

AGENDA



Department Background

- Mission & Focus
- Structure
- Our Team
- Budget Summary
- Municipal Law Departments Compared

Examples of Department Matters

- Examples of FY25 Matters
- Federal Response

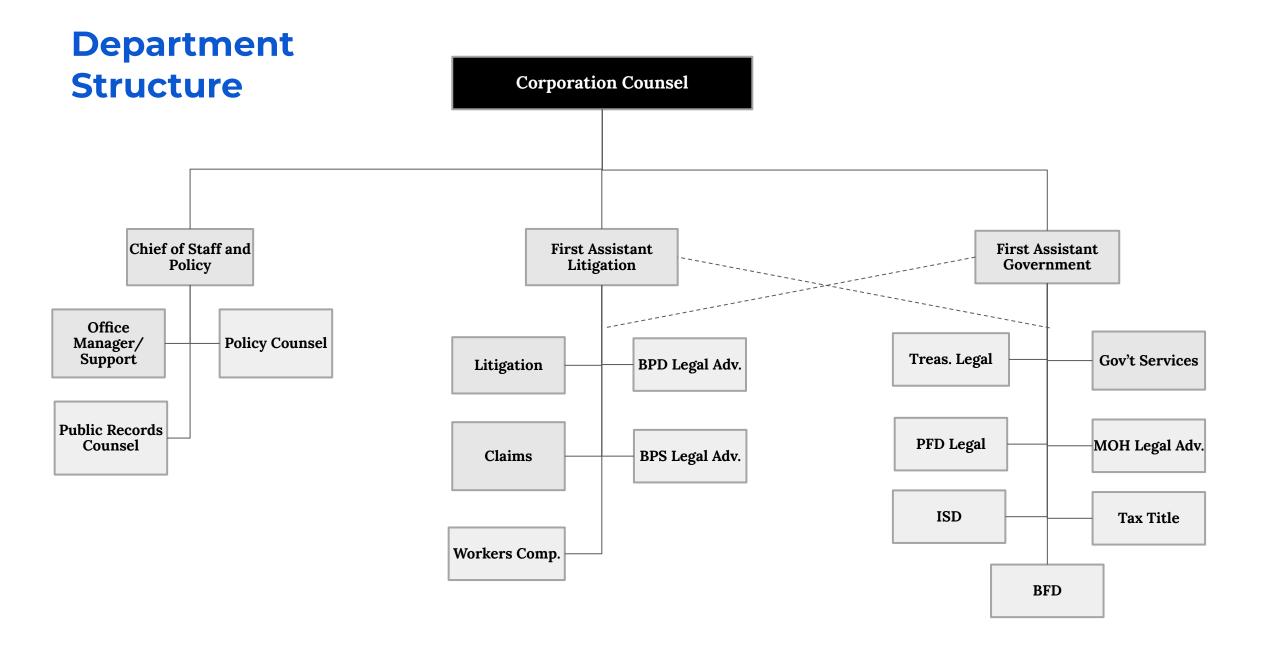




LAW DEPARTMENT

Provide excellent legal work by advising, facilitating, and defending City departments, making them more successful public servants for the community of Boston.

- We advise and perform transactionional work to support and facilitate the work City departments and employees do for our community.
- We **defend** the City and its employees.
- We are a part of the team of City workers delivering to constituents, but we do it through legal research, advising, contracting, and litigation.
- We do not represent the general public.



OUR TEAM

B

Breakdown of Teams

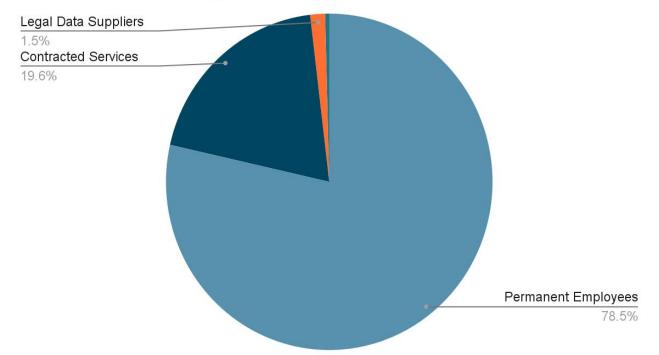
Team	FTE
Government Services	12
BPD	8
Litigation	10
PFD	4
BPS	6
Public Records	6
Support	6

Team	FTE
Claims	3
ISD	3
Tax Title	4
Workers Comp	2
BFD	1
МОН	1
Treasury	1

BUDGET SUMMARY - 2026 Proposed Budget







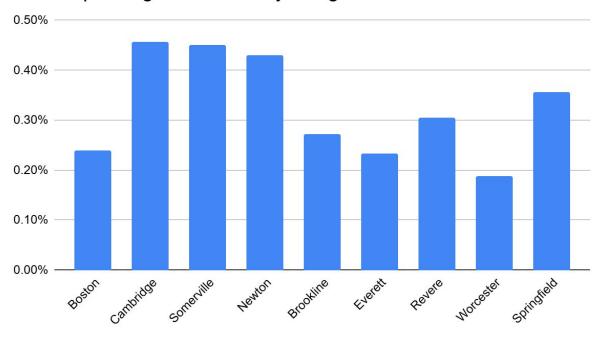
Outside counsel is contracted when a case or matter:

- Poses a potential for conflicts of interest.
- Requires legal expertise not currently available in-house.
- Is **time-sensitive** and the department is **limited by resources** to adequately address.

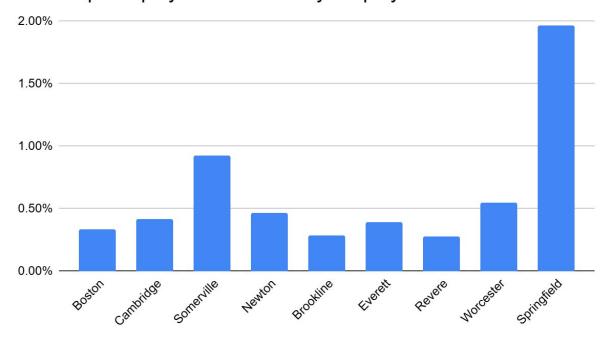
MA MUNICIPAL LAW DEPTS. COMPARED



Law Dept Budget as % of City Budget



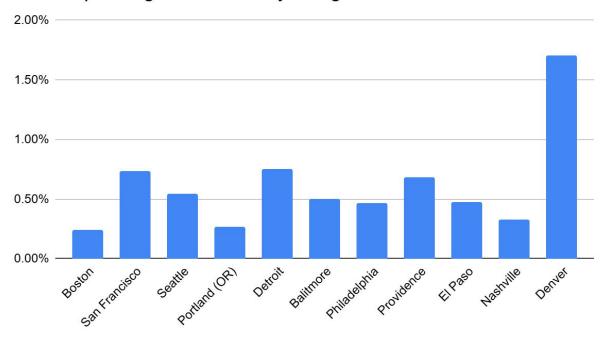
Law Dept Employees as % of City Employees



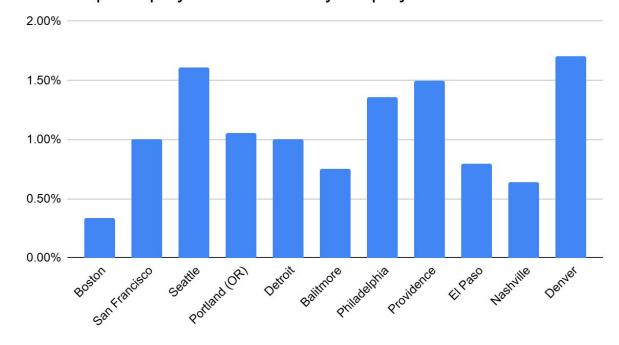
NATIONAL MUNICIPAL LAW DEPTS. COMPARED



Law Dept Budget as % of City Budget



Law Dept Employees as % of City Employees





EXAMPLES OF FY25 MATTERS

The Law Department's work is incredibly varied. For example, in FY25 the Department:

- Brought more than 130 cases to resolution, including the *Satanic Temple* case, wage act litigation, and many others.
- Advised 78 City departments, reviewing hundreds of ordinances, orders, contracts, grant agreements, MOUs, MOAs, real estate transactions, and other legal matters.
- Advised on matters including White Stadium, the Housing with Public Assets Program, replacing the City's 311 system, and securing alternative energy sources.
- Collected \$9,000,000+ in unpaid municipal taxes.
- Recovered \$330,000+ in workers comp payments from third parties or Medicare.
- Recovered \$420,000+ in funds for injured police officers and firefighters.
- Assisted in construction matters including Clougherty Pool, Josiah Quincy Upper School, Engine 17 Fire Station, White Stadium, Carter School, and many others.
- Filed 579 new ISD enforcement cases, successfully resolving over 470 to date.
- Responded to more than 8,000 public records requests.

FEDERAL RESPONSE



- Advising departments on responses to federal funding cuts, concerns over immigration enforcement, threats to DEI and climate policies, and more.
- Managing investigations, including from the House Oversight Committee and DOJ Antisemitism Task Force.
- **Suing the administration** to preserve federal funding that directly helps residents experiencing homelessness.
- Supporting others' lawsuits through amicus briefs and factual declarations:
 - NIH funding
 - CHNV termination
 - TPS Venezuela termination
 - Teacher training
 - Birthright citizenship

