

MAYOR'S CABINET

1. Cabinet Summary
2. Mayor's Office
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Mayor's Cabinet

Michelle Wu, Mayor

CABINET MISSION

The agencies reporting to the Mayor's Office represent the Mayor and the City in legal matters, intergovernmental relations, public relations, and elections. The Mayor's vision for the future of the City is reflected in the policies and directions carried forward by the staff of these offices.

OPERATING BUDGET

Department Name	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Intergovernmental Relations	1,041,671	1,107,025	1,250,987	1,195,659
Law Department	10,318,934	10,793,442	11,072,503	10,854,659
Mayor's Office	6,179,639	6,575,182	6,799,439	6,487,124
Total	17,540,245	18,475,649	19,122,929	18,537,442

EXTERNAL FUNDS BUDGET

Department Name	Total Actual 24	Total Actual 25	Total Approp 26	Total Budget 27
Mayor's Office	333,212	278,907	272,378	155,357
Law Department	0	274,599	300,000	300,000
Total	333,212	553,507	572,378	455,357

Mayor's Office Operating Budget

Clare Kelly, Chief of Staff, Appropriation 111000

DEPARTMENT MISSION

The mission of the Office of the Mayor is to provide executive leadership, as well as to set priorities and goals for the City and its neighborhoods.

SELECTED PERFORMANCE GOALS

Mayor's Administration

Increase Diversity in COB Workforce

OPERATING BUDGET

Program Name	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Mayor's Administration	2,328,077	2,490,118	2,255,210	2,380,580
Mayor's Communications	1,208,507	1,723,281	1,943,159	2,225,580
Mayor's Executive	384,926	454,363	691,024	438,333
Mayor's Policy & Research	1,530,790	1,142,271	1,097,921	894,575
New Urban Mechanics	727,340	765,149	812,125	548,056
Total	6,179,639	6,575,182	6,799,439	6,487,124

EXTERNAL FUNDS BUDGET

Fund Name	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Barr Foundation Fellowship	41,589	276	0	0
Common Senses	0	86,303	92,241	0
Community Gardens	20,250	0	0	0
Economic Mobility Lab	24,003	37,327	0	0
Green New Deal	0	15,000	0	0
Harvard Business School Service	122,134	127,923	130,000	130,357
Mayor's Office	333,212	278,907	272,378	155,357
No Kid Hungry	80,090	958	0	0
Public Service Fellowship	45,146	11,121	50,137	25,000
Total	666,424	557,814	544,756	310,714

OPERATING BUDGET

Category	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Personnel Services	5,608,477	5,992,295	6,225,496	6,008,181
Non-Personnel	571,162	582,887	573,943	478,943
Total	6,179,639	6,575,182	6,799,439	6,487,124

Mayor's Office Operating Budget



AUTHORIZING STATUTES

- Chief Executive Officer, CBC St. 2 § 1; CBC St. 5 § 100.
- Election and Duration of Term, CBC St. 2 § 3.
- Administrative Powers and Duties, CBC St. 2 § 7; CBC St. 5 §§ 101-102; CBC Ord. 2 generally.
- Legislative Powers and Duties, CBC St. 2 §§ 12, 15-16, 750.
- Fiscal Powers and Duties, CBC St. 6 §§ 251, 253; Tregor, 1982 Mass. Acts ch. 190, §15; 1986 Mass. Acts ch. 701, §2.

DESCRIPTION OF SERVICES

The Office of the Mayor coordinates the activities of the Mayor, mayoral commissions, special assistants to the Mayor, and all City departments.

Coordination of activities includes the Mayor's scheduling, advance office, speech writing, policy development, communications, and twenty-four hour services. The Office of the Mayor is also charged with communicating mayoral directives and decisions to Cabinet officers and department heads, and coordinating implementation of those decisions.

Department History

Personnel Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
51000 Total Permanent Employees	5,574,352	5,888,522	5,918,805	5,849,146	-69,659
51100 Total Emergency Employees	7,735	78,803	306,692	159,036	-147,656
51200 Total Overtime	0	0	0	0	0
51300 Tot Part-Time Employee	0	0	0	0	0
51400 Tot Health Insurance	0	0	0	0	0
51500 Tot Pension & Annuity	0	0	0	0	0
51600 Tot Unemployment Compensation	26,390	24,970	0	0	0
51700 Tot Workers' Compensation	0	0	0	0	0
51900 Total Medicare	0	0	0	0	0
Total Personnel Services	5,608,477	5,992,295	6,225,496	6,008,181	-217,315
Contractual Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
52100 Communications	49,254	49,797	50,000	42,000	-8,000
52200 Utilities	0	0	0	0	0
52300 Contracted Educational Services	0	0	0	0	0
52400 Tot Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service To Equipment	30,415	20,815	13,000	13,000	0
52800 Transportation of Persons	42,364	31,601	13,750	13,750	0
52900 Contracted Services	281,793	337,636	305,000	250,000	-55,000
Total Contractual Services	403,826	439,849	381,750	318,750	-63,000
Supplies & Materials	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	24,217	28,602	16,500	13,500	-3,000
53400 Custodial Supplies	121	0	1,000	800	-200
53500 Medical, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	14,931	19,056	22,000	18,000	-4,000
53700 Tot Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	2,990	15,120	16,800	15,000	-1,800
Total Supplies & Materials	42,259	62,779	56,300	47,300	-9,000
Current Charges & Obligations	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
54300 Workers' Comp Medical	0	0	0	0	0
54400 Tot Legal Liability Premium	0	0	0	0	0
54500 Tot Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Current Charges	33,525	14,459	40,500	40,500	0
Total Current Charges & Obligations	33,525	14,459	40,500	40,500	0
Equipment	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
55000 Automotive Equipment	0	0	0	0	0
55400 Lease Purchase	0	6,196	12,393	12,393	0
55600 Office Furniture & Equipment	17,256	11,214	17,000	0	-17,000
55900 Misc Equipment	74,296	48,389	66,000	60,000	-6,000
Total Equipment	91,552	65,800	95,393	72,393	-23,000
Other Expenses	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
56200 Tot Special Appropriations	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Tot Land & Non-Structural	0	0	0	0	0
Total Other Expenses	0	0	0	0	0
Grand Total	6,179,639	6,575,182	6,799,439	6,487,124	-312,315

Department Personnel

Title	Union	Grade	Position	FY27 Salary
Admin Asst (FC)	EXM	03	1.00	76,676
Advance Coordinator	EXM	07	4.00	366,579
Advisor	EXM	10	2.00	267,672
Associate Press Secretary	EXM	06	1.00	96,086
Chief Communication Officer	CDH	NG	1.00	179,492
Chief of Operations	CDH	NG	1.00	198,981
Chief of Staff	CDH	NG	1.00	183,332
Chief Policy & Planning	CDH	NG	1.00	183,332
Communication Associate	EXM	05	1.00	82,076
Coordinator	EXM	07	1.00	90,094
Deputy Chief.	EXM	11	1.00	147,914
Deputy Chief of Operations	EXM	12	2.00	293,143
Deputy Chief of Policy	EXM	11	1.00	147,914
Deputy Chief of Staff	CDH	NG	2.00	300,000
Deputy Director,	EXM	09	1.00	109,573
Digital Media I	EXM	06	2.00	173,839
Director..	EXM	09	1.00	129,048
Director of Operations	EXM	10	1.00	122,630
Director of Speech Writing	EXM	11	1.00	134,385
Division Director	EXM	11	2.00	265,287
Fellow (ben/retir)	MYN	NG	0.58	35,096
Manager.	EXM	08	1.00	112,265
Manager - Strategy	EXM	07	1.00	100,247
Mayor	EXM	NG	1.00	250,000
Operations Mgr	EXM	08	1.00	118,939
Photographer	EXM	06	3.00	301,270
Press Secretary	EXM	09	1.00	123,946
Program Manager.	EXM	07	3.00	317,642
Relationship Manager	EXM	07	1.00	100,657
Spec Asst	EXM	07	3.00	274,671
Special Assistant	EXM	08	2.00	193,477
Special Projects Manager	EXM	08	2.00	206,136
Sr. Photographer.	EXM	07	1.00	110,181
Technologist	EXM	07	1.00	102,706
Total			49.58	5,895,287

Adjustments

Differential Payments 0

Department Personnel

Other	198,847
Chargebacks	0
Salary Savings	-244,988
FY27 Total Request	5,849,146

External Funds History

Personnel Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
51000 Total Permanent Employees	229,490	136,882	272,378	155,357	-117,021
51100 Total Emergency Employees	0	0	0	0	0
51200 Total Overtime	0	0	0	0	0
51300 Tot Part-Time Employee	0	0	0	0	0
51400 Tot Health Insurance	2,086	9,587	0	0	0
51500 Tot Pension & Annuity	0	6,478	0	0	0
51600 Tot Unemployment Compensation	0	0	0	0	0
51700 Tot Workers' Compensation	0	0	0	0	0
51800 Tot Indirect Costs	0	0	0	0	0
51900 Total Medicare	2,337	1,830	0	0	0
Total Personnel Services	233,913	154,778	272,378	155,357	-117,021
Contractual Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52300 Contracted Educational Services	0	0	0	0	0
52400 Tot Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service To Equipment	0	0	0	0	0
52800 Transportation of Persons	1,296	71,526	0	0	0
52900 Contracted Services	93,603	52,327	0	0	0
Contractual Services	94,899	123,853	0	0	0
Supplies & Materials	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Medical, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Tot Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	618	276	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Supplies & Materials	618	276	0	0	0
Current Charges & Obligations	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
54100 Tot Unemployment Comp	0	0	0	0	0
54300 Workers' Comp Medical	0	0	0	0	0
54400 Tot Legal Liability Premium	0	0	0	0	0
54500 Tot Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Current Charges	0	0	0	0	0
Current Charges & Obligations	0	0	0	0	0
Equipment	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
55000 Automotive Equipment	0	0	0	0	0
55400 Lease Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	316	0	0	0	0
55900 Misc Equipment	3,467	0	0	0	0
Equipment	3,783	0	0	0	0
Other Expenses	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
56200 Tot Special Appropriations	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Tot Land & Non-Structural	0	0	0	0	0
59100 Award/Gift	0	0	0	0	0
Other Expenses	0	0	0	0	0
Grand Total	333,212	278,907	272,378	155,357	-117,021

External Funds Personnel

Title		Union	Grade	Position	FY27 Salary
Fellow (ben/retir)		MYN	NG	1.42	155,357
Total				1.42	155,357
Adjustments					
Differential Payments			0		
Other			0		
Chargebacks			0		
Salary Savings			0		
FY27 Total Request			155,357		

Program 1. Mayor's Administration

Clare Kelly, Chief of Staff, Organization 111100

PROGRAM DESCRIPTION

The Administration Program provides administrative services and support to allow the Mayor's Office to operate efficiently and cost effectively. This includes scheduling, correspondence and reception of visitors and callers.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	2,021,755	2,186,376	1,956,660	2,137,030
Non-Personnel	306,322	303,742	298,550	243,550
Total	2,328,077	2,490,118	2,255,210	2,380,580

PERFORMANCE

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '24	Actual '25	Projected '26	Target '27
% of employees who self-identify as a Person of Color	56.1%	53.9%	50.7%	
% of employees who self-identify as female	54.9%	55.3%	61.3%	

Program 2. Mayor's Executive

Clare Kelly, Chief of Staff, Organization 111200

PROGRAM DESCRIPTION

The Executive Program provides executive leadership for the City of Boston, and is responsible for the general supervision and coordination of departments and agencies of the City of Boston.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	383,522	453,563	691,024	438,333
Non-Personnel	1,404	800	0	0
Total	384,926	454,363	691,024	438,333

Program 3. Mayor's Policy & Research

Kristin McSwain, Chief, Organization 111300

PROGRAM DESCRIPTION

The Policy and Research Program supports the Mayor in setting priorities in conjunction with Cabinet officers and line departments. In addition, the Policy and Research Program is responsible for the overall implementation of the Mayor’s initiatives.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	1,520,771	1,052,145	1,063,921	860,575
Non-Personnel	10,019	90,126	34,000	34,000
Total	1,530,790	1,142,271	1,097,921	894,575

Program 4. New Urban Mechanics

Marcy Ostberg, Manager, Organization 111400

PROGRAM DESCRIPTION

New Urban Mechanics is an approach to civic innovation focused on delivering transformative City services to Boston’s residents. The principles of New Urban Mechanics involves collaborating with constituents, focusing on the basics of government, and pushing for bolder ideas. The office focuses on a broad range of areas from increasing civic participation, to improving City streets, to boosting educational outcomes.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	599,990	686,549	691,625	467,556
Non-Personnel	127,349	78,600	120,500	80,500
Total	727,340	765,149	812,125	548,056

Program 5. Mayor's Communications

Veronica Yoo, Manager, Organization 111500

PROGRAM DESCRIPTION

The Communications Program uses print and electronic media to inform the public of the City's handling of the local issues that affect them. The program conducts press conferences, arranges media interviews with the Mayor and City officials, issues press releases on events and initiatives, responds to media and public inquiries, and provides photographs of City events and programs for use by outside media outlets and City departments.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	1,082,439	1,613,662	1,822,267	2,104,688
Non-Personnel	126,068	109,619	120,893	120,893
Total	1,208,507	1,723,281	1,943,159	2,225,580

External Funds Projects

Barr Foundation Fellowship

Project Mission

Support team's growth, development, and strategic direction in a leadership transition while 'designing, piloting, and evaluating new programs, initiatives, services, products or structure' to advance the team's mission.

Community Gardens

Project Mission

Community Gardens is a grant from TD Garden. This 3 year grant is for the activation of community gardens and green spaces throughout the City of Boston. The effort will combine physical installations with skill and community building events during the summer months of 2018, 2019, and 2020.

HBS Service Leadership Fellows Program

Project Mission

The mission of the Harvard Business School Service Leadership Fellows Program is to both enrich the learning experience of the fellow and to provide valuable intellectual resources that will assist the City with strategic public policy analysis. The Harvard Business School has provided annual financial and personnel resources to support this program.

Innovation Delivery Team

Project Mission

The Innovation Delivery Team grant provided by the Bloomberg Philanthropies seeks to provide cities with a method to address any barriers, implement solutions and deliver change more effectively to citizens. Innovation teams or i-teams seek to reduce the risks associated with innovation, and provide mayors and city leaders with assurance in their ability to develop and implement effective solutions to their highest-priority problems. The grant to the City of Boston totals \$1,350,000 over three years.

No Kid Hungry

Project Mission

MONUM will collaborate with the Office of Food Access (OFA) to pilot solutions to increase access to healthy food for children and families experiencing economic insecurity and improve the user experience of existing programs that address family food insecurity. The purpose of this grant is to support the development of food insecurity solutions that are based on families' needs and desires and co-created with them.

Policy Research Grant

Project Mission

The Policy Research Grant is provided by UMASS Boston to support 50% of fellowship in the Mayor's Office focused on public policy research.

Public Service Fellowship

Project Mission

The Public Service Fellowship Grant is provided by Harvard University to support 50% of a fellowship in the Mayor's Office to create paths for meaningful public service in Boston.

Intergovernmental Relations Operating Budget

Ricardo Patrón, Chief, Appropriation 150000

DEPARTMENT MISSION

The mission of the Intergovernmental Relations Department is to coordinate the City's relations with the federal, state and other local governments, seeking to foster constructive links between the City and these entities and improved communication among city departments. The department keeps the Mayor informed on intergovernmental issues and assists the mayor in representing the City's interests in these matters.

SELECTED PERFORMANCE GOALS

Intergovernmental Relations

Increase Diversity in COB Workforce

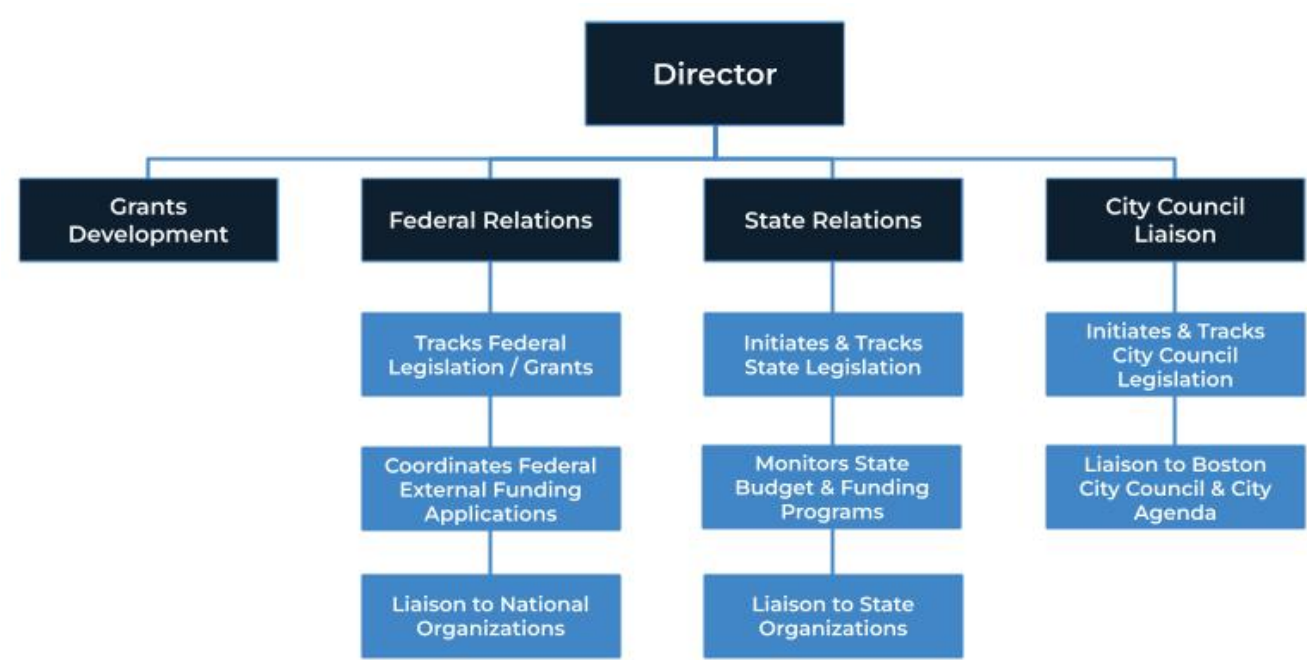
OPERATING BUDGET

Program Name	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Intergovernmental Relations	1,041,671	1,107,025	1,250,987	1,195,659
Total	1,041,671	1,107,025	1,250,987	1,195,659

OPERATING BUDGET

Category	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Personnel Services	814,454	835,823	1,062,792	996,570
Non-Personnel	227,217	271,202	188,195	199,089
Total	1,041,671	1,107,025	1,250,987	1,195,659

Intergovernmental Relations Operating Budget



DESCRIPTION OF SERVICES

The department tracks legislation and policy initiatives that concern the City directly, or urban and regional affairs more generally. It arranges for testimony by the Mayor, or on behalf of the Mayor, at legislative hearings of special concern. It maintains relationships with and coordinates the City's participation in national, state, and municipal organizations and further coordinates with all city departments on policy and budget issues. Intergovernmental Relations also coordinates the City's applications for federal and state grants, seeking out public grant opportunities and providing technical support to departments preparing grant applications.

Department History

Personnel Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
51000 Total Permanent Employees	810,884	835,823	1,062,792	996,570	-66,223
51100 Total Emergency Employees	3,570	0	0	0	0
51200 Total Overtime	0	0	0	0	0
51300 Tot Part-Time Employee	0	0	0	0	0
51400 Tot Health Insurance	0	0	0	0	0
51500 Tot Pension & Annuity	0	0	0	0	0
51600 Tot Unemployment Compensation	0	0	0	0	0
51700 Tot Workers' Compensation	0	0	0	0	0
51900 Total Medicare	0	0	0	0	0
Total Personnel Services	814,454	835,823	1,062,792	996,570	-66,223
Contractual Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
52100 Communications	5,075	6,205	9,700	9,700	0
52200 Utilities	0	0	0	0	0
52300 Contracted Educational Services	0	0	0	0	0
52400 Tot Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service To Equipment	0	0	500	500	0
52800 Transportation of Persons	4,205	0	7,442	7,442	0
52900 Contracted Services	49,169	96,831	4,877	10,752	5,875
Total Contractual Services	58,450	103,036	22,519	28,394	5,875
Supplies & Materials	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	6,743	777	2,500	2,500	0
53400 Custodial Supplies	0	0	0	0	0
53500 Medical, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	900	1,164	1,200	1,200	0
53700 Tot Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	7,643	1,942	3,700	3,700	0
Current Charges & Obligations	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
54300 Workers' Comp Medical	0	3,520	0	0	0
54400 Tot Legal Liability Premium	0	0	0	0	0
54500 Tot Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Current Charges	161,124	162,704	161,976	166,995	5,019
Total Current Charges & Obligations	161,124	166,224	161,976	166,995	5,019
Equipment	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
55000 Automotive Equipment	0	0	0	0	0
55400 Lease Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	0	0	0	0
Total Equipment	0	0	0	0	0
Other Expenses	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
56200 Tot Special Appropriations	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Tot Land & Non-Structural	0	0	0	0	0
Total Other Expenses	0	0	0	0	0
Grand Total	1,041,671	1,107,025	1,250,987	1,195,659	-55,329

Department Personnel

Title	Union	Grade	Position	FY27 Salary
Assistant City Council Liaison	EXM	05	1.00	83,380
Chief of Staff (Inter Govern)	EXM	12	1.00	139,850
City Council Liaison	EXM	08	1.00	104,758
Deputy Director/State Relation	BXM	06	1.00	86,715
Director	CDH	NG	1.00	157,250
Director__	EXM	10	1.00	139,461
Executive Secretary	SE1	06	1.00	90,691
International Partnerships Mgr	EXM	NG	1.00	104,758
Prin AdminAsst	EXM	08	1.00	83,706
Total			9.00	990,570

Adjustments

Differential Payments	0
Other	6,000
Chargebacks	0
Salary Savings	0
FY27 Total Request	996,570

Program 1. Intergovernmental Relations

Ricardo Patrón, Manager, Organization 150100

PROGRAM DESCRIPTION

The department tracks legislation and policy initiatives that concern the City directly, or urban and regional affairs more generally. It arranges for testimony by the Mayor, or on behalf of the Mayor, at legislative hearings of special concern. It maintains liaison with and coordinates the City's participation in national, state and municipal organizations and further coordinates with all the departments of the city on policy and budget issues.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	814,454	835,823	1,062,792	996,570
Non-Personnel	227,217	271,202	188,195	199,089
Total	1,041,671	1,107,025	1,250,987	1,195,659

PERFORMANCE

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '24	Actual '25	Projected '26	Target '27
% of employees who self-identify as a Person of Color	54.5%	44.4%	60.0%	
% of employees who self-identify as female	63.6%	88.9%	90.0%	

Law Department Operating Budget

Michael Firestone, Corporation Counsel, Appropriation 151000

DEPARTMENT MISSION

The mission of the Law Department is to provide a high level of professional legal services to its clients, the Mayor, City Council and City departments, supporting all official capacities within City government, in a timely and cost effective manner. Law Department personnel are committed to upholding the highest ethical standards and to assuming a professional and caring attitude toward their clients, and among themselves.

SELECTED PERFORMANCE GOALS

Law Operations

Increase Diversity in COB Workforce

OPERATING BUDGET

Program Name	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Government Services	4,811,035	5,023,558	5,644,073	6,341,184
Law Operations	2,021,262	2,066,121	1,512,095	1,067,944
Litigation	3,486,637	3,703,763	3,916,335	3,445,531
Total	10,318,934	10,793,442	11,072,503	10,854,659

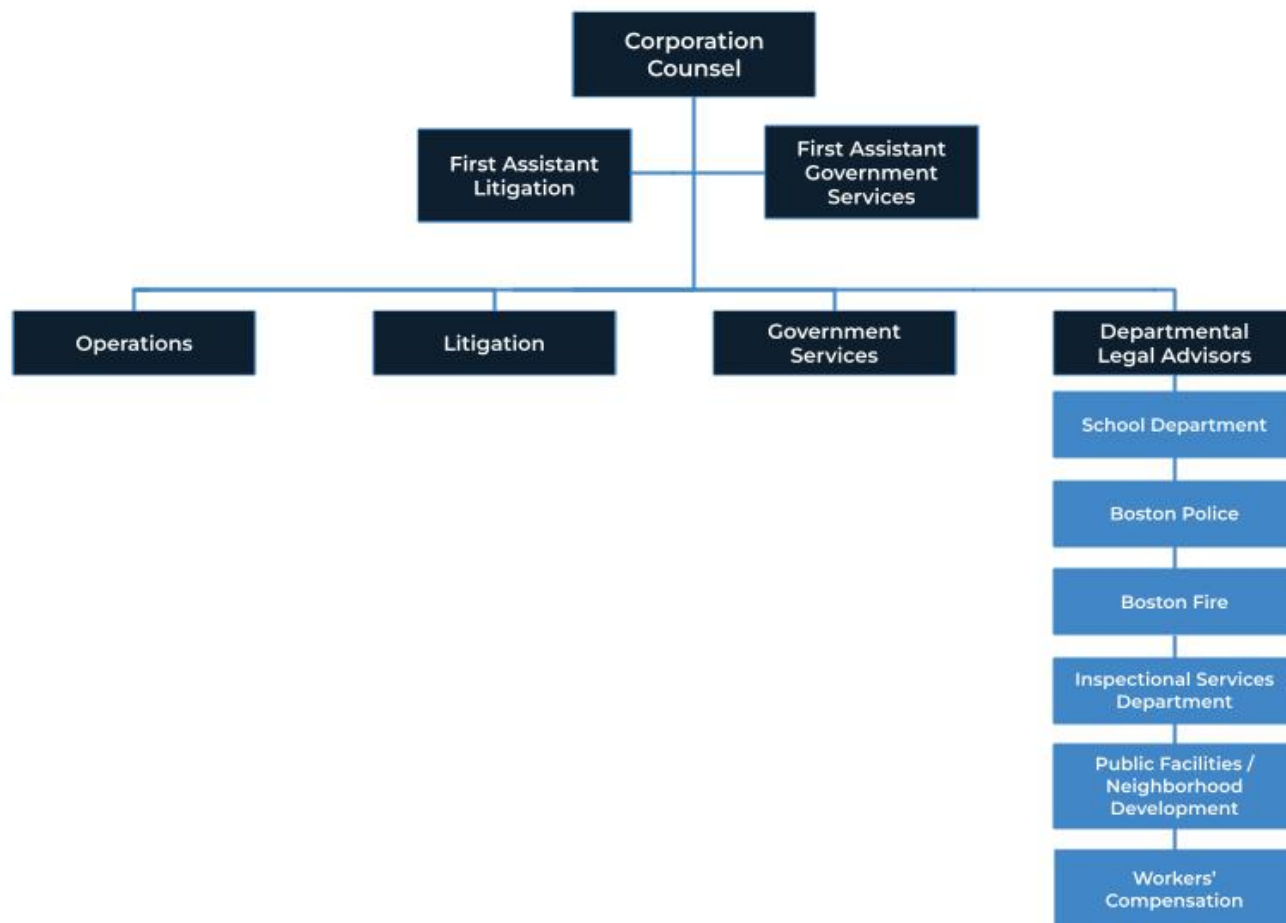
EXTERNAL FUNDS BUDGET

Fund Name	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Third Party Property Damages	0	274,599	300,000	300,000
Total	0	274,599	300,000	300,000

OPERATING BUDGET

Category	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Personnel Services	7,361,362	7,759,544	8,443,503	8,490,860
Non-Personnel	2,957,572	3,033,898	2,629,000	2,363,799
Total	10,318,934	10,793,442	11,072,503	10,854,659

Law Department Operating Budget



AUTHORIZING STATUTES

- General Responsibilities of Law Department and Corporation Counsel, CBC Ord. C.5, s. 8.1.
- Appointment of Corporation Counsel, CBC Ord. C.2, s. 7.1.

DESCRIPTION OF SERVICES

The Law Department supervises approximately 57 attorneys citywide. The Department also directly supervises approximately 20 support staff employees who work with the legal staff. The Department is responsible for handling court litigation, administrative hearings, appellate reviews, advisory opinions/memoranda, drafting and approving legal instruments, drafting and analyzing legislation, and providing general legal counsel.

Department History

Personnel Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
51000 Total Permanent Employees	7,353,900	7,725,691	8,443,503	8,490,860	47,357
51100 Total Emergency Employees	0	14,784	0	0	0
51200 Total Overtime	0	0	0	0	0
51300 Tot Part-Time Employee	0	0	0	0	0
51400 Tot Health Insurance	0	0	0	0	0
51500 Tot Pension & Annuity	0	0	0	0	0
51600 Tot Unemployment Compensation	7,462	19,069	0	0	0
51700 Tot Workers' Compensation	0	0	0	0	0
51900 Total Medicare	0	0	0	0	0
Total Personnel Services	7,361,362	7,759,544	8,443,503	8,490,860	47,357
Contractual Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
52100 Communications	12,162	11,481	13,750	15,500	1,750
52200 Utilities	0	0	0	0	0
52300 Contracted Educational Services	0	0	0	0	0
52400 Tot Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	16,936	0	0	0	0
52700 Repairs & Service To Equipment	6,554	9,181	7,800	7,800	0
52800 Transportation of Persons	38,662	4,925	4,200	4,200	0
52900 Contracted Services	2,716,610	2,834,557	2,423,600	2,136,600	-287,000
Total Contractual Services	2,790,924	2,860,145	2,449,350	2,164,099	-285,251
Supplies & Materials	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	105	0	0	0
53500 Medical, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	13,081	7,725	16,700	13,200	-3,500
53700 Tot Clothing Allowance	1,750	1,500	1,750	1,500	-250
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	14,831	9,330	18,450	14,700	-3,750
Current Charges & Obligations	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
54300 Workers' Comp Medical	0	0	0	0	0
54400 Tot Legal Liability Premium	0	0	0	0	0
54500 Tot Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Current Charges	151,817	164,423	161,200	185,000	23,800
Total Current Charges & Obligations	151,817	164,423	161,200	185,000	23,800
Equipment	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
55000 Automotive Equipment	0	0	0	0	0
55400 Lease Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	0	0	0	0
Total Equipment	0	0	0	0	0
Other Expenses	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
56200 Tot Special Appropriations	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Tot Land & Non-Structural	0	0	0	0	0
Total Other Expenses	0	0	0	0	0
Grand Total	10,318,934	10,793,442	11,072,503	10,854,659	-217,843

Department Personnel

Title	Union	Grade	Position	FY27 Salary
Adm_Asst	SU4	15	2.00	153,608
Articled Clerk	EXM	06	3.00	301,270
Asst Corp Counsel I (Law)	EXM	09	14.00	1,468,060
Asst Corp Counsel II (LAW)	EXM	12	12.00	1,537,094
Asst Corp Counsel III (LAW)	EXM	13	10.00	1,376,533
Asst Corp Counsel IV (LAW)	EXM	14	5.00	755,525
Asst Corp Counsel V (LAW)	EXM	15	3.00	489,041
Chief of Staff.	EXM	11	1.00	109,573
Claims & Affirm Recovery Analyst	SU4	17	1.00	95,875
Clms/Affirmative Recovery Sr An	SU4	18	1.00	107,559
Corporation Counsel	CDH	NG	1.00	198,981
Exec Asst (Law/Adm.)	SU4	17	1.00	95,875
Exec Asst (Law)	SU4	16	1.00	75,494
First Asst Corporation Counsel	EXM	NG	2.00	362,945
General Counsel (LAW)	EXM	15	7.00	1,154,885
Office Manager II	EXM	08	1.00	108,369
Paralegal (LAW)	EXM	04	7.00	447,758
Prin Legal Asst (Law)	SE1	05	1.00	95,208
Public Facilities Comms Secr	EXM	08	1.00	120,266
Total			74.00	9,053,919

Adjustments

Differential Payments	0
Other	77,177
Chargebacks	0
Salary Savings	-640,236
FY27 Total Request	8,490,860

External Funds History

Personnel Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
51000 Total Permanent Employees	0	0	0	0	0
51100 Total Emergency Employees	0	0	0	0	0
51200 Total Overtime	0	0	0	0	0
51300 Tot Part-Time Employee	0	0	0	0	0
51400 Tot Health Insurance	0	0	0	0	0
51500 Tot Pension & Annuity	0	0	0	0	0
51600 Tot Unemployment Compensation	0	0	0	0	0
51700 Tot Workers' Compensation	0	0	0	0	0
51800 Tot Indirect Costs	0	0	0	0	0
51900 Total Medicare	0	0	0	0	0
Total Personnel Services	0	0	0	0	0
Contractual Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52300 Contracted Educational Services	0	0	0	0	0
52400 Tot Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	200,000	0	0	0
52700 Repairs & Service To Equipment	0	50,148	0	0	0
52800 Transportation of Persons	0	0	0	0	0
52900 Contracted Services	0	16,420	300,000	300,000	0
Contractual Services	0	266,568	300,000	300,000	0
Supplies & Materials	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Medical, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Tot Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Supplies & Materials	0	0	0	0	0
Current Charges & Obligations	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
54100 Tot Unemployment Comp	0	0	0	0	0
54300 Workers' Comp Medical	0	0	0	0	0
54400 Tot Legal Liability Premium	0	0	0	0	0
54500 Tot Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Current Charges	0	0	0	0	0
Current Charges & Obligations	0	0	0	0	0
Equipment	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
55000 Automotive Equipment	0	0	0	0	0
55400 Lease Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	8,031	0	0	0
Equipment	0	8,031	0	0	0
Other Expenses	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
56200 Tot Special Appropriations	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Tot Land & Non-Structural	0	0	0	0	0
59100 Award/Gift	0	0	0	0	0
Other Expenses	0	0	0	0	0
Grand Total	0	274,599	300,000	300,000	0

Program 1. Law Operations

Michael Firestone, Corporation Counsel, Organization 151100

PROGRAM DESCRIPTION

The Operations Program provides the Department with the administrative structure and services necessary for the Department to carry out its day-to-day activities under court mandated litigation deadlines. The Operational duties include general managerial functions of recruiting, training, supervising administrative and support staff members and procuring supplies and services necessary to protect the City's legal interests. The Operations Program also provides the database administration and technical support to ensure attorney staff members have the legal research resources in carrying out their duties. Furthermore, the administrative staff within the Operations Program provides centralized administrative support for the attorneys, including but not limited to legal documents preparation, courier services coordination, depositions assistance, and duplication of hundreds of documents daily, and servicing and filing of legal papers.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	1,526,236	1,688,430	1,125,095	624,795
Non-Personnel	495,027	377,691	387,000	443,149
Total	2,021,262	2,066,121	1,512,095	1,067,944

PERFORMANCE

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '24	Actual '25	Projected '26	Target '27
% of employees who self-identify as a Person of Color	21.7%	21.6%	18.4%	
% of employees who self-identify as female	59.0%	60.2%	58.6%	

Program 2. Litigation

Susan Weise, First Assistant Corporation Counsel, Organization 151200

PROGRAM DESCRIPTION

The Litigation Program is responsible for the pretrial, trial, disposition and appeals of lawsuits in federal and state courts. It supervises and manages litigation matters including personal injury cases, road defect cases, employment claims, civil rights claims, and contract disputes. Litigation support includes legal advice and representation of City employees in cases arising from the performance of their official duties. The Program also oversees the litigation of affirmative and non-litigation claims by the City against other parties. In addition, the Litigation Program manages contracts with special outside counsel and provides day to day liaison with the police department legal advisor and school department legal advisor for all litigation matters.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	1,053,610	1,085,474	1,776,035	1,566,532
Non-Personnel	2,433,027	2,618,288	2,140,300	1,879,000
Total	3,486,637	3,703,763	3,916,335	3,445,531

Program 3. Government Services

Jason Lederman, First Assistant Corporation Counsel, Organization 151300

PROGRAM DESCRIPTION

The Government Services Program serves as the primary in-house counsel providing daily legal consultation to all City departments, with staff dedicated to Boston Public Schools, the Boston Police Department, the Boston Fire Department, Inspectional Services, Public Facilities, and the Mayor's Office of Housing. The Program also provides legal assistance regarding the development and implementation of new public policies and programs across the City. Attorneys in the Government Services Program serve the dual roles of city in-house counsel and litigators. They advise the Mayor, City Council, and city departments on issues that touch every aspect of municipal law. The Program provides legal advice on municipal initiatives and policies and advises city departments on their day-to-day operations. Government Services Program attorneys draft and review contracts, local legislation, regulations, licenses, and intergovernmental agreements. They also counsel employees on conflict-of-interest issues and advise on a wide range of topics, including—but not limited to—open meeting law, municipal finance, telecommunications law, and elections issues. Additionally, they counsel city departments on real property transactions and public procurement issues. Program attorneys also litigate cases on behalf of the City in numerous areas, including zoning and land use, contract and construction disputes, tax and procurement matters, and challenges to city administrative determinations and legislation. Finally, the Government Services Program is responsible for the Tax Title program, which oversees the litigation of foreclosure proceedings and the collection of delinquent real estate taxes on property located in Boston.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	4,781,517	4,985,640	5,542,373	6,299,534
Non-Personnel	29,518	37,919	101,700	41,650
Total	4,811,035	5,023,558	5,644,073	6,341,184

External Funds Projects

Third Party Property Damages

Project Mission

A revolving fund authorized by (Chapter 44, Section 53E ½) for purchasing goods and services to pay for pairs to city property from receipts from recoveries for damages to city property caused by third parties.