



City of Boston, Massachusetts
Office of the Mayor
MICHELLE WU

June 23, 2025

TO THE CITY COUNCIL

Dear Councilors:

I transmit herewith a supplemental appropriation order for the Boston Public Library Department for FY25 in the amount of seven hundred forty-seven thousand, eight hundred and forty-two dollars (\$747,842) to cover the FY25 cost items contained within the collective bargaining agreement between the City of Boston and AFSCME, Local 1526. The terms of the contracts are October 1, 2023 through September 30, 2026 and October 1, 2026 through September 30, 2027. The major provisions of the contracts include base wage increases of 2% to be given in October of each fiscal year of the contract term and flat amounts of \$500, \$250, \$800, and \$175 to be added to annual salaries in January of each fiscal year. The agreement also includes the addition of a prepaid legal benefit as well as changes to Sunday overtime for certain positions.

As originally presented to you, the FY25 budget request included a Reserve for Collective Bargaining - a separate appropriation to fund projected collective bargaining increases. A separate order has been filed to reduce that appropriation to support this supplemental request.

I respectfully request your support of this supplemental appropriation.

Sincerely,

Michelle Wu
Mayor of Boston

CITY OF BOSTON
IN CITY COUNCIL

AN ORDER APPROPRIATING SEVEN HUNDRED FORTY-SEVEN THOUSAND, EIGHT HUNDRED FORTY-TWO DOLLARS (\$747,842) TO COVER THE FY25 COST ITEMS CONTAINED WITHIN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF BOSTON AND AFSCME, LOCAL 1526.

ORDERED: That in addition to the appropriations heretofore made, to meet the current operating expenses of the fiscal period commencing July 1, 2024 and ending June 30, 2025, the sum of SEVEN HUNDRED FORTY-SEVEN THOUSAND, EIGHT HUNDRED FORTY-TWO DOLLARS (\$747,842) be, and the same hereby is appropriated as follows, said sum to be met from available funds and taxation pursuant to Section 23 of Chapter 59 of the General Laws: -

110000

Boston Public Library

Personnel Services

\$747,842

**I HEREBY CERTIFY
THE FORGOING, IF PASSED IN
THE ABOVE FORM, WILL BE IN
ACCORDANCE WITH LAW.**

BY _____

**ADAM CEDERBAUM
CORPORATION COUNSEL** ✓