

OFFICE OF POLICE ACCOUNTABILITY & TRANSPARENCY

1. Cabinet Summary
2. Office of Police Accountability & Transparency

Office of Police Accountability and Transparency

Evandro Carvalho, Executive Director

CABINET MISSION

The Office of Police Accountability and Transparency Cabinet will support lasting, generational change by rooting out impropriety and ensuring the type of enhanced oversight that leads to greater community trust.

OPERATING BUDGET

Department Name	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
OPAT	1,082,488	1,150,740	1,472,015	1,421,078
Total	1,082,488	1,150,740	1,472,015	1,421,078

OPAT Operating Budget

Evandro C. Carvalho, Executive Director, Appropriation 410000

DEPARTMENT MISSION

The Office of Police Accountability and Transparency (OPAT) is a civilian body that investigates complaints of police misconduct. We help ensure a fair and thorough internal affairs review process and review both existing and proposed police policies and procedures.

SELECTED PERFORMANCE GOALS

OPAT Executive Administration

Increase Diversity in COB Workforce

Provide effective oversight of the Boston Police Department through increased transparency and accountability

OPERATING BUDGET

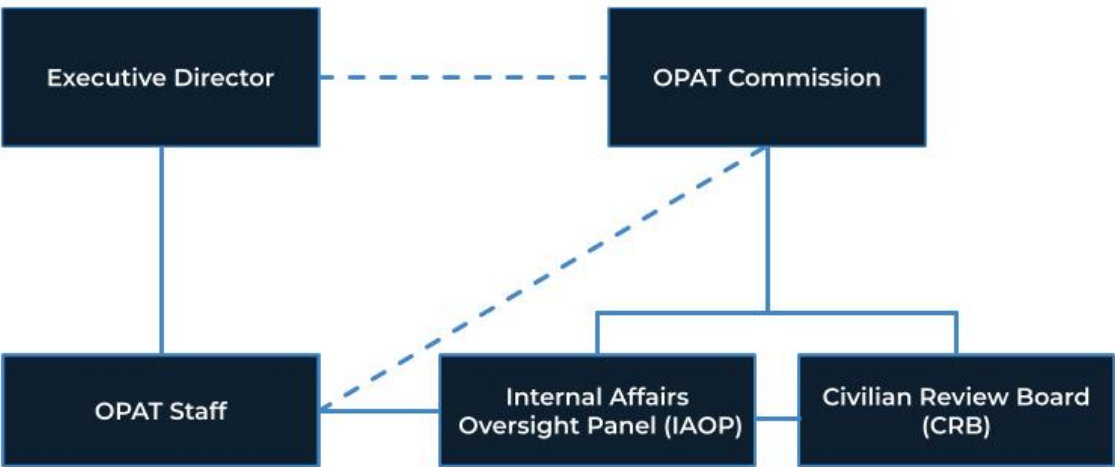
Program Name	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Civilian Review Board	5,500	11,050	46,929	46,929
Internal Affairs Oversight Panel	2,810	3,600	26,071	26,071
OPAT Executive Administration	1,074,178	1,136,090	1,399,015	1,348,078
Total	1,082,488	1,150,740	1,472,015	1,421,078

OPERATING BUDGET

Category	Total Actual '24	Total Actual '25	Total Approp '26	Total Budget '27
Personnel Services	940,145	959,609	1,310,200	1,257,372
Non-Personnel	142,343	191,131	161,815	163,706
Total	1,082,488	1,150,740	1,472,015	1,421,078

Office of Police Accountability & Transparency

Operating Budget



AUTHORIZING STATUTES

- Ordinance Establishing an Office of Police Accountability and Transparency §§ 12-16.1 – 12-16.19

DESCRIPTION OF SERVICES

Office of Police Accountability and Transparency investigates complaints of Boston Police misconduct, ensures that the Boston Police Department's internal affairs review process is fair and thorough, and reviews Boston Police Department's existing and proposed policies and procedures.

Department History

Personnel Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
51000 Total Permanent Employees	918,168	890,839	1,277,258	1,224,430	-52,828
51100 Total Emergency Employees	21,977	1,848	32,942	32,942	0
51200 Total Overtime	0	0	0	0	0
51300 Tot Part-Time Employee	0	0	0	0	0
51400 Tot Health Insurance	0	0	0	0	0
51500 Tot Pension & Annuity	0	0	0	0	0
51600 Tot Unemployment Compensation	0	66,923	0	0	0
51700 Tot Workers' Compensation	0	0	0	0	0
51900 Total Medicare	0	0	0	0	0
Total Personnel Services	940,145	959,609	1,310,200	1,257,372	-52,828
Contractual Services	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
52100 Communications	5,858	5,519	7,500	7,500	0
52200 Utilities	0	0	0	0	0
52300 Contracted Educational Services	0	0	0	0	0
52400 Tot Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service To Equipment	0	0	0	0	0
52800 Transportation of Persons	1,414	3,495	1,775	1,775	0
52900 Contracted Services	28,999	63,933	32,500	32,500	0
Total Contractual Services	36,271	72,946	41,775	41,775	0
Supplies & Materials	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	57	1,616	1,000	1,000	0
53400 Custodial Supplies	0	0	0	0	0
53500 Medical, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	2,054	2,602	6,500	6,500	0
53700 Tot Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	2,111	4,219	7,500	7,500	0
Current Charges & Obligations	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
54300 Workers' Comp Medical	0	0	0	0	0
54400 Tot Legal Liability Premium	0	0	0	0	0
54500 Tot Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Current Charges	103,598	106,975	107,040	114,431	7,391
Total Current Charges & Obligations	103,598	106,975	107,040	114,431	7,391
Equipment	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
55000 Automotive Equipment	0	0	0	0	0
55400 Lease Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	364	5,629	5,500	0	-5,500
55900 Misc Equipment	0	1,362	0	0	0
Total Equipment	364	6,991	5,500	0	-5,500
Other Expenses	FY24 Expenditure	FY25 Expenditure	FY26 Appropriation	FY27 Adopted	Inc/Dec 26 vs 27
56200 Tot Special Appropriations	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Tot Land & Non-Structural	0	0	0	0	0
Total Other Expenses	0	0	0	0	0
Grand Total	1,082,488	1,150,740	1,472,015	1,421,078	-50,937

Department Personnel

Title	Union	Grade	Position	FY27 Salary
Admin Asst (FC)	EXM	03	2.00	147,347
Board Member (Stipend)	EXO	NG	14.00	73,000
Deputy Director_905614	EXM	12	1.00	153,443
Director of Admin and Finance	EXM	09	1.00	116,088
Exec_Dir	CDH	NG	1.00	169,013
Manager.	EXM	08	1.00	83,706
Outreach Advocate	EXM	04	1.00	83,093
Spec Asst	EXM	07	2.00	176,635
Special Assistant	EXM	08	1.00	99,496
Sr. Admin Anl	EXM	06	1.00	98,846
Sr Admin Asst	EXM	06	1.00	83,380
Staff Asst II	MYO	07	1.00	64,242
Total			27.00	1,348,289

Adjustments

Differential Payments	0
Other	0
Chargebacks	0
Salary Savings	-123,859
FY27 Total Request	1,224,430

Program 1. OPAT Executive Administration

Evandro C. Carvalho, Manager, Organization 410100

PROGRAM DESCRIPTION

The OPAT Executive Administration, under the direction of the Executive Director, shall have the power and duties set forth in Section 12-16.6 of the Office of Police Accountability Ordinance to support and carry out the overall operations of the OPAT Commission, providing all necessary staff support to the CRB and IAOP to support and facilitate the work of each.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	931,835	944,959	1,237,200	1,184,372
Non-Personnel	142,343	191,131	161,815	163,706
Total	1,074,178	1,136,090	1,399,015	1,348,078

PERFORMANCE

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '24	Actual '25	Projected '26	Target '27
% of employees who self-identify as a Person of Color	70.4%	76.5%	73.1%	
% of employees who self-identify as female	48.1%	35.3%	38.5%	

Goal: Provide effective oversight of the Boston Police Department through increased transparency and accountability

Performance Measures	Actual '24	Actual '25	Projected '26	Target '27
Number of complaints submitted to the Office of Police Accountability and Transparency	124	137	136	140

Program 2. Civilian Review Board

Sam Harold, Manager, Organization 410200

PROGRAM DESCRIPTION

The Civilian Review board reviews independent inquiries or investigations into, and makes determinations regarding, complaints made against the Boston Police Department, as set forth in Section 12-16.10 of the Office of Police Accountability Ordinance.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	5,500	11,050	46,929	46,929
Non-Personnel	0	0	0	0
Total	5,500	11,050	46,929	46,929

Program 3. Internal Affairs Oversight Panel

Anthony Fugate, Manager, Organization 410300

PROGRAM DESCRIPTION

The Internal Affairs Oversight Panel holds the powers and duties set forth in Section 12-16.13 of the Office of Police Accountability Ordinance to review Internal Affairs Division cases, providing thorough and fair external oversight of Boston Police internal affairs investigations.

OPERATING BUDGET

Category	Actual '24	Actual '25	Approp '26	Budget '27
Personnel Services	2,810	3,600	26,071	26,071
Non-Personnel	0	0	0	0
Total	2,810	3,600	26,071	26,071