



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

CIVILIAN REVIEW BOARD (CRB) - COMPLAINT # 392

Date of Incident: August 21, 2024
Time of Incident: 3:45 PM
Location of Incident: Parking lot at E Lenox Street at Harrison Avenue
Date of Filing: August 29, 2024
Date of CRB Decision: April 29, 2026

BOSTON POLICE DEPARTMENT (BPD) EMPLOYEE(S):

BPD Employee Name	District	Employee ID #	Sex	Race
Lieutenant Thomas Barrett ¹	A-1	ID #096731	M	White
Officer Lauren Cavaleri	D-4	ID #112674	F	White
Officer Daniel Fullam Jr.	D-4	ID #153086	M	White
Officer Christopher D. Cramer	Crime Scene Response Unit	ID #011303	M	White
Officer Derek Scott Jefferson	Crime Scene Response Unit	ID #131283	M	White

CASE PROCEDURAL HISTORY:

This is the second time this case has been brought to the CRB. At a previous CRB meeting, the Complainant provided testimony in front of the board and the case was continued.

SUMMARY OF ALLEGATIONS:

On August 21, 2024, the Complainant filed a complaint with the Office of Police Accountability and Transparency (OPAT) regarding Lieutenant Thomas Barrett # 096731. Complainant alleged that on August 21, 2024, he was approached by Lt. Barrett, while working as a mechanic on a vehicle and was instructed to stop. Upon compliance, Lt. Barrett requested the Complainant's identification. The Complainant declined, stating he was not involved in any known situation and preferred not to provide his ID without cause. Complainant alleged that Lt. Barrett informed the Complainant that the vehicle he was

¹ Sergeant Detective at time of alleged incident.



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

working on was part of a criminal investigation. The Complainant reiterated that he was only performing work on the car, wished to remain uninvolved, and offered to contact the vehicle's owner. Complainant further provided Lt. Barrett with information regarding his employer and Complainant further told Lt. Barrett to contact the shop (and/or owner), due to standard business practices where employees are typically not able to speak on behalf of...[who hired them]. The Complainant repeatedly stated that he did not wish to be involved. When Lt. Barrett disclosed that the vehicle was allegedly connected to a homicide, Complainant responded by providing his identity and requested that all further communication go through his legal representatives. Lt. Barrett dismissed The Complainant's request and demanded the Complainant to hand over his phone. When Complainant declined, citing the need for a warrant, Lt. Barrett refused to allow Complainant to record their interaction or contact the vehicle's owner. The Complainant answered Lt. Barrett's questions about the vehicle's owner, but continued to be pressured for his phone. The Complainant alleged that Lt. Barrett assaulted him and ordered responding officers Cavaleri and Fullam Jr. to arrest him in order to unlawfully obtain his cell phone. The Complainant asserted that Lt. Barrett's actions were unprofessional, malicious, and constituted a fabricated arrest intended to seize his belongings. The Complainant was later arrested by responding Officers Cavaleri and Fullam Jr., who both failed to identify themselves upon the Complainant's multiple requests. Only upon the seventh request did Officer Fullum Jr. provide his name and badge number to Complainant.

APPLICABLE RULES & LAWS:

1. **BPD Rule 102§3 (Conduct):** Employees shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorably on the Department. Conduct unbecoming of an employee shall include that which tends to indicate that the employee is unable or unfit to continue as a member of the Department, or tends to impair the operation of the Department or its employees.
 - a. Allegations of Misconduct:
 - i. Lt. Barrett escalated his interaction with the Complainant leading to the Complainant's arrest after making repeated demands for the Complainant's cellphone.
 - ii. Lt. Barrett restricted the Complainant from contacting an attorney and refused to respond when the Complainant questioned whether Lt. Barrett had a warrant for his cellphone.
 - iii. Lt. Barrett ordered responding officers Cavaleri and Fullam Jr. to arrest the Complainant to obtain his cell phone.
 - iv. The Complainant was arrested by responding Officers Cavaleri and Fullam Jr. who refused to provide their names and badge numbers upon the Complainant's request.



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

2. **BPD Rule 102§4 (Neglect of Duty)**: This includes any conduct or omission which is not in accordance with established and ordinary duties or procedures as to such employees or which constitutes use of unreasonable judgment in the exercising of any discretion granted to an employee.
 - a. Allegations of Misconduct:
 - i. Lt. Barrett escalated his interaction with the Complainant leading to the Complainant's arrest after making repeated demands for the Complainant's cellphone.
 - ii. Lt. Barrett restricted the Complainant from contacting an attorney and refused to respond when the Complainant questioned whether Lt. Barrett had a warrant for his cell phone.
 - iii. Lt. Barrett ordered responding officers Cavaleri and Fullam Jr. to arrest the Complainant to obtain his cell phone.
 - iv. Complainant was later arrested by responding Officers Cavaleri and Fullam Jr., who both failed to identify themselves upon the Complainant's multiple requests. Only upon the seventh request did Officer Fullum Jr. provide his name and badge number to the Complainant.
 - v. Lt. Barrett states he did not know who the Complainant was when responding officers arrived despite the Complainant identifying himself stating "I already told you my name. I told you to run it" Lt. responded: "uh not yet" and chose not to run a search for the Complainant in BPD's warrant management database.

3. **BPD Rule 102§9 (Respectful Treatment)**: Employees must be civil, respectful, courteous, and considerate toward members of the public.
 - a. Allegations of Misconduct:
 - i. Lt. Barrett escalated his interaction with the Complainant leading to arrest after making repeated demands for the Complainant's cellphone.
 - ii. Lt. Barrett restricted Complainant from contacting an attorney and refused to respond when the Complainant questioned whether Lt. Barrett had a warrant for his cell phone.
 - iii. Lt. Barrett ordered responding officers Cavaleri and Fullam Jr. to arrest the Complainant to obtain his cell phone.



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

4. **BPD Rule 102§20 (Failure to Identify Self):** Officers must provide name, rank, and badge number upon request.
 - a. Allegations of Misconduct:
 - i. While arresting the Complainant, Officer Cavaleri refused to provide her name and badge number upon the Complainant's request.
 - ii. Lt. Barrett failed to provide his name and badge number upon the Complainant's multiple requests.

5. **BPD Rule 102§23 (Departmental Reports-Truthfulness):** Employees shall submit all necessary reports on time and in accordance with established Departmental procedures. Reports submitted by employees shall be truthful, accurate, and complete. No employee shall knowingly enter, or cause to be entered, any inaccurate, false, or improper information.
 - a. Allegations of Misconduct: Lt. Barrett lied when he verbally told the Complainant he was being arrested for "Disorderly Conduct" and "Resisting Arrest", but in the police report cited that the Complainant was arrested for "Interfering with a Police Officer."
 - b. Lt. Barrett failed to complete an FIOE form during his encounter with the Complainant and there are inconsistencies between the dates on the incident report and related documents submitted.
 - c. Lt. Barrett states he did not know who the Complainant was when responding officers arrived despite the Complainant identifying himself stating "I already told you my name. I told you to run it" Lt. responded: "uh not yet" and chose not to run a search for the Complainant in BPD's warrant management database.

6. **BPD Rule 102§27 (Abuse of Process):** Misuse of authority or procedure for an improper purpose.
 - a. Allegations of Misconduct: Lt. Barrett ordered the Complainant's arrest, only for the purposes of gaining access to the Complainant's cell phone without a warrant and disregarded the Complainant's request to contact an attorney or to produce a warrant for the Complainant's cell phone.

7. **BPD Rule 323§§4 to 5 (Field Interaction, Observation, Encounter Reports):** Officers must articulate the reason for stops and complete an FIOE for qualifying encounters.
 - a. Allegations of Misconduct: Lt. Barrett never completed or provided a FIOE report for this incident, which was initially entered as a traffic stop, a



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

qualifying encounter, requiring an FIOE report.

SUMMARY OF INVESTIGATION:

1. On December 24, 2024, Investigator Reed conducted a telephone interview of the Complainant. During the interview, the Complainant declined to provide information about the incident or discuss his pending court case, which was scheduled for February 3, 2025, at the Roxbury Division of the Boston Municipal Court.
2. On December 26, 2024, Deputy Superintendent Owens communicated via email that he was unable to share details regarding the matter, as it is currently the subject of an ongoing investigation by the Suffolk County District Attorney's Office.
3. On January 3, 2025, Investigator Reed received and reviewed the **Arrest Booking Form**. The charges listed include Disorderly Conduct and Resisting Arrest. The Complainant was also advised that the case was under investigation by the Boston Police Department (BPD).
4. On December 26, 2024, Investigator Reed reviewed **Form 26** submitted by Officer Fullam Jr.. According to Officer Fullam Jr.'s report, at one point, the Complainant exited a vehicle. Lt. Barrett then exited his vehicle and instructed Officer Fullam Jr. and Officer Cavaleri to place the Complainant in handcuffs. Officer Fullam Jr. stated that he instructed the Complainant to place his hands behind his back, but the Complainant resisted by attempting to break free and bringing his hands to the center of his body. Officer Fullam Jr. further reported that the Complainant continued to resist arrest. As a result, Lt. Barrett and Officers Cavaleri, Crager, Jefferson, and Fullam Jr. attempted to gain control of him. Despite repeated verbal commands, the Complainant allegedly refused to comply. In an effort to subdue him, Officer Fullam Jr. tackled the Complainant to the ground. The Complainant reportedly continued to resist by keeping his hands under his body and refusing to bring them behind his back. Eventually, officers were able to gain control by placing the Complainant on the ground and handcuffing the Complainant. At that time, Lieutenant Barrett seized the Complainant's cellphone.
5. On May 8, May 12, and May 13, 2025, OPAT Investigator sent an interview letter to Lieutenant Thomas Barrett; however, there was no response.
6. On May 8, May 12, May 13, and June 26, 2025, OPAT Investigator sent an interview letter to Officer Daniel H. Miriam; however, there was no response.



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

7. On May 8, May 12, May 13, 2025, and August 4, 2025, OPAT Investigator sent an interview letter to Officer Daniel Fullam Jr.; however, there was no response.
8. On May 8, May 12, and May 13, 2025, OPAT Investigator sent an interview letter to Officer Sergeant Michael Aziz; however, there was no response.
9. On May 8, May 12, and May 13, 2025, OPAT Investigator sent an interview letter to Officer Christopher D. Crager, However, there was no response.
10. On May 8, May 12, and May 13, 2025, OPAT Investigator sent an interview letter to Officer Derek Scott Jefferson, however, there was no response.
11. On May 9, 2025, OPAT Investigator reviewed the CAD sheet P# 240422338 which noted that Complainant was initially stopped by BPD for a traffic stop.
12. On May 9, 2025, OPAT Investigator requested the Turret tape and 911 call, which indicated: "TRAFFIC STOP"
13. On June 25, 2025 Investigator Vergara received the following email from BPD in response to her request for evidence
 - a. "Good morning Diana, You were updated on this case on 6/16/2025 the status has not changed between now and then. There is an open criminal investigation and as you know they can take some time to be settled. We are happy to release the requested material after the matter is settled."
14. Complainant's criminal case, docket #2402CR001948, out of Roxbury Division of the Boston Municipal Court revealed that the Commonwealth moved to nolle prosequi the case on March 19th, 2025, the Court allowed Commonwealth's motion.
15. On September 3, 4, 5, 2025, OPAT Investigator sent an interview letter to Officer Lauren Cavaleri; however, there was no response.
16. On November 6th, 2025, Investigator reviewed the case file and previously received evidence, including a full review of the initial Body Worn Camera Footage (BWC) of Officer Fullam.



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

17. On November 6th, 2025, Investigator submitted a formal records request to the Boston Police Department for the following: Evidence Documentation and Chain of Custody – Cell Phone (I# 242070968); Tow Documentation – Vehicle MA 276WZ8 (2006 Honda Accord, Black, 4D Sedan); Related Incident (I# 242069856) Status; Search Warrant Documentation – Seized Cell Phone (I# 242070968); Field Interaction / Observation / Encounter Report (FIOE); Turret Tape (P# 240422338) - *second request*; D-4 Wagon camera footage from vehicle D201D / D205D during I# 24207096; BRIC bulletin or intelligence summary referencing the 2012 Kia White 4D Sedan (MA 5PJS54) or I# 242069856, dated approximately August 17–18, 2024; Audio recording of interview conducted by Lt. Barrett in department-issued blue Ford sedan related to I# 242070968; and Full BWC footage from Officer Lauren Cavaleri covering I# 242070968.

EVIDENCE REQUESTED/REVIEWED:

Evidence	Description	Availability Status
OPAT Complainant Form/Intake Forms	Complainant’s statements on OPAT Intake form	Available
Complainant’s interview	Complainant’s interview on December 24, 2024	Available
Incident History/CAD Sheet	Summary of 911 call and dispatchers' conversations P240422338	Available
Turret tape	The officer’s radio communication to the dispatcher	Pending
Form 26	Officer Daniel Fullman Jr. # 153086 statement on 08/21/23	Available
Arrest Booking Form	Description of the arrest dated 09/21/24	Available
Police Report I#242070968	Police Report (Dated 09/21/24	Available
Criminal Docket 2402CR001948	BMC Roxbury Court issued a complaint: Police Officer, Interfered with Police, & Resisted Arrest.	Available
Body Worn Camera of Officer(s)	Footage of the Officer’s interaction with Complainant.	Cavaleri *Unavailable



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

Interview letters- Officers: Lieutenant Thomas Barrett, Officer Daniel H. Miriam, Lauren Cavaleri Daniel Fullam Jr. Cramer, Christopher D, Jefferson, Derek Scott, Sergeant Michael Aziz, AND Officer Erin M. Feeney	An attempt interview letter was sent on May 8, May 12, and May 13, 2025	Available: Officers failed to respond
Evidence Documentation and Chain of Custody – Cell Phone (I# 242070968)	Evidence list, control log, and full chain of custody for seized cell phone, including submission forms and any receipt issued at seizure.	*Unavailable
Tow Documentation – Vehicle MA 276WZ8 (2006 Honda Accord, Black, 4D Sedan)	Tow slip (# 002198), tow log with authorization metadata, employee entries (Crowley), and justification report.	*Unavailable
Related Incident Status	Status report for Incident# 242069856 (Open, Closed, or Pending) with last modification date and assigned officer.	*Unavailable
Search Warrant Documentation – Seized Cell Phone (I# 242070968)	Warrant affidavit, return/inventory, and internal communications regarding the request to search the phone’s contents.	*Unavailable
Field Interaction / Observation / Encounter Report (FIOE)	Complete FIOE report for I# 242070968 including officer narrative and justification.	*Unavailable
Turret Tape – Recording	Audio recording (P# 240422338) from communications related to the incident.	*Unavailable
Wagon – Department Vehicle Camera Footage	D-4 Wagon camera footage from vehicle D201D / D205D during I# 242070968.	*Unavailable



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

BRIC Bulletin	BRIC bulletin or intelligence summary referencing the 2012 Kia White 4D Sedan (MA 5PJS54) or I# 242069856, dated approximately August 17–18, 2024.	*Unavailable
Recorded Interview	Audio recording of interview conducted by Lt. Barrett in department-issued blue Ford sedan related to I# 242070968.	*Unavailable
Body-Worn Camera Footage	Full BWC footage from Officer Lauren Cavaleri covering I# 242070968.	*Unavailable

**Note: Requested as of Nov. 6th, 2025. Materials denied by BPD as of Nov. 12th, 2025: “This is an open criminal investigation, Unfortunately we are unable to fill this request at this time.”*

Upon review of the BWC, OPAT Investigator compiled the following timestamps of key events regarding this incident.

Time-Stamp	Event/Action
15:50:15	Lt.: “I’m going to speak to you so we’re not in the middle of the intersection”
15:50:28	Lt.: “We could do this right here or...I can also take you up to the Homicide Unit”
15:50:40	Complainant: “I already told you my name. I told you to run it” Lt. responds: “uh not yet”
15:51:00	Complainant enters Sgt. Det’s vehicle
16:14:51	Complainant leaves Lt.’s vehicle
16:15:04	Barrett signals to other officers to initiate arrest
16:15:29	Complainant: “you guys cornered me”
16:16:26	Complainant: “I am not going to fight with you guys”



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

16:16:45	Complainant responds twice by saying “take the phone and let me leave”, “take the phone and let me go, please” – Lt. responded “...a little late for that”
16:17:18	Complainant begins first request: “I want names and badge numbers written down on a piece of paper right now” (twice) Officer response: “we’ll give them” (<i>doesn’t provide</i>)
16:17:57	Complainant is arrested, handcuffs placed by Off. Cavaleri, searched by CSRU officer(s), and subsequently put in the back of the district wagon
16:22:51	Lt. Barrett: “you’re under arrest for Disorderly Conduct and Resisting Arrest”; Complainant responds: “no one ever placed me under arrest. I was never read any rights”
16:31:50	Off. Cavaleri: “you are fighting, you are resisting” [when recalling the incident in Wagon in transit to Nashua St.]
16:47:44	Arrived at Nashua St.
16:51:24	Complainant requested names and badge numbers from Off. Cavaleri and Fullam. Fullam is the only officer at this time who provided Complainant with name and badge number



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

Rule 102§20 Self-Identification (Names/Badge Numbers Requests):

Investigator identified a total of nine occasions where Complainant requested each BPD personnel to identify their name and badge number, as seen in Officer Fullam’s BWC footage, with timestamps on the date/time of the incident:

#	Time	A (Barrett)	B (Fullam)	C (Cavaleri)	D/E (CSRUX2)
1	16:17:15	X	X	X	X
2	16:17:20	X	X	X	X
3	16:17:50	X	X	X	X
4	16:17:55	X	X	X	X
5	16:18:00	X	X	X	X
6	16:18:03	X	X	X	X
7	16:22:16			X	
8	16:23:02	X			X
9	16:51:22		✓	X	
Total Count		7 Never Provided	6 Provided on 7th Request	8 Never Provided	7 Never Provided



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

CRB BOARD DECISION:

The CRB reached a **Unanimous (6 - 0) vote**, regarding allegations against **Lieutenant Thomas Barrett ID #096731**, in violation of the following BPD Rules:

BPD Employee Name	Applicable Rule	CRB Ruling
Lieutenant Thomas Barrett	102 §3 Conduct	Sustained
	102 §4 Neglect of Duty	Sustained
	102 §9 Respectful Treatment	Sustained
	102 §20 Self Identification	Sustained
	102 §23 Truthfulness	Sustained
	102 §27 Abuse of Process	Sustained
	323 §§4 to 5 FIOE	Not Sustained

Recommended Discipline*:	20 DAY SUSPENSION
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The CRB reached a **Unanimous (6 - 0) vote**, regarding allegations against **Officer Lauren Cavaleri ID #112674**, in violation of the following BPD Rules:

BPD Employee Name	Applicable BPD Rule	CRB Ruling
Officer Lauren Cavaleri	102 §3 Conduct	Not Sustained
	102 §4 Neglect of Duty	Not Sustained
	102 §20 Self Identification	Sustained

Recommended Discipline*:	1 DAY SUSPENSION
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**Note: All recommended discipline by the CRB is in accordance with the Discipline Matrix established by the Boston Police Department.*



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

The CRB reached a **Unanimous (6 - 0) vote**, regarding allegations against **Officer Daniel Fullam Jr. ID #153086**, in violation of the following BPD Rules:

BPD Employee Name	Applicable BPD Rule	CRB Ruling
Officer Daniel Fullam Jr.	102 §3 Conduct	Not Sustained
	102 §4 Neglect of Duty	Not Sustained
	102 §20 Self Identification	Not Sustained

Recommended Discipline*:	N/A
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The CRB reached a **Unanimous (6 - 0) vote**, regarding allegations against **Officer Christopher D. Crager ID #011303**, in violation of the following BPD Rules:

BPD Employee Name	Applicable BPD Rule	CRB Ruling
Officer Christopher D. Crager	102 §4 Neglect of Duty	Not Sustained
	102 §20 Self Identification	Sustained

Recommended Discipline*:	1 DAY SUSPENSION
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The CRB reached a **Unanimous (6 - 0) vote**, regarding allegations against **Officer Derek Scott Jefferson ID #131283**, in violation of the following BPD Rules:

BPD Employee Name	Applicable BPD Rule	CRB Ruling
Officer Derek Scott Jefferson	102 §4 Neglect of Duty	Not Sustained
	102 §20 Self Identification	Sustained

Recommended Discipline*:	1 DAY SUSPENSION
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**Note: All recommended discipline by the CRB is in accordance with the Discipline Matrix established by the Boston Police Department.*



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

SUMMARY FINDINGS & ANALYSIS:

The following summaries reflect the Civilian Review Board’s final determinations regarding each involved Boston Police Department employee and are limited to the rule violations the CRB sustained.

Lieutenant Thomas Barrett (D-4), ID #096731

Lieutenant Thomas Barrett was the primary officer on scene and initiated the interaction with the Complainant while the Complainant was working on a vehicle. The evidence reviewed by the CRB, including body-worn camera footage and departmental reports, supports the conclusion that Lt. Barrett escalated the encounter after repeatedly demanding access to the Complainant’s cellular phone despite the Complainant’s refusal absent a warrant. The record further supports that Lt. Barrett directed the arrest, failed to provide his name and badge number after multiple requests, and made inconsistent or inaccurate statements regarding the basis for the Complainant’s arrest and the sequence of events documented in the incident report. The CRB also sustained findings related to Lt. Barrett’s misuse of authority in connection with the attempted seizure of the Complainant’s phone without a warrant.

Accordingly, the CRB sustained findings that Lt. Barrett violated BPD Rule 102 §3 (Conduct), Rule 102 §4 (Neglect of Duty), Rule 102 §9 (Respectful Treatment), Rule 102 §20 (Self-Identification), Rule 102 §23 (Truthfulness), and Rule 102 §27 (Abuse of Process). The CRB did not sustain the allegation that Lt. Barrett violated BPD Rule 323 §§4-5 (FIOE). The CRB recommended a 20-day suspension.

Officer Lauren Cavaleri (D-4), ID #112674

Officer Lauren Cavaleri responded to Lt. Barrett’s direction during the arrest of the Complainant and participated in placing the Complainant in handcuffs. The evidence establishes that the Complainant repeatedly requested the names and badge numbers of involved officers during the encounter. The CRB sustained only the allegation that Officer Cavaleri failed to identify herself in accordance with departmental policy when requested.

Accordingly, the CRB sustained a finding that Officer Cavaleri violated BPD Rule 102 §20 (Self-Identification). The CRB did not sustain the allegations that Officer Cavaleri violated BPD Rule 102 §3 (Conduct) or BPD Rule 102 §4 (Neglect of Duty). The CRB recommended a 1-day suspension.



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

Officer Daniel Fullam Jr. (D-4), ID #153086

Officer Daniel Fullam Jr. assisted in the arrest of the Complainant at Lt. Barrett's direction. The allegations against Officer Fullam included conduct during the physical arrest, participation in the arrest itself, and failure to provide identifying information upon request. After review, the CRB did not sustain any of the allegations against Officer Fullam.

Accordingly, the CRB found Not Sustained as to alleged violations of BPD Rule 102 §3 (Conduct), Rule 102 §4 (Neglect of Duty), and Rule 102 §20 (Self-Identification). The CRB did not recommend discipline as to Officer Fullam.

Officer Christopher D. Crager (Crime Scene Response Unit), ID #011303

Officer Christopher D. Crager responded as a member of the Crime Scene Response Unit and was present during the arrest of the Complainant. The evidence reflects that the Complainant made repeated requests for involved officers to provide identifying information. The CRB sustained only the allegation that Officer Crager failed to identify himself in accordance with departmental policy.

Accordingly, the CRB sustained a finding that Officer Crager violated BPD Rule 102 §20 (Self-Identification). The CRB did not sustain the allegation that Officer Crager violated BPD Rule 102 §4 (Neglect of Duty). The CRB recommended a 1-day suspension.

Officer Derek Scott Jefferson (Crime Scene Response Unit), ID #131283

Officer Derek Scott Jefferson responded as a member of the Crime Scene Response Unit and was present during the arrest of the Complainant. The evidence reflects that the Complainant made repeated requests for involved officers to provide identifying information. The CRB sustained only the allegation that Officer Jefferson failed to identify himself in accordance with departmental policy.

Accordingly, the CRB sustained a finding that Officer Jefferson violated BPD Rule 102 §20 (Self-Identification). The CRB did not sustain the allegation that Officer Jefferson violated BPD Rule 102 §4 (Neglect of Duty). The CRB recommended a 1-day suspension.