



City of Boston, Massachusetts

Office of Police Accountability and Transparency

**Evandro C. Carvalho, Executive Director**

## OPAT COMMISSION PUBLIC MEETING

### Minutes

Thursday, October 30, 2025 | Scheduled for 5:00 p.m.

In-Person Meeting | 339 Dudley St, Roxbury, MA 02119

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### **Call to Order**

The meeting of the Office of Police Accountability and Transparency (OPAT) Commission was called to order by Executive Director Evandro Carvalho at **5:12 p.m.**

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### **Members Present:**

Evandro Carvalho, Executive Director

Samuel Harold, Chair of the Civilian Review Board (CRB)

Anthony Fugate, Chair of the Internal Affairs Oversight Panel (IAOP)

(All members were in attendance)

### **Introduction**

Brief moment of silence in remembrance of the Honorable Judge Leslie Harris, the founding chair of the Internal Affairs Oversight Panel at OPAT.

Director Carvalho provided an overview of OPAT's mission and purpose.

Director Carvalho discussed the **meeting agenda**, noting the following primary topics:

- **Review of August 13, 2025 Public Session minutes**



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- **Executive Director's Report**
  - **Quarterly Data**
  - **Annual Report**
- **OPAT Letters To BPD Commissioner Cox**
  - **Civilian Review Board Letter 9/11/2025**
  - **Internal Affairs Oversight Panel 10/17/2025**
- **Amendments and Updates to OPAT Regulations**

Individuals unable to attend the meeting in person could contact OPAT through the website or at the office located at 2201 Washington Street, Boston, MA.

Director Carvalho extended a thanks to Vine Street Community Center for hosting the meeting.

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### **Approval of Previous Meeting Minutes**

Director Carvalho presented the August 13, 2025 meeting minutes.

#### **Motion to Approve Minutes as Presented**

- Moved by: Anthony Fugate
- Seconded by: Samuel Harold
- **Vote:** Anthony Fugate (yes) Samuel Harold (yes) Evandro Carvalho (yes)  
Motion unanimously passed.

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### **Director's Report and Administrative Updates**

Director Carvalho provided an overview of data, cases and findings from August–October 2025, followed by administrative updates:

- New Staff Welcome: Corey Jordan, Community Engagement Specialist



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- Announcement: There will be two new investigators starting November 3, 2025 and a Director of Finance and Administration and Finance starting November 17, 2025.
- New dashboard displaying the Nature of Complaints received by OPAT launched
- Brief overview of FY2025 Annual Report - available on the OPAT website
- Priorities for FY26

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### **Discussion: CRB and IAOP Letters To Commissioner Cox**

The Commission discussed the [September 11, 2025 Civilian Review Board Letter](#) including but not limited to BPD employees' participation in the OPAT investigation process and delayed response to CRB recommendations.

The Commission discussed the [IAOP letter dated October 17, 2025](#) addressing automatic appeals. In it IAOP requests that per ordinance, the following categories of cases be automatically referred by the BPD Internal Affairs Division for review within fourteen (14) days of a finding of not sustained, exonerated or unfounded:

- Excessive use of force
- Theft
- Death in custody
- Perjury
- Unlawful arrest or stop
- Abuse of authority
- Violation of the Bias Free Policing policy

### **Discussion: Updates to OPAT Commission Regulations**



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The Commission reviewed OPAT Commission Regulation 2.01 - This regulation pertains to the timing of responses from the BPD Commissioner after an investigation. The proposed timeframe is 45 days.

**Motion to Approve Updates to Commission Regulations 2.01-  
(adding language around 45 day timeframe)**

- Moved by: Chair Evandro Carvalho
- Seconded by: Samuel Harold
- **Vote:** Anthony Fugate (yes) Samuel Harold (yes) Evandro Carvalho (yes)  
Motion unanimously passed.

The Commission reviewed OPAT Commission Regulation 2.02 - This regulation pertains to findings of the CRB being final and remaining undisturbed by the BPD Commissioner. Samuel Harold proposed an update to include “and” after “final”.

The Commission discussed how OPAT’s ordinance allows for Commissioner Cox to only have discretion regarding the CRB’s recommended discipline on a case and not its findings.

**Motion to Approve Updates to Commission Regulations 2.02**

- Moved by: Anthony Fugate
- Seconded by: Samuel Harold
- **Vote:** Anthony Fugate (yes) Samuel Harold (yes) Evandro Carvalho (yes)  
Motion unanimously passed.

The Commission reviewed OPAT Regulation 2.03 - This regulation pertains to subpoena powers. The Commission proposed a verbiage update “to issue a subpoena” in order to reflect the active nature of this power.

**Motion to Approve Updates to Commission Regulations 2.03**

- Moved by: Evandro Carvalho
- Seconded by: Samuel Harold
- **Vote:** Anthony Fugate (yes) Samuel Harold (yes) Evandro Carvalho (yes)  
Motion unanimously passed.

The Commission addressed Regulations 1.01 and 1.02 for further discussion.

- 1.01 had proposed verbiage updates to make it consistent with BPD regulations and POST regulation. Striking out “greater than” and “but less than the beyond a



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reasonable..."

- 1.02 had proposed updates to the single entry policy. Although OPAT cannot interfere with criminal investigations, there should still be an ability to review cases in tandem with both POST or IAD.

**Motion to Approve Updates to Commission Regulations 1.01**

- Moved by: Anthony Fugate
- Seconded by: Samuel Harold
- **Vote:** Anthony Fugate (yes) Samuel Harold (yes) Evandro Carvalho (yes)  
Motion unanimously passed.

**Motion to Approve Updates to Commission Regulations 1.02**

- Moved by: Evandro Carvalho
- Seconded by: Samuel Harold
- **Vote:** Anthony Fugate (yes) Samuel Harold (yes) Evandro Carvalho (yes)  
Motion unanimously passed.

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**Other Business**

None

**Public Comment**

The Commission opened the floor for Public Comment, providing information on how attendees may submit comments and concerns to OPAT.

Public Member - Expressed frustration with C-11 neighborhood over policing and lack of respect for people of color in her community.

The Commission thanked the constituent for coming and discussed potential ways to address the constituent's concerns.

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**Adjournment**



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**Motion to Adjourn:**

- Moved by: Samuel Harold
- Seconded by: Anthony Fugate
- **Vote:** Anthony Fugate (yes) Evandro Carvalho (yes) Samuel Harold (yes)  
Motion unanimously passed.

**The meeting adjourned at 6:30 p.m.**

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Minutes prepared by: Office of Police Accountability and Transparency Staff  
Submitted to: OPAT Commission for approval.