

Office of Economic Opportunity & Inclusion

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Office of Economic Opportunity & Inclusion

Segun Idowu, Chief of Economic Opportunity & Inclusion

Cabinet Mission

The mission of the Economic Opportunity & Inclusion Cabinet is to lead a broad effort to streamline and support areas of focus that contribute to Boston's economy including tourism, jobs and employment, business development, and real estate development. The cabinet will concern itself with increasing transparency and promoting accessibility for all Bostonians, especially women- and minority-owned businesses and local businesses, to share in and benefit from the economic boom in Boston.

Operating Budget	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
Consumer Affairs & Licensing	1,784,281	1,678,148	2,012,985	2,089,572
Licensing Board	0	0	0	0
Office of Economic Opportunity & Inclusion	5,263,994	6,441,809	7,135,060	7,192,111
Office of Tourism	1,093,247	1,722,029	1,902,466	2,642,753
Supplier Diversity	0	1,112,900	2,355,387	2,445,088
Total	8,141,522	10,954,886	13,405,898	14,369,524

External Funds Expenditures	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
Consumer Affairs & Licensing	75,000	90,000	81,957	93,773
Office of Economic Opportunity & Inclusion	4,051,938	2,461,174	3,439,033	4,670,122
Office of Tourism	0	2,863	150,000	150,000
Total	4,126,938	2,554,036	3,670,990	4,913,894

Consumer Affairs & Licensing Operating Budget

Kathleen Joyce, Director, Appropriation 114000

Department Mission

The Consumer Affairs & Licensing Department contributes to the overall mission of improving the quality of life in the City of Boston by maintaining safety and order in the restaurant community through the licensing of entertainment activities and monitoring compliance with relevant laws. The office also educates and mediates on behalf of Boston area consumers in order to facilitate successful resolution of consumer related complaints. The Licensing Board grants and regulates various types of alcohol, food licenses and other licenses for restaurants, nightclubs, private clubs, liquor stores. The Licensing Board consists of 3 Commissioners appointed by the Mayor. Boston Police officers support the office and report violations of the alcoholic and other laws of the Commonwealth. The Licensing Board holds hearings on these violations and issues penalties.

Selected Performance Goals

Consumer Licensing

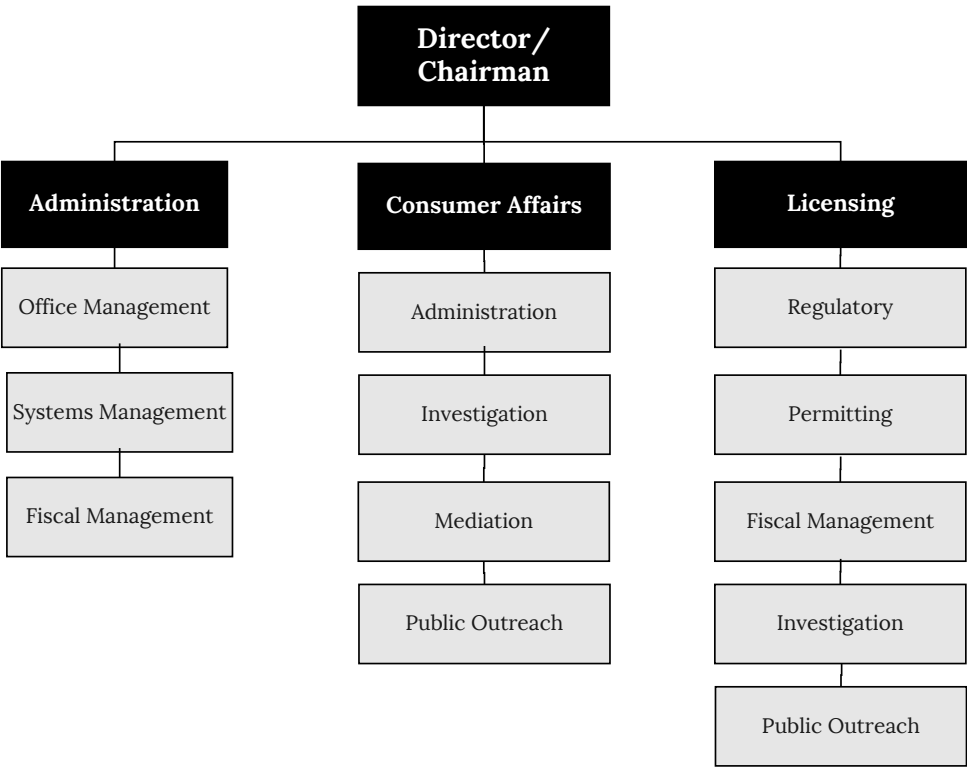
- Increase Diversity in COB Workforce.
- To process applications and issue Cannabis licenses.
- To process applications and issue Common Victualler licenses.
- To process applications and issue entertainment licenses or other licenses.

Operating Budget	Program Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
	Consumer Licensing	692,196	531,451	647,087	625,618
	Consumer Affairs	77,030	86,021	55,467	142,593
	Licensing Board	1,015,055	1,060,676	1,310,431	1,321,361
	Total	1,784,281	1,678,148	2,012,985	2,089,572

External Funds Budget	Fund Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
	Local Consumer Aid Fund	75,000	90,000	81,957	93,773
	Total	75,000	90,000	81,957	93,773

Operating Budget		Actual '23	Actual '24	Approp '25	Budget '26
	Personnel Services	1,749,988	1,635,497	1,960,178	2,053,780
	Non Personnel	34,293	42,651	52,807	35,792
	Total	1,784,281	1,678,148	2,012,985	2,089,572

Consumer Affairs & Licensing Operating Budget



Authorizing Statutes

- Enabling Legislation, CBC Ord. §§ 15-5.1-15-5.2.
- Dancing Halls, M.G.L.A. c. 136, § 4.
- Commonly Used Provisions, M.G.L.A. c.140, §§ 177A, 181, 183A, 185H.
- Theatrical Exhibitions and Public Amusements, CBC Ord. §§ 17-13.1-17-13.5.
- Consumer Protection, M.G.L.A. c.93A, § 9.
- 2014 Mass. Acts ch. 287 ss. 71-75B, 84-85, 119,128,130-132 (Gives Mayor appointing authority) 2014 Mass. Acts ch. 287 ss. 71-75B, 84-85, 119,128,130-132 (Gives Mayor appointing authority).
- 2014 Mass. Acts ch. 312 ss. 1-2.
- 2015 Mass. Acts ch. 119 ss. 18-19,32-33.
- M.G.L.A. c. 138 ss. 12,14,15,17,23,34,64 67.
- M.G.L.A. c. 140 ss. 1-7,9-12,22-32,177, 185I.

Description of Services

The Consumer Affairs and Licensing Department is responsible for licensing and regulating all forms of entertainment, alcohol and food within Boston. The Office processes new applications and renewals, inspects premises, and holds hearings on licensing requests and violations. The Office also educates and mediates on behalf of Boston area consumers.

Department History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
51000 Permanent Employees	1,749,988	1,630,097	1,960,178	2,053,780	93,602
51100 Emergency Employees	0	5,400	0	0	0
51200 Overtime	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	1,749,988	1,635,497	1,960,178	2,053,780	93,602
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
52100 Communications	5,446	5,200	5,620	5,264	-356
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	1,595	330	900	900	0
52800 Transportation of Persons	4,877	7,789	8,424	1,417	-7,007
52900 Contracted Services	2,032	2,761	8,170	8,170	0
Total Contractual Services	13,950	16,080	23,114	15,751	-7,363
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	8,209	8,746	13,250	13,400	150
53700 Clothing Allowance	1,250	1,250	1,250	1,250	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	9,459	9,996	14,500	14,650	150
Current Chgs & Oblig	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
54300 Workers' Comp Medical	1,310	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	8,580	16,575	5,773	5,391	-382
Total Current Chgs & Oblig	9,890	16,575	5,773	5,391	-382
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	994	0	9,420	0	-9,420
Total Equipment	994	0	9,420	0	-9,420
Other	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	1,784,281	1,678,148	2,012,985	2,089,572	76,587

Department Personnel

Title	Union Code	Grade	Position	FY26 Salary	Title	Union Code	Grade	Position	FY26 Salary
Adm Asst	SU4	15	1.00	79,799	Head Administrative Clerk	SU4	14	3.00	201,071
Admin Asst (Law)	SU4	16	1.00	86,261	Licensing Manager	SE1	07	1.00	109,649
Board Manager/Board Sec	EXM	12	1.00	136,569	Proj Manager	MYO	08	1.00	94,116
Commissioner (Cannabis Bd)	EXM	NG	6.00	187,714	Project Manager	EXM	05	1.00	60,539
Commissioner (LBD)	CDH	NG	2.00	220,604	Special Assistant	EXM	08	1.00	117,025
Consumer Advocate	MYO	06	1.70	124,377	Sr. Investigator	MYO	07	1.00	84,339
Director	EXM	09	1.00	122,907	Staff Assistant II	MYO	06	1.00	71,105
Exec Asst	MYO	06	1.00	56,389	Staff Asst	MYO	03	1.00	53,435
Exec Dir of Consumer Affairs & Licensing	CDH	NG	1.00	169,264	Staff Asst IV	MYO	09	1.00	79,487
					Total				27 2,054,650
					Adjustments				
					Differential Payments				0
					Other				74,131
					Chargebacks				0
					Salary Savings				-75,000
					FY26 Total Request				2,053,781

External Funds History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
51000 Permanent Employees	68,381	81,000	81,957	93,773	11,816
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	0	0	0	0	0
51500 Pension & Annuity	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
51800 Indirect Costs	6,619	9,000	0	0	0
51900 Medicare	0	0	0	0	0
Total Personnel Services	75,000	90,000	81,957	93,773	11,816
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	0	0	0	0	0
52900 Contracted Services	0	0	0	0	0
Total Contractual Services	0	0	0	0	0
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	0	0	0	0	0
Current Chgs & Oblig	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	0	0	0	0	0
Total Current Chgs & Oblig	0	0	0	0	0
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	0	0	0	0
Total Equipment	0	0	0	0	0
Other	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	75,000	90,000	81,957	93,773	11,816

External Funds Personnel

Title	Union Code	Grade	Position	FY26 Salary	Title	Union Code	Grade	Position	FY26 Salary	
Consumer Advocate	MYO	06	0.30	19,787	Consumer Specialist & Outreach Coordinator	MYO	07	0.86	73,986	
					Total				1	93,773
					Adjustments					
					Differential Payments					0
					Other					0
					Chargebacks					0
					Salary Savings					0
					FY26 Total Request					93,773

Program 1. Consumer Licensing

Kathleen Joyce, Director, Organization 114100

Program Description

The Licensing Program maintains safety and order throughout the City neighborhoods by licensing entertainment activities and maintaining compliance with relevant laws. The Licensing Division processes new applications and renewals, inspects premises and holds hearings on licensing requests and violations. The Licensing Division works closely with the Boston Police Department and neighborhood organizations.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	682,338	526,352	640,433	621,544
Non Personnel	9,858	5,099	6,654	4,074
Total	692,196	531,451	647,087	625,618

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
% of employees who self-identify as a Person of Color	41%	46%	52%	
% of employees who self-identify as female	74%	75%	74%	

Goal: To process applications and issue Cannabis licenses

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
Number of cannabis licenses issued	18	13	5	5

Goal: To process applications and issue Common Victualer licenses

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
Number of common victualer licenses issued	51	133	190	175

Goal: To process applications and issue entertainment licenses or other licenses

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
Number of annual live entertainment licenses issued	15	16	20	20
Number of non-live entertainment licenses issued	62	75	40	85

Program 2. Consumer Affairs

Kathleen Joyce, Director, Organization 114200

Program Description

The Consumer Affairs Program educates, advocates and mediates on behalf of Boston consumers. The office monitors businesses to deter unfair and deceptive business practices affecting consumers and serves as a resource to the Mayor's Office on consumer issues. The office works closely with the Office of the Attorney General.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	75,769	83,685	53,713	142,243
Non Personnel	1,261	2,336	1,754	350
Total	77,030	86,021	55,467	142,593

Program 3. Licensing Board

Kathleen Joyce, Director, Organization 114300

Program Description

The Licensing Program regulates all licenses for retail sales of alcoholic and non-alcoholic beverages, restaurant food, and lodgings. The Licensing Board conducts business hearings, disciplinary hearings, and public meetings. This program performs outreach to the community to inform citizens of the work of the Licensing Board.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	991,881	1,025,460	1,266,032	1,289,993
Non Personnel	23,174	35,216	44,399	31,368
Total	1,015,055	1,060,676	1,310,431	1,321,361

External Funds Projects

Local Consumer Aid Fund Grant

Project Mission

This grant from the Massachusetts Attorney General's Office is issued annually to the Mayor's Office of Consumer Affairs and Licensing for mediation and resolution of consumer complaints for residents of the City of Boston.

Office of Economic Opportunity & Inclusion Operating Budget

Segun Idowu, Chief of Economic Opportunity and Inclusion, Appropriation 182000

Department Mission

The mission of the Office of Economic Opportunity & Inclusion is to create a resilient, equitable, sustainable, and vibrant economy that centers people and leads to opportunities to build generational wealth.

Selected Performance Goals

Economic Development

- Increase Diversity in COB Workforce.
- Create an ecosystem that is Open for Business by Attracting, Retaining, and helping Companies to Grow.

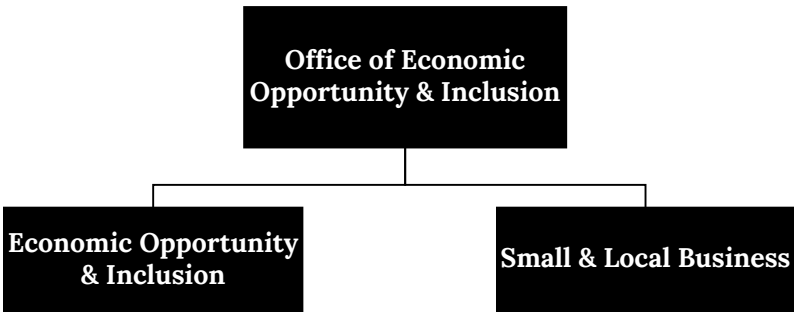
Operating Budget	Program Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
	Economic Development	2,036,426	2,421,763	2,859,285	3,013,039
	Equity & Inclusion	897	1,518	0	0
	Small & Local Business	3,226,671	4,018,528	4,275,775	4,179,072
	Total	5,263,994	6,441,809	7,135,060	7,192,111

External Funds Budget	Fund Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
	CDBG	2,101,020	2,058,241	1,788,008	2,938,650
	CDBG – COVID-19 Response	0	112,733	0	0
	Choice Neighborhood Implementation Grant	15,000	30,897	0	0
	Neighborhood Development Fund	1,276,703	197,026	381,025	317,500
	Accelerating Climate Resilience	0	0	45,000	13,971
	Boston Cannabis Equity Fund	638,693	62,277	475,000	950,000
	Commercial Acquisition Assistance	0	0	700,000	400,000
	EDIC	20,522	0	50,000	50,000
	Total	4,051,938	2,461,174	3,439,033	4,670,122

Operating Budget		Actual '23	Actual '24	Approp '25	Budget '26
	Personnel Services	2,068,834	2,519,861	2,744,647	2,859,159
	Non Personnel	3,195,160	3,921,948	4,390,413	4,332,952
	Total	5,263,994	6,441,809	7,135,060	7,192,111

Office of Economic Opportunity & Inclusion

Operating Budget



Description of Services

The Office of Economic Opportunity & Inclusion helps support new business development and growth, attracts new industries in key sectors that will provide lucrative careers for Boston residents, engages and seeks to streamline business permitting and licensing.

Department History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
51000 Permanent Employees	2,055,345	2,519,147	2,728,131	2,859,159	131,028
51100 Emergency Employees	6,863	714	16,516	0	-16,516
51200 Overtime	6,626	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	2,068,834	2,519,861	2,744,647	2,859,159	114,512
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
52100 Communications	16,592	21,951	20,226	20,225	-1
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	4,649	5,694	3,660	3,660	0
52800 Transportation of Persons	29,841	53,520	76,524	38,262	-38,262
52900 Contracted Services	2,962,042	3,699,736	4,154,000	4,154,000	0
Total Contractual Services	3,013,124	3,780,901	4,254,410	4,216,147	-38,263
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	49,630	40,038	35,000	17,500	-17,500
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	9,065	7,497	7,500	7,500	0
53700 Clothing Allowance	1,100	1,000	1,300	1,300	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	59,795	48,535	43,800	26,300	-17,500
Current Chgs & Oblig	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
54300 Workers' Comp Medical	0	68	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	74,675	87,856	83,714	83,714	0
Total Current Chgs & Oblig	74,675	87,924	83,714	83,714	0
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	16,404	2,176	0	0	0
55900 Misc Equipment	31,162	2,412	8,489	6,791	-1,698
Total Equipment	47,566	4,588	8,489	6,791	-1,698
Other	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	5,263,994	6,441,809	7,135,060	7,192,111	57,051

Department Personnel

Title	Union Code	Grade	Position	FY26 Salary	Title	Union Code	Grade	Position	FY26 Salary
Advisor	EXM	10	1.00	135,844	Office Mgr/Asst to Dir	EXM	21	0.40	32,121
Communications Director	EXM	10	1.00	111,750	Operations Manager	EXM	25	0.40	43,010
Design Services Manager	SU2	24	0.40	30,541	Prin Admin Assistant	SE1	08	1.00	122,183
Dir - Operations	EXM	11	1.00	106,542	Prin Admin Asst	MYO	08	1.00	94,116
Dir-Economic Dev Policy	MYO	13	1.00	115,186	Prog Asst	SU2	19	1.20	90,585
Director of Business Strategy	MYO	13	1.00	125,665	Senior Business Manager	MYO	10	1.00	108,654
Director of Strategic Plan (M)	BXM	NG	1.00	166,858	Spec Asst	MYN	NG	1.00	153,922
Economic Development Chief	CDH	NG	1.00	184,606	Special Assistant	EXM	08	1.00	81,182
Housing Development Officer	SU2	22	0.20	20,118	Sr Business Manager	SU2	23	0.80	81,700
International Partnerships Mgr	EXM	NG	1.00	99,579	Sr Neigh Business Mgr	SU2	24	0.40	44,542
Manager - Strategy	EXM	07	3.00	316,497	Sr Program Manager	SU2	23	0.40	41,205
Mgr of Const Rel & Soc Media	EXM	07	1.00	93,715	Staff Assist I	MYO	04	1.00	46,208
Mobile Enterprises Mgr	MYO	09	1.00	88,012	Staff Assistant I	MYO	05	1.00	71,689
Neighborhood Business Mgr	SU2	22	2.00	165,702	Staff Assistant II	MYO	06	1.00	78,209
Directr	CDH	NG	1.00	127,120	Staff Asst II	MYO	07	1.00	86,030
					Total				29.20 3,063,091

Adjustments

Differential Payments	0
Other	62,928
Chargebacks	-166,858
Salary Savings	-100,000
FY26 Total Request	2,859,159

External Funds History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
51000 Permanent Employees	736,330	707,797	1,098,944	1,356,479	257,535
51100 Emergency Employees	0	0	15,000	26,071	11,071
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	78,001	77,309	95,257	0	-95,257
51500 Pension & Annuity	68,660	63,592	88,329	0	-88,329
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
51800 Indirect Costs	0	0	0	0	0
51900 Medicare	8,638	8,318	17,511	0	-17,511
Total Personnel Services	891,629	857,016	1,315,041	1,382,550	67,509
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	4,598	3,144	15,000	0	-15,000
52900 Contracted Services	3,154,061	1,599,513	2,075,550	3,281,500	1,205,950
Total Contractual Services	3,158,659	1,602,657	2,090,550	3,281,500	1,190,950
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance	1,650	1,500	0	1,650	1,650
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	1,650	1,500	0	1,650	1,650
Current Chgs & Oblig	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	0	0	3,442	3,000	-442
Total Current Chgs & Oblig	0	0	3,442	3,000	-442
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	0	30,000	1,421	-28,579
Total Equipment	0	0	30,000	1,421	-28,579
Other	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	4,051,938	2,461,173	3,439,033	4,670,121	1,231,088

External Funds Personnel

Title	Union Code	Grade	Position	FY26 Salary	Title	Union Code	Grade	Position	FY26 Salary
Admin Manager	MYO	09	1.00	74,518	Operations Manager	EXM	25	0.60	64,515
Advisor	EXM	08	1.00	100,347	Prog Asst	SU2	19	1.80	135,877
Design Services Manager	SU2	24	0.60	45,811	Sr Business Manager	SU2	23	1.20	122,550
Neighborhood Business Mgr	SU2	22	3.00	248,553	Sr Neigh Business Mgr	SU2	24	0.60	66,813
Office Mgr/Asst to Dir	EXM	21	0.60	48,182	Sr Program Manager	SU2	23	0.60	61,808
					Total	11			968,974
					Adjustments				
					Differential Payments				0
					Other				401,026
					Chargebacks				0
					Salary Savings				-13,521
					FY26 Total Request				1,356,479

Program 1. Economic Development

Segun Idowu, Manager, Organization 182100

Program Description

The Economic Development Program will focus on fostering economic development in all of Boston's neighborhoods through marketing Boston on a national and international scale; ensuring access to employment, pathways to careers, and strong job growth; streamlining licensing and permitting processes; and supporting small businesses.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	1,548,605	1,828,631	1,885,217	1,821,646
Non Personnel	487,821	593,132	974,068	1,191,393
Total	2,036,426	2,421,763	2,859,285	3,013,039

Performance

Goal: Create an ecosystem that is Open for Business by Attracting, Retaining and helping Companies to Grow

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
Number of events hosted by the Business Strategy Team			100	115

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
% of employees who self-identify as a Person of Color	62%	55%	46%	
% of employees who self-identify as female	59%	60%	59%	

Program 2. Equity & Inclusion

Organization 182200

Program Description

The mission of Equity & Inclusion is to increase the employment opportunities for Boston’s residents, minorities, and women. The Boston Residents Jobs Ordinance sets goals on construction-related projects funded by or approved by the City. The ordinance stated goals aim to have 51% of the work hours performed by Boston residents, 40% by people of color, and 12% by women on a trade-by-trade basis. The Equity & Inclusion program was moved to Office of Equity in FY22, then became its own department in FY23 as the Department of Supplier and Workforce Diversity. In FY24, that department then divided into the Department of Supplier Diversity and Labor Compliance and Worker Protections, which was moved to the Worker Empowerment Cabinet.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	0	0	0	0
Non Personnel	897	1,518	0	0
Total	897	1,518	0	0

Program 3. Small & Local Business

Aliesha Porcena, *Manager*, Organization 182300

Program Description

The Office of Small Business encourages, assists, and provides opportunities for minority and women-owned businesses and small and Boston-based businesses to participate in the City's contracting arena as well as in the broader Boston area economy. The program assists City departments to increase both the number of City contracts and the dollars awarded to those businesses on goods and services contracts and construction contracts.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	520,229	691,230	859,430	1,037,513
Non Personnel	2,706,442	3,327,298	3,416,345	3,141,559
Total	3,226,671	4,018,528	4,275,775	4,179,072

External Funds Projects

Accelerating Climate Resilience

Project Mission

Funded by The Metropolitan Area Planning Council (MAPC), the goal of this program is to accelerate climate resiliency in Boston through the Building Climate Resilience Through Immersive Education and Training project.

Boston Cannabis Equity Fund

Project Mission

The Boston Cannabis Equity Fund was established by the "Ordinance Establishing Equitable Regulation of the Cannabis Industry in the City of Boston." This fund will make resources and technical assistance available for equity applicants and licensees to establish and operate a cannabis business in the City of Boston.

CDBG

Project Mission

The Community Development Block Grant (CDBG) is an annual entitlement grant from the U.S. Department of Housing and Urban Development to the City of Boston designed to fund a variety of neighborhood development activities. At least 70 percent of CDBG funds must be used to benefit low- and moderate-income households. CDBG funds are used to produce and preserve affordable housing, revitalize neighborhood commercial districts, assist the renovation of non-profit facilities, improve vacant lots, promote and monitor fair housing activities, and assist non-profit organizations in the operation of emergency shelters, health care, child care, youth and adult literacy programs. CDBG funds cannot be used for general government services or to replace funding cuts from existing public service activities.

Choice Neighborhoods Implementation Grant

Project Mission

The Choice Neighborhood Implementation Grant is a competitive grant from the U.S. Department of Housing and Urban Development. The \$30 million grant was awarded to the Boston Housing Authority (BHA) for the redevelopment of the Whittier Street public housing development. With DND as the lead, several City of Boston departments are responsible for administering the \$4 million neighborhood improvements portion of the grant, which includes road improvements, open space projects, art projects, first-time homebuyer assistance, business assistance, and educational assistance. The grant started on 8/15/17 and ends on 9/30/23.

Commercial Acquisition Assistance

Project Mission

Administratively funded by the Barr Foundation, the Commercial Acquisition Assistance Program (aka CAAP) is a forgivable loan that supports small business owners in acquiring commercial property for their business operations, with the goal of addressing income and wealth disparities across Boston's neighborhoods while preventing the displacement of local, diverse small businesses.

EDIC

Project Mission

Funded by the Economic Development and Industrial Corporation (EDIC), this program will support the operational needs of the Office of Economic Development. This multi-year project will award the department \$500,000 each year over the next three years.

Project Mission

The Neighborhood Development Fund receives revenue from the repayment of Urban Development Action Grant (UDAG) loans to the City. Funds can be used for eligible HUD Title I activities which are somewhat less restrictive than CDBG regulations.

Office of Tourism Operating Budget

John Borders IV, Director, Appropriation 416000

Department Mission

The mission of the Office of Tourism is to advance tourism in Boston and promote participation in public celebrations.

Selected Performance Goals

Tourism Administration

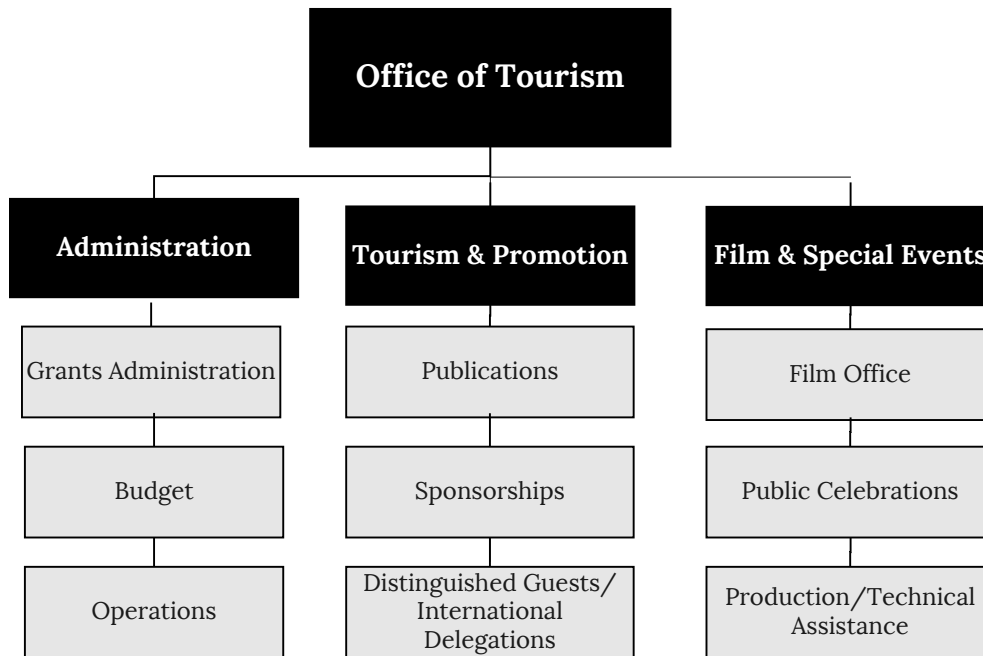
- Increase Diversity in COB Workforce.

Operating Budget	Program Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
	Tourism Administration	482,658	709,868	731,217	673,269
	Film & Special Events	573,577	898,997	1,017,656	1,833,209
	Tourism	37,013	113,163	153,593	136,276
	Total	1,093,248	1,722,031	1,902,466	2,642,754

External Funds Budget	Fund Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
	City Hall Plaza Fund	0	2,863	150,000	150,000
	Total	0	2,863	150,000	150,000

Operating Budget		Actual '23	Actual '24	Approp '25	Budget '26
	Personnel Services	700,403	939,413	1,167,645	1,183,919
	Non Personnel	392,844	782,616	734,821	1,458,834
	Total	1,093,247	1,722,029	1,902,466	2,642,753

Office of Tourism Operating Budget



Authorizing Statutes

- Enabling Legislation, CBC Ord. §§ 15-3.1-15-3.2.

Description of Services

The Office of Tourism serves Boston's residents, visitors, and the tourism industry in the following ways: producing year-round events including festivals, concerts, exhibitions, and public celebrations both downtown and in Boston's neighborhoods; supporting film and television production through Boston Film Bureau with permitting, location assistance, and coordination with local and state agencies; providing technical assistance to neighborhood based groups with event production; promoting Boston as a desirable destination for visitors, conventions, and family-oriented sporting events such as amateur collegiate, and Olympic tournaments.

Department History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
51000 Permanent Employees	692,168	913,081	1,106,811	1,108,085	1,274
51100 Emergency Employees	8,235	6,994	60,834	60,834	0
51200 Overtime	0	0	0	15,000	15,000
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	19,338	0	0	0
Total Personnel Services	700,403	939,413	1,167,645	1,183,919	16,274
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
52100 Communications	14,181	20,002	18,400	18,400	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	3,775	308	3,440	3,440	0
52800 Transportation of Persons	526	17,307	5,200	1,580	-3,620
52900 Contracted Services	146,726	324,967	270,670	1,020,670	750,000
Total Contractual Services	165,208	362,584	297,710	1,044,090	746,380
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	1,869	2,097	1,468	1,996	528
53200 Food Supplies	6,621	10,302	14,500	7,250	-7,250
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	227	721	2,400	2,400	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	8,717	13,120	18,368	11,646	-6,722
Current Chgs & Oblig	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
54300 Workers' Comp Medical	0	34,668	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	36,536	56,840	60,054	60,054	0
Total Current Chgs & Oblig	36,536	91,508	60,054	60,054	0
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	45,842	0	0	0
55400 Lease/Purchase	11,244	22,489	22,489	11,244	-11,245
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	10,489	978	22,000	17,600	-4,400
Total Equipment	21,733	69,309	44,489	28,844	-15,645
Other	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
56200 Special Appropriation	160,650	246,095	314,200	314,200	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	160,650	246,095	314,200	314,200	0
Grand Total	1,093,247	1,722,029	1,902,466	2,642,753	740,287

Department Personnel

Title	Union Code	Grade	Position	FY26 Salary	Title	Union Code	Grade	Position	FY26 Salary
Admin Asst	MYO	03	1.00	59,172	Director	CDH	NG	1.00	133,466
Coordinator (Special Events)	EXM	06	1.00	97,572	Mgr-Marketing&Visitors Srvc	MYO	09	1.00	79,176
Deputy Director	EXM	08	1.00	101,542	Asst Production Stage Manager	IAT	06	1.00	70,557
Deputy Director of A & F	EXM	08	1.00	117,025	Production Stage Manager	IAT	07	2.00	155,869
Director	EXM	09	1.00	125,612	Staff Asst III	MYO	07	1.00	81,349
					Staff Asst IV	MYO	12	1.00	107,362
					Total			12	1,108,342
					Adjustments				
					Differential Payments				0
					Other				24,742
					Chargebacks				0
					Salary Savings				-25,000
					FY26 Total Request				1,108,084

External Funds History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
51000 Permanent Employees	0	0	0	0	0
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	0	0	0	0	0
51500 Pension & Annuity	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
51800 Indirect Costs	0	0	0	0	0
51900 Medicare	0	0	0	0	0
Total Personnel Services	0	0	0	0	0
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	0	0	0	0	0
52900 Contracted Services	0	0	0	50,000	50,000
Total Contractual Services	0	0	0	50,000	50,000
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	0	0	0	0	0
Current Chgs & Oblig	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	0	0	0	0	0
Total Current Chgs & Oblig	0	0	0	0	0
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	0	0	0	0
Total Equipment	0	0	0	0	0
Other	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
56200 Special Appropriation	0	2,863	150,000	100,000	-50,000
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	2,863	150,000	100,000	-50,000
Grand Total	0	2,863	150,000	150,000	0

Program 1. Tourism Administration

Sean O'Connor, Manager, Organization 416100

Program Description

The Administration Program provides administrative, financial, and personnel support for the department. The Program builds partnerships to support and strengthen the City's cultural life.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	453,335	574,867	680,807	633,729
Non Personnel	29,323	135,001	50,410	39,540
Total	482,658	709,868	731,217	673,269

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
% of employees who self-identify as a Person of Color	36%	33%	31%	
% of employees who self-identify as female	43%	40%	39%	

Program 2. Film & Special Events

Amy Yandle, Manager, Organization 416300

Program Description

The Film and Special Events program oversees the annual production of special events and public celebrations that celebrate and promote the City's cultural and ethnic diversity along with Boston's rich history and promotes Boston as a location for film and video productions by supporting the film and television industry's work in the City.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	227,681	270,079	390,345	471,014
Non Personnel	345,896	628,918	627,311	1,362,195
Total	573,575	898,997	1,017,656	1,833,208

Program 3. Tourism

John Borders IV, Manager, Organization 416400

Program Description

The Tourism program oversees the department's promotional efforts, its sponsorships and its international relations.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	19,387	94,467	96,493	79,176
Non Personnel	17,627	18,696	57,100	57,100
Total	37,014	113,163	153,593	136,276

External Funds Projects

City Hall Plaza Fund

Project Mission

The purpose of this fund is to purchase goods and services to support events and programming on and around City Hall Plaza to advance tourism and promote participation in public celebrations, civic, and cultural events from lease revenue received from the rental of City Hall Plaza.

Supplier Diversity Operating Budget

Vacant, Director, Appropriation 156000

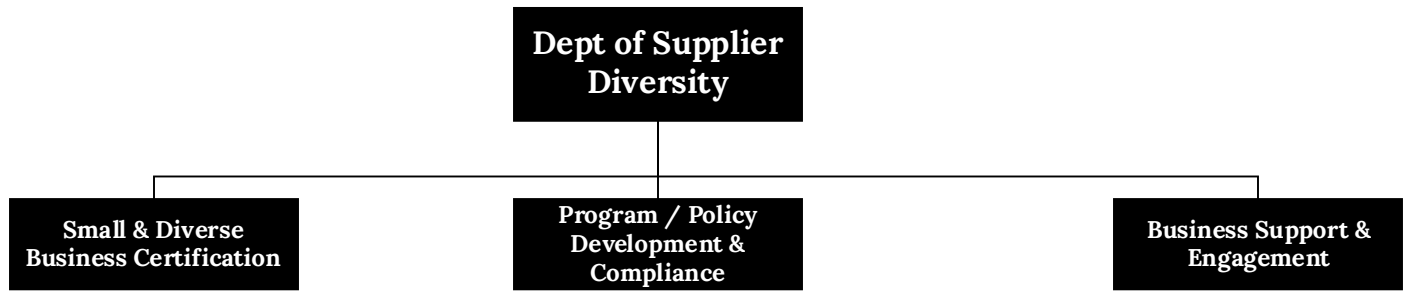
Department Mission

The mission of the Department of Supplier Diversity is to increase the participation of small and diverse businesses in City contracts and procurement.

Operating Budget	Program Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
	Supplier Diversity Administration	0	1,112,900	2,355,387	2,445,088
	Total	0	1,112,900	2,355,387	2,445,088

Operating Budget		Actual '23	Actual '24	Approp '25	Budget '26
	Personnel Services	0	900,203	1,752,551	1,856,998
	Non Personnel	0	212,697	602,836	588,090
	Total	0	1,112,900	2,355,387	2,445,088

Supplier Diversity Operating Budget



Department History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
51000 Permanent Employees	0	900,203	1,752,551	1,856,998	104,447
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	0	900,203	1,752,551	1,856,998	104,447
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
52100 Communications	0	490	3,390	3,390	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	348	0	0	0
52700 Repairs & Service of Equipment	0	0	600	600	0
52800 Transportation of Persons	0	2,230	15,536	4,750	-10,786
52900 Contracted Services	0	189,842	572,400	567,400	-5,000
Total Contractual Services	0	192,910	591,926	576,140	-15,786
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	1,897	1,000	3,000	2,000
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	1,561	3,860	3,860	0
53700 Clothing Allowance	0	750	1,250	1,250	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	0	4,208	6,110	8,110	2,000
Current Chgs & Oblig	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	0	0	0	0	0
Total Current Chgs & Oblig	0	0	0	0	0
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	15,579	4,800	3,840	-960
Total Equipment	0	15,579	4,800	3,840	-960
Other	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Recommended	Inc/Dec 25 vs 26
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	0	1,112,900	2,355,387	2,445,088	89,701

Department Personnel

Title	Union Code	Grade	Position	FY26 Salary	Title	Union Code	Grade	Position	FY26 Salary
Admin Asst (M/Wbe)	SU4	16	2.00	148,431	Director	CDH	NG	1.00	125,688
Admin Manager	MYO	09	1.00	101,153	Executive Coordinator	SU4	18	1.00	104,386
Adminis Assistant	SU4	16	1.00	82,733	Prin Admin Asst	EXM	08	1.00	117,025
Deputy Director	EXM	09	1.00	88,551	Prin Research Analyst	SE1	06	5.00	403,355
Deputy Director of A & F	EXM	08	1.00	103,789	Sr Adm Analyst	SE1	06	1.00	101,943
Div Business Engagement Mgr	MM2	07	1.00	73,808	Certification Coordinator	RL	18	1.00	75,329
Business Manager (Admin Mgr)	MO	09	1.00	89,422	Staff Asst IV	MYO	09	3.00	268,072
								21	1,883,695
Adjustments									
Differential Payments									0
Other									21,700
Chargebacks									0
Salary Savings									-50,000
FY26 Total Request									1,856,995

Program 1. Supplier Diversity Administration

Vacant, Manager, Organization 156100

Program Description

The Department of Supplier Diversity certifies businesses as minority business enterprises (MBEs), women business enterprises (WBEs), small business enterprises (SBEs), and small local business enterprises (SLBEs). The Department of Supplier Diversity works to ensure that minority- and women-owned small businesses can thrive and grow in Boston through equitable access to City contracts. The department oversees initiatives that promote MWBE and SLBE participation in City of Boston contracts.

Operating Budget	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	0	900,203	1,752,551	1,856,998
Non Personnel	0	212,697	602,836	588,090
Total	0	1,112,900	2,355,387	2,445,088

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
% of employees who self-identify as a Person of Color		67%	77%	
% of employees who self-identify as female		58%	69%	