

MEMORANDUM OF AGREEMENT
Between the
CITY OF BOSTON
and
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 103

Dated: May 28, 2024
In Successor Contract Negotiations

This Memorandum of Agreement (MOA) is made pursuant to Chapter 150E of the General Laws by and between the City of Boston (City), and the International Brotherhood of Electrical Workers, Local 103 (IBEW or the Union).

On May 28, 2024, the parties reached a tentative agreement subject to ratification by the Union and approval by the Mayor and Boston City Council of the July 1, 2026 through September 30, 2027 agreement. This three (3) year agreement is the product of successor collective bargaining to the July 1, 2023 to June 30, 2026 agreement between the City and the Union. This MOA is effective from July 1, 2026, through September 30, 2027.

1. Compensation

Amend Article 18 as follows:

Section 1(a).

Effective the start of First Pay Period (FPP) following the below dates, increase the salary as follows:

October 2026 2%

Effective the start of FPP following the below dates, add to annual base wages as follows:

January 2027 \$800.00

Retroactive pay shall be limited to employees of the city on the date that the Union ratifies this Memorandum of Agreement. Employees who separated from employment for any reason prior to the date the Union ratifies this Memorandum of Agreement shall not be eligible for retroactive pay.

In witness hereof, the City of Boston and the International Brotherhood of Electrical Workers, Local 103, have caused the Agreement to be signed, executed and delivered on the 25 day of July, 2024.

For the City of Boston:

Denise Bushery

Name

Director of Labor Relations

Title

8/1/24

Date

For Local 103, IBEW:

Louis J. Antonellis

Louis J. Antonellis

Business Manager/Financial Secretary

July 25, 2024

Date