



LEGAL GREENS BOSTON, LLC

JUNE 2025

Our Team

As an Economic Empowerment and Social Equity-owned business, Legal Greens' mission is to provide affordable cannabis and assist individuals with knowledge to start cannabis businesses, especially individuals who were affected by the war on drugs. We have operated a state-of-the-art facility in Brockton for over four years with a spotless track record.

Vanessa Jean-Baptiste, President & CEO 51% Owner



Vanessa Jean-Baptiste holds a Criminal Justice Bachelor's Degree from Bridgewater State University and has over four years of direct experience running a compliant marijuana business in Brockton. She previously worked at the Nashua Street Jail as a Caseworker. She is a resident of Brockton.

Michael Maloney, CFO and 9% Owner



Michael Maloney graduated from New England Law in 2006 and was honored as a top graduate in 2018. Attorney Maloney has been successfully fighting for the rights of individuals and entities alike in the greater New England market with a track record of success. He has over four years of direct experience as a marijuana business owner.

Mark Bouquet, COO & 40% Owner



Mark Bouquet has lived in Boston – specifically, Dorchester, and Hyde Park – for almost his entire life. With over 20 years of store management experience in the retail industry, Mark has owned and operated Legal Greens' Brockton location for over four years and will also manage staff at the Boston location.

Kurt Faustin, Community Relations Director

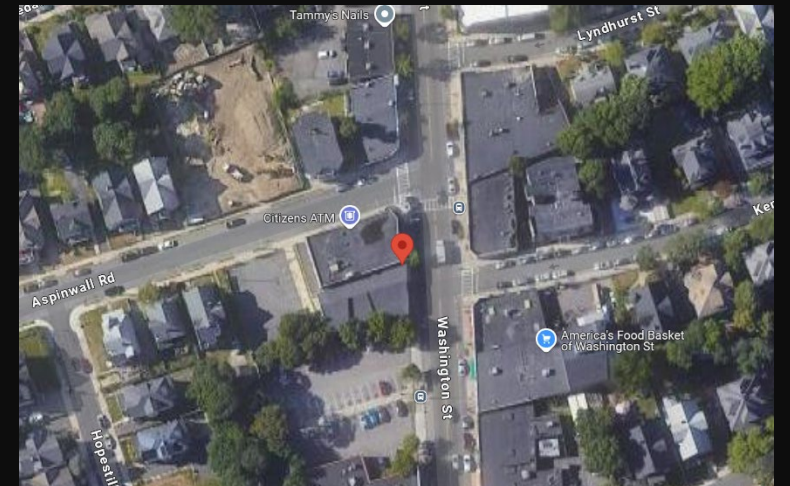


Kurt Faustin is the founder of The Dropout, an emotional intelligence and mental wellness platform that helps individuals and organizations break free from limiting mindsets. A certified Brain-Based Coach with over a decade of experience, he has worked with institutions like Harvard, Chase Bank, and United Way, and spoke to over 50,000 people by using storytelling and interactive learning to bridge the gap between mental health and performance.

LOCATION:

571B Washington St, Dorchester

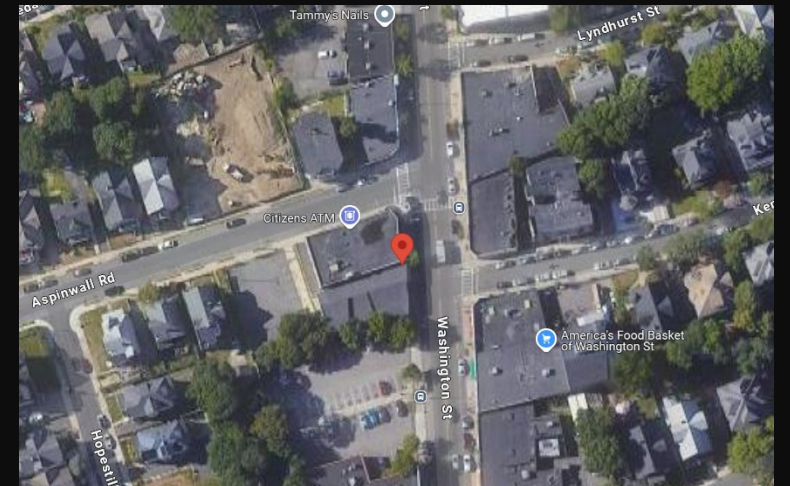
- The proposed facility is currently being used as a marijuana dispensary and has existing infrastructure that will allow the company to move forward with minimal renovations
- The proposed facility will serve as a GPS monitoring facility for delivery vehicles, and a back office for operations.
- Legal Greens will maintain a secured vault on site that is fully compliant with all security regulations set forth by the Cannabis Control Commission for the unlikely and undesired instance that an order is undeliverable and that Legal Greens is unable to return it to the originating Marijuana Establishment prior to closing time.



LOCATION:

571B Washington St, Dorchester

- Legal Greens will seek a Conditional Use Permit from the Zoning Board of Appeal, licenses from the Cannabis Control Commission, and a cannabis business license from the Boston Cannabis Board.
- Legal Greens anticipates utilizing two (2) delivery vehicles for its daily operations. Unlike traditional consumer delivery services which allow for near-instant delivery, cannabis delivery orders will be made a day in advance, allowing the company to batch orders and minimize loading and traffic.
- Vehicle 1 will be parked onsite overnight. No products left in vehicle. Vehicle 2 will be stationed at our Brockton location.



COMMUNITY SUPPORT

Support from Civic Group & Elected Official's

- Codman Square Neighborhood Council – Letter of non opposition
- State Rep. Russel Homes- Letter of support

Support for Local Businesses

- Café Juice-up
- Hair is my Destiny
- Hair it is-Barbershop

Held Meetings with

- Melville Park Neighborhood Association

Upcoming meeting

TNT

DELIVERY OPERATOR / COURIER OPERATIONS

- Delivery- Operator and Delivery- Courier licenses allow the holder to deliver marijuana and marijuana products to qualified adult-use consumers in the host community, any municipality which allows for adult-use retail, and any municipality that has authorized for delivery within its borders.
- All marijuana and marijuana products will be obtained from a licensed operator and will have been tested by an Independent Testing Lab.
- Legal Greens will deliver only to the residence address provided and only after verification of the consumer's age and identity with a valid, government-issued photo ID. Delivery to college dormitories and federal public housing is prohibited.
- Legal Greens will not deliver more marijuana to an individual customer than the individual possession amounts authorized by law or more than once each day.
- Each order will be packaged and labeled in accordance with Cannabis Control Commission regulations prior to transportation.
- Any marijuana that is undeliverable or is refused by the customer will be transported back to the facility.
- All delivery vehicles will leave the facility at staggered hours throughout the morning and be returned to the premises in the evening hours. Routes will be randomized and will remain within the Commonwealth of Massachusetts.
- The vehicles will have no external markings, words, or symbols that indicate that the business is being used for home delivery of marijuana and marijuana products.

SECURITY

- The proposed facility is currently being used as a marijuana dispensary and has existing infrastructure that will allow the company to move forward with minimal renovations
- Legal Greens will contract with a security company to design, implement, and monitor a comprehensive security plan to ensure that the facility is a safe and secure environment for employees and the local community.
- The exterior of the facility and the surrounding area will be sufficiently lit, and foliage will be minimized to ensure clear visibility of the area at all times.
- The location will not be accessible to the public. Only registered agents and other lawful visitors (e.g. contractors, vendors) will be authorized to access to the facility, and a visitor log will be maintained.
- Vehicle security measures will include, at a minimum:
 - CCC inspection and approval of each vehicle
 - A security system that includes an exterior alarm
 - Secure, locked storage compartments that are not easily removable to transport product and cash
 - No external markings will indicate the vehicle is being used to transport or deliver marijuana.
 - Secure means of communication between each vehicle and the dispatch facility
 - GPS monitoring device attached to the vehicle at all times
 - Video cameras in the driver and storage areas
 - A trained agent for each vehicle,
 - Agent body cameras operational during the delivery transaction
 - Any incidents or unusual discrepancies in inventory will be reported to the CCC and local law enforcement.

PREVENTING DIVERSION

- Legal Greens will not engage in any marketing, advertising, or branding practices that are targeted to, deemed to appeal to, or portray minors under 21 years of age.
- Legal Greens will not hire any individuals who are under the age of 21 or who have been convicted of distribution of controlled substances to minors.
- Legal Greens' website will require all online visitors to verify they are 21 years of age or older prior to accessing the website.
- Legal Greens will not sell any edible products that resemble a realistic or fictional human, animal, or fruit, including artistic, caricature, or cartoon renderings.
- Any marketing, advertising, and branding materials for public viewing will include a warning stating, **“For use only by adults 21 years of age or older. Keep out of the reach of children.”**

PREVENTING NUISANCE

- Legal Greens does not anticipate creating any nuisance to the local community, since no marijuana or marijuana products will be cultivated, manufactured, offered for sale, or consumed at the facility.
- Legal Greens will not engage in any advertising or marketing practices using radios or loudspeaker equipment, or public or private vehicles or public transportation venues.
- No marijuana will be visible from the exterior of any delivery vehicle.
- Legal Greens will work diligently to address any reasonable nuisance concerns brought to its attention by abutters, municipal officials, or other members of the community.
- Legal Greens will not install any neon or illuminated signage that does not comply with local ordinances or is illuminated more than 30 minutes before sundown until closing

DIVERSITY AND INCLUSION

GOAL 1

Legal Greens will host two workshops twice a year on zoom for 20 individuals. The program will offer mentoring and technical assistance to individuals and startup businesses facing systemic barriers. Through these efforts, Legal Greens aims to provide economic opportunities to residents of the city of Boston. Participants in our workshops will gain the knowledge and skills needed to enter the adult-use cannabis industry.

GOAL 2

Legal Greens is committed to identifying and addressing barriers to workforce participation. Our team will take affirmative action where necessary to remove systemic obstacles and prevent the recurrence of discriminatory practices in employment and promotion—particularly those affecting women and minorities from disadvantaged communities. Legal Greens pledges to recruit, employ, and provide advancement opportunities to individuals from these communities. We are committed to ensuring that at least 75% of our workforce and contractors are women and minorities. Our plan begins with hiring 10-12 employees from the local community as we launch our operations.

EMPLOYMENT PLAN

Current Staff Snapshot (Retail – Brockton Location)

- **Team (40 Total):**
- **Support Staff (Packagers, Budtenders, Receptionists & Manager):**
 - Reflect the **diversity of the Brockton community**:
 - African American
 - Cape Verdean
 - Haitian
 - Latinx/Spanish-speaking
- **Commitment:**
 - Hiring from the community
 - Supporting **women** and **adults** with **flexible scheduling** and **growth opportunities**



EMPLOYMENT PLAN

Boston Delivery Employment Goals

- **Goal 1 – Hire Local**
 - **80% (10 of 12)** employees will be **Boston residents**
 - Focused on creating opportunities for those **living in the neighborhoods we serve**
- **Goal 2 – Promote Diversity**
 - **66% (8 of 12)** employees will be **minorities**
 - At least **5 women**
 - Intentional outreach to **communities of color** across Boston
 - Host job fairs with local civic groups
- **Goal 3 – Competitive & Fair Wages**
 - **Competitive pay plus benefits**
 - **Career advancement** pathways into operations and leadership
 - Emphasis on **training and mentorship**
- **Goal 4 – Second Chance Hiring**
 - **25% (3 of 12)** of employees will be **individuals with criminal records**
 - Supporting reentry and reducing employment barriers through opportunity

EMPLOYMENT PLAN

EMPLOYEE BENEFITS

- Managers - \$18/hour with progressive wages up to \$25/hour
 - Full time benefits: Medical, Dental & Paid Time Off
- Drivers- \$16/hour with progressive wages up to \$18/hour based on driving record
 - 40 hours paid time off every year spent
- Training focused on soft skills to promote our employees within.
- We will conduct employee performance reviews 90 days after hire for new employees, and annually thereafter, to identify opportunities for promotion.

RECRUITMENT

- Posting available positions in the Dorchester Reporter, Haitian Reporter, Bay State Banner, the Metro, Latin Boston, El Planeta, and the World Journal Boston Edition
- Hosting/attending job fairs in partnership with community-based organizations

COMMUNITY OUTREACH

We are committed to the community, through hiring local residents and training the next generation of entrepreneurs in the community to succeed in the cannabis industry.

This is just the start of the community process. We are reaching out to local civic, business, and philanthropic organizations and invite all participants to take a tour of our Brockton facility to understand our commitment to compliance and giving back to the neighborhoods and communities of which we are a part.



QUESTIONS?