

**\*Off the Record\***  
**MEMORANDUM OF AGREEMENT**  
**Between the**  
**CITY OF BOSTON**  
**and**  
**AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL WORKERS,**  
**COUNCIL 93, LOCAL 1526**

Dated: May 15, 2025  
In Successor Contract Negotiations

This Memorandum of Agreement (MOA) is made pursuant to Chapter 150E of the General Laws by and between the City of Boston (City), and the American Federation of State, County, and Municipal Workers, Council 93, Local 1526 (AFSCME 1526 or the Union).

On 5/15/25, the parties reached a tentative agreement subject to ratification by the Union and approval by the Mayor and Boston City Council of the October 1, 2026 through September 30, 2027 agreement. This one (1) year agreement is the product of successor collective bargaining to the October 1, 2023 to September 30, 2026 agreement between the City and the Union. This MOA is effective from October 1, 2026, through September 30, 2027.

1. Compensation.

Delete Section 1A.

Amend Article 22 Section 1 as follows:

Effective the start of First Pay Period (FPP) following the below dates, increase the salary as follows:

October 2026 2%

Effective the start of FPP following the below dates, add to annual base wages as follows:

January 2027 \$175.00



2. Duration of Agreement

Amend Article XXV to reflect a new effective date of October 1, 2026 and a new end date of September 30, 2027. Replace “March 2016” in the second sentence with “March 2027.”

*[The rest of this page intentionally left blank.]*



In witness hereof, the City of Boston and the American Federation of State, County, and Municipal Workers, Council 93, Local 1526, have caused the Agreement to be signed, executed and delivered on the 15 day of May, 2025.

For the City of Boston:

For AFSCME, Local 1526: 5/15/25

Paul Paul 5/15/25

Joseph 5/15/25

James 5/15/25

[illegible]

