Compensation Rates

03/10/2026

Salary Plan Code:

Minimum and Maximums
for Each Grade

PR1 ***Boston Park Rangers***

				Hourly Range		Annual Range	
GRADE	**01**	**HOURLY**	**ANNUAL**	21.67	27.75	45,074.04	57,712.29
STEP	11	27.75	57,712.29				
STEP	10	27.48	57,157.47				
STEP	9	27.22	56,608.14				
STEP	8	26.19	54,474.81				
STEP	7	25.21	52,442.63				
STEP	6	24.27	50,490.71				
STEP	5	23.37	48,612.58				
STEP	4	22.50	46,808.26				
STEP	3	21.67	45,074.04				
GRADE	**02**	**HOURLY**	**ANNUAL**	25.21	32.32	52,442.63	67,229.86
STEP	11	32.32	67,229.86				
STEP	10	32.01	66,580.81				
STEP	9	31.70	65,938.18				
STEP	8	30.50	63,442.94				
STEP	7	29.36	61,067.61				
STEP	6	28.26	58,782.69				
STEP	5	27.21	56,587.24				
STEP	4	26.19	54,474.81				
STEP	3	25.21	52,442.63				
GRADE	**03**	**HOURLY**	**ANNUAL**	30.50	39.15	63,442.94	81,431.33
STEP	11	39.15	81,431.33				
STEP	10	38.77	80,641.67				
STEP	9	38.39	79,859.83				
STEP	8	36.93	76,824.12				
STEP	7	35.55	73,934.98				
STEP	6	34.21	71,156.53				
STEP	5	32.91	68,462.96				
STEP	4	31.69	65,912.36				
STEP	3	30.50	63,442.94				