



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

Civilian Review Board Meeting

Civilian Review Board Public Session Draft Minutes

Thursday, November 13, 2025

In-Person Meeting | 2201 Washington St, Suite 102, Boston, MA 02119

Call to Order

Samuel Harold (Chair) called the meeting to order at 10:31 a.m. and provided an introduction regarding meeting rules and public comment submission. He noted that individuals seeking a transcript or wishing to submit comments may contact OPAT staff via email.

Members Present:

Samuel Harold
Bernard Fitzgerald
Joshua Dankoff
Amaury Perez
Reginald Smalls
Tanisha DeLeon

Members Absent:

Peter Alvarez
Dieufort Fleurisant
Natalie Carithers

Quorum established



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Review of Public Session Minutes

The Board reviewed the September 11, 2025 meeting minutes.

Motion to approve September 11, 2025 minutes

Moved by : Joshua Dankoff with correct spelling of Amaury Perez's name

Seconded by: Samuel Harold

Vote: Samuel Harold (yes), Bernard Fitzgerald (yes), Joshua Dankoff (yes), Amaury Perez (yes), Reginald Smalls (yes), Tanisha DeLeon (yes)

Motion approved

Executive Director's Report

There was a moment of silence in honor of Judge Leslie Harris, a founding board member of OPAT who served as the Chair of the IAOP Board until May 2024 and was a long-time advocate for young people.

The following items were discussed in the Director's Report:

- FY25 Annual Report, available on the OPAT website at <https://www.boston.gov/departments/police-accountability-and-transparency#reports>.
- Director Carvalho announced the following new OPAT team members:
 - Corey Jordan, Community Engagement Specialist
 - Investigators: Parker Bauman and Mary Kate O'Brien and OPAT's new Director of Administration and Finance starting on Monday 11/17/2025
 - There will be public engagements and OPAT social media activities
 - Update on IAOP letter to Commissioner Cox, on IAOP process, and BPD 's lack of response to IAOP board's findings

Director Carvalho announced the updated OPAT online intake form inquiring if the Complainant is aware of ICE/Federal involvement during the incident.



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Review of Discussion Materials

The board discussed the CRB Policy Subcommittee's Draft of Second Letter to Commissioner Cox, noting concerns about BPD collaboration with ICE, DHS, and federal immigration enforcement and tabled for further discussion

Motion to exit Public Session and enter Executive Session.

Moved by: Joshua Dankoff

Seconded by: Samuel Harold

Vote: Samuel Harold (yes), Bernard Fitzgerald (yes), Joshua Dankoff (yes), Amaury Perez (yes), Reginald Smalls (yes), Tanisha DeLeon (yes)

Motion approved

The Executive Session began at 11:32 AM.

Return to Public Session

Samuel Harold: Announced public session resumed at 3:11 PM.

Case Determinations

Case 381

1. Officer Vincenzo Daddieco #123205

The CRB voted unanimously (6-0) Not Sustained, on the alleged violation of the following BPD Rules:

- **Rule 102§4 (Neglect of Duty)**
- **Rule 102§9 (Respectful Treatment)**

2. Officer Christopher Angelo Walsh #168418

The CRB voted unanimously (6-0) Not Sustained, on the alleged violation of the



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following BPD Rules:

- **Rule 102§4 (Neglect of Duty)**
- **Rule 102§9 (Respectful Treatment)**

3. Officer Mason Kane, ID# 173589

The CRB voted unanimously (6-0) Not Sustained, on the alleged violation of the following BPD Rules:

- **Rule 102§4 (Neglect of Duty)**
- **Rule 102§9 (Respectful Treatment)**

4. Sergeant Joseph D. McDonough, ID #075657

The CRB voted unanimously (6-0) Not Sustained, on the alleged violation of the following BPD Rules:

- **Rule 102§4 (Neglect of Duty)**
- **Rule 102§9 (Respectful Treatment)**

Case 511

Officer Carmen Sarai Padron, ID #144311

- **The CRB voted unanimously (6-0) Sustained** on the alleged violation of the following BPD Rules:
 - **Rule 102§4 (Neglect of Duty/Unreasonable Judgment)**
 - Accompanying recommended discipline from the Board for the Sustained rule violation:
 - **Rule 102 § 4 (Neglect of Duty/Unreasonable Judgment):** Oral reprimand

Officer Patrick Welch, ID #121606

- **The CRB voted unanimously (6-0) Sustained** on the alleged violation of the following BPD Rules:
 - **Rule 102§4 (Neglect of Duty/Unreasonable Judgment)** Accompanying



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recommended discipline from the Board for the Sustained rule violation:

- **Rule 102§4** (Neglect of Duty/Unreasonable Judgment): Oral reprimand

Officer Antonio Cody Thomas, ID #168350

The CRB voted unanimously (6-0) Sustained on the alleged violation of the following BPD Rules:

- **Rule 102§4** (Neglect of Duty/Unreasonable Judgment)
Accompanying recommended discipline from the Board for the Sustained rule violation:
 - **Rule 102§4** (Neglect of Duty/Unreasonable Judgment): Oral reprimand

Case 313

- **Further Inquiry:** Recommended for all officers involved (Unanimous)
Vote: There was a role call vote with all 6 members in favor
- **Rule 102 – Information Inquiry:** Neglect of Duty-Further Inquiry
Recommended (Unanimous)
Vote: There was a role call vote with all 6 members in favor
- **Rule 102 §9 – Disrespectful Treatment: Information Inquiry** Recommended (Unanimous)
Vote: There was a role call vote with all 6 members in favor
- **Rule 114 – Harassment: Information Inquiry** Recommended (Unanimous)
Vote: There was a role call vote with all 6 members in favor

Other Business

No additional business was raised.



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Adjournment

Motioned to adjourn.

Moved by : Reginald Smalls

Seconded by: Tanisha Delion

Vote: Samuel Harold (yes), Bernard Fitzgerald (yes), Joshua Dankoff (yes), Amaury Perez (yes), Reginald Smalls (yes), Tanisha DeLeon (yes)

Meeting Adjourned: 3:27 PM

Minutes Respectfully Submitted by OPAT Staff