



## BOSTON LABOR MARKET REPORT: SPRING 2025

BOSTON LABOR MARKET  
TRENDS JAN. 2025**403,587**

TOTAL LABOR FORCE

**16,959**

UNEMPLOYED WORKERS

**4.2%**

UNEMPLOYMENT RATE

**98,657**TOTAL JOB POSTINGS\*  
OCT 2024 - JAN 2025BOSTON'S LABOR FORCE SIZE  
DECREASED OVER THE LAST  
QUARTER OF 2024OCTOBER '24  
411,270**-7,683**JANUARY '25  
403,587THE UNEMPLOYMENT RATE IN  
BOSTON ROSE OVER THE LAST  
QUARTER OF 2024OCTOBER '24  
3.9%**+0.3%**JANUARY '25  
4.2%

INDUSTRY	JOB POSTINGS	% CHANGE OCT '24 - JAN '25	NON-BA POSTINGS
Professional, Scientific, and Technical Services	17,183	+1%	1,904
Administrative and Support Services	14,340	+11%	1,620
Hospitals	8,756	+17%	3,225
Educational Services	7,082	-7%	1,427
Ambulatory Health Care Services	6,310	+20%	1,958

## JOB POSTINGS BY INDUSTRY

This table includes the total unique job posts in Boston's top five industries\* between October 2024 and January 2025, as well as the job postings that did not specify a Bachelor's degree or higher.

\*3-digit NAICS code

## EMPLOYMENT AND JOB POSTINGS BY OCCUPATION

This table includes the total employment in Boston's top five occupations\* in 2024, as well as job postings for that occupation between October 2024 and January 2025.

\*3-digit SOC-code

OCCUPATION TYPE	TOTAL EMPLOYMENT 2024	% CHANGE 2023-2024	JOB POSTINGS OCT '24 - JAN '25
Healthcare Diagnosing or Treating Practitioners	54,537	+1%	9,879
Business Operations Specialists	43,426	-0%	8,762
Computer Occupations	32,939	-1%	14,119
Financial Specialists	31,150	+0%	4,727
Food and Beverage Serving Workers	28,034	+2%	1,051

TOP FIVE NON-BA OCCUPATIONS  
IN BOSTON OCT '24 - JAN '25  
BY JOB POSTING FREQUENCY

OCCUPATION TYPE	UNIQUE POSTINGS
Health Technologists and Technicians	2,009
Healthcare Diagnosing or Treating Practitioners	1,178
Other Management Occupations	1,126
Computer Occupations	1,008
Other Healthcare Support Occupations	898

## IN FOCUS: COMPUTER OCCUPATIONS (MSA-LEVEL)

**117,785**

Total Employment

**\$58.92**

Median Hourly Wage

**-2%**

3-year % change

Job postings in the Boston-Cambridge-Newton MSA for "Computer Occupations" (SOC 15-1200) reached a 10-year low in December 2023 and have rebounded slightly since. While this may indicate a slowing demand in programming and software development occupations, the share of jobs that do not require a BA is slightly higher than it was in 2015.

Additionally, basic digital skills are increasingly in-demand for non-computer jobs, including jobs that do not require a BA. For more information, view the [digital skills panel discussion](#) from OWD's DigLit 2.0 Launch Event.

Job Postings for Computer Occupations (Non-BA)



Job Postings for Computer Occupations

