

# Compensation Rates

01/07/2026

Minimum and Maximums  
for Each Grade

Salary Plan Code:

|      |                   |       |            |            |              |       |              |            |
|------|-------------------|-------|------------|------------|--------------|-------|--------------|------------|
| CRM2 | BPD Forensics EXM |       |            |            | Hourly Range |       | Annual Range |            |
|      | GRADE 1           |       | HOURLY     | ANNUAL     | 43.41        | 52.55 | 79,010.79    | 95,638.93  |
|      | STEP              | 6     | 52.55      | 95,638.93  |              |       |              |            |
|      | STEP              | 5     | 50.58      | 92,053.73  |              |       |              |            |
|      | STEP              | 4     | 48.67      | 88,572.86  |              |       |              |            |
|      | STEP              | 3     | 46.85      | 85,258.86  |              |       |              |            |
|      | STEP              | 2     | 45.10      | 82,073.54  |              |       |              |            |
|      | STEP              | 1     | 43.41      | 79,010.79  |              |       |              |            |
|      | GRADE 2           |       | HOURLY     | ANNUAL     | 50.71        | 61.39 | 92,284.20    | 111,738.26 |
|      | STEP              | 6     | 61.39      | 111,738.26 |              |       |              |            |
|      | STEP              | 5     | 59.09      | 107,544.07 |              |       |              |            |
|      | STEP              | 4     | 56.85      | 103,471.97 |              |       |              |            |
|      | STEP              | 3     | 54.72      | 99,595.51  |              |       |              |            |
|      | STEP              | 2     | 52.68      | 95,868.58  |              |       |              |            |
|      | STEP              | 1     | 50.71      | 92,284.20  |              |       |              |            |
|      | GRADE 3           |       | HOURLY     | ANNUAL     | 56.85        | 68.87 | 103,471.97   | 125,352.38 |
|      | STEP              | 6     | 68.87      | 125,352.38 |              |       |              |            |
|      | STEP              | 5     | 66.26      | 120,590.51 |              |       |              |            |
|      | STEP              | 4     | 63.77      | 116,055.93 |              |       |              |            |
|      | STEP              | 3     | 61.37      | 111,696.10 |              |       |              |            |
|      | STEP              | 2     | 59.07      | 107,502.31 |              |       |              |            |
|      | STEP              | 1     | 56.85      | 103,471.97 |              |       |              |            |
|      | GRADE 4           |       | HOURLY     | ANNUAL     | 61.36        | 74.35 | 111,677.73   | 135,308.57 |
|      | STEP              | 6     | 74.35      | 135,308.57 |              |       |              |            |
|      | STEP              | 5     | 71.52      | 130,165.75 |              |       |              |            |
|      | STEP              | 4     | 68.83      | 125,268.39 |              |       |              |            |
|      | STEP              | 3     | 66.24      | 120,559.79 |              |       |              |            |
| STEP | 2                 | 63.75 | 116,030.50 |            |              |       |              |            |
| STEP | 1                 | 61.36 | 111,677.73 |            |              |       |              |            |