

May 11, 2026

Evandro C. Carvalho
Executive Director
Office of Police Accountability and Transparency
2201 Washington Street
Boston, MA 02119

Dear Executive Director Carvalho and Civilian Review Board:

Please be advised that the Boston Police Department has received the following Civilian Review Board cases and recommendations:

1. CRB Case #98 – Detective Paul Bercume

Sustained Charges:

Rule 302 § 4.1 – Legal Considerations / Operation of Emergency Vehicles

Rule 302 § 5.1.3 – Self-Initiated Call for Service

Recommended discipline: One (1) day suspension

2. CRB Case #127 – Officer Melvin Ruiz and Officer Kirk Maxwell

Sustained Charges:

Rule 102 § 4 – Neglect of Duty / Unreasonable Judgment

Recommended discipline: Four (4) day suspension

3. CRB Case #240 – Officer Michael Leccese

Sustained Charges:

Rule 102 § 3 – Conduct Unbecoming

Rule 102 § 9 – Respectful Treatment

Recommended discipline: Oral reprimand

4. CRB Case #255 – Officer Mariana Avila

Sustained Charges:

Rule 102 § 3 – Conduct

Rule 102 § 18 – Personal Business

Rule 113 – Public Integrity Policy, Canon 8

Rule 114 § 2 – Scope

Recommended discipline: Two (2) to five (5) day suspension

5. CRB Case #256 – Officer Jonathan P. Lewis and Officer Mark Osis Jr.
Sustained Charges:

Rule 102 §4 – Neglect of Duty / Unreasonable Judgment
Recommended discipline: Additional Training

6. CRB Case #367 – Officer Patrick F. Lynch
Sustained Charges:

Rule 405 §1 – Body-Worn Camera Policy
Recommended discipline: Oral reprimand and additional Training

7. CRB Case #375 – Detective Dave Juba
Sustained Charges:

Rule 102 §9 – Respectful Treatment
Rule 302 §4.1 – Legal Considerations / Operation of Emergency Vehicles
Recommended discipline: One (1) day suspension

8. CRB Case #511 – Officer Carmen Sarai Padron, Officer Patrick Welch, and Officer Cody Thomas Antonino
Sustained Charges:

Rule 102 §4 – Neglect of Duty / Unreasonable Judgment
Recommended discipline: Oral reprimand

The Department will refer the sustained allegations in these matters to the Internal Affairs Division for appropriate follow-up investigation and administrative review consistent with Department rules and procedures.

Respectfully,



Superintendent Richard Dahill
Bureau of Professional Standards and Development
Boston Police Department