

Compensation Rates

10/10/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

P	<i>BPL-Professional Staff</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE	P	HOURLY	ANNUAL			
					26.75	34.48	48,688.31
							62,752.38
	STEP	8	34.48	62,752.38			
	STEP	7	33.68	61,289.91			
	STEP	6	32.29	58,775.79			
	STEP	5	30.90	56,241.33			
	STEP	4	29.52	53,728.18			
	STEP	3	28.14	51,212.13			
	STEP	2	26.75	48,688.31			
	GRADE	1	HOURLY	ANNUAL	35.25	45.66	64,146.72
							83,110.04
	STEP	8	45.66	83,110.04			
	STEP	7	44.58	81,137.84			
	STEP	6	42.72	77,741.75			
	STEP	5	40.85	74,341.78			
	STEP	4	38.98	70,947.63			
	STEP	3	37.11	67,542.82			
	STEP	2	35.25	64,146.72			
	GRADE	2	HOURLY	ANNUAL	38.71	50.20	70,452.37
							91,362.56
	STEP	8	50.20	91,362.56			
	STEP	7	49.01	89,189.98			
	STEP	6	46.94	85,439.17			
	STEP	5	44.89	81,699.98			
	STEP	4	42.83	77,947.22			
	STEP	3	40.77	74,193.49			
	STEP	2	38.71	70,452.37			
	GRADE	3	HOURLY	ANNUAL	42.54	55.19	77,415.13
							100,453.41
	STEP	8	55.19	100,453.41			
	STEP	7	53.88	98,058.20			
	STEP	6	51.51	93,740.64			
	STEP	5	49.04	89,259.38			
	STEP	4	47.07	85,671.78			
	STEP	3	44.81	81,549.76			
	STEP	2	42.54	77,415.12			
	GRADE	4	HOURLY	ANNUAL	46.74	60.71	85,071.84
							110,490.08
	STEP	8	60.71	110,490.08			
	STEP	7	59.26	107,850.08			
	STEP	6	56.75	103,293.85			
	STEP	5	54.25	98,735.68			
	STEP	4	51.75	94,182.36			

Compensation Rates

10/10/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

P	BPL-Professional Staff				<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP							
	STEP	3	49.24	89,624.19				
	STEP	2	46.74	85,071.84				
	GRADE	5	HOURLY	ANNUAL	51.50	66.95	93,722.65	121,843.77
	STEP	8	66.95	121,843.77				
	STEP	7	65.34	118,926.85				
	STEP	6	62.58	113,890.49				
	STEP	5	59.80	108,844.07				
	STEP	4	57.04	103,806.57				
	STEP	3	54.27	98,763.45				
	STEP	2	51.50	93,722.65				
	GRADE	6	HOURLY	ANNUAL	56.64	73.68	103,083.93	134,098.71
	STEP	8	73.68	134,098.71				
	STEP	7	71.91	130,882.89				
	STEP	6	68.86	125,321.82				
	STEP	5	65.80	119,764.58				
	STEP	4	62.75	114,198.39				
	STEP	3	59.69	108,641.26				
	STEP	2	56.64	103,083.93				