

ARTS & CULTURE

1. Cabinet Summary
2. Office of Arts & Culture

Arts & Culture

Vacant, Chief of Arts and Culture

CABINET MISSION

The mission of the Arts & Culture Cabinet is to foster the growth and well-being of the cultural community and promote participation in the arts. Recognizing the importance of creativity across all policy areas, the cabinet seeks to promote access to arts and culture to all the City's residents, and to make Boston a municipal arts leader.

OPERATING BUDGET

Department Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
Office of Arts & Culture	3,522,626	3,685,311	4,521,712	4,611,840
Total	3,522,626	3,685,311	4,521,712	4,611,840

CAPITAL BUDGET EXPENDITURES

Capital Department	Total Actual '23	Total Actual '24	Estimated '25	Total Budget '26
Office of Arts & Culture	637,440	850,575	1,795,000	3,120,000
Total	637,440	850,575	1,795,000	3,120,000

EXTERNAL FUNDS BUDGET

Department Name	Total Actual 23	Total Actual 24	Total Approp 25	Total Budget 26
Office of Arts & Culture	1,833,757	3,431,054	5,837,200	4,836,000
Total	1,833,757	3,431,054	5,837,200	4,836,000

Office of Arts & Culture Operating Budget

Vacant, Manager, Appropriation 414000

DEPARTMENT MISSION

The mission of the Office of Arts & Culture is to foster the growth of the cultural community and promote participation in the arts.

SELECTED PERFORMANCE GOALS

Arts and Culture

Increase Diversity in COB Workforce

OPERATING BUDGET

Program Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
Arts and Culture	3,522,626	3,685,311	4,521,712	4,611,840
Total	3,522,626	3,685,311	4,521,712	4,611,840

EXTERNAL FUNDS BUDGET

Fund Name	Total Actual 23	Total Actual 24	Total Approp 25	Total Budget 26
Adopt-A-Statue	40,500	0	0	0
Americans For The Arts	3,770	0	0	0
Artist Resource Desk	0	0	0	0
ArtLab	0	0	20,000	0
Boston Artists in Residence Program	9,400	0	0	0
Boston Cultural Council	1,232,200	1,118,310	297,200	306,000
Boston Family Days	0	429,350	1,285,000	1,050,000
Boston Red Sox Arts Fund	98,500	230,000	100,000	100,000
Emerging Artists Program	5,000	0	10,000	10,000
GCG / HoC Arts & Placemaking	0	1,065,000	1,500,000	1,200,000
Grants to Individual Artists	30,883	3,103	5,000	0
Mellon Foundation	0	4,804	1,720,000	1,000,000
National Arts Program	1,400	950	0	0
Our Town	75,000	0	0	0
Public Art Fund	129,241	205,386	800,000	800,000
Ruggles Corridor Public Art	49,500	0	0	0
Strand Theatre	157,407	356,650	30,000	300,000
Surdna Foundation	956	17,500	70,000	70,000
Total	1,833,757	3,431,054	5,837,200	4,836,000

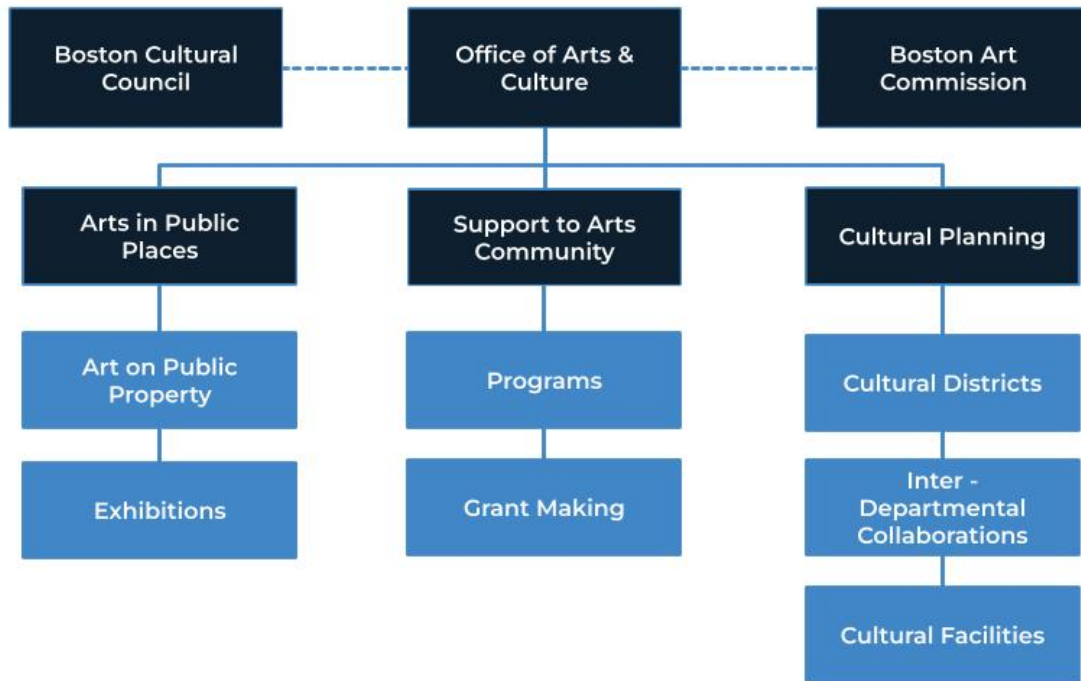
OPERATING BUDGET

Category	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
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Office of Arts & Culture Operating Budget

Personnel Services	1,502,451	1,677,995	2,259,825	2,316,892
Non-Personnel	2,020,175	2,007,316	2,261,887	2,294,948
Total	3,522,626	3,685,311	4,521,712	4,611,840

Office of Arts & Culture Operating Budget



AUTHORIZING STATUTES

- Enabling Legislation, CBC Ord. §§ 15-3.1- 15-3.2.
- Boston Arts Lottery Council, CBC Ord. §§ 5-9.1-5-9.10.
- Art Commission Enabling Legislation, 1890 Mass. Acts ch. 122, §§ 1-4.
- Establishing Arts & Humanities Division, CBC Ord. §§ 15-9.1-15-9.5.

DESCRIPTION OF SERVICES

The Office of Arts and Culture enhances the quality of life, the economy, and the design of the city through the arts. The role of the arts in all aspects of life in Boston is reinforced via equitable access to arts and culture in every community, its public institutions, and public places. Key areas of work include support to the cultural sector through grants and programs such as the Boston Cultural Council, the Opportunity Fund, and the Poet Laureate; the production and permitting of art in public places via exhibitions, temporary installations, the

stewardship of the City's collection of permanent sculpture, memorials and monuments; the creation and preservation of cultural spaces; and the management of the Strand Theatre. The Office of Arts and Culture fosters further investment in the arts community, deepens intergovernmental collaborations, and makes the case for public support of the arts.

Department History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
51000 Total Permanent Employees	1,502,451	1,677,995	2,259,825	2,316,892	57,067
51100 Total Emergency Employees	0	0	0	0	0
51200 Total Overtime	0	0	0	0	0
51600 Tot Unemployment Compensation	0	0	0	0	0
51700 Tot Workers' Compensation	0	0	0	0	0
Total Personnel Services	1,502,451	1,677,995	2,259,825	2,316,892	57,067
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
52100 Communications	570	1,494	2,472	2,472	0
52200 Utilities	179,461	85,289	142,772	198,326	55,554
52400 Tot Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service To Equipment	0	0	0	0	0
52800 Transportation of Persons	6,744	15,599	8,143	5,000	-3,143
52900 Contracted Services	1,800,170	1,863,553	2,046,100	2,011,120	-34,980
Total Contractual Services	1,986,945	1,965,934	2,199,487	2,216,918	17,431
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	765	0	2,500	2,500
53400 Custodial Supplies	0	17	0	0	0
53500 Medical, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	651	1,249	4,000	2,500	-1,500
53700 Tot Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	990	1,890	11,000	8,800	-2,200
Total Supplies & Materials	1,642	3,922	15,000	13,800	-1,200
Current Charges & Obligations	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
54300 Workers' Comp Medical	0	0	0	0	0
54400 Tot Legal Liability Premium	0	0	0	0	0
54500 Tot Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Current Charges	29,029	36,117	47,400	62,230	14,830
Total Current Charges & Obligations	29,029	36,117	47,400	62,230	14,830
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	0	0	0	0
55400 Lease Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	571	220	0	0	0
55900 Misc Equipment	1,988	1,122	0	2,000	2,000
Total Equipment	2,559	1,342	0	2,000	2,000
Other Expenses	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
56200 Tot Special Appropriations	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Tot Land & Non-Structural	0	0	0	0	0
Total Other Expenses	0	0	0	0	0
Grand Total	3,522,626	3,685,311	4,521,712	4,611,840	90,128

Department Personnel

Title	Union Code	Grade	Position	FY26 Salary
DirectorofAdministration&Finan	MYO	13	1.00	110,156
Chief Of Staff	MYO	12	1.00	114,834
Director*	MYO	11	2.00	205,945
Dir	MYO	10	3.00	320,907
Project Mngr III	MYO	10	1.00	108,654
Arts Commissioner	CDH	NG	1.00	159,036
Theatre Technical Director	MYO	08	1.00	68,311
Transformation Manager	MYO	08	1.00	68,311
Special Assistant	EXM	08	1.00	117,025
Executive_Asst	MYO	08	1.00	94,116
Prj Manager	MYO	08	5.00	403,487
Project Manager	EXM	07	1.00	107,138
Staff Asst III	MYO	07	1.00	86,030
Sr Admin Asst	EXM	06	1.00	67,027
Administrative_Asst	MYO	06	1.00	70,174
Staff Assistant II	MYO	06	1.00	56,389
Communication Associate	EXM	05	1.00	80,543
Special Assistant Admin	EXM	05	1.00	89,599
Staff Assist I	MYO	04	2.00	111,378
Total			27	2,439,061

Adjustments

Differential Payments	0
Other	52,831
Chargebacks	0
Salary Savings	-175,000
FY26 Total Request	2,316,892

External Funds History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
51000 Total Permanent Employees	0	0	220,000	211,918	-8,082
51100 Total Emergency Employees	0	0	0	0	0
51200 Total Overtime	0	0	0	0	0
51300 Tot Part-Time Employee	0	0	0	0	0
51400 Tot Health Insurance	0	0	0	0	0
51500 Tot Pension & Annuity	0	0	0	0	0
51600 Tot Unemployment Compensation	0	0	0	0	0
51700 Tot Workers' Compensation	0	0	0	0	0
51800 Tot Indirect Costs	0	0	0	0	0
51900 Total Medicare	0	0	0	0	0
Total Personnel Services	0	0	220,000	211,918	-8,082
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52300 Contracted Educational Services	0	0	0	0	0
52400 Tot Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service To Equipment	0	0	0	0	0
52800 Transportation of Persons	1,613	2,250	0	0	0
52900 Contracted Services	1,799,901	3,304,547	5,617,200	4,624,082	-993,118
Contractual Services	1,801,514	3,306,797	5,617,200	4,624,082	-993,118
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	5,486	6,442	0	0	0
53400 Custodial Supplies	4,200	0	0	0	0
53500 Medical, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Tot Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	21,957	0	0	0	0
Supplies & Materials	31,643	6,442	0	0	0
Current Charges & Obligations	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
54100 Tot Unemployment Comp	0	0	0	0	0
54300 Workers' Comp Medical	0	0	0	0	0
54400 Tot Legal Liability Premium	0	0	0	0	0
54500 Tot Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Current Charges	0	0	0	0	0
Current Charges & Obligations	0	0	0	0	0
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	0	0	0	0
55400 Lease Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	4,564	0	0	0
55900 Misc Equipment	0	113,251	0	0	0
Equipment	0	117,815	0	0	0
Other Expenses	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
56200 Tot Special Appropriations	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Tot Land & Non-Structural	0	0	0	0	0
59100 Award/Gift	600	0	0	0	0
Other Expenses	600	0	0	0	0
Grand Total	1,833,757	3,431,054	5,837,200	4,836,000	-1,001,200

External Funds Personnel

Title		Union Code	Grade		
Division Director		EXM	11	1.00	144,131
Staff Assistant II		MYO	06	1.00	67,787
Total				2	211,918
Adjustments					
Differential Payments			0		
Other			0		
Chargebacks			0		
Salary Savings			0		
FY26 Total Request			211,918		

Program 1. Arts and Culture

Vacant, *Manager*, Organization 414100

PROGRAM DESCRIPTION

The Arts & Culture program works with the local arts ecosystem to support the creative economy through grants and programs, public art in all neighborhoods, and accessible opportunities for creative expression.

OPERATING BUDGET

Category	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	1,502,451	1,677,995	2,259,825	2,316,892
Non-Personnel	2,020,175	2,007,316	2,261,887	2,294,948
Total	3,522,626	3,685,311	4,521,712	4,611,840

PERFORMANCE

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
% of employees who self-identify as a Person of Color	40%	52%	58%	
% of employees who self-identify as female	65%	71%	71%	

External Funds Projects

Adopt-a-Statue

Project Mission

Project Mission The Adopt-a-Statue grant funds the care and maintenance of the John O'Reilly Statue. The award is funded by the Boston Foundation, to be expended through FY23.

Americans for the Arts

Project Mission

The Americans for the Arts grant funds a study of the economic impact of arts and cultural institutions in Boston. The award is funded by the Barr Foundation and will be expended by FY23.

ArtLab

Project Mission

The ArtLab grant funds Allston-Brighton artists and projects through the Opportunity Fund, a program that supports professional development for Boston-based artists, events and festivals in the City, and cultural field trips organized by public schools. The award is funded by Harvard University as part of a public benefit obligation of the ArtLab Project, to be expended over five years through FY24.

Boston Artists in Residence

Project Mission

The Boston Artists in Residence program seeks to integrate artists into City departments and agencies. The award was funded as part of a public benefit obligation of the Russia Wharf Redevelopment Project. As of FY20, the Artists in Residence program is now funded on the operating budget.

Boston Cultural Council

Project Mission

The Boston Cultural Council allocates funds from the Massachusetts Cultural Council annually to Boston.

Boston Red Sox Arts Fund

Project Mission

Programs supported by the Boston Cultural Council, with a portion directed specifically to Fenway-area groups or artists. The award is funded by the Boston Red Sox, to be expended through FY26.

Cultural Facilities Fund Grant

Project Mission

Financial assistance for the 1965 Freedom Plaza on the Boston Common, which will commemorate the leaders who worked for social and racial equity alongside, and in parallel, with the Coretta Scott King and Dr. Rev. Martin Luther King Jr in Boston. The award is funded by the Massachusetts Cultural Council, to be expended by FY25.

Emerging Artists Program

Project Mission

Supported by the Boston Foundation, the Fay Chandler Emerging Artist was a five-year grant ending in FY27 that awarded three local artists who produce fresh, original, and contemporary work.

GCG / HoC Arts & Placemaking

Project Mission

Project Mission high quality public art and placemaking (may include but not limited to fabrication, installation, place-based programming and endowment) and City Hall Plaza programming seed funding. The award is funded by the Boston Planning and Development Agency, to be expended by FY26.

Grants to Individual Artists

Project Mission

The Grants to Individual Artists programs give support to artists for activities that enable them to share their work, teach others, and continue their professional development. Funding is used for materials, stipends for teaching artists, or anything that helps an artist develop their artistic practice. The award is funded as part of a public benefit obligation of the Russia Wharf Redevelopment Project and supplements funding on the operating budget for individual artist grants.

Mellon Foundation

Project Mission

This grant was awarded by the Mellon Foundation. The overarching goal is to promote a far more engaged, reflective, creative, and active relationship to the city's landscape and built environment and to engage in imagining the future of long-term monuments and their alternatives in Boston. Un-monument | Re-monument | De-Monument: Transforming Boston will include temporary artworks commissioned through an open Call to Artists, as well as artworks commissioned directly by curatorial partners, public talks at The Embrace, and educational content and engagement activities supported by the Mellon Foundation's Monument Project. The total award is \$3M and will be expended over 2 years.

National Arts Program

Project Mission

Funded by the National Arts Program Foundation, this annual grant supports the City of Boston's National Arts Program Awards, an annual exhibition that invites City employees and immediate family members to display their art in City Hall.

Public Art Revolving Fund

Project Mission

The purpose of this fund is to purchase goods and services to support public art throughout the City of Boston. Funding is received from easements granted by the Public Improvement Commission, per G.L.c44, §53E ½.

Quest Eternal Sculpture

Project Mission

Funded by a one- time donation by Boston Properties, this grant supports maintenance of the Quest Eternal sculpture and will be expended by FY25.

Ruggles Corridor Public Art

Project Mission

The Public Works Department, The Department of Neighborhood Development, and The Mayor's Office of Arts and Culture of the City of Boston 2022 agreement for the use of Choice Neighborhoods Initiative (CNI) funding, not to exceed \$685,000, to support Art Installations and Amenities along the Ruggles Street corridor between Ruggles Station and Nubian Square/Washington Street.

Strand Theatre Revolving Fund

Project Mission

The purpose of this fund is to pay for expenses related to the operations of the Strand Theatre. Funding is received through receipts from theater rental fees, per G.L.c44, §53E ½.

Surdna Foundation Grant

Project Mission

Mission Funds from the Surdna Foundation have provided project support for MOAC's implementation of Surdna's refined strategy, Radical Imagination for Racial Justice (RIRJ). In addition, Surdna's RIRJ Grant supports a three-year collaboration with the Center for Art and Community Partnerships and MassArt to invest in artists, artists collectives, and small arts organizations of color proposing projects to imagine and practice more racially just systems and structures.

Waterfront Cultural Planning

Project Mission

an analysis of existing, pending, and planned civic and cultural facilities in Boston waterfront neighborhoods. The award is funded by the Boston Planning and Development Agency, to be expended by FY25. lighting; may include but not limited to fabrication, installation, place-based programming and endowment) and \$2m City Hall Plaza programming seed funding. The award is funded by the Boston Planning and Development Agency, to be expended by FY26.

BPS Family Days

Project Mission

The Boston Family Days program, known during its pilot period as BPS Sundays, supports cultural institutions in Boston providing free admission to all elementary and secondary school students who live in Boston, and children enrolled in Boston Pre-K classrooms, as well as two of their family members, on the first and second Sunday of each month. This program is funded by Pilot House Philanthropy, the Barr Foundation, the Boston Foundation, and the Highland Street Foundation.