

Compensation Rates

10/10/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

M	BPL_Mechanical Services				Hourly Range		Annual Range	
	GRADE	3	HOURLY	ANNUAL	20.16	25.40	41,934.99	52,834.58
	STEP	9	25.40	52,834.58				
	STEP	8	25.16	52,327.38				
	STEP	7	24.92	51,825.20				
	STEP	6	24.10	50,124.52				
	STEP	5	23.35	48,572.61				
	STEP	4	22.54	46,879.61				
	STEP	3	21.72	45,185.66				
	STEP	2	20.98	43,628.95				
	STEP	1	20.16	41,934.99				
	GRADE	4	HOURLY	ANNUAL	23.01	26.99	47,864.32	56,144.72
	STEP	9	26.99	56,144.72				
	STEP	8	26.73	55,604.74				
	STEP	7	26.48	55,070.10				
	STEP	6	25.59	53,235.06				
	STEP	5	24.78	51,540.15				
	STEP	4	23.89	49,701.28				
	STEP	3	23.01	47,864.32				
	GRADE	5	HOURLY	ANNUAL	22.60	28.59	47,016.85	59,460.72
	STEP	9	28.59	59,460.72				
	STEP	8	28.31	58,887.91				
	STEP	7	28.04	58,320.78				
	STEP	6	27.15	56,481.89				
	STEP	5	26.21	54,507.69				
	STEP	4	25.32	52,668.80				
	STEP	3	24.44	50,829.94				
	STEP	2	23.49	48,853.82				
	STEP	1	22.60	47,016.85				
	GRADE	6	HOURLY	ANNUAL	23.96	30.39	49,845.23	63,202.61
	STEP	9	30.39	63,202.61				
	STEP	8	30.09	62,592.75				
	STEP	7	29.80	61,988.92				
	STEP	6	28.85	60,008.96				
	STEP	5	27.83	57,894.64				
	STEP	4	26.88	55,919.48				
	STEP	3	25.93	53,937.60				
	STEP	2	24.92	51,825.20				
	STEP	1	23.96	49,845.23				

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M	<i>BPL_Mechanical Services</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE	7	HOURLY	ANNUAL	25.46	32.19	52,950.01	66,947.43
	STEP	9	32.19	66,947.43				
	STEP	8	31.88	66,300.49				
	STEP	7	31.57	65,659.96				
	STEP	6	30.55	63,545.64				
	STEP	5	29.53	61,424.59				
	STEP	4	28.51	59,308.35				
	STEP	3	27.50	57,194.02				
	STEP	2	26.48	55,070.10				
	STEP	1	25.46	52,950.01				
	GRADE	8	HOURLY	ANNUAL	27.02	34.20	56,196.84	71,130.86
	STEP	9	34.20	71,130.86				
	STEP	8	33.87	70,442.50				
	STEP	7	33.54	69,760.96				
	STEP	6	32.45	67,498.84				
	STEP	5	31.36	65,237.67				
	STEP	4	30.28	62,979.39				
	STEP	3	29.19	60,718.22				
	STEP	2	28.11	58,461.84				
	STEP	1	27.02	56,196.84				