

Compensation Rates

01/07/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

NP	<i>Prop. Mgt CodeEnforc SEIU L888</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	<u>GRADE</u>	<u>16</u>	<u>HOURLY</u>	<u>ANNUAL</u>	24.16	37.78	43,968.35	68,764.80
	STEP	14	37.78	68,764.80				
	STEP	13	37.42	68,100.55				
	STEP	12	37.06	67,442.88				
	STEP	11	35.67	64,921.65				
	STEP	10	34.33	62,474.39				
	STEP	9	32.83	59,748.15				
	STEP	8	31.44	57,227.14				
	STEP	7	30.21	54,984.55				
	STEP	6	28.95	52,680.20				
	STEP	5	27.68	50,373.95				
	STEP	4	26.46	48,164.64				
	STEP	3	25.27	45,997.12				
	STEP	2	24.16	43,968.35				
	<u>GRADE</u>	<u>18</u>	<u>HOURLY</u>	<u>ANNUAL</u>	28.95	44.49	52,680.20	80,971.37
	STEP	14	44.49	80,971.36				
	STEP	13	44.06	80,186.26				
	STEP	12	43.63	79,408.92				
	STEP	11	41.99	76,427.47				
	STEP	10	40.40	73,533.37				
	STEP	9	38.88	70,766.25				
	STEP	8	37.35	67,984.88				
	STEP	7	35.83	65,208.26				
	STEP	6	34.33	62,474.39				
	STEP	5	32.83	59,748.15				
	STEP	4	31.44	57,227.14				
	STEP	3	30.21	54,984.55				
	STEP	2	28.95	52,680.20				
	<u>GRADE</u>	<u>19</u>	<u>HOURLY</u>	<u>ANNUAL</u>	31.44	48.04	57,227.14	87,425.68
	STEP	14	48.04	87,425.68				
	STEP	13	47.57	86,576.66				
	STEP	12	47.11	85,736.06				
	STEP	11	45.34	82,511.26				
	STEP	10	43.62	79,380.24				
	STEP	9	41.98	76,399.32				
	STEP	8	40.40	73,533.37				
	STEP	7	38.88	70,766.25				
	STEP	6	37.35	67,984.88				
	STEP	5	35.83	65,208.26				

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	STEP							
	STEP	4	34.33	62,474.39				
	STEP	3	32.83	59,748.15				
	STEP	2	31.44	57,227.14				
	GRADE	20	HOURLY	ANNUAL	34.33	51.87	62,474.39	94,404.03
	STEP	14	51.87	94,404.03				
	STEP	13	51.37	93,485.93				
	STEP	12	50.87	92,576.91				
	STEP	11	48.95	89,089.00				
	STEP	10	47.09	85,703.19				
	STEP	9	45.32	82,479.00				
	STEP	8	43.62	79,380.24				
	STEP	7	41.98	76,399.32				
	STEP	6	40.40	73,533.37				
	STEP	5	38.88	70,766.25				
	STEP	4	37.35	67,984.88				
	STEP	3	35.83	65,208.26				
	STEP	2	34.33	62,474.39				
	GRADE	22	HOURLY	ANNUAL	40.40	60.50	73,533.37	110,117.30
	STEP	14	60.50	110,117.30				
	STEP	13	59.91	109,043.62				
	STEP	12	59.33	107,980.56				
	STEP	11	57.09	103,900.20				
	STEP	10	54.91	99,938.83				
	STEP	9	52.84	96,168.26				
	STEP	8	50.85	92,543.06				
	STEP	7	48.93	89,054.71				
	STEP	6	47.09	85,703.19				
	STEP	5	45.32	82,479.00				
	STEP	4	43.62	79,380.24				
	STEP	3	41.98	76,399.32				
	STEP	2	40.40	73,533.37				
	GRADE	23	HOURLY	ANNUAL	43.62	65.36	79,380.24	118,946.33
	STEP	14	65.36	118,946.33				
	STEP	13	64.72	117,785.23				
	STEP	12	64.09	116,635.63				
	STEP	11	61.66	112,222.38				
	STEP	10	59.31	107,938.01				
	STEP	9	57.07	103,858.60				
	STEP	8	54.91	99,938.83				

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NP	<i>Prop. Mgt CodeEnforc SEIU L888</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP							
	STEP	7	52.84	96,168.26				
	STEP	6	50.85	92,543.06				
	STEP	5	48.93	89,054.71				
	STEP	4	47.09	85,703.19				
	STEP	3	45.32	82,479.00				
	STEP	2	43.62	79,380.24				
	GRADE	24	HOURLY	ANNUAL	47.09	70.60	85,703.19	128,496.80
	STEP	14	70.60	128,496.80				
	STEP	13	69.91	127,241.15				
	STEP	12	69.23	125,997.92				
	STEP	11	66.61	121,224.59				
	STEP	10	64.06	116,590.96				
	STEP	9	61.64	112,179.91				
	STEP	8	59.31	107,938.01				
	STEP	7	57.07	103,858.60				
	STEP	6	54.91	99,938.83				
	STEP	5	52.84	96,168.26				
	STEP	4	50.85	92,543.06				
	STEP	3	48.93	89,054.71				
	STEP	2	47.09	85,703.19				