



*City of Boston, Massachusetts*  
*Office of Police Accountability and Transparency*

## **OPAT City Council Budget Presentation**

**Monday, May 5, 2025**

**2:00 PM**



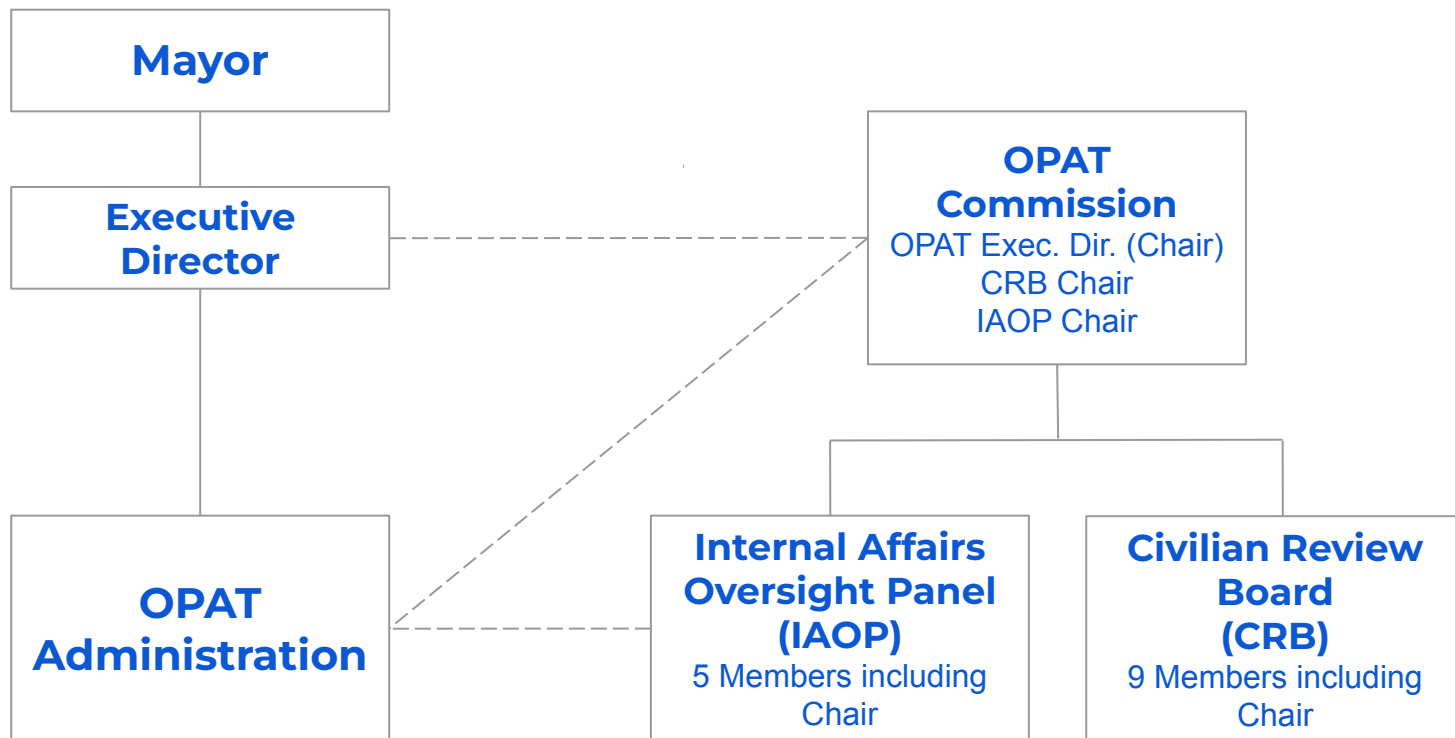
## **Purpose of OPAT**

- ♦ **City of Boston Code, Chapter 12, Section 16:** OPAT was created by an official ordinance of the City of Boston in December 2020 to serve as an independent civilian agency to provide oversight of the Boston Police Department.
- ♦ **OPAT's purpose is** “to provide a single point of entry for individuals with concerns or complaints related to the Boston Police Department and its officers and sworn personnel to be heard and responded to...”
  - We exist to investigate complaints of misconduct, ensure that the Boston Police Department's internal affairs review process is thorough and fair, and to review Boston Police Department's existing and proposed policies and procedures.
  - We maintain a daily-updated website and dashboards to provide the public with a comprehensive view of our work including all investigation reports, board findings, policy recommendations, and critical BPD statistics concerning Arrests, Stops, Use of Force incidents, and Civil Settlements.
- ♦ **OPAT's Structure:** OPAT Commission, OPAT Administration, CRB, and IAOP.

# ORGANIZATIONAL CHART



Police Accountability  
and Transparency





## OPAT Internal Affairs Oversight Panel (IAOP)

**Members:** Chair Anthony Fugate, Christina Miller, Jamika Hobbs, Quoc Tran, Eron Hackshaw

### ■ **IAOP Powers and Duties (Section 12-16.13)**

- ◆ **Core Role:** Provide external oversight of the Boston Police Department Internal Affairs Division (IAD) investigations for thoroughness and fairness.
- ◆ **Case Reviews:** Review completed Boston Police Department Internal Affairs Division investigations for thoroughness and fairness.
- ◆ **Policy Reviews:** Periodically review policies and procedures and report to the BPD Commissioner, the Mayor, and the City Council regarding the integrity of the IAD process.
- ◆ **Public Hearing Requirements:** Meet quarterly to assess cases and review Internal Affairs policies (at least 4 times - or more at panel's discretion).
- ◆ **Reporting Requirements:** Issue reports to the Mayor, City Council, and Police Commissioner on case outcomes and recommendations.



## OPAT Civilian Review Board (CRB)

**Members:** Chair Samuel Harold, E. Peter Alvarez, Natalie Carithers Utley, Joshua Dankoff, Tanisha Deleon, Reginald Smalls, Amaury Perez, Bernard Fitzgerald, Dieufort J. Fleurissant

### ■ **CRB Powers and Duties (Section 12-16.9)**

- ◆ **Core Role:**  
Investigate complaints of Boston Police Department (BPD) misconduct, recommend disciplinary measures where appropriate, and review existing or proposed BPD policies and procedures and provide recommendations for revisions.
- ◆ **Public Meeting Requirements:**  
Meet quarterly to assess cases and review BPD policies and procedures (at least 4 times - or more at Board's discretion).
- ◆ **Reporting Requirements:**  
Issue reports to the Mayor, City Council, and Police Commissioner on case outcomes and recommendations.



## ❖ **Types of Cases CRB Reviews (Section 12-16.10):**

### ❖ **Complaints appropriate for review include, but are not limited to:**

- *In custody deaths and serious bodily injury*
- *Use of force resulting in deaths or serious bodily injury*
- *Excessive use of force*
- *Unlawful arrest or stop*
- *Perjury*
- *Theft*
- *Abuse of authority*
- *Respectful Treatment*
- *Discrimination*



## The OPAT Commission

**Members:** IAOP Chair Anthony Fugate, CRB Chair Samuel Harold, OPAT Executive Evandro Carvalho

### OPAT Commission Duties and Powers (Section 12-16.4)

- ◆ **Core Role:** Create rules, regulations and procedures to guide the Agency.
  - **Power to Subpoena** (by 2/3 vote) witnesses and evidence, and compel their testimony under oath, as well as documents, books, papers or evidence related to any matter under investigation by OPAT.
  - Ability to file contempt proceedings with the Superior Court.

- ◆ **Community Engagement:**

- **Public Meeting Requirements - at least 4 per year:**

Community Meetings are to engage and inform residents of the office's work and to hear from them about the lived experience in their neighborhoods and any issues that may have arisen with the BPD's work in the community and their relationship with them.

# Meet the Team



**Executive Director**  
Evandro C. Carvalho



**Deputy Director**  
Esther Laine



**Chief Of Staff**  
Marwa Khudaynazar



**Executive Assistant**  
Cheyenne Isaac-Dorsainvil



**Senior Intake Specialist**  
Andrew Cherry



**Investigator**  
Diana Vergara



**Intake Specialist**  
Tyesha Marius



**Community Engagement Specialist**  
Abdullah Beckett



**Policy & Data Analyst**  
Michael Berger





## ■ **Carvalho's Tenure: Capacity Building, Community Engagement & Communications**

### ➤ **5 Key Full-time Staff Hired**

- Executive Director, Deputy Director, Chief of Staff, Policy and Data Analyst, Community Engagement Specialist
- Active hiring for Investigator and Administrative Assistant roles: [Boston.gov/career-center](https://boston.gov/career-center)

### ➤ **30+ Community Events:** community task forces, Mayor's Open Streets, ED Coffee Hours, Open Door Days

### ➤ **Bi-Weekly Executive Director Coffee Hours across the City**

- 10 held so far + counting...Next is next Friday, May 9th, 10am-11am in Hyde Park.

### ➤ **Monthly OPAT Open Door Days**

- Our 4th is this Wednesday, May 7th, 5-7pm, at our office in Nubian Square, 2201 Washington St.

### ➤ **Digital Billboards across the City in English and Spanish**

- Ran at high traffic train stations & highways across the city

### ➤ **Social Media Launch: OPAT Instagram - *@BostonOPAT*, Twitter - *@BostonOPAT* - *Linkedin***

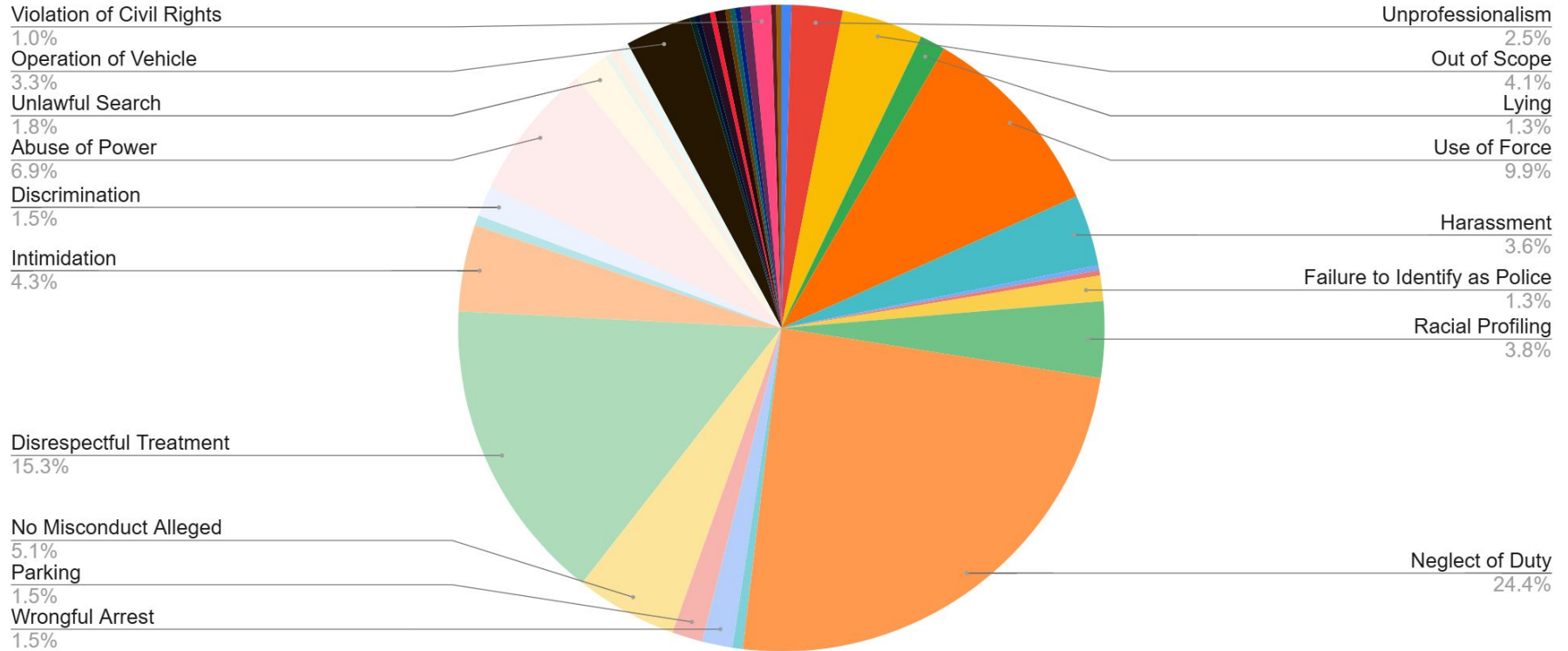
- Regular social media engagement, New Pamphlets



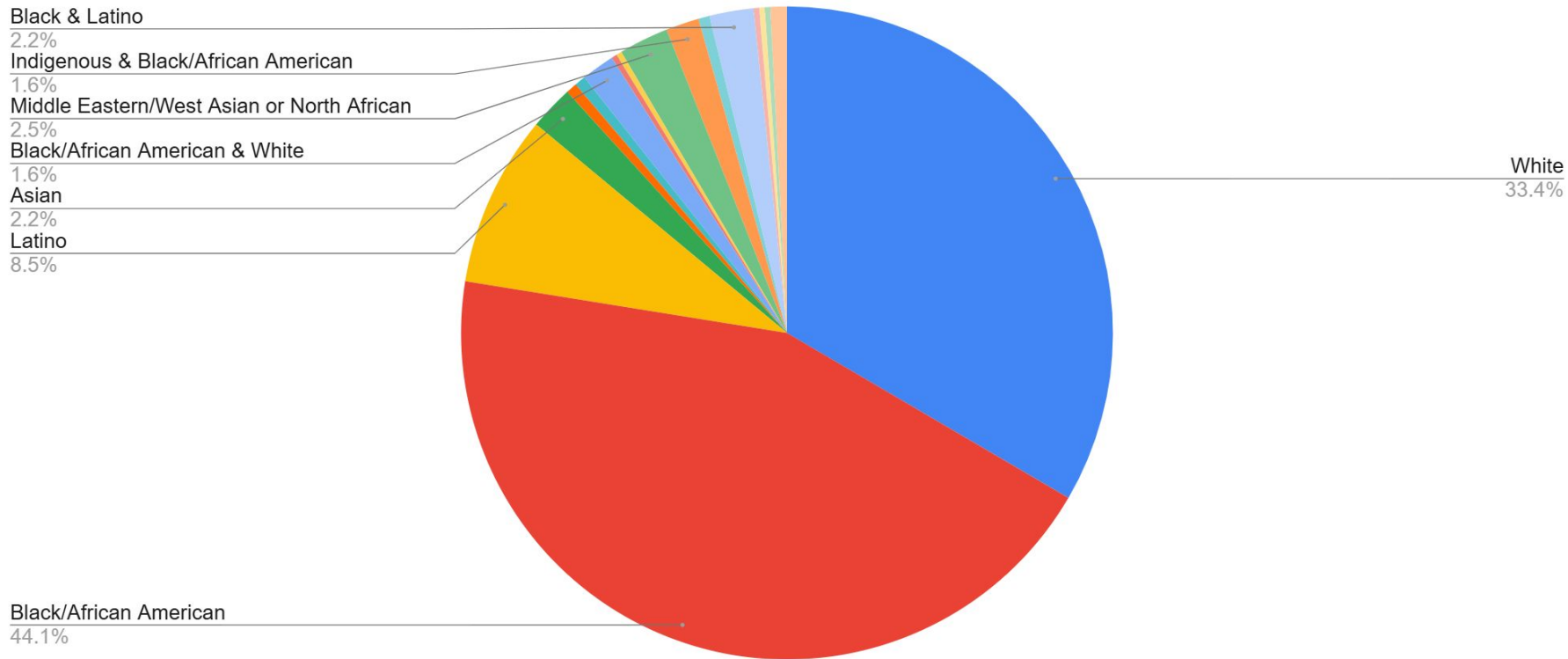
## ■ **OPAT, CRB, & IAOP Cases & Findings: 2022-Present**

- **378 Complaints received** (*Complaints may contain multiple allegations of misconduct*)
- **86 Active Investigations**
- **58 Cases heard by CRB** (*Cases may contain multiple allegations of misconduct*)
- **34 Appeals heard by IAOP:** 30 Agreements, 3 Disagreements, 1 Referral for Further Inquiry
- **CRB Findings Highlights:**
  - 14 Sustained Cases
    - 34 Sustained Allegations of Misconduct
  - 34 Not Sustained Cases
  - 5 Exonerated cases

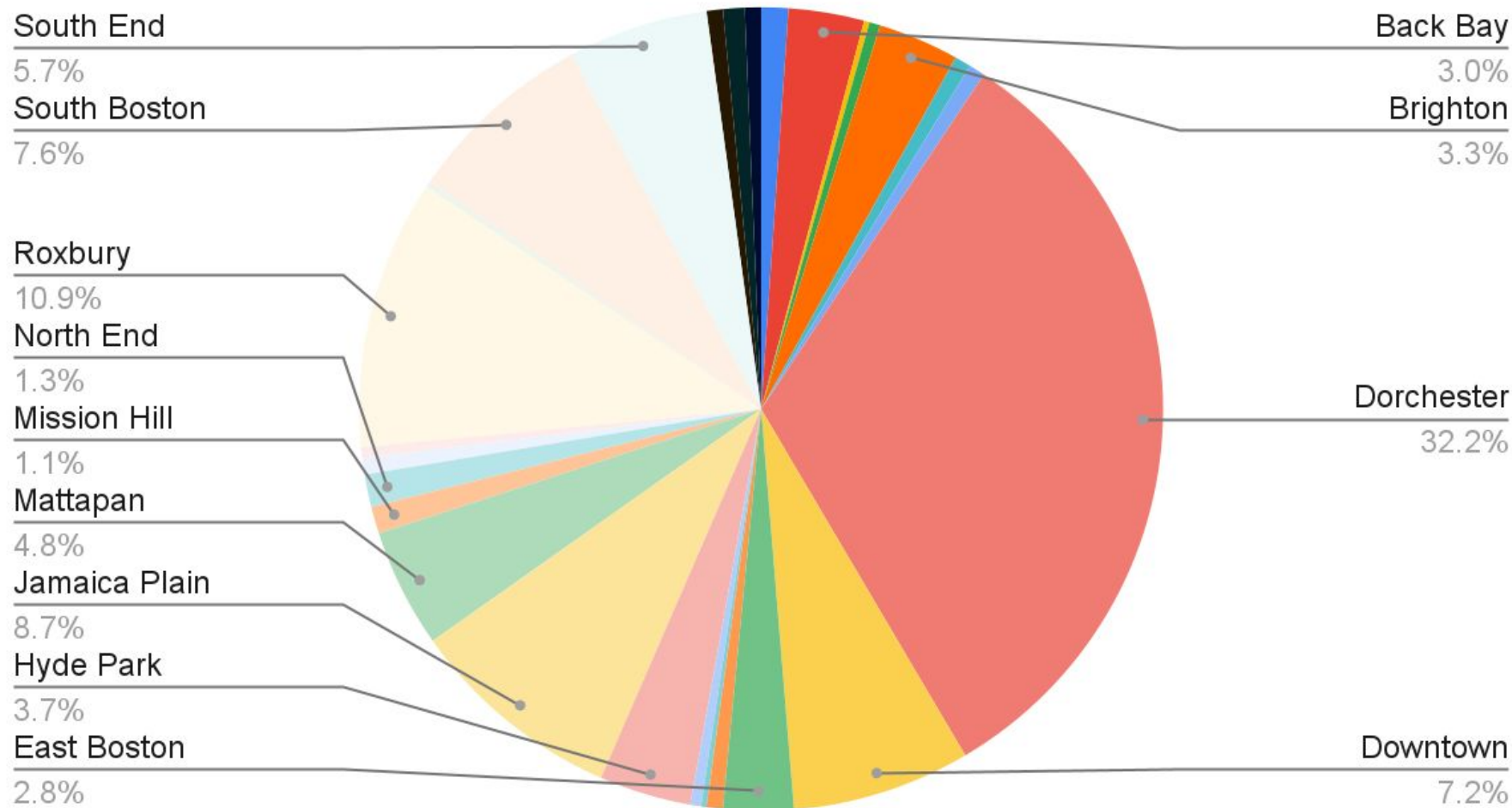
## Nature of Complaints: 2022-Present (n=378)



## Complainant Race & Ethnicity: 2022-Present



## Incident Neighborhood: 2022-Present

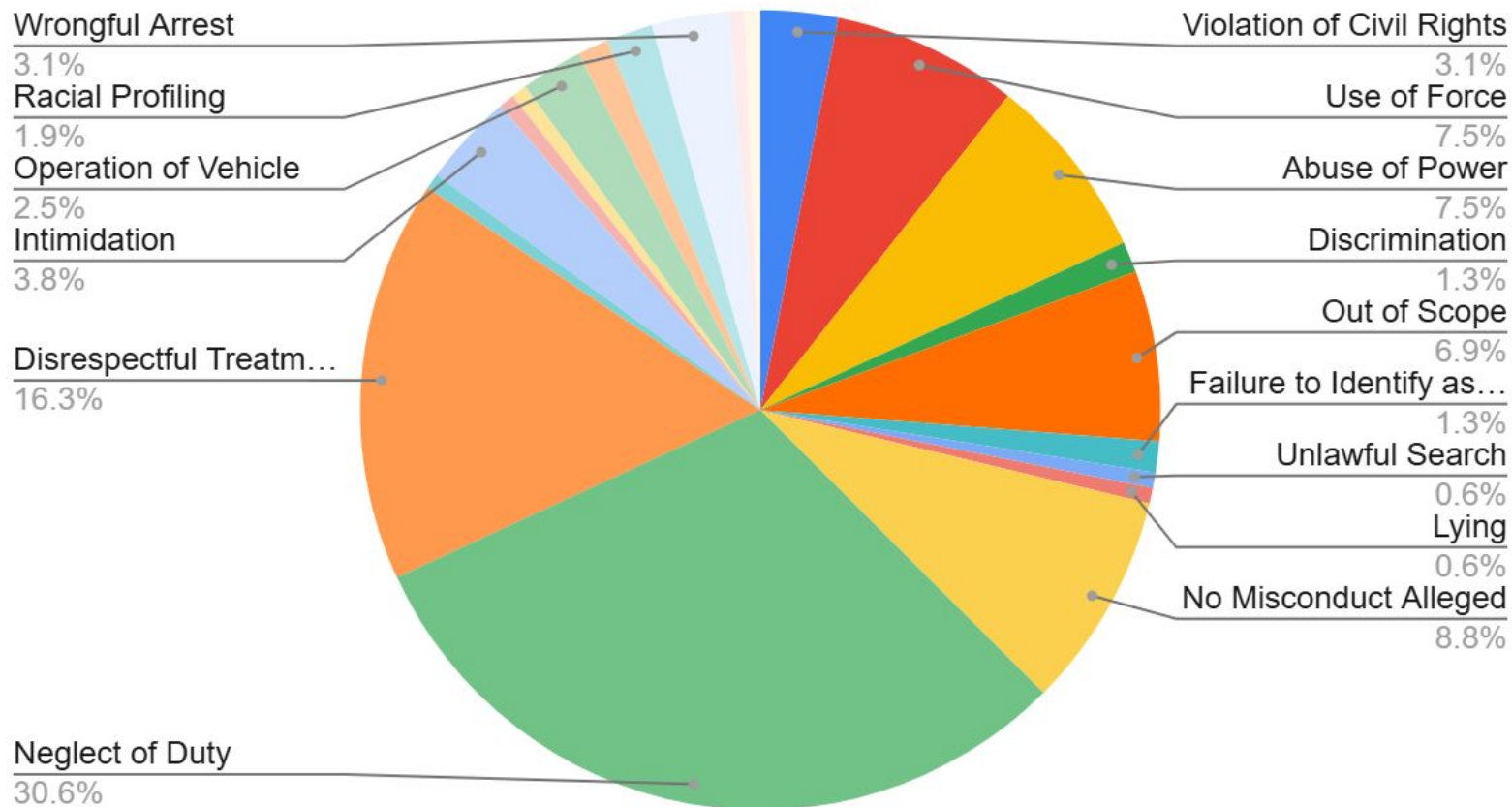




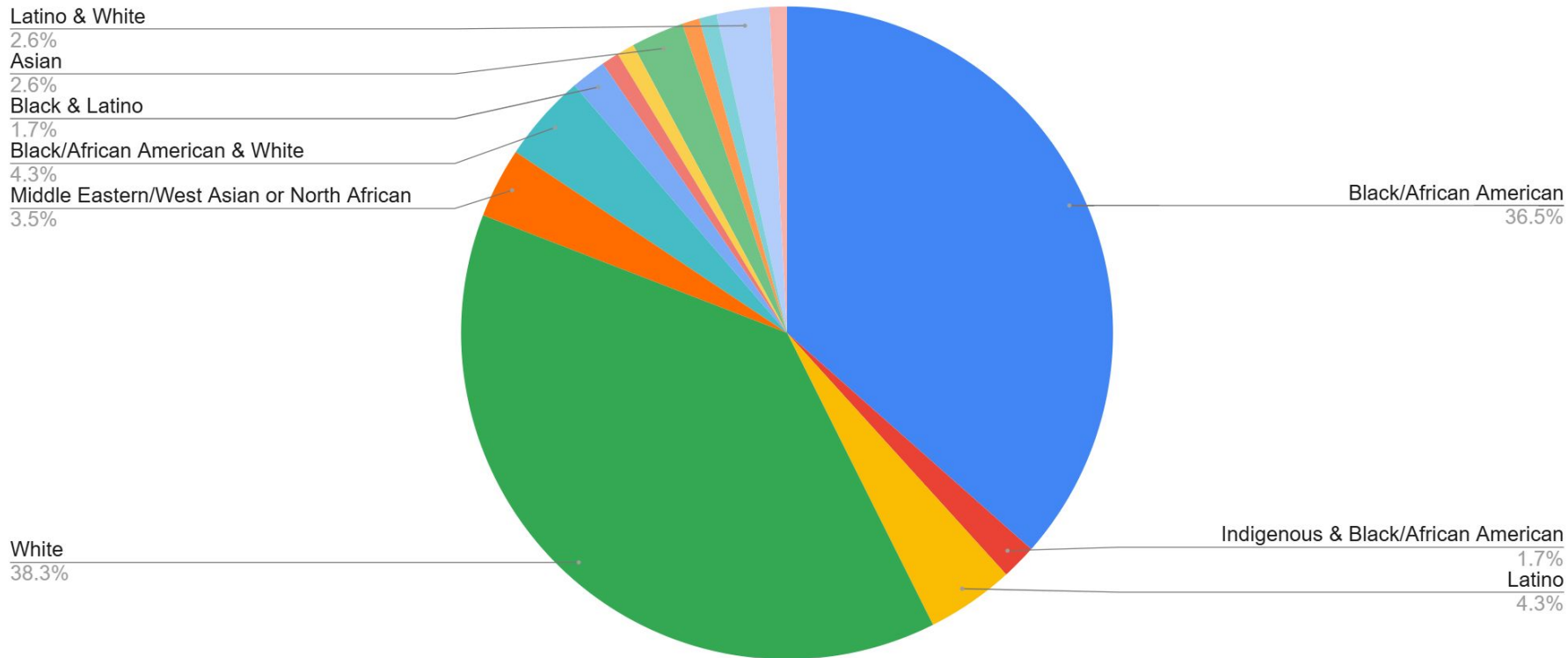
## ❖ **CRB Cases and Findings: 2024**

- **144 complaints received:** *21 more than previous high of 123 in 2022.*
- **29 Cases heard by CRB**
  - 9 Sustained cases
    - 24 Sustained Allegations of Misconduct
  - 17 Not Sustained cases
  - 3 Exonerated
  - 3 Unfounded
  - 3 Insufficient Evidence to Make a Finding

## Nature of Complaints: 2024 (n=144)

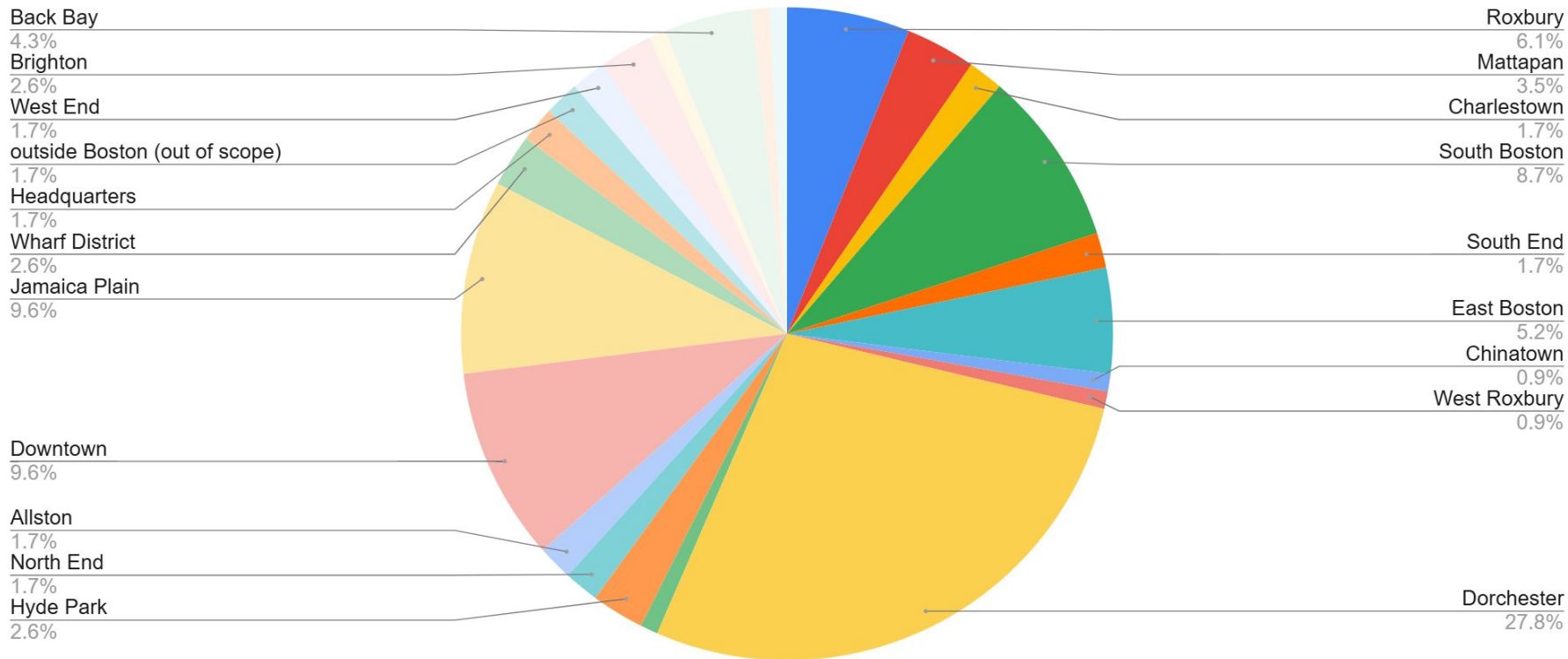


# Race & Ethnicity: 2024





# Incident Neighborhood: 2024





## OPAT's Chief Goals for FY26

**In FY26, in order to provide effective oversight of the Boston Police Department, OPAT will:**

1. Update and Develop OPAT Regulations, Policies, and Procedures
2. Hold all Four OPAT Commission Public Meetings in the Community
3. Publish OPAT Annual and Semi-Annual Reports
4. Develop Key Performance Metrics
5. Produce 1-3 Policy Recommendations for BPD
6. Execute a Robust Community Engagement and Communications Plan