futureBOS

SUMMER 2026 IMPACT REPORT

YOUTH BUILDING BOSTON'S FUTURE



CITY of BOSTON

Worker Empowerment

Youth Employment and Opportunity

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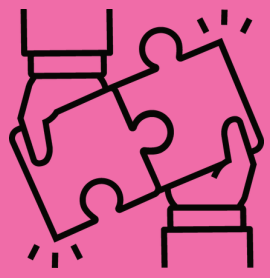
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A SUMMER OF IMPACT

275+
TOTAL PARTNERS



1,200+
WORK PERMITS ISSUED



130+
YOUTH SERVED DURING MOBILE ONBOARDING



4,000+
YOUTH ENGAGED DURING JOB FAIRS



4,000+
CAREER READINESS HOURS TRACKED



90%
OF YOUTH FEEL BETTER PREPARED TO ENTER A NEW JOB



A Summer of Impact

YOUTH JOBS SUPPORTED ACROSS THE FUTUREBOS ECOSYSTEM IN SUMMER 2026

FUTUREBOS INTERMEDIARIES	YOUTH HIRES
YEO (SuccessLink and Others) [1]	6,003
Boston Private Industry Council [2]	2,709
Other Ecosystem Partners [3]	1,862
Total Youth Supported	**10,574**



1. Includes all SuccessLink-funded jobs at City agencies, Community-Based Organizations (CBO) Grant Partners, Immigrant Youth Advancement Program, and Summer Learn & Earn.
2. Includes all private sector internships and placements as well as CBO jobs funded through other sources. The PIC also supported CBO jobs funded by SuccessLink, as accounted for above.
3. Includes all other YouthWorks, MLK Scholars, YMCA, Boys & Girls Club, Youth Options Unlimited jobs and more.

YOUTH BUILDING BOSTON'S FUTURE



SPOTLIGHT ON: PHUONG

YOUNG LEADERS, GREENER FUTURES

SPOTLIGHT ON PHUONG, YOUTH CLIMATE CORPS WORKER AT PIERS PARK

For 15-year-old Phuong, a Boston Public Schools student, the water has always been a place to learn.

A longtime East Boston resident and summer jobs youth, Phuong first discovered sailing at Piers Park Sailing Center when she was 10 years old. She has returned to Piers Park every year since, seeing it as a place to learn, connect with peers, and do something she loves: being on the water.

Over the years, Phuong has built her sailing experience and now works as a Summer Youth Jobs Instructor Trainee, where she uses her skills every day to teach younger campers essential sailing skills - and is gaining paid, hands-on experience in environmental education, leadership, and climate change.

A Day in the Life of an Environmental Education Youth Worker

For Phuong and her peers, environmental education isn't an abstract concept they only encounter in a classroom. They experience it firsthand while working on the water at Piers Park Sailing Center.

Phuong's workday begins around 8:30 a.m. at the Piers Park dock, where she helps prepare the sailboats according to the day's wind conditions.

Once the campers arrive, she helps lead morning activities before joining a boat group and shadowing an instructor during the morning sail. In the afternoon, Phuong participates in training with her supervisor.



ABOUT THE BOSTON YOUTH CLIMATE CORPS

The Boston Youth Climate Corps is a citywide initiative that lays the foundation for Boston's climate-ready workforce by integrating green-sector career pathways into Boston's youth employment program, futureBOS. Launched in 2025, the initiative integrates the City of Boston's climate goals into youth jobs programming by leveraging partnerships with youth employment organizations to expose young people aged 14-24 to green jobs that tackle climate resilience, sustainability, and environmental justice.

Phuong also helps welcome and support community organizations that visit Piers Park for sailing programs.

As an Instructor Trainee, Phuong is learning technical skills in sailing such as towing, navigation, heaving-to, and man-overboard procedures. She also helps educate younger campers to understand sailing and the environment around them.

The work gives Phuong an opportunity to build her environmental knowledge while strengthening her communication, teamwork, and sense of responsibility in a real-world setting.

Shaping the Future

Phuong's experience working at Piers Park has strengthened her leadership and teamwork skills.

Through her summer youth job, Phuong has become more comfortable meeting new people, collaborating with peers, teaching younger campers, and taking responsibility in challenging situations.

Phuong believes that young people should have more opportunities to participate directly in environmental work.



Through youth opportunities on futureBOS, young people continue to gain access to early career experiences in environmental work and beyond. These paid opportunities provide job training, career development, and valuable professional skills—helping young people build skills, explore career pathways, and lay the foundation for their futures.



Acknowledgments

Thank you to all of our partners who make our work possible, including but not limited to:

617Peak
A Sporting Chance
Aashka Dance Company
ACEDONE (African Community Economic Development of New England)
Action for Boston Community Development, Inc.
Afrimerican Culture Initiative Inc.
All Dorchester Sports and Leadership
American Chinese Christian Educational & Social Services, Inc.
ARCK Boston (Art Resource Collaborative for Kids)
Artists For Humanity, Inc.
Asian American Resource Workshop, Inc.
BCYF Blackstone Community Center
BCYF Charlestown Community Center
BCYF City Hall Childcare
BCYF Condon Community Center
BCYF Curley Community Center
BCYF Curtis Hall Community Center
BCYF Gallivan
BCYF Hennigan Community Center
BCYF Hyde Park Community Center
BCYF Jackson Mann Community Center
BCYF Johnson
BCYF Leahy Holloran Community Center
BCYF Lifeguard Trainees
BCYF Marshall Community Center
BCYF Martin Pino Community Center
BCYF Mattahunt Community Center
BCYF Menino Community Center
BCYF Mildred Ave Community Center
BCYF Nazzaro Community Center
BCYF Ohrenberger Community Center
BCYF Paris Street Community Center
BCYF Perkins Community Center
BCYF Quincy Community Center
BCYF Roche Family Community Center
BCYF Roslindale Community Center
BCYF Shelburne Community Center
BCYF Snapshot
BCYF Tobin Community Center
BCYF Tynan Community Center
BCYF Vine St Community Center
Beat the Odds Boston
Beat The Streets New England
Benevolent Fraternity of Unitarian Churches
Berklee College of Music
Bikes Not Bombs, Inc.
Big Brothers Big Sisters of Eastern Massachusetts
Bold Teens
Boston Architectural College
Boston Asian: Youth Essential Service
Boston Athletic Association
Boston City Councilor Gabriela Coletta Zapata
Boston City Councilor Henry Santana
Boston City Councilor Ruthzee Louijeune
Boston Chinatown Neighborhood Center, Inc.
Boston Cyclists Union, Inc.
Boston CyberArts
Boston Explorers, Inc.
Boston Fire Department
Boston Housing Authority
Boston Music Project
Boston Outdoor Preschool Network
Boston Park & Recreation Soccer Crew
Boston Park & Recreation White Stadium Sports Center
Boston Parks & Recreation Almont Park Sports Center
Boston Parks & Recreation Baseball Crew
Boston Parks & Recreation Department Garvey Park Sports
Boston Parks & Recreation Department Ronan Park Sports
Boston Parks & Recreation Department Softball Crew
Boston Parks & Recreation Department Umpire Crew
Boston Parks & Recreation Football Crew
Boston Parks & Recreation Lacrosse Crew
Boston Parks & Recreation Marcella Playground

Acknowledgments

Thank you to all of our partners who make our work possible, including but not limited to:

Boston Parks & Recreation Neighborhood Basketball League
Boston Parks & Recreation The Skating Club of Boston
Boston Parks & Recreation Willie O'Ree Street Hockey Crew
Boston Parks and Recreation Franklin Park Caddie Program
Boston Parks and Recreation George Wright Caddie Program
Boston Parks & Recreation East Boston Sports Center
Boston Parks & Recreation Volleyball Crew
Boston Parks Department Park Arts
Boston Private Industry Council
Boston Project Ministries, Inc.
Boston Public Health Commission
Boston Public Library
Boston Public Schools
Boston Showstoppers
Boston Scores
Boston Youth Symphony Orchestras, Inc.
Boston's Higher Ground
Boys & Girls Club of Boston
BPD Act Up
BPD Bureau of Community Engagement
BPD C-6 Youth Leaders
BPD E-13
BPD East Coast School of Combined Martial Arts
BPD GROW
BPD HEAL BOSTON INC.
BPD Path to Purpose
BPD Planting Seeds
BPD We Belong Empowering Youth
BPD Youth Leading the Way
BPS Boston Public Schools Mentoring
BPS Boston Public Schools Student Support
BPS Edward M. Kennedy Academy for Health Careers
BPS STRIVE Madison
BPS STRIVE Wentworth
BPS STRIVE: Document Imaging Service Center
Bridge Boston Charter School
Cape Verdean Association of Boston
Casa Myrna
Castle Square Tenants Organization, Inc.
Cathleen Stone Island Outward Bound School
Catholic Charitable Bureau of the Archdiocese of Boston, Inc.
Center for Community Health Education and Research
Center for Working Families
Children's Services of Roxbury, Inc.
City of Boston Office of Human Resources
City of Boston Election Department
Codman Academy Foundation
Commonwealth Zoological Corporation
Cory Johnson Program/Roxbury Presbyterian
Courageous Sailing Center for Youth, Inc.
Dandelion Community Empowerment Inc.
Digital Ready Inc
East Boston Social Centers
EBNHC- Eastie Coalition
EBNHC- Let's Get Movin'
Emmanuel College
Epiphany School
Faith Christian Church
Federal Reserve Bank of Boston
First Teacher f/b/o TSNE
Fortune Avenue
Franklin Cummings Tech
Fresh Films
Freedom House Inc.
Friends of St. Stephens Youth Programs
Girls' LEAP
Global Youth Philanthropy
Greatest MINDS
Greater Boston Chamber of Commerce Foundation
Haley House
Haitian-Americans United, Inc. (H.A.U.)
Harlem Lacrosse and Leadership Corporation
Hideo Sasaki Foundation
Hola Cultura
Hyde Square Task Force, Inc.
Immigrant Family Services Institute Inc.
Inquilinos Boricuas en Acción, Inc.
John Hancock MLK Scholars
Judicial Youth Corps
Kwong Kow Chinese School

Acknowledgments

Thank you to all of our partners who make our work possible, including but not limited to:

Lena Park CDC
Level Ground Mixed Martial Arts Inc.
Madison Park Development Corporation
Massachusetts Coalition for Occupational Safety and Health
Massachusetts Voter Education Network
Mattapan Food and Fitness Coalition
Mattapan/Greater Boston Technology Learning Center, Inc
Maverick Landing Community Services
Mayor's Commission for Persons with Disabilities
Mayor's Office of Early Childhood (Summer Bike Crew)
METCO: Metropolitan Council for Educational Opportunity
MissionSAFE: A New Beginning, Inc.
Mothers for Justice and Equality, Inc.
Mutual Aid Eastie
Neighborhood of Affordable Housing Inc
New England Aquarium Corporation
Next Leadership Development Corporation
North End Music and Performing Arts Center
Northeastern University
Office of Black Male Advancement
Office of Police Accountability & Transparency
OrigiNation Cultural Arts Center
Partners Uplifting Our Daughters & Sons
Phillips Brooks House Association, Inc
Piers Park Sailing Center
Project R.I.G.H.T
Roxbury Community College Foundation Inc
Roxbury Tenants of Harvard Association
Saint Martin de Porres Parish
Save the Harbor/Save The Bay
Seymour Institute/Baker House
Shalupe Community Alliance
Sisters Unchained, Inc.
Soccer Unity Project
Soccer Without Borders
Sociedad Latina, Inc.
Somali American Youth Parent Association
South Boston Neighborhood House
South Street Youth Center
Southwest Boston Community Development Corp.
SPOKE ART INC
Sportsmen's Tennis & Enrichment Center
STEAM Ahead
Team New England
Teens in Print
Tenacity Inc.
The 3Point Foundation
The Association of Vietnamese Traditional Martial Arts, Inc.
The Calculus Project
The Center for Teen Empowerment
The City School INC
The Commonwealth School, Inc.
The Eliot School
The Emerald Necklace Conservancy
The Food Project, Inc.
The Mauricio Gastón Institute for Latino Community Development and Public Policy
The Pathway Initiative Inc
The Possible Project DBA The Possible Zone
The Vietnamese American Initiative for Development Inc.
The Wang Center for the Performing Arts, Inc. dba Boch Center
Third Sector New England Inc
Timothy Smith Network
Transformative Culture Project, Inc. F/K/A Press Pass TV, Inc.
Trinity Boston Connects
Urban Achievers High School
Urban League of Eastern MA
Urban PowerHouse, Inc.
Veronica Robles Cultural Center
West End House Boys & Girls Club
Young Man with a Plan Inc
YouthWorks/CommCorp
YMCA of Greater Boston, Inc.
Youth Guidance
Youth Justice and Power Union
Youth Options Unlimited Boston YOU
ZUMIX, Inc.