



EXECUTIVE ORDER

April 29, 2024

The Honorable Michelle Wu
Mayor of Boston
Boston City Hall

Dear Mayor Wu,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for members of the Boston Police Superior Officers Federation (BPSOF) **The effective dates of the new salary schedules and the rates of increase will be as follows:**

Base Wage:

2% effective 7/4/2020
1.5% effective 7/3/2021
2% effective 7/2/2022
1% effective 7/1/2023
2.5% effective 7/6/2024

Implement the Transitional Career Awards Program (TCAP) weekly flat amounts effective 7/1/2023:

Five (5) Years: \$388.04
Ten (10) Years: \$393.78
Fifteen (15) Years: \$397.62
Twenty (20) Years: \$401.45
Twenty-Five (25) Years: \$405.28

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and the members of BPSOF.

Respectfully,

Alex Lawrence
Chief People Officer

Approved:
Ashley Groffenberger
Chief Financial Officer, Collector-Treasurer

Approved:
Michelle Wu, Mayor

Superior Officers
July 4, 2020

Sergeants								Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,949.99	121.87	2,071.86	51.80	73.12	517.97	800.00	207.19	414.37	517.97
Longevity 5 Yrs	2,020.89	126.31	2,147.20	53.68	75.78	536.80	800.00			
Longevity 10 Yrs	2,091.79	130.74	2,222.53	55.56	78.44	555.63	800.00			
Longevity 15 Yrs	2,195.13	137.20	2,332.33	58.31	82.32	583.08	800.00			
Longevity 20 Yrs	2,233.60	139.60	2,373.20	59.33	83.76	593.30	800.00			
Longevity 25 Yrs	2,244.25	140.27	2,384.52	59.61	84.16	596.13	800.00			
Education 5 Yrs	1,982.43	123.90	2,106.33	52.66	74.34	526.58	800.00	210.63	421.27	526.58
Education 10 Yrs	2,014.87	125.93	2,140.80	53.52	75.56	535.20	800.00	214.08	428.16	535.20
Education 15 Yrs	2,079.75	129.98	2,209.73	55.24	77.99	552.43	800.00	220.97	441.95	552.43
Education 25 Yrs	2,090.40	130.65	2,221.05	55.53	78.39	555.26	800.00	222.11	444.21	555.26

Sergeants								Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,949.99	175.50	2,125.49	53.14	73.12	531.37	800.00	212.55	425.10	531.37
Longevity 5 Yrs	2,020.89	178.42	2,199.31	54.98	75.78	549.83	800.00			
Longevity 10 Yrs	2,091.79	181.34	2,273.13	56.83	78.44	568.28	800.00			
Longevity 15 Yrs	2,195.13	187.18	2,382.31	59.56	82.32	595.58	800.00			
Longevity 20 Yrs	2,233.60	187.18	2,420.78	60.52	83.76	605.20	800.00			
Longevity 25 Yrs	2,244.25	188.14	2,432.39	60.81	84.16	608.10	800.00			
Education 5 Yrs	1,982.43	178.42	2,160.85	54.02	74.34	540.21	800.00	216.09	432.17	540.21
Education 10 Yrs	2,014.87	181.34	2,196.21	54.91	75.56	549.05	800.00	219.62	439.24	549.05
Education 15 Yrs	2,079.75	187.18	2,266.93	56.67	77.99	566.73	800.00	226.69	453.39	566.73
Education 25 Yrs	2,090.40	188.14	2,278.54	56.96	78.39	569.64	800.00	227.85	455.71	569.64

Sergeants								Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,949.99	195.00	2,144.99	53.62	73.12	536.25	800.00	214.50	429.00	536.25
Longevity 5 Yrs	2,020.89	198.24	2,219.13	55.48	75.78	554.78	800.00			
Longevity 10 Yrs	2,091.79	201.49	2,293.28	57.33	78.44	573.32	800.00			
Longevity 15 Yrs	2,195.13	207.98	2,403.11	60.08	82.32	600.78	800.00			
Longevity 20 Yrs	2,233.60	207.98	2,441.58	61.04	83.76	610.40	800.00			
Longevity 25 Yrs	2,244.25	209.04	2,453.29	61.33	84.16	613.32	800.00			
Education 5 Yrs	1,982.43	198.24	2,180.67	54.52	74.34	545.17	800.00	218.07	436.13	545.17
Education 10 Yrs	2,014.87	201.49	2,216.36	55.41	75.56	554.09	800.00	221.64	443.27	554.09
Education 15 Yrs	2,079.75	207.98	2,287.73	57.19	77.99	571.93	800.00	228.77	457.55	571.93
Education 25 Yrs	2,090.40	209.04	2,299.44	57.49	78.39	574.86	800.00	229.94	459.89	574.86

Lieutenant								Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Associates 10.00%	Bachelors 20.00%	Masters 25.00%

3rd Year	2,262.86	141.43	2,404.29	60.11	84.86	601.07	800.00	240.43	480.86	601.07
Longevity 5 Yrs	2,333.76	145.86	2,479.62	61.99	87.52	619.91	800.00			
Longevity 10 Yrs	2,404.67	150.29	2,554.96	63.87	90.18	638.74	800.00			
Longevity 15 Yrs	2,508.01	156.75	2,664.76	66.62	94.05	666.19	800.00			
Longevity 20 Yrs	2,546.48	159.16	2,705.64	67.64	95.49	676.41	800.00			
Longevity 25 Yrs	2,557.13	159.82	2,716.95	67.92	95.89	679.24	800.00			
Education 5 Yrs	2,295.30	143.46	2,438.76	60.97	86.07	609.69	800.00	243.88	487.75	609.69
Education 10 Yrs	2,327.75	145.48	2,473.23	61.83	87.29	618.31	800.00	247.32	494.65	618.31
Education 15 Yrs	2,392.63	149.54	2,542.17	63.55	89.72	635.54	800.00	254.22	508.43	635.54
Education 25 Yrs	2,403.28	150.21	2,553.49	63.84	90.12	638.37	800.00	255.35	510.70	638.37

Lieutenant								Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,262.86	203.66	2,466.52	61.66	84.86	616.63	800.00	246.65	493.30	616.63
Longevity 5 Yrs	2,333.76	206.58	2,540.34	63.51	87.52	635.09	800.00			
Longevity 10 Yrs	2,404.67	209.50	2,614.17	65.35	90.18	653.54	800.00			
Longevity 15 Yrs	2,508.01	215.34	2,723.35	68.08	94.05	680.84	800.00			
Longevity 20 Yrs	2,546.48	215.34	2,761.82	69.05	95.49	690.46	800.00			
Longevity 25 Yrs	2,557.13	216.30	2,773.43	69.34	95.89	693.36	800.00			
Education 5 Yrs	2,295.30	206.58	2,501.88	62.55	86.07	625.47	800.00	250.19	500.38	625.47
Education 10 Yrs	2,327.75	209.50	2,537.25	63.43	87.29	634.31	800.00	253.73	507.45	634.31
Education 15 Yrs	2,392.63	215.34	2,607.97	65.20	89.72	651.99	800.00	260.80	521.59	651.99
Education 25 Yrs	2,403.28	216.30	2,619.58	65.49	90.12	654.90	800.00	261.96	523.92	654.90

Lieutenant								Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,262.86	226.29	2,489.15	62.23	84.86	622.29	800.00	248.92	497.83	622.29
Longevity 5 Yrs	2,333.76	229.53	2,563.29	64.08	87.52	640.82	800.00			
Longevity 10 Yrs	2,404.67	232.78	2,637.45	65.94	90.18	659.36	800.00			
Longevity 15 Yrs	2,508.01	239.26	2,747.27	68.68	94.05	686.82	800.00			
Longevity 20 Yrs	2,546.48	239.26	2,785.74	69.64	95.49	696.44	800.00			
Longevity 25 Yrs	2,557.13	240.33	2,797.46	69.94	95.89	699.37	800.00			
Education 5 Yrs	2,295.30	229.53	2,524.83	63.12	86.07	631.21	800.00	252.48	504.97	631.21
Education 10 Yrs	2,327.75	232.78	2,560.53	64.01	87.29	640.13	800.00	256.05	512.11	640.13
Education 15 Yrs	2,392.63	239.26	2,631.89	65.80	89.72	657.97	800.00	263.19	526.38	657.97
Education 25 Yrs	2,403.28	240.33	2,643.61	66.09	90.12	660.90	800.00	264.36	528.72	660.90

Captain								Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,626.46	164.15	2,790.61	69.77	98.49	697.65	800.00	279.06	558.12	697.65
Longevity 5 Yrs	2,697.36	168.59	2,865.95	71.65	101.15	716.49	800.00			
Longevity 10 Yrs	2,768.27	173.02	2,941.29	73.53	103.81	735.32	800.00			
Longevity 15 Yrs	2,871.61	179.48	3,051.09	76.28	107.69	762.77	800.00			
Longevity 20 Yrs	2,910.08	181.88	3,091.96	77.30	109.13	772.99	800.00			
Longevity 25 Yrs	2,920.73	182.55	3,103.28	77.58	109.53	775.82	800.00			
Education 5 Yrs	2,658.90	166.18	2,825.08	70.63	99.71	706.27	800.00	282.51	565.02	706.27
Education 10 Yrs	2,691.35	168.21	2,859.56	71.49	100.93	714.89	800.00	285.96	571.91	714.89

Education 15 Yrs	2,756.23	172.26	2,928.49	73.21	103.36	732.12	800.00	292.85	585.70	732.12
Education 25 Yrs	2,766.88	172.93	2,939.81	73.50	103.76	734.95	800.00	293.98	587.96	734.95

Captain								Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,626.46	236.38	2,862.84	71.57	98.49	715.71	800.00	286.28	572.57	715.71
Longevity 5 Yrs	2,697.36	239.30	2,936.66	73.42	101.15	734.17	800.00			
Longevity 10 Yrs	2,768.27	242.22	3,010.49	75.26	103.81	752.62	800.00			
Longevity 15 Yrs	2,871.61	248.06	3,119.67	77.99	107.69	779.92	800.00			
Longevity 20 Yrs	2,910.08	248.06	3,158.14	78.95	109.13	789.54	800.00			
Longevity 25 Yrs	2,920.73	249.02	3,169.75	79.24	109.53	792.44	800.00			
Education 5 Yrs	2,658.90	239.30	2,898.20	72.46	99.71	724.55	800.00	289.82	579.64	724.55
Education 10 Yrs	2,691.35	242.22	2,933.57	73.34	100.93	733.39	800.00	293.36	586.71	733.39
Education 15 Yrs	2,756.23	248.06	3,004.29	75.11	103.36	751.07	800.00	300.43	600.86	751.07
Education 25 Yrs	2,766.88	249.02	3,015.90	75.40	103.76	753.98	800.00	301.59	603.18	753.98

Captain								Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,626.46	262.65	2,889.11	72.23	98.49	722.28	800.00	288.91	577.82	722.28
Longevity 5 Yrs	2,697.36	265.89	2,963.25	74.08	101.15	740.81	800.00			
Longevity 10 Yrs	2,768.27	269.14	3,037.41	75.94	103.81	759.35	800.00			
Longevity 15 Yrs	2,871.61	275.62	3,147.23	78.68	107.69	786.81	800.00			
Longevity 20 Yrs	2,910.08	275.62	3,185.70	79.64	109.13	796.43	800.00			
Longevity 25 Yrs	2,920.73	276.69	3,197.42	79.94	109.53	799.36	800.00			
Education 5 Yrs	2,658.90	265.89	2,924.79	73.12	99.71	731.20	800.00	292.48	584.96	731.20
Education 10 Yrs	2,691.35	269.14	2,960.49	74.01	100.93	740.12	800.00	296.05	592.10	740.12
Education 15 Yrs	2,756.23	275.62	3,031.85	75.80	103.36	757.96	800.00	303.19	606.37	757.96
Education 25 Yrs	2,766.88	276.69	3,043.57	76.09	103.76	760.89	800.00	304.36	608.71	760.89

Captain DDC								Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,703.46	168.97	2,872.43	71.81	101.38	718.11	800.00	287.24	574.49	718.11
Longevity 5 Yrs	2,774.36	173.40	2,947.76	73.69	104.04	736.94	800.00			
Longevity 10 Yrs	2,845.27	177.83	3,023.10	75.58	106.70	755.78	800.00			
Longevity 15 Yrs	2,948.61	184.29	3,132.90	78.32	110.57	783.23	800.00			
Longevity 20 Yrs	2,987.08	186.69	3,173.77	79.34	112.02	793.44	800.00			
Longevity 25 Yrs	2,997.73	187.36	3,185.09	79.63	112.41	796.27	800.00			
Education 5 Yrs	2,735.90	170.99	2,906.89	72.67	102.60	726.72	800.00	290.69	581.38	726.72
Education 10 Yrs	2,768.35	173.02	2,941.37	73.53	103.81	735.34	800.00	294.14	588.27	735.34
Education 15 Yrs	2,833.23	177.08	3,010.31	75.26	106.25	752.58	800.00	301.03	602.06	752.58
Education 25 Yrs	2,843.88	177.74	3,021.62	75.54	106.65	755.41	800.00	302.16	604.32	755.41

Superior Officers
July 4, 2020
\$10.00 Specialist Pay

Sergeants									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,959.99	122.50	2,082.49	52.06	73.50	520.62	800.00	116,378.16	208.25	416.50	520.62
Longevity 5 Yrs	2,030.89	126.93	2,157.82	53.95	76.16	539.46	800.00	120,019.62			
Longevity 10 Yrs	2,101.79	131.36	2,233.15	55.83	78.82	558.29	800.00	124,181.57			
Longevity 15 Yrs	2,205.13	137.82	2,342.95	58.57	82.69	585.74	800.00	130,248.02			
Longevity 20 Yrs	2,243.60	140.23	2,383.83	59.60	84.14	595.96	800.00	132,506.64			
Longevity 25 Yrs	2,254.25	140.89	2,395.14	59.88	84.53	598.79	800.00	133,131.55			
Education 5 Yrs	1,992.43	124.53	2,116.96	52.92	74.72	529.24	800.00	117,762.04	211.70	423.39	529.24
Education 10 Yrs	2,024.87	126.55	2,151.42	53.79	75.93	537.86	800.00	119,666.02	215.14	430.28	537.86
Education 15 Yrs	2,089.75	130.61	2,220.36	55.51	78.37	555.09	800.00	123,474.89	222.04	444.07	555.09
Education 25 Yrs	2,100.40	131.28	2,231.68	55.79	78.77	557.92	800.00	124,100.32	223.17	446.34	557.92

Sergeants									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,959.99	175.50	2,135.49	53.39	73.50	533.87	800.00	119,319.66	213.55	427.10	533.87
Longevity 5 Yrs	2,030.89	178.42	2,209.31	55.23	76.16	552.33	800.00	122,864.41			
Longevity 10 Yrs	2,101.79	181.34	2,283.13	57.08	78.82	570.78	800.00	126,942.90			
Longevity 15 Yrs	2,205.13	187.18	2,392.31	59.81	82.69	598.08	800.00	132,975.16			
Longevity 20 Yrs	2,243.60	187.18	2,430.78	60.77	84.14	607.70	800.00	135,100.66			
Longevity 25 Yrs	2,254.25	188.14	2,442.39	61.06	84.53	610.60	800.00	135,742.08			
Education 5 Yrs	1,992.43	178.42	2,170.85	54.27	74.72	542.71	800.00	120,739.43	217.09	434.17	542.71
Education 10 Yrs	2,024.87	181.34	2,206.21	55.16	75.93	551.55	800.00	122,693.07	220.62	441.24	551.55
Education 15 Yrs	2,089.75	187.18	2,276.93	56.92	78.37	569.23	800.00	126,600.35	227.69	455.39	569.23
Education 25 Yrs	2,100.40	188.14	2,288.54	57.21	78.77	572.14	800.00	127,241.90	228.85	457.71	572.14

Sergeants									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,959.99	195.00	2,154.99	53.87	73.50	538.75	800.00	120,401.98	215.50	431.00	538.75
Longevity 5 Yrs	2,030.89	198.24	2,229.13	55.73	76.16	557.28	800.00	123,959.40			
Longevity 10 Yrs	2,101.79	201.49	2,303.28	57.58	78.82	575.82	800.00	128,056.22			
Longevity 15 Yrs	2,205.13	207.98	2,413.11	60.33	82.69	603.28	800.00	134,124.36			
Longevity 20 Yrs	2,243.60	207.98	2,451.58	61.29	84.14	612.90	800.00	136,249.86			
Longevity 25 Yrs	2,254.25	209.04	2,463.29	61.58	84.53	615.82	800.00	136,896.74			
Education 5 Yrs	1,992.43	198.24	2,190.67	54.77	74.72	547.67	800.00	121,834.55	219.07	438.13	547.67
Education 10 Yrs	2,024.87	201.49	2,226.36	55.66	75.93	556.59	800.00	123,806.39	222.64	445.27	556.59
Education 15 Yrs	2,089.75	207.98	2,297.73	57.44	78.37	574.43	800.00	127,749.55	229.77	459.55	574.43
Education 25 Yrs	2,100.40	209.04	2,309.44	57.74	78.77	577.36	800.00	128,396.56	230.94	461.89	577.36

Lieutenant									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%

3rd Year	2,272.86	142.05	2,414.91	60.37	85.23	603.73	800.00	134,827.54	241.49	482.98	603.73
Longevity 5 Yrs	2,343.76	146.49	2,490.25	62.26	87.89	622.56	800.00	138,386.28			
Longevity 10 Yrs	2,414.67	150.92	2,565.59	64.14	90.55	641.40	800.00	142,548.88			
Longevity 15 Yrs	2,518.01	157.38	2,675.39	66.88	94.43	668.85	800.00	148,615.33			
Longevity 20 Yrs	2,556.48	159.78	2,716.26	67.91	95.87	679.07	800.00	150,873.43			
Longevity 25 Yrs	2,567.13	160.45	2,727.58	68.19	96.27	681.90	800.00	151,498.86			
Education 5 Yrs	2,305.30	144.08	2,449.38	61.23	86.45	612.35	800.00	136,128.31	244.94	489.88	612.35
Education 10 Yrs	2,337.75	146.11	2,483.86	62.10	87.67	620.97	800.00	138,033.33	248.39	496.77	620.97
Education 15 Yrs	2,402.63	150.16	2,552.79	63.82	90.10	638.20	800.00	141,841.68	255.28	510.56	638.20
Education 25 Yrs	2,413.28	150.83	2,564.11	64.10	90.50	641.03	800.00	142,467.11	256.41	512.82	641.03

Lieutenant									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,272.86	203.66	2,476.52	61.91	85.23	619.13	800.00	138,246.86	247.65	495.30	619.13
Longevity 5 Yrs	2,343.76	206.58	2,550.34	63.76	87.89	637.59	800.00	141,706.35			
Longevity 10 Yrs	2,414.67	209.50	2,624.17	65.60	90.55	656.04	800.00	145,785.36			
Longevity 15 Yrs	2,518.01	215.34	2,733.35	68.33	94.43	683.34	800.00	151,817.62			
Longevity 20 Yrs	2,556.48	215.34	2,771.82	69.30	95.87	692.96	800.00	153,943.12			
Longevity 25 Yrs	2,567.13	216.30	2,783.43	69.59	96.27	695.86	800.00	154,584.54			
Education 5 Yrs	2,305.30	206.58	2,511.88	62.80	86.45	627.97	800.00	139,581.37	251.19	502.38	627.97
Education 10 Yrs	2,337.75	209.50	2,547.25	63.68	87.67	636.81	800.00	141,535.53	254.73	509.45	636.81
Education 15 Yrs	2,402.63	215.34	2,617.97	65.45	90.10	654.49	800.00	145,442.81	261.80	523.59	654.49
Education 25 Yrs	2,413.28	216.30	2,629.58	65.74	90.50	657.40	800.00	146,084.36	262.96	525.92	657.40

Lieutenant									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,272.86	226.29	2,499.15	62.48	85.23	624.79	800.00	139,502.86	249.92	499.83	624.79
Longevity 5 Yrs	2,343.76	229.53	2,573.29	64.33	87.89	643.32	800.00	142,974.24			
Longevity 10 Yrs	2,414.67	232.78	2,647.45	66.19	90.55	661.86	800.00	147,071.58			
Longevity 15 Yrs	2,518.01	239.26	2,757.27	68.93	94.43	689.32	800.00	153,139.20			
Longevity 20 Yrs	2,556.48	239.26	2,795.74	69.89	95.87	698.94	800.00	155,264.70			
Longevity 25 Yrs	2,567.13	240.33	2,807.46	70.19	96.27	701.87	800.00	155,912.23			
Education 5 Yrs	2,305.30	229.53	2,534.83	63.37	86.45	633.71	800.00	140,849.39	253.48	506.97	633.71
Education 10 Yrs	2,337.75	232.78	2,570.53	64.26	87.67	642.63	800.00	142,821.75	257.05	514.11	642.63
Education 15 Yrs	2,402.63	239.26	2,641.89	66.05	90.10	660.47	800.00	146,764.39	264.19	528.38	660.47
Education 25 Yrs	2,413.28	240.33	2,653.61	66.34	90.50	663.40	800.00	147,411.92	265.36	530.72	663.40

Captain									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,636.46	164.78	2,801.24	70.03	98.87	700.31	800.00	156,268.82	280.12	560.25	700.31
Longevity 5 Yrs	2,707.36	169.21	2,876.57	71.91	101.53	719.14	800.00	159,730.46			
Longevity 10 Yrs	2,778.27	173.64	2,951.91	73.80	104.19	737.98	800.00	163,893.06			
Longevity 15 Yrs	2,881.61	180.10	3,061.71	76.54	108.06	765.43	800.00	169,959.51			
Longevity 20 Yrs	2,920.08	182.51	3,102.59	77.56	109.50	775.65	800.00	172,218.13			
Longevity 25 Yrs	2,930.73	183.17	3,113.90	77.85	109.90	778.48	800.00	172,843.04			
Education 5 Yrs	2,668.90	166.81	2,835.71	70.89	100.08	708.93	800.00	157,473.01	283.57	567.14	708.93
Education 10 Yrs	2,701.35	168.83	2,870.18	71.75	101.30	717.55	800.00	159,377.51	287.02	574.04	717.55

Education 15 Yrs	2,766.23	172.89	2,939.12	73.48	103.73	734.78	800.00	163,186.38	293.91	587.82	734.78
Education 25 Yrs	2,776.88	173.56	2,950.44	73.76	104.13	737.61	800.00	163,811.81	295.04	590.09	737.61

Captain									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,636.46	236.38	2,872.84	71.82	98.87	718.21	800.00	160,242.62	287.28	574.57	718.21
Longevity 5 Yrs	2,707.36	239.30	2,946.66	73.67	101.53	736.67	800.00	163,603.03			
Longevity 10 Yrs	2,778.27	242.22	3,020.49	75.51	104.19	755.12	800.00	167,682.04			
Longevity 15 Yrs	2,881.61	248.06	3,129.67	78.24	108.06	782.42	800.00	173,714.30			
Longevity 20 Yrs	2,920.08	248.06	3,168.14	79.20	109.50	792.04	800.00	175,839.80			
Longevity 25 Yrs	2,930.73	249.02	3,179.75	79.49	109.90	794.94	800.00	176,481.22			
Education 5 Yrs	2,668.90	239.30	2,908.20	72.71	100.08	727.05	800.00	161,478.05	290.82	581.64	727.05
Education 10 Yrs	2,701.35	242.22	2,943.57	73.59	101.30	735.89	800.00	163,432.21	294.36	588.71	735.89
Education 15 Yrs	2,766.23	248.06	3,014.29	75.36	103.73	753.57	800.00	167,339.49	301.43	602.86	753.57
Education 25 Yrs	2,776.88	249.02	3,025.90	75.65	104.13	756.48	800.00	167,981.04	302.59	605.18	756.48

Captain									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,636.46	262.65	2,899.11	72.48	98.87	724.78	800.00	161,700.64	289.91	579.82	724.78
Longevity 5 Yrs	2,707.36	265.89	2,973.25	74.33	101.53	743.31	800.00	165,072.03			
Longevity 10 Yrs	2,778.27	269.14	3,047.41	76.19	104.19	761.85	800.00	169,169.37			
Longevity 15 Yrs	2,881.61	275.62	3,157.23	78.93	108.06	789.31	800.00	175,236.99			
Longevity 20 Yrs	2,920.08	275.62	3,195.70	79.89	109.50	798.93	800.00	177,362.49			
Longevity 25 Yrs	2,930.73	276.69	3,207.42	80.19	109.90	801.86	800.00	178,010.02			
Education 5 Yrs	2,668.90	265.89	2,934.79	73.37	100.08	733.70	800.00	162,947.18	293.48	586.96	733.70
Education 10 Yrs	2,701.35	269.14	2,970.49	74.26	101.30	742.62	800.00	164,919.54	297.05	594.10	742.62
Education 15 Yrs	2,766.23	275.62	3,041.85	76.05	103.73	760.46	800.00	168,862.18	304.19	608.37	760.46
Education 25 Yrs	2,776.88	276.69	3,053.57	76.34	104.13	763.39	800.00	169,509.71	305.36	610.71	763.39

Captain DDC									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,713.46	169.59	2,883.05	72.08	101.75	720.76	800.00	160,809.24	288.31	576.61	720.76
Longevity 5 Yrs	2,784.36	174.02	2,958.38	73.96	104.41	739.60	800.00	164,250.56			
Longevity 10 Yrs	2,855.27	178.45	3,033.72	75.84	107.07	758.43	800.00	168,413.03			
Longevity 15 Yrs	2,958.61	184.91	3,143.52	78.59	110.95	785.88	800.00	174,479.48			
Longevity 20 Yrs	2,997.08	187.32	3,184.40	79.61	112.39	796.10	800.00	176,738.10			
Longevity 25 Yrs	3,007.73	187.98	3,195.71	79.89	112.79	798.93	800.00	177,363.01			
Education 5 Yrs	2,745.90	171.62	2,917.52	72.94	102.97	729.38	800.00	161,992.98	291.75	583.50	729.38
Education 10 Yrs	2,778.35	173.65	2,952.00	73.80	104.19	738.00	800.00	163,898.00	295.20	590.40	738.00
Education 15 Yrs	2,843.23	177.70	3,020.93	75.52	106.62	755.23	800.00	167,706.35	302.09	604.19	755.23
Education 25 Yrs	2,853.88	178.37	3,032.25	75.81	107.02	758.06	800.00	168,331.78	303.23	606.45	758.06

Superior Officers
July 4, 2020
\$40.00 Specialist Pay

Sergeants									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,989.99	124.37	2,114.36	52.86	74.62	528.59	800.00	118,146.98	211.44	422.87	528.59
Longevity 5 Yrs	2,060.89	128.81	2,189.70	54.74	77.28	547.43	800.00	122,328.42			
Longevity 10 Yrs	2,131.79	133.24	2,265.03	56.63	79.94	566.26	800.00	126,509.20			
Longevity 15 Yrs	2,235.13	139.70	2,374.83	59.37	83.82	593.71	800.00	132,603.10			
Longevity 20 Yrs	2,273.60	142.10	2,415.70	60.39	85.26	603.93	800.00	134,871.42			
Longevity 25 Yrs	2,284.25	142.77	2,427.02	60.68	85.66	606.76	800.00	135,499.68			
Education 5 Yrs	2,022.43	126.40	2,148.83	53.72	75.84	537.21	800.00	120,060.10	214.88	429.77	537.21
Education 10 Yrs	2,054.87	128.43	2,183.30	54.58	77.06	545.83	800.00	121,973.22	218.33	436.66	545.83
Education 15 Yrs	2,119.75	132.48	2,252.23	56.31	79.49	563.06	800.00	125,798.80	225.22	450.45	563.06
Education 25 Yrs	2,130.40	133.15	2,263.55	56.59	79.89	565.89	800.00	126,427.06	226.36	452.71	565.89

Sergeants									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,989.99	175.50	2,165.49	54.14	74.62	541.37	800.00	120,984.66	216.55	433.10	541.37
Longevity 5 Yrs	2,060.89	178.42	2,239.31	55.98	77.28	559.83	800.00	125,081.74			
Longevity 10 Yrs	2,131.79	181.34	2,313.13	57.83	79.94	578.28	800.00	129,178.68			
Longevity 15 Yrs	2,235.13	187.18	2,422.31	60.56	83.82	605.58	800.00	135,238.24			
Longevity 20 Yrs	2,273.60	187.18	2,460.78	61.52	85.26	615.20	800.00	137,373.36			
Longevity 25 Yrs	2,284.25	188.14	2,472.39	61.81	85.66	618.10	800.00	138,017.68			
Education 5 Yrs	2,022.43	178.42	2,200.85	55.02	75.84	550.21	800.00	122,947.14	220.09	440.17	550.21
Education 10 Yrs	2,054.87	181.34	2,236.21	55.91	77.06	559.05	800.00	124,909.62	223.62	447.24	559.05
Education 15 Yrs	2,119.75	187.18	2,306.93	57.67	79.49	576.73	800.00	128,834.58	230.69	461.39	576.73
Education 25 Yrs	2,130.40	188.14	2,318.54	57.96	79.89	579.64	800.00	129,479.04	231.85	463.71	579.64

Sergeants									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,989.99	195.00	2,184.99	54.62	74.62	546.25	800.00	122,066.98	218.50	437.00	546.25
Longevity 5 Yrs	2,060.89	198.24	2,259.13	56.48	77.28	564.78	800.00	126,181.68			
Longevity 10 Yrs	2,131.79	201.49	2,333.28	58.33	79.94	583.32	800.00	130,297.04			
Longevity 15 Yrs	2,235.13	207.98	2,443.11	61.08	83.82	610.78	800.00	136,392.64			
Longevity 20 Yrs	2,273.60	207.98	2,481.58	62.04	85.26	620.40	800.00	138,527.76			
Longevity 25 Yrs	2,284.25	209.04	2,493.29	62.33	85.66	623.32	800.00	139,177.56			
Education 5 Yrs	2,022.43	198.24	2,220.67	55.52	75.84	555.17	800.00	124,047.22	222.07	444.13	555.17
Education 10 Yrs	2,054.87	201.49	2,256.36	56.41	77.06	564.09	800.00	126,027.98	225.64	451.27	564.09
Education 15 Yrs	2,119.75	207.98	2,327.73	58.19	79.49	581.93	800.00	129,988.98	232.77	465.55	581.93
Education 25 Yrs	2,130.40	209.04	2,339.44	58.49	79.89	584.86	800.00	130,638.92	233.94	467.89	584.86

Lieutenant									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%

3rd Year	2,302.86	143.93	2,446.79	61.17	86.36	611.70	800.00	136,596.88	244.68	489.36	611.70
Longevity 5 Yrs	2,373.76	148.36	2,522.12	63.05	89.02	630.53	800.00	140,777.66			
Longevity 10 Yrs	2,444.67	152.79	2,597.46	64.94	91.68	649.37	800.00	144,959.10			
Longevity 15 Yrs	2,548.01	159.25	2,707.26	67.68	95.55	676.82	800.00	151,053.00			
Longevity 20 Yrs	2,586.48	161.66	2,748.14	68.70	96.99	687.04	800.00	153,321.84			
Longevity 25 Yrs	2,597.13	162.32	2,759.45	68.99	97.39	689.86	800.00	153,949.44			
Education 5 Yrs	2,335.30	145.96	2,481.26	62.03	87.57	620.32	800.00	138,510.00	248.13	496.25	620.32
Education 10 Yrs	2,367.75	147.98	2,515.73	62.89	88.79	628.93	800.00	140,422.98	251.57	503.15	628.93
Education 15 Yrs	2,432.63	152.04	2,584.67	64.62	91.22	646.17	800.00	144,249.22	258.47	516.93	646.17
Education 25 Yrs	2,443.28	152.71	2,595.99	64.90	91.62	649.00	800.00	144,877.48	259.60	519.20	649.00

Lieutenant									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,302.86	203.66	2,506.52	62.66	86.36	626.63	800.00	139,911.86	250.65	501.30	626.63
Longevity 5 Yrs	2,373.76	206.58	2,580.34	64.51	89.02	645.09	800.00	144,008.94			
Longevity 10 Yrs	2,444.67	209.50	2,654.17	66.35	91.68	663.54	800.00	148,106.40			
Longevity 15 Yrs	2,548.01	215.34	2,763.35	69.08	95.55	690.84	800.00	154,165.96			
Longevity 20 Yrs	2,586.48	215.34	2,801.82	70.05	96.99	700.46	800.00	156,301.08			
Longevity 25 Yrs	2,597.13	216.30	2,813.43	70.34	97.39	703.36	800.00	156,945.40			
Education 5 Yrs	2,335.30	206.58	2,541.88	63.55	87.57	635.47	800.00	141,874.34	254.19	508.38	635.47
Education 10 Yrs	2,367.75	209.50	2,577.25	64.43	88.79	644.31	800.00	143,837.34	257.73	515.45	644.31
Education 15 Yrs	2,432.63	215.34	2,647.97	66.20	91.22	661.99	800.00	147,762.30	264.80	529.59	661.99
Education 25 Yrs	2,443.28	216.30	2,659.58	66.49	91.62	664.90	800.00	148,406.76	265.96	531.92	664.90

Lieutenant									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,302.86	226.29	2,529.15	63.23	86.36	632.29	800.00	141,167.86	252.92	505.83	632.29
Longevity 5 Yrs	2,373.76	229.53	2,603.29	65.08	89.02	650.82	800.00	145,282.56			
Longevity 10 Yrs	2,444.67	232.78	2,677.45	66.94	91.68	669.36	800.00	149,398.44			
Longevity 15 Yrs	2,548.01	239.26	2,787.27	69.68	95.55	696.82	800.00	155,493.52			
Longevity 20 Yrs	2,586.48	239.26	2,825.74	70.64	96.99	706.44	800.00	157,628.64			
Longevity 25 Yrs	2,597.13	240.33	2,837.46	70.94	97.39	709.37	800.00	158,279.10			
Education 5 Yrs	2,335.30	229.53	2,564.83	64.12	87.57	641.21	800.00	143,148.10	256.48	512.97	641.21
Education 10 Yrs	2,367.75	232.78	2,600.53	65.01	88.79	650.13	800.00	145,129.38	260.05	520.11	650.13
Education 15 Yrs	2,432.63	239.26	2,671.89	66.80	91.22	667.97	800.00	149,089.86	267.19	534.38	667.97
Education 25 Yrs	2,443.28	240.33	2,683.61	67.09	91.62	670.90	800.00	149,740.32	268.36	536.72	670.90

Captain									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,666.46	166.65	2,833.11	70.83	99.99	708.28	800.00	158,037.64	283.31	566.62	708.28
Longevity 5 Yrs	2,737.36	171.09	2,908.45	72.71	102.65	727.11	800.00	162,218.94			
Longevity 10 Yrs	2,808.27	175.52	2,983.79	74.59	105.31	745.95	800.00	166,400.38			
Longevity 15 Yrs	2,911.61	181.98	3,093.59	77.34	109.19	773.40	800.00	172,494.28			
Longevity 20 Yrs	2,950.08	184.38	3,134.46	78.36	110.63	783.62	800.00	174,762.60			
Longevity 25 Yrs	2,960.73	185.05	3,145.78	78.64	111.03	786.45	800.00	175,390.86			
Education 5 Yrs	2,698.90	168.68	2,867.58	71.69	101.21	716.90	800.00	159,950.76	286.76	573.52	716.90
Education 10 Yrs	2,731.35	170.71	2,902.06	72.55	102.43	725.52	800.00	161,864.40	290.21	580.41	725.52

Education 15 Yrs	2,796.23	174.76	2,970.99	74.27	104.86	742.75	800.00	165,689.98	297.10	594.20	742.75
Education 25 Yrs	2,806.88	175.43	2,982.31	74.56	105.26	745.58	800.00	166,318.24	298.23	596.46	745.58

Captain									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,666.46	236.38	2,902.84	72.57	99.99	725.71	800.00	161,907.62	290.28	580.57	725.71
Longevity 5 Yrs	2,737.36	239.30	2,976.66	74.42	102.65	744.17	800.00	166,004.70			
Longevity 10 Yrs	2,808.27	242.22	3,050.49	76.26	105.31	762.62	800.00	170,102.16			
Longevity 15 Yrs	2,911.61	248.06	3,159.67	78.99	109.19	789.92	800.00	176,161.72			
Longevity 20 Yrs	2,950.08	248.06	3,198.14	79.95	110.63	799.54	800.00	178,296.84			
Longevity 25 Yrs	2,960.73	249.02	3,209.75	80.24	111.03	802.44	800.00	178,941.16			
Education 5 Yrs	2,698.90	239.30	2,938.20	73.46	101.21	734.55	800.00	163,870.10	293.82	587.64	734.55
Education 10 Yrs	2,731.35	242.22	2,973.57	74.34	102.43	743.39	800.00	165,833.10	297.36	594.71	743.39
Education 15 Yrs	2,796.23	248.06	3,044.29	76.11	104.86	761.07	800.00	169,758.06	304.43	608.86	761.07
Education 25 Yrs	2,806.88	249.02	3,055.90	76.40	105.26	763.98	800.00	170,402.52	305.59	611.18	763.98

Captain									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,666.46	262.65	2,929.11	73.23	99.99	732.28	800.00	163,365.64	292.91	585.82	732.28
Longevity 5 Yrs	2,737.36	265.89	3,003.25	75.08	102.65	750.81	800.00	167,480.34			
Longevity 10 Yrs	2,808.27	269.14	3,077.41	76.94	105.31	769.35	800.00	171,596.22			
Longevity 15 Yrs	2,911.61	275.62	3,187.23	79.68	109.19	796.81	800.00	177,691.30			
Longevity 20 Yrs	2,950.08	275.62	3,225.70	80.64	110.63	806.43	800.00	179,826.42			
Longevity 25 Yrs	2,960.73	276.69	3,237.42	80.94	111.03	809.36	800.00	180,476.88			
Education 5 Yrs	2,698.90	265.89	2,964.79	74.12	101.21	741.20	800.00	165,345.88	296.48	592.96	741.20
Education 10 Yrs	2,731.35	269.14	3,000.49	75.01	102.43	750.12	800.00	167,327.16	300.05	600.10	750.12
Education 15 Yrs	2,796.23	275.62	3,071.85	76.80	104.86	767.96	800.00	171,287.64	307.19	614.37	767.96
Education 25 Yrs	2,806.88	276.69	3,083.57	77.09	105.26	770.89	800.00	171,938.10	308.36	616.71	770.89

Captain DDC									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,743.46	171.47	2,914.93	72.87	102.88	728.73	800.00	162,578.58	291.49	582.99	728.73
Longevity 5 Yrs	2,814.36	175.90	2,990.26	74.76	105.54	747.57	800.00	166,759.50			
Longevity 10 Yrs	2,885.27	180.33	3,065.60	76.64	108.20	766.40	800.00	170,940.80			
Longevity 15 Yrs	2,988.61	186.79	3,175.40	79.39	112.07	793.85	800.00	177,034.70			
Longevity 20 Yrs	3,027.08	189.19	3,216.27	80.41	113.52	804.07	800.00	179,303.02			
Longevity 25 Yrs	3,037.73	189.86	3,227.59	80.69	113.91	806.90	800.00	179,931.28			
Education 5 Yrs	2,775.90	173.49	2,949.39	73.73	104.10	737.35	800.00	164,491.18	294.94	589.88	737.35
Education 10 Yrs	2,808.35	175.52	2,983.87	74.60	105.31	745.97	800.00	166,404.82	298.39	596.77	745.97
Education 15 Yrs	2,873.23	179.58	3,052.81	76.32	107.75	763.20	800.00	170,230.92	305.28	610.56	763.20
Education 25 Yrs	2,883.88	180.24	3,064.12	76.60	108.15	766.03	800.00	170,858.66	306.41	612.82	766.03

Superior Officers
July 3, 2021

Sergeants									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,979.24	123.70	2,102.94	52.57	74.22	525.74	800.00	117,513.24	210.29	420.59	525.74
Longevity 5 Yrs	2,050.63	128.16	2,178.79	54.47	76.90	544.70	800.00	121,722.88			
Longevity 10 Yrs	2,122.01	132.63	2,254.64	56.37	79.58	563.66	800.00	125,932.52			
Longevity 15 Yrs	2,226.33	139.15	2,365.48	59.14	83.49	591.37	800.00	132,084.14			
Longevity 20 Yrs	2,264.80	141.55	2,406.35	60.16	84.93	601.59	800.00	134,352.46			
Longevity 25 Yrs	2,275.61	142.23	2,417.84	60.45	85.34	604.46	800.00	134,990.12			
Education 5 Yrs	2,012.17	125.76	2,137.93	53.45	75.46	534.48	800.00	119,455.08	213.79	427.59	534.48
Education 10 Yrs	2,045.09	127.82	2,172.91	54.32	76.69	543.23	800.00	121,396.54	217.29	434.58	543.23
Education 15 Yrs	2,110.95	131.93	2,242.88	56.07	79.16	560.72	800.00	125,279.84	224.29	448.58	560.72
Education 25 Yrs	2,121.76	132.61	2,254.37	56.36	79.57	563.59	800.00	125,917.50	225.44	450.87	563.59

Sergeants									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,979.24	178.13	2,157.37	53.93	74.22	539.34	800.00	120,534.00	215.74	431.47	539.34
Longevity 5 Yrs	2,050.63	181.10	2,231.73	55.79	76.90	557.93	800.00	124,660.98			
Longevity 10 Yrs	2,122.01	184.06	2,306.07	57.65	79.58	576.52	800.00	128,786.92			
Longevity 15 Yrs	2,226.33	189.99	2,416.32	60.41	83.49	604.08	800.00	134,905.76			
Longevity 20 Yrs	2,264.80	189.99	2,454.79	61.37	84.93	613.70	800.00	137,040.88			
Longevity 25 Yrs	2,275.61	190.96	2,466.57	61.66	85.34	616.64	800.00	137,694.60			
Education 5 Yrs	2,012.17	181.10	2,193.27	54.83	75.46	548.32	800.00	122,526.52	219.33	438.65	548.32
Education 10 Yrs	2,045.09	184.06	2,229.15	55.73	76.69	557.29	800.00	124,517.86	222.92	445.83	557.29
Education 15 Yrs	2,110.95	189.99	2,300.94	57.52	79.16	575.24	800.00	128,502.24	230.09	460.19	575.24
Education 25 Yrs	2,121.76	190.96	2,312.72	57.82	79.57	578.18	800.00	129,155.96	231.27	462.54	578.18

Sergeants									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,979.24	197.92	2,177.16	54.43	74.22	544.29	800.00	121,632.38	217.72	435.43	544.29
Longevity 5 Yrs	2,050.63	201.22	2,251.85	56.30	76.90	562.96	800.00	125,777.64			
Longevity 10 Yrs	2,122.01	204.51	2,326.52	58.16	79.58	581.63	800.00	129,921.86			
Longevity 15 Yrs	2,226.33	211.10	2,437.43	60.94	83.49	609.36	800.00	136,077.40			
Longevity 20 Yrs	2,264.80	211.10	2,475.90	61.90	84.93	618.98	800.00	138,212.52			
Longevity 25 Yrs	2,275.61	212.18	2,487.79	62.19	85.34	621.95	800.00	138,872.38			
Education 5 Yrs	2,012.17	201.22	2,213.39	55.33	75.46	553.35	800.00	123,643.18	221.34	442.68	553.35
Education 10 Yrs	2,045.09	204.51	2,249.60	56.24	76.69	562.40	800.00	125,652.80	224.96	449.92	562.40
Education 15 Yrs	2,110.95	211.10	2,322.05	58.05	79.16	580.51	800.00	129,673.74	232.21	464.41	580.51
Education 25 Yrs	2,121.76	212.18	2,333.94	58.35	79.57	583.49	800.00	130,333.74	233.39	466.79	583.49

Lieutenant									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%

3rd Year	2,296.81	143.55	2,440.36	61.01	86.13	610.09	800.00	136,239.98	244.04	488.07	610.09
Longevity 5 Yrs	2,368.19	148.01	2,516.20	62.91	88.81	629.05	800.00	140,449.10			
Longevity 10 Yrs	2,439.58	152.47	2,592.05	64.80	91.48	648.01	800.00	144,658.74			
Longevity 15 Yrs	2,543.90	158.99	2,702.89	67.57	95.40	675.72	800.00	150,810.36			
Longevity 20 Yrs	2,582.37	161.40	2,743.77	68.59	96.84	685.94	800.00	153,079.20			
Longevity 25 Yrs	2,593.18	162.07	2,755.25	68.88	97.24	688.81	800.00	153,716.34			
Education 5 Yrs	2,329.73	145.61	2,475.34	61.88	87.36	618.84	800.00	138,181.44	247.53	495.07	618.84
Education 10 Yrs	2,362.66	147.67	2,510.33	62.76	88.60	627.58	800.00	140,123.28	251.03	502.07	627.58
Education 15 Yrs	2,428.52	151.78	2,580.30	64.51	91.07	645.08	800.00	144,006.72	258.03	516.06	645.08
Education 25 Yrs	2,439.33	152.46	2,591.79	64.79	91.47	647.95	800.00	144,644.38	259.18	518.36	647.95

Lieutenant									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,296.81	206.71	2,503.52	62.59	86.13	625.88	800.00	139,745.36	250.35	500.70	625.88
Longevity 5 Yrs	2,368.19	209.68	2,577.87	64.45	88.81	644.47	800.00	143,871.82			
Longevity 10 Yrs	2,439.58	212.64	2,652.22	66.31	91.48	663.06	800.00	147,998.28			
Longevity 15 Yrs	2,543.90	218.57	2,762.47	69.06	95.40	690.62	800.00	154,117.12			
Longevity 20 Yrs	2,582.37	218.57	2,800.94	70.02	96.84	700.24	800.00	156,252.24			
Longevity 25 Yrs	2,593.18	219.54	2,812.72	70.32	97.24	703.18	800.00	156,905.96			
Education 5 Yrs	2,329.73	209.68	2,539.41	63.49	87.36	634.85	800.00	141,737.22	253.94	507.88	634.85
Education 10 Yrs	2,362.66	212.64	2,575.30	64.38	88.60	643.83	800.00	143,729.22	257.53	515.06	643.83
Education 15 Yrs	2,428.52	218.57	2,647.09	66.18	91.07	661.77	800.00	147,713.46	264.71	529.42	661.77
Education 25 Yrs	2,439.33	219.54	2,658.87	66.47	91.47	664.72	800.00	148,367.32	265.89	531.77	664.72

Lieutenant									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,296.81	229.68	2,526.49	63.16	86.13	631.62	800.00	141,020.16	252.65	505.30	631.62
Longevity 5 Yrs	2,368.19	232.97	2,601.16	65.03	88.81	650.29	800.00	145,164.38			
Longevity 10 Yrs	2,439.58	236.27	2,675.85	66.90	91.48	668.96	800.00	149,309.64			
Longevity 15 Yrs	2,543.90	242.85	2,786.75	69.67	95.40	696.69	800.00	155,464.66			
Longevity 20 Yrs	2,582.37	242.85	2,825.22	70.63	96.84	706.31	800.00	157,599.78			
Longevity 25 Yrs	2,593.18	243.93	2,837.11	70.93	97.24	709.28	800.00	158,259.64			
Education 5 Yrs	2,329.73	232.97	2,562.70	64.07	87.36	640.68	800.00	143,029.92	256.27	512.54	640.68
Education 10 Yrs	2,362.66	236.27	2,598.93	64.97	88.60	649.73	800.00	145,040.58	259.89	519.79	649.73
Education 15 Yrs	2,428.52	242.85	2,671.37	66.78	91.07	667.84	800.00	149,061.00	267.14	534.27	667.84
Education 25 Yrs	2,439.33	243.93	2,683.26	67.08	91.47	670.82	800.00	149,721.00	268.33	536.65	670.82

Captain									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,665.86	166.62	2,832.48	70.81	99.97	708.12	800.00	158,002.64	283.25	566.50	708.12
Longevity 5 Yrs	2,737.25	171.08	2,908.33	72.71	102.65	727.08	800.00	162,212.28			
Longevity 10 Yrs	2,808.64	175.54	2,984.18	74.60	105.32	746.05	800.00	166,422.06			
Longevity 15 Yrs	2,912.95	182.06	3,095.01	77.38	109.24	773.75	800.00	172,573.02			
Longevity 20 Yrs	2,951.42	184.46	3,135.88	78.40	110.68	783.97	800.00	174,841.34			
Longevity 25 Yrs	2,962.23	185.14	3,147.37	78.68	111.08	786.84	800.00	175,479.00			
Education 5 Yrs	2,698.79	168.67	2,867.46	71.69	101.20	716.87	800.00	159,944.10	286.75	573.49	716.87
Education 10 Yrs	2,731.72	170.73	2,902.45	72.56	102.44	725.61	800.00	161,885.94	290.25	580.49	725.61

Education 15 Yrs	2,797.57	174.85	2,972.42	74.31	104.91	743.11	800.00	165,769.38	297.24	594.48	743.11
Education 25 Yrs	2,808.38	175.52	2,983.90	74.60	105.31	745.98	800.00	166,406.52	298.39	596.78	745.98

Captain									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,665.86	239.93	2,905.79	72.64	99.97	726.45	800.00	162,071.38	290.58	581.16	726.45
Longevity 5 Yrs	2,737.25	242.89	2,980.14	74.50	102.65	745.04	800.00	166,197.84			
Longevity 10 Yrs	2,808.64	245.85	3,054.49	76.36	105.32	763.62	800.00	170,324.16			
Longevity 15 Yrs	2,912.95	251.78	3,164.73	79.12	109.24	791.18	800.00	176,442.48			
Longevity 20 Yrs	2,951.42	251.78	3,203.20	80.08	110.68	800.80	800.00	178,577.60			
Longevity 25 Yrs	2,962.23	252.75	3,214.98	80.37	111.08	803.75	800.00	179,231.46			
Education 5 Yrs	2,698.79	242.89	2,941.68	73.54	101.20	735.42	800.00	164,063.24	294.17	588.34	735.42
Education 10 Yrs	2,731.72	245.85	2,977.57	74.44	102.44	744.39	800.00	166,055.10	297.76	595.51	744.39
Education 15 Yrs	2,797.57	251.78	3,049.35	76.23	104.91	762.34	800.00	170,038.96	304.94	609.87	762.34
Education 25 Yrs	2,808.38	252.75	3,061.13	76.53	105.31	765.28	800.00	170,692.68	306.11	612.23	765.28

Captain									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,665.86	266.59	2,932.45	73.31	99.97	733.11	800.00	163,550.94	293.25	586.49	733.11
Longevity 5 Yrs	2,737.25	269.88	3,007.13	75.18	102.65	751.78	800.00	167,695.68			
Longevity 10 Yrs	2,808.64	273.17	3,081.81	77.05	105.32	770.45	800.00	171,840.42			
Longevity 15 Yrs	2,912.95	279.76	3,192.71	79.82	109.24	798.18	800.00	177,995.44			
Longevity 20 Yrs	2,951.42	279.76	3,231.18	80.78	110.68	807.80	800.00	180,130.56			
Longevity 25 Yrs	2,962.23	280.84	3,243.07	81.08	111.08	810.77	800.00	180,790.42			
Education 5 Yrs	2,698.79	269.88	2,968.67	74.22	101.20	742.17	800.00	165,561.22	296.87	593.73	742.17
Education 10 Yrs	2,731.72	273.17	3,004.89	75.12	102.44	751.22	800.00	167,571.36	300.49	600.98	751.22
Education 15 Yrs	2,797.57	279.76	3,077.33	76.93	104.91	769.33	800.00	171,591.78	307.73	615.47	769.33
Education 25 Yrs	2,808.38	280.84	3,089.22	77.23	105.31	772.31	800.00	172,251.78	308.92	617.84	772.31

Captain DDC									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,742.86	171.43	2,914.29	72.86	102.86	728.57	800.00	162,543.06	291.43	582.86	728.57
Longevity 5 Yrs	2,814.25	175.89	2,990.14	74.75	105.53	747.54	800.00	166,752.84			
Longevity 10 Yrs	2,885.64	180.35	3,065.99	76.65	108.21	766.50	800.00	170,962.48			
Longevity 15 Yrs	2,989.95	186.87	3,176.82	79.42	112.12	794.21	800.00	177,113.58			
Longevity 20 Yrs	3,028.42	189.28	3,217.70	80.44	113.57	804.43	800.00	179,382.42			
Longevity 25 Yrs	3,039.23	189.95	3,229.18	80.73	113.97	807.30	800.00	180,019.56			
Education 5 Yrs	2,775.79	173.49	2,949.28	73.73	104.09	737.32	800.00	164,485.04	294.93	589.86	737.32
Education 10 Yrs	2,808.72	175.55	2,984.27	74.61	105.33	746.07	800.00	166,427.02	298.43	596.85	746.07
Education 15 Yrs	2,874.57	179.66	3,054.23	76.36	107.80	763.56	800.00	170,309.80	305.42	610.85	763.56
Education 25 Yrs	2,885.38	180.34	3,065.72	76.64	108.20	766.43	800.00	170,947.46	306.57	613.14	766.43

Superior Officers
July 3, 2021
\$10.00 Specialist Pay

Sergeants									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,989.24	124.33	2,113.57	52.84	74.60	528.39	800.00	118,103.10	211.36	422.71	528.39
Longevity 5 Yrs	2,060.63	128.79	2,189.42	54.74	77.27	547.36	800.00	122,312.88			
Longevity 10 Yrs	2,132.01	133.25	2,265.26	56.63	79.95	566.32	800.00	126,522.00			
Longevity 15 Yrs	2,236.33	139.77	2,376.10	59.40	83.86	594.03	800.00	132,673.62			
Longevity 20 Yrs	2,274.80	142.18	2,416.98	60.42	85.31	604.25	800.00	134,942.46			
Longevity 25 Yrs	2,285.61	142.85	2,428.46	60.71	85.71	607.12	800.00	135,579.60			
Education 5 Yrs	2,022.17	126.39	2,148.56	53.71	75.83	537.14	800.00	120,045.08	214.86	429.71	537.14
Education 10 Yrs	2,055.09	128.44	2,183.53	54.59	77.07	545.88	800.00	121,985.88	218.35	436.71	545.88
Education 15 Yrs	2,120.95	132.56	2,253.51	56.34	79.54	563.38	800.00	125,869.84	225.35	450.70	563.38
Education 25 Yrs	2,131.76	133.24	2,265.00	56.63	79.94	566.25	800.00	126,507.50	226.50	453.00	566.25

Sergeants									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,989.24	178.13	2,167.37	54.18	74.60	541.84	800.00	121,089.00	216.74	433.47	541.84
Longevity 5 Yrs	2,060.63	181.10	2,241.73	56.04	77.27	560.43	800.00	125,215.98			
Longevity 10 Yrs	2,132.01	184.06	2,316.07	57.90	79.95	579.02	800.00	129,341.92			
Longevity 15 Yrs	2,236.33	189.99	2,426.32	60.66	83.86	606.58	800.00	135,460.76			
Longevity 20 Yrs	2,274.80	189.99	2,464.79	61.62	85.31	616.20	800.00	137,595.88			
Longevity 25 Yrs	2,285.61	190.96	2,476.57	61.91	85.71	619.14	800.00	138,249.60			
Education 5 Yrs	2,022.17	181.10	2,203.27	55.08	75.83	550.82	800.00	123,081.52	220.33	440.65	550.82
Education 10 Yrs	2,055.09	184.06	2,239.15	55.98	77.07	559.79	800.00	125,072.86	223.92	447.83	559.79
Education 15 Yrs	2,120.95	189.99	2,310.94	57.77	79.54	577.74	800.00	129,057.24	231.09	462.19	577.74
Education 25 Yrs	2,131.76	190.96	2,322.72	58.07	79.94	580.68	800.00	129,710.96	232.27	464.54	580.68

Sergeants									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	1,989.24	197.92	2,187.16	54.68	74.60	546.79	800.00	122,187.38	218.72	437.43	546.79
Longevity 5 Yrs	2,060.63	201.22	2,261.85	56.55	77.27	565.46	800.00	126,332.64			
Longevity 10 Yrs	2,132.01	204.51	2,336.52	58.41	79.95	584.13	800.00	130,476.86			
Longevity 15 Yrs	2,236.33	211.10	2,447.43	61.19	83.86	611.86	800.00	136,632.40			
Longevity 20 Yrs	2,274.80	211.10	2,485.90	62.15	85.31	621.48	800.00	138,767.52			
Longevity 25 Yrs	2,285.61	212.18	2,497.79	62.44	85.71	624.45	800.00	139,427.38			
Education 5 Yrs	2,022.17	201.22	2,223.39	55.58	75.83	555.85	800.00	124,198.18	222.34	444.68	555.85
Education 10 Yrs	2,055.09	204.51	2,259.60	56.49	77.07	564.90	800.00	126,207.80	225.96	451.92	564.90
Education 15 Yrs	2,120.95	211.10	2,332.05	58.30	79.54	583.01	800.00	130,228.74	233.21	466.41	583.01
Education 25 Yrs	2,131.76	212.18	2,343.94	58.60	79.94	585.99	800.00	130,888.74	234.39	468.79	585.99

Lieutenant									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%

3rd Year	2,306.81	144.18	2,450.99	61.27	86.51	612.75	800.00	136,829.98	245.10	490.20	612.75
Longevity 5 Yrs	2,378.19	148.64	2,526.83	63.17	89.18	631.71	800.00	141,039.10			
Longevity 10 Yrs	2,449.58	153.10	2,602.68	65.07	91.86	650.67	800.00	145,248.74			
Longevity 15 Yrs	2,553.90	159.62	2,713.52	67.84	95.77	678.38	800.00	151,400.36			
Longevity 20 Yrs	2,592.37	162.02	2,754.39	68.86	97.21	688.60	800.00	153,668.68			
Longevity 25 Yrs	2,603.18	162.70	2,765.88	69.15	97.62	691.47	800.00	154,306.34			
Education 5 Yrs	2,339.73	146.23	2,485.96	62.15	87.74	621.49	800.00	138,770.78	248.60	497.19	621.49
Education 10 Yrs	2,372.66	148.29	2,520.95	63.02	88.97	630.24	800.00	140,712.76	252.10	504.19	630.24
Education 15 Yrs	2,438.52	152.41	2,590.93	64.77	91.44	647.73	800.00	144,596.58	259.09	518.19	647.73
Education 25 Yrs	2,449.33	153.08	2,602.41	65.06	91.85	650.60	800.00	145,233.72	260.24	520.48	650.60

Lieutenant									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,306.81	206.71	2,513.52	62.84	86.51	628.38	800.00	140,300.36	251.35	502.70	628.38
Longevity 5 Yrs	2,378.19	209.68	2,587.87	64.70	89.18	646.97	800.00	144,426.82			
Longevity 10 Yrs	2,449.58	212.64	2,662.22	66.56	91.86	665.56	800.00	148,553.28			
Longevity 15 Yrs	2,553.90	218.57	2,772.47	69.31	95.77	693.12	800.00	154,672.12			
Longevity 20 Yrs	2,592.37	218.57	2,810.94	70.27	97.21	702.74	800.00	156,807.24			
Longevity 25 Yrs	2,603.18	219.54	2,822.72	70.57	97.62	705.68	800.00	157,460.96			
Education 5 Yrs	2,339.73	209.68	2,549.41	63.74	87.74	637.35	800.00	142,292.22	254.94	509.88	637.35
Education 10 Yrs	2,372.66	212.64	2,585.30	64.63	88.97	646.33	800.00	144,284.22	258.53	517.06	646.33
Education 15 Yrs	2,438.52	218.57	2,657.09	66.43	91.44	664.27	800.00	148,268.46	265.71	531.42	664.27
Education 25 Yrs	2,449.33	219.54	2,668.87	66.72	91.85	667.22	800.00	148,922.32	266.89	533.77	667.22

Lieutenant									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,306.81	229.68	2,536.49	63.41	86.51	634.12	800.00	141,575.16	253.65	507.30	634.12
Longevity 5 Yrs	2,378.19	232.97	2,611.16	65.28	89.18	652.79	800.00	145,719.38			
Longevity 10 Yrs	2,449.58	236.27	2,685.85	67.15	91.86	671.46	800.00	149,864.64			
Longevity 15 Yrs	2,553.90	242.85	2,796.75	69.92	95.77	699.19	800.00	156,019.66			
Longevity 20 Yrs	2,592.37	242.85	2,835.22	70.88	97.21	708.81	800.00	158,154.78			
Longevity 25 Yrs	2,603.18	243.93	2,847.11	71.18	97.62	711.78	800.00	158,814.64			
Education 5 Yrs	2,339.73	232.97	2,572.70	64.32	87.74	643.18	800.00	143,584.92	257.27	514.54	643.18
Education 10 Yrs	2,372.66	236.27	2,608.93	65.22	88.97	652.23	800.00	145,595.58	260.89	521.79	652.23
Education 15 Yrs	2,438.52	242.85	2,681.37	67.03	91.44	670.34	800.00	149,616.00	268.14	536.27	670.34
Education 25 Yrs	2,449.33	243.93	2,693.26	67.33	91.85	673.32	800.00	150,276.00	269.33	538.65	673.32

Captain									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,675.86	167.24	2,843.10	71.08	100.34	710.78	800.00	158,592.12	284.31	568.62	710.78
Longevity 5 Yrs	2,747.25	171.70	2,918.95	72.97	103.02	729.74	800.00	162,801.76			
Longevity 10 Yrs	2,818.64	176.17	2,994.81	74.87	105.70	748.70	800.00	167,011.92			
Longevity 15 Yrs	2,922.95	182.68	3,105.63	77.64	109.61	776.41	800.00	173,162.50			
Longevity 20 Yrs	2,961.42	185.09	3,146.51	78.66	111.05	786.63	800.00	175,431.34			
Longevity 25 Yrs	2,972.23	185.76	3,157.99	78.95	111.46	789.50	800.00	176,068.48			
Education 5 Yrs	2,708.79	169.30	2,878.09	71.95	101.58	719.52	800.00	160,533.96	287.81	575.62	719.52
Education 10 Yrs	2,741.72	171.36	2,913.08	72.83	102.81	728.27	800.00	162,475.94	291.31	582.62	728.27

Education 15 Yrs	2,807.57	175.47	2,983.04	74.58	105.28	745.76	800.00	166,358.72	298.30	596.61	745.76
Education 25 Yrs	2,818.38	176.15	2,994.53	74.86	105.69	748.63	800.00	166,996.38	299.45	598.91	748.63

Captain									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,675.86	239.93	2,915.79	72.89	100.34	728.95	800.00	162,626.38	291.58	583.16	728.95
Longevity 5 Yrs	2,747.25	242.89	2,990.14	74.75	103.02	747.54	800.00	166,752.84			
Longevity 10 Yrs	2,818.64	245.85	3,064.49	76.61	105.70	766.12	800.00	170,879.16			
Longevity 15 Yrs	2,922.95	251.78	3,174.73	79.37	109.61	793.68	800.00	176,997.48			
Longevity 20 Yrs	2,961.42	251.78	3,213.20	80.33	111.05	803.30	800.00	179,132.60			
Longevity 25 Yrs	2,972.23	252.75	3,224.98	80.62	111.46	806.25	800.00	179,786.46			
Education 5 Yrs	2,708.79	242.89	2,951.68	73.79	101.58	737.92	800.00	164,618.24	295.17	590.34	737.92
Education 10 Yrs	2,741.72	245.85	2,987.57	74.69	102.81	746.89	800.00	166,610.10	298.76	597.51	746.89
Education 15 Yrs	2,807.57	251.78	3,059.35	76.48	105.28	764.84	800.00	170,593.96	305.94	611.87	764.84
Education 25 Yrs	2,818.38	252.75	3,071.13	76.78	105.69	767.78	800.00	171,247.68	307.11	614.23	767.78

Captain									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,675.86	266.59	2,942.45	73.56	100.34	735.61	800.00	164,105.94	294.25	588.49	735.61
Longevity 5 Yrs	2,747.25	269.88	3,017.13	75.43	103.02	754.28	800.00	168,250.68			
Longevity 10 Yrs	2,818.64	273.17	3,091.81	77.30	105.70	772.95	800.00	172,395.42			
Longevity 15 Yrs	2,922.95	279.76	3,202.71	80.07	109.61	800.68	800.00	178,550.44			
Longevity 20 Yrs	2,961.42	279.76	3,241.18	81.03	111.05	810.30	800.00	180,685.56			
Longevity 25 Yrs	2,972.23	280.84	3,253.07	81.33	111.46	813.27	800.00	181,345.42			
Education 5 Yrs	2,708.79	269.88	2,978.67	74.47	101.58	744.67	800.00	166,116.22	297.87	595.73	744.67
Education 10 Yrs	2,741.72	273.17	3,014.89	75.37	102.81	753.72	800.00	168,126.36	301.49	602.98	753.72
Education 15 Yrs	2,807.57	279.76	3,087.33	77.18	105.28	771.83	800.00	172,146.78	308.73	617.47	771.83
Education 25 Yrs	2,818.38	280.84	3,099.22	77.48	105.69	774.81	800.00	172,806.78	309.92	619.84	774.81

Captain DDC									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,752.86	172.05	2,924.91	73.12	103.23	731.23	800.00	163,132.54	292.49	584.98	731.23
Longevity 5 Yrs	2,824.25	176.52	3,000.77	75.02	105.91	750.19	800.00	167,342.70			
Longevity 10 Yrs	2,895.64	180.98	3,076.62	76.92	108.59	769.16	800.00	171,552.48			
Longevity 15 Yrs	2,999.95	187.50	3,187.45	79.69	112.50	796.86	800.00	177,703.44			
Longevity 20 Yrs	3,038.42	189.90	3,228.32	80.71	113.94	807.08	800.00	179,971.76			
Longevity 25 Yrs	3,049.23	190.58	3,239.81	81.00	114.35	809.95	800.00	180,609.42			
Education 5 Yrs	2,785.79	174.11	2,959.90	74.00	104.47	739.98	800.00	165,074.52	295.99	591.98	739.98
Education 10 Yrs	2,818.72	176.17	2,994.89	74.87	105.70	748.72	800.00	167,016.36	299.49	598.98	748.72
Education 15 Yrs	2,884.57	180.29	3,064.86	76.62	108.17	766.22	800.00	170,899.80	306.49	612.97	766.22
Education 25 Yrs	2,895.38	180.96	3,076.34	76.91	108.58	769.09	800.00	171,536.94	307.63	615.27	769.09

Superior Officers
July 3, 2021
\$40.00 Specialist Pay

Sergeants									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,019.24	126.20	2,145.44	53.64	75.72	536.36	800.00	119,871.92	214.54	429.09	536.36
Longevity 5 Yrs	2,090.63	130.66	2,221.29	55.53	78.40	555.32	800.00	124,081.56			
Longevity 10 Yrs	2,162.01	135.13	2,297.14	57.43	81.08	574.29	800.00	128,291.34			
Longevity 15 Yrs	2,266.33	141.65	2,407.98	60.20	84.99	602.00	800.00	134,442.96			
Longevity 20 Yrs	2,304.80	144.05	2,448.85	61.22	86.43	612.21	800.00	136,711.14			
Longevity 25 Yrs	2,315.61	144.73	2,460.34	61.51	86.84	615.09	800.00	137,348.94			
Education 5 Yrs	2,052.17	128.26	2,180.43	54.51	76.96	545.11	800.00	121,813.90	218.04	436.09	545.11
Education 10 Yrs	2,085.09	130.32	2,215.41	55.39	78.19	553.85	800.00	123,755.22	221.54	443.08	553.85
Education 15 Yrs	2,150.95	134.43	2,285.38	57.13	80.66	571.35	800.00	127,638.66	228.54	457.08	571.35
Education 25 Yrs	2,161.76	135.11	2,296.87	57.42	81.07	574.22	800.00	128,276.32	229.69	459.37	574.22

Sergeants									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,019.24	178.13	2,197.37	54.93	75.72	549.34	800.00	122,754.00	219.74	439.47	549.34
Longevity 5 Yrs	2,090.63	181.10	2,271.73	56.79	78.40	567.93	800.00	126,880.98			
Longevity 10 Yrs	2,162.01	184.06	2,346.07	58.65	81.08	586.52	800.00	131,006.92			
Longevity 15 Yrs	2,266.33	189.99	2,456.32	61.41	84.99	614.08	800.00	137,125.76			
Longevity 20 Yrs	2,304.80	189.99	2,494.79	62.37	86.43	623.70	800.00	139,260.88			
Longevity 25 Yrs	2,315.61	190.96	2,506.57	62.66	86.84	626.64	800.00	139,914.60			
Education 5 Yrs	2,052.17	181.10	2,233.27	55.83	76.96	558.32	800.00	124,746.52	223.33	446.65	558.32
Education 10 Yrs	2,085.09	184.06	2,269.15	56.73	78.19	567.29	800.00	126,737.86	226.92	453.83	567.29
Education 15 Yrs	2,150.95	189.99	2,340.94	58.52	80.66	585.24	800.00	130,722.24	234.09	468.19	585.24
Education 25 Yrs	2,161.76	190.96	2,352.72	58.82	81.07	588.18	800.00	131,375.96	235.27	470.54	588.18

Sergeants									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,019.24	197.92	2,217.16	55.43	75.72	554.29	800.00	123,852.38	221.72	443.43	554.29
Longevity 5 Yrs	2,090.63	201.22	2,291.85	57.30	78.40	572.96	800.00	127,997.64			
Longevity 10 Yrs	2,162.01	204.51	2,366.52	59.16	81.08	591.63	800.00	132,141.86			
Longevity 15 Yrs	2,266.33	211.10	2,477.43	61.94	84.99	619.36	800.00	138,297.40			
Longevity 20 Yrs	2,304.80	211.10	2,515.90	62.90	86.43	628.98	800.00	140,432.52			
Longevity 25 Yrs	2,315.61	212.18	2,527.79	63.19	86.84	631.95	800.00	141,092.38			
Education 5 Yrs	2,052.17	201.22	2,253.39	56.33	76.96	563.35	800.00	125,863.18	225.34	450.68	563.35
Education 10 Yrs	2,085.09	204.51	2,289.60	57.24	78.19	572.40	800.00	127,872.80	228.96	457.92	572.40
Education 15 Yrs	2,150.95	211.10	2,362.05	59.05	80.66	590.51	800.00	131,893.74	236.21	472.41	590.51
Education 25 Yrs	2,161.76	212.18	2,373.94	59.35	81.07	593.49	800.00	132,553.74	237.39	474.79	593.49

Lieutenant									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%

3rd Year	2,336.81	146.05	2,482.86	62.07	87.63	620.72	800.00	138,598.80	248.29	496.57	620.72
Longevity 5 Yrs	2,408.19	150.51	2,558.70	63.97	90.31	639.68	800.00	142,807.92			
Longevity 10 Yrs	2,479.58	154.97	2,634.55	65.86	92.98	658.64	800.00	147,017.56			
Longevity 15 Yrs	2,583.90	161.49	2,745.39	68.63	96.90	686.35	800.00	153,169.18			
Longevity 20 Yrs	2,622.37	163.90	2,786.27	69.66	98.34	696.57	800.00	155,438.02			
Longevity 25 Yrs	2,633.18	164.57	2,797.75	69.94	98.74	699.44	800.00	156,075.16			
Education 5 Yrs	2,369.73	148.11	2,517.84	62.95	88.86	629.46	800.00	140,540.12	251.78	503.57	629.46
Education 10 Yrs	2,402.66	150.17	2,552.83	63.82	90.10	638.21	800.00	142,482.10	255.28	510.57	638.21
Education 15 Yrs	2,468.52	154.28	2,622.80	65.57	92.57	655.70	800.00	146,365.40	262.28	524.56	655.70
Education 25 Yrs	2,479.33	154.96	2,634.29	65.86	92.97	658.57	800.00	147,003.06	263.43	526.86	658.57

Lieutenant									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,336.81	206.71	2,543.52	63.59	87.63	635.88	800.00	141,965.36	254.35	508.70	635.88
Longevity 5 Yrs	2,408.19	209.68	2,617.87	65.45	90.31	654.47	800.00	146,091.82			
Longevity 10 Yrs	2,479.58	212.64	2,692.22	67.31	92.98	673.06	800.00	150,218.28			
Longevity 15 Yrs	2,583.90	218.57	2,802.47	70.06	96.90	700.62	800.00	156,337.12			
Longevity 20 Yrs	2,622.37	218.57	2,840.94	71.02	98.34	710.24	800.00	158,472.24			
Longevity 25 Yrs	2,633.18	219.54	2,852.72	71.32	98.74	713.18	800.00	159,125.96			
Education 5 Yrs	2,369.73	209.68	2,579.41	64.49	88.86	644.85	800.00	143,957.22	257.94	515.88	644.85
Education 10 Yrs	2,402.66	212.64	2,615.30	65.38	90.10	653.83	800.00	145,949.22	261.53	523.06	653.83
Education 15 Yrs	2,468.52	218.57	2,687.09	67.18	92.57	671.77	800.00	149,933.46	268.71	537.42	671.77
Education 25 Yrs	2,479.33	219.54	2,698.87	67.47	92.97	674.72	800.00	150,587.32	269.89	539.77	674.72

Lieutenant									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,336.81	229.68	2,566.49	64.16	87.63	641.62	800.00	143,240.16	256.65	513.30	641.62
Longevity 5 Yrs	2,408.19	232.97	2,641.16	66.03	90.31	660.29	800.00	147,384.38			
Longevity 10 Yrs	2,479.58	236.27	2,715.85	67.90	92.98	678.96	800.00	151,529.64			
Longevity 15 Yrs	2,583.90	242.85	2,826.75	70.67	96.90	706.69	800.00	157,684.66			
Longevity 20 Yrs	2,622.37	242.85	2,865.22	71.63	98.34	716.31	800.00	159,819.78			
Longevity 25 Yrs	2,633.18	243.93	2,877.11	71.93	98.74	719.28	800.00	160,479.64			
Education 5 Yrs	2,369.73	232.97	2,602.70	65.07	88.86	650.68	800.00	145,249.92	260.27	520.54	650.68
Education 10 Yrs	2,402.66	236.27	2,638.93	65.97	90.10	659.73	800.00	147,260.58	263.89	527.79	659.73
Education 15 Yrs	2,468.52	242.85	2,711.37	67.78	92.57	677.84	800.00	151,281.00	271.14	542.27	677.84
Education 25 Yrs	2,479.33	243.93	2,723.26	68.08	92.97	680.82	800.00	151,941.00	272.33	544.65	680.82

Captain									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,705.86	169.12	2,874.98	71.87	101.47	718.75	800.00	160,361.46	287.50	575.00	718.75
Longevity 5 Yrs	2,777.25	173.58	2,950.83	73.77	104.15	737.71	800.00	164,571.10			
Longevity 10 Yrs	2,848.64	178.04	3,026.68	75.67	106.82	756.67	800.00	168,780.74			
Longevity 15 Yrs	2,952.95	184.56	3,137.51	78.44	110.74	784.38	800.00	174,931.84			
Longevity 20 Yrs	2,991.42	186.96	3,178.38	79.46	112.18	794.60	800.00	177,200.16			
Longevity 25 Yrs	3,002.23	187.64	3,189.87	79.75	112.58	797.47	800.00	177,837.82			
Education 5 Yrs	2,738.79	171.17	2,909.96	72.75	102.70	727.49	800.00	162,302.78	291.00	581.99	727.49
Education 10 Yrs	2,771.72	173.23	2,944.95	73.62	103.94	736.24	800.00	164,244.76	294.50	588.99	736.24

Education 15 Yrs	2,837.57	177.35	3,014.92	75.37	106.41	753.73	800.00	168,128.06	301.49	602.98	753.73
Education 25 Yrs	2,848.38	178.02	3,026.40	75.66	106.81	756.60	800.00	168,765.20	302.64	605.28	756.60

Captain									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,705.86	239.93	2,945.79	73.64	101.47	736.45	800.00	164,291.38	294.58	589.16	736.45
Longevity 5 Yrs	2,777.25	242.89	3,020.14	75.50	104.15	755.04	800.00	168,417.84			
Longevity 10 Yrs	2,848.64	245.85	3,094.49	77.36	106.82	773.62	800.00	172,544.16			
Longevity 15 Yrs	2,952.95	251.78	3,204.73	80.12	110.74	801.18	800.00	178,662.48			
Longevity 20 Yrs	2,991.42	251.78	3,243.20	81.08	112.18	810.80	800.00	180,797.60			
Longevity 25 Yrs	3,002.23	252.75	3,254.98	81.37	112.58	813.75	800.00	181,451.46			
Education 5 Yrs	2,738.79	242.89	2,981.68	74.54	102.70	745.42	800.00	166,283.24	298.17	596.34	745.42
Education 10 Yrs	2,771.72	245.85	3,017.57	75.44	103.94	754.39	800.00	168,275.10	301.76	603.51	754.39
Education 15 Yrs	2,837.57	251.78	3,089.35	77.23	106.41	772.34	800.00	172,258.96	308.94	617.87	772.34
Education 25 Yrs	2,848.38	252.75	3,101.13	77.53	106.81	775.28	800.00	172,912.68	310.11	620.23	775.28

Captain									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,705.86	266.59	2,972.45	74.31	101.47	743.11	800.00	165,770.94	297.25	594.49	743.11
Longevity 5 Yrs	2,777.25	269.88	3,047.13	76.18	104.15	761.78	800.00	169,915.68			
Longevity 10 Yrs	2,848.64	273.17	3,121.81	78.05	106.82	780.45	800.00	174,060.42			
Longevity 15 Yrs	2,952.95	279.76	3,232.71	80.82	110.74	808.18	800.00	180,215.44			
Longevity 20 Yrs	2,991.42	279.76	3,271.18	81.78	112.18	817.80	800.00	182,350.56			
Longevity 25 Yrs	3,002.23	280.84	3,283.07	82.08	112.58	820.77	800.00	183,010.42			
Education 5 Yrs	2,738.79	269.88	3,008.67	75.22	102.70	752.17	800.00	167,781.22	300.87	601.73	752.17
Education 10 Yrs	2,771.72	273.17	3,044.89	76.12	103.94	761.22	800.00	169,791.36	304.49	608.98	761.22
Education 15 Yrs	2,837.57	279.76	3,117.33	77.93	106.41	779.33	800.00	173,811.78	311.73	623.47	779.33
Education 25 Yrs	2,848.38	280.84	3,129.22	78.23	106.81	782.31	800.00	174,471.78	312.92	625.84	782.31

Captain DDC									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,782.86	173.93	2,956.79	73.92	104.36	739.20	800.00	164,901.88	295.68	591.36	739.20
Longevity 5 Yrs	2,854.25	178.39	3,032.64	75.82	107.03	758.16	800.00	169,111.52			
Longevity 10 Yrs	2,925.64	182.85	3,108.49	77.71	109.71	777.12	800.00	173,321.16			
Longevity 15 Yrs	3,029.95	189.37	3,219.32	80.48	113.62	804.83	800.00	179,472.26			
Longevity 20 Yrs	3,068.42	191.78	3,260.20	81.51	115.07	815.05	800.00	181,741.10			
Longevity 25 Yrs	3,079.23	192.45	3,271.68	81.79	115.47	817.92	800.00	182,378.24			
Education 5 Yrs	2,815.79	175.99	2,991.78	74.79	105.59	747.95	800.00	166,843.86	299.18	598.36	747.95
Education 10 Yrs	2,848.72	178.05	3,026.77	75.67	106.83	756.69	800.00	168,785.70	302.68	605.35	756.69
Education 15 Yrs	2,914.57	182.16	3,096.73	77.42	109.30	774.18	800.00	172,668.48	309.67	619.35	774.18
Education 25 Yrs	2,925.38	182.84	3,108.22	77.71	109.70	777.06	800.00	173,306.28	310.82	621.64	777.06

Superior Officers
July 2, 2022

Sergeants									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,018.82	126.18	2,145.00	53.63	75.71	536.25	800.00	119,847.50	214.50	429.00	536.25
Longevity 5 Yrs	2,090.87	130.68	2,221.55	55.54	78.41	555.39	800.00	124,096.06			
Longevity 10 Yrs	2,162.92	135.18	2,298.10	57.45	81.11	574.53	800.00	128,344.62			
Longevity 15 Yrs	2,268.55	141.78	2,410.33	60.26	85.07	602.58	800.00	134,573.28			
Longevity 20 Yrs	2,307.02	144.19	2,451.21	61.28	86.51	612.80	800.00	136,842.12			
Longevity 25 Yrs	2,318.04	144.88	2,462.92	61.57	86.93	615.73	800.00	137,492.06			
Education 5 Yrs	2,052.41	128.28	2,180.69	54.52	76.97	545.17	800.00	121,828.26	218.07	436.14	545.17
Education 10 Yrs	2,086.00	130.38	2,216.38	55.41	78.23	554.10	800.00	123,809.16	221.64	443.28	554.10
Education 15 Yrs	2,153.17	134.57	2,287.74	57.19	80.74	571.94	800.00	127,769.64	228.77	457.55	571.94
Education 25 Yrs	2,164.19	135.26	2,299.45	57.49	81.16	574.86	800.00	128,419.44	229.95	459.89	574.86

Sergeants									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,018.82	181.69	2,200.51	55.01	75.71	550.13	800.00	122,928.34	220.05	440.10	550.13
Longevity 5 Yrs	2,090.87	184.72	2,275.59	56.89	78.41	568.90	800.00	127,095.28			
Longevity 10 Yrs	2,162.92	187.74	2,350.66	58.77	81.11	587.67	800.00	131,261.70			
Longevity 15 Yrs	2,268.55	193.79	2,462.34	61.56	85.07	615.59	800.00	137,459.94			
Longevity 20 Yrs	2,307.02	193.79	2,500.81	62.52	86.51	625.20	800.00	139,594.92			
Longevity 25 Yrs	2,318.04	194.78	2,512.82	62.82	86.93	628.21	800.00	140,261.58			
Education 5 Yrs	2,052.41	184.72	2,237.13	55.93	76.97	559.28	800.00	124,960.68	223.71	447.43	559.28
Education 10 Yrs	2,086.00	187.74	2,273.74	56.84	78.23	568.44	800.00	126,992.64	227.37	454.75	568.44
Education 15 Yrs	2,153.17	193.79	2,346.96	58.67	80.74	586.74	800.00	131,056.28	234.70	469.39	586.74
Education 25 Yrs	2,164.19	194.78	2,358.97	58.97	81.16	589.74	800.00	131,722.80	235.90	471.79	589.74

Sergeants									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,018.82	201.88	2,220.70	55.52	75.71	555.18	800.00	124,048.92	222.07	444.14	555.18
Longevity 5 Yrs	2,090.87	205.24	2,296.11	57.40	78.41	574.03	800.00	128,234.14			
Longevity 10 Yrs	2,162.92	208.60	2,371.52	59.29	81.11	592.88	800.00	132,419.36			
Longevity 15 Yrs	2,268.55	215.32	2,483.87	62.10	85.07	620.97	800.00	138,654.82			
Longevity 20 Yrs	2,307.02	215.32	2,522.34	63.06	86.51	630.59	800.00	140,789.94			
Longevity 25 Yrs	2,318.04	216.42	2,534.46	63.36	86.93	633.62	800.00	141,462.60			
Education 5 Yrs	2,052.41	205.24	2,257.65	56.44	76.97	564.41	800.00	126,099.54	225.77	451.53	564.41
Education 10 Yrs	2,086.00	208.60	2,294.60	57.37	78.23	573.65	800.00	128,150.30	229.46	458.92	573.65
Education 15 Yrs	2,153.17	215.32	2,368.49	59.21	80.74	592.12	800.00	132,251.16	236.85	473.70	592.12
Education 25 Yrs	2,164.19	216.42	2,380.61	59.52	81.16	595.15	800.00	132,923.82	238.06	476.12	595.15

Lieutenant									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%

3rd Year	2,342.74	146.42	2,489.16	62.23	87.85	622.29	800.00	138,948.38	248.92	497.83	622.29
Longevity 5 Yrs	2,414.79	150.92	2,565.71	64.14	90.55	641.43	800.00	143,196.94			
Longevity 10 Yrs	2,486.84	155.43	2,642.27	66.06	93.26	660.57	800.00	147,446.02			
Longevity 15 Yrs	2,592.47	162.03	2,754.50	68.86	97.22	688.63	800.00	153,674.82			
Longevity 20 Yrs	2,630.94	164.43	2,795.37	69.88	98.66	698.84	800.00	155,943.00			
Longevity 25 Yrs	2,641.96	165.12	2,807.08	70.18	99.07	701.77	800.00	156,592.94			
Education 5 Yrs	2,376.33	148.52	2,524.85	63.12	89.11	631.21	800.00	140,929.14	252.49	504.97	631.21
Education 10 Yrs	2,409.92	150.62	2,560.54	64.01	90.37	640.14	800.00	142,910.04	256.05	512.11	640.14
Education 15 Yrs	2,477.09	154.82	2,631.91	65.80	92.89	657.98	800.00	146,871.04	263.19	526.38	657.98
Education 25 Yrs	2,488.11	155.51	2,643.62	66.09	93.30	660.91	800.00	147,520.98	264.36	528.72	660.91

Lieutenant									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,342.74	210.85	2,553.59	63.84	87.85	638.40	800.00	142,524.28	255.36	510.72	638.40
Longevity 5 Yrs	2,414.79	213.87	2,628.66	65.72	90.55	657.17	800.00	146,690.70			
Longevity 10 Yrs	2,486.84	216.89	2,703.73	67.59	93.26	675.93	800.00	150,856.98			
Longevity 15 Yrs	2,592.47	222.94	2,815.41	70.39	97.22	703.85	800.00	157,055.22			
Longevity 20 Yrs	2,630.94	222.94	2,853.88	71.35	98.66	713.47	800.00	159,190.34			
Longevity 25 Yrs	2,641.96	223.93	2,865.89	71.65	99.07	716.47	800.00	159,856.86			
Education 5 Yrs	2,376.33	213.87	2,590.20	64.76	89.11	647.55	800.00	144,556.10	259.02	518.04	647.55
Education 10 Yrs	2,409.92	216.89	2,626.81	65.67	90.37	656.70	800.00	146,587.92	262.68	525.36	656.70
Education 15 Yrs	2,477.09	222.94	2,700.03	67.50	92.89	675.01	800.00	150,651.70	270.00	540.01	675.01
Education 25 Yrs	2,488.11	223.93	2,712.04	67.80	93.30	678.01	800.00	151,318.22	271.20	542.41	678.01

Lieutenant									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,342.74	234.27	2,577.01	64.43	87.85	644.25	800.00	143,824.02	257.70	515.40	644.25
Longevity 5 Yrs	2,414.79	237.63	2,652.42	66.31	90.55	663.11	800.00	148,009.38			
Longevity 10 Yrs	2,486.84	240.99	2,727.83	68.20	93.26	681.96	800.00	152,194.60			
Longevity 15 Yrs	2,592.47	247.71	2,840.18	71.00	97.22	710.05	800.00	158,430.06			
Longevity 20 Yrs	2,630.94	247.71	2,878.65	71.97	98.66	719.66	800.00	160,565.04			
Longevity 25 Yrs	2,641.96	248.81	2,890.77	72.27	99.07	722.69	800.00	161,237.70			
Education 5 Yrs	2,376.33	237.63	2,613.96	65.35	89.11	653.49	800.00	145,874.78	261.40	522.79	653.49
Education 10 Yrs	2,409.92	240.99	2,650.91	66.27	90.37	662.73	800.00	147,925.54	265.09	530.18	662.73
Education 15 Yrs	2,477.09	247.71	2,724.80	68.12	92.89	681.20	800.00	152,026.40	272.48	544.96	681.20
Education 25 Yrs	2,488.11	248.81	2,736.92	68.42	93.30	684.23	800.00	152,699.06	273.69	547.38	684.23

Captain									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,719.18	169.95	2,889.13	72.23	101.97	722.28	800.00	161,146.68	288.91	577.83	722.28
Longevity 5 Yrs	2,791.22	174.45	2,965.67	74.14	104.67	741.42	800.00	165,394.72			
Longevity 10 Yrs	2,863.27	178.95	3,042.22	76.06	107.37	760.56	800.00	169,643.28			
Longevity 15 Yrs	2,968.90	185.56	3,154.46	78.86	111.33	788.62	800.00	175,872.60			
Longevity 20 Yrs	3,007.37	187.96	3,195.33	79.88	112.78	798.83	800.00	178,140.78			
Longevity 25 Yrs	3,018.40	188.65	3,207.05	80.18	113.19	801.76	800.00	178,791.24			
Education 5 Yrs	2,752.76	172.05	2,924.81	73.12	103.23	731.20	800.00	163,126.92	292.48	584.96	731.20
Education 10 Yrs	2,786.35	174.15	2,960.50	74.01	104.49	740.13	800.00	165,107.82	296.05	592.10	740.13

Education 15 Yrs	2,853.52	178.35	3,031.87	75.80	107.01	757.97	800.00	169,068.82	303.19	606.37	757.97
Education 25 Yrs	2,864.55	179.03	3,043.58	76.09	107.42	760.90	800.00	169,718.76	304.36	608.72	760.90

Captain									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,719.18	244.73	2,963.91	74.10	101.97	740.98	800.00	165,297.04	296.39	592.78	740.98
Longevity 5 Yrs	2,791.22	247.75	3,038.97	75.97	104.67	759.74	800.00	169,462.80			
Longevity 10 Yrs	2,863.27	250.77	3,114.04	77.85	107.37	778.51	800.00	173,629.22			
Longevity 15 Yrs	2,968.90	256.82	3,225.72	80.64	111.33	806.43	800.00	179,827.46			
Longevity 20 Yrs	3,007.37	256.82	3,264.19	81.60	112.78	816.05	800.00	181,962.58			
Longevity 25 Yrs	3,018.40	257.81	3,276.21	81.91	113.19	819.05	800.00	182,629.62			
Education 5 Yrs	2,752.76	247.75	3,000.51	75.01	103.23	750.13	800.00	167,328.34	300.05	600.10	750.13
Education 10 Yrs	2,786.35	250.77	3,037.12	75.93	104.49	759.28	800.00	169,360.16	303.71	607.42	759.28
Education 15 Yrs	2,853.52	256.82	3,110.34	77.76	107.01	777.59	800.00	173,423.94	311.03	622.07	777.59
Education 25 Yrs	2,864.55	257.81	3,122.36	78.06	107.42	780.59	800.00	174,090.98	312.24	624.47	780.59

Captain									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,719.18	271.92	2,991.10	74.78	101.97	747.78	800.00	166,806.12	299.11	598.22	747.78
Longevity 5 Yrs	2,791.22	275.28	3,066.50	76.66	104.67	766.63	800.00	170,990.82			
Longevity 10 Yrs	2,863.27	278.64	3,141.91	78.55	107.37	785.48	800.00	175,176.04			
Longevity 15 Yrs	2,968.90	285.35	3,254.25	81.36	111.33	813.56	800.00	181,410.84			
Longevity 20 Yrs	3,007.37	285.35	3,292.72	82.32	112.78	823.18	800.00	183,545.96			
Longevity 25 Yrs	3,018.40	286.46	3,304.86	82.62	113.19	826.22	800.00	184,219.80			
Education 5 Yrs	2,752.76	275.28	3,028.04	75.70	103.23	757.01	800.00	168,856.22	302.80	605.61	757.01
Education 10 Yrs	2,786.35	278.64	3,064.99	76.62	104.49	766.25	800.00	170,906.98	306.50	613.00	766.25
Education 15 Yrs	2,853.52	285.35	3,138.87	78.47	107.01	784.72	800.00	175,007.32	313.89	627.77	784.72
Education 25 Yrs	2,864.55	286.46	3,151.01	78.78	107.42	787.75	800.00	175,681.02	315.10	630.20	787.75

Captain DDC									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,796.18	174.76	2,970.94	74.27	104.86	742.74	800.00	165,687.24	297.09	594.19	742.74
Longevity 5 Yrs	2,868.22	179.26	3,047.48	76.19	107.56	761.87	800.00	169,935.14			
Longevity 10 Yrs	2,940.27	183.77	3,124.04	78.10	110.26	781.01	800.00	174,184.22			
Longevity 15 Yrs	3,045.90	190.37	3,236.27	80.91	114.22	809.07	800.00	180,413.02			
Longevity 20 Yrs	3,084.37	192.77	3,277.14	81.93	115.66	819.29	800.00	182,681.34			
Longevity 25 Yrs	3,095.40	193.46	3,288.86	82.22	116.08	822.22	800.00	183,331.80			
Education 5 Yrs	2,829.76	176.86	3,006.62	75.17	106.12	751.66	800.00	167,667.48	300.66	601.32	751.66
Education 10 Yrs	2,863.35	178.96	3,042.31	76.06	107.38	760.58	800.00	169,648.24	304.23	608.46	760.58
Education 15 Yrs	2,930.52	183.16	3,113.68	77.84	109.89	778.42	800.00	173,609.24	311.37	622.74	778.42
Education 25 Yrs	2,941.55	183.85	3,125.40	78.14	110.31	781.35	800.00	174,259.70	312.54	625.08	781.35

Superior Officers
July 2, 2022
\$10.00 Specialist Pay

Sergeants									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,028.82	126.80	2,155.62	53.89	76.08	538.91	800.00	120,436.98	215.56	431.12	538.91
Longevity 5 Yrs	2,100.87	131.30	2,232.17	55.80	78.78	558.04	800.00	124,685.40			
Longevity 10 Yrs	2,172.92	135.81	2,308.73	57.72	81.48	577.18	800.00	128,934.48			
Longevity 15 Yrs	2,278.55	142.41	2,420.96	60.52	85.45	605.24	800.00	135,163.28			
Longevity 20 Yrs	2,317.02	144.81	2,461.83	61.55	86.89	615.46	800.00	137,431.60			
Longevity 25 Yrs	2,328.04	145.50	2,473.54	61.84	87.30	618.39	800.00	138,081.54			
Education 5 Yrs	2,062.41	128.90	2,191.31	54.78	77.34	547.83	800.00	122,417.74	219.13	438.26	547.83
Education 10 Yrs	2,096.00	131.00	2,227.00	55.68	78.60	556.75	800.00	124,398.50	222.70	445.40	556.75
Education 15 Yrs	2,163.17	135.20	2,298.37	57.46	81.12	574.59	800.00	128,359.50	229.84	459.67	574.59
Education 25 Yrs	2,174.19	135.89	2,310.08	57.75	81.53	577.52	800.00	129,009.44	231.01	462.02	577.52

Sergeants									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,028.82	181.69	2,210.51	55.26	76.08	552.63	800.00	123,483.34	221.05	442.10	552.63
Longevity 5 Yrs	2,100.87	184.72	2,285.59	57.14	78.78	571.40	800.00	127,650.28			
Longevity 10 Yrs	2,172.92	187.74	2,360.66	59.02	81.48	590.17	800.00	131,816.70			
Longevity 15 Yrs	2,278.55	193.79	2,472.34	61.81	85.45	618.09	800.00	138,014.94			
Longevity 20 Yrs	2,317.02	193.79	2,510.81	62.77	86.89	627.70	800.00	140,149.92			
Longevity 25 Yrs	2,328.04	194.78	2,522.82	63.07	87.30	630.71	800.00	140,816.58			
Education 5 Yrs	2,062.41	184.72	2,247.13	56.18	77.34	561.78	800.00	125,515.68	224.71	449.43	561.78
Education 10 Yrs	2,096.00	187.74	2,283.74	57.09	78.60	570.94	800.00	127,547.64	228.37	456.75	570.94
Education 15 Yrs	2,163.17	193.79	2,356.96	58.92	81.12	589.24	800.00	131,611.28	235.70	471.39	589.24
Education 25 Yrs	2,174.19	194.78	2,368.97	59.22	81.53	592.24	800.00	132,277.80	236.90	473.79	592.24

Sergeants									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,028.82	201.88	2,230.70	55.77	76.08	557.68	800.00	124,603.92	223.07	446.14	557.68
Longevity 5 Yrs	2,100.87	205.24	2,306.11	57.65	78.78	576.53	800.00	128,789.14			
Longevity 10 Yrs	2,172.92	208.60	2,381.52	59.54	81.48	595.38	800.00	132,974.36			
Longevity 15 Yrs	2,278.55	215.32	2,493.87	62.35	85.45	623.47	800.00	139,209.82			
Longevity 20 Yrs	2,317.02	215.32	2,532.34	63.31	86.89	633.09	800.00	141,344.94			
Longevity 25 Yrs	2,328.04	216.42	2,544.46	63.61	87.30	636.12	800.00	142,017.60			
Education 5 Yrs	2,062.41	205.24	2,267.65	56.69	77.34	566.91	800.00	126,654.54	226.77	453.53	566.91
Education 10 Yrs	2,096.00	208.60	2,304.60	57.62	78.60	576.15	800.00	128,705.30	230.46	460.92	576.15
Education 15 Yrs	2,163.17	215.32	2,378.49	59.46	81.12	594.62	800.00	132,806.16	237.85	475.70	594.62
Education 25 Yrs	2,174.19	216.42	2,390.61	59.77	81.53	597.65	800.00	133,478.82	239.06	478.12	597.65

Lieutenant									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%

3rd Year	2,352.74	147.05	2,499.79	62.49	88.23	624.95	800.00	139,538.38	249.98	499.96	624.95
Longevity 5 Yrs	2,424.79	151.55	2,576.34	64.41	90.93	644.09	800.00	143,786.94			
Longevity 10 Yrs	2,496.84	156.05	2,652.89	66.32	93.63	663.22	800.00	148,035.36			
Longevity 15 Yrs	2,602.47	162.65	2,765.12	69.13	97.59	691.28	800.00	154,264.16			
Longevity 20 Yrs	2,640.94	165.06	2,806.00	70.15	99.04	701.50	800.00	156,533.00			
Longevity 25 Yrs	2,651.96	165.75	2,817.71	70.44	99.45	704.43	800.00	157,182.94			
Education 5 Yrs	2,386.33	149.15	2,535.48	63.39	89.49	633.87	800.00	141,519.14	253.55	507.10	633.87
Education 10 Yrs	2,419.92	151.25	2,571.17	64.28	90.75	642.79	800.00	143,499.90	257.12	514.23	642.79
Education 15 Yrs	2,487.09	155.44	2,642.53	66.06	93.27	660.63	800.00	147,460.38	264.25	528.51	660.63
Education 25 Yrs	2,498.11	156.13	2,654.24	66.36	93.68	663.56	800.00	148,110.32	265.42	530.85	663.56

Lieutenant									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,352.74	210.85	2,563.59	64.09	88.23	640.90	800.00	143,079.28	256.36	512.72	640.90
Longevity 5 Yrs	2,424.79	213.87	2,638.66	65.97	90.93	659.67	800.00	147,245.70			
Longevity 10 Yrs	2,496.84	216.89	2,713.73	67.84	93.63	678.43	800.00	151,411.98			
Longevity 15 Yrs	2,602.47	222.94	2,825.41	70.64	97.59	706.35	800.00	157,610.22			
Longevity 20 Yrs	2,640.94	222.94	2,863.88	71.60	99.04	715.97	800.00	159,745.34			
Longevity 25 Yrs	2,651.96	223.93	2,875.89	71.90	99.45	718.97	800.00	160,411.86			
Education 5 Yrs	2,386.33	213.87	2,600.20	65.01	89.49	650.05	800.00	145,111.10	260.02	520.04	650.05
Education 10 Yrs	2,419.92	216.89	2,636.81	65.92	90.75	659.20	800.00	147,142.92	263.68	527.36	659.20
Education 15 Yrs	2,487.09	222.94	2,710.03	67.75	93.27	677.51	800.00	151,206.70	271.00	542.01	677.51
Education 25 Yrs	2,498.11	223.93	2,722.04	68.05	93.68	680.51	800.00	151,873.22	272.20	544.41	680.51

Lieutenant									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,352.74	234.27	2,587.01	64.68	88.23	646.75	800.00	144,379.02	258.70	517.40	646.75
Longevity 5 Yrs	2,424.79	237.63	2,662.42	66.56	90.93	665.61	800.00	148,564.38			
Longevity 10 Yrs	2,496.84	240.99	2,737.83	68.45	93.63	684.46	800.00	152,749.60			
Longevity 15 Yrs	2,602.47	247.71	2,850.18	71.25	97.59	712.55	800.00	158,985.06			
Longevity 20 Yrs	2,640.94	247.71	2,888.65	72.22	99.04	722.16	800.00	161,120.04			
Longevity 25 Yrs	2,651.96	248.81	2,900.77	72.52	99.45	725.19	800.00	161,792.70			
Education 5 Yrs	2,386.33	237.63	2,623.96	65.60	89.49	655.99	800.00	146,429.78	262.40	524.79	655.99
Education 10 Yrs	2,419.92	240.99	2,660.91	66.52	90.75	665.23	800.00	148,480.54	266.09	532.18	665.23
Education 15 Yrs	2,487.09	247.71	2,734.80	68.37	93.27	683.70	800.00	152,581.40	273.48	546.96	683.70
Education 25 Yrs	2,498.11	248.81	2,746.92	68.67	93.68	686.73	800.00	153,254.06	274.69	549.38	686.73

Captain									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,729.18	170.57	2,899.75	72.49	102.34	724.94	800.00	161,736.16	289.98	579.95	724.94
Longevity 5 Yrs	2,801.22	175.08	2,976.30	74.41	105.05	744.08	800.00	165,984.72			
Longevity 10 Yrs	2,873.27	179.58	3,052.85	76.32	107.75	763.21	800.00	170,233.14			
Longevity 15 Yrs	2,978.90	186.18	3,165.08	79.13	111.71	791.27	800.00	176,461.94			
Longevity 20 Yrs	3,017.37	188.59	3,205.96	80.15	113.15	801.49	800.00	178,730.78			
Longevity 25 Yrs	3,028.40	189.28	3,217.68	80.44	113.57	804.42	800.00	179,381.24			
Education 5 Yrs	2,762.76	172.67	2,935.43	73.39	103.60	733.86	800.00	163,716.40	293.54	587.09	733.86
Education 10 Yrs	2,796.35	174.77	2,971.12	74.28	104.86	742.78	800.00	165,697.16	297.11	594.22	742.78

Education 15 Yrs	2,863.52	178.97	3,042.49	76.06	107.38	760.62	800.00	169,658.16	304.25	608.50	760.62
Education 25 Yrs	2,874.55	179.66	3,054.21	76.36	107.80	763.55	800.00	170,308.62	305.42	610.84	763.55

Captain									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,729.18	244.73	2,973.91	74.35	102.34	743.48	800.00	165,852.04	297.39	594.78	743.48
Longevity 5 Yrs	2,801.22	247.75	3,048.97	76.22	105.05	762.24	800.00	170,017.80			
Longevity 10 Yrs	2,873.27	250.77	3,124.04	78.10	107.75	781.01	800.00	174,184.22			
Longevity 15 Yrs	2,978.90	256.82	3,235.72	80.89	111.71	808.93	800.00	180,382.46			
Longevity 20 Yrs	3,017.37	256.82	3,274.19	81.85	113.15	818.55	800.00	182,517.58			
Longevity 25 Yrs	3,028.40	257.81	3,286.21	82.16	113.57	821.55	800.00	183,184.62			
Education 5 Yrs	2,762.76	247.75	3,010.51	75.26	103.60	752.63	800.00	167,883.34	301.05	602.10	752.63
Education 10 Yrs	2,796.35	250.77	3,047.12	76.18	104.86	761.78	800.00	169,915.16	304.71	609.42	761.78
Education 15 Yrs	2,863.52	256.82	3,120.34	78.01	107.38	780.09	800.00	173,978.94	312.03	624.07	780.09
Education 25 Yrs	2,874.55	257.81	3,132.36	78.31	107.80	783.09	800.00	174,645.98	313.24	626.47	783.09

Captain									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,729.18	271.92	3,001.10	75.03	102.34	750.28	800.00	167,361.12	300.11	600.22	750.28
Longevity 5 Yrs	2,801.22	275.28	3,076.50	76.91	105.05	769.13	800.00	171,545.82			
Longevity 10 Yrs	2,873.27	278.64	3,151.91	78.80	107.75	787.98	800.00	175,731.04			
Longevity 15 Yrs	2,978.90	285.35	3,264.25	81.61	111.71	816.06	800.00	181,965.84			
Longevity 20 Yrs	3,017.37	285.35	3,302.72	82.57	113.15	825.68	800.00	184,100.96			
Longevity 25 Yrs	3,028.40	286.46	3,314.86	82.87	113.57	828.72	800.00	184,774.80			
Education 5 Yrs	2,762.76	275.28	3,038.04	75.95	103.60	759.51	800.00	169,411.22	303.80	607.61	759.51
Education 10 Yrs	2,796.35	278.64	3,074.99	76.87	104.86	768.75	800.00	171,461.98	307.50	615.00	768.75
Education 15 Yrs	2,863.52	285.35	3,148.87	78.72	107.38	787.22	800.00	175,562.32	314.89	629.77	787.22
Education 25 Yrs	2,874.55	286.46	3,161.01	79.03	107.80	790.25	800.00	176,236.02	316.10	632.20	790.25

Captain DDC									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,806.18	175.39	2,981.57	74.54	105.23	745.39	800.00	166,277.10	298.16	596.31	745.39
Longevity 5 Yrs	2,878.22	179.89	3,058.11	76.45	107.93	764.53	800.00	170,525.14			
Longevity 10 Yrs	2,950.27	184.39	3,134.66	78.37	110.64	783.67	800.00	174,773.70			
Longevity 15 Yrs	3,055.90	190.99	3,246.89	81.17	114.60	811.72	800.00	181,002.36			
Longevity 20 Yrs	3,094.37	193.40	3,287.77	82.19	116.04	821.94	800.00	183,271.20			
Longevity 25 Yrs	3,105.40	194.09	3,299.49	82.49	116.45	824.87	800.00	183,921.66			
Education 5 Yrs	2,839.76	177.49	3,017.25	75.43	106.49	754.31	800.00	168,257.34	301.73	603.45	754.31
Education 10 Yrs	2,873.35	179.58	3,052.93	76.32	107.75	763.23	800.00	170,237.58	305.29	610.59	763.23
Education 15 Yrs	2,940.52	183.78	3,124.30	78.11	110.27	781.08	800.00	174,198.72	312.43	624.86	781.08
Education 25 Yrs	2,951.55	184.47	3,136.02	78.40	110.68	784.01	800.00	174,849.18	313.60	627.20	784.01

Superior Officers
July 2, 2022
\$40.00 Specialist Pay

Sergeants									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,058.82	128.68	2,187.50	54.69	77.21	546.88	800.00	122,206.32	218.75	437.50	546.88
Longevity 5 Yrs	2,130.87	133.18	2,264.05	56.60	79.91	566.01	800.00	126,454.74			
Longevity 10 Yrs	2,202.92	137.68	2,340.60	58.52	82.61	585.15	800.00	130,703.30			
Longevity 15 Yrs	2,308.55	144.28	2,452.83	61.32	86.57	613.21	800.00	136,932.10			
Longevity 20 Yrs	2,347.02	146.69	2,493.71	62.34	88.01	623.43	800.00	139,200.94			
Longevity 25 Yrs	2,358.04	147.38	2,505.42	62.64	88.43	626.36	800.00	139,850.88			
Education 5 Yrs	2,092.41	130.78	2,223.19	55.58	78.47	555.80	800.00	124,187.08	222.32	444.64	555.80
Education 10 Yrs	2,126.00	132.88	2,258.88	56.47	79.73	564.72	800.00	126,167.84	225.89	451.78	564.72
Education 15 Yrs	2,193.17	137.07	2,330.24	58.26	82.24	582.56	800.00	130,128.32	233.02	466.05	582.56
Education 25 Yrs	2,204.19	137.76	2,341.95	58.55	82.66	585.49	800.00	130,778.26	234.20	468.39	585.49

Sergeants									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,058.82	181.69	2,240.51	56.01	77.21	560.13	800.00	125,148.34	224.05	448.10	560.13
Longevity 5 Yrs	2,130.87	184.72	2,315.59	57.89	79.91	578.90	800.00	129,315.28			
Longevity 10 Yrs	2,202.92	187.74	2,390.66	59.77	82.61	597.67	800.00	133,481.70			
Longevity 15 Yrs	2,308.55	193.79	2,502.34	62.56	86.57	625.59	800.00	139,679.94			
Longevity 20 Yrs	2,347.02	193.79	2,540.81	63.52	88.01	635.20	800.00	141,814.92			
Longevity 25 Yrs	2,358.04	194.78	2,552.82	63.82	88.43	638.21	800.00	142,481.58			
Education 5 Yrs	2,092.41	184.72	2,277.13	56.93	78.47	569.28	800.00	127,180.68	227.71	455.43	569.28
Education 10 Yrs	2,126.00	187.74	2,313.74	57.84	79.73	578.44	800.00	129,212.64	231.37	462.75	578.44
Education 15 Yrs	2,193.17	193.79	2,386.96	59.67	82.24	596.74	800.00	133,276.28	238.70	477.39	596.74
Education 25 Yrs	2,204.19	194.78	2,398.97	59.97	82.66	599.74	800.00	133,942.80	239.90	479.79	599.74

Sergeants									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,058.82	201.88	2,260.70	56.52	77.21	565.18	800.00	126,268.92	226.07	452.14	565.18
Longevity 5 Yrs	2,130.87	205.24	2,336.11	58.40	79.91	584.03	800.00	130,454.14			
Longevity 10 Yrs	2,202.92	208.60	2,411.52	60.29	82.61	602.88	800.00	134,639.36			
Longevity 15 Yrs	2,308.55	215.32	2,523.87	63.10	86.57	630.97	800.00	140,874.82			
Longevity 20 Yrs	2,347.02	215.32	2,562.34	64.06	88.01	640.59	800.00	143,009.94			
Longevity 25 Yrs	2,358.04	216.42	2,574.46	64.36	88.43	643.62	800.00	143,682.60			
Education 5 Yrs	2,092.41	205.24	2,297.65	57.44	78.47	574.41	800.00	128,319.54	229.77	459.53	574.41
Education 10 Yrs	2,126.00	208.60	2,334.60	58.37	79.73	583.65	800.00	130,370.30	233.46	466.92	583.65
Education 15 Yrs	2,193.17	215.32	2,408.49	60.21	82.24	602.12	800.00	134,471.16	240.85	481.70	602.12
Education 25 Yrs	2,204.19	216.42	2,420.61	60.52	82.66	605.15	800.00	135,143.82	242.06	484.12	605.15

Lieutenant									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%

3rd Year	2,382.74	148.92	2,531.66	63.29	89.35	632.92	800.00	141,307.20	253.17	506.33	632.92
Longevity 5 Yrs	2,454.79	153.42	2,608.21	65.21	92.05	652.05	800.00	145,555.62			
Longevity 10 Yrs	2,526.84	157.93	2,684.77	67.12	94.76	671.19	800.00	149,804.70			
Longevity 15 Yrs	2,632.47	164.53	2,797.00	69.93	98.72	699.25	800.00	156,033.50			
Longevity 20 Yrs	2,670.94	166.93	2,837.87	70.95	100.16	709.47	800.00	158,301.82			
Longevity 25 Yrs	2,681.96	167.62	2,849.58	71.24	100.57	712.40	800.00	158,951.76			
Education 5 Yrs	2,416.33	151.02	2,567.35	64.18	90.61	641.84	800.00	143,287.96	256.74	513.47	641.84
Education 10 Yrs	2,449.92	153.12	2,603.04	65.08	91.87	650.76	800.00	145,268.72	260.30	520.61	650.76
Education 15 Yrs	2,517.09	157.32	2,674.41	66.86	94.39	668.60	800.00	149,229.72	267.44	534.88	668.60
Education 25 Yrs	2,528.11	158.01	2,686.12	67.15	94.80	671.53	800.00	149,879.66	268.61	537.22	671.53

Lieutenant									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,382.74	210.85	2,593.59	64.84	89.35	648.40	800.00	144,744.28	259.36	518.72	648.40
Longevity 5 Yrs	2,454.79	213.87	2,668.66	66.72	92.05	667.17	800.00	148,910.70			
Longevity 10 Yrs	2,526.84	216.89	2,743.73	68.59	94.76	685.93	800.00	153,076.98			
Longevity 15 Yrs	2,632.47	222.94	2,855.41	71.39	98.72	713.85	800.00	159,275.22			
Longevity 20 Yrs	2,670.94	222.94	2,893.88	72.35	100.16	723.47	800.00	161,410.34			
Longevity 25 Yrs	2,681.96	223.93	2,905.89	72.65	100.57	726.47	800.00	162,076.86			
Education 5 Yrs	2,416.33	213.87	2,630.20	65.76	90.61	657.55	800.00	146,776.10	263.02	526.04	657.55
Education 10 Yrs	2,449.92	216.89	2,666.81	66.67	91.87	666.70	800.00	148,807.92	266.68	533.36	666.70
Education 15 Yrs	2,517.09	222.94	2,740.03	68.50	94.39	685.01	800.00	152,871.70	274.00	548.01	685.01
Education 25 Yrs	2,528.11	223.93	2,752.04	68.80	94.80	688.01	800.00	153,538.22	275.20	550.41	688.01

Lieutenant									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,382.74	234.27	2,617.01	65.43	89.35	654.25	800.00	146,044.02	261.70	523.40	654.25
Longevity 5 Yrs	2,454.79	237.63	2,692.42	67.31	92.05	673.11	800.00	150,229.38			
Longevity 10 Yrs	2,526.84	240.99	2,767.83	69.20	94.76	691.96	800.00	154,414.60			
Longevity 15 Yrs	2,632.47	247.71	2,880.18	72.00	98.72	720.05	800.00	160,650.06			
Longevity 20 Yrs	2,670.94	247.71	2,918.65	72.97	100.16	729.66	800.00	162,785.04			
Longevity 25 Yrs	2,681.96	248.81	2,930.77	73.27	100.57	732.69	800.00	163,457.70			
Education 5 Yrs	2,416.33	237.63	2,653.96	66.35	90.61	663.49	800.00	148,094.78	265.40	530.79	663.49
Education 10 Yrs	2,449.92	240.99	2,690.91	67.27	91.87	672.73	800.00	150,145.54	269.09	538.18	672.73
Education 15 Yrs	2,517.09	247.71	2,764.80	69.12	94.39	691.20	800.00	154,246.40	276.48	552.96	691.20
Education 25 Yrs	2,528.11	248.81	2,776.92	69.42	94.80	694.23	800.00	154,919.06	277.69	555.38	694.23

Captain									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,759.18	172.45	2,931.63	73.29	103.47	732.91	800.00	163,505.50	293.16	586.33	732.91
Longevity 5 Yrs	2,831.22	176.95	3,008.17	75.20	106.17	752.04	800.00	167,753.40			
Longevity 10 Yrs	2,903.27	181.45	3,084.72	77.12	108.87	771.18	800.00	172,001.96			
Longevity 15 Yrs	3,008.90	188.06	3,196.96	79.92	112.83	799.24	800.00	178,231.28			
Longevity 20 Yrs	3,047.37	190.46	3,237.83	80.95	114.28	809.46	800.00	180,499.60			
Longevity 25 Yrs	3,058.40	191.15	3,249.55	81.24	114.69	812.39	800.00	181,150.06			
Education 5 Yrs	2,792.76	174.55	2,967.31	74.18	104.73	741.83	800.00	165,485.74	296.73	593.46	741.83
Education 10 Yrs	2,826.35	176.65	3,003.00	75.08	105.99	750.75	800.00	167,466.50	300.30	600.60	750.75

Education 15 Yrs	2,893.52	180.85	3,074.37	76.86	108.51	768.59	800.00	171,427.50	307.44	614.87	768.59
Education 25 Yrs	2,904.55	181.53	3,086.08	77.15	108.92	771.52	800.00	172,077.44	308.61	617.22	771.52

Captain									Education Incentives		
Nights	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,759.18	244.73	3,003.91	75.10	103.47	750.98	800.00	167,517.04	300.39	600.78	750.98
Longevity 5 Yrs	2,831.22	247.75	3,078.97	76.97	106.17	769.74	800.00	171,682.80			
Longevity 10 Yrs	2,903.27	250.77	3,154.04	78.85	108.87	788.51	800.00	175,849.22			
Longevity 15 Yrs	3,008.90	256.82	3,265.72	81.64	112.83	816.43	800.00	182,047.46			
Longevity 20 Yrs	3,047.37	256.82	3,304.19	82.60	114.28	826.05	800.00	184,182.58			
Longevity 25 Yrs	3,058.40	257.81	3,316.21	82.91	114.69	829.05	800.00	184,849.62			
Education 5 Yrs	2,792.76	247.75	3,040.51	76.01	104.73	760.13	800.00	169,548.34	304.05	608.10	760.13
Education 10 Yrs	2,826.35	250.77	3,077.12	76.93	105.99	769.28	800.00	171,580.16	307.71	615.42	769.28
Education 15 Yrs	2,893.52	256.82	3,150.34	78.76	108.51	787.59	800.00	175,643.94	315.03	630.07	787.59
Education 25 Yrs	2,904.55	257.81	3,162.36	79.06	108.92	790.59	800.00	176,310.98	316.24	632.47	790.59

Captain									Education Incentives		
Last	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,759.18	271.92	3,031.10	75.78	103.47	757.78	800.00	169,026.12	303.11	606.22	757.78
Longevity 5 Yrs	2,831.22	275.28	3,106.50	77.66	106.17	776.63	800.00	173,210.82			
Longevity 10 Yrs	2,903.27	278.64	3,181.91	79.55	108.87	795.48	800.00	177,396.04			
Longevity 15 Yrs	3,008.90	285.35	3,294.25	82.36	112.83	823.56	800.00	183,630.84			
Longevity 20 Yrs	3,047.37	285.35	3,332.72	83.32	114.28	833.18	800.00	185,765.96			
Longevity 25 Yrs	3,058.40	286.46	3,344.86	83.62	114.69	836.22	800.00	186,439.80			
Education 5 Yrs	2,792.76	275.28	3,068.04	76.70	104.73	767.01	800.00	171,076.22	306.80	613.61	767.01
Education 10 Yrs	2,826.35	278.64	3,104.99	77.62	105.99	776.25	800.00	173,126.98	310.50	621.00	776.25
Education 15 Yrs	2,893.52	285.35	3,178.87	79.47	108.51	794.72	800.00	177,227.32	317.89	635.77	794.72
Education 25 Yrs	2,904.55	286.46	3,191.01	79.78	108.92	797.75	800.00	177,901.02	319.10	638.20	797.75

Captain DDC									Education Incentives		
Days	Base	Shift	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,836.18	177.26	3,013.44	75.34	106.36	753.36	800.00	168,045.92	301.34	602.69	753.36
Longevity 5 Yrs	2,908.22	181.76	3,089.98	77.25	109.06	772.50	800.00	172,293.96			
Longevity 10 Yrs	2,980.27	186.27	3,166.54	79.16	111.76	791.64	800.00	176,543.04			
Longevity 15 Yrs	3,085.90	192.87	3,278.77	81.97	115.72	819.69	800.00	182,771.70			
Longevity 20 Yrs	3,124.37	195.27	3,319.64	82.99	117.16	829.91	800.00	185,040.02			
Longevity 25 Yrs	3,135.40	195.96	3,331.36	83.28	117.58	832.84	800.00	185,690.48			
Education 5 Yrs	2,869.76	179.36	3,049.12	76.23	107.62	762.28	800.00	170,026.16	304.91	609.82	762.28
Education 10 Yrs	2,903.35	181.46	3,084.81	77.12	108.88	771.20	800.00	172,006.92	308.48	616.96	771.20
Education 15 Yrs	2,970.52	185.66	3,156.18	78.90	111.39	789.05	800.00	175,968.06	315.62	631.24	789.05
Education 25 Yrs	2,981.55	186.35	3,167.90	79.20	111.81	791.98	800.00	176,618.52	316.79	633.58	791.98

Superior Officers
July 1, 2023

Sergeants											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,039.01	127.44		2,039.01	2,166.45	54.16	76.46	541.61	800.00	121,037.94	216.65	433.29	541.61
Longevity 5 Yrs	2,077.47	129.84	388.04	2,465.51	2,595.35	64.88	92.46	648.84	800.00	144,841.96			
Longevity 10 Yrs	2,115.93	132.25	393.78	2,509.71	2,641.96	66.05	94.11	660.49	800.00	147,428.78			
Longevity 15 Yrs	2,154.39	134.65	397.62	2,552.01	2,686.66	67.17	95.70	671.67	800.00	149,909.70			
Longevity 20 Yrs	2,192.86	137.05	401.45	2,594.31	2,731.36	68.28	97.29	682.84	800.00	152,390.48			
Longevity 25 Yrs	2,192.86	137.05	405.28	2,598.14	2,735.19	68.38	97.43	683.80	800.00	152,603.08			
Education 5 Yrs	2,039.01	127.44	388.04	2,427.05	2,554.49	63.86	91.01	638.62	800.00	142,574.16	255.45	510.90	638.62
Education 10 Yrs	2,039.01	127.44	393.78	2,432.79	2,560.23	64.01	91.23	640.06	800.00	142,892.80	256.02	512.05	640.06
Education 15 Yrs	2,039.01	127.44	397.62	2,436.63	2,564.07	64.10	91.37	641.02	800.00	143,105.92	256.41	512.81	641.02
Education 20 Yrs	2,039.01	127.44	401.45	2,440.46	2,567.90	64.20	91.52	641.98	800.00	143,318.52	256.79	513.58	641.98
Education 25 Yrs	2,039.01	127.44	405.28	2,444.29	2,571.73	64.29	91.66	642.93	800.00	143,530.98	257.17	514.35	642.93

Sergeants											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,039.01	183.51		2,039.01	2,222.52	55.56	76.46	555.63	800.00	124,149.86	222.25	444.50	555.63
Longevity 5 Yrs	2,077.47	183.51	388.04	2,465.51	2,649.02	66.23	92.46	662.26	800.00	147,820.68			
Longevity 10 Yrs	2,115.93	183.51	393.78	2,509.71	2,693.22	67.33	94.11	673.31	800.00	150,273.78			
Longevity 15 Yrs	2,154.39	183.51	397.62	2,552.01	2,735.52	68.39	95.70	683.88	800.00	152,621.36			
Longevity 20 Yrs	2,192.86	183.51	401.45	2,594.31	2,777.82	69.45	97.29	694.46	800.00	154,969.08			
Longevity 25 Yrs	2,192.86	183.51	405.28	2,598.14	2,781.65	69.54	97.43	695.41	800.00	155,181.54			
Education 5 Yrs	2,039.01	183.51	388.04	2,427.05	2,610.56	65.26	91.01	652.64	800.00	145,686.08	261.06	522.11	652.64
Education 10 Yrs	2,039.01	183.51	393.78	2,432.79	2,616.30	65.41	91.23	654.08	800.00	146,004.72	261.63	523.26	654.08
Education 15 Yrs	2,039.01	183.51	397.62	2,436.63	2,620.14	65.50	91.37	655.04	800.00	146,217.84	262.01	524.03	655.04
Education 20 Yrs	2,039.01	183.51	401.45	2,440.46	2,623.97	65.60	91.52	655.99	800.00	146,430.30	262.40	524.79	655.99
Education 25 Yrs	2,039.01	183.51	405.28	2,444.29	2,627.80	65.70	91.66	656.95	800.00	146,642.90	262.78	525.56	656.95

Sergeants											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,039.01	203.90		2,039.01	2,242.91	56.07	76.46	560.73	800.00	125,281.54	224.29	448.58	560.73
Longevity 5 Yrs	2,077.47	203.90	388.04	2,465.51	2,669.41	66.74	92.46	667.35	800.00	148,952.22			
Longevity 10 Yrs	2,115.93	203.90	393.78	2,509.71	2,713.61	67.84	94.11	678.40	800.00	151,405.32			
Longevity 15 Yrs	2,154.39	203.90	397.62	2,552.01	2,755.91	68.90	95.70	688.98	800.00	153,753.04			
Longevity 20 Yrs	2,192.86	203.90	401.45	2,594.31	2,798.21	69.96	97.29	699.55	800.00	156,100.62			
Longevity 25 Yrs	2,192.86	203.90	405.28	2,598.14	2,802.04	70.05	97.43	700.51	800.00	156,313.22			
Education 5 Yrs	2,039.01	203.90	388.04	2,427.05	2,630.95	65.77	91.01	657.74	800.00	146,817.76	263.10	526.19	657.74
Education 10 Yrs	2,039.01	203.90	393.78	2,432.79	2,636.69	65.92	91.23	659.17	800.00	147,136.26	263.67	527.34	659.17
Education 15 Yrs	2,039.01	203.90	397.62	2,436.63	2,640.53	66.01	91.37	660.13	800.00	147,349.38	264.05	528.11	660.13
Education 20 Yrs	2,039.01	203.90	401.45	2,440.46	2,644.36	66.11	91.52	661.09	800.00	147,561.98	264.44	528.87	661.09
Education 25 Yrs	2,039.01	203.90	405.28	2,444.29	2,648.19	66.20	91.66	662.05	800.00	147,774.58	264.82	529.64	662.05

Lieutenant											Education Incentives		
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Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,366.17	147.89		2,366.17	2,514.06	62.85	88.73	628.52	800.00	140,330.40	251.41	502.81	628.52
Longevity 5 Yrs	2,404.63	150.29	388.04	2,792.67	2,942.96	73.57	104.73	735.74	800.00	164,134.28			
Longevity 10 Yrs	2,443.09	152.69	393.78	2,836.87	2,989.56	74.74	106.38	747.39	800.00	166,720.58			
Longevity 15 Yrs	2,481.55	155.10	397.62	2,879.17	3,034.27	75.86	107.97	758.57	800.00	169,202.02			
Longevity 20 Yrs	2,520.02	157.50	401.45	2,921.47	3,078.97	76.97	109.56	769.74	800.00	171,682.80			
Longevity 25 Yrs	2,520.02	157.50	405.28	2,925.30	3,082.80	77.07	109.70	770.70	800.00	171,895.40			
Education 5 Yrs	2,366.17	147.89	388.04	2,754.21	2,902.10	72.55	103.28	725.53	800.00	161,866.62	290.21	580.42	725.53
Education 10 Yrs	2,366.17	147.89	393.78	2,759.95	2,907.84	72.70	103.50	726.96	800.00	162,185.12	290.78	581.57	726.96
Education 15 Yrs	2,366.17	147.89	397.62	2,763.79	2,911.68	72.79	103.64	727.92	800.00	162,398.24	291.17	582.34	727.92
Education 20 Yrs	2,366.17	147.89	401.45	2,767.62	2,915.51	72.89	103.79	728.88	800.00	162,610.84	291.55	583.10	728.88
Education 25 Yrs	2,366.17	147.89	405.28	2,771.45	2,919.34	72.98	103.93	729.84	800.00	162,823.44	291.93	583.87	729.84

Lieutenant											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,366.17	212.96		2,366.17	2,579.13	64.48	88.73	644.78	800.00	143,941.68	257.91	515.83	644.78
Longevity 5 Yrs	2,404.63	212.96	388.04	2,792.67	3,005.63	75.14	104.73	751.41	800.00	167,612.50			
Longevity 10 Yrs	2,443.09	212.96	393.78	2,836.87	3,049.83	76.25	106.38	762.46	800.00	170,065.60			
Longevity 15 Yrs	2,481.55	212.96	397.62	2,879.17	3,092.13	77.30	107.97	773.03	800.00	172,413.18			
Longevity 20 Yrs	2,520.02	212.96	401.45	2,921.47	3,134.43	78.36	109.56	783.61	800.00	174,760.90			
Longevity 25 Yrs	2,520.02	212.96	405.28	2,925.30	3,138.26	78.46	109.70	784.57	800.00	174,973.50			
Education 5 Yrs	2,366.17	212.96	388.04	2,754.21	2,967.17	74.18	103.28	741.79	800.00	165,477.90	296.72	593.43	741.79
Education 10 Yrs	2,366.17	212.96	393.78	2,759.95	2,972.91	74.32	103.50	743.23	800.00	165,796.54	297.29	594.58	743.23
Education 15 Yrs	2,366.17	212.96	397.62	2,763.79	2,976.75	74.42	103.64	744.19	800.00	166,009.66	297.68	595.35	744.19
Education 20 Yrs	2,366.17	212.96	401.45	2,767.62	2,980.58	74.51	103.79	745.15	800.00	166,222.26	298.06	596.12	745.15
Education 25 Yrs	2,366.17	212.96	405.28	2,771.45	2,984.41	74.61	103.93	746.10	800.00	166,434.72	298.44	596.88	746.10

Lieutenant											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,366.17	236.62		2,366.17	2,602.79	65.07	88.73	650.70	800.00	145,254.88	260.28	520.56	650.70
Longevity 5 Yrs	2,404.63	236.62	388.04	2,792.67	3,029.29	75.73	104.73	757.32	800.00	168,925.56			
Longevity 10 Yrs	2,443.09	236.62	393.78	2,836.87	3,073.49	76.84	106.38	768.37	800.00	171,378.66			
Longevity 15 Yrs	2,481.55	236.62	397.62	2,879.17	3,115.79	77.89	107.97	778.95	800.00	173,726.38			
Longevity 20 Yrs	2,520.02	236.62	401.45	2,921.47	3,158.09	78.95	109.56	789.52	800.00	176,073.96			
Longevity 25 Yrs	2,520.02	236.62	405.28	2,925.30	3,161.92	79.05	109.70	790.48	800.00	176,286.56			
Education 5 Yrs	2,366.17	236.62	388.04	2,754.21	2,990.83	74.77	103.28	747.71	800.00	166,791.10	299.08	598.17	747.71
Education 10 Yrs	2,366.17	236.62	393.78	2,759.95	2,996.57	74.91	103.50	749.14	800.00	167,109.60	299.66	599.31	749.14
Education 15 Yrs	2,366.17	236.62	397.62	2,763.79	3,000.41	75.01	103.64	750.10	800.00	167,322.72	300.04	600.08	750.10
Education 20 Yrs	2,366.17	236.62	401.45	2,767.62	3,004.24	75.11	103.79	751.06	800.00	167,535.32	300.42	600.85	751.06
Education 25 Yrs	2,366.17	236.62	405.28	2,771.45	3,008.07	75.20	103.93	752.02	800.00	167,747.92	300.81	601.61	752.02

Captain											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,746.37	171.65		2,746.37	2,918.02	72.95	102.99	729.51	800.00	162,750.18	291.80	583.60	729.51
Longevity 5 Yrs	2,784.83	174.05	388.04	3,172.87	3,346.92	83.67	118.98	836.73	800.00	186,554.06			

Longevity 10 Yrs	2,823.29	176.46	393.78	3,217.07	3,393.53	84.84	120.64	848.38	800.00	189,140.88			
Longevity 15 Yrs	2,861.75	178.86	397.62	3,259.37	3,438.23	85.96	122.23	859.56	800.00	191,621.80			
Longevity 20 Yrs	2,900.22	181.26	401.45	3,301.67	3,482.93	87.07	123.81	870.73	800.00	194,102.58			
Longevity 25 Yrs	2,900.22	181.26	405.28	3,305.50	3,486.76	87.17	123.96	871.69	800.00	194,315.18			
Education 5 Yrs	2,746.37	171.65	388.04	3,134.41	3,306.06	82.65	117.54	826.52	800.00	184,286.40	330.61	661.21	826.52
Education 10 Yrs	2,746.37	171.65	393.78	3,140.15	3,311.80	82.80	117.76	827.95	800.00	184,604.90	331.18	662.36	827.95
Education 15 Yrs	2,746.37	171.65	397.62	3,143.99	3,315.64	82.89	117.90	828.91	800.00	184,818.02	331.56	663.13	828.91
Education 20 Yrs	2,746.37	171.65	401.45	3,147.82	3,319.47	82.99	118.04	829.87	800.00	185,030.62	331.95	663.89	829.87
Education 25 Yrs	2,746.37	171.65	405.28	3,151.65	3,323.30	83.08	118.19	830.83	800.00	185,243.22	332.33	664.66	830.83

Captain											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,746.37	247.17		2,746.37	2,993.54	74.84	102.99	748.39	800.00	166,941.54	299.35	598.71	748.39
Longevity 5 Yrs	2,784.83	247.17	388.04	3,172.87	3,420.04	85.50	118.98	855.01	800.00	190,612.22			
Longevity 10 Yrs	2,823.29	247.17	393.78	3,217.07	3,464.24	86.61	120.64	866.06	800.00	193,065.32			
Longevity 15 Yrs	2,861.75	247.17	397.62	3,259.37	3,506.54	87.66	122.23	876.64	800.00	195,413.04			
Longevity 20 Yrs	2,900.22	247.17	401.45	3,301.67	3,548.84	88.72	123.81	887.21	800.00	197,760.62			
Longevity 25 Yrs	2,900.22	247.17	405.28	3,305.50	3,552.67	88.82	123.96	888.17	800.00	197,973.22			
Education 5 Yrs	2,746.37	247.17	388.04	3,134.41	3,381.58	84.54	117.54	845.40	800.00	188,477.76	338.16	676.32	845.40
Education 10 Yrs	2,746.37	247.17	393.78	3,140.15	3,387.32	84.68	117.76	846.83	800.00	188,796.26	338.73	677.46	846.83
Education 15 Yrs	2,746.37	247.17	397.62	3,143.99	3,391.16	84.78	117.90	847.79	800.00	189,009.38	339.12	678.23	847.79
Education 20 Yrs	2,746.37	247.17	401.45	3,147.82	3,394.99	84.87	118.04	848.75	800.00	189,221.98	339.50	679.00	848.75
Education 25 Yrs	2,746.37	247.17	405.28	3,151.65	3,398.82	84.97	118.19	849.71	800.00	189,434.58	339.88	679.76	849.71

Captain											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,746.37	274.64		2,746.37	3,021.01	75.53	102.99	755.25	800.00	168,466.02	302.10	604.20	755.25
Longevity 5 Yrs	2,784.83	274.64	388.04	3,172.87	3,447.51	86.19	118.98	861.88	800.00	192,136.84			
Longevity 10 Yrs	2,823.29	274.64	393.78	3,217.07	3,491.71	87.29	120.64	872.93	800.00	194,589.94			
Longevity 15 Yrs	2,861.75	274.64	397.62	3,259.37	3,534.01	88.35	122.23	883.50	800.00	196,937.52			
Longevity 20 Yrs	2,900.22	274.64	401.45	3,301.67	3,576.31	89.41	123.81	894.08	800.00	199,285.24			
Longevity 25 Yrs	2,900.22	274.64	405.28	3,305.50	3,580.14	89.50	123.96	895.04	800.00	199,497.84			
Education 5 Yrs	2,746.37	274.64	388.04	3,134.41	3,409.05	85.23	117.54	852.26	800.00	190,002.24	340.91	681.81	852.26
Education 10 Yrs	2,746.37	274.64	393.78	3,140.15	3,414.79	85.37	117.76	853.70	800.00	190,320.88	341.48	682.96	853.70
Education 15 Yrs	2,746.37	274.64	397.62	3,143.99	3,418.63	85.47	117.90	854.66	800.00	190,534.00	341.86	683.73	854.66
Education 20 Yrs	2,746.37	274.64	401.45	3,147.82	3,422.46	85.56	118.04	855.62	800.00	190,746.60	342.25	684.49	855.62
Education 25 Yrs	2,746.37	274.64	405.28	3,151.65	3,426.29	85.66	118.19	856.57	800.00	190,959.06	342.63	685.26	856.57

Captain DDC											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,823.37	176.46		2,823.37	2,999.83	75.00	105.88	749.96	800.00	167,290.60	299.98	599.97	749.96
Longevity 5 Yrs	2,861.83	178.86	388.04	3,249.87	3,040.69	76.02	121.87	760.17	800.00	169,558.26			
Longevity 10 Yrs	2,900.29	181.27	393.78	3,294.07	3,081.56	77.04	123.53	770.39	800.00	171,826.58			
Longevity 15 Yrs	2,938.75	183.67	397.62	3,336.37	3,122.42	78.06	125.11	780.61	800.00	174,094.38			
Longevity 20 Yrs	2,977.22	186.08	401.45	3,378.67	3,163.30	79.08	126.70	790.83	800.00	176,363.22			
Longevity 25 Yrs	2,977.22	186.08	405.28	3,382.50	3,163.30	79.08	126.84	790.83	800.00	176,363.22			
Education 5 Yrs	2,823.37	176.46	388.04	3,211.41	2,999.83	75.00	120.43	749.96	800.00	167,290.60	299.98	599.97	749.96

Education 10 Yrs	2,823.37	176.46	393.78	3,217.15	2,999.83	75.00	120.64	749.96	800.00	167,290.60	299.98	599.97	749.96
Education 15 Yrs	2,823.37	176.46	397.62	3,220.99	2,999.83	75.00	120.79	749.96	800.00	167,290.60	299.98	599.97	749.96
Education 20 Yrs	2,823.37	176.46	401.45	3,224.82	2,999.83	75.00	120.93	749.96	800.00	167,290.60	299.98	599.97	749.96
Education 25 Yrs	2,823.37	176.46	405.28	3,228.65	2,999.83	75.00	121.07	749.96	800.00	167,290.60	299.98	599.97	749.96

Superior Officers
July 1, 2023
\$10.00 Specialist Pay

Sergeants											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,049.01	128.06		2,049.01	2,177.07	54.43	76.84	544.27	800.00	121,627.42	217.71	435.41	544.27
Longevity 5 Yrs	2,087.47	130.47	388.04	2,475.51	2,605.98	65.15	92.83	651.50	800.00	145,431.96			
Longevity 10 Yrs	2,125.93	132.87	393.78	2,519.71	2,652.58	66.31	94.49	663.15	800.00	148,018.26			
Longevity 15 Yrs	2,164.39	135.27	397.62	2,562.01	2,697.28	67.43	96.08	674.32	800.00	150,499.04			
Longevity 20 Yrs	2,202.86	137.68	401.45	2,604.31	2,741.99	68.55	97.66	685.50	800.00	152,980.48			
Longevity 25 Yrs	2,202.86	137.68	405.28	2,608.14	2,745.82	68.65	97.81	686.46	800.00	153,193.08			
Education 5 Yrs	2,049.01	128.06	388.04	2,437.05	2,565.11	64.13	91.39	641.28	800.00	143,163.64	256.51	513.02	641.28
Education 10 Yrs	2,049.01	128.06	393.78	2,442.79	2,570.85	64.27	91.60	642.71	800.00	143,482.14	257.09	514.17	642.71
Education 15 Yrs	2,049.01	128.06	397.62	2,446.63	2,574.69	64.37	91.75	643.67	800.00	143,695.26	257.47	514.94	643.67
Education 20 Yrs	2,049.01	128.06	401.45	2,450.46	2,578.52	64.46	91.89	644.63	800.00	143,907.86	257.85	515.70	644.63
Education 25 Yrs	2,049.01	128.06	405.28	2,454.29	2,582.35	64.56	92.04	645.59	800.00	144,120.46	258.24	516.47	645.59

Sergeants											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,049.01	183.51		2,049.01	2,232.52	55.81	76.84	558.13	800.00	124,704.86	223.25	446.50	558.13
Longevity 5 Yrs	2,087.47	183.51	388.04	2,475.51	2,659.02	66.48	92.83	664.76	800.00	148,375.68			
Longevity 10 Yrs	2,125.93	183.51	393.78	2,519.71	2,703.22	67.58	94.49	675.81	800.00	150,828.78			
Longevity 15 Yrs	2,164.39	183.51	397.62	2,562.01	2,745.52	68.64	96.08	686.38	800.00	153,176.36			
Longevity 20 Yrs	2,202.86	183.51	401.45	2,604.31	2,787.82	69.70	97.66	696.96	800.00	155,524.08			
Longevity 25 Yrs	2,202.86	183.51	405.28	2,608.14	2,791.65	69.79	97.81	697.91	800.00	155,736.54			
Education 5 Yrs	2,049.01	183.51	388.04	2,437.05	2,620.56	65.51	91.39	655.14	800.00	146,241.08	262.06	524.11	655.14
Education 10 Yrs	2,049.01	183.51	393.78	2,442.79	2,626.30	65.66	91.60	656.58	800.00	146,559.72	262.63	525.26	656.58
Education 15 Yrs	2,049.01	183.51	397.62	2,446.63	2,630.14	65.75	91.75	657.54	800.00	146,772.84	263.01	526.03	657.54
Education 20 Yrs	2,049.01	183.51	401.45	2,450.46	2,633.97	65.85	91.89	658.49	800.00	146,985.30	263.40	526.79	658.49
Education 25 Yrs	2,049.01	183.51	405.28	2,454.29	2,637.80	65.95	92.04	659.45	800.00	147,197.90	263.78	527.56	659.45

Sergeants											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,049.01	203.90		2,049.01	2,252.91	56.32	76.84	563.23	800.00	125,836.54	225.29	450.58	563.23
Longevity 5 Yrs	2,087.47	203.90	388.04	2,475.51	2,679.41	66.99	92.83	669.85	800.00	149,507.22			
Longevity 10 Yrs	2,125.93	203.90	393.78	2,519.71	2,723.61	68.09	94.49	680.90	800.00	151,960.32			
Longevity 15 Yrs	2,164.39	203.90	397.62	2,562.01	2,765.91	69.15	96.08	691.48	800.00	154,308.04			
Longevity 20 Yrs	2,202.86	203.90	401.45	2,604.31	2,808.21	70.21	97.66	702.05	800.00	156,655.62			
Longevity 25 Yrs	2,202.86	203.90	405.28	2,608.14	2,812.04	70.30	97.81	703.01	800.00	156,868.22			
Education 5 Yrs	2,049.01	203.90	388.04	2,437.05	2,640.95	66.02	91.39	660.24	800.00	147,372.76	264.10	528.19	660.24
Education 10 Yrs	2,049.01	203.90	393.78	2,442.79	2,646.69	66.17	91.60	661.67	800.00	147,691.26	264.67	529.34	661.67
Education 15 Yrs	2,049.01	203.90	397.62	2,446.63	2,650.53	66.26	91.75	662.63	800.00	147,904.38	265.05	530.11	662.63
Education 20 Yrs	2,049.01	203.90	401.45	2,450.46	2,654.36	66.36	91.89	663.59	800.00	148,116.98	265.44	530.87	663.59
Education 25 Yrs	2,049.01	203.90	405.28	2,454.29	2,658.19	66.45	92.04	664.55	800.00	148,329.58	265.82	531.64	664.55

Lieutenant											Education Incentives		
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Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,376.17	148.51		2,376.17	2,524.68	63.12	89.11	631.17	800.00	140,919.74	252.47	504.94	631.17
Longevity 5 Yrs	2,414.63	150.91	388.04	2,802.67	2,953.58	73.84	105.10	738.40	800.00	164,723.76			
Longevity 10 Yrs	2,453.09	153.32	393.78	2,846.87	3,000.19	75.00	106.76	750.05	800.00	167,310.58			
Longevity 15 Yrs	2,491.55	155.72	397.62	2,889.17	3,044.89	76.12	108.34	761.22	800.00	169,791.36			
Longevity 20 Yrs	2,530.02	158.13	401.45	2,931.47	3,089.60	77.24	109.93	772.40	800.00	172,272.80			
Longevity 25 Yrs	2,530.02	158.13	405.28	2,935.30	3,093.43	77.34	110.07	773.36	800.00	172,485.40			
Education 5 Yrs	2,376.17	148.51	388.04	2,764.21	2,912.72	72.82	103.66	728.18	800.00	162,455.96	291.27	582.54	728.18
Education 10 Yrs	2,376.17	148.51	393.78	2,769.95	2,918.46	72.96	103.87	729.62	800.00	162,774.60	291.85	583.69	729.62
Education 15 Yrs	2,376.17	148.51	397.62	2,773.79	2,922.30	73.06	104.02	730.58	800.00	162,987.72	292.23	584.46	730.58
Education 20 Yrs	2,376.17	148.51	401.45	2,777.62	2,926.13	73.15	104.16	731.53	800.00	163,200.18	292.61	585.23	731.53
Education 25 Yrs	2,376.17	148.51	405.28	2,781.45	2,929.96	73.25	104.30	732.49	800.00	163,412.78	293.00	585.99	732.49

Lieutenant											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,376.17	212.96		2,376.17	2,589.13	64.73	89.11	647.28	800.00	144,496.68	258.91	517.83	647.28
Longevity 5 Yrs	2,414.63	212.96	388.04	2,802.67	3,015.63	75.39	105.10	753.91	800.00	168,167.50			
Longevity 10 Yrs	2,453.09	212.96	393.78	2,846.87	3,059.83	76.50	106.76	764.96	800.00	170,620.60			
Longevity 15 Yrs	2,491.55	212.96	397.62	2,889.17	3,102.13	77.55	108.34	775.53	800.00	172,968.18			
Longevity 20 Yrs	2,530.02	212.96	401.45	2,931.47	3,144.43	78.61	109.93	786.11	800.00	175,315.90			
Longevity 25 Yrs	2,530.02	212.96	405.28	2,935.30	3,148.26	78.71	110.07	787.07	800.00	175,528.50			
Education 5 Yrs	2,376.17	212.96	388.04	2,764.21	2,977.17	74.43	103.66	744.29	800.00	166,032.90	297.72	595.43	744.29
Education 10 Yrs	2,376.17	212.96	393.78	2,769.95	2,982.91	74.57	103.87	745.73	800.00	166,351.54	298.29	596.58	745.73
Education 15 Yrs	2,376.17	212.96	397.62	2,773.79	2,986.75	74.67	104.02	746.69	800.00	166,564.66	298.68	597.35	746.69
Education 20 Yrs	2,376.17	212.96	401.45	2,777.62	2,990.58	74.76	104.16	747.65	800.00	166,777.26	299.06	598.12	747.65
Education 25 Yrs	2,376.17	212.96	405.28	2,781.45	2,994.41	74.86	104.30	748.60	800.00	166,989.72	299.44	598.88	748.60

Lieutenant											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,376.17	236.62		2,376.17	2,612.79	65.32	89.11	653.20	800.00	145,809.88	261.28	522.56	653.20
Longevity 5 Yrs	2,414.63	236.62	388.04	2,802.67	3,039.29	75.98	105.10	759.82	800.00	169,480.56			
Longevity 10 Yrs	2,453.09	236.62	393.78	2,846.87	3,083.49	77.09	106.76	770.87	800.00	171,933.66			
Longevity 15 Yrs	2,491.55	236.62	397.62	2,889.17	3,125.79	78.14	108.34	781.45	800.00	174,281.38			
Longevity 20 Yrs	2,530.02	236.62	401.45	2,931.47	3,168.09	79.20	109.93	792.02	800.00	176,628.96			
Longevity 25 Yrs	2,530.02	236.62	405.28	2,935.30	3,171.92	79.30	110.07	792.98	800.00	176,841.56			
Education 5 Yrs	2,376.17	236.62	388.04	2,764.21	3,000.83	75.02	103.66	750.21	800.00	167,346.10	300.08	600.17	750.21
Education 10 Yrs	2,376.17	236.62	393.78	2,769.95	3,006.57	75.16	103.87	751.64	800.00	167,664.60	300.66	601.31	751.64
Education 15 Yrs	2,376.17	236.62	397.62	2,773.79	3,010.41	75.26	104.02	752.60	800.00	167,877.72	301.04	602.08	752.60
Education 20 Yrs	2,376.17	236.62	401.45	2,777.62	3,014.24	75.36	104.16	753.56	800.00	168,090.32	301.42	602.85	753.56
Education 25 Yrs	2,376.17	236.62	405.28	2,781.45	3,018.07	75.45	104.30	754.52	800.00	168,302.92	301.81	603.61	754.52

Captain											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,756.37	172.27		2,756.37	2,928.64	73.22	103.36	732.16	800.00	163,339.52	292.86	585.73	732.16
Longevity 5 Yrs	2,794.83	174.68	388.04	3,182.87	3,357.55	83.94	119.36	839.39	800.00	187,144.06			

Longevity 10 Yrs	2,833.29	177.08	393.78	3,227.07	3,404.15	85.10	121.02	851.04	800.00	189,730.36			
Longevity 15 Yrs	2,871.75	179.48	397.62	3,269.37	3,448.85	86.22	122.60	862.21	800.00	192,211.14			
Longevity 20 Yrs	2,910.22	181.89	401.45	3,311.67	3,493.56	87.34	124.19	873.39	800.00	194,692.58			
Longevity 25 Yrs	2,910.22	181.89	405.28	3,315.50	3,497.39	87.43	124.33	874.35	800.00	194,905.18			
Education 5 Yrs	2,756.37	172.27	388.04	3,144.41	3,316.68	82.92	117.92	829.17	800.00	184,875.74	331.67	663.34	829.17
Education 10 Yrs	2,756.37	172.27	393.78	3,150.15	3,322.42	83.06	118.13	830.61	800.00	185,194.38	332.24	664.48	830.61
Education 15 Yrs	2,756.37	172.27	397.62	3,153.99	3,326.26	83.16	118.27	831.57	800.00	185,407.50	332.63	665.25	831.57
Education 20 Yrs	2,756.37	172.27	401.45	3,157.82	3,330.09	83.25	118.42	832.52	800.00	185,619.96	333.01	666.02	832.52
Education 25 Yrs	2,756.37	172.27	405.28	3,161.65	3,333.92	83.35	118.56	833.48	800.00	185,832.56	333.39	666.78	833.48

Captain											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,756.37	247.17		2,756.37	3,003.54	75.09	103.36	750.89	800.00	167,496.54	300.35	600.71	750.89
Longevity 5 Yrs	2,794.83	247.17	388.04	3,182.87	3,430.04	85.75	119.36	857.51	800.00	191,167.22			
Longevity 10 Yrs	2,833.29	247.17	393.78	3,227.07	3,474.24	86.86	121.02	868.56	800.00	193,620.32			
Longevity 15 Yrs	2,871.75	247.17	397.62	3,269.37	3,516.54	87.91	122.60	879.14	800.00	195,968.04			
Longevity 20 Yrs	2,910.22	247.17	401.45	3,311.67	3,558.84	88.97	124.19	889.71	800.00	198,315.62			
Longevity 25 Yrs	2,910.22	247.17	405.28	3,315.50	3,562.67	89.07	124.33	890.67	800.00	198,528.22			
Education 5 Yrs	2,756.37	247.17	388.04	3,144.41	3,391.58	84.79	117.92	847.90	800.00	189,032.76	339.16	678.32	847.90
Education 10 Yrs	2,756.37	247.17	393.78	3,150.15	3,397.32	84.93	118.13	849.33	800.00	189,351.26	339.73	679.46	849.33
Education 15 Yrs	2,756.37	247.17	397.62	3,153.99	3,401.16	85.03	118.27	850.29	800.00	189,564.38	340.12	680.23	850.29
Education 20 Yrs	2,756.37	247.17	401.45	3,157.82	3,404.99	85.12	118.42	851.25	800.00	189,776.98	340.50	681.00	851.25
Education 25 Yrs	2,756.37	247.17	405.28	3,161.65	3,408.82	85.22	118.56	852.21	800.00	189,989.58	340.88	681.76	852.21

Captain											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,756.37	274.64		2,756.37	3,031.01	75.78	103.36	757.75	800.00	169,021.02	303.10	606.20	757.75
Longevity 5 Yrs	2,794.83	274.64	388.04	3,182.87	3,457.51	86.44	119.36	864.38	800.00	192,691.84			
Longevity 10 Yrs	2,833.29	274.64	393.78	3,227.07	3,501.71	87.54	121.02	875.43	800.00	195,144.94			
Longevity 15 Yrs	2,871.75	274.64	397.62	3,269.37	3,544.01	88.60	122.60	886.00	800.00	197,492.52			
Longevity 20 Yrs	2,910.22	274.64	401.45	3,311.67	3,586.31	89.66	124.19	896.58	800.00	199,840.24			
Longevity 25 Yrs	2,910.22	274.64	405.28	3,315.50	3,590.14	89.75	124.33	897.54	800.00	200,052.84			
Education 5 Yrs	2,756.37	274.64	388.04	3,144.41	3,419.05	85.48	117.92	854.76	800.00	190,557.24	341.91	683.81	854.76
Education 10 Yrs	2,756.37	274.64	393.78	3,150.15	3,424.79	85.62	118.13	856.20	800.00	190,875.88	342.48	684.96	856.20
Education 15 Yrs	2,756.37	274.64	397.62	3,153.99	3,428.63	85.72	118.27	857.16	800.00	191,089.00	342.86	685.73	857.16
Education 20 Yrs	2,756.37	274.64	401.45	3,157.82	3,432.46	85.81	118.42	858.12	800.00	191,301.60	343.25	686.49	858.12
Education 25 Yrs	2,756.37	274.64	405.28	3,161.65	3,436.29	85.91	118.56	859.07	800.00	191,514.06	343.63	687.26	859.07

Captain DDC											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,833.37	177.09		2,833.37	3,010.46	75.26	106.25	752.62	800.00	167,880.60	301.05	602.09	752.62
Longevity 5 Yrs	2,871.83	179.49	388.04	3,259.87	3,439.36	85.98	122.25	859.84	800.00	191,684.48			
Longevity 10 Yrs	2,910.29	181.89	393.78	3,304.07	3,485.96	87.15	123.90	871.49	800.00	194,270.78			
Longevity 15 Yrs	2,948.75	184.30	397.62	3,346.37	3,530.67	88.27	125.49	882.67	800.00	196,752.22			
Longevity 20 Yrs	2,987.22	186.70	401.45	3,388.67	3,575.37	89.38	127.08	893.84	800.00	199,233.00			
Longevity 25 Yrs	2,987.22	186.70	405.28	3,392.50	3,579.20	89.48	127.22	894.80	800.00	199,445.60			
Education 5 Yrs	2,833.37	177.09	388.04	3,221.41	3,398.50	84.96	120.80	849.63	800.00	189,416.82	339.85	679.70	849.63

Education 10 Yrs	2,833.37	177.09	393.78	3,227.15	3,404.24	85.11	121.02	851.06	800.00	189,735.32	340.42	680.85	851.06
Education 15 Yrs	2,833.37	177.09	397.62	3,230.99	3,408.08	85.20	121.16	852.02	800.00	189,948.44	340.81	681.62	852.02
Education 20 Yrs	2,833.37	177.09	401.45	3,234.82	3,411.91	85.30	121.31	852.98	800.00	190,161.04	341.19	682.38	852.98
Education 25 Yrs	2,833.37	177.09	405.28	3,238.65	3,415.74	85.39	121.45	853.94	800.00	190,373.64	341.57	683.15	853.94

Superior Officers
July 1, 2023
\$40.00 Specialist Pay

Sergeants											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,079.01	129.94		2,079.01	2,208.95	55.22	77.96	552.24	800.00	123,396.76	220.90	441.79	552.24
Longevity 5 Yrs	2,117.47	132.34	388.04	2,505.51	2,637.85	65.95	93.96	659.46	800.00	147,200.64			
Longevity 10 Yrs	2,155.93	134.75	393.78	2,549.71	2,684.46	67.11	95.61	671.12	800.00	149,787.60			
Longevity 15 Yrs	2,194.39	137.15	397.62	2,592.01	2,729.16	68.23	97.20	682.29	800.00	152,268.38			
Longevity 20 Yrs	2,232.86	139.55	401.45	2,634.31	2,773.86	69.35	98.79	693.47	800.00	154,749.30			
Longevity 25 Yrs	2,232.86	139.55	405.28	2,638.14	2,777.69	69.44	98.93	694.42	800.00	154,961.76			
Education 5 Yrs	2,079.01	129.94	388.04	2,467.05	2,596.99	64.92	92.51	649.25	800.00	144,932.98	259.70	519.40	649.25
Education 10 Yrs	2,079.01	129.94	393.78	2,472.79	2,602.73	65.07	92.73	650.68	800.00	145,251.48	260.27	520.55	650.68
Education 15 Yrs	2,079.01	129.94	397.62	2,476.63	2,606.57	65.16	92.87	651.64	800.00	145,464.60	260.66	521.31	651.64
Education 20 Yrs	2,079.01	129.94	401.45	2,480.46	2,610.40	65.26	93.02	652.60	800.00	145,677.20	261.04	522.08	652.60
Education 25 Yrs	2,079.01	129.94	405.28	2,484.29	2,614.23	65.36	93.16	653.56	800.00	145,889.80	261.42	522.85	653.56

Sergeants											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,079.01	183.51		2,079.01	2,262.52	56.56	77.96	565.63	800.00	126,369.86	226.25	452.50	565.63
Longevity 5 Yrs	2,117.47	183.51	388.04	2,505.51	2,689.02	67.23	93.96	672.26	800.00	150,040.68			
Longevity 10 Yrs	2,155.93	183.51	393.78	2,549.71	2,733.22	68.33	95.61	683.31	800.00	152,493.78			
Longevity 15 Yrs	2,194.39	183.51	397.62	2,592.01	2,775.52	69.39	97.20	693.88	800.00	154,841.36			
Longevity 20 Yrs	2,232.86	183.51	401.45	2,634.31	2,817.82	70.45	98.79	704.46	800.00	157,189.08			
Longevity 25 Yrs	2,232.86	183.51	405.28	2,638.14	2,821.65	70.54	98.93	705.41	800.00	157,401.54			
Education 5 Yrs	2,079.01	183.51	388.04	2,467.05	2,650.56	66.26	92.51	662.64	800.00	147,906.08	265.06	530.11	662.64
Education 10 Yrs	2,079.01	183.51	393.78	2,472.79	2,656.30	66.41	92.73	664.08	800.00	148,224.72	265.63	531.26	664.08
Education 15 Yrs	2,079.01	183.51	397.62	2,476.63	2,660.14	66.50	92.87	665.04	800.00	148,437.84	266.01	532.03	665.04
Education 20 Yrs	2,079.01	183.51	401.45	2,480.46	2,663.97	66.60	93.02	665.99	800.00	148,650.30	266.40	532.79	665.99
Education 25 Yrs	2,079.01	183.51	405.28	2,484.29	2,667.80	66.70	93.16	666.95	800.00	148,862.90	266.78	533.56	666.95

Sergeants											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,079.01	203.90		2,079.01	2,282.91	57.07	77.96	570.73	800.00	127,501.54	228.29	456.58	570.73
Longevity 5 Yrs	2,117.47	203.90	388.04	2,505.51	2,709.41	67.74	93.96	677.35	800.00	151,172.22			
Longevity 10 Yrs	2,155.93	203.90	393.78	2,549.71	2,753.61	68.84	95.61	688.40	800.00	153,625.32			
Longevity 15 Yrs	2,194.39	203.90	397.62	2,592.01	2,795.91	69.90	97.20	698.98	800.00	155,973.04			
Longevity 20 Yrs	2,232.86	203.90	401.45	2,634.31	2,838.21	70.96	98.79	709.55	800.00	158,320.62			
Longevity 25 Yrs	2,232.86	203.90	405.28	2,638.14	2,842.04	71.05	98.93	710.51	800.00	158,533.22			
Education 5 Yrs	2,079.01	203.90	388.04	2,467.05	2,670.95	66.77	92.51	667.74	800.00	149,037.76	267.10	534.19	667.74
Education 10 Yrs	2,079.01	203.90	393.78	2,472.79	2,676.69	66.92	92.73	669.17	800.00	149,356.26	267.67	535.34	669.17
Education 15 Yrs	2,079.01	203.90	397.62	2,476.63	2,680.53	67.01	92.87	670.13	800.00	149,569.38	268.05	536.11	670.13
Education 20 Yrs	2,079.01	203.90	401.45	2,480.46	2,684.36	67.11	93.02	671.09	800.00	149,781.98	268.44	536.87	671.09
Education 25 Yrs	2,079.01	203.90	405.28	2,484.29	2,688.19	67.20	93.16	672.05	800.00	149,994.58	268.82	537.64	672.05

Lieutenant											Education Incentives		
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Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,406.17	150.39		2,406.17	2,556.56	63.91	90.23	639.14	800.00	142,689.08	255.66	511.31	639.14
Longevity 5 Yrs	2,444.63	152.79	388.04	2,832.67	2,985.46	74.64	106.23	746.37	800.00	166,493.10			
Longevity 10 Yrs	2,483.09	155.19	393.78	2,876.87	3,032.06	75.80	107.88	758.02	800.00	169,079.40			
Longevity 15 Yrs	2,521.55	157.60	397.62	2,919.17	3,076.77	76.92	109.47	769.19	800.00	171,560.70			
Longevity 20 Yrs	2,560.02	160.00	401.45	2,961.47	3,121.47	78.04	111.06	780.37	800.00	174,041.62			
Longevity 25 Yrs	2,560.02	160.00	405.28	2,965.30	3,125.30	78.13	111.20	781.33	800.00	174,254.22			
Education 5 Yrs	2,406.17	150.39	388.04	2,794.21	2,944.60	73.62	104.78	736.15	800.00	164,225.30	294.46	588.92	736.15
Education 10 Yrs	2,406.17	150.39	393.78	2,799.95	2,950.34	73.76	105.00	737.59	800.00	164,543.94	295.03	590.07	737.59
Education 15 Yrs	2,406.17	150.39	397.62	2,803.79	2,954.18	73.85	105.14	738.55	800.00	164,757.06	295.42	590.84	738.55
Education 20 Yrs	2,406.17	150.39	401.45	2,807.62	2,958.01	73.95	105.29	739.50	800.00	164,969.52	295.80	591.60	739.50
Education 25 Yrs	2,406.17	150.39	405.28	2,811.45	2,961.84	74.05	105.43	740.46	800.00	165,182.12	296.18	592.37	740.46

Lieutenant											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,406.17	212.96		2,406.17	2,619.13	65.48	90.23	654.78	800.00	146,161.68	261.91	523.83	654.78
Longevity 5 Yrs	2,444.63	212.96	388.04	2,832.67	3,045.63	76.14	106.23	761.41	800.00	169,832.50			
Longevity 10 Yrs	2,483.09	212.96	393.78	2,876.87	3,089.83	77.25	107.88	772.46	800.00	172,285.60			
Longevity 15 Yrs	2,521.55	212.96	397.62	2,919.17	3,132.13	78.30	109.47	783.03	800.00	174,633.18			
Longevity 20 Yrs	2,560.02	212.96	401.45	2,961.47	3,174.43	79.36	111.06	793.61	800.00	176,980.90			
Longevity 25 Yrs	2,560.02	212.96	405.28	2,965.30	3,178.26	79.46	111.20	794.57	800.00	177,193.50			
Education 5 Yrs	2,406.17	212.96	388.04	2,794.21	3,007.17	75.18	104.78	751.79	800.00	167,697.90	300.72	601.43	751.79
Education 10 Yrs	2,406.17	212.96	393.78	2,799.95	3,012.91	75.32	105.00	753.23	800.00	168,016.54	301.29	602.58	753.23
Education 15 Yrs	2,406.17	212.96	397.62	2,803.79	3,016.75	75.42	105.14	754.19	800.00	168,229.66	301.68	603.35	754.19
Education 20 Yrs	2,406.17	212.96	401.45	2,807.62	3,020.58	75.51	105.29	755.15	800.00	168,442.26	302.06	604.12	755.15
Education 25 Yrs	2,406.17	212.96	405.28	2,811.45	3,024.41	75.61	105.43	756.10	800.00	168,654.72	302.44	604.88	756.10

Lieutenant											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,406.17	236.62		2,406.17	2,642.79	66.07	90.23	660.70	800.00	147,474.88	264.28	528.56	660.70
Longevity 5 Yrs	2,444.63	236.62	388.04	2,832.67	3,069.29	76.73	106.23	767.32	800.00	171,145.56			
Longevity 10 Yrs	2,483.09	236.62	393.78	2,876.87	3,113.49	77.84	107.88	778.37	800.00	173,598.66			
Longevity 15 Yrs	2,521.55	236.62	397.62	2,919.17	3,155.79	78.89	109.47	788.95	800.00	175,946.38			
Longevity 20 Yrs	2,560.02	236.62	401.45	2,961.47	3,198.09	79.95	111.06	799.52	800.00	178,293.96			
Longevity 25 Yrs	2,560.02	236.62	405.28	2,965.30	3,201.92	80.05	111.20	800.48	800.00	178,506.56			
Education 5 Yrs	2,406.17	236.62	388.04	2,794.21	3,030.83	75.77	104.78	757.71	800.00	169,011.10	303.08	606.17	757.71
Education 10 Yrs	2,406.17	236.62	393.78	2,799.95	3,036.57	75.91	105.00	759.14	800.00	169,329.60	303.66	607.31	759.14
Education 15 Yrs	2,406.17	236.62	397.62	2,803.79	3,040.41	76.01	105.14	760.10	800.00	169,542.72	304.04	608.08	760.10
Education 20 Yrs	2,406.17	236.62	401.45	2,807.62	3,044.24	76.11	105.29	761.06	800.00	169,755.32	304.42	608.85	761.06
Education 25 Yrs	2,406.17	236.62	405.28	2,811.45	3,048.07	76.20	105.43	762.02	800.00	169,967.92	304.81	609.61	762.02

Captain											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,786.37	174.15		2,786.37	2,960.52	74.01	104.49	740.13	800.00	165,108.86	296.05	592.10	740.13
Longevity 5 Yrs	2,824.83	176.55	388.04	3,212.87	3,389.42	84.74	120.48	847.36	800.00	188,912.88			

Longevity 10 Yrs	2,863.29	178.96	393.78	3,257.07	3,436.03	85.90	122.14	859.01	800.00	191,499.70			
Longevity 15 Yrs	2,901.75	181.36	397.62	3,299.37	3,480.73	87.02	123.73	870.18	800.00	193,980.48			
Longevity 20 Yrs	2,940.22	183.76	401.45	3,341.67	3,525.43	88.14	125.31	881.36	800.00	196,461.40			
Longevity 25 Yrs	2,940.22	183.76	405.28	3,345.50	3,529.26	88.23	125.46	882.32	800.00	196,674.00			
Education 5 Yrs	2,786.37	174.15	388.04	3,174.41	3,348.56	83.71	119.04	837.14	800.00	186,645.08	334.86	669.71	837.14
Education 10 Yrs	2,786.37	174.15	393.78	3,180.15	3,354.30	83.86	119.26	838.58	800.00	186,963.72	335.43	670.86	838.58
Education 15 Yrs	2,786.37	174.15	397.62	3,183.99	3,358.14	83.95	119.40	839.54	800.00	187,176.84	335.81	671.63	839.54
Education 20 Yrs	2,786.37	174.15	401.45	3,187.82	3,361.97	84.05	119.54	840.49	800.00	187,389.30	336.20	672.39	840.49
Education 25 Yrs	2,786.37	174.15	405.28	3,191.65	3,365.80	84.15	119.69	841.45	800.00	187,601.90	336.58	673.16	841.45

Captain											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,786.37	247.17		2,786.37	3,033.54	75.84	104.49	758.39	800.00	169,161.54	303.35	606.71	758.39
Longevity 5 Yrs	2,824.83	247.17	388.04	3,212.87	3,460.04	86.50	120.48	865.01	800.00	192,832.22			
Longevity 10 Yrs	2,863.29	247.17	393.78	3,257.07	3,504.24	87.61	122.14	876.06	800.00	195,285.32			
Longevity 15 Yrs	2,901.75	247.17	397.62	3,299.37	3,546.54	88.66	123.73	886.64	800.00	197,633.04			
Longevity 20 Yrs	2,940.22	247.17	401.45	3,341.67	3,588.84	89.72	125.31	897.21	800.00	199,980.62			
Longevity 25 Yrs	2,940.22	247.17	405.28	3,345.50	3,592.67	89.82	125.46	898.17	800.00	200,193.22			
Education 5 Yrs	2,786.37	247.17	388.04	3,174.41	3,421.58	85.54	119.04	855.40	800.00	190,697.76	342.16	684.32	855.40
Education 10 Yrs	2,786.37	247.17	393.78	3,180.15	3,427.32	85.68	119.26	856.83	800.00	191,016.26	342.73	685.46	856.83
Education 15 Yrs	2,786.37	247.17	397.62	3,183.99	3,431.16	85.78	119.40	857.79	800.00	191,229.38	343.12	686.23	857.79
Education 20 Yrs	2,786.37	247.17	401.45	3,187.82	3,434.99	85.87	119.54	858.75	800.00	191,441.98	343.50	687.00	858.75
Education 25 Yrs	2,786.37	247.17	405.28	3,191.65	3,438.82	85.97	119.69	859.71	800.00	191,654.58	343.88	687.76	859.71

Captain											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,786.37	274.64		2,786.37	3,061.01	76.53	104.49	765.25	800.00	170,686.02	306.10	612.20	765.25
Longevity 5 Yrs	2,824.83	274.64	388.04	3,212.87	3,487.51	87.19	120.48	871.88	800.00	194,356.84			
Longevity 10 Yrs	2,863.29	274.64	393.78	3,257.07	3,531.71	88.29	122.14	882.93	800.00	196,809.94			
Longevity 15 Yrs	2,901.75	274.64	397.62	3,299.37	3,574.01	89.35	123.73	893.50	800.00	199,157.52			
Longevity 20 Yrs	2,940.22	274.64	401.45	3,341.67	3,616.31	90.41	125.31	904.08	800.00	201,505.24			
Longevity 25 Yrs	2,940.22	274.64	405.28	3,345.50	3,620.14	90.50	125.46	905.04	800.00	201,717.84			
Education 5 Yrs	2,786.37	274.64	388.04	3,174.41	3,449.05	86.23	119.04	862.26	800.00	192,222.24	344.91	689.81	862.26
Education 10 Yrs	2,786.37	274.64	393.78	3,180.15	3,454.79	86.37	119.26	863.70	800.00	192,540.88	345.48	690.96	863.70
Education 15 Yrs	2,786.37	274.64	397.62	3,183.99	3,458.63	86.47	119.40	864.66	800.00	192,754.00	345.86	691.73	864.66
Education 20 Yrs	2,786.37	274.64	401.45	3,187.82	3,462.46	86.56	119.54	865.62	800.00	192,966.60	346.25	692.49	865.62
Education 25 Yrs	2,786.37	274.64	405.28	3,191.65	3,466.29	86.66	119.69	866.57	800.00	193,179.06	346.63	693.26	866.57

Captain DDC											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,863.37	178.96		2,863.37	3,042.33	76.06	107.38	760.58	800.00	169,649.28	304.23	608.47	760.58
Longevity 5 Yrs	2,901.83	181.36	388.04	3,289.87	3,471.23	86.78	123.37	867.81	800.00	193,453.30			
Longevity 10 Yrs	2,940.29	183.77	393.78	3,334.07	3,517.84	87.95	125.03	879.46	800.00	196,040.12			
Longevity 15 Yrs	2,978.75	186.17	397.62	3,376.37	3,562.54	89.06	126.61	890.64	800.00	198,521.04			
Longevity 20 Yrs	3,017.22	188.58	401.45	3,418.67	3,607.25	90.18	128.20	901.81	800.00	201,002.34			
Longevity 25 Yrs	3,017.22	188.58	405.28	3,422.50	3,611.08	90.28	128.34	902.77	800.00	201,214.94			
Education 5 Yrs	2,863.37	178.96	388.04	3,251.41	3,430.37	85.76	121.93	857.59	800.00	191,185.50	343.04	686.07	857.59

Education 10 Yrs	2,863.37	178.96	393.78	3,257.15	3,436.11	85.90	122.14	859.03	800.00	191,504.14	343.61	687.22	859.03
Education 15 Yrs	2,863.37	178.96	397.62	3,260.99	3,439.95	86.00	122.29	859.99	800.00	191,717.26	344.00	687.99	859.99
Education 20 Yrs	2,863.37	178.96	401.45	3,264.82	3,443.78	86.09	122.43	860.95	800.00	191,929.86	344.38	688.76	860.95
Education 25 Yrs	2,863.37	178.96	405.28	3,268.65	3,447.61	86.19	122.57	861.90	800.00	192,142.32	344.76	689.52	861.90

Superior Officers
July 6, 2024

Sergeants											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,089.98	130.62		2,089.98	2,220.60	55.52	78.37	555.15	800.00	124,043.30	222.06	444.12	555.15
Longevity 5 Yrs	2,128.44	133.03	412.36	2,540.80	2,673.83	66.85	95.28	668.46	800.00	149,197.60			
Longevity 10 Yrs	2,166.90	135.43	418.10	2,585.00	2,720.43	68.01	96.94	680.11	800.00	151,783.90			
Longevity 15 Yrs	2,205.36	137.84	421.94	2,627.30	2,765.14	69.13	98.52	691.29	800.00	154,265.34			
Longevity 20 Yrs	2,243.83	140.24	425.77	2,669.60	2,809.84	70.25	100.11	702.46	800.00	156,746.12			
Longevity 25 Yrs	2,243.83	140.24	429.60	2,673.43	2,813.67	70.34	100.25	703.42	800.00	156,958.72			
Education 5 Yrs	2,089.98	130.62	412.36	2,502.34	2,632.96	65.82	93.84	658.24	800.00	146,929.28	263.30	526.59	658.24
Education 10 Yrs	2,089.98	130.62	418.10	2,508.08	2,638.70	65.97	94.05	659.68	800.00	147,247.92	263.87	527.74	659.68
Education 15 Yrs	2,089.98	130.62	421.94	2,511.92	2,642.54	66.06	94.20	660.64	800.00	147,461.04	264.25	528.51	660.64
Education 20 Yrs	2,089.98	130.62	425.77	2,515.75	2,646.37	66.16	94.34	661.59	800.00	147,673.50	264.64	529.27	661.59
Education 25 Yrs	2,089.98	130.62	429.60	2,519.58	2,650.20	66.26	94.48	662.55	800.00	147,886.10	265.02	530.04	662.55

Sergeants											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,089.98	188.10		2,089.98	2,278.08	56.95	78.37	569.52	800.00	127,233.44	227.81	455.62	569.52
Longevity 5 Yrs	2,128.44	188.10	412.36	2,540.80	2,728.90	68.22	95.28	682.23	800.00	152,254.02			
Longevity 10 Yrs	2,166.90	188.10	418.10	2,585.00	2,773.10	69.33	96.94	693.28	800.00	154,707.12			
Longevity 15 Yrs	2,205.36	188.10	421.94	2,627.30	2,815.40	70.39	98.52	703.85	800.00	157,054.70			
Longevity 20 Yrs	2,243.83	188.10	425.77	2,669.60	2,857.70	71.44	100.11	714.43	800.00	159,402.42			
Longevity 25 Yrs	2,243.83	188.10	429.60	2,673.43	2,861.53	71.54	100.25	715.38	800.00	159,614.88			
Education 5 Yrs	2,089.98	188.10	412.36	2,502.34	2,690.44	67.26	93.84	672.61	800.00	150,119.42	269.04	538.09	672.61
Education 10 Yrs	2,089.98	188.10	418.10	2,508.08	2,696.18	67.40	94.05	674.05	800.00	150,438.06	269.62	539.24	674.05
Education 15 Yrs	2,089.98	188.10	421.94	2,511.92	2,700.02	67.50	94.20	675.01	800.00	150,651.18	270.00	540.00	675.01
Education 20 Yrs	2,089.98	188.10	425.77	2,515.75	2,703.85	67.60	94.34	675.96	800.00	150,863.64	270.39	540.77	675.96
Education 25 Yrs	2,089.98	188.10	429.60	2,519.58	2,707.68	67.69	94.48	676.92	800.00	151,076.24	270.77	541.54	676.92

Sergeants											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,089.98	209.00		2,089.98	2,298.98	57.47	78.37	574.75	800.00	128,393.46	229.90	459.80	574.75
Longevity 5 Yrs	2,128.44	209.00	412.36	2,540.80	2,749.80	68.75	95.28	687.45	800.00	153,413.90			
Longevity 10 Yrs	2,166.90	209.00	418.10	2,585.00	2,794.00	69.85	96.94	698.50	800.00	155,867.00			
Longevity 15 Yrs	2,205.36	209.00	421.94	2,627.30	2,836.30	70.91	98.52	709.08	800.00	158,214.72			
Longevity 20 Yrs	2,243.83	209.00	425.77	2,669.60	2,878.60	71.97	100.11	719.65	800.00	160,562.30			
Longevity 25 Yrs	2,243.83	209.00	429.60	2,673.43	2,882.43	72.06	100.25	720.61	800.00	160,774.90			
Education 5 Yrs	2,089.98	209.00	412.36	2,502.34	2,711.34	67.78	93.84	677.84	800.00	151,279.44	271.13	542.27	677.84
Education 10 Yrs	2,089.98	209.00	418.10	2,508.08	2,717.08	67.93	94.05	679.27	800.00	151,597.94	271.71	543.42	679.27
Education 15 Yrs	2,089.98	209.00	421.94	2,511.92	2,720.92	68.02	94.20	680.23	800.00	151,811.06	272.09	544.18	680.23
Education 20 Yrs	2,089.98	209.00	425.77	2,515.75	2,724.75	68.12	94.34	681.19	800.00	152,023.66	272.48	544.95	681.19
Education 25 Yrs	2,089.98	209.00	429.60	2,519.58	2,728.58	68.21	94.48	682.15	800.00	152,236.26	272.86	545.72	682.15

Lieutenant											Education Incentives		
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Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,425.32	151.58		2,425.32	2,576.90	64.42	90.95	644.23	800.00	143,818.02	257.69	515.38	644.23
Longevity 5 Yrs	2,463.78	153.99	412.36	2,876.14	3,030.13	75.75	107.86	757.53	800.00	168,972.18			
Longevity 10 Yrs	2,502.24	156.39	418.10	2,920.34	3,076.73	76.92	109.51	769.18	800.00	171,558.48			
Longevity 15 Yrs	2,540.70	158.79	421.94	2,962.64	3,121.43	78.04	111.10	780.36	800.00	174,039.40			
Longevity 20 Yrs	2,579.17	161.20	425.77	3,004.94	3,166.14	79.15	112.69	791.54	800.00	176,520.84			
Longevity 25 Yrs	2,579.17	161.20	429.60	3,008.77	3,169.97	79.25	112.83	792.49	800.00	176,733.30			
Education 5 Yrs	2,425.32	151.58	412.36	2,837.68	2,989.26	74.73	106.41	747.32	800.00	166,704.00	298.93	597.85	747.32
Education 10 Yrs	2,425.32	151.58	418.10	2,843.42	2,995.00	74.88	106.63	748.75	800.00	167,022.50	299.50	599.00	748.75
Education 15 Yrs	2,425.32	151.58	421.94	2,847.26	2,998.84	74.97	106.77	749.71	800.00	167,235.62	299.88	599.77	749.71
Education 20 Yrs	2,425.32	151.58	425.77	2,851.09	3,002.67	75.07	106.92	750.67	800.00	167,448.22	300.27	600.53	750.67
Education 25 Yrs	2,425.32	151.58	429.60	2,854.92	3,006.50	75.16	107.06	751.63	800.00	167,660.82	300.65	601.30	751.63

Lieutenant											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,425.32	218.28		2,425.32	2,643.60	66.09	90.95	660.90	800.00	147,519.80	264.36	528.72	660.90
Longevity 5 Yrs	2,463.78	218.28	412.36	2,876.14	3,094.42	77.36	107.86	773.61	800.00	172,540.38			
Longevity 10 Yrs	2,502.24	218.28	418.10	2,920.34	3,138.62	78.47	109.51	784.66	800.00	174,993.48			
Longevity 15 Yrs	2,540.70	218.28	421.94	2,962.64	3,180.92	79.52	111.10	795.23	800.00	177,341.06			
Longevity 20 Yrs	2,579.17	218.28	425.77	3,004.94	3,223.22	80.58	112.69	805.81	800.00	179,688.78			
Longevity 25 Yrs	2,579.17	218.28	429.60	3,008.77	3,227.05	80.68	112.83	806.76	800.00	179,901.24			
Education 5 Yrs	2,425.32	218.28	412.36	2,837.68	3,055.96	76.40	106.41	763.99	800.00	170,405.78	305.60	611.19	763.99
Education 10 Yrs	2,425.32	218.28	418.10	2,843.42	3,061.70	76.54	106.63	765.43	800.00	170,724.42	306.17	612.34	765.43
Education 15 Yrs	2,425.32	218.28	421.94	2,847.26	3,065.54	76.64	106.77	766.39	800.00	170,937.54	306.55	613.11	766.39
Education 20 Yrs	2,425.32	218.28	425.77	2,851.09	3,069.37	76.73	106.92	767.34	800.00	171,150.00	306.94	613.87	767.34
Education 25 Yrs	2,425.32	218.28	429.60	2,854.92	3,073.20	76.83	107.06	768.30	800.00	171,362.60	307.32	614.64	768.30

Lieutenant											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,425.32	242.53		2,425.32	2,667.85	66.70	90.95	666.96	800.00	148,865.64	266.79	533.57	666.96
Longevity 5 Yrs	2,463.78	242.53	412.36	2,876.14	3,118.67	77.97	107.86	779.67	800.00	173,886.22			
Longevity 10 Yrs	2,502.24	242.53	418.10	2,920.34	3,162.87	79.07	109.51	790.72	800.00	176,339.32			
Longevity 15 Yrs	2,540.70	242.53	421.94	2,962.64	3,205.17	80.13	111.10	801.29	800.00	178,686.90			
Longevity 20 Yrs	2,579.17	242.53	425.77	3,004.94	3,247.47	81.19	112.69	811.87	800.00	181,034.62			
Longevity 25 Yrs	2,579.17	242.53	429.60	3,008.77	3,251.30	81.28	112.83	812.83	800.00	181,247.22			
Education 5 Yrs	2,425.32	242.53	412.36	2,837.68	3,080.21	77.01	106.41	770.05	800.00	171,751.62	308.02	616.04	770.05
Education 10 Yrs	2,425.32	242.53	418.10	2,843.42	3,085.95	77.15	106.63	771.49	800.00	172,070.26	308.60	617.19	771.49
Education 15 Yrs	2,425.32	242.53	421.94	2,847.26	3,089.79	77.24	106.77	772.45	800.00	172,283.38	308.98	617.96	772.45
Education 20 Yrs	2,425.32	242.53	425.77	2,851.09	3,093.62	77.34	106.92	773.41	800.00	172,495.98	309.36	618.72	773.41
Education 25 Yrs	2,425.32	242.53	429.60	2,854.92	3,097.45	77.44	107.06	774.36	800.00	172,708.44	309.75	619.49	774.36

Captain											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,815.03	175.94		2,815.03	2,990.97	74.77	105.56	747.74	800.00	166,798.80	299.10	598.19	747.74
Longevity 5 Yrs	2,853.49	178.34	412.36	3,265.85	3,444.19	86.10	122.47	861.05	800.00	191,952.58			

Longevity 10 Yrs	2,891.95	180.75	418.10	3,310.05	3,490.80	87.27	124.13	872.70	800.00	194,539.40			
Longevity 15 Yrs	2,930.41	183.15	421.94	3,352.35	3,535.50	88.39	125.71	883.88	800.00	197,020.32			
Longevity 20 Yrs	2,968.88	185.56	425.77	3,394.65	3,580.21	89.51	127.30	895.05	800.00	199,501.62			
Longevity 25 Yrs	2,968.88	185.56	429.60	3,398.48	3,584.04	89.60	127.44	896.01	800.00	199,714.22			
Education 5 Yrs	2,815.03	175.94	412.36	3,227.39	3,403.33	85.08	121.03	850.83	800.00	189,684.78	340.33	680.67	850.83
Education 10 Yrs	2,815.03	175.94	418.10	3,233.13	3,409.07	85.23	121.24	852.27	800.00	190,003.42	340.91	681.81	852.27
Education 15 Yrs	2,815.03	175.94	421.94	3,236.97	3,412.91	85.32	121.39	853.23	800.00	190,216.54	341.29	682.58	853.23
Education 20 Yrs	2,815.03	175.94	425.77	3,240.80	3,416.74	85.42	121.53	854.19	800.00	190,429.14	341.67	683.35	854.19
Education 25 Yrs	2,815.03	175.94	429.60	3,244.63	3,420.57	85.51	121.67	855.14	800.00	190,641.60	342.06	684.11	855.14

Captain											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,815.03	253.35		2,815.03	3,068.38	76.71	105.56	767.10	800.00	171,095.16	306.84	613.68	767.10
Longevity 5 Yrs	2,853.49	253.35	412.36	3,265.85	3,519.20	87.98	122.47	879.80	800.00	196,115.60			
Longevity 10 Yrs	2,891.95	253.35	418.10	3,310.05	3,563.40	89.09	124.13	890.85	800.00	198,568.70			
Longevity 15 Yrs	2,930.41	253.35	421.94	3,352.35	3,605.70	90.14	125.71	901.43	800.00	200,916.42			
Longevity 20 Yrs	2,968.88	253.35	425.77	3,394.65	3,648.00	91.20	127.30	912.00	800.00	203,264.00			
Longevity 25 Yrs	2,968.88	253.35	429.60	3,398.48	3,651.83	91.30	127.44	912.96	800.00	203,476.60			
Education 5 Yrs	2,815.03	253.35	412.36	3,227.39	3,480.74	87.02	121.03	870.19	800.00	193,981.14	348.07	696.15	870.19
Education 10 Yrs	2,815.03	253.35	418.10	3,233.13	3,486.48	87.16	121.24	871.62	800.00	194,299.64	348.65	697.30	871.62
Education 15 Yrs	2,815.03	253.35	421.94	3,236.97	3,490.32	87.26	121.39	872.58	800.00	194,512.76	349.03	698.06	872.58
Education 20 Yrs	2,815.03	253.35	425.77	3,240.80	3,494.15	87.35	121.53	873.54	800.00	194,725.36	349.42	698.83	873.54
Education 25 Yrs	2,815.03	253.35	429.60	3,244.63	3,497.98	87.45	121.67	874.50	800.00	194,937.96	349.80	699.60	874.50

Captain											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,815.03	281.50		2,815.03	3,096.53	77.41	105.56	774.13	800.00	172,657.38	309.65	619.31	774.13
Longevity 5 Yrs	2,853.49	281.50	412.36	3,265.85	3,547.35	88.68	122.47	886.84	800.00	197,677.96			
Longevity 10 Yrs	2,891.95	281.50	418.10	3,310.05	3,591.55	89.79	124.13	897.89	800.00	200,131.06			
Longevity 15 Yrs	2,930.41	281.50	421.94	3,352.35	3,633.85	90.85	125.71	908.46	800.00	202,478.64			
Longevity 20 Yrs	2,968.88	281.50	425.77	3,394.65	3,676.15	91.90	127.30	919.04	800.00	204,826.36			
Longevity 25 Yrs	2,968.88	281.50	429.60	3,398.48	3,679.98	92.00	127.44	920.00	800.00	205,038.96			
Education 5 Yrs	2,815.03	281.50	412.36	3,227.39	3,508.89	87.72	121.03	877.22	800.00	195,543.36	350.89	701.78	877.22
Education 10 Yrs	2,815.03	281.50	418.10	3,233.13	3,514.63	87.87	121.24	878.66	800.00	195,862.00	351.46	702.93	878.66
Education 15 Yrs	2,815.03	281.50	421.94	3,236.97	3,518.47	87.96	121.39	879.62	800.00	196,075.12	351.85	703.69	879.62
Education 20 Yrs	2,815.03	281.50	425.77	3,240.80	3,522.30	88.06	121.53	880.58	800.00	196,287.72	352.23	704.46	880.58
Education 25 Yrs	2,815.03	281.50	429.60	3,244.63	3,526.13	88.15	121.67	881.53	800.00	196,500.18	352.61	705.23	881.53

Captain DDC											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,892.03	180.75		2,892.03	3,072.78	76.82	108.45	768.20	800.00	171,339.36	307.28	614.56	768.20
Longevity 5 Yrs	2,930.49	183.16	412.36	3,342.85	3,113.65	77.84	125.36	778.41	800.00	173,607.54			
Longevity 10 Yrs	2,968.95	185.56	418.10	3,387.05	3,154.51	78.86	127.01	788.63	800.00	175,875.34			
Longevity 15 Yrs	3,007.41	187.96	421.94	3,429.35	3,195.37	79.88	128.60	798.84	800.00	178,143.00			
Longevity 20 Yrs	3,045.88	190.37	425.77	3,471.65	3,236.25	80.91	130.19	809.06	800.00	180,411.84			
Longevity 25 Yrs	3,045.88	190.37	429.60	3,475.48	3,236.25	80.91	130.33	809.06	800.00	180,411.84			
Education 5 Yrs	2,892.03	180.75	412.36	3,304.39	3,072.78	76.82	123.91	768.20	800.00	171,339.36	307.28	614.56	768.20

Education 10 Yrs	2,892.03	180.75	418.10	3,310.13	3,072.78	76.82	124.13	768.20	800.00	171,339.36	307.28	614.56	768.20
Education 15 Yrs	2,892.03	180.75	421.94	3,313.97	3,072.78	76.82	124.27	768.20	800.00	171,339.36	307.28	614.56	768.20
Education 20 Yrs	2,892.03	180.75	425.77	3,317.80	3,072.78	76.82	124.42	768.20	800.00	171,339.36	307.28	614.56	768.20
Education 25 Yrs	2,892.03	180.75	429.60	3,321.63	3,072.78	76.82	124.56	768.20	800.00	171,339.36	307.28	614.56	768.20

Superior Officers
July 6, 2024
\$10.00 Specialist Pay

Sergeants											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,099.98	131.25		2,099.98	2,231.23	55.78	78.75	557.81	800.00	124,633.30	223.12	446.25	557.81
Longevity 5 Yrs	2,138.44	133.65	412.36	2,550.80	2,684.45	67.11	95.66	671.11	800.00	149,786.94			
Longevity 10 Yrs	2,176.90	136.06	418.10	2,595.00	2,731.06	68.28	97.31	682.77	800.00	152,373.90			
Longevity 15 Yrs	2,215.36	138.46	421.94	2,637.30	2,775.76	69.39	98.90	693.94	800.00	154,854.68			
Longevity 20 Yrs	2,253.83	140.86	425.77	2,679.60	2,820.46	70.51	100.49	705.12	800.00	157,335.60			
Longevity 25 Yrs	2,253.83	140.86	429.60	2,683.43	2,824.29	70.61	100.63	706.07	800.00	157,548.06			
Education 5 Yrs	2,099.98	131.25	412.36	2,512.34	2,643.59	66.09	94.21	660.90	800.00	147,519.28	264.36	528.72	660.90
Education 10 Yrs	2,099.98	131.25	418.10	2,518.08	2,649.33	66.23	94.43	662.33	800.00	147,837.78	264.93	529.87	662.33
Education 15 Yrs	2,099.98	131.25	421.94	2,521.92	2,653.17	66.33	94.57	663.29	800.00	148,050.90	265.32	530.63	663.29
Education 20 Yrs	2,099.98	131.25	425.77	2,525.75	2,657.00	66.43	94.72	664.25	800.00	148,263.50	265.70	531.40	664.25
Education 25 Yrs	2,099.98	131.25	429.60	2,529.58	2,660.83	66.52	94.86	665.21	800.00	148,476.10	266.08	532.17	665.21

Sergeants											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,099.98	188.10		2,099.98	2,288.08	57.20	78.75	572.02	800.00	127,788.44	228.81	457.62	572.02
Longevity 5 Yrs	2,138.44	188.10	412.36	2,550.80	2,738.90	68.47	95.66	684.73	800.00	152,809.02			
Longevity 10 Yrs	2,176.90	188.10	418.10	2,595.00	2,783.10	69.58	97.31	695.78	800.00	155,262.12			
Longevity 15 Yrs	2,215.36	188.10	421.94	2,637.30	2,825.40	70.64	98.90	706.35	800.00	157,609.70			
Longevity 20 Yrs	2,253.83	188.10	425.77	2,679.60	2,867.70	71.69	100.49	716.93	800.00	159,957.42			
Longevity 25 Yrs	2,253.83	188.10	429.60	2,683.43	2,871.53	71.79	100.63	717.88	800.00	160,169.88			
Education 5 Yrs	2,099.98	188.10	412.36	2,512.34	2,700.44	67.51	94.21	675.11	800.00	150,674.42	270.04	540.09	675.11
Education 10 Yrs	2,099.98	188.10	418.10	2,518.08	2,706.18	67.65	94.43	676.55	800.00	150,993.06	270.62	541.24	676.55
Education 15 Yrs	2,099.98	188.10	421.94	2,521.92	2,710.02	67.75	94.57	677.51	800.00	151,206.18	271.00	542.00	677.51
Education 20 Yrs	2,099.98	188.10	425.77	2,525.75	2,713.85	67.85	94.72	678.46	800.00	151,418.64	271.39	542.77	678.46
Education 25 Yrs	2,099.98	188.10	429.60	2,529.58	2,717.68	67.94	94.86	679.42	800.00	151,631.24	271.77	543.54	679.42

Sergeants											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,099.98	209.00		2,099.98	2,308.98	57.72	78.75	577.25	800.00	128,948.46	230.90	461.80	577.25
Longevity 5 Yrs	2,138.44	209.00	412.36	2,550.80	2,759.80	69.00	95.66	689.95	800.00	153,968.90			
Longevity 10 Yrs	2,176.90	209.00	418.10	2,595.00	2,804.00	70.10	97.31	701.00	800.00	156,422.00			
Longevity 15 Yrs	2,215.36	209.00	421.94	2,637.30	2,846.30	71.16	98.90	711.58	800.00	158,769.72			
Longevity 20 Yrs	2,253.83	209.00	425.77	2,679.60	2,888.60	72.22	100.49	722.15	800.00	161,117.30			
Longevity 25 Yrs	2,253.83	209.00	429.60	2,683.43	2,892.43	72.31	100.63	723.11	800.00	161,329.90			
Education 5 Yrs	2,099.98	209.00	412.36	2,512.34	2,721.34	68.03	94.21	680.34	800.00	151,834.44	272.13	544.27	680.34
Education 10 Yrs	2,099.98	209.00	418.10	2,518.08	2,727.08	68.18	94.43	681.77	800.00	152,152.94	272.71	545.42	681.77
Education 15 Yrs	2,099.98	209.00	421.94	2,521.92	2,730.92	68.27	94.57	682.73	800.00	152,366.06	273.09	546.18	682.73
Education 20 Yrs	2,099.98	209.00	425.77	2,525.75	2,734.75	68.37	94.72	683.69	800.00	152,578.66	273.48	546.95	683.69
Education 25 Yrs	2,099.98	209.00	429.60	2,529.58	2,738.58	68.46	94.86	684.65	800.00	152,791.26	273.86	547.72	684.65

Lieutenant											Education Incentives		
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Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,435.32	152.21		2,435.32	2,587.53	64.69	91.32	646.88	800.00	144,407.88	258.75	517.51	646.88
Longevity 5 Yrs	2,473.78	154.61	412.36	2,886.14	3,040.75	76.02	108.23	760.19	800.00	169,561.66			
Longevity 10 Yrs	2,512.24	157.02	418.10	2,930.34	3,087.36	77.18	109.89	771.84	800.00	172,148.48			
Longevity 15 Yrs	2,550.70	159.42	421.94	2,972.64	3,132.06	78.30	111.47	783.02	800.00	174,629.40			
Longevity 20 Yrs	2,589.17	161.82	425.77	3,014.94	3,176.76	79.42	113.06	794.19	800.00	177,110.18			
Longevity 25 Yrs	2,589.17	161.82	429.60	3,018.77	3,180.59	79.51	113.20	795.15	800.00	177,322.78			
Education 5 Yrs	2,435.32	152.21	412.36	2,847.68	2,999.89	75.00	106.79	749.97	800.00	167,293.86	299.99	599.98	749.97
Education 10 Yrs	2,435.32	152.21	418.10	2,853.42	3,005.63	75.14	107.00	751.41	800.00	167,612.50	300.56	601.13	751.41
Education 15 Yrs	2,435.32	152.21	421.94	2,857.26	3,009.47	75.24	107.15	752.37	800.00	167,825.62	300.95	601.89	752.37
Education 20 Yrs	2,435.32	152.21	425.77	2,861.09	3,013.30	75.33	107.29	753.33	800.00	168,038.22	301.33	602.66	753.33
Education 25 Yrs	2,435.32	152.21	429.60	2,864.92	3,017.13	75.43	107.43	754.28	800.00	168,250.68	301.71	603.43	754.28

Lieutenant											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,435.32	218.28		2,435.32	2,653.60	66.34	91.32	663.40	800.00	148,074.80	265.36	530.72	663.40
Longevity 5 Yrs	2,473.78	218.28	412.36	2,886.14	3,104.42	77.61	108.23	776.11	800.00	173,095.38			
Longevity 10 Yrs	2,512.24	218.28	418.10	2,930.34	3,148.62	78.72	109.89	787.16	800.00	175,548.48			
Longevity 15 Yrs	2,550.70	218.28	421.94	2,972.64	3,190.92	79.77	111.47	797.73	800.00	177,896.06			
Longevity 20 Yrs	2,589.17	218.28	425.77	3,014.94	3,233.22	80.83	113.06	808.31	800.00	180,243.78			
Longevity 25 Yrs	2,589.17	218.28	429.60	3,018.77	3,237.05	80.93	113.20	809.26	800.00	180,456.24			
Education 5 Yrs	2,435.32	218.28	412.36	2,847.68	3,065.96	76.65	106.79	766.49	800.00	170,960.78	306.60	613.19	766.49
Education 10 Yrs	2,435.32	218.28	418.10	2,853.42	3,071.70	76.79	107.00	767.93	800.00	171,279.42	307.17	614.34	767.93
Education 15 Yrs	2,435.32	218.28	421.94	2,857.26	3,075.54	76.89	107.15	768.89	800.00	171,492.54	307.55	615.11	768.89
Education 20 Yrs	2,435.32	218.28	425.77	2,861.09	3,079.37	76.98	107.29	769.84	800.00	171,705.00	307.94	615.87	769.84
Education 25 Yrs	2,435.32	218.28	429.60	2,864.92	3,083.20	77.08	107.43	770.80	800.00	171,917.60	308.32	616.64	770.80

Lieutenant											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,435.32	242.53		2,435.32	2,677.85	66.95	91.32	669.46	800.00	149,420.64	267.79	535.57	669.46
Longevity 5 Yrs	2,473.78	242.53	412.36	2,886.14	3,128.67	78.22	108.23	782.17	800.00	174,441.22			
Longevity 10 Yrs	2,512.24	242.53	418.10	2,930.34	3,172.87	79.32	109.89	793.22	800.00	176,894.32			
Longevity 15 Yrs	2,550.70	242.53	421.94	2,972.64	3,215.17	80.38	111.47	803.79	800.00	179,241.90			
Longevity 20 Yrs	2,589.17	242.53	425.77	3,014.94	3,257.47	81.44	113.06	814.37	800.00	181,589.62			
Longevity 25 Yrs	2,589.17	242.53	429.60	3,018.77	3,261.30	81.53	113.20	815.33	800.00	181,802.22			
Education 5 Yrs	2,435.32	242.53	412.36	2,847.68	3,090.21	77.26	106.79	772.55	800.00	172,306.62	309.02	618.04	772.55
Education 10 Yrs	2,435.32	242.53	418.10	2,853.42	3,095.95	77.40	107.00	773.99	800.00	172,625.26	309.60	619.19	773.99
Education 15 Yrs	2,435.32	242.53	421.94	2,857.26	3,099.79	77.49	107.15	774.95	800.00	172,838.38	309.98	619.96	774.95
Education 20 Yrs	2,435.32	242.53	425.77	2,861.09	3,103.62	77.59	107.29	775.91	800.00	173,050.98	310.36	620.72	775.91
Education 25 Yrs	2,435.32	242.53	429.60	2,864.92	3,107.45	77.69	107.43	776.86	800.00	173,263.44	310.75	621.49	776.86

Captain											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,825.03	176.56		2,825.03	3,001.59	75.04	105.94	750.40	800.00	167,388.28	300.16	600.32	750.40
Longevity 5 Yrs	2,863.49	178.97	412.36	3,275.85	3,454.82	86.37	122.84	863.71	800.00	192,542.58			

Longevity 10 Yrs	2,901.95	181.37	418.10	3,320.05	3,501.42	87.54	124.50	875.36	800.00	195,128.88			
Longevity 15 Yrs	2,940.41	183.78	421.94	3,362.35	3,546.13	88.65	126.09	886.53	800.00	197,610.18			
Longevity 20 Yrs	2,978.88	186.18	425.77	3,404.65	3,590.83	89.77	127.67	897.71	800.00	200,091.10			
Longevity 25 Yrs	2,978.88	186.18	429.60	3,408.48	3,594.66	89.87	127.82	898.67	800.00	200,303.70			
Education 5 Yrs	2,825.03	176.56	412.36	3,237.39	3,413.95	85.35	121.40	853.49	800.00	190,274.26	341.40	682.79	853.49
Education 10 Yrs	2,825.03	176.56	418.10	3,243.13	3,419.69	85.49	121.62	854.92	800.00	190,592.76	341.97	683.94	854.92
Education 15 Yrs	2,825.03	176.56	421.94	3,246.97	3,423.53	85.59	121.76	855.88	800.00	190,805.88	342.35	684.71	855.88
Education 20 Yrs	2,825.03	176.56	425.77	3,250.80	3,427.36	85.68	121.91	856.84	800.00	191,018.48	342.74	685.47	856.84
Education 25 Yrs	2,825.03	176.56	429.60	3,254.63	3,431.19	85.78	122.05	857.80	800.00	191,231.08	343.12	686.24	857.80

Captain											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,825.03	253.35		2,825.03	3,078.38	76.96	105.94	769.60	800.00	171,650.16	307.84	615.68	769.60
Longevity 5 Yrs	2,863.49	253.35	412.36	3,275.85	3,529.20	88.23	122.84	882.30	800.00	196,670.60			
Longevity 10 Yrs	2,901.95	253.35	418.10	3,320.05	3,573.40	89.34	124.50	893.35	800.00	199,123.70			
Longevity 15 Yrs	2,940.41	253.35	421.94	3,362.35	3,615.70	90.39	126.09	903.93	800.00	201,471.42			
Longevity 20 Yrs	2,978.88	253.35	425.77	3,404.65	3,658.00	91.45	127.67	914.50	800.00	203,819.00			
Longevity 25 Yrs	2,978.88	253.35	429.60	3,408.48	3,661.83	91.55	127.82	915.46	800.00	204,031.60			
Education 5 Yrs	2,825.03	253.35	412.36	3,237.39	3,490.74	87.27	121.40	872.69	800.00	194,536.14	349.07	698.15	872.69
Education 10 Yrs	2,825.03	253.35	418.10	3,243.13	3,496.48	87.41	121.62	874.12	800.00	194,854.64	349.65	699.30	874.12
Education 15 Yrs	2,825.03	253.35	421.94	3,246.97	3,500.32	87.51	121.76	875.08	800.00	195,067.76	350.03	700.06	875.08
Education 20 Yrs	2,825.03	253.35	425.77	3,250.80	3,504.15	87.60	121.91	876.04	800.00	195,280.36	350.42	700.83	876.04
Education 25 Yrs	2,825.03	253.35	429.60	3,254.63	3,507.98	87.70	122.05	877.00	800.00	195,492.96	350.80	701.60	877.00

Captain											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,825.03	281.50		2,825.03	3,106.53	77.66	105.94	776.63	800.00	173,212.38	310.65	621.31	776.63
Longevity 5 Yrs	2,863.49	281.50	412.36	3,275.85	3,557.35	88.93	122.84	889.34	800.00	198,232.96			
Longevity 10 Yrs	2,901.95	281.50	418.10	3,320.05	3,601.55	90.04	124.50	900.39	800.00	200,686.06			
Longevity 15 Yrs	2,940.41	281.50	421.94	3,362.35	3,643.85	91.10	126.09	910.96	800.00	203,033.64			
Longevity 20 Yrs	2,978.88	281.50	425.77	3,404.65	3,686.15	92.15	127.67	921.54	800.00	205,381.36			
Longevity 25 Yrs	2,978.88	281.50	429.60	3,408.48	3,689.98	92.25	127.82	922.50	800.00	205,593.96			
Education 5 Yrs	2,825.03	281.50	412.36	3,237.39	3,518.89	87.97	121.40	879.72	800.00	196,098.36	351.89	703.78	879.72
Education 10 Yrs	2,825.03	281.50	418.10	3,243.13	3,524.63	88.12	121.62	881.16	800.00	196,417.00	352.46	704.93	881.16
Education 15 Yrs	2,825.03	281.50	421.94	3,246.97	3,528.47	88.21	121.76	882.12	800.00	196,630.12	352.85	705.69	882.12
Education 20 Yrs	2,825.03	281.50	425.77	3,250.80	3,532.30	88.31	121.91	883.08	800.00	196,842.72	353.23	706.46	883.08
Education 25 Yrs	2,825.03	281.50	429.60	3,254.63	3,536.13	88.40	122.05	884.03	800.00	197,055.18	353.61	707.23	884.03

Captain DDC											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,902.03	181.38		2,902.03	3,083.41	77.09	108.83	770.85	800.00	171,929.22	308.34	616.68	770.85
Longevity 5 Yrs	2,940.49	183.78	412.36	3,352.85	3,536.63	88.42	125.73	884.16	800.00	197,083.00			
Longevity 10 Yrs	2,978.95	186.18	418.10	3,397.05	3,583.23	89.58	127.39	895.81	800.00	199,669.30			
Longevity 15 Yrs	3,017.41	188.59	421.94	3,439.35	3,627.94	90.70	128.98	906.99	800.00	202,150.74			
Longevity 20 Yrs	3,055.88	190.99	425.77	3,481.65	3,672.64	91.82	130.56	918.16	800.00	204,631.52			
Longevity 25 Yrs	3,055.88	190.99	429.60	3,485.48	3,676.47	91.91	130.71	919.12	800.00	204,844.12			
Education 5 Yrs	2,902.03	181.38	412.36	3,314.39	3,495.77	87.39	124.29	873.94	800.00	194,815.20	349.58	699.15	873.94

Education 10 Yrs	2,902.03	181.38	418.10	3,320.13	3,501.51	87.54	124.50	875.38	800.00	195,133.84	350.15	700.30	875.38
Education 15 Yrs	2,902.03	181.38	421.94	3,323.97	3,505.35	87.63	124.65	876.34	800.00	195,346.96	350.54	701.07	876.34
Education 20 Yrs	2,902.03	181.38	425.77	3,327.80	3,509.18	87.73	124.79	877.30	800.00	195,559.56	350.92	701.84	877.30
Education 25 Yrs	2,902.03	181.38	429.60	3,331.63	3,513.01	87.83	124.94	878.25	800.00	195,772.02	351.30	702.60	878.25

Superior Officers
July 6, 2023
\$40.00 Specialist Pay

Sergeants											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,129.98	133.12		2,129.98	2,263.10	56.58	79.87	565.78	800.00	126,402.12	226.31	452.62	565.78
Longevity 5 Yrs	2,168.44	135.53	412.36	2,580.80	2,716.33	67.91	96.78	679.08	800.00	151,556.28			
Longevity 10 Yrs	2,206.90	137.93	418.10	2,625.00	2,762.93	69.07	98.44	690.73	800.00	154,142.58			
Longevity 15 Yrs	2,245.36	140.34	421.94	2,667.30	2,807.64	70.19	100.02	701.91	800.00	156,624.02			
Longevity 20 Yrs	2,283.83	142.74	425.77	2,709.60	2,852.34	71.31	101.61	713.09	800.00	159,104.94			
Longevity 25 Yrs	2,283.83	142.74	429.60	2,713.43	2,856.17	71.40	101.75	714.04	800.00	159,317.40			
Education 5 Yrs	2,129.98	133.12	412.36	2,542.34	2,675.46	66.89	95.34	668.87	800.00	149,288.10	267.55	535.09	668.87
Education 10 Yrs	2,129.98	133.12	418.10	2,548.08	2,681.20	67.03	95.55	670.30	800.00	149,606.60	268.12	536.24	670.30
Education 15 Yrs	2,129.98	133.12	421.94	2,551.92	2,685.04	67.13	95.70	671.26	800.00	149,819.72	268.50	537.01	671.26
Education 20 Yrs	2,129.98	133.12	425.77	2,555.75	2,688.87	67.22	95.84	672.22	800.00	150,032.32	268.89	537.77	672.22
Education 25 Yrs	2,129.98	133.12	429.60	2,559.58	2,692.70	67.32	95.98	673.18	800.00	150,244.92	269.27	538.54	673.18

Sergeants											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,129.98	188.10		2,129.98	2,318.08	57.95	79.87	579.52	800.00	129,453.44	231.81	463.62	579.52
Longevity 5 Yrs	2,168.44	188.10	412.36	2,580.80	2,768.90	69.22	96.78	692.23	800.00	154,474.02			
Longevity 10 Yrs	2,206.90	188.10	418.10	2,625.00	2,813.10	70.33	98.44	703.28	800.00	156,927.12			
Longevity 15 Yrs	2,245.36	188.10	421.94	2,667.30	2,855.40	71.39	100.02	713.85	800.00	159,274.70			
Longevity 20 Yrs	2,283.83	188.10	425.77	2,709.60	2,897.70	72.44	101.61	724.43	800.00	161,622.42			
Longevity 25 Yrs	2,283.83	188.10	429.60	2,713.43	2,901.53	72.54	101.75	725.38	800.00	161,834.88			
Education 5 Yrs	2,129.98	188.10	412.36	2,542.34	2,730.44	68.26	95.34	682.61	800.00	152,339.42	273.04	546.09	682.61
Education 10 Yrs	2,129.98	188.10	418.10	2,548.08	2,736.18	68.40	95.55	684.05	800.00	152,658.06	273.62	547.24	684.05
Education 15 Yrs	2,129.98	188.10	421.94	2,551.92	2,740.02	68.50	95.70	685.01	800.00	152,871.18	274.00	548.00	685.01
Education 20 Yrs	2,129.98	188.10	425.77	2,555.75	2,743.85	68.60	95.84	685.96	800.00	153,083.64	274.39	548.77	685.96
Education 25 Yrs	2,129.98	188.10	429.60	2,559.58	2,747.68	68.69	95.98	686.92	800.00	153,296.24	274.77	549.54	686.92

Sergeants											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,129.98	209.00		2,129.98	2,338.98	58.47	79.87	584.75	800.00	130,613.46	233.90	467.80	584.75
Longevity 5 Yrs	2,168.44	209.00	412.36	2,580.80	2,789.80	69.75	96.78	697.45	800.00	155,633.90			
Longevity 10 Yrs	2,206.90	209.00	418.10	2,625.00	2,834.00	70.85	98.44	708.50	800.00	158,087.00			
Longevity 15 Yrs	2,245.36	209.00	421.94	2,667.30	2,876.30	71.91	100.02	719.08	800.00	160,434.72			
Longevity 20 Yrs	2,283.83	209.00	425.77	2,709.60	2,918.60	72.97	101.61	729.65	800.00	162,782.30			
Longevity 25 Yrs	2,283.83	209.00	429.60	2,713.43	2,922.43	73.06	101.75	730.61	800.00	162,994.90			
Education 5 Yrs	2,129.98	209.00	412.36	2,542.34	2,751.34	68.78	95.34	687.84	800.00	153,499.44	275.13	550.27	687.84
Education 10 Yrs	2,129.98	209.00	418.10	2,548.08	2,757.08	68.93	95.55	689.27	800.00	153,817.94	275.71	551.42	689.27
Education 15 Yrs	2,129.98	209.00	421.94	2,551.92	2,760.92	69.02	95.70	690.23	800.00	154,031.06	276.09	552.18	690.23
Education 20 Yrs	2,129.98	209.00	425.77	2,555.75	2,764.75	69.12	95.84	691.19	800.00	154,243.66	276.48	552.95	691.19
Education 25 Yrs	2,129.98	209.00	429.60	2,559.58	2,768.58	69.21	95.98	692.15	800.00	154,456.26	276.86	553.72	692.15

Lieutenant											Education Incentives		
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Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,465.32	154.08		2,465.32	2,619.40	65.49	92.45	654.85	800.00	146,176.70	261.94	523.88	654.85
Longevity 5 Yrs	2,503.78	156.49	412.36	2,916.14	3,072.63	76.82	109.36	768.16	800.00	171,331.00			
Longevity 10 Yrs	2,542.24	158.89	418.10	2,960.34	3,119.23	77.98	111.01	779.81	800.00	173,917.30			
Longevity 15 Yrs	2,580.70	161.29	421.94	3,002.64	3,163.93	79.10	112.60	790.98	800.00	176,398.08			
Longevity 20 Yrs	2,619.17	163.70	425.77	3,044.94	3,208.64	80.22	114.19	802.16	800.00	178,879.52			
Longevity 25 Yrs	2,619.17	163.70	429.60	3,048.77	3,212.47	80.31	114.33	803.12	800.00	179,092.12			
Education 5 Yrs	2,465.32	154.08	412.36	2,877.68	3,031.76	75.79	107.91	757.94	800.00	169,062.68	303.18	606.35	757.94
Education 10 Yrs	2,465.32	154.08	418.10	2,883.42	3,037.50	75.94	108.13	759.38	800.00	169,381.32	303.75	607.50	759.38
Education 15 Yrs	2,465.32	154.08	421.94	2,887.26	3,041.34	76.03	108.27	760.34	800.00	169,594.44	304.13	608.27	760.34
Education 20 Yrs	2,465.32	154.08	425.77	2,891.09	3,045.17	76.13	108.42	761.29	800.00	169,806.90	304.52	609.03	761.29
Education 25 Yrs	2,465.32	154.08	429.60	2,894.92	3,049.00	76.23	108.56	762.25	800.00	170,019.50	304.90	609.80	762.25

Lieutenant											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,465.32	218.28		2,465.32	2,683.60	67.09	92.45	670.90	800.00	149,739.80	268.36	536.72	670.90
Longevity 5 Yrs	2,503.78	218.28	412.36	2,916.14	3,134.42	78.36	109.36	783.61	800.00	174,760.38			
Longevity 10 Yrs	2,542.24	218.28	418.10	2,960.34	3,178.62	79.47	111.01	794.66	800.00	177,213.48			
Longevity 15 Yrs	2,580.70	218.28	421.94	3,002.64	3,220.92	80.52	112.60	805.23	800.00	179,561.06			
Longevity 20 Yrs	2,619.17	218.28	425.77	3,044.94	3,263.22	81.58	114.19	815.81	800.00	181,908.78			
Longevity 25 Yrs	2,619.17	218.28	429.60	3,048.77	3,267.05	81.68	114.33	816.76	800.00	182,121.24			
Education 5 Yrs	2,465.32	218.28	412.36	2,877.68	3,095.96	77.40	107.91	773.99	800.00	172,625.78	309.60	619.19	773.99
Education 10 Yrs	2,465.32	218.28	418.10	2,883.42	3,101.70	77.54	108.13	775.43	800.00	172,944.42	310.17	620.34	775.43
Education 15 Yrs	2,465.32	218.28	421.94	2,887.26	3,105.54	77.64	108.27	776.39	800.00	173,157.54	310.55	621.11	776.39
Education 20 Yrs	2,465.32	218.28	425.77	2,891.09	3,109.37	77.73	108.42	777.34	800.00	173,370.00	310.94	621.87	777.34
Education 25 Yrs	2,465.32	218.28	429.60	2,894.92	3,113.20	77.83	108.56	778.30	800.00	173,582.60	311.32	622.64	778.30

Lieutenant											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,465.32	242.53		2,465.32	2,707.85	67.70	92.45	676.96	800.00	151,085.64	270.79	541.57	676.96
Longevity 5 Yrs	2,503.78	242.53	412.36	2,916.14	3,158.67	78.97	109.36	789.67	800.00	176,106.22			
Longevity 10 Yrs	2,542.24	242.53	418.10	2,960.34	3,202.87	80.07	111.01	800.72	800.00	178,559.32			
Longevity 15 Yrs	2,580.70	242.53	421.94	3,002.64	3,245.17	81.13	112.60	811.29	800.00	180,906.90			
Longevity 20 Yrs	2,619.17	242.53	425.77	3,044.94	3,287.47	82.19	114.19	821.87	800.00	183,254.62			
Longevity 25 Yrs	2,619.17	242.53	429.60	3,048.77	3,291.30	82.28	114.33	822.83	800.00	183,467.22			
Education 5 Yrs	2,465.32	242.53	412.36	2,877.68	3,120.21	78.01	107.91	780.05	800.00	173,971.62	312.02	624.04	780.05
Education 10 Yrs	2,465.32	242.53	418.10	2,883.42	3,125.95	78.15	108.13	781.49	800.00	174,290.26	312.60	625.19	781.49
Education 15 Yrs	2,465.32	242.53	421.94	2,887.26	3,129.79	78.24	108.27	782.45	800.00	174,503.38	312.98	625.96	782.45
Education 20 Yrs	2,465.32	242.53	425.77	2,891.09	3,133.62	78.34	108.42	783.41	800.00	174,715.98	313.36	626.72	783.41
Education 25 Yrs	2,465.32	242.53	429.60	2,894.92	3,137.45	78.44	108.56	784.36	800.00	174,928.44	313.75	627.49	784.36

Captain											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,855.03	178.44		2,855.03	3,033.47	75.84	107.06	758.37	800.00	169,157.62	303.35	606.69	758.37
Longevity 5 Yrs	2,893.49	180.84	412.36	3,305.85	3,486.69	87.17	123.97	871.67	800.00	194,311.26			

Longevity 10 Yrs	2,931.95	183.25	418.10	3,350.05	3,533.30	88.33	125.63	883.33	800.00	196,898.22			
Longevity 15 Yrs	2,970.41	185.65	421.94	3,392.35	3,578.00	89.45	127.21	894.50	800.00	199,379.00			
Longevity 20 Yrs	3,008.88	188.06	425.77	3,434.65	3,622.71	90.57	128.80	905.68	800.00	201,860.44			
Longevity 25 Yrs	3,008.88	188.06	429.60	3,438.48	3,626.54	90.66	128.94	906.64	800.00	202,073.04			
Education 5 Yrs	2,855.03	178.44	412.36	3,267.39	3,445.83	86.15	122.53	861.46	800.00	192,043.60	344.58	689.17	861.46
Education 10 Yrs	2,855.03	178.44	418.10	3,273.13	3,451.57	86.29	122.74	862.89	800.00	192,362.10	345.16	690.31	862.89
Education 15 Yrs	2,855.03	178.44	421.94	3,276.97	3,455.41	86.39	122.89	863.85	800.00	192,575.22	345.54	691.08	863.85
Education 20 Yrs	2,855.03	178.44	425.77	3,280.80	3,459.24	86.48	123.03	864.81	800.00	192,787.82	345.92	691.85	864.81
Education 25 Yrs	2,855.03	178.44	429.60	3,284.63	3,463.07	86.58	123.17	865.77	800.00	193,000.42	346.31	692.61	865.77

Captain											Education Incentives		
Nights	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,855.03	253.35		2,855.03	3,108.38	77.71	107.06	777.10	800.00	173,315.16	310.84	621.68	777.10
Longevity 5 Yrs	2,893.49	253.35	412.36	3,305.85	3,559.20	88.98	123.97	889.80	800.00	198,335.60			
Longevity 10 Yrs	2,931.95	253.35	418.10	3,350.05	3,603.40	90.09	125.63	900.85	800.00	200,788.70			
Longevity 15 Yrs	2,970.41	253.35	421.94	3,392.35	3,645.70	91.14	127.21	911.43	800.00	203,136.42			
Longevity 20 Yrs	3,008.88	253.35	425.77	3,434.65	3,688.00	92.20	128.80	922.00	800.00	205,484.00			
Longevity 25 Yrs	3,008.88	253.35	429.60	3,438.48	3,691.83	92.30	128.94	922.96	800.00	205,696.60			
Education 5 Yrs	2,855.03	253.35	412.36	3,267.39	3,520.74	88.02	122.53	880.19	800.00	196,201.14	352.07	704.15	880.19
Education 10 Yrs	2,855.03	253.35	418.10	3,273.13	3,526.48	88.16	122.74	881.62	800.00	196,519.64	352.65	705.30	881.62
Education 15 Yrs	2,855.03	253.35	421.94	3,276.97	3,530.32	88.26	122.89	882.58	800.00	196,732.76	353.03	706.06	882.58
Education 20 Yrs	2,855.03	253.35	425.77	3,280.80	3,534.15	88.35	123.03	883.54	800.00	196,945.36	353.42	706.83	883.54
Education 25 Yrs	2,855.03	253.35	429.60	3,284.63	3,537.98	88.45	123.17	884.50	800.00	197,157.96	353.80	707.60	884.50

Captain											Education Incentives		
Last	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,855.03	281.50		2,855.03	3,136.53	78.41	107.06	784.13	800.00	174,877.38	313.65	627.31	784.13
Longevity 5 Yrs	2,893.49	281.50	412.36	3,305.85	3,587.35	89.68	123.97	896.84	800.00	199,897.96			
Longevity 10 Yrs	2,931.95	281.50	418.10	3,350.05	3,631.55	90.79	125.63	907.89	800.00	202,351.06			
Longevity 15 Yrs	2,970.41	281.50	421.94	3,392.35	3,673.85	91.85	127.21	918.46	800.00	204,698.64			
Longevity 20 Yrs	3,008.88	281.50	425.77	3,434.65	3,716.15	92.90	128.80	929.04	800.00	207,046.36			
Longevity 25 Yrs	3,008.88	281.50	429.60	3,438.48	3,719.98	93.00	128.94	930.00	800.00	207,258.96			
Education 5 Yrs	2,855.03	281.50	412.36	3,267.39	3,548.89	88.72	122.53	887.22	800.00	197,763.36	354.89	709.78	887.22
Education 10 Yrs	2,855.03	281.50	418.10	3,273.13	3,554.63	88.87	122.74	888.66	800.00	198,082.00	355.46	710.93	888.66
Education 15 Yrs	2,855.03	281.50	421.94	3,276.97	3,558.47	88.96	122.89	889.62	800.00	198,295.12	355.85	711.69	889.62
Education 20 Yrs	2,855.03	281.50	425.77	3,280.80	3,562.30	89.06	123.03	890.58	800.00	198,507.72	356.23	712.46	890.58
Education 25 Yrs	2,855.03	281.50	429.60	3,284.63	3,566.13	89.15	123.17	891.53	800.00	198,720.18	356.61	713.23	891.53

Captain DDC											Education Incentives		
Days	Base	Shift	T Cap	Base Tcap	Gross	Hrly Gross	Overtime	Holiday	Uniform	Annual	Associates 10.00%	Bachelors 20.00%	Masters 25.00%
3rd Year	2,932.03	183.25		2,932.03	3,115.28	77.88	109.95	778.82	800.00	173,698.04	311.53	623.06	778.82
Longevity 5 Yrs	2,970.49	185.66	412.36	3,382.85	3,568.51	89.21	126.86	892.13	800.00	198,852.34			
Longevity 10 Yrs	3,008.95	188.06	418.10	3,427.05	3,615.11	90.38	128.51	903.78	800.00	201,438.64			
Longevity 15 Yrs	3,047.41	190.46	421.94	3,469.35	3,659.81	91.50	130.10	914.95	800.00	203,919.42			
Longevity 20 Yrs	3,085.88	192.87	425.77	3,511.65	3,704.52	92.61	131.69	926.13	800.00	206,400.86			
Longevity 25 Yrs	3,085.88	192.87	429.60	3,515.48	3,708.35	92.71	131.83	927.09	800.00	206,613.46			
Education 5 Yrs	2,932.03	183.25	412.36	3,344.39	3,527.64	88.19	125.41	881.91	800.00	196,584.02	352.76	705.53	881.91

Education 10 Yrs	2,932.03	183.25	418.10	3,350.13	3,533.38	88.33	125.63	883.35	800.00	196,902.66	353.34	706.68	883.35
Education 15 Yrs	2,932.03	183.25	421.94	3,353.97	3,537.22	88.43	125.77	884.31	800.00	197,115.78	353.72	707.44	884.31
Education 20 Yrs	2,932.03	183.25	425.77	3,357.80	3,541.05	88.53	125.92	885.26	800.00	197,328.24	354.11	708.21	885.26
Education 25 Yrs	2,932.03	183.25	429.60	3,361.63	3,544.88	88.62	126.06	886.22	800.00	197,540.84	354.49	708.98	886.22