



INJAGA

A BOSTON BASED  
CANNABIS COMPANY

# MEET OUR PRESIDENT



My name is **Cleon M. Byron**, a Boston native and first-generation American of Caribbean descent. I have been an entrepreneur since the age of 27, a networker, and a small business supporter whose goal is to bring about greater social equity in Boston and beyond. I am a former member of Boston Farms CLT and currently a proud member of BECMA, the Builders of Color Coalition, and the Urban League of Massachusetts. As a local activist in the Dorchester and Roxbury neighborhoods, I focus on uplifting residents, supporting small businesses, and creating opportunities for underserved communities. I also host the **What'z Up Boston Show on WRBB 104.9 FM**, where we highlight local talent, discuss pressing community issues, and amplify Boston voices. In addition, I'm in the process of opening **1102 Blue Community Event Space**, a hub for community gatherings, adult and youth programs, and cultural celebrations.

Community work is a way of life for me and my family. My family helped launch the annual Caribbean Carnival in 1971, a tradition still led by my friends and family today. I also host and support many local events such as the **Roxbury Hood Festival**, along with other cultural and community gatherings that bring people together. My unique strength, I use my wide social network to boost local businesses, support community causes, host events, and connect people for prosperity. With my big laugh and generous spirit, I strive to embody the essence of a true Bostonian while working every day to strengthen the communities I serve.

## INJAGA'S CORE PURPOSE: Strengthening Our Community

- ▶ Locally Owned Minority Business
- ▶ Beautifying the Location
- ▶ Promoting Social Justice
  - ▶ Diverse, Local Hiring
  - ▶ Community Events, Positive Neighborhood Engagement



# DEI, EMPLOYMENT & POSITIVE IMPACT

## Injaga's Hiring & Contracting Goals:



Goal to exceed Boston diversity demographics in Hiring



Prioritize contractor diversity



Sign-on bonus for neighborhood residents within walking distance



Bi-Annual Multi Cultural Events honoring employees, DEI, and neighborhood

# Hiring Needs & Salary Compensation

Budtender:	\$17.50 - \$19/hr
Front Desk:	\$17.50 - \$19/hr
Inventory Specialist:	\$17.50/hr - \$21/hr
Compliance Manager:	\$50K - \$70K annually
Shift Lead/ Supervisor:	\$20 - \$24/hr
Assistant Manager:	\$42K - \$50K annually
General Manager:	\$50K - \$65K annually
Security Guard:	\$70K - \$100K+ annually
Marketing Coordinator:	\$18 - \$20/hr
Community Outreach/ CSR Manager:	\$35K - \$45K annually
	\$45K - \$60K annually
	\$55K - \$75K annually

**Employees: 10 – 20**

# COMMUNITY FEEDBACK / PUBLIC SUPPORT



**Local Elected Official:**

- **Representative Chyna Tyler**

**Local Community Organizations:**

- **Black Networth Association**
- **Blue Hill Association**

# PROPOSED RETAIL SPACE



\* Mock-ups of retail space  
courtesy of Jessie Moberg,  
Caveney Architectural Collaborative



## Location

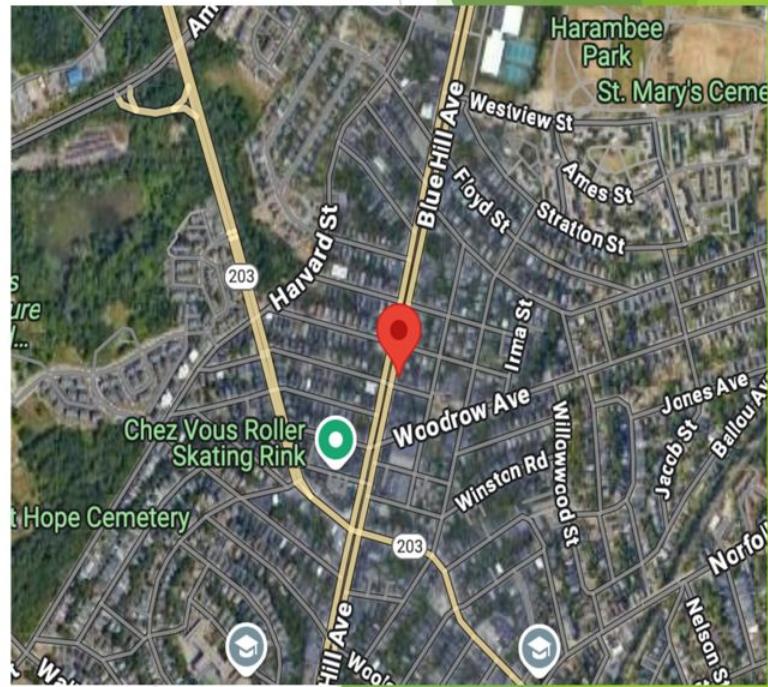
1102A Blue Hill Avenue  
Dorchester, MA 02124

- ▶ A sustainable 2000 sq. ft.
- ▶ Dense, diverse neighborhood
- ▶ 0.8 Miles from next Dispensary
- ▶ >0.5 Miles from nearest school/social services
- ▶ Store Hours 9am – 9pm

- ▶ Public Transport: Fairmont Line, Mattapan Station Trolley, Bus [routes including: 16, 22, 28, 14 and 29], and **Blue Bikes** available
- ▶ ADA accessible first floor



## LOCATION



# TRAFFIC & PARKING

## ► ADVANTAGE 1

Dispensary hours are after morning northbound incoming peak hours of traffic

## ► ADVANTAGE 2

20% of dispensary hours are after most shops are closed, allowing curbside parking without disruption to neighboring shops

## ► ADVANTAGE 3

15 on-site parking spaces with ample parking 100 feet behind the building

## ► ADVANTAGE 4

Ample public transit and housing nearby to incentivize employees/customers



***Our success as a cannabis dispensary is a direct reflection of our commitment to the surrounding community.***

## **SECURITY & COMMUNITY SAFETY**

Rigorous employee training on:  
diversion, crime watch, and de-escalation

Customer “Community Stewardship Agreement”

Zero tolerance for nuisance, littering, public disruption

Direct communication contacts for all neighborhood businesses to Injaga management

# SECURITY

## Security Policy

- Prevent theft and unauthorized access
- Protect Employees, Consumers and the Public
- Security Systems redundancy with battery backup
- Inspected/tested every 30 days
- 24/7 monitored alarms and internal/external camera surveillance *with 100-day storage*
- Training on intruder, scams fake ID's, and emergency procedures

## Product Security

- All marijuana stored in locked safes/vaults when not in use
- Inventory kept out of public view
- Disposal follows state regulations using “collecting and rendering waste” SOP
- Emergency procedures in place for theft/diversion/disaster

## Access Control

- Entry limited to 21+ adults with verified ID
- “Limited Access Areas” restricted to essential personnel only – clearly signed and logged
- All Employees wear visible ID badges
- Visitors must be escorted, wear a badge, and be logged in/out

## Packaging & Labeling

- All consumer-facing products use child-resistant, opaque, and plain packaging
- No bright colors or cartoon imagery
- All products labeled with warning marks per CCC regulations

# SECURITY

## Surveillance System & Physical Security

- 24/7 IP-based video monitoring with web access *for management*
- Coverage of ALL entry/exit points with clear image quality and timestamps – Electronically Secured
- Backup power supports 12 hours of recording during outages – Exterior well-lit for visibility & deterrence
- Vault and secure storage areas reinforced with concrete or mesh/plywood

## Coordination with Law Enforcement

- Facility layout and security plans shared with police/fire as required
- Updates to plans communicated to relevant authorities

## Lost/Stolen Access Cards

- Each card is individually assigned and tracked
- Lost/stolen cards must be reported immediately to the manager
- The card is immediately deactivated in the system to prevent misuse
- Report to CCC and BCB within 24 hours

## Securing Cabinet, Safes & Vaults

- Only facility managers or keyholders may access secure storage
- Access must be supervised and re-locked immediately after use



# PROPOSED SECURITY PLAN

*Kroll Security*

# THANK YOU!

*GET IN TOUCH...*

**CLEON BYRON**

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