



Youth Employment and Opportunity

Summer 2025 IMPACT REPORT



1 IMPACT HIGHLIGHTS

A SNAPSHOT OF CITYWIDE IMPACT

This summer, Boston’s youth jobs ecosystem delivered meaningful opportunities at record scale. Through strong cross-sector partnerships and sustained public investment, 10,511 young people were connected to paid work experiences across the city that support career exploration, skill development, and long-term economic mobility. Backed by a \$33.8 million collective funding

investment, these efforts expanded access to employment opportunities that help young people grow, build skills, and prepare for success.

\$23.3M In City Funded Investment

\$10.5M In External Funding Leveraged



300+ Partners Across Youth Jobs Ecosystem

YOUTH JOBS SUPPORTED ACROSS THE FUTUREBOS ECOSYSTEM IN SUMMER 2025

futureBOS INTERMEDIARIES	YOUTH HIRES AND PLACEMENTS
YEO (SuccessLink) ¹	5,964
Boston Private Industry Council ²	2,661
Other ecosystem partners ³	1,886
Total	10,511

1. Includes all SuccessLink funded jobs at City agencies, Community Based Organizations (CBO) Grant Partners, Immigrant Youth Advancement Program, Summer Learn & Earn.

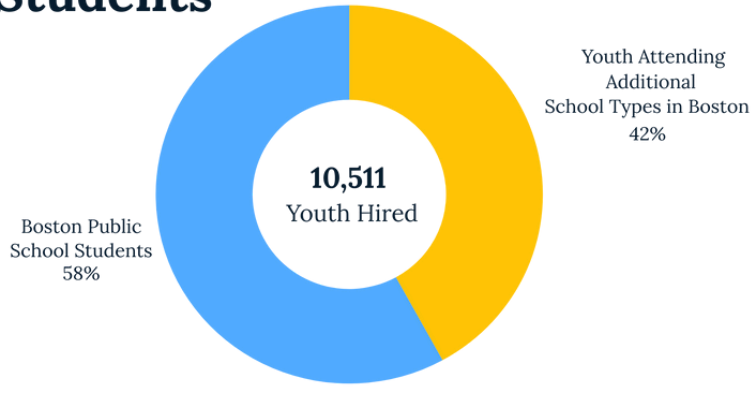
2. Includes all private sector internships and placements as well as CBO jobs funded through other sources. The PIC also supported CBO jobs funded by SuccessLink, as accounted for above.

3. Includes all other YouthWorks, YMCA, Boys & Girls Club, Youth Options Unlimited jobs and more.

2 SERVING BPS STUDENTS

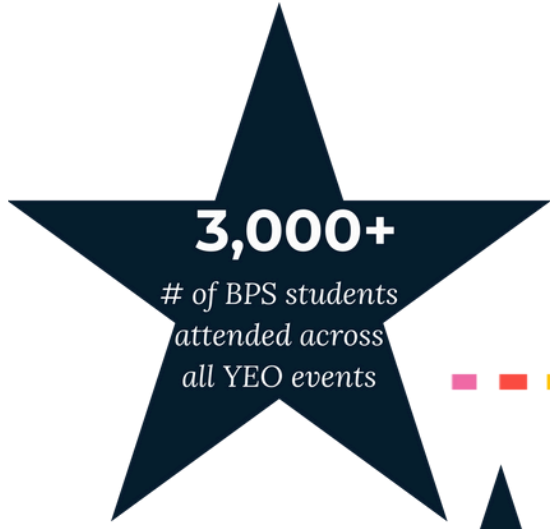
EXPANDING STUDENT ACCESS

58% of Youth Hired Were BPS Students



The Mayor’s Youth Jobs Guarantee remained a central pillar of Boston’s youth employment efforts, reinforcing the City’s commitment to ensuring that every eligible Boston Public Schools (BPS) student who wants a job can access one. Through strengthened collaboration with school leaders and community partners, the City expanded direct pathways for students to connect to paid summer work opportunities.

As a result, BPS students made up the majority of youth hired, reflecting the impact of school-based outreach, futureBOS events, and job fairs hosted directly within BPS communities. By meeting students where they are and reducing barriers to participation, the City advanced equity in access to employment and supported young people in gaining early work experience that builds confidence, skills, and long-term opportunity.



“Youth are eager to learn and work which makes it easy for us to provide tools for them to excel.”
- SuccessLink City Partner

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EMPLOYING BOSTON'S YOUTH

EMPLOYMENT IN ACTION

The City's youth employment efforts focused not only on placing young people into jobs, but on ensuring those experiences were supportive, effective, and developmentally meaningful, with most participants reporting positive experiences and supportive guidance from supervisors around their education and career goals.

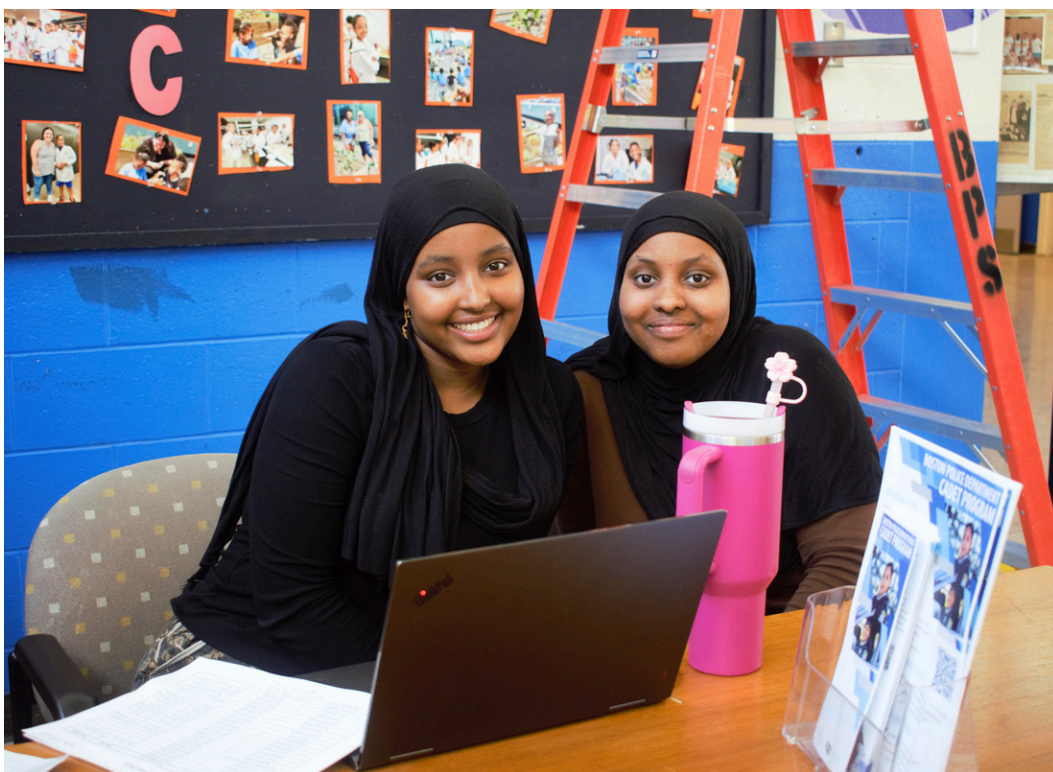
To support youth success from day one, the City prioritized accessible and efficient onboarding. Through streamlined work permit processing and mobile onboarding events hosted at seven Boston Center for Youth and Families locations, young people were able to complete required steps more easily and begin work on time. These operational supports reduced common barriers to employment and strengthened workforce readiness for both youth and employers.

80%

Percentage of young people that would recommend SuccessLink youth jobs to a friend.

Percentage of young people that said their supervisor helped them achieve their educational or career goals.

77%



194

YOUTH SERVED AT BCYF MOBILE ONBOARDING EVENTS



667

WORK PERMITS WERE FILED AND PROVIDED TO YOUNG PEOPLE



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ENGAGING BOSTON'S YOUTH WORKFORCE

CONNECTING WITH YOUTH

Engaging young people where they are—both geographically and in their career journeys—was central to YEO's Summer 2025 outreach strategy. Through large-scale hiring events and targeted neighborhood outreach, YEO created accessible, in-person pathways for youth to connect with summer jobs and workforce resources, with a focused emphasis on reaching Boston Public School students.

The March and May Youth Jobs and Resource Fairs served as cornerstone engagement moments, bringing together youth, employers, and support staff to support job exploration and guide young people through the application and onboarding process.

To extend engagement into school communities, YEO conducted on-site promotional outreach across 91 community locations, prioritizing sites near Boston Public Schools to strengthen awareness of summer job opportunities and support equitable access for BPS students citywide.

4,834

OVERALL YOUTH ENGAGED IN IN-PERSON ENGAGEMENT EVENTS

40

JOB SITE VISITS

1,135

NUMBER OF YOUTH ATTENDEES FOR BPS POP-UP FAIRS



"My summer paved the way for me to have better opportunities in the future. I got to learn new skills and engage with a new diverse community of people."

-SuccessLink Youth Employee

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DEVELOPING BOSTON'S YOUTH WORKFORCE

"She really bonded with her coworkers, which was wonderful for her social development. The employees and program counselors were also wonderful at modeling professional norms for her."

-SuccessLink Parent/Guardian

BUILDING CAREER SKILLS

Developing Boston's youth workforce means preparing young people with the skills they need to succeed on the job and beyond. Throughout Summer 2025, YEO delivered targeted career readiness programming designed to support youth at every stage of their employment journey.



Through a series of developmentally appropriate curricula tailored to the diverse needs of Boston youth, YEO prepared youth participants for the workforce by providing career readiness workshops on topics such as resume building, interviewing, and workers' rights. By pairing employment opportunities with skill development, YEO continues to invest in a workforce that is prepared, confident, and ready to grow.

Thank you to all employers and organizations who supported this effort!



250+
HOURS OF CAREER
READINESS HOURS
FACILITATED

