



BOSTON LABOR MARKET REPORT: FALL 2025

BOSTON LABOR MARKET TRENDS SEPT. 2025

402,345

TOTAL LABOR FORCE

18,547

UNEMPLOYED WORKERS

4.6%

UNEMPLOYMENT RATE

200,451TOTAL JOB POSTINGS*
FEB 2025 - SEPT 2025

BOSTON'S LABOR FORCE HAS GROWN COMPARED TO THIS TIME LAST YEAR

SEPT '24
398,731**+3,614**SEPT '25
402,345

THE UNEMPLOYMENT RATE IN BOSTON ROSE OVER THE LAST YEAR

SEPT '24
3.8%**+0.8%**SEPT '25
4.6%

INDUSTRY	JOB POSTINGS	% CHANGE (PRIOR 8 MONTHS)	NON-BA POSTINGS
Administrative and Support Services	30,786	+15%	22,178
Professional, Scientific, and Technical Services	28,446	-4%	11,359
Hospitals	15,966	+1%	9,733
Ambulatory Health Care Services	13,938	+10%	9,624
Educational Services	11,085	+2%	3,928

JOB POSTINGS BY INDUSTRY

This table includes the total unique job posts in Boston's top five industries* between February 2025 and September 2025, as well as the job postings that did not specify a Bachelor's degree or higher.

*3-digit NAICS code

EMPLOYMENT AND JOB POSTINGS BY OCCUPATION

This table includes the total employment in Boston's top five occupations* in 2024, as well as job postings for that occupation between February 2025 and September 2025.

*3-digit SOC-code

OCCUPATION TYPE	TOTAL EMPLOYMENT 2025	% CHANGE 2024-2025	JOB POSTINGS FEB 25 - SEP '25
Healthcare Diagnosing or Treating Practitioners	58,510	+2%	20,414
Business Operations Specialists	49,384	+1%	13,898
Computer Occupations	34,717	+3%	20,915
Financial Specialists	32,792	+1%	8,290
Food and Beverage Serving Workers	30,406	+3%	2,236

TOP FIVE NON-BA OCCUPATIONS IN BOSTON FEB '25 - SEP '25

BY JOB POSTING FREQUENCY
ALL INDUSTRIES

OCCUPATION TYPE	UNIQUE POSTINGS
Health Technologists and Technicians	2,009
Healthcare Diagnosing or Treating Practitioners	1,178
Other Management Occupations	1,126
Computer Occupations	1,008
Other Healthcare Support Occupations	898

IN FOCUS: HEALTHCARE DIAGNOSING & TREATING OCCUPATIONS (MSA-LEVEL, 2025)

136,032

Total Employment

\$54.37

Median Hourly Wage

+3%

3-year % change

'Healthcare Diagnosing or Treating Practitioners' encompasses a broad group of jobs that work directly with patients. This group has been a staple of the Boston area economy, and projects to grow even more in the coming years. The most common occupation under this grouping is Registered Nurses, but it also includes Physicians, Physical Therapists, and various Technician roles. Most roles require a Bachelor's or professional degree, but many roles for Technicians, Assistants, and certain Nursing pathways are available without a BA.

3% Past Growth (2019 - 2024)

5% Projected Growth (2024 - 2029)

