

# OFFICE OF POLICE ACCOUNTABILITY & TRANSPARENCY

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# Office of Police Accountability and Transparency

Evandro Carvalho, *Executive Director*

## CABINET MISSION

The Office of Police Accountability and Transparency Cabinet will support lasting, generational change by rooting out impropriety and ensuring the type of enhanced oversight that leads to greater community trust.

## OPERATING BUDGET

Department Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
Office of Police Accountability & Transparency	1,133,744	1,082,488	1,481,276	1,472,015
Total	1,133,744	1,082,488	1,481,276	1,472,015

# Office of Police Accountability & Transparency Operating Budget

Evandro C. Carvalho, *Executive Director*, Appropriation 410000

## DEPARTMENT MISSION

The Office of Police Accountability and Transparency (OPAT) is a civilian body that investigates complaints of police misconduct. We help ensure a fair and thorough internal affairs review process and review both existing and proposed police policies and procedures.

## SELECTED PERFORMANCE GOALS

OPAT Executive Administration  
Increase Diversity in COB Workforce

## OPERATING BUDGET

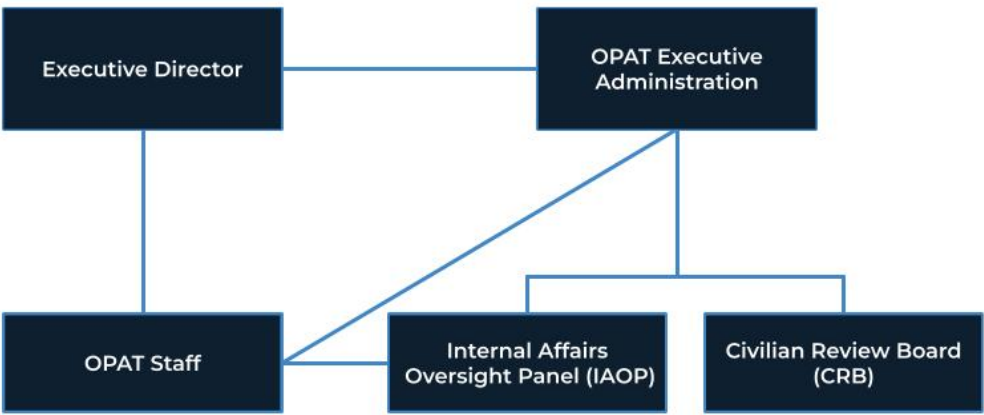
Program Name	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
Civilian Review Board	168,146	5,500	19,286	46,929
Internal Affairs Oversight Panel	4,500	2,810	10,714	26,071
OPAT Executive Administration	961,098	1,074,178	1,451,276	1,399,015
Total	1,133,744	1,082,488	1,481,276	1,472,015

## OPERATING BUDGET

Category	Total Actual '23	Total Actual '24	Total Approp '25	Total Budget '26
Personnel Services	934,690	940,145	1,274,661	1,310,200
Non-Personnel	199,054	142,343	206,615	161,815
Total	1,133,744	1,082,488	1,481,276	1,472,015

# Office of Police Accountability & Transparency

## Operating Budget



### AUTHORIZING STATUTES

- Ordinance Establishing an Office of Police Accountability and Transparency §§ 12-16.1 – 12-16.19Ordinance §§ 12-16.1– 12-16.19.

### DESCRIPTION OF SERVICES

Office of Police Accountability and Transparency investigates complaints of Boston Police misconduct, ensures that the Boston Police Department's internal affairs review process is fair and thorough, and reviews Boston Police Department's existing and proposed policies and procedures.

## Department History

Personnel Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
51000 Total Permanent Employees	918,754	918,168	1,241,721	1,277,258	35,537
51100 Total Emergency Employees	7,138	21,977	32,941	32,942	1
51200 Total Overtime	0	0	0	0	0
51600 Tot Unemployment Compensation	8,798	0	0	0	0
51700 Tot Workers' Compensation	0	0	0	0	0
Total Personnel Services	934,690	940,145	1,274,661	1,310,200	35,538
Contractual Services	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
52100 Communications	3,993	5,858	7,500	7,500	0
52200 Utilities	0	0	0	0	0
52400 Tot Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service To Equipment	0	0	0	0	0
52800 Transportation of Persons	3,177	1,414	4,775	1,775	-3,000
52900 Contracted Services	64,197	28,999	72,500	32,500	-40,000
Total Contractual Services	71,367	36,271	84,775	41,775	-43,000
Supplies & Materials	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	783	57	2,000	1,000	-1,000
53400 Custodial Supplies	0	0	0	0	0
53500 Medical, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	10,574	2,054	6,500	6,500	0
53700 Tot Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	1,808	0	0	0	0
Total Supplies & Materials	13,165	2,111	8,500	7,500	-1,000
Current Charges & Obligations	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
54300 Workers' Comp Medical	1,206	0	0	0	0
54400 Tot Legal Liability Premium	0	0	0	0	0
54500 Tot Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Current Charges	101,384	103,598	107,840	107,040	-800
Total Current Charges & Obligations	102,590	103,598	107,840	107,040	-800
Equipment	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
55000 Automotive Equipment	0	0	0	0	0
55400 Lease Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	1,413	364	500	5,500	5,000
55900 Misc Equipment	10,520	0	5,000	0	-5,000
Total Equipment	11,933	364	5,500	5,500	0
Other Expenses	FY23 Expenditure	FY24 Expenditure	FY25 Appropriation	FY26 Adopted	Inc/Dec 25 vs 26
56200 Tot Special Appropriations	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Tot Land & Non-Structural	0	0	0	0	0
Total Other Expenses	0	0	0	0	0
<b>Grand Total</b>	<b>1,133,744</b>	<b>1,082,488</b>	<b>1,481,276</b>	<b>1,472,015</b>	<b>-9,262</b>

# Department Personnel

Title	Union Code	Grade	Position	FY26 Salary
Deputy Director_905614	EXM	12	1.00	114,502
Chief of Staff.	EXM	11	1.00	108,974
Board Member (Stipend)	EXO	NG	14.00	73,000
Exec_Dir	CDH	NG	1.00	165,453
Special Assistant	EXM	08	1.00	81,182
Admin Asst_III	MYO	08	3.00	244,997
Sr. Admin Anl	EXM	06	1.00	91,472
Sr Admin Asst	EXM	06	1.00	77,053
Staff Asst II	MYO	07	1.00	74,518
Outreach Advocate	EXM	04	1.00	75,326
Admin Asst (FC)	EXM	03	3.00	164,812
<b>Total</b>			<b>28</b>	<b>1,271,289</b>

## Adjustments

Differential Payments	0
Other	25,969
Chargebacks	0
Salary Savings	-20,000
<b>FY26 Total Request</b>	<b>1,277,258</b>

# Program 1. OPAT Executive Administration

Evandro C. Carvalho, *Executive Director*, Organization 410100

## PROGRAM DESCRIPTION

The OPAT Executive Administration, under the direction of the Executive Director, shall have the power and duties set forth in Section 12-16.6 of the Office of Police Accountability Ordinance to support and carry out the overall operations of the OPAT Commission, providing all necessary staff support to the CRB and IAOP to support and facilitate the work of each.

## OPERATING BUDGET

Category	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	762,043	931,835	1,244,661	1,237,200
Non-Personnel	199,054	142,343	206,615	161,815
Total	961,098	1,074,178	1,451,276	1,399,015

## PERFORMANCE

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '23	Actual '24	Projected '25	Target '26
% of employees who self-identify as a Person of Color	68%	70%	76%	
% of employees who self-identify as female	57.1%	48.1%	35.3%	

# Program 2. Civilian Review Board

Sam Harold, *Chair CRB*, Organization 410200

## PROGRAM DESCRIPTION

The Civilian Review board reviews independent inquiries or investigations into, and makes determinations regarding, complaints made against the Boston Police Department, as set forth in Section 12-16.10 of the Office of Police Accountability Ordinance.

## OPERATING BUDGET

Category	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	168,146	5,500	19,286	46,929
Non-Personnel	0	0	0	0
Total	168,146	5,500	19,286	46,929



# Program 3. Internal Affairs Oversight Panel

Anthony Fugate, *Chair IAOP*, Organization 410300

## PROGRAM DESCRIPTION

The Internal Affairs Oversight Panel holds the powers and duties set forth in Section 12-16.13 of the Office of Police Accountability Ordinance to review Internal Affairs Division cases, providing thorough and fair external oversight of Boston Police internal affairs investigations.

## OPERATING BUDGET

Category	Actual '23	Actual '24	Approp '25	Budget '26
Personnel Services	4,500	2,810	10,714	26,071
Non-Personnel	0	0	0	0
Total	4,500	2,810	10,714	26,071