

Compensation Rates

10/10/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

LA	<i>BPL -Clerical</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE	2	HOURLY	ANNUAL	20.40	26.65	37,134.33	48,509.19
	STEP	9	26.65	48,509.19				
	STEP	8	26.40	48,044.81				
	STEP	7	26.15	47,585.03				
	STEP	6	25.22	45,892.04				
	STEP	5	24.21	44,057.00				
	STEP	4	23.27	42,360.16				
	STEP	3	22.34	40,664.28				
	STEP	2	21.34	38,830.22				
	STEP	1	20.40	37,134.33				
	GRADE	3	HOURLY	ANNUAL	24.28	29.11	44,197.12	52,976.55
	STEP	9	29.11	52,976.55				
	STEP	8	28.83	52,467.94				
	STEP	7	28.55	51,964.36				
	STEP	6	27.46	49,984.40				
	STEP	5	26.46	48,149.36				
	STEP	4	25.37	46,169.32				
	STEP	3	24.28	44,197.12				
	GRADE	4	HOURLY	ANNUAL	24.21	31.80	44,057.00	57,875.66
	STEP	9	31.80	57,875.66				
	STEP	8	31.49	57,318.54				
	STEP	7	31.19	56,766.94				
	STEP	6	30.02	54,644.94				
	STEP	5	28.86	52,527.73				
	STEP	4	27.70	50,407.65				
	STEP	3	26.53	48,293.33				
	STEP	2	25.37	46,169.40				
	STEP	1	24.21	44,057.00				
	GRADE	5	HOURLY	ANNUAL	26.46	34.73	48,149.37	63,202.61
	STEP	9	34.73	63,202.61				
	STEP	8	34.39	62,592.75				
	STEP	7	34.06	61,988.93				
	STEP	6	32.82	59,730.64				
	STEP	5	31.50	57,331.27				
	STEP	4	30.26	55,070.10				
	STEP	3	29.02	52,810.87				
	STEP	2	27.70	50,407.65				
	STEP	1	26.46	48,149.36				

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	GRADE		HOURLY	ANNUAL				
	6				28.86	37.97	52,527.73	69,110.13
	STEP	9	37.97	69,110.13				
	STEP	8	37.61	68,441.78				
	STEP	7	37.24	67,780.05				
	STEP	6	35.84	65,237.67				
	STEP	5	34.45	62,694.34				
	STEP	4	33.05	60,153.90				
	STEP	3	31.66	57,614.40				
	STEP	2	30.26	55,070.10				
	STEP	1	28.86	52,527.73				
	7				31.50	41.46	57,331.27	75,449.41
	STEP	9	41.46	75,449.41				
	STEP	8	41.05	74,718.30				
	STEP	7	40.66	73,994.42				
	STEP	6	39.10	71,170.84				
	STEP	5	37.63	68,486.42				
	STEP	4	36.08	65,659.98				
	STEP	3	34.52	62,834.47				
	STEP	2	33.05	60,153.90				
	STEP	1	31.50	57,331.27				
	8F				37.47	49.61	68,204.26	90,288.71
	STEP	9	49.61	90,288.71				
	STEP	8	49.13	89,410.67				
	STEP	7	48.65	88,541.33				
	STEP	6	46.71	85,007.53				
	STEP	5	44.92	81,760.70				
	STEP	4	43.06	78,372.80				
	STEP	3	41.20	74,983.92				
	STEP	2	39.41	71,731.34				
	STEP	1	37.47	68,204.26				
	8				34.37	45.33	62,553.26	82,509.26
	STEP	9	45.33	82,509.26				
	STEP	8	44.89	81,708.24				
	STEP	7	44.46	80,915.16				
	STEP	6	42.75	77,809.42				
	STEP	5	41.12	74,843.80				
	STEP	4	39.41	71,731.33				
	STEP	3	37.71	68,627.51				
	STEP	2	36.08	65,659.98				

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	STEP	1	34.37	62,553.26				
	GRADE	9T	HOURLY	ANNUAL	49.32	65.38	89,764.76	118,998.88
	STEP	9	65.38	118,998.88				
	STEP	8	64.75	117,836.58				
	STEP	7	64.11	116,685.80				
	STEP	6	61.54	112,007.96				
	STEP	5	59.18	107,710.00				
	STEP	4	56.72	103,225.28				
	STEP	3	54.25	98,739.28				
	STEP	2	51.89	94,433.72				
	STEP	1	49.32	89,764.76				
	GRADE	9	HOURLY	ANNUAL	49.32	65.38	89,764.76	118,998.88
	STEP	9	65.38	118,998.88				
	STEP	8	64.75	117,836.58				
	STEP	7	64.11	116,685.80				
	STEP	6	61.54	112,007.96				
	STEP	5	59.18	107,710.00				
	STEP	4	56.72	103,225.28				
	STEP	3	54.25	98,739.28				
	STEP	2	51.89	94,433.72				
	STEP	1	49.32	89,764.76				