

**COMMUNITY BENEFITS RECAP**

Please note that the deadline for Community Benefits is April 1, 2025. There are also two additional data points we would like to collect this year (see footnotes for more info).

Once completed, please rename the document to reflect the name of your organization. Email an excel and PDF version to PILOTprogram@boston.gov.

INSTITUTION NAME: **Hebrew SeniorLife**

FINANCIAL YEAR: **2024**

| Program Name   | Brief Program Description   | Cost               | Offsetting revenue | Amount (\$)        | Cash, In-Kind, or Both <sup>1</sup> | 1-time or Ongoing <sup>2</sup> | Who is Served <sup>3</sup>   | Program Initiator <sup>4</sup> | City-wide or Neighborhoods Served <sup>5</sup> | Community Benefit Category <sup>6</sup> | Partners   |
|--|---|--------------------|--------------------|--------------------|-------------------------------------|--------------------------------|--|--------------------------------|--|---|--|
| <b>TOTAL</b>   |   | <b>\$3,898,094</b> | <b>\$1,057,140</b> | <b>\$2,840,954</b> |                                     |                                |  |                                |  |   |  |
| Clinical Pastoral Education  | Provide geriatric-focused spiritual care training for seminary students of many faiths, future clergy seeking spiritual care skills, and aspiring or current health care chaplains through the country's only Jewish geriatric CPE program accredited by ACEP: The Standard for Spiritual Care & Education. | \$311,533          | \$49,511           | \$262,022          | In-kind                             | Ongoing                        | HRC patients   | HRC                            | Roslindale, Dedham                             | Education                               |  |
| Clinical Pastoral Education Alumni Supervisory Group   | Alumni from the clinical pastoral education program meet monthly for consultation on their current spiritual caregiving work.   | \$3,581            | \$569              | \$3,012            | In-kind                             | Ongoing                        | Program Participants from Greater Boston Area  | HRC                            | City-wide                                      | Education                               |  |
| Rabbinical Assembly  | The Rabbinical Assembly is the organization which represents and supports Masorti/Conservative rabbis worldwide.  | \$757              | \$120              | \$637              | In-kind                             | Ongoing                        | Masorti/Conservative rabbis worldwide  | HRC                            | City-wide                                      | Education                               |  |
| Community Fitness Programs (Get up and go)   | Exercise physiologists who specialize in fitness for older adults develop a personalized exercise program for participants, focusing on progressive strength, balance, and endurance or cardiovascular training.  | \$102,338          | \$83,725           | \$18,613           | In-kind                             | Ongoing                        | Program Participants from Greater Boston Area  | HRC                            | Roslindale, Dedham                             | Community Health                        |  |
| Meals on Wheels  | The culinary team at Hebrew Rehabilitation Center provides approximately 500 meals a day for the hundreds of vulnerable older adults in the Boston area who follow a kosher diet.   | \$701,524          | \$636,938          | \$64,586           | In-kind                             | Ongoing                        | Boston seniors who are least 60 years of age who are either temporarily or permanently homebound | HRC with partner               | City-wide                                      | Built Environment                       | Ethos and Springwell, Aging Services Access Points (ASAPs) |
| Workforce Development-CNA and Nursing clinical hours for advancing degrees: CNA to BSN program | Clinical hours for CNAs looking to advance their careers and obtain RN BSN.   | \$26,052           | \$0                | \$26,052           | Both                                | Ongoing                        | HRC/HSL employees  | HRC                            | City-wide                                      | Education                               |  |
| Nursing Scholarship Program  | Scholarship opportunities to employees who want to pursue LPN, RN, BSN, MSN, DNP/Post Certificate programs.   | \$117,000          | \$67,810           | \$49,190           | Cash                                | Ongoing                        | HRC Boston/Dedham employees  | HRC                            | Roslindale, Dedham                             | Education                               | Donors   |
| Hebrew SeniorLife Scholarship Program  | Tuition cost assistance for employees   | \$128,372          | \$121,662          | \$6,710            | Cash                                | Ongoing                        | HRC Boston/Dedham employees  | HSL                            | Roslindale, Dedham                             | Education                               |  |
| Academic Programs (Teaching time)  | Department of Medicine staff, researchers, and allied clinical and specialty support educators provide geriatric medicine teaching instruction  | \$1,775,864        | \$1,500            | \$1,774,364        | In-kind                             | Ongoing                        | Affiliate academic institutions  | HSL                            | Roslindale, Dedham                             | Education                               | Affiliate academic institutions                            |
| Communications (blogs, other)  | Educational materials that were available to the public through blogs, website  | \$314,762          | \$0                | \$314,762          | In-kind                             | Ongoing                        | Seniors and families in Greater Boston Area  | HSL                            | City-Wide                                      | Community Health                        |  |
| Event Sponsorships   | Support groups, memory cafes, webinars, conference presentations, event sponsorships.   | \$101,391          | \$0                | \$101,391          | In-kind                             | Ongoing                        | Seniors and families in Greater Boston Area  | HSL                            | City-Wide                                      | Community Health                        |  |
| Blood Drive  | Hosted American Red Cross Blood Drive at HRC Roslindale.  | \$7,829            | \$0                | \$7,829            | In-kind                             | One time                       | HRC Boston/Dedham employees and community members  | HSL                            | Roslindale, West Roxbury, Jamaica Plain        | Good Neighbor Activity                  | American Red Cross   |
| Jamie and Harold Kotler HELP (HSL's Employee Lifeline Program) Fund In 2022                    | Provides employees and their families tangible and meaningful support through some of life's most challenging and emotional transitions.  | \$11,310           | \$10,500           | \$810              | In-kind                             | Ongoing                        | HRC Boston/Dedham employees  | HSL                            | Roslindale, Dedham                             | Good Neighbor Activity                  |  |
| CPR classes for non-required participants (HSL, PCAs, dietetic interns)                        | Re/certification in Basic Life Support/CPR that follows the American Heart Association's curriculum and topics covered include: CPR/BLS for adults, children, and infants for staff whom CPR training is not a requirement of their position  | \$15,009           | \$0                | \$15,009           | In-kind                             | Ongoing                        | HRC/HSL employees  | HRC                            | Roslindale                                     | Education                               |  |
| Professionalism classes  | Introduced students to healthcare environment with an overview on person-centered and age friendly care and professionalism in this setting. Special attention given to interacting and supporting patients living with Alzheimer's and other dementias.  | \$1,014            | \$0                | \$1,014            | In-kind                             | Ongoing                        | Boston high school students  | HRC                            | Boston   | Education                               | Edward M. Kennedy high School                              |

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| Dietetic Internship                                  | Provide tools for graduates to care for the growing population of older adults in hospital settings. The program will provide an emphasis on clinical nutrition and food service management to help raise the standards in senior health care.   | \$33,621    | \$0                | \$33,621    | In-kind                             | Ongoing                        | HSL employees, Seniors nationally                                     | HRC                            | Boston   | Education                               |  |
| Alzheimer's Walk                                     | HRC helps raise critical funds that allow the Alzheimer's Association to advance research toward methods of prevention, treatment and, ultimately, a cure for patients and their families impacted by Alzheimer's Disease.   | \$8,828     | \$0                | \$8,828     | In-kind                             | Ongoing                        | HRC patients  | HRC                            | Roslindale, Dedham                             | Social Environment                      |  |
| Center for the Prevention of Elder Abuse and Neglect | Emergency shelter, support services, education, and research benefiting victims and their families.  | \$194,261   | \$78,500           | \$115,761   | In-kind                             | Ongoing                        | Older adults experiencing neglect or abuse in the Greater Boston Area | HSL                            | Metro Boston                                   | Violence Prevention                     | Greater Boston Legal Services, Metropolitan Boston Housing Authority, Jewish Family & Children's Services, and Central Boston Elder Services |
| High School EMK Summer Internship                    | College preparatory and vocational high school for Boston students exploring careers in the health professions and related fields. 80 junior and senior high school students completed their certified nursing assist clinical rotations at HSL. Training includes person-centered care, hands on clinical experience, high fidelity simulation, guest lectures from healthcare team members and shadow experiences. The interns concluded their experience by creating and hosting a day person centered engagement activities. | \$35,400    | \$0                | \$35,400    | In-kind                             | Ongoing                        | Boston high school students   | HRC                            | Boston   | Education                               | Edward M. Kennedy high School  |
| Food Security  | Provides gift cards to local supermarkets to employees who request assistance through Holiday Support Program.   | \$7,647     | \$6,305            | \$1,342     | In-kind                             | Ongoing                        | HRC Boston/Dedham employees   | HSL                            |  | Good Neighbor                           |  |