# Cost of Early Care and Education in Boston and in Massachusetts: Is Quality Child Care Affordable?

Presentation to the Boston City Council | April 11, 2017 Ann Bookman, PhD, Director Center for Women in Politics and Public Policy

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# **Presentation Overview**

- Why is early care and education important?
- How much does quality child care cost?
- Is this affordable for families with young children?
- What current funding is available to families?
- What recommendations would help ensure a high-quality, affordable ECE system in the city of Boston?



# Why Are Early Care And Education (ECE) Programs So Important?

#### Benefits to Children

 Birth to five is the period of maximal brain development – quality ECE programs > higher long-term academic performance

#### Benefits to Working Parents

Parents need high quality ECE so they can go to work

#### Benefits to Employers

Businesses need reliable, stable and productive workforce

#### Benefits to Society

Well-educated adults become productive workers & taxpayers



### What Does the Child Care System Look Like In Boston?

- Mixed Delivery System, Mixed Quality
  - Center-based programs 52% NAEYC accredited (2013)
  - Family child care homes 15% NAEYC accredited (2013)
  - Boston Public Schools Prekindergarten programs only
- Mixed Funding Streams
  - Subsidized slots = Federal funds & state funds
  - Private pay by parents nonprofit and for-profit programs



## How Much Do Quality Child Care Programs Cost?

#### Costs vary by age

 Infant programs most expensive, then toddlers, then preschool programs

#### Costs vary by region of U.S.

 Most expensive in Northeast, Washington DC and west coast cities; less expensive in south and rural areas

#### Costs vary by type of child care provided

Center-based programs cost more than family child care



# Cost Of ECE Programs In MA By Age Of Child

#### Infant programs

- Most expensive in order to have low child/staff ratios
- Average cost of infant care in MA is \$17,062/yr.
- Cost decreases with age

#### Pre-school programs

- Higher ratios
- Average annual cost of care in MA is \$12,781/yr.



## Comparing Child Care Costs: MA and Boston Vs. Rest Of U.S.

- MA ranks #2 in the nation in terms of having most expensive child care
  - Washington, DC ranks #1
  - Parents in MA pay \$6,360 more per year in child care expenses than what it costs to go to public university in MA
  - MA one of 33 states where infant care more expensive than college



#### **Cost Of ECE Programs In Boston:** A Closer Look At Pre-school Children

- Nearly half (47%) of Boston 4-year olds are located in three neighborhoods: Dorchester, Roxbury and East Boston
- Another 25% are located in four neighborhoods: West Roxbury, Jamaica Plain, Roslindale and Hyde Park
- Almost one third (31%) of these children live in households just below the poverty line
- Another 25% live just above poverty line (\$48K, family of 4)
- These families cannot afford infant care, toddler care or pre-school, and only "free" programs are pre-school programs offered through Boston Public Schools



### How Do We Measure Affordability Of Child Care in MA and Boston?

Child care costs are supposed to be no more than 10% of family annual income (HHS guideline)

 By this standard only 18.7% of families can afford infant care in Massachusetts

Boston Redevelopment Authority (BRA) says half of Boston residents earn less than \$35,000/year

- If a family making \$35,000/yr. has one infant, they would spend 50% of their earnings on childcare
- Child care is unaffordable for minimum wage workers, with the MA minimum wage at \$11/hour
- Minimum wage workers would have to work 43 weeks to pay for child care for one infant



### Family Budgets And Cost Of Child Care Since 2000

- Cost of child care increased twice as fast as income of families with young children
  - Most middle class families pay 8% of family income for child care
  - Low-wage families pay on average 30%
- Without support for child care, people cannot get hired for jobs or leave current job
  - Cannot get in middle class
  - Some leave employment go on public assistance



## Early Care and Education Costs: Suffolk County

According to Child Care Aware's 2016 Report on the Top 5 Least Affordable Counties for Married Parents with an Infant in Massachusetts

Center-based infant care is least affordable in Suffolk
 County

 Suffolk County is historically one of the most expensive places in the state to find care

 Due to the higher costs of doing business, primarily from the high cost of rent



## What Funding Mechanisms Exist To Assist Families With Child Care?

#### **Two Federal-State Programs:**

- Child Care and Development Block Grant (CCDBG), reauthorized in 2014
  - Supports low-income parents to work by paying the cost of childcare
  - Supported 34,000 children in FY16
- TANF Related Child Care
- Supports parents transitions from aid to work
- Supported 14,650 in FY15



## How The CCDBG Works: What Can States Like MA Can Do?

Protects the health and safety of children:

Raise health & safety standards, more monitoring

#### Improves the quality of care

Increased supports for child care providers – increased compensation and training opportunities

#### Improves access to child care assistance

Support for stable and continuous care and that can be coordinated with other programs



#### Other Federal Child Care Programs: Head Start

- Head Start & Early Head Start promote school readiness of children from lowincome families: 16,196 children in FY13
  - Head Start serves entire family AND supports cognitive, social, and emotional development of children.
  - Head Start programs are guided by three principles:
    - 1. Comprehensive services for family health, education, nutrition
    - 2. Parent engagement role of parents as a child's first teacher
    - 3. Builds community employs community residents and works collaboratively with other community organizations



### Child And Dependent Care Tax Credit

- A credit for the costs of child care for a qualifying individual to allow one to work, or look for work
  - The dollar limit on the amount of the expenses that can be used to figure the credit:
    - \$3,000 for the care of one qualifying individual
    - **\$6,000** for two or more qualifying individuals.
    - Good for working families who earn enough to pay taxes, not for those who do not pay taxes or low-wage workers



# **RECOMMENDATIONS:** Can We Make Child Care Affordable?

- Paid Family and Medical Leave: Allow low-income families wage replacement to stay home with young children
- Increase number of subsidized/CCDBG child care slots: Eliminate current waiting lists in MA, about 26,000 families
- Change eligibility requirements for CCDBG Funding: Cover more moderate income families
- Increase level of child care costs covered through DC Tax Credit: Allow more tax relief for more families
- Regular data on cost and affordability of care
- Increase compensation for ECE workforce without raising costs to families: Public-private partnership needed to share cost of child care with families



#### CITATIONS

Thank you to the following for data presented:

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- Nancy Marshall, et al. (2014). *Boston Quality Inventory 2013*, Wellesley Centers for Research on Women, Wellesley, MA.
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- Additional sources utilized: Please see written remarks for full citation list.

