

# Boston Centers for Youth & Families FY26 Council Budget Hearing

May 6, 2025

Presented by Marta E. Rivera, Commissioner





## MISSION & EQUITY STATEMENT

BCYF's mission is to strengthen Boston youth and families in their pursuit of success through meaningful relationships, essential programs, and vital community resources.

We are committed to ensuring that everyone has equitable access to the facilities, staff, and quality programs we provide the community, especially those who experience barriers to success in our communities.

# BCYF AT A GLANCE



## Who We Are

- Nearly 400 Staff with community expertise
- 36 neighborhood hubs
- Largest youth and human service agency in the City of Boston



## What We Offer

- Access to out-of-school time programming for youth and teens
- Senior programming
- Family activities and community events
- Civic spaces



## Who We Serve

- Nearly 87,000 members
- All ages
- Partner with hundreds of entities

## BCYF AT A GLANCE: STAFF

	<b>AAPI</b>	<b>Black / African American</b>	<b>Hispanic / Latino</b>	<b>White</b>	<b>Not Specified</b>	<b>% BIPOC*</b>
<b>All Staff</b>	15	179	85	135	13	65.34%
<b>Top 10 Salaries**</b>	2	10	7	12	0	61.29%

\*Does not calculate "Not Specified" into percentage

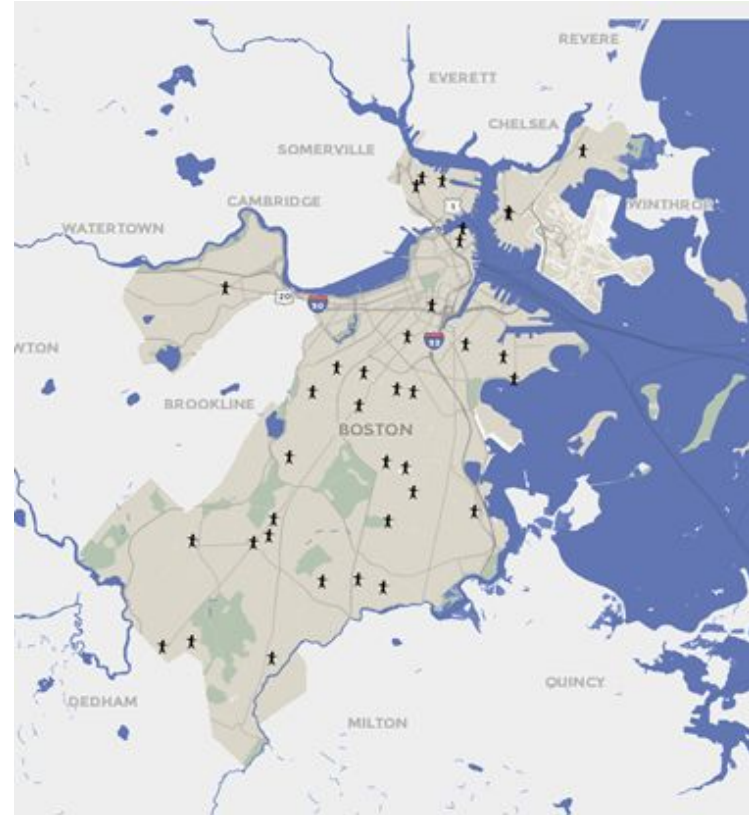
\*\*Top 10 salaries has 31 individuals because some salaries have >1 individual earning that amount

# BCYF AT A GLANCE: FACILITIES

## Thirty-Six (36) Facilities:

- 28 Community Centers
  - 14 School Based Sites
- 2 Senior Centers
- 18 Pools
  - 2 Seasonal Pools
- 1 Beach

[Boston.gov/BCYF](https://boston.gov/BCYF)



# BCYF AT A GLANCE: PROGRAMMING

MEASURE	FY22*	FY23	FY24	FY25 (July-April)
Total Community Center Visits	203,255	460,662	793,475	893,253
Total Programs Offered	2,921	5,589	9,021	9,475
Total Program Attendance	54,717	116,597	194,457	193,301
Total Aquatic Programming Attendance	26,420	28,255	43,618	38,696
Total Girls Programming Attendance	974	1,985	7,817	11,337
Total Senior Programming Attendance	9,525	14,706	25,430	17,785
Total Youth Sports Attendance	7,907	13,479	15,872	18,776

# BCYF PRIORITIES

- **Invest in BCYF Capital Assets**

*Ensure we are excellent stewards and advocates for these capital assets and that we are making strategic investments for long-term viability, accessibility, and excellence in every single center (whether co-managed with BPS or stand-alone).*

- **Build and Resource a System Wide Human Capital Strategy**

*Many staff grew up in the city and in the centers, and bring a vast sense of the legacy and the history of this important institution. BCYF is committed to continuing investment in their skills, expertise, and career paths.*

- **Provide High Quality, Responsive, and Excellent Services Across All Centers**

*BCYF is committed to ensuring consistent quality in both our own program offerings, in our facilities, and in programs we provide through partnerships. We aim to make our offerings user-friendly, accessible, and welcoming everywhere.*

# FY25 ACCOMPLISHMENTS

## Invest in BCYF Capital Assets

- Launched Facilities Condition Assessment, with PMD and PFD
- Working closely with BPS and PFD on BPS pool investments and repairs
- Reopened Clougherty Pool, Johnson Community Center, and Draper Pool
- Finalizing design for the new BCYF community center in Grove Hall
- North End community center design process is underway





# FY25 ACCOMPLISHMENTS

## Build and Resource a System Wide Human Capital Strategy

- Successfully relaunched our BCYF Academy, and planning is underway for another BCYF Academy this Fall
- Providing Certification training year round to Staff in a variety of topics
- Over 75% of our vacant center management positions have been filled by internal, hard-working, diverse individuals
- Held a successful Hiring Day in March 2025 to recruit qualified candidates to apply and interview for vacant positions
- Filled all aquatics seasonal positions in summer 2024



# FY25 ACCOMPLISHMENTS

## Provide High Quality, Responsive, and Excellent Services Across All Centers

- Continue to expand youth sports programming through the Let's Play Boston initiative
  - Implemented a Fall Developmental Basketball League
  - Created a Winter Futsal League
  - Currently in the midst of our Spring Volleyball League
- Partnered with the Parks Department to once again offer the three day All Girls Sports and Wellness Festival and Summit to 300 girls during April school vacation week



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Total Youth Sports Attendance	7,907	13,479	15,872	18,776

# FY25 ACCOMPLISHMENTS

## Provide High Quality, Responsive, and Excellent Services Across All Centers

- Recently held a Water Safety Awareness Event for caregivers of children with autism to participate in a water safety class
- Now offering Sensory Swim Time at four pools every week
- Working with the Human Services Cabinet on the Swim Safe Initiative, which provides funding for free swim lessons at partner agencies across the city



MEASURE	FY22*	FY23	FY24	FY25 (July-April)
Total Aquatic Programming Attendance	26,420	28,255	43,618	38,696

# FY25 ACCOMPLISHMENTS

## Provide High Quality, Responsive, and Excellent Services Across All Centers

- Expanded programming for older adults
- 30 BCYF centers currently offer ongoing weekly programming for older adults (more than double last year's 13 centers)
- BCYF centers provide 1,513 programs for older adults

MEASURE	FY22*	FY23	FY24	FY25 (July-April)
Total Senior Programming Attendance	9,525	14,706	25,430	17,785



## FY26 INITIATIVES

- Working with DoIT, we will continue to expand access to technology programming to learners of all levels by offering a new menu of programs at community centers and online.
- Created and hiring for a new Director of Community Technology and Spaces Programming position
- Partnering with the Mayor's Office of Women's Advancement (MOWA) and the non-profit, Mass NOW, to launch a Menstrual Equity Initiative
- Worked with the Office of Human Services and Arts and Culture to launch BCYF Creates, which is expanding the availability of high-quality arts programming in BCYF Centers



**THANK YOU**

