

Compensation Rates

10/10/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

MM6	New Sal Plan				<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE	1	HOURLY	ANNUAL	21.32	29.33	38,810.84	53,385.40
	STEP	8	29.33	53,385.40				
	STEP	7	27.98	50,922.63				
	STEP	6	26.85	48,861.34				
	STEP	5	25.57	46,542.41				
	STEP	4	24.44	44,480.25				
	STEP	3	23.17	42,160.42				
	STEP	2	22.46	40,872.12				
	STEP	1	21.32	38,810.84				
	GRADE	2	HOURLY	ANNUAL	22.46	30.97	40,872.12	56,359.07
	STEP	8	30.97	56,359.07				
	STEP	7	29.54	53,757.77				
	STEP	6	27.98	50,922.63				
	STEP	5	26.85	48,861.34				
	STEP	4	25.57	46,542.41				
	STEP	3	24.44	44,480.25				
	STEP	2	23.17	42,160.42				
	STEP	1	22.46	40,872.12				
	GRADE	3	HOURLY	ANNUAL	24.44	34.24	44,480.25	62,311.73
	STEP	8	34.24	62,311.73				
	STEP	7	32.65	59,424.52				
	STEP	6	30.97	56,359.07				
	STEP	5	29.54	53,757.77				
	STEP	4	27.98	50,922.63				
	STEP	3	26.85	48,861.34				
	STEP	2	25.57	46,542.41				
	STEP	1	24.44	44,480.25				
	GRADE	4	HOURLY	ANNUAL	26.85	37.66	48,861.35	68,535.29
	STEP	8	37.66	68,535.28				
	STEP	7	35.91	65,349.82				
	STEP	6	34.24	62,310.85				
	STEP	5	32.65	59,424.52				
	STEP	4	30.97	56,359.07				
	STEP	3	29.54	53,757.77				
	STEP	2	27.98	50,922.63				
	STEP	1	26.85	48,861.34				
	GRADE	5	HOURLY	ANNUAL	29.54	41.37	53,757.77	75,298.86
	STEP	8	41.37	75,298.86				

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	STEP	7	39.45	71,793.98			
	STEP	6	37.66	68,535.28			
	STEP	5	35.91	65,349.82			
	STEP	4	34.24	62,311.73			
	STEP	3	32.65	59,424.52			
	STEP	2	30.97	56,359.07			
	STEP	1	29.54	53,757.77			
	GRADE 6		HOURLY	ANNUAL	32.65	45.09	59,424.53
STEP	8	45.09	82,063.31				
STEP	7	42.99	78,234.59				
STEP	6	40.86	74,371.46				
STEP	5	39.45	71,793.98				
STEP	4	37.66	68,535.28				
STEP	3	35.91	65,349.82				
STEP	2	34.24	62,311.73				
STEP	1	32.65	59,424.52				
GRADE 7		HOURLY	ANNUAL	35.91	49.55	65,349.83	90,178.73
STEP	8	49.55	90,178.72				
STEP	7	47.23	85,966.16				
STEP	6	45.11	82,101.25				
STEP	5	42.99	78,234.59				
STEP	4	40.86	74,371.46				
STEP	3	39.45	71,793.98				
STEP	2	37.66	68,535.28				
STEP	1	35.91	65,349.82				
GRADE 8		HOURLY	ANNUAL	39.45	54.16	71,793.98	98,567.68
STEP	8	54.16	98,567.68				
STEP	7	51.62	93,952.74				
STEP	6	49.36	89,829.30				
STEP	5	47.23	85,966.16				
STEP	4	45.11	82,101.25				
STEP	3	42.99	78,234.59				
STEP	2	40.86	74,371.46				
STEP	1	39.45	71,793.98				
GRADE 9		HOURLY	ANNUAL	42.99	58.17	78,234.59	105,869.52
STEP	8	58.17	105,869.52				
STEP	7	55.44	100,908.67				
STEP	6	53.18	96,787.88				

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	STEP	5	51.62	93,952.74			
	STEP	4	49.36	89,829.30			
	STEP	3	47.23	85,966.16			
	STEP	2	45.11	82,101.25			
	STEP	1	42.99	78,234.59			
	GRADE 10		HOURLY	ANNUAL	47.23	62.45	85,966.16 113,652.26
	STEP	8	62.45	113,652.26			
	STEP	7	59.98	109,155.57			
	STEP	6	57.57	104,775.35			
	STEP	5	55.44	100,908.67			
	STEP	4	53.18	96,787.88			
	STEP	3	51.62	93,952.74			
	STEP	2	49.36	89,829.30			
	STEP	1	47.23	85,966.16			
	GRADE 11		HOURLY	ANNUAL	51.62	66.79	93,952.74 121,561.19
	STEP	8	66.79	121,561.19			
	STEP	7	63.66	115,854.73			
	STEP	6	61.53	111,989.82			
	STEP	5	59.98	109,155.57			
	STEP	4	57.57	104,775.35			
	STEP	3	55.44	100,908.67			
	STEP	2	53.18	96,787.88			
	STEP	1	51.62	93,952.74			
	GRADE 12		HOURLY	ANNUAL	55.44	69.32	100,908.67 126,161.13
	STEP	8	69.32	126,161.13			
	STEP	7	66.06	120,235.82			
	STEP	6	65.78	119,720.51			
	STEP	5	63.66	115,854.73			
	STEP	4	61.53	111,989.82			
	STEP	3	59.98	109,155.57			
	STEP	2	57.57	104,775.35			
	STEP	1	55.44	100,908.67			
	GRADE 13		HOURLY	ANNUAL	59.98	72.14	109,155.57 131,301.97
	STEP	8	72.14	131,301.97			
	STEP	7	68.75	125,132.26			
	STEP	6	66.49	121,007.93			
	STEP	5	66.06	120,235.82			
	STEP	4	65.78	119,720.51			

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	STEP	3	63.66	115,854.73			
	STEP	2	61.53	111,989.82			
	STEP	1	59.98	109,155.57			
	GRADE	14	HOURLY	ANNUAL	63.66	76.44	115,854.73 139,123.55
	STEP	8	76.44	139,123.55			
	STEP	7	72.85	132,580.56			
	STEP	6	71.16	129,512.48			
	STEP	5	68.75	125,132.26			
	STEP	4	66.49	121,007.93			
	STEP	3	66.06	120,235.82			
	STEP	2	65.78	119,720.51			
	STEP	1	63.66	115,854.73			