconduct. We help ensure a fair and thorough internal affairs review process and review both existing and proposed police policies and procedures.

Selected Performance Goals

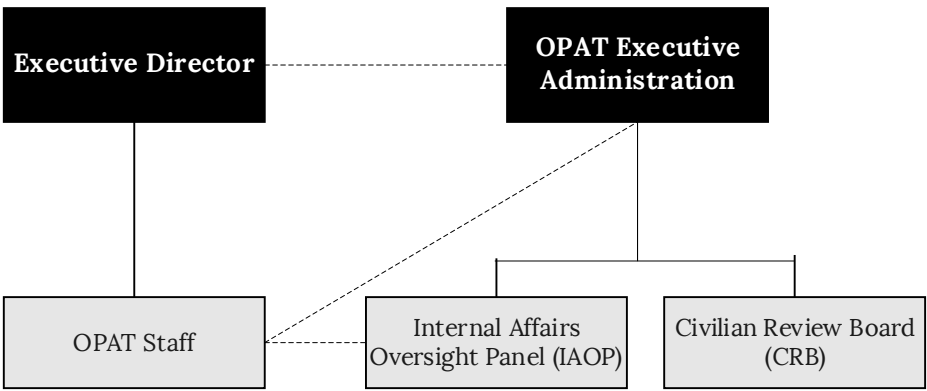
OPAT Executive Administration

- Provide effective oversight of the Boston Police Department through increased transparency and accountability.
- Increase Diversity in COB Workforce.

Operating Budget	Program Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
	OPAT Executive Administration	961,098	1,074,178	1,451,276	1,399,015
	Civilian Review Board	168,146	5,500	19,286	46,929
	Internal Affairs Oversight Panel	4,500	2,810	10,714	26,071
	Total	1,133,744	1,082,488	1,481,276	1,472,015

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	934,690	940,145	1,274,661	1,310,200
Non Personnel	199,054	142,343	206,615	161,815
Total	1,133,744	1,082,488	1,481,276	1,472,015

Office of Police Accountability & Transparency Operating Budget



Authorizing Statutes

- Ordinance Establishing an Office of Police Accountability and Transparency §§ 12-16.1 – 12-16.19Ordinance §§ 12-16.1 – 12-16.19.

Description of Services

Office of Police Accountability and Transparency investigates complaints of Boston Police misconduct, ensures that the Boston Police Department's internal affairs review process is fair and thorough, and reviews Boston Police Department's existing and proposed policies and procedures.

Department History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
51000 Permanent Employees	918,754	918,168	1,241,721	1,277,258	35,537
51100 Emergency Employees	7,138	21,977	32,941	32,942	1
51200 Overtime	0	0	0	0	0
51600 Unemployment Compensation	8,798	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	934,690	940,145	1,274,662	1,310,200	35,538
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
52100 Communications	3,993	5,858	7,500	7,500	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	3,177	1,414	4,775	1,775	-3,000
52900 Contracted Services	64,197	28,999	72,500	32,500	-40,000
Total Contractual Services	71,367	36,271	84,775	41,775	-43,000
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	783	57	2,000	1,000	-1,000
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	10,574	2,054	6,500	6,500	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	1,808	0	0	0	0
Total Supplies & Materials	13,165	2,111	8,500	7,500	-1,000
Current Chgs & Oblig	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
54300 Workers' Comp Medical	1,206	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	101,384	103,598	107,840	107,040	-800
Total Current Chgs & Oblig	102,590	103,598	107,840	107,040	-800
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	1,413	364	500	5,500	5,000
55900 Misc Equipment	10,520	0	5,000	0	-5,000
Total Equipment	11,933	364	5,500	5,500	0
Other	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	1,133,744	1,082,488	1,481,276	1,472,015	-9,262

Department Personnel

Title	Union Code	Grade	Position	FY26 Salary	Title	Union Code	Grade	Position	FY26 Salary
Admin Asst (FC)	EXM	03	3.00	164,812	Exec Director	CDH	NG	1.00	165,453
Admin Asst III	MYO	08	3.00	244,997	Outreach Advocate	EXM	04	1.00	75,326
Board Member (Stipend)	EXO	NG	14.00	73,000	Special Assistant	EXM	08	1.00	81,182
Chief of Staff	EXM	11	1.00	108,974	Sr Admin Asst	EXM	06	1.00	77,053
Deputy Director	EXM	12	1.00	114,502	Sr. Admin Analyst	EXM	06	1.00	91,472
					Staff Asst II	MYO	07	1.00	74,518
					Total			28	1,271,289
					Adjustments				
					Differential Payments				0
					Other				25,969
					Chargebacks				0
					Salary Savings				-20,000
					FY26 Total Request				1,277,258

Program 1. OPAT Executive Administration

Evandro C. Carvalho, Executive Director, Organization 410100

Program Description

The OPAT Executive Administration, under the direction of the Executive Director, shall have the power and duties set forth in Section 12-16.6 of the Office of Police Accountability Ordinance to support and carry out the overall operations of the OPAT Commission, providing all necessary staff support to the CRB and IAOP to support and facilitate the work of each.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	762,043	931,835	1,244,661	1,237,200
Non Personnel	199,055	142,343	206,615	161,815
Total	961,098	1,074,178	1,451,276	1,399,015

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
% of employees who self-identify as a Person of Color	68%	70%	73%	
% of employees who self-identify as female	57%	48%	41%	

Goal: Provide effective oversight of the Boston Police Department through increased transparency and accountability

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
Number of complaints submitted to the Office of Police Accountability and Transparency	116	128	133	140

Program 2. Civilian Review Board

Sam Harold, Chair CRB, Organization 410200

Program Description

The Civilian Review board reviews independent inquiries or investigations into, and makes determinations regarding, complaints made against the Boston Police Department, as set forth in Section 12-16.10 of the Office of Police Accountability Ordinance.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	168,146	5,500	19,286	46,929
Non Personnel	0	0	0	0
Total	168,146	5,500	19,286	46,929

Program 3. Internal Affairs Oversight Panel

Anthony Fugate, Chair IAOP, Organization 410300

Program Description

The Internal Affairs Oversight Panel holds the powers and duties set forth in Section 12-16.13 of the Office of Police Accountability Ordinance to review Internal Affairs Division cases, providing thorough and fair external oversight of Boston Police internal affairs investigations.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	4,500	2,810	10,714	26,071
Non Personnel	0	0	0	0
Total	4,500	2,810	10,714	26,071