



CITY OF BOSTON
OFFICE OF POLICE ACCOUNTABILITY AND TRANSPARENCY
Evandro C. Carvalho, Executive Director

Civilian Review Board Meeting

Civilian Review Board Public Session Minutes

Thursday, February 12, 2026

In-Person Meeting | 2201 Washington Street, Suite 102, Boston, MA 02119

Call to Order

Samuel Harold (Chair) called the meeting to order at 10:25 a.m. and provided an introduction regarding meeting rules and public comment submission. He noted that individuals seeking a transcript or wishing to submit comments may contact OPAT staff via email.

Members Present:

Samuel Harold
Bernard Fitzgerald
Reginald Smalls
Tanisha DeLeon
Peter Alvarez
Dieufort Fleurissaint
Amaury Perez

Members Absent:

Joshua Dankoff
Natalie Carithers

Quorum established

Review of Public Session Minutes

The Board reviewed the November 13, 2025 meeting minutes.



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Motion to approve November 13, 2025 meeting minutes with correct spelling of “Tanisha DeLeon”

Moved by: Samuel Harold

Seconded by: Peter Alvarez

Vote: Samuel Harold (yes), Bernard Fitzgerald (yes), Reginald Smalls (yes), Tanisha DeLeon (yes), Peter Alvarez (yes), Dieufort Fleurissaint (yes), Amaury Perez (yes)

Motion approved

Executive Director’s Report

There was a moment of acknowledgment for Black History Month

The following items were discussed in the Executive Director’s Report:

- Unanimous OPAT Commission vote to subpoena Boston Police Department employees who did not respond to interview requests or declined to interview
- Director Carvalho acknowledged the President of the Boston Police Patrolmen's Unions Larry Calderone who was in attendance. accompanying BPD officers.
- The State of Police Reform in Boston January 17, 2026 Public Panel Meeting
- Director Carvalho acknowledged the CRB Board and thanked them for the progress and the efforts being made.

Review of Discussion Materials

The Board reviewed materials including the Shacoby public statement and a draft policy review letter to Cox (dated 1/28/2026), focusing largely on information sharing between the Board/OPAT and the Boston Police Department (BPD/IAD).



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Key Themes:

1. Information Sharing vs. Confidentiality

- The board discussed when OPAT conducts outreach to alleged victims, the Department often requests communication frequency and statements.
- There is interest in sharing some information but not all, due to confidentiality and discretion concerns. It was noted that certain materials (e.g., phone footage) cannot be shared without notice.
- Members emphasized that the ordinance allows the Board to substantiate complaints without necessarily sharing underlying materials.

2. Concern About “Double Investigations”

- Concerns were raised that cases should not be effectively reinvestigated by IAD after the Board completes its work.
- It was emphasized that many complainants come to OPAT specifically to avoid IAD involvement. If information is shared, there must be assurances that determinations are treated as final or that any deviation is clearly explained.
- There was an inquiry regarding concurrent investigations.

3. Purpose and Authority of OPAT

- Director Carvalho reiterated that OPAT is intended by ordinance to serve as a single point of entry for complaints. However, the scope of final authority and necessary information sharing still needs clarification. Director recommended further review of the draft letter before advancing it to the Commission.

4. Possible Process Improvements

- Proposed suggestions:
 - A specific evidence requirements list, and audit-style inventory of information types.



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- The goal would be to create clear criteria aligned with what BPD is requesting

General agreement that limited, structured information sharing may be appropriate, but strong concern remains about:

- protecting confidentiality
- Avoiding duplicative investigations
- Clarifying OPAT's final authority

The proposed draft letter requires further refinement before being sent forward.

Motion to continue draft letter discussion at a later date.

Moved by : Samuel Harold

Seconded by: Peter Alvarez

Vote: Samuel Harold (Yes), Bernard Fitzgerald (Yes), Reginald Smalls (Yes), Tanisha DeLeon (Yes), Peter Alvarez (Yes), Dieufort Fleurissant (Yes), Amaury Perez (Yes)

Motion to exit Public session and enter Executive session

Moved by : Reginald Smalls

Seconded by: Peter Alvarez

Vote: Samuel Harold (Yes), Bernard Fitzgerald (Yes), Reginald Smalls (Yes), Tanisha DeLeon (Yes), Peter Alvarez (Yes), Dieufort Fleurissant (Yes), Amaury Perez (Yes)

The Executive Session began at 11:04AM.

Return to Public Session

Samuel Harold: Announced public session resumed at 3:00 PM.

Case Determinations

Case 464



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- Boston Police Call Taker: Emelyn Perez, ID # 157160 did not appear. The complainant did appear.
- Allegations:
 - BPD Rule 102§3 (Conduct Unbecoming)
 - BPD Rule 102§9 (Respectful Treatment)
 - BPD Rule 102§4 (Neglect of Duty)

Vote: There was a unanimous role call vote (7-0) in favor of Further Investigation.

Samuel Harold (Yes), Bernard Fitzgerald (Yes), Reginald Smalls (Yes), Tanisha DeLeon (Yes), Peter Alvarez (Yes), Dieufort Fleurissant (Yes), Amaury Perez (Yes)

Case 449

- Police Officers: Dennis Moore, ID# 144474; Mitchell Logan Gambon, ID# 145479 appeared. The complainant did not appear.
- Allegations:
 - BPD Rule 102§4 (Neglect of Duty/Unreasonable Judgment)
 - BPD Rule 102§9 (Respectful Treatment)

Vote: There was a unanimous role call vote (7-0) in favor of Further Investigation.

Samuel Harold (Yes), Bernard Fitzgerald (Yes), Reginald Smalls (Yes), Tanisha DeLeon (Yes), Peter Alvarez (Yes), Dieufort Fleurissant (Yes), Amaury Perez (Yes)

Case 347

- Police Officer Daphney Orion ID # 093868 appeared. The complainant did not appear.
- Allegations:
 - BPD Rule 102§3 (Conduct)
 - BPD Rule 102§4 (Neglect of Duty)
 - BPD Rule 102§9 (Respectful Treatment)
 - BPD Rule 102§20 (Failure to Identify Self)



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Vote: There was a unanimous role call vote (7-0) in favor of Further Investigation.

Samuel Harold (Yes), Bernard Fitzgerald (Yes), Reginald Smalls (Yes), Tanisha DeLeon (Yes), Peter Alvarez (Yes), Dieufort Fleurissaint (Yes), Amaury Perez (Yes)

Case 293

- Police Officers: Patrick Gerard Fullam #153099; Sean C. Burke #129442; David P. McMenemy, ID# 126524 did not appear. The complainant did not appear.
- Allegations:
 - Rule 102§4 (Neglect of Duty)
 - Rule 102§9 (Respectful Treatment)
 - BPD Rule 102§20 (Failure to Identify Self)

Vote: There was a unanimous role call vote (7-0) in favor of Further Investigation.

Samuel Harold (Yes), Bernard Fitzgerald (Yes), Reginald Smalls (Yes), Tanisha DeLeon (Yes), Peter Alvarez (Yes), Dieufort Fleurissaint (Yes), Amaury Perez (Yes)

Other Business

No additional business was raised.

Adjournment

Motioned to adjourn.

Moved by : Peter Alvarez

Seconded by: Reginald Smalls

Vote: Samuel Harold (Yes), Bernard Fitzgerald (Yes), Reginald Smalls (Yes), Tanisha DeLeon (Yes), Peter Alvarez (Yes), Dieufort Fleurissaint (Yes), Amaury Perez (Yes)

Meeting Adjourned: 3:12 PM

Minutes Respectfully Submitted by OPAT Staff



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