;;;;BCC 190509 B ;;;;THURS 3 PM - 6 PM

>> I'M THE DISTRICT 5 CITY COUNCILOR. I'M THE VICE CHAIR OF THE WAYS AND MEANS COMMITTEE. I'M JOINED BY MY COLLEAGUES IN ORDER OF APPEARANCE. COUNCILOR ED FLYNN, COUNCILOR ANISSA ESSAIBI-GEORGE, COUNCILOR KIM JANEY AND COUNCILOR FRANK BAKER. I WANT TO REMIND EVERYBODY THAT THIS IS A PUBLIC HEARING, RECORDED AND BROADCAST ON COMCAST CHANNEL EIGHT, RCN82, VERIZON CHANNEL 1964. PLEASE SILENCE YOUR CELL PHONES AND OTHER DEVICES. WE'LL TAKE PUBLIC TESTIMONY AT THE END OF THE HEARING. IF YOU COULD SIGN UP TO MY LEFT HERE IN THAT FAR CORNER. PLEASE STATE YOUR NAME AND YOUR AFFILIATION, YOUR RESIDENCE. PLEASE LIMIT YOUR COMMENTS TO A COUPLE OF MINUTES AS THERE WILL BE MANY PEOPLE WHO WANT TO HAVE SOMETHING TO SAY AND THEY SHOULD BE HEARD. THIS BUDGET REVIEW WILL ENCOMPASS AROUND 34 HEARINGS, ROUGHLY SIX WEEKS. WE'VE GOT FOUR MORE WEEKS TO GO. WE STRONGLY ENCOURAGE RESIDENTS WHETHER IT'S HERE IN THE CHAMBER OR AT HOME TO GIVE TESTIMONY FOR THE RECORD. YOU CAN DO THAT IN SEVERAL WAYS. YOU CAN OBVIOUSLY COME TO THE HEARINGS. YOU CAN COME TO A HEARING DEDICATED FOR PUBLIC TESTIMONY ON TUESDAY, JUNE 4th. AND THAT'S ANY TIME FROM 2:00 TO 6:00 P.M. AND WE'LL HEAR YOU IN THAT TIME FRAME. OR YOU COULD SEND YOUR TESTIMONY TO THE COMMITTEE ON WAYS AND MEANS TO CITY HALL OR YOU CAN

E-MAIL CCC.WM@BOSTON.GOV. TODAY'S HEARING IS BOSTON CENTERS FOR YOUTH AND FAMILIES. THESE ARE DOCKETS NUMBER 0622 THROUGH 0625, ORDERS FOR THE FY20 OPERATING BUDGET INCLUDING ANNUAL APPROPRIATIONS, ANNUAL APPROPRIATIONS FOR THE SCHOOL DEPARTMENT, APPROPRIATION FOR **OTHER POST-EMPLOYMENT BENEFITS** OR OPEB, AND ANY APPROPRIATION FOR CERTAIN TRANSPORTATION AND PUBLIC REALM IMPROVEMENTS. THIS IS ALSO DOCKETS NUMBERS 0626 THROUGH 0628, WHICH IS THE CAPITAL BUDGET APPROPRIATIONS INCLUDING LOAN ORDERS, LEASE AND PURCHASING.

THERE WAS SOME CONFUSION LATER ON WILL BE THE REVOLVING FUNDS. THAT HEARING WILL START AT 4:30 AND THAT'S REGARDING DOCKET NUMBER 0637, THE BCYF REVOLVING FUND.

IF YOU COULD HAVE YOUR NAME AND YOUR AFFILIATION AND YOUR OPENING COMMENTS AND WELCOME TO THE BUDGET HEARING.

>> THANK YOU.

THANK YOU, COUNCILOR McCARTHY. I WOULD BE REMISS IF I DIDN'T SAY THANK YOU FOR ALWAYS BEING A CHAMPION OF BCYF AND THIS IS PROBABLY THE LAST TIME WE SEE OURSELVES IN OUR CAPACITY. WE'RE FROM THE SAME NEIGHBORHOOD AND I HOPE TO FIND YOU AT THE MUNI EVERY ONCE IN A WHILE. I APPRECIATE THE OPPORTUNITY TO BE HERE TODAY TO PRESENT BCYF'S FISCAL YEAR 20 BUDGET. I WOULD LIKE TO INTRODUCE THE BCYF STAFF WHO ARE JOINING ME ON THE FLOOR TODAY, DEPUTY **COMMISSIONER -- DEPUTY** COMMISSIONER OF PROGRAMMING, AND THE DEPUTY COMMISSIONER OF ADMINISTRATION AND FINANCE. WE ALSO HAVE NUMEROUS NUMBER OF BCYF STAFF WHO ARE HERE ON THE GALLERY FLOOR JOINING US TODAY AND SO I'M HONORED TO BE HERE TODAY TO SHARE OUR BUDGET.

I WANT TO THANK MAYOR WALSH FOR HIS CONTINUING CONFIDENCE IN ME AND FOR THE SUPPORT HE CONTINUES TO PROVIDE BCYF DAY IN AND DAY OUT, THE IMPORTANT WORK THAT WE DO. IN YOUR PACKETS YOU HAVE DOCUMENTS THAT OUTLINE OUR FISCAL YEAR 19 ACCOMPLISHMENTS AND ALSO OUR FISCAL YEAR INITIATIVES. **BEFORE I TAKE A FEW MINUTES TO** HIGHLIGHT A FEW OF OUR ACCOMPLISHMENTS FOR YOU, I WOULD ALSO LIKE TO THANK CHIEF MARTINEZ AND HIS SUPPORT FOR **BRINGING THE HUMAN SERVICES** CABINET DEPARTMENT TOGETHER. IN THE LAST FEW MONTHS WE'VE ACTUALLY BEEN WORKING ON A LOT OF INITIATIVES TO LOOK AT DEEPENING OUR RELATIONSHIPS BETWEEN EACH OF OUR DEPARTMENTS AND TO REALLY BEGIN TO FOCUS ON WHAT WE CAN ALSO DO TO HELP OUR COMMUNITIES BE BETTER SERVED. UNDER HIS LEADERSHIP WE'VE COME TOGETHER ON A COLLECTIVE IMPACT WORK AND SOME OF THE AREAS THAT WE WERE GOING TO BE HOPEFULLY TACKLING TOGETHER AS A CABINET IS LOOKING AT HOW WE CAN CONTRIBUTE AROUND THE QUESTION AROUND HOUSING AND SUPPORTING OUR CONSTITUENTS TO PUT THEM ON A PATH TO ENSURE THAT THEY HAVE THE STABILITY THEY NEED SO I DO COMMEND HIM FOR HIS EFFORT AND WORK FOR BRINGING OUR CABINETS AROUND THIS. SO TO CONTINUE, I WANT TO SHARE WITH YOU SOME OF OUR ACCOMPLISHMENTS FOR THIS FISCAL-YEAR. WE'VE EXPANDED OUR PROFESSIONAL DEVELOPMENT TRAININGS FOR ALL OUR BCYF STAFF. WE'VE RECENTLY EXPANDED OUR FAMILY GYM PROGRAMMING TO THREE OF OUR BCYF CENTERS THIS SPRING AND WILL EVENTUALLY RUN IT OUT OF NINE CENTERS. DUE TO THE INCREASED FUNDING THAT WE GOT FROM ONE OF OUR

WONDERFUL PARTNERS AT BOSTON CHILDREN'S HOSPITAL. WE EXPANDED OUR SUPER TEENS EMPLOYMENT PROGRAM FOR 13 AND 14-YEAR-OLDS. WE CONTINUE TO MAKE CAPITAL **INVESTMENTS IN BCYF FACILITIES** WITH THE COMPLETION OF **RENOVATIONS TO THE BCYF** COMMUNITY CENTERS THIS SUMMER AND THE COMPLETION OF THE SITE STUDY FOR THE NEW COMMUNITY CENTER IN THE NORTH END. WE HELD SHELTER TRAININGS FOR OUR BCYF STAFF, REFRESHING THE PROCESS FOR STAFF WHO HAD BEEN TRAINED BEFORE AND BRINGING NEW STAFF UP TOÑi SPEED. WE EXECUTED A MEMORANDUM OF AGREEMENT BETWEEN THE BCYF SITE AND LOCAL COMMUNITY COUNCILS, HELPING TO ADDRESS INCONSISTENCIES ACROSS THE SITES, BUT HELPING TO ALSO DEFINE THE ROLES AND THE **RESPONSIBILITIES OF THE SITE** COUNCILS. WE'VE ISSUED AN RFP TO ACQUIRE A NEW SYSTEM THAT MEETS OUR DATA AND OPERATIONAL NEEDS. TO PROVIDE CONSTITUENT MEMBERS WITH BETTER SERVICES, INTEGRATE MORE SEAMLESSLY WITH MORE BCYF SITES AND CITY SYSTEMS AND WILL BE ABLE TO GROW AND CHANGE IN THE YEARS TO COME AS WE CHANGE AND GROW OURSELVES. THROUGH THE CITY OF BOSTON'S ANALYTICS WE WERE REWARDED A DIGITAL FELLOW WHO WORKED WITH US TO PRODUCE AN INTERACTIVE MAP WHICH ALLOWS USERS TO EXPLORE **BCYF FACILITIES AND THEIR** FEATURES ON OUR WEBSITE HOME PAGE. WHEN THAT WENT LIVE ON OUR WEBSITE THIS PAST MARCH. WE CONTINUE OUR PARTNERSHIP WITH THE BOSTON CELTICS FOUNDATION THAT HAS RESULTED IN THE COMPLETE RENOVATION OF THE BCYF MARSHALL CENTER AND THE **ROSLINDALE COMMUNITY CENTER'S** BASKETBALL COURT.

WE CONTINUE OUR PARTNERSHIP WITH KABOOM, RESULTING IN A BRAND-NEW PLAYGROUND THAT'S BENEFITING OUR CENTER AND THE HOUSING DEVELOPMENT, AS WELL. NOW, I WOULD LIKE TO MENTION A FEW OF THE INITIATIVES THAT WE HAVE PLANNED FOR FISCAL YEAR 20. STARTING OFF FIRST, WE WILL **REBRAND AND REFRAME THE STREET** WORKER PROGRAM IN ORDER TO PROVIDE BETTER SUPPORTS AND **OPPORTUNITIES TO PROMOTE** POSITIVE BEHAVIORAL CHANGE. THE NEW PROGRAM WILL BE RENAMED TO THE BOSTON STREET OUTREACH ADVOCACY AND RESPONSE. THE ACRONYM, BOSTON SOAR. WE WILL CONTINUE TO BUILD OFF A SUCCESSFUL INCLUSIONARY AFTER-SCHOOL PROGRAM AT ONE OF OUR COMMUNITY CENTERS FOR CHILDREN WITH PHYSICAL AND HIDDEN DISABILITIES TO EXPAND IT TO OTHER BCYF CENTERS ACROSS THE CITY. WE WILL BEGIN A STRATEGIC PLANNING PROCESS THAT WILL HELP BCYF BEST UNDERSTAND WHERE WE ARE NOW, WHERE WE SHOULD BE HEADING AND HOW WE WILL GET THERE. THIS PROCESS WILL INVOLVE THE PEOPLE WHO KNOW US BEST. **OUR MEMBERS. PARTNERS. STAFF AND** OTHER KEY COMMUNITY STAKEHOLDERS. WE WILL CONTINUE THE CAPITAL INVESTMENTS IN THE BCYF FACILITIES WITH UPCOMING **RENOVATIONS TO BCYF COMMUNITY** CENTERS AND THE POOL AND THE **RELOCATION STUDIES FOR NEW** COMMUNITY CENTERS IN CHARLESTOWN AND DORCHESTER. WE WILL PARTNER WITH OUR FOUNDATION FOR BCYF TO CONTINUE TO IDENTIFY AND ENGAGE STRATEGIC PARTNERSHIPS AND SECURE NEW LARGE INSTITUTIONAL SPONSORS AND FINANCIAL SUPPORT TO SUPPORT OUR IMPORTANT WORK. THANK YOU FOR GIVING ME THE **OPPORTUNITY TO SPEAK WITH YOU**

TODAY.

IT'S AN HONOR TO BE WORKING FOR A MAYOR AND WORKING WITH THE CITY COUNCIL THAT ARE COMMITTED TO WORKING WITH US TO CREATE TRANSFORMATIVE RELATIONSHIPS. I LOOK FORWARD TO DISCUSSING OUR PROPOSED FISCAL YEAR BUDGET WITH YOU NOW, BUT I THINK THAT BEFORE I MOVE ON, I'LL PROBABLY TURN THE FLOOR OVER TO OUR COLLEAGUE, THE DIRECTOR OF DYE TO SHARE A LITTLE BIT OF HIS ACCOMPLISHMENTS AND INITIATIVES.

>> THANK YOU, VERY MUCH AND THANK YOU FOR HAVING ME HERE TODAY. AND SPECIAL THANK YOU TO YOU COUNCILOR McCARTHY FOR YOUR WORK AND SERVICE TO THE NEIGHBORHOODS OF BOSTON AND BEST OF LUCK TO YOU WITH YOUR FUTURE ENDEAVORS AS YOU MOVE.

>> I CALLED THE HOPE LINE. YOUR JOB'S OPEN. [LAUGHTER]

>> THAT DOESN'T EXIST ANYMORE. OH. I KNOW. I'M GOING TO BE BRIEF IN MY REMARKS. SO FISCAL YEAR 19 HAS BEEN A GREAT YEAR FOR THE WORK OF YOUTH ENGAGEMENT EMPLOYMENT. I AM EXTREMELY THANKFUL AND HUMBLED BY THE CONTINUING EXPERIENCE TO LEAD AND SERVE IN THE WORK OF DRIVING **OPPORTUNITIES FOR YOUNG PEOPLE** AND SERVICE PROVIDERS ACROSS THE CITY OF BOSTON. A COUPLE OF VERY IMPORTANT STRUCTURAL CHANGES HAVE HAPPENED WITH OUR OFFICE OVER THE PAST YEAR, WHICH I BELIEVE IS IMPORTANT TO SHARE WITH YOU. ONE IS OUR OFFICE WAS ELEVATED TO AN INDEPENDENT DEPARTMENT LEVEL UNDER THE LEADERSHIP OF CHIEF MARTINEZ AND HEALTH AND HUMAN SERVICES CABINET. THIS ELEVATION IS INTENDED TO

ALLOW US TO FURTHER ADVANCE ENGAGEMENT, EMPLOYMENT AND ENRICHMENT OUTCOMES FOR YOUTH ACROSS THE CITY OF BOSTON. SPECIFICALLY AROUND YOUTH WORKFORCE DEVELOPMENT AND CIVIC LEADERSHIP. AND SECONDLY, WE HAVE ALSO MOVED INTO A STRATEGIC PLANNING PROCESS WITH THE AIM OF DRASTICALLY IMPROVING CURRENT DEPARTMENT SERVICES AND CLEARLY **IDENTIFYING NEW PRIORITIES FOR** THE DEPARTMENT OVER THE NEXT COUPLE OF YEARS. THIS IS THE FIRST NOTED STRATEGIC PLANNING PROCESS OF THIS PARTICULAR DEPARTMENT. TWO VERY HIGH-LEVEL NOTABLE MOMENTS THAT REALLY CAPTURED THE IMPORTANCE OF OUR WORK THIS PAST YEAR. IN EARLY FALL, WE ACTUALLY HELD A READY, SET. SUCCESS EVENT. READY, SET, SUCCESS WAS AN **OPPORTUNITY FOR WORKFORCE** DEVELOPMENT AND CAREER READINESS FOR YOUNG PEOPLE. IT WAS AN EVENT SPONSORED BY JOB **KEYS AND IT WAS IN PARTNERSHIP** WITH A FEW OTHER COMPANIES, DRESSED FOR SUCCESS, SALVATION ARMY, MY BROTHER'S KEEPER, WHERE YOUTH AGES 15 TO 25 HAD ACCESS TO FREE. PROFESSIONAL HEAD SHOTS WHICH THEY COULD USE FOR THEIR RESUMES, WE WERE ABLE TO GET THEM FREE PROFESSIONAL CLOTHES, HAIR AND HYGIENE PRODUCTS. THE AIM OF THE EVENT WAS TO CONNECT BOSTON YOUTH TO THE **RESOURCES THEY NEEDED TO BE** PREPARED FOR SUCCESS IN THE WORKPLACE. AND WE SAW OVER 100 YOUTH AND FAMILIES ATTEND THIS EVENT. AND THEN SECONDLY, VOTE 16. WE ALSO OVERSEE THE MAYOR'S YOUTH COUNCIL AND CIVIC ENGAGEMENT PROGRAMMING FOR YOUTH ACROSS THE CITY OF BOSTON. AND THIS YEAR, THE MAYOR'S YOUTH COUNCIL'S CIVIC ENGAGEMENT COMMITTEE, THEY MET WITH STATE

REP ANDY VARGAS TO VOICE THEIR YAWNING INTEREST AND SUPPORT OF VOTE 16, WHICH WAS LOWERING THE VOTING AGE TO 16 YEARS OF AGE. AS YOU KNOW, THIS WAS A LEGISLATIVE PROPOSAL AMENDED BY CONGRESSWOMAN AYANNA PRESSLEY. IT WAS DEFEATED BY THE HOUSE OF **REPS BUT THE IMPORTANT THING IS** THAT THIS EFFORT TO ENGAGE IN THIS CIVIC POLICY RECOMMENDATION FOR YOUTH WAS GREAT. AS THEY WILL CONTINUE TO FEEL **EMPOWERED AND PUSH FOR** INITIATIVES THEY BELIEVE IN AS LONG AS ADULTS AND OTHER ELECTED OFFICIALS SUPPORT THEM. THESE EFFORTS DEFINE OUR WORK. AS HUMAN SERVICE WORK IS PASSION WORK, BUT MORE IMPORTANTLY IS ADVOCACY WORK, IT IS COLLABORATIVE WORK AND IT IS WORK THAT ADDRESSES OPPORTUNITY GAPS FOR COMMUNITY CONSTITUENTS. AS COMMISSIONER MENTIONED, YOU GUYS ALSO MAY HAVE OUR FISCAL YEAR 19 ACCOMPLISHMENTS AND ALSO OUR FISCAL YEAR 20 GOALS AND INITIATIVES, AS WELL. SO LET ME JUST HIGHLIGHT A FEW COUPLE OF THINGS IN THOSE AREAS, AND THEN JUST TURN IT BACK OVER TO YOU. SO ALSO AS COMMISSIONER MENTIONED, AS PART OF LEADERSHIP, THE CABINET HAS ENGAGED IN COLLECTIVE IMPACT WORK AROUND AFFORDABLE HOUSING AND HOUSING STABILITY. THE PRIMARY FOCUS FOR HUMAN SERVICE DEPARTMENTS HAS BEEN EFFORTS TO PREVENT HOUSING DISPLACEMENT. OTHER APARTMENTS WITHIN THE HHS CABINET HAVE EFFORTS IN PLACE TO SUPPORT THIS. OUR FOCUS AS A OFFICE HAS BEEN ON PROVIDING JOB OPPORTUNITIES TO YOUTH WHOSE FAMILIES ARE IN AFFORDABLE HOUSING AND BHA HOUSING UNITS TO HELP THEM ACHIEVE HOUSING STABILITY. SO QUESTIONS WE ARE ASKING OURSELVES IS HOW MANY YOUTH

WHOSE FAMILIES LIVE IN AFFORDABLE HOUSING ARE RECEIVING YOUTH JOBS? AND ALSO ARE YOUTH JOBS WAGES CONTRIBUTING TO HOUSING **INSTABILITY FOR FAMILIES IN** AFFORDABLE HOUSING? AS FAMILIES ARE REQUIRED TO **REPORT YOUTH WAGES AS INCOME, WE** ARE QUESTIONING WHETHER OR NOT THAT HAS BEEN A CHALLENGE FOR SOME OF THE FAMILIES AND YOUNG PEOPLE THAT WE'RE SERVING. ALSO THERE'S A STRONG FOCUS ACROSS HHS. ECONOMIC DEVELOPMENT, OFFICE OF WORKFORCE DEVELOPMENT, BPS AND THE EDUCATION CABINET AROUND WORKFORCE DEVELOPMENT, PATHWAYS AND PIPELINE OPPORTUNITIES TO PREPARE YOUTH TO COMPETE FOR MIDDLE SCALE JOBS. WE ARE ACTIVELY ENGAGED IN THOSE DISCUSSIONS. AS WELL. WE OVERSEE THE CITY'S SUCCESSFUL YOUTH JOBS PROGRAM. YOUR OLD HOPE LINE IN WHICH WE **PROVIDE ACCESS TO OVER 3,000** YOUTH JOB OPPORTUNITIES FOR YOUNG PEOPLE ACROSS THE CITY. IN SUMMER OF 2018, WE HIRED NEARLY 3,000 YOUNG PEOPLE AND PLACED THEM IN VARIOUS JOB **OPPORTUNITIES ACROSS THE** NEIGHBORHOODS OF BOSTON. WE SAW NEARLY 6,400 YOUTH **REGISTER FOR THE EMPLOYMENT** PROGRAM. WE PARTNERED WITH 181 COMMUNITY-BASED ORGANIZATIONS ACROSS THE CITY OF BOSTON TO OFFER THESE WORKFORCE DEVELOPMENT EXPERIENCES TO THESE YOUNG PEOPLE. THE MAJORITY OF THE JOBS AS WE CONTINUE TO SEE ARE LOCATED IN **R** -- SOME OF OUR MAJOR PARTNERS PARTNERS -- PARKS AND REC. YOUNG PEOPLE PROJECT, FREEDOM HOUSE, RIGHT BOSTON, TECH CENTER, AND SUPREME JUDICIAL COURTS. ADDITIONALLY, WITH OUR PROGRAMS AND PARTNERSHIPS WE CONTINUE TO SEE FUNDING FROM THE STATE TO

ADMINISTER CAREER DEVELOPMENT PROGRAMMING TO YOUNG PEOPLE WHO ARE PARTICIPATING IN OUR YOUTH JOBS PROGRAM. WE WERE AWARDED AN ANNUAL GRANT FROM THE YOUTH WORKS PROGRAM ADMINISTERED BY THE MASSACHUSETTS COMMONWEALTH CORPORATION IN WHICH THAT GRANT IS DESIGNED TO PROVIDE LOW-INCOME TEENS AND YOUNG ADULTS ACCESS TO EMPLOYMENT **OPPORTUNITIES AND WORK READINESS** TRAINING. THAT FUNDING IS USED TO ENSURE DISADVANTAGED YOUTH, VULNERABLE YOUTH AND YOUTH WITH IDENTIFIED **RISK BARRIERS HAVE ACCESS TO** EMPLOYMENT OPPORTUNITIES AND THROUGH THAT GRANT WE WERE ABLE TO SERVE 474 ELIGIBLE YOUTH WHO SELF-IDENTIFIED WITH PARTICULARLY RISK BARRIERS. WE WERE ABLE TO HIRE FIVE COACHES TO IMPLEMENT WORKFORCE TRAINING FOR THE YOUTH PARTICIPANTS AND WE WERE ABLE TO ADMINISTER OVER 180 YOURS OF CAREER DEVELOPMENT WORKSHOPS AROUND WORKPLACE SAFETY. LEARNING, STRENGTH AND INTEREST, PROFESSIONALISM, DEPENDABILITY, SEXUAL HARASSMENT, TO THESE YOUNG PEOPLE, AS WELL. ADDITIONALLY, WE PARTNERED WITH THE JOHN HANCOCK MLK SCHOLARS PROGRAM TO EXPAND ACCESS TO EVER PHI FINANCIAL LITERACY TRAINING USING ONLINE MODULES. WE SAW 100 YOUNG PEOPLE PARTICIPATE IN THAT. WE PARTNERED WITH BANK OF AMERICA AND THE ONE LOVE FOUNDATION TO INCORPORATE HEALTHY RELATIONSHIP TRAININGS AND WORKSHOPS AS A PART OF OUR PROGRAMMING, AS WELL. AND WE INITIATED CONVERSATIONS WITH BUNKER HILL COMMUNITY COLLEGE TO LAUNCH A LEARN AND EARN TO PROVIDE OPPORTUNITIES FOR TWO STUDENTS WHO TOOK PART IN THE PROGRAMMING THIS PAST SUMMER.

AND LASTLY, OUR ENGAGEMENT AND OUTREACH EFFORTS CONTINUE TO MOVE OUR WORK FORWARD. THIS WORK HAS RAISED THE VISIBILITY OF OUR SERVICES AND POSITIONED OUR DEPARTMENT TO LEAD IN YOUTH ADVOCACY AND CIVIC ENGAGEMENT SPACE. THIS WORK HAS BEEN IMPORTANT BECAUSE IT'S DETERMINED HOW WE COMMUNICATE, HOW WE ENGAGE AND HOW WE CONNECT YOUTH, PARENTS AND PROVIDERS TO OUR WORK. WITHIN OUR ENGAGEMENT AND OUTREACH WORK. WE HOSTED A PARTNERSHIP MIXER WHICH IS AN OPPORTUNITY TO ENGAGE AND RECRUIT NEW COMMUNITY-BASED ORGANIZATIONS AND PARTNERS TO BECOME A PART OF OUR YOUTH JOBS PROGRAM. AS A RESULT OF OUR PARTNERSHIP MIXER WE ATTRACTED 19 NEW PARTNER ORGANIZATIONS. SOME OF THOSE ORGANIZATIONS HAPPEN TO BE BOSTON POLICE AREA **B3 POLICE STATION, THE CALCULUS** PROJECT WHICH FOCUSES ON MATHEMATICS AND ENGINEERING, THE CITY OF BOSTON LOVE YOUR BLOCK PROGRAM AND APPRENTICE LEARNING. ADDITIONALLY, WE HOSTED ON SATURDAY, MARCH 30th, OUR ANNUAL CITY OF BOSTON YOUTH JOBS AND RESOURCE FAIR IN WHICH THE MAYOR WAS ABLE TO ATTEND. WE SAW JUST OVER 5,000 YOUNG PEOPLE REGISTER FOR THAT EVENT AND WE SAW NEARLY 3,000 YOUNG PEOPLE ATTEND THE EVENT ON THAT DAY. THAT HAS BEEN WELCOME TO JOB SEEKERS, FAMILIES AND EMPLOYMENT PARTNERS TO ENGAGE IN A VERY INTERACTIVE AND FORMATIVE JOB FAIR. FOR THE FIRST TIME EVER WE WERE ACTUALLY ABLE TO PLACE NEARLY 400 YOUNG PEOPLE WITH JOBS ON THE SPOT AT THAT PARTICULAR JOB FAIR. THE MAYOR'S YOUTH COUNCIL CONTINUES TO SERVE AS OUR CIVIC

ENGAGEMENT PROGRAM TO LEVERAGE

YOUTH VOICE AND YOUTH LEADERSHIP. THERE ARE A FEW PROJECTS FOCUSED ON THIS YEAR. THE YOUTH BE THE CHANGE, PUBLIC HEALTH AND SAFETY. YOUTH TALKBACKS AND ARTS AND CULTURE BHA MURAL. WE'RE CONTINUING RIGHT NOW IN OUR PROCESS TO ADMINISTER THE YOUTH LEADS CHANGE INITIATIVE ACROSS THE CITY OF BOSTON WHERE YOUNG PEOPLE ARE VOTING ON HOW TO SPEND \$1 MILLION OF THE CITY'S BUDGET. AND THEN WE HAVE CONTINUED TO EXPAND OUTREACH AND ENGAGEMENT FOR THE MBTA'S YOUTH PASS PROGRAM. WE'RE ALSO MANAGING ACCESS TO AFFORDABLE TRANSIT THROUGH THE YOUTH PASS PROGRAM. THIS YEAR WE WERE ABLE TO ENROLL SOME CONNECT 2.245 ELIGIBLE PARTICIPANTS TO THE YOUTH PASS PROGRAM.Ñi AND 9% OF THEM WERE BHAñr PARTICIPANTS. AND 23% OF THEM WERE ENROLLED IN WORKFORCE DEVELOPMENT PROGRAMS. AND IN CLOSING, I FEEL THAT WE'RE POSITIONING OURSELVES THE RIGHT TIME TO CREATE SPACE FOR PROGRESS, OPPORTUNITY AND INNOVATION AROUND YOUTH AND OUR GOAL IS TO CONTINUE ADVANCING **OPPORTUNITIES FOR YOUNG PEOPLE** AND THE ORGANIZATIONS AND AGENCIES WHO SERVE THEM. WE ARE CONNECTING YOUTH AND YOUNG ADULTS TO PROGRAMS, **RESOURCES AND OPPORTUNITIES,** ADVOCATING FOR YOUTH VOICE, YOUTH LEADERSHIP WITHIN CITY GOVERNMENT AND ACROSS DEPARTMENTS AND NEIGHBORHOODS. MANY THANKS TO YOU FOR LISTENING AND JUST TO UNDERSTAND HOW IMPORTANT THIS WORK IS AND MOST IMPORTANTLY HOW IMPORTANT THIS WORK IS ACROSS EVERY NEIGHBORHOOD IN THE CITY OF BOSTON. SO THANK YOU.

>> THANK YOU VERY MUCH AND WE'VE BEEN JOINED BY CITY COUNCIL PRESIDENT CAMPBELL. SHE DISAPPEARED. COUNCILOR MATT O'MALLEY AND COUNCILOR WU. CHAIR RECOGNIZES COUNCILOR ED FLYNN.

>> THANK YOU, COUNCILOR O'MALLEY AND THANK YOU TO THE PANELISTS FOR BEING HERE. I WOULD LIKE TO FIRST TALK ABOUTÑi THE \$15 MILLION INVESTMENT FOR THE RECREATION CENTER. I WOULD LIKE TO SAY THANK YOU MAYOR WALSH AND HIS ADMINISTRATION. THE L. IS A JEWEL IN THE CITY. AND FOR THE PEOPLE OF SOUTH BOSTON. FOR DECADES, GENERATIONS, IT HAS SERVED OUR COMMUNITY SO WELL, PEOPLE PLAYING HANDBALL, RACQUETBALL, RUNNING, SWIMMING, WEIGHT LIFTING. IT'S ALSO AN OUTLET FOR OUR SENIORS TO SPEND TIME DOWN THERE. IT'S GREAT FOR PEOPLE THAT ARE IN THE RECOVERY COMMUNITY, AS WELL. THEY PARTICIPATE IN PHYSICAL FITNESS. IT'S A GREAT -- IT'S A GREAT PROGRAM FOR THE CITY. WHAT KIND OF IMPROVEMENTS CAN WE EXPECT IN TERMS OF BUILDING **RENOVATIONS IN THE LAYOUT?** >> THANK YOU, COUNCILOR. SO WE'RE IN THE MIDDLE OF THE DESIGN PROCESS RIGHT NOW AND THE CURLY COMMUNITY CENTER IS A TOP PRIORITY OF THE MAYOR'S WITH **REGARDS TO HIS LIST OF CAPITAL** IMPROVEMENTS. SO WHAT WE'RE CURRENTLY IN THE DESIGN PROCESS, WHERE WE **OBVIOUSLY ARE ALSO DEALING WITH**

MAKING SURE THE BUILDING IS RESILIENT WITH REGARDS TO THE

PROPERTY BEING ON THE WATER SO

WE'VE HAD SOME STAKEHOLDER MEETINGS WITH DIFFERENT AGENCIES THAT ARE GOING TO INDIRECT TO HELP US SOLVE THAT SOLUTION. BUT HAVE A DESIGNER ON BOARD, MOVING FORWARD WITH DESIGN AND EXPLORATORY WORK RIGHT NOW WITH **REGARDS TO THE WATER AND** DIFFERENT EXISTING CONDITIONS WITHIN THE BUILDING AND HOPE TO HAVE A COMMUNITY MEETING WITH **OUR -- OUR FIRST COMMUNITY** MEETING WITHIN THE NEAR FUTURE. BUT REALLY YOU CAN EXPECT, YOU KNOW -- IT'S REALLY GOING TO BE A VERY IN-DEPTH RENOVATION WITH INTERIOR LAYOUT CHANGES. MAYBE SOME NEW AREAS AGAIN, WE'RE NOT TOTALLY INTO DESIGN JUST YET, BUT, YOU KNOW, FEATURES LIKE WHAT YOU SEE NOW WITH REGARDS TO FITNESS AREAS AND AEROBIC AREAS AND GROUP FITNESS AREAS AS WELL AS THINGS LIKE A COMPUTER LAB, A TEEN CENTER, AFTER-SCHOOL ROOM. SO ALONG WITH A LOT OF NEW MECHANICAL SYSTEMS. HVAC. A LOT OF DIFFERENT THINGS. IT'S GOING TO BE A BIG PROJECT. SO IT'S DEFINITELY A PRIORITY. IT'S DEFINITELY GOING TO BE A PRETTY EXTENSIVE PROJECT AND A PROJECT WE'RE LOOKING FORWARD TO. AS YOU MENTIONED, IT IS A REALLY UNIOUE PROPERTY THAT WE ENJOY HAVING IN OUR PORTFOLIO AND LOOK FORWARD TO BRINGING SOME MAJOR IMPROVEMENTS TO THAT BUILDING SO IT CAN CONTINUE TO SERVE THE

SOUTH BOSTON COMMUNITY FOR YEARS TO COME.

>> THANK YOU FOR THAT UPDATE. I KNOW YOU TALKED ABOUT AFTER-SCHOOL PROGRAMMING. THAT'S CRITICAL. CHILDCARE, EARLY CHILDCARE, EDUCATION. AS WE -- AS WE GO FURTHER IN TALKING ABOUT THESE ISSUES CAN WE ALSO HAVE A ROBUST CONVERSATION AND PLAN ON SAFETY IN TERMS OF CROSSING THE STREET, NAVIGATING THE STREET? I KNOW WE'VE TALKED ON THE PHONE IN THE PAST, BUT I'VE ALWAYS BEEN CONCERNED ABOUT CROSSING THE BOULEVARD, EVEN IF THE LIGHTS ARE RED, BUT IT'S A DIFFICULT LOCATION TO CROSS THE PEDESTRIANS. IS THAT ALSO PART OF OUR THINKING AND STRATEGY?

>> SO WITH REGARD TO THE ROADWAY, THAT'S A STATE RUN, STATE-MAINTAINED ROADWAY THERE SO JURISDICTION FOR US IS A LITTLE BIT OF, YOU KNOW, AN ISSUE AND I KNOW THE STATE'S DONE A LOT OF DIFFERENT THINGS WITH THE SPEED HUMPS AND DIFFERENT THINGS THAT THEY'RE TRYING TO EXPLORE THAT THEY'VE WORKED WITH US ON, ON TRYING TO HELP.

IN THE MEANTIME, WHAT WE'VE DONE IS TRYING TO DEDICATE AT CERTAIN TIMES FOLKS THAT CAN ACT AS CROSSING GUARDS DURING THE SUMMERTIME WHEN THERE'S SUMMER PROGRAMMING GOING ON AND THINGS LIKE THAT, TRYING OUR BEST TO HELP MITIGATE THE ISSUES OF THAT.

WE UNDERSTAND, YOU KNOW, THE DANGERS INVOLVED WITH THAT ROADWAY AND WE KNOW THAT THE STATE VERY MUCH HAS SHARED THAT CONCERN WITH SOME OF THE RECENT WORK THEY'VE BEEN DOING, TAKING IT DOWN TO ONE LANE IN SOME AREAS AND DIFFERENT EXERCISES, BUT WE'LL OBVIOUSLY WORK WITH DCR AND MASS DOT AS WE DO THE PROJECT WITH REGARDS TO ENTRANCES AND EXITWAYS AND PLACEMENT OF CROSSWALKS AND THINGS LIKE THAT. WE WOULD MAKE SURE THAT'S PART OF THE DISCUSSION.

>> THAT SHOULD BE PART OF THE DISCUSSION. WE SHOULD ALSO BE WORKING ON THAT NOW AS WE APPROACH THE SUMMER SEASON, AS WELL. NEW EQUIPMENT AND UPGRADES. WHAT ARE WE LOOKING AT?

>> SO WITH EVERY CAPITAL PROJECT COMES MONEY ON TOP OF THE CAPITAL BUDGET. SO THERE WILL BE A POT OF MONEY SET ASIDE FOR FURNISHINGS, FIXTURES AND EQUIPMENT WHICH WILL INCLUDE NEW FITNESS EQUIPMENT, NEW FURNITURE, NEW COMPUTERS, NEW CLASSROOM FURNITURE, SO WITH EVERY CAPITAL PROJECT THAT WE'VE TAKEN UNDER IN THE RECENT PAST HAS INCLUDED A PRETTY HEALTHY FFNE BUDGET THAT ALLOWED US TO CHANGE AND **REPLACE AND PURCHASE NEW** ADDITIONAL FURNITURE AND FIXTURES AND AGAIN, FITNESS EQUIPMENT, ALL THE THINGS THAT COME WITH FURNISHING THE **BUILDING AFTER THE PROJECT IS** OVER. THAT'S ALSO A BIG PART OF THE CAPITAL PROJECT. FURTHER DOWN ONCE CONSTRUCTION GETS STARTED WE START HAVING

THOSE DISCUSSIONS AROUND WHAT TYPES OF ITEMS ARE NEEDED, BUT IT WILL BE PART OF THIS PROJECT.

>> TALK BRIEFLY ABOUT ACCESSIBILITY FOR PERSONS WITH DISABILITIES AND OUR SENIORS.

>> YES, SO WITH EVERY PROJECT THAT WE DO WE WORK WITH PUBLIC FACILITIES AND DEPENDING ON THE LEVEL OF REPAIRS BEING DONE, WE HAVE TO COMPLY WITH DIFFERENT CODES AND REGULATIONS AND ADA ACCESSIBILITY SO WE WILL MAKE SURE THAT THE BUILDING IS FULLY ACCESSIBLE TO THOSE -- THE **BUILDING IS ONE LEVEL PRETTY** MUCH ON JUST ABOVE GROUND LEVEL. WHICH IS NICE. GETS A LITTLE MORE CHALLENGING FOR US WHEN WE HAVE MULTILEVEL BUILDINGS THAT MIGHT BE SET BACK OR THINGS LIKE THAT. SO WE'LL MAKE SURE THAT WE MEET

ALL THE CODES AROUND ACCESSIBILITY AND THINGS LIKE THAT WHEN WE DO THIS PROJECT, BUT AGAIN, THIS ONE IS A LITTLE BIT LESS OF A CONCERN JUST BECAUSE OF THE FACT IT'S ONE LEVEL.

OBVIOUSLY, WE'LL ADDRESS THE LAYOUT ISSUES WITH REGARDS TO BEING ABLE TO WALK FROM ONE END OF THE BUILDING TO THE OTHER. RIGHT NOW, IT'S KIND OF CUT-OFF OR DISJOINTED A LITTLE BIT FROM THE MEN'S LOCKER ROOM SO WE'RE GOING TO DEAL WITH ALL OF THOSE LAYOUT ISSUES ALONG WITH THIS PROJECT BUT ACCESSIBILITY WILL ABSOLUTELY BE ENHANCED AS PART OF THIS PROJECT TO MAKE SURE THAT EVERYONE OF ALL WALKS OF LIFE AND ALL ABILITIES CAN ACCESS THE FACILITY.

>> THANK YOU. AND I JUST WANT TO SHIFT FOCUS A LITTLE BIT.

I KNOW YOU WERE TALKING ABOUT HEALTHY RELATIONSHIPS AND BCYF AND THEIR OUTREACH TO SOME STUDENTS.

I'M WORKING WITH THE COUNCILOR PRESIDENT ON DOMESTIC VIOLENCE RELATED ISSUES.

WHAT CAN YOU TALK ABOUT IN TERMS OF HEALTHY RELATIONS AS IT HAS AN IMPACT ON POTENTIAL DOMESTIC VIOLENCE? ARE WE EDUCATING YOUNG PEOPLE ON

THOSE TYPES OF ISSUES?

>> THROUGH OUR YOUTH JOBS PROGRAM, WE WORK WITH ONE LOVE FOUNDATION AND ONE LOVE FOUNDATION HAS PRESENTED A CURRICULUM TO REALLY EDUCATE AND PROVIDE A SAFE SPACE FOR YOUNG PEOPLE TO HAVE THOSE DISCUSSIONS AROUND HEALTHY RELATIONSHIPS. THOSE WORKSHOPS WERE ADMINISTERED TO ABOUT 40 YOUNG PEOPLE DURING THE SUMMER OF 2018 SO WE'RE WORKING TO CONTINUE THE RELATIONSHIP WITH ONE LOVE FOUNDATION FOR THIS UPCOMING SUMMER, BUT WE DO RECOGNIZE THAT THERE'S A NEED TO EXPAND THOSE CONVERSATIONS DURING THE SCHOOL YEAR AND ALSO TO MORE YOUNG PEOPLE, AS WELL.

>> COULD I RECOMMEND THAT YOU COMMUNICATE WITH BPS, SEE IF YOU CAN PARTNER UP WITH THEM AND MAYBE DO SOME OUTREACH IN THEIR SCHOOLS AS WELL?

>> WE ABSOLUTELY COULD. OKAY. AND IF FUNDING IS AN ISSUE COULD YOU COME BACK TO THE CITY COUNCIL AND LET US KNOW? WE WANT TO TRY TO EDUCATE AS MANY YOUNG PEOPLE AS WE POSSIBLY CAN ON THAT IMPORTANT ISSUE.

>> YEAH, SURE. THANK YOU FOR TAKING MY QUESTIONS. COUNCILOR ANISSA ESSAIBI-GEORGE.

>> THANK YOU ALL FOR BEING HERE AND YOUR THOUGHTFUL CONVERSATIONS. YOU NOTED IN THE ADDITIONAL INVESTMENT THAT BCYF WILL RECEIVE THIS YEAR, THERE'S AN ADDITIONAL INVESTMENT FOR SUPPORTING THE COMMUNITY SITE COUNCILS. CAN YOU TALK A LITTLE BIT ABOUT THE TRANSITION THAT'S HAPPENED OVER THE LAST YEAR WITH THE SITE COUNCIL'S SEPARATING OR DETACHING FROM THE COMMUNITY CENTER FROM THE SITE COUNCIL AND WHAT THESE NEW POSITIONS WILL DO? \$320,000 FOR AN ADDITIONAL

FINANCE POSITION TO SUPPORT THE COMMUNITY CENTER SITE COUNCIL.

>> SURE. THE FINANCE POSITION, THE SITE COUNCILS AREN'T SEPARATING FROM THE COMMUNITY CENTERS. THERE'S A LITTLE BIT OF DIFFERENCE WITH REGARDS TO WHERE THE REVENUES BEING GENERATED IS GOING.

IT'S COMING BACK WHEN SOMEBODY SIGNS UP FOR A MEMBERSHIP OR SOMEBODY DECIDES THEY WANT TO RENT A PART OF THE FACILITY IT IS NOW COMING BACK TO THE CITY OF BOSTON SO THERE IS REVENUE NOW COMING INTO BCYF THAT DIDN'T EXIST PRIOR WHICH ENTAILS ADDITIONAL PROCUREMENT, ADDITIONAL BOOKKEEPING AND ADDITIONAL MEANS TO COLLECT AND ACCOUNT FOR THOSE FUNDS SO THAT'S WHY THE ADDITIONAL FINANCE POSITION THERE AND THE OTHER ADDITIONAL MONEY IS THAT WE'RE GOING TO START PAYING FOR THINGS THAT OTHER COMMUNITY CENTERS DIDN'T TYPICALLY PAY FOR AS A CITY THERE.

THERE'S MONEY IN THERE BECAUSE WE'VE BEEN COLLECTING REVENUES SINCE DECEMBER 1st SO BUDGET HAS NOW GONE OUT TO NEXT YEAR BASED ON THE MONEY WE'VE COLLECTED THAT ALLOWS US TO PROCURE ITEMS FOR THE ITEMS WE DIDN'T TYPICALLY PROCURE IN THE PAST.

OFFICE SUPPLIES, FIXED FITNESS EQUIPMENT, PUT -- THERE'S AN INCREASE IN THE VEHICLE USAGE TO PUT FUEL IN THE VEHICLES. THOSE ARE JUST SOME EXPENSES THAT WE DIDN'T PAY FOR PRIOR THAT WE WILL BE PROCURING FOR THE COMMUNITY CENTERS MOVING FORWARD WHERE THAT WON'T BE --THAT EXPENSE WON'T BE ON THE SITE COUNCILS ANY LONGER. SITE COUNCIL IS STILL PARTNERING WITH US, IT'S SHIFTING WHERE THE REVENUE THAT'S BEING GENERATED FROM THE SITES IS GOING.

>> SO THE SITE COUNCILS USED TO COLLECT THOSE MEMBERSHIP FEES AND ALL THAT AND THAT HAS CHANGED?

>> YES. AND WHAT HAS THAT MEANT FOR REVENUES TO BCYF? >> IT'S MEANT THAT WE DIDN'T HAVE ANY REVENUE TO NOW, YOU KNOW, BASED ON DECEMBER 1st, **18, THROUGH PRESENT WE'VE** COLLECTED ABOUT \$240,000. SO IT'S REVENUE -- BCYF WAS NEVER THE DEPARTMENT THAT GENERATED REVENUE. BCYF NOW DOES GENERATE REVENUE AND WE ARE COLLECTING THE **REVENUE AND HAVE PROCESSES IN** PLACE THROUGH THE TREASURY AND THE BUDGET OFFICE TO ACCOUNT FOR, COLLECT AND ULTIMATELY, USE THOSE FUNDS TO PROCURE THINGS FOR OUR SITE THAT DIDN'T RELY ON US TO PURCHASE THOSE ITEMS BEFORE.

>> AND THAT REVENUE IS NOT FUNDING THE OPERATING COSTS FOR BCYF? THAT IS -- THAT IS SIMPLY --

>> IT'S AN OFFSET. [OVERLAPPING SPEAKERS]

>> WE'VE NEVER HAD A PENNY IN REVENUE BEFORE AND WE WERE ALWAYS FUNDED BY THE BUDGET OFFICE AND THROUGH OUR OPERATING BUDGET. THIS IS JUST TO OFFSET COSTS OR ABSORB ADDITIONAL COSTS OR HAVE ADDITIONAL SPENDING, BUT NO, WE NEVER RELIED ON REVENUE IN THE PAST TO OPERATE.

>> THANK YOU. THAT WAS MY TIMER.

>> YES, IT WAS YOUR TIMER. THANK YOU VERY MUCH. CHAIR RECOGNIZES KIM JANEY.

>> GOOD AFTERNOON. SO FIRST, I WANT TO COMMEND AND THANK YOU FOR YOUR INCREDIBLE WORK, NOT JUST THE WORK THAT YOU DO EVERY DAY, BUT IN PARTICULAR OVER THE HOLIDAYS IF YOU RECALL. I HAD 200 FAMILIES IN ACADEMY HOMES WHO WERE WITHOUT HEAT, HOT WATER, THEY COULDN'T COOK, IT WAS CHRISTMAS AND YOU OPENED UP ONE OF YOUR CENTERS TO MAKE SURE THEY COULD GO AND TAKE SHOWERS SO THANK YOU FOR THAT. I HAVE A QUICK QUESTION TO FOLLOW UP ON SOMETHING THAT CAME UP LAST YEAR. THE CENTER THAT YOU HAVE IN ALICE TAYLOR. IS THAT NOW OPEN. SMART FROM THE START I THINK WAS USING IT AND ALMOST EXCLUSIVELY USING IT AND SO THE RESIDENTS AT ALICE TAYLOR WERE CONCERNED ABOUT THEIR ACCESS TO IT AND I KNOW CHIEF MARTINEZ AND YOU WERE WORKING ON THAT. HAS THAT BEEN RESOLVED? IS IT ACCESSIBLE TO THE **RESIDENTS**?

>> I BELIEVE WE HAD ISSUED AN **RFP AND IN THE RFP THERE IS** LANGUAGE IN THERE ABOUT COMMUNITY USAGE AND ACCESS. WE'VE WORKED WITH A COUPLE OF **RESIDENTS AND FORMER RESIDENTS** WHO ARE OUR STAFF, SOME HAVE GONE IN THERE AND ON THEIR OWN TIME VOLUNTEER TO ACTUALLY OPEN UP THE BASKETBALL COURT AND RUN A COUPLE OF PROGRAMS. AND I BELIEVE -- AND IT RUNS ON A YEARLY RFP PROCESS. SO IF ANYTHING WE DON'T -- WE'LL ALSO HAVE CONVERSATIONS WITH THE ALICE TAYLOR AND SMART FROM THE START TO MAKE SURE THEY CONTINUE TO HAVE ACCESS TO THAT FACILITY. AND THIS IS ONE OF THOSE FACILITIES THAT PRIOR TO ME COMING HERE WAS ONE OF THE CONSOLIDATED SITES THAT FELL UNDER THE ADMINISTRATION. THEY GOT CONSOLIDATED AND ALLOWED IT TO BE GIVEN TO A COMMUNITY PARTNER TO MAKE GOOD USE OF IT.

>> WONDERFUL. WONDERFUL. I WANT TO ASK JUST A COUPLE OF QUESTIONS ON WHAT WE'RE DOING FOR OUR YOUNGEST RESIDENTS AS WELL AS SOME OF OUR OLDEST **RESIDENTS SO JUST MAKING SURE** THAT WE'RE DOING MORE. CAN YOU TALK MORE ABOUT THE SUMMER JOBS, WHETHER OR NOT WE'RE SEEING AN INCREASE IN THE NUMBER OF JOBS. WHAT THE SITES ARE, IF WE CAN GET THAT DATA BY **NEIGHBORHOOD AS WELL?** IF THAT'S HELPFUL. ALSO, I'M INTERESTED IN THE YOUNG PEOPLE THEMSELVES. WHAT NEIGHBORHOODS THAT THEY LIVE IN. THEY MAY LIVE IN A DIFFERENT NEIGHBORHOOD AS THE JOB SITE AS WELL AS WHAT SCHOOLS THEY'RE COMING FROM AND JUST WANT TO UNDERSTAND WHAT WE'RE DOING WITH OUR SENIOR PROGRAMMING AND MAKING SURE THAT WE'RE CONTINUING TO INVEST IN THOSE RESIDENTS.

>> WE CAN PULL THAT DATA. WE DO ASK SOME OF THAT DEMOGRAPHIC INFORMATION ON THE APPLICATIONS THAT WE COLLECT FROM THE YOUNG PEOPLE, AROUND THEIR RACE, NEIGHBORHOODS, AGE, SO WE DO HAVE THAT INFORMATION. WE CAN DEFINITELY PULL THAT INFORMATION.

>> AND ARE WE SEEING AN INCREASE IN THE NUMBER OF JOBS FOR THIS SUMMER! WE ARE NOT SEEING AN INCREASE IN THE NUMBER OF JOBS.

>> DECREASE --[OVERLAPPING SPEAKERS]

>> EVERY YEAR WE NORMALLY PULL OUT ABOUT 3,300 JOB OPPORTUNITIES. 3,100 ARE FOR YOUTH 15 TO 18 AND WE PROVIDE 200 SUPERVISOR POSITIONS FOR YOUTH BETWEEN AGES OF 19 TO 24. SO SINCE I'VE BEEN IN MY ROLE THE LAST THREE YEARS THAT NUMBER HAS BEEN LEVEL AND FUNDED.

>> AND I WANT TO FOCUS ON SENIORS.

I WANT TO ACKNOWLEDGE THAT WE'VE GOT --[TIMER BEEPING]

>> -- WE'VE GOT SOME SENIORS, WE WANT TO SHOUT THEM OUT. THANK YOU FOR BEING HERE. [APPLAUSE] YES. IF YOU COULD JUST TALK ABOUT --I KNOW I HEARD THE BUZZER, BUT IF YOU COULD JUST ALSO ADDRESS THE INVESTMENT IN OUR SENIOR POPULATION BEFORE I TURN IT OVER? THANK YOU, MR. CHAIR. >> GOOD AFTERNOON, AND THAT'S A GREAT QUESTION BECAUSE WE CERTAINLY VALUE THE WISDOM THAT THE OLDER AMERICANS BRING AND A COUPLE OF YEARS AGO WE DEDICATED SPECIFICALLY FOR THAT PURPOSE. BUT WE ALSO --[INAUDIBLE] BEYOND THAT WE HAVE A NUMBER OF PROGRAMS ACROSS OUR NETWORK IN WHICH WE PROVIDE -- IT'S CRITICALLY IMPORTANT. ONE OF THE PROGRAMS THAT I WOULD LOVE TO HIGHLIGHT IS OUR FISHING PROGRAM AT BCYF IN WHICH WE WERE ABLE TO BRING YOUNG PEOPLE TOGETHER WITH SENIORS THAT FISH. NOT ONLY IS IT IMPORTANT THAT THEY LEARN HOW TO FISH RIGHT IN MORE WAYS THAN ONE. BUT THEY GET A CHANCE TO ENGAGE WITH EACH OTHER AND LEARN FROM EACH OTHER, AND I THINK THAT'S REALLY IMPORTANT. AND SO CERTAINLY LOOKING TO

AND SO CERTAINLY LOOKING TO CONTINUE TO PROVIDE QUALITY OPPORTUNITIES FOR OUR SENIORS BECAUSE AS YOU KNOW THEY SET THE FOUNDATION FOR US ALL.

>> THANK YOU. AND I WOULD ADD THAT THROUGH OUR PARTNERSHIP WITH THE FOUNDATION OF BCYF, YOU KNOW, WE ALSO SUPPORT ADDITIONAL STAFF THAT WORK WITH SENIOR POPULATIONS, THEY DO SOME PROGRAMMING OUT THERE. ACTUALLY, ONE OF THE MEMBERS THERE ALICE WAS TOMB FEATURED IN THE BOSTON HERALD BECAUSE SHE WAS A VETERAN AND A FABULOUS STORY. BUT SHE CONTINUES TO GO THERE EVERY DAY AND ENGAGE AND SO OF COURSE, YOU KNOW, I TEND TO LOOK AT MY SENIORS AND I DON'T CALL THEM THAT, ACTIVE OLDER ADULTS CAN, THEY'RE ACTUALLY THE ELDERS EMPOWERING THAT WORK TO BE SORT OF THE SOURCE TO CONTINUE TO GUIDE US IN THE WORK THAT WE DO BECAUSE THEY KNOW WHAT WE WANT. WE JUST HAVE TO LISTEN AND FIGURE OUT HOW TO GET IT DONE.

>> CHAIR RECOGNIZES PRESIDENT CAMPBELL.

>> THANK YOU, AND THANK YOU FOR THAT ACKNOWLEDGMENT FOR MY SISTER IN SERVICE AND THANK YOU. GUYS FOR THE WORK YOU'RE DOING FOR ALL OF OUR WORK IN CREATING SPACES AND JOBS AND **OPPORTUNITIES FOR OUR YOUNG** FOLKS. IT'S IMPORTANT WORK. JUST SOME QUICK QUESTIONS FIRST. WELL, ACTUALLY I ALSO HAVE TO ACKNOWLEDGE AND APPRECIATE GALIVAN AND THE PLAYGROUND THERE HAS BEEN RECEIVED REALLY WELL. GREAT PROJECT. THE WORK BEING DONE AT THE. WHICH IS EXCITING. JUST WANTED TO THANK YOU FOR THE WORK, PARTICULARLY THAT TOUCHES MY DISTRICT. JUST QUICKLY, JUST, FIRST OF ALL, CONGRATULATIONS ON THE STAND ALONE DEPARTMENT. I THINK IT SAYS SOMETHING ABOUT THE WORK THAT DEPARTMENT DOES AND GIVES THE GRAVITAS. CURIOUS WHAT YOUR STAFF IS, YOUR BUDGET. WHAT DO YOU HAVE NOW THAT YOU HAVE THAT DESIGNATION?

>> SO WE CURRENTLY HAVE -- WE HAVE EIGHT FULL-TIME STAFF. STAFFING CAPACITY STANDS AT A CHALLENGE FOR US, JUST GIVEN THE VOLUME OF YOUNG PEOPLE THAT WE'RE HIRING THROUGH OUR YOUTH JOBS PROGRAM. WE WERE FORTUNATE ENOUGH TO RECEIVE ONE ADDITIONAL FTE POSITION FOR FISCAL YEAR 20. SO WE'RE DEFINITELY GRATEFUL FOR THAT.

>> SO IT'S EIGHT UNDER -- 20 --[OVERLAPPING SPEAKERS]

>> FISCAL YEAR 19, IT WILL BE NINE FOR FISCAL YEAR 20. AND THEN OUR BUDGET, A LARGE PART OF OUR BUDGET IS CERTAINLY OUR YOUTH WAGES, WHICH IS ROUGHLY \$6 MILLION. AND THAT IS EXPECTED TO JUST GO UP BECAUSE MINIMUM WAGE IS GOING UP EVERY YEAR.

>> WHAT'S YOUR TOTAL BUDGET FOR YOUR OFFICE?

>> OUR TOTAL BUDGET IS JUST UNDER \$7 MILLION.

>> JUST UNDER \$7 MILLION. AND YOU TALKED ABOUT THE PLACEMENT OF OUR YOUNG PEOPLE. ABOUT 3,300 JOBS. 6.500 YOUNG PEOPLE REGISTERED FOR A JOB. WHAT DO YOU THINK IT WOULD TAKE FINANCIALLY TO CLOSE THAT GAP? AND I HAVE TO JUST APPLAUD YOU ON THE PLACEMENT BECAUSE I **REMEMBER ONE BUDGET HEARING** EARLY ON. YOU TALKED ABOUT THERE WAS SOME OPENINGS LEFT BECAUSE PRACTICES AND I THINK SOME PEOPLE WERE SHOCKED THAT WE **ACTUALLY HAD SOME POSITIONS** AVAILABLE, THAT THE PROCESSES WEREN'T OUITE IN PLACE AND WE WEREN'T FILLING THOSE. APPLAUD YOU AND YOUR TEAM ON THE WORK YOU'RE DOING TO MAKE SURE EVERY JOB IS FILLED IN A PRODUCTIVE EMPLOYMENT OPPORTUNITY, BUT CURIOUS FROM

YOUI PERSPECTIVE WHAT DO YOU THINK IT WOULD TAKE TO CLOSE THE GAP BETWEEN THE YOUNG PEOPLE PLACED IN JOBS AND THOSE WHO GO THROUGH THE PROCESS TO REGISTER AND APPLY?

>> I THINK CLOSING THE GAP, ONE IS ADDITIONAL FUNDING FOR INCREASED JOB OPPORTUNITIES FOR YOUNG PEOPLE. AND THEN IT'S ALSO JUST DATA --

>> IS THERE A NUMBER FOR THAT? SO I DON'T RIGHT NOW. BUT I CAN KIND OF PULL THAT INFORMATION TOGETHER TO GET A **REALISTIC NUMBER.** AND THEN ADDITIONALLY IT'S DATA **COLLECTION SO -- AND WE'VE** TALKED ABOUT THIS BEFORE. WE KNOW THAT THE 6,400 YOUNG PEOPLE THAT ARE APPLYING THROUGH THE CITY. WE ALSO KNOW THESE YOUNG PEOPLE ARE APPLYING TO JOBS THROUGH THE PICK, THROUGH ABCD, THROUGH MLK SCHOLARS SO WE'VE HAD CONVERSATIONS ABOUT **BETTER ALIGNING YOUTH JOBS** EFFORTS ACROSS ALL OF THOSE PROVIDERS TO FIND A WAY TO COLLECT DATA. WE KNOW THAT YOUNG PEOPLE ARE NOT GETTING -- ABOUT 3,000 YOUNG PEOPLE AREN'T GETTING JOBS WITH US, BUT WHAT WE DO KNOW IS WHETHER OR NOT THEY ARE GETTING A JOB WITH THESE OTHER PROVIDERS. SO WE HAVE SOME WORK TO DO TO MAKE SURE THAT WE'RE DOING A BETTER JOB OF CAPTURING THAT DATA SO WE CAN HAVE A REAL NUMBER OF THE NUMBER OF YOUNG PEOPLE WHO ARE NOT RECEIVING

JOBS DURING THE SUMMER MONTHS AND WHAT THAT GAP IS.

>> THAT WOULD BE HELPFUL, PARTICULARLY AS I WAS JUST TALKING TO COUNCILOR JANEY AND SINCE LAST YEAR -- TO RESPOND TO THE SUMMER AND THE INCIDENCE OF VIOLENCE GOES UP, BUT WHEN OUR YOUNG PEOPLE HAVE PRODUCTIVE THINGS TO DO INCLUDING A JOB, WHERE THEY'RE BEING PAID, THAT IS ONE WAY TO SORT OF COMBAT IT. SO REALLY APPRECIATE THAT. I'LL WAIT FOR THE NEXT ROUND.

>> CHAIR RECOGNIZES COUNCILOR MATT O'MALLEY.

>> GOOD MORNING GENTLEMEN. THANK YOU FOR ALL YOU DO. THE PROUD PRODUCT OF TAKING ADVANTAGE OF SOME OF THE GREAT COMMUNITY CENTERS IN MY NEIGHBORHOOD GROWING UP AND REALLY VALUE NOT ONLY THE YOUTH PROGRAMMING, WHICH IS CRUCIAL, BUT ALSO SEEN SOME INCREASED WITH THE SENIOR PROGRAMMING WHICH IS ALSO REALLY IMPORTANT, AS WELL.

THANK YOU FOR THAT. CONGRATULATIONS ON THE JOB WELL DONE, APPRECIATE YOUR GREAT WORK AS IT RELATES TO YOUTH SUMMER JOB EMPLOYMENT. THE CHAIRMAN AND I HAVE BEEN TALKING FOR YEARS AND MANY OF OUR COLLEAGUES ARE ALUMS OF THE RED-SHIRT PROGRAMS, BRINGING BACK THAT SPECIFIC OUTDOOR JOB OPPORTUNITY THAT MANY -- I NEVER WAS A RED SHIRT, I'M GOING TO BE CLEAR ABOUT THAT, BUT I KNEW

MANY PEOPLE THAT WERE AND KNOW IT'S A GREAT PROGRAM. HAS THERE BEEN ANY TALK ABOUT REVIVING THAT IN SOME WAY OR ADDING THAT COMPONENT TO THE SUMMER JOBS PROGRAMS?

>> WE TALKED ABOUT WHAT THAT WOULD LOOK LIKE, BUT OUR CONVERSATIONS HAVE BEEN MORE CENTERED AROUND HOW DO WE IMPROVE JOB QUALITY FOR THE YOUNG PEOPLE THAT ARE WORKING WITHIN OUR JOBS PROGRAM. AND WE SEE THAT IT'S A COLLECTIVE EFFORT AND IT'S A COLLECTIVE EFFORT AND IT'S A COLLECTIVE CONVERSATION. AS MENTIONED WITH THESE OTHER JOB PROVIDERS. SO AS WE THINK ABOUT WHAT THAT LOOKS LIKE, I THINK THAT WE'LL HAVE A BETTER IDEA OF THE DIRECTION THAT WE SHOULD BE MOVING IN IN TERMS OF REVAMPING AND RESTRUCTURING YOUTH JOBS TO MAKE SURE THAT IT'S GIVING YOUNG PEOPLE AN OPPORTUNITY AND PREPARING THEM FOR A FUTURE CAREER.

>> I APPRECIATE THAT AND I SORT OF HEARD THAT FEEDBACK WHEN WE INITIALLY BROUGHT THE HEARING ORDER BACK. I GUESS I WOULD JUST ARGUE THAT THE QUALITY OF THE RED SHIRTS PROGRAM WAS SOMETHING THAT I THINK WAS INCREDIBLY VALUED BY THE CITY, BY INDIVIDUALS, TO HAVE THE OPPORTUNITY, THE PRIDE THEY FELT IN MAKING THEIR NEIGHBORHOODS AND CITY CLEANER IS SOMETHING THAT BENEFITED ALL OF US, COLLECTIVELY AS A CITY, AS A GOVERNMENT. I DO THINK GOING FORWARD I HOPE THAT WE CAN CONTINUE TO PUSH THAT BECAUSE I THINK THE SUGGESTION -- I'M NOT SAYING YOU SAID THIS AT ALL, BUT I HAD HEARD THIS, WE NEEDED TO OFFER YOUTH BETTER JOBS, I DON'T THINK THAT THAT QUITE INCAPSULATES WHAT THE RED SHIRTS PROGRAM DID FOR CIOMMO PEOPLE, YOUTH CLEANUP CORPS IS WHAT IT WAS CALLED. RED SHIRTS FOR SHORTHAND, I'M HOPEFUL WE CAN BRING THAT BACK AND I THINK THERE'S AN **OPPORTUNITY TO LOOK AT ALMOST** WINTER BCYF PROGRAM TO TALK ABOUT SHOVELING SNOW AND EVERYTHING. I KNOW THERE'S SOME RESTRICTIONS AS IT RELATES TO THOSE TYPE OF THINGS, BUT I HOPE WE CAN CONTINUE TO MOVE THAT FORWARD SO **IT'S SOMETHING I'LL BE** CONTINUING TO PUSH IN THE WEEKS AND MONTHS AHEAD. AND I APOLOGIZE I DID HAVE TO STEP OUT, YOU MAY HAVE GONE OVER THIS.

BRIEFLY TALK ABOUT THE PERMANENT EMPLOYEES INCREASE THAT SEEMS TO BE THE SIGNIFICANT MAJORITY OF YOUR BUDGET INCREASE, \$1.3 MILLION.

>> IT'S A LITTLE BIT IN THE **REVAMP OF THE STREET WORKER** PROGRAM. THAT'S PART OF IT WITH COUNCILOR ESSAIBI-GEORGE MENTIONING EARLIER, A LITTLE BIT OF A FINANCE PERSON, THE ADDITION OF THAT. ONE THING WE TALKED ABOUT LAST YEAR WAS THE NEED THAT WE WANTED TO EXPAND A LITTLE BIT MORE OF **OUR GIRLS PROGRAM SEEING THERE'S** ALSO INCLUDED A NEW GIRLS' COORDINATOR TO HELP US SUPPORT MORE OF GENDER-SPECIFIC PROGRAMMING AND THOSE ARE SOME OF THE POCKETS ---

>> JUST BECAUSE MY TIME IS LIMITED, HOW MANY TOTAL POSITIONS IS THAT?

>> I'M TRYING TO THINK IT WAS AROUND -- THERE'S A COUPLE --THERE'S A COUPLE IN THE STREET WORKER PROGRAM, THERE'S A FINANCE POSITION, THERE'S A GIRLS' ONLY PROGRAM POSITION AND THERE'S TWO COMPUTER INSTRUCTOR POSITIONS SO I'M PRETTY SURE AN INCREASE OF 10 ON A HEAD COUNT. I THINK ROUGHLY. THOSE ARE ALL THE POSITIONS THAT ARE IN THERE.

>> AND NOW, WE CAN GET IT BACK TO YOU.

>> JUST CURIOUS AND FINALLY, THERE'S BEEN SOME TALK AND THIS MAY BE BETTER SERVED FOR CHIEF COOKS' HEARING NEXT WEEK BUT PUTTING -- WE ACTUALLY WANT TO STAY -- IN TERMS OF ESTABLISHING P.V. PANELS ON CERTAIN COMMUNITY CENTERS, CURTIS HALL WAS ONE. THERE WAS ONE IN DORCHESTER AND I BELIEVE JACKSON MAY HAVE BEEN THE THIRD. DO YOU KNOW THE STATUS OF THAT IN TERMS OF -- THIS WAS A STATE GRANT THAT WOULD BUILD SOLAR PANELS THAT WOULD BE USED TO BUILD BATTERY STORAGE FOR COMMUNICATION DEVELOPMENT IN THE EVENT OF A NATURAL DISASTER OR OTHERWISE? ANY NEWS ON THAT?

>> SO I WAS INVOLVED IN THAT AND I REMEMBER THE ANNOUNCEMENT BEING MADE. I DON'T ULTIMATELY KNOW WHAT HAPPENED WITH THOSE STATE DOLLARS TO BE HONEST WITH YOU. IF IT WAS OPERATING -- I DON'T KNOW IF IT WAS A GRANT THAT WAS EXPENDED --[OVERLAPPING SPEAKERS]

>> I DON'T KNOW IF WE'VE MISSED THE BOAT ON THAT. ALL I CAN SAY IS THAT WE'VE BEEN WORKING WITH THE RENEW BOSTON TRUST IN DOING MULTIPLE UPGRADES AT OUR CENTERS WHICH HAS BEEN GREAT FOR US AND IT INCLUDES SOLAR PANELS, NOT ONLY FOR BACKUP, BUT FOR GENERATING POWER AT THE TOBIN COMMUNITY CENTER AND THE ROSLINDALE COMMUNITY CENTER IF I'M NOT MISTAKEN, BUT WE'RE GETTING A LOT OF UPGRADES TO THE RENEW BOSTON TRUST INCLUDING LOW FLOW TOILETS, **BUILDING MANAGEMENT SYSTEMS --**

>> THAT'S HELPFUL IF YOU COULD GET ME IN THE NEXT COUPLE OF WEEKS JUST WHAT THE STATUS IS ON THOSE GRANTS. IT WOULD BE IMPORTANT TO SEE. WE CELEBRATED THAT DECISION. I WANT TO MAKE SURE WE DIDN'T MISS THE BOAT.

>> THANK YOU, MR. CHAIRMAN. I HAVE A COUPLE, MYSELF. COULD I GET AN UPDATE ON THE DESIGN AND THE REDO? I APPRECIATE THE MONEY THAT'S GETTING SUNK THERE. I KNOW COUNCILOR CAMPBELL AND I WORKED DILIGENTLY WITH BPS TO KEEP THE -- AND MAKE SURE SURE THAT PEOPLE WERE CALM ABOUT THE CHANGE THERE, BUT THE FACT THAT WE'RE REDOING THAT BUILDING MAKES IT A LITTLE EASIER, THE TRANSITION. WHERE ARE WE ON THAT STATUS?

>> SO WE'RE CURRENTLY IN DESIGN, WORKING WITH PUBLIC FACILITIES. WE'RE ALSO GETTING MONEY WITH THE YOUTH SEEDS OF CHANGE. \$333,000 TO DO A MEDIA ARTS AREA SO THAT WE CAN BRING BACK SOME OF THAT THEATER FEELING THAT WAS THERE PRIOR, BUT WE'RE EXCITED BECAUSE THE MAYOR MADE AN INVESTMENT THERE, BUT WE'RE GOING TO FIX UP THE GYM. THE BIGGEST -- BIGGEST POINT FOR US IS THE ENTRYWAY. IF WE WANT TO TO FEEL AND LOOK LIKE A COMMUNITY CENTER AND FEEL WELCOMING, WE WANT TO ADDRESS THAT ENTRYWAY TO BE MORE WELCOMING TO FOLKS SO WE ARE GOING TO OPEN THAT UP, PUT A DESK WHERE IT NEEDS TO BE, FRESHEN UP THE GYM. REDO THE COMPUTER CENTER. COMPUTER LAB IN THE BACK. WE'RE IN THE PRELIMINARY STAGES OF DESIGN. BUT WE'RE ACTIVELY IN THE DESIGN PROCESS AND WE'RE LOOKING INTO THOSE IMPROVEMENTS. SOME INITIAL KINDS OF RENDERINGS ON IDEAS FROM THE DESIGNERS. IT'S SCHEDULED, IT'S IN DESIGN. WE HOPE TO HAVE DESIGN WRAPPED UP OR START GOING TO THE COMMUNITY WITH SOME OF THE DESIGN SUGGESTIONS AND HOPEFULLY, WITHIN THE NEXT YEAR OR SO, BE READY TO GO.

>> I'VE ALSO THOUGHT OF THE LAND THAT'S NEXT TO THE OUTDOOR BASKETBALL COURTS, THE OTHER SIDE OF THE CLOSED IN COURT. THAT'S THE PERFECT OPPORTUNITY FOR WHETHER --

>> THAT PROPERTY IS OWNED BY

BPS, BUT WE HAVE IN OUR PARTNERSHIP WITH KABOOM WHERE WE DID THE PLAYGROUND AT HYDE PARK, THEY'RE DOING PLAY SPACE PLAY COURTS NOW.

THEY'VE APPROACHED US AND MY FIRST ONE I RECOMMENDED TO THEM WAS THIS SPACE SO WE HAVE A MEETING COMING UP WITH BPS AND KABOOM AND OURSELVES TO PUT A SURFACE ON THE BASKETBALL COURT TO MAKE IT MORE VERSATILE THAN JUST A BASKETBALL COURT. THE BASKETBALL COURT IS UNUSABLE AT THIS POINT SO WE'RE GOING TO PARTNER WITH KABOOM AND THE BOSTON PUBLIC SCHOOLS TO TRY TO DO SOME SIDE PROJECTS, MAYBE BRING BACK SOME OF THAT COMMUNITY GARDEN, FIX UP THE BASKETBALL COURT SO KABOOM IS LOOKING LIKE AN AUGUST PROJECT DATE.

IT'S APPROACHING, WORKING WITH THE DEVELOPMENT FOLKS TO DO THE APPLICATION PROCESS FOR KABOOM. THEY'VE BEEN VERY GOOD TO US AND THEY HAVE A FUNDER WILLING TO WORK ON THAT. THAT'S OUR TOP SPOT.

>> LAST YEAR'S BIG CONTROVERSY OR BIG QUESTIONS WERE THE CHANGING OF THE HOURS IN THE BCYF.

WHAT'S THE SUCCESS OF THE SATURDAY NIGHT AND SUNDAY OPENINGS DURING THE SUMMER? I'M HEARING MIXED, SOME SITES ARE GOING GOOD GUNS, SOME SITES NOBODY'S THERE EXCEPT THE WORKERS.

DO WE HAVE NUMBERS ON THAT?

>> WE RECENTLY DID SORT OF A POLL SO I CAN ACTUALLY GET YOU THOSE NUMBERS BACK, BUT IT LOOKS LIKE IT'SFAVORABLE TO KEEP THE HOURS OPEN AND ALLOWS US TO PARTNER WITH OTHER ORGANIZATIONS. I CAN DEFINITELY GET YOU WHAT WE'VE DONE RECENTLY. >> THAT WOULD BE GREAT. MY TIME'S UP, SO -- I THINK I MIGHT HAVE GIVEN MYSELF AN EXTRA 30 SECONDS, TOO. SO BEFORE WE GO INTO ROUND TWO WE DO HAVE A COUPLE OF PEOPLE WHO WOULD LIKE TO SPEAK SO I'LL TAKE OUT OF ORDER WE'LL TAKE SOME PUBLIC TESTIMONY. I KNOW MY GOOD FRIEND MIKE IS HERE. AND -- IF I BUTCHER YOUR NAME I APOLOGIZE. AND GLENDA AND SARAH WOULD ALL LIKE TO SPEAK. WHEN MICHAEL'S DONE YOU CAN CERTAINLY COME RIGHT IN. IF YOU CHECKED YES BY ACCIDENT I'M NOT GOING TO FORCE YOU. >> THANK YOU FOR YOUR SERVICE AND ALL THE CALENDARS. I WANT TO THANK BCYF AND DYE, PARTNERS WITH FOLKS THAT ARE HERE. IN FACT. WE WERE COMMUNICATING WITH SOME OF THE STREET WORKERS NOW TO ADDRESS SOME OF THE CHALLENGES --[INAUDIBLE] FOR THEIR TREMENDOUS HELP. I'M HERE TO ASK THE CITY COUNCIL ALONG WITH THE MAYOR TO PRIORITIZE TO BEGIN PROGRAMMING STUDIES TO DEVELOP OPTIONS FOR -- THAT IS IN THE BCYF BUDGET. AS YOU KNOW, IT'S ONE OF THE MOST DENSELY POPULATED NEIGHBORHOODS OF BOSTON, BUT WEEKS AFTER THE HOMICIDE OF A --[INAUDIBLE] WE KNEW THAT WHEN WE FIRST BUILT AND DID THE RENOVATIONS THROUGH THE PLANNING TO DO THE CONSTRUCTION THAT WE KNEW THAT THE COMMUNITY CENTER WAS GOING TO BE LIMITED AND WE WOULD HAVE TO LOOK FOR FUTURE EXPANSION IN TERMS OF WHAT'S NEEDED SERVICES THAT'S NEEDED IN GROVE HALL SO WE'RE CURRENTLY AT THAT POINT IN TIME SO IF WE'RE ALMOST THREE YEARS NOW, THE CITY HAS NOT

PROVIDED RECREATIONAL YOUTH PROGRAMMING OUT OF THE PUBLIC **BUILDING OR THE SCHOOL** FACILITIES FOR NEIGHBORHOOD YOUTH. WHAT MESSAGE WILL CITY HALL TEND TO STUDENTS AND OTHER YOUNG PEOPLE THAT CITY HALL WILL FAST TRACK A RECREATIONAL -- ABOUT 500 FEET FROM THEIR SCHOOL BUT FOR THREE YEARS CANNOT PROVIDE AFTER-SCHOOL YOUTH RECREATIONAL **PROGRAMMING IN THEIR NEIGHBORHOOD?** CITY HALL SHOULD EXPAND YOUTH AFTER-SCHOOL PROGRAMMING FOR YOUNG PEOPLE. THESE PREVENTION ACTIVITIES ALLOWED SCHOOLS, STAFF AND YOUTH WORKERS TO BUILD RELATIONS WITH YOUNG PEOPLE, HAVE LEVERAGE WITH THEM TO FOLLOW THROUGH ON THEIR SCHOOLWORK, BUT WHEN THERE ARE LIMITED POSITIVE OPPORTUNITIES AND RESOURCES AVAILABLE FOR THEM WHAT DECISIONS WILL THEY MAKE? WE LOOK FORWARD TO WORKING ---[READING] MY LAST POINT IS WE NEED A PEDESTRIAN CROSSWALK LIGHT. SENIORS HAVE BEEN ALMOST HIT. WHEELCHAIR BOUND RESIDENTS HAVE A HARD TIME CROSSING THAT. THE PRESENTLY DESIGNED CROSSWALK THAT ALSO HAS BEEN -- AND HAVE BEEN PRETTY MUCH IMPACTED BY VISIBILITY. WE LOOK FORWARD TO WORKING WITH YOU. AND I HAVE MY STATEMENT HERE SO. >> WE'LL MAKE SURE THE PED REQUEST GETS TO BTD. ANYBODY ELSE WHO WANTED TO SPEAK OR IS THAT JUST -- WE DO ALL RIGHT.

>> HELLO, MY NAME IS PETRA. ALTHOUGH I LIVE IN CAMPBELL'S DISTRICT, COUNCILOR CAMPBELL'S DISTRICT, MY SECOND HOME IS THE GROVE HALL SENIOR CENTER. AND JUST A QUICK NOTE WE'RE

JUST INTRODUCE YOURSELF.

HOPING THAT YOU CONTINUE TO FUND THE SENIOR CENTER BECAUSE THE SENIOR CENTER IS A BEACON FOR MANY OF US. AND THE PROGRAMS THEY PROVIDE ON A DAILY BASIS ARE VERY GOOD WITH A LOT OF EXERCISE PROGRAMS EVERY DAY. SOME OF THE OTHER PROGRAMS THAT WE DO ARE TAI CHI, CHAIR YOGA, BAGUA, THE SPANISH CLUB, WHICH IS ONE OF MY VERY FAVORITES, WE HAVE LINE DANCING, WHICH IS QUITE POPULAR. WE DO JEWELRY MAKING. COMPUTER PROGRAMS. BUT SOME OF THE YOUNG PEOPLE HAVE COME TO THE CENTER AND THEY'VE WORKED WITH US TO DO WORD AND IT'S REALLY WONDERFUL. WE ALL HAVE SEVERAL EDUCATIONAL PROGRAMS AND SOME OF THE TOPICS INCLUDE BLOOD PRESSURE MANAGEMENT, DIABETES MANAGEMENT, WITH ALZHEIMER'S, WE HAD AN ALZHEIMER'S PROGRAM THIS MONDAY. I WAS REALLY SHOCKED. I WORKED IN HEALTHCARE FOR OVER **30 SOMETHING YEARS AND I WAS REALLY SHOCKED AS TO WHAT** ALZHEIMER'S CAN DO TO THE AVERAGE PERSON. IT WAS REALLY EDUCATIONAL FOR US. WE HAD OUR FINANCIAL PLANNING. WE GO TO THE THEATER. WE GO TO THE SYMPHONY. WE EVEN GO OUT TO -- WHERE DO WE GO IN THE SUMMER, LADIES? FOR THE SYMPHONY? FOR THE SYMPHONY. WE HAVE A LOT OF BALANCE AND EXERCISE CLASSES. THERE ARE A COUPLE OF PEOPLE WHO COULD ONLY STAND ON TWO FEET. NOW, WE CAN ALL STAND ON ONE FOOT AND HOLD OUR ARMS OUT FOR MORE THAN A MINUTE. SO IT'S REALLY, REALLY GOOD. AND THE STAFF, WHAT CAN I SAY? WE HAVE THE BEST STAFF IN THE CITY. THEY'RE REALLY PATIENT, SUPPORTIVE, HELPFUL, RESPECTFUL

AND THEY WELCOME US AND MAKE US FEEL AT HOME. AND THEY GO ABOVE AND BEYOND, ESPECIALLY WITH SPANISH CLUB. ABOVE AND BEYOND. AND THEY DO -- THEY REALLY MAKE US WELCOME. AND A.D., WHO IS THE HEAD, A.D., PLEASE? [APPLAUSE]Ñi THANK YOU.

>> WE NEED SOME OF THAT IN CITY HALL. THAT MIGHT BE THE ISSUE IN THIS BUILDING.

>> GOOD AFTERNOON, I'M HERE ON BEHALF OF THE GROVE HALL SENIOR CENTER. I HAVE 72 YEARS GOING ON 73 YEARS OLD. I CAME HERE TO TESTIFY FOR THE GROVE HALL CENTER. BEFORE I WENT TO THE GROVE HALL CENTER, I WOULD SIT AT HOME AND JUST LAY IDLE, BUT GOING TO THE GROVE HALL CENTER, THEY HAVE COMPUTER CLASSES, THEY HAVE FINANCIAL CLASSES. THEY TEACH YOU HOW TO USE THE COMPUTER. WE SOCIALIZE WITH EACH OTHER. WE PLAY MUSIC, WE DANCE. WE HAVE A GOOD TIME. WE DON'T FEEL LIKE WE'RE 72 YEARS OLD AND 80 SOMETHING YEARS OLD. WE ENJOY EACH OTHER'S COMPANY. SO I'M HERE TO TESTIFY FOR THEM. THAT IT'S A WELCOMING CENTER SO YOU COULD GO FOR THE THINGS THAT YOU LIKE AND THE THINGS THAT YOU DON'T REALLY NEED TO GO THERE, THE DAYS YOU WANT TO GO, YOU GO. WE EVEN HAVE AEROBICS. WATER AEROBICS IF YOU WANT TO DO THAT. I WANT TO TESTIFY THAT THE GROVE HALL CENTER IS THE PLACE. SO PLEASE FUND THE GROVE HALL **CENTER!** [LAUGHS] [APPLAUSE]

>> GOOD AFTERNOON. I'M MELANIE ROBERTSON AND I'M 70 YEARS OLD AND I DO ATTEND THE **GROVE HALL COMMUNITY SENIOR** CENTER. I'VE BEEN THERE SINCE THE LAST SUMMER. AND IT'S TRULY MADE A DIFFERENCE IN MY LIFE, A GREAT DIFFERENCE. I'M LIVELIER, MY KIDS ALWAYS SAY TO ME, YOU KNOW, YOU'RE A COMPLETELY DIFFERENT PERSON SINCE YOU'VE BEEN THERE. THIS CENTER IS ONE OF THE BEST. IF NOT THE BEST IN BOSTON. I'VE BEEN TO A FEW. BUT NEVER BEEN TO A CENTER LIKE THIS. I REALLY ENJOY WORKING WHERE THE STAFF, THE STAFF IS SO WARM, FRIENDLY, JUST KIND. THEY MAKE SURE THAT WE GET ENOUGH TO EAT. I MIGHT NOT LOOK LIKE I EAT A LOT. BUT --[LAUGHS] BUT THEY FEED US, THEY MAKE SURE THAT WE HAVE SOMETHING THERE ALL THE TIME, BUT I AGREE WITH MY FELLOW MEMBERS THAT THIS CENTER HAS SO MANY ACTIVITIES THAT WE RUN OUT OF SPACE. WE NEED THE FUNDING. SINCE I'VE ATTENDED THIS PROGRAM, I'VE BECOME AN AUTHOR, A PUBLISHED AUTHOR. [APPLAUSE] THIS IS ALL BECAUSE OF THE BOSTON AIR PROGRAM, THEY CARRIED THROUGH. OUR WORKSHOP COORDINATOR, SHE CAME AND SHE PRESENTED US WITH THIS WORKSHOP SO I SAID MAYBE I CAN DO THAT, BUT Iñr WAS AFRAID AND I HADN'T BEEN WRITING THING. SHE SAID JUST WRITE BECAUSE WRITING CAN BE HEALING. IT CAN BE, YOU KNOW, A TOOL TO THINGS THAT YOU HAD BURIED DOWN INSIDE AND YOU THOUGHT YOU HAD FORGOTTEN, YOU'RE OVER IT. WELL, GUESS WHAT? WE FOUND OUT THAT THERE WAS

STILL MORE SO THESE WERE **RESILIENCY STORIES THAT WE WROTE** ABOUT AND BECAUSE OF THAT, I'M STILL STANDING. AND THAT'S THE NAME OF MY PIECE THAT I WROTE IN THERE. THERE WERE STORIES THAT ITSELF A LOT OF US, SOME OF THE OLDER WOMEN, SEASONED WOMEN. I WOULD LIKE TO -- I STARTED WRITING AGAIN SO I WOULD LIKE TO SHARE A PIECE THAT I'VE WRITTEN BECAUSE WE NEED PARKING AT OUR CENTER SO I WOULD LIKE FOR YOU TO PUT ON YOUR LISTENING EARS IF YOU DON'T MIND. I ENTITLED THIS. CALLING TO OUR GOVERNMENT OFFICIALS, FAR AND WIDE. PLEASE LEND YOUR EARS TO THE TRUTH THAT CANNOT BE DENIED: GROVE HALL SENIOR CENTER IS THE PLACE TO BE FOR FELLOWSHIP, GAME PLAYING AND EVEN A HOT CUP OF COFFEE OR TEA. SENIORS COME TO THIS CENTER FROM NEAR AND FAR, SOME BY PUBLIC TRANSPORTATION, BUT MANY BY CAR. TO ENGAGE IN VARIOUS ACTIVITIES THAT ENHANCE OUR LIVES FOR THE BETTER, WHICH IS THE REASON THAT I WRITE THIS LETTER. YOU SEE WE NEED SUITABLE OFF-STREET PARKING WHEN WE ARRIVE AT THE CENTER, BUT FOR THE LACK OF IT MANY OF US ARE NOT ABLE TO ENTER. OFTEN INCLEMENT WEATHER WILL **KEEP US IN OUR HOMES WITH NO** PLACE TO GO. ONLY BECAUSE WE HAVE NO PLACE TO PARK AT THE CENTER. WE'RE MAKING THIS PLEA OFFICIALLY TO YOU, FOR SOME DAY IN THE FUTURE YOU MIGHT NEED THE SERVICE, TOO! OUR DESIRE IS TO LIVE LONG, HEALTHY. AND PRODUCTIVE LIVES. THEREFORE, FOR US, SAFE AND CONVENIENT PARKING SHOULD NEVER **BE COMPROMISED.** WE ARE OLDER SENIOR CITIZENS AND WE NEED PARKING NEARBY. SO WE ASK THAT YOU PLEASE GIVE

EAR TO OUR CRY. PLEASE PROVIDE US WITH SAFE PARKING ON THE LOT ACROSS THE STREET SO THAT WE CAN ATTEND OUR SENIOR PROGRAMS WITHOUT MISSING A BEAT! [APPLAUSE]

>> GOOD AFTERNOON. MY NAME IS GLORIA JOHNSON, A.K.A. GLOW WAND. AND THIS IS ABRAHAM, MY COMPANION. I WANT TO GIVE A SIDE TAKE ON THIS. I AM NOT FROM THE COMMUNITY. HOWEVER, I AM A SENIOR COMPANION WORKING DOWNSTAIRS AND I BECAME INVOLVED IN THIS GROVE HALL PROGRAM, WHICH I AM JUST SO ELECTRIFIED IN WHAT I'VE SEEN AND HEARD. I AM A VERY GOOD OBSERVER AND WHEN I SEE THINGS THAT ARE GOING ON THAT IS EFFECTIVE TO SENIORS, I AM 70 YEARS OLD, AND WHEN PEOPLE SAY YOU'RE OLD, I DON'T LET PEOPLE USE THAT NAME WITH ME **BECAUSE I AM A 70 YEAR OLDER** AMERICAN, NOT OLD. GETTING OLDER. SO THE THING IS THAT I ALSO WORK AS A RESPITE WORKER FROM OUR PROGRAM AND I WORK WITH A WOMAN WHO IS VERY WELL EDUCATED. BUT SHE HAS EARLY DEMENTIA SO WHAT I DO IS I ACCOMPANY HER TO THIS PROGRAM. I AM A RETIRED SOCIAL WORKER AND BECAUSE I'VE COME TO THIS PROGRAM, I HAVE BEEN ABLE TO SEE THAT THE DIRECTION AND THE PEOPLE ARE SO INVOLVED THAT I DIDN'T HEAR THE DRUMS. I JOIN IN ACTIVITIES BECAUSE I AM A SENIOR. I'VE ALWAYS SAID WHEN I WORKED, I HOPE THAT THERE WILL BE SOME PERKS FOR ME AND BELIEVE ME, I'VE FOUND SOME PERKS AT THIS CENTER. I AM ABLE TO DO THE JAPANESE DRUMMING! THE JAPANESE DRUMMING ON

TUESDAYS. AND LET ME TELL YOU FOR LADIES THAT I ACCOMPANY, SHE IS SO INVOLVED IN THIS ACTIVITY AND HAD SHE -- SHE STAYS WITH HER DAUGHTER. AND HER DAUGHTER HAS TO WORK. SHE CALLED OUR AGENCY HERE AND SAID WE NEED SOMEBODY, I NEED SOMEONE TO ACCOMPANY MY MOTHER TO THIS PROGRAM. AND I WAS AVAILABLE. THE LADY IS VERY CHARMING. SHE'S VERY ENGAGING. AND THERE COULDN'T BE A BETTER PLACE AND WHEN THEY SAID ABOUT PARKING, I DON'T DRIVE, I TAKE THE RIDE. I TAKE THE HANDICAPPED RIDE, WHICH I CALL MY MERCEDES-BENZ AND I AM VERY GRATEFUL FOR THAT RIDE THAT GETS ME BACK AND FORTH AND TAKES ME ALL OVER THE CITY TO PLACES I WANT TO GO AND IF I MIGHT IMPLORE YOU, MONEY CAN BE A SMALL THING, BUT WHEN YOU POUR THE RESOURCES IN A COMMUNITY OF PEOPLE, YOU GROW IN YOUR POCKET, YOU DIG IN THE POCKETS AND YOU SAY WE WANT MONEY. AND WE'RE HERE RIGHT NOW TODAY SAY WE WANT MORE MONEY TO PROVIDE THE SERVICES FOR OUR PROGRAMS, AND THEN TALKED ABOUT ISOLATED SENIORS. I HAVE WORKED WITH SO MANY **ISOLATED SENIORS IN THE** COMMUNITY. AND THE WOMAN HERE THAT CAME TO THIS PROGRAM, THEY GO BACK AND THEY TELL OTHER FOLKS IN THE COMMUNITY WHO ARE ISOLATED. THIS IS HOW WE COMMUNICATE. WE DON'T NEED THE NEWS. WE ARE THE NEWS. YOU SEE? WE MAKE THE NEWS. BECAUSE WE'RE HERE. SO I JUST WANT TO SAY AGAIN TO YOU RIGHT NOW, I'M HERE, WE'RE ALL HERE, YOU LISTENED TO US AND WE REALLY APPRECIATE THIS FROM THE BOTTOM OF OUR HEARTS. THANK YOU VERY MUCH.

[APPLAUSE]

>> I'M HONORED TO SHARE SPACE WITH SO MANY ELDERS TODAY WHO ARE SO AWESOME SO THANK YOU. I'M THE DIRECTOR -- WE'RE A NONPROFIT ORGANIZATION THAT PARTNERS WITH BOSTON FAMILIES. I'VE HAD THE PRIVILEGE OF WORKING WITH YOUTH IN A NUMBER OF DIFFERENT BCYF COMMUNITY CENTERS, THE MARSHALL, THE CONDEN, THE PERKINS. I'VE BEEN ALL OVER THE CITY WORKING WITH DIFFERENT BCYF ORGANIZATIONS AND I'M HERE TODAY TO SPEAK ON BEHALF OF THE YOUTH WHO I WORK WITH, SPECIFICALLY THE GIRLS AND TO ADVOCATE FOR GIRL-FOCUSED PROGRAMMING AND AFTER-SCHOOL PROGRAMMING FOR YOUTH. I'LL BACK UP FOR A SECOND AND TELL YOU HOW I CAME TO MY WORK. MY BACKGROUND IS IN SUPPORTIVE SERVICES FOR DOMESTIC VIOLENCE AND SEXUAL ASSAULT. I DON'T KNOW IF YOU ARE AWARE OF SOME OF THE STATISTICS, I DON'T LIKE REDUCING PEOPLE DOWN TO NUMBERS. THERE'S AN EPIDEMIC IN OUR COUNTRY, IT'S AN EPIDEMIC IN OUR CITY. 1 IN 4 WOMEN IN THIS ROOM ARE SURVIVORS OF DOMESTIC VIOLENCE OR SEXUAL ASSAULT AND UNFORTUNATELY, FROM WHERE I STAND IN THE NONPROFIT SPACE WE ARE SEEING FUNDING REALLY DISAPPEARING. THERE ARE SMALL NONPROFITS THAT SERVE GIRLS THAT ARE SHUTTING DOWN. AND I THINK THAT'S A TRAGEDY. IN OUR PROGRAM WE FOCUS ON **BUILDING EMOTION SKILLS WHICH**

BUILDING EMOTION SKILLS WHICH MEANS WE TEACH GIRLS HOW TO SET BOUNDARIES, HOW TO DEAL WITH CONFLICT.

WE TEACH THEM ABOUT HEALTHY AND UNHEALTHY RELATIONSHIPS AND WE COMBINE THIS WITH A PROGRAM THAT TEACHES THEM BASIC PHYSICAL SELF-DEFENSE. FOR MANY OF THOSE STUDENTS THIS IS THE FIRST TIME IN THEIR LIVES WHERE THEY HAVE FELT STRONG AND IT IS POWERFUL AND INCREDIBLE. I GET TO DO THIS WORK ALL OVER THE CITY BECAUSE OF THIS PARTNERSHIP WITH BCYF AND JUST TO GIVE YOU AN IDEA OF THE IMPACT THAT THIS HAS, JUST THINKING BACK TO ONE PROGRAM I HAD EARLIER THIS YEAR, THERE WAS A GIRL I HAD IN A WORKSHOP WHO WAS SIX YEARS OLD, WHICH WAS YOUNGER THAN ME, AND SHE BECAME MY BEST FRIEND THE FIRST DAY BECAUSE I GREW A UNICORN ON HER PAPER. THE SECOND DAY SHE WAS DOWNCAST AND WE GOT TO TALKING AND IT TURNED OUT THERE WERE SOME THINGS GOING ON AT HOME AND, AND I THINK PROBABLY BECAUSE WE HAD TALKED ABOUT COURAGE, WE HAD TALKED ABOUT STANDING UP FOR YOURSELF. SHE OPENED UP WITH ME AND THEN GAVE PERMISSION FOR ME TO SHARE WITH BCYF STAFF. AND SO WHEN I LEFT THAT ROOM. WHEN I LEFT HER, THAT SHE WAS GOING TO BE SUPPORTED, THAT HER MOM AND DAD WERE GOING TO BE LIKE SUPPORTED BY BCYF STAFF, AND IT WAS A SAFE SPACE FOR HER TO SPEAK. THIS IS A PIECE OF WHAT GIRL-CENTERED PROGRAMMING CAN DO.Ñi -- WHO ARE DEALING WITH A VARIETY OF ISSUES AT HOME, IN SCHOOL, VIOLENT BULLYING, SEXUAL HARASSMENT BY TEACHERS, AND FOR SOME OF THOSE STUDENTS THIS IS THE FIRST TIME THAT THEY'VE SHARED THESE ISSUES WITH ANY ADULT. GIRL-CENTERED PROGRAMMING ALLOWS US TO CREATE A SPACE THAT IS SAFE FOR THEM TO SPEAK. FOR THEM TO SHARE, FOR THEM TO FEEL EMPOWERED TO ASK SOMEONE ELSE FOR HELP AND THAT THEY CAN DO SOMETHING ABOUT IT.

SO THANK YOU SO MUCH FOR YOUR SUPPORT SO FAR. AND I JUST ENCOURAGE YOU TO KEEP SUPPORTING GIRL-CENTERED PROGRAMMING AT BCYF. THANK YOU. [APPLAUSE]

>> THANK YOU VERY MUCH AND THE OLDER AND BOLDER SENIORS WHO ENLIGHTENED ALL OF US AND BRIGHTENED OUR DAY, THAT'S FOR SURE.

MAYBE YOU CAN BRING SOME OF THAT BLOOD PRESSURE STUFF IN THE COUNCIL CHAMBER, THAT WOULD HELP OUT EVERYBODY JUST A LITTLE BIT. WE'RE GOING TO ENTER OUR SECOND ROUND.

WE WERE JOINED BY COUNCILOR LYDIA EDWARDS SO I WILL GO TO THE GOOD COUNCILOR FROM EAST BOSTON.

>> THANK YOU VERY MUCH. I WANT TO FIRST SAY THANK YOU FOR ALL YOUR WORK. MICHAEL, YOU'RE WELL KNOWN IN EAST BOSTON AND YOU'VE DONE A LOT OF WORK AROUND THE CITY, BUT ESPECIALLY IN EAST BOSTON AT THE PARIS STREET BCYF IT'S ONLY ENHANCED AND I ALSO WANT TO GIVE A HUGE SHOUT-OUT TO YOUR ENTIRE STAFF FOR ALL THE WORK ON THE NIGHT OF THE FIRE WHERE WE HAD THE NINE ALARMS, BCYF STAYED OPEN AND ACTIVE, HAD THE PIZZA, HAD THE VIDEOS AS LONG AS THE FAMILIES NEEDED THEM SO THANK YOU SO MUCH. I WAS LISTING IN THE STAFF MEMBERS, BUT I'M GOING TO GET MYSELF IN TROUBLE. I'LL SAY THIS, I GET TO SEE SO MANY PEOPLE AT THE POOL AND AT THE ACTUAL CENTER WHERE I'M TRAINING AND LEARNING HOW TO SWIM THERE MYSELF SO I WANT TO SAY THANK YOU. A COUPLE OF OTHER THINGS TO PICK UP ON. WE WOULD LOVE TO ENGAGE IN ANOTHER CONVERSATION MAYBE ABOUT THE PINOT CENTER. I THINK IT'S ANOTHER ACTIVE PLACE. IT SERVES AN OLD POPULATION AND WE WANT TO MAKE SURE THE SAME **INVESTMENTS WE'RE SEEING ARE** ALSO BROUGHT UP THERE, AS WELL. WE HAVE A LOT OF MEETINGS THERE AND FOLKS GO THERE. IT'S A WELL KNOWN PLACE. I WANT TO MAKE SURE THAT WE HIGHLIGHT THE PINOT CENTER. ALSO. I WANTED TO -- I KNOW THAT YOU HAD A MEETING ALREADY ABOUT THE MIZARO CENTER SO I WON'T REPEAT, NOR DO WE NEED TO GO BACK FURTHER INTO THAT, BUT JUST MAKING SURE, I APPRECIATE YOU COMING OUT THERE. I KNOW IT'S A DIFFICULT MEETING, BUT I ALSO KNOW THAT YOU'RE COMMITTED TO MAKING SURE THAT WE HAVE THE BEST CENTERS CITYWIDE BUT ALSO IN THE NEIGHBORHOOD. WE'LL KEEP WORKING TO MAKE SURE THAT THAT HAPPENS. I DID WANT TO ASK A FOLLOW-UP ON LAST YEAR'S CONVERSATION. YOU GUYS WERE ALREADY TAKING THE LEADERSHIP IN LOOKING AT THE NONPROFIT RELATIONSHIP WITH THE INDIVIDUAL CENTERS AND STREAMLINING THE INCOME BEING ABLE TO ACCOUNT FOR THE INCOME, BEING ABLE TO MAKE SURE THAT WE'RE -- I'M SURE YOU MAY HAVE ALREADY CENTERED THAT QUESTION, BUT IF YOU COULD LET ME KNOW WHAT THAT UPDATE IS. >> I'M GOING TO GO FIRST.

BRIEFLY RIGHT NOW, I THINK WE'RE IN A GOOD SPACE, WE HAVE A LOT THAT WE'VE WORKED THROUGH, AN MOU PROCESS. ONE OF THE THINGS THAT CHANGED A LOT WAS THE WAY THE FEE STRUCTURES WERE, THE MEMBERSHIP AND RENTAL FEES OF THE FACILITIES ARE COMING AND BEING ALLOCATED TO THE CITY, AND I THINK WHAT IT DID, IT REALLY BEGAN TO HELP CLARIFY A LITTLE BIT OF THAT LIABILITY AND TO CLARIFY WHAT OUR ROLES ARE, TO CONTINUE TO AUGMENT OUR PARTNERSHIP BECAUSE AT THE END, YOU KNOW, WE DEPEND ON PARTNERS LIKE GIRLS LEAP, BUT ALSO LIKE THE COUNCILS TO REALLY DELIVER THE SERVICES THAT WE NEED AND WE KNOW WE CAN'T DO IT ALONE AND THE ONLY WAY TO DO IT IS WHEN WE INVITE CRUCIAL PEOPLE TO BE THERE SO I THINK THAT RIGHT NOW, WE'RE IN GOOD SPACE AND ONE OF THE INITIATIVES THAT WE MOVE FORWARD HAS BEEN TO LOOK AT HOW DO WE LOOK AT SOME OF THE OTHER **OPERATIONAL AREAS THAT MIGHT BE** GRAY, THAT WE CAN ADD COLOR TOGETHER AND CONTINUE TO DO THAT IN A WAY THAT WE'RE THINKING FORWARD AND WE'RE THINKING ABOUT HOW DO WE CONTINUE TO BUILD A LEGACY THAT STARTED TOGETHER. BUT HOW DO WE AMPLIFY IT SO THAT LONG AFTER WE'RE GONE THAT BCYF **IDEOLOGY OF SUPPORTING AND** TRANSFORMING LIVES CONTINUES TO LIVE IN THOSE SPACES? SO I THINK WE'RE IN A MUCH BETTER SPACE WAY BACK IN THE BEGINNING, STARTING TO HAVE THE CONVERSATION BECAUSE NO ONE KNOW WHAT THE OUTCOME WAS. I THINK THE OUTCOME HAS BEEN WELL RECEIVED.

>> SO DO WE SEE A MOVEMENT TO ONLINE PAYMENTS FOR SURE? WE'RE STILL AT MONEY ORDERS AND IT'S NOT AN IMPOSSIBLE THING TO DO, BUT HOW DOnbU+

>> ON AN INVOICE CLOUD TYPE OF METHOD WHERE YOU WOULD PAY YOUR EXCISE TAX ONLINE OR YOU WOULD PAY YOUR REAL ESTATE TAX ONLINE, YOU WOULD SEE AN OPTION FOR BCYF. THEY'RE GOING THROUGH A LITTLE BIT OF A PROCESS TO SECURE A NEW VENDOR FOR SOME OF THOSE THINGS

SO WE'RE IN A LITTLE BIT OF A HOLDING PATTERN, BUT IT'S VERY MUCH ON THE RADAR TO GET THAT ADDITIONAL ONLINE CREDIT CARD MEANS OF PAYMENT UP AND AVAILABLE TO RESIDENTS AND CONSTITUENTS, BUT ALONG WITH OUR NEW DATA CENTER, ONLINE APPLICATIONS, AND PAYMENT AT THE SAME TIME SO YOU'RE JUST COMING IN AND STREAMLINING THE PROCESS, BUT YES, MONEY ORDERS, A LITTLE ARCHAIC, BUT CONSIDERING TO DATE I WAS TALKING EARLIER WE'VE COLLECTED 230 SOME ODD THOUSAND DOLLARS.

VERY FEW ISSUES, PEOPLE ARE BEING VERY UNDERSTANDING ABOUT GETTING THE MONEY ORDER AND WE'VE ASKED OUR STAFF TO BE UNDERSTANDING WITH FOLKS THAT MIGHT COME IN THAT MIGHT NOT HAVE IT WITH THEM ON THE FIRST DAY OR GIVE THEM THE TIME TO PROCURE ONE OR PROVIDE THEM THE PLACES WHERE THEY CAN GET ONE TO MAKE THE TRANSITION AS EASY AS POSSIBLE.

WE'RE VERY MUCH IN LINE WITH TRYING TO MOVE TO A SECOND OPTION AS SOON AS POSSIBLE, BUT THERE'S SOME INTERNAL THINGS THAT TREASURY IS SITUATING BEFORE WE MOVE TO THE NEXT STEP OF IMPLEMENTATION.

>> THANK YOU. CHAIR RECOGNIZES COUNCILOR ED FLYNN.

>> THANK YOU, COUNCILOR McCARTHY. I HAVE A COUPLE OF FOLLOW-UP QUESTIONS. THE CONDON GYM, ESPECIALLY IN THE SUMMERTIME THE A.C. SYSTEM. WHAT'S THE LATEST ON THAT? IT'S BRUTALLY HOT THERE, KIDS PLAYING BASKETBALL IN THE CONDON IN THE SUMMERTIME. ANY PLANS FOR THAT?

>> SO THAT'S A BOSTON PUBLIC SCHOOLS FACILITY, THEIR FACILITIES RESPONSIBILITIES WOULD FALL ON BOSTON PUBLIC SCHOOLS TO ADDRESS. AS WE -- AS WE'VE BEEN, YOU KNOW, DOING RENOVATIONS AND THINGS WE'RE ADDING AIR CONDITIONING TO OUR GYMS BECAUSE WE'RE ALSO COOLING CENTERS AND AS SEVERAL COUNCILORS MENTIONED WE'RE EMERGENCY SHELTERS ALSO AND A LOT OF TIMES THE PLACES THAT WE HAVE PEOPLE SLEEP OR USE AS A DORMITORIES IS THE GYMS SO WE'RE MOVING TOWARDS MAKING SURE THAT AS WE DO PROJECTS WE ARE INSTALLING AIR CONDITIONING THROUGHOUT OUR FACILITIES, BUT AGAIN, I KNOW BPS SOMETIMES INSIDE OF THEIR GYMS. THEY MAY NOT EVEN HAVE AIR CONDITIONING AVAILABLE IN THE GYMS, BUT IT'S SOMETHING WE CAN FOLLOW UP WITH, WITH REGARDS TO BPS FACILITIES TO SEE.

SO YOU'RE SAYING THAT THERE IS AIR CONDITIONING AND IT'S NOT WORKING?

>> IT'S NOT WORKING WELL. THEY HAVE BASKETBALL THERE AND THE KID ARE PLAYING BASKETBALL IN THE SUMMERTIME IN THE EVENING, AND IT'S VERY HOT TH THERE. COORDINATION WITH BPS AND BCYF WOULD BE IMPORTANT. WHAT'S THE LATEST -- HOW ARE WE DOING --

>> THE COMMUNITY CENTER IS, YOU KNOW. GREAT. I THINK WE ALL SEE THAT AS ONE OF OUR BETTER FUNCTIONING COMMUNITY CENTERS BECAUSE OF THE GREAT RELATIONSHIP THEY HAVE WITH THE SCHOOL AND WE HAVE AN AMAZING STAFF OVER THERE THAT WE HOLD IN VERY HIGH REGARD. THEY HAVE A POOL SO THE SWIMMING PROGRAMS, THERE'S AFTER-SCHOOL PROGRAMS. THEY'RE ONE OF THE SITES THAT THE MODEL REALLY WORKS WELL TOGETHER WHERE THE PARTNERS ARE REALLY ON THE SAME PAGE, WHERE THE SCHOOLS, THE COMMUNITY CENTER AND THE NONPROFIT BEING BCYF WORK PRETTY SEAMLESSLY

TOGETHER, BUT PROGRAMMING THERE SEEMS TO BE MEETING THE NEEDS OF THE COMMUNITY, WHETHER IT'S -- I KNOW THEY LIKE TO PLAY VOLLEYBALL.

>> VOLLEYBALL AND BASKETBALL. I THINK WE HAVE TO HAVE BETTER COORDINATION WITH BPS AND BCYF ON THE GYMNASIUM, AS WELL. IT'S NOT IN THE BEST CONDITION. THE BLACKSTONE, WHAT'S HAPPENING WITH THE SWIMMING POOL? THE ISSUES WITH THE POOL? IS IT IN GOOD SHAPE?

>> THE POOL'S UP AND FUNCTIONING AND WE DON'T HAVE ANY ISSUES THAT WE'RE AWARE OF AT THE BLACKSTONE POOL. OUR AQUATIC STAFF DOES AN AMAZING JOB AT MAINTAINING OUR POOLS, EVEN THE ONES THAT ARE IN BOSTON PUBLIC SCHOOLS WE TYPICALLY TAKE THE LEAD ON KIND OF MANAGING THOSE AND ADDRESSING THOSE BUT OUR TWO AQUATICS MANAGERS ALONG WITH OUR ON-SITE POOL STAFF REALLY DO A GOOD JOB OF KEEPING THE POOLS CLEAN AND WITHIN ACCEPTABLE LIMITS AND WHATNOT. THE POOLS ARE REALLY SOME OF OUR **BIGGEST ASSETS AND THE** BLACKSTONE IS NO DIFFERENT THAN THE OTHERS IN OFFERING GOOD, AQUATICS PROGRAMMING.

>> HOW ARE WE DOING WITH THE TYNAN PROGRAMMING? ANY ISSUES?

>> IT'S GOING WELL. WE'RE WAITING -- WE HAVE A VACANT POSITION RIGHT NOW WE'RE WORKING ON FILLING, BUT OTHER THAN THAT JOHN AND HIS STAFF SEEM TO BE DOING A VERY GOOD JOB. WE ADDED AN ADDITIONAL PERSON ACTUALLY RECENTLY, TOO, TO HELP MONITOR THE BUILDING. WE'VE BEEN WORKING CLOSELY WITH BOSTON PUBLIC SCHOOLS AROUND ACCESS AND ENTRY AND SAFETY AT THAT FACILITY SO THINGS SEEM TO BE PRETTY GOOD AND THE STAFF OVER THERE IS DOING AN AMAZING JOB AND GOOD THINGS OVER THERE WITH PROGRAMMING.

>> AS WE HEAD INTO THE SUMMERTIME ANY ISSUES WITH HIRING LIFEGUARDS OR REDUCING THE NUMBER OF HOURS BECAUSE WE DON'T HAVE THE NECESSARY LIFEGUARDS AT BCYF POOLS WHETHER IT'S THE BLACKSTONE.

>> GETTING LIFEGUARDS IS DEFINITELY GETTING TO BE MORE CHALLENGING. OUR REGIONAL OPERATIONS MANAGERS AND AQUATIC MANAGERS AND OUTSIDE STAFF WORK REALLY HARD. IT'S NOT JUST A PROBLEM THAT BCYF IT'S A PROBLEM BEING SEEN AT YMCA TRYING TO RECRUIT LIFEGUARDS. WE START THE PROCESS VERY EARLY ON IN JANUARY, FEBRUARY, START RECRUITMENT. WE HAVE TO HIRE ABOUT 72 SEASONAL POSITIONS TO MAN ALL OF OUR POOLS IN ADDITION TO ALL OF OUR PERMIT. LIFEGUARDS WE OFFER FREE LIFEGUARD TRAINING AT OUR SITES TO TRY TO HELP WITH BUILDING **RECRUITMENT SO IF ANY OF THE** COURSE OR DISTRICTS HAVE STRONG SWIMMERS THAT NEED CERTIFICATION, WE HAVE OFFERINGS, WE CERTIFY THE KIDS FOR FREE. JUST THE COST OF THE CERTIFICATION.

>> HATE TO SEE CUTS TO POOLS, THE HOURS BECAUSE WE DON'T HAVE THE RIGHT LIFEGUARDS MAYBE WE HAVE TO DO OUTREACH EARLIER THAN EVEN JANUARY. BUT NOT HAVING THOSE TYPES OF PROGRAMMING IS A CUT TO SERVICES IF WE DON'T HAVE THE LIFEGUARDS. >> WE DON'T FORESEE ANY CUTS OR DIDN'T HAVE ANY CUTS, IF OVER TIME IS NECESSARY WHATEVER IT TAKES WE HAVEN'T CUT BACK ON SERVICES BUT OUR GOAL IS TO FILL ALL THE POSITIONS AND HAVE IT APPROPRIATELY STAFFED, WE DEAL WITH 16-YEAR-OLDS AND OWLIER LOT OF THE TIMES WE CAN START IN SEPTEMBER P IF WE WANT TO BUT KIDS ARE IN SCHOOL. KIDS WILK KIDS THEY WAIT --**RIGHT NOW WHERE WE GET A LARGE** INFLUX OF KIDS THAT ARE GOING TO APPLY AT THE SAME TIME. GO THREW THE HIRING PROCESS. OUR ROLE IS TO FILL THEM ALL. IF WE FALL SHORT ON NUMBERS WE DON'T CUT ANY HOURS OR ACCESS.

>> AM I OUT OF TIME, MR. CHAIRMAN?

>> OH, YEAH.

>> THAT WAS THAT BEEPING SOUND.

>> COUNCILOR ESSAIBI-GEORGE.

>> THANK YOU.

I JUST WANT TO FOLLOW UP ON THE LIFEGUARD QUESTION I THINK IT'S IMPORTANT THAT TRAINING LIFEGUARDS, GIVING THEM THAT OPPORTUNITY BECAUSE IT'S SUCH A FANTASTIC SUMMER JOB IF NOT A YEAR-LONG. HOW MANY KIDS DO WE TEACH TO SWIM THROUGH OUR BCYF CENTERS, DO WE KNOW THAT NUMBER?

>> I'M TRYING TO THINK. I CAN'T THINK OFFHAND, REALITY IS THAT A YEAR AGO LOT OF THE SWIM LESSONS WENT THROUGH THE COUNCIL AND TAKING THOSE THINGS BACK TO HOPEFUL LEAVE CREATE MORE CONSISTENCY.

>> THAT WOULD BE A GREAT NUMBER TO KNOW. SEE HOW MANY OF THE KIDS WE CAN CONVERT INTO LIFEGUARDS, SUCH A GREAT SUMMER JOB. I'D LIKE TO SEE OUR KIDS LEARN HOW TO SWIM.

>> HOW DO WE DEEPEN OUR RELATIONSHIP WITH THE SCHOOL SITES THAT WE HAVE THE POOL MANAGEMENT SIDE OF IT AND MAKE THAT CONNECTION. TO PROMOTE HAVING THOSE SKILLS, FURTHER DEVELOPING THOSE SKILLS BUT ALSO PARTNER ORGANIZATIONS, THE Ys, THE BOYS AND GIRLS CLUB.

>> THEY'RE ALL STRUGGLING.

>> EVERYONE STRUGGLES.

>> THAT'S GREAT. THANK YOU. CAN WE TALK A LITTLE BIT ABOUT SCHOOL YEAR AND SUMMER AND SCHOOL YEAR AND SCHOOL YEAR-SUMMER JOBS. BUT JOBS FOR OUR YOUNG PEOPLE, I THINK YOU WENT OVER THESE NUMBERS IN THE PRESENTATION BUT HOW MANY AUTO SUMMER JOBS WE PROVIDE OUR CITY'S YOUTH?

>> WE PROVIDE 3,300 JOBS DURING THE DUMBER MONTHS.

>> DO WE HAVE ANY YEAR-LONG JOBS?

>> WE TYPICALLY BETWEEN 5-600 JOBS DURING THE WINTER SEASON SCHOOL YEAR.

>> ANY THAT ARE 1 MONTHS? THE STUDENTS THAT ARE WORKING IN THE SCHOOL YEAR CONTINUE WITH THAT SAME.

>> THIS SOME OF THEM CONTINUE BUT NOT 12-MONTH JOBS. THE SCHOOL YEAR PROGRAM RUN FROM NOVEMBER TO APRIL. THEN SUMMER JOBS PROGRAM RUNS JULY AND AUGUST.

>> WHAT'S THE PAY RATE THAT OUR STUDENTS.

>> MINIMUM WAGE COMMONLY IS \$1. OR \$2 AG -- EXPECT TO GO UP DOLLAR EVERY YEAR UNTIL I THINK 2022.

>> WE ARE AT THAT -- IS THERE AN OPPORTUNITY FOR RETURNING STUDENTS THAT ARE TRYING THE SAME JOB A YOUNG PERSON TO RECEIVE THAT BUMP UP IN PAY?

>> THEY HAVE NOT, NO.

>> THAT'S IT FOR ME.

>> THANK YOU.

>> TOO LATE.

>> COUNCILOR KIM JANEY.

>> I WANT TO CONTINUE ON THE YOUTH JOBS. CAN YOU TALK ABOUT -- DASH YOU MENTIONED I THINK IN YOUR PRESENTATION THAT YOUNG PEOPLE CAN GET SUITS AND SKILLS AROUND INTERVIEWING I THINK YOU SAID.

>> YEAH, THAT WAS -- WE DID IN THE FALL ONE TIME EVENT THAT WE ARE LOOKING TO HAPPEN AGAIN PROBABLY AROUND SEPTEMBER OR OCTOBER.

>> ARE YOU THINKING ABOUT BEYOND KIND OF A ONE-TIME EVENT ANY KIND OF -- AT LEAST IF NOT DOING IT YOURSELF THROUGH YOUR OFFICE, CONNECTING YOUNG PEOPLE THROUGH PARTNERSHIPS. SO, SOME FEEDBACK THAT I'VE HEARD FROM SOME BUSINESS OPENERS IN THE DISTRICT WHO ARE VERY COMMITTED TO EMPLOYING YOUNG PEOPLE OR JUST PEOPLE IN GENERAL, IS A CONCERN AROUND LACK OF WHAT THEY'RE CALLING SOFT SKILLS, SHOWING UP ON TIME, HOW TO TREAT CUSTOMERS WITH THE RESPECT AND BEING COURTEOUS AND THOSE TYPES OF THINGS. I'M WONDERING WHAT IF ANYTHING

YOUR SHOP CAN DO IN TERMS OF HELPING OUR YOUNG PEOPLE. AND WHAT YOU DO IN TERMS OF SUMMER JOB IS SO IMPORTANT BECAUSE THAT'S WHERE A LOT OF THESE SKILLS ARE BUILT. AND FOLKS WHO DON'T HAVE THESE SAME KIND OF OPPORTUNITIES MAY NOT LEARN THESE SOFT SKILLS BUT I WONDER IF THERE'S A WAY TO BE MORE INTENTIONAL AROUND THE SOFT SKILLS?

>> THERE IS.

THIS PAST YEAR THROUGH OUR CAREER DEVELOPMENT TEAM WE ACTUALLY IMPLEMENTED JUST SOME DROP-IN WORKSHOPS AROUND SOFT SKILLS FOR YOUNG PEOPLE. WE SAW ABOUT 40 YOUNG PEOPLE PARTICIPATE IN THOSE WORKSHOPS THROUGHOUT THE SCHOOL YEAR. SO WE'RE GOING TO LOOK TO FIND WAYS TO EXPAND THAT TO THE COMMUNITY-BASED ORGANIZATIONS. THEN ALSO SHARE THAT WITH FOLKS AT BOSTON PUBLIC SCHOOLS AS WELL.

>> AND YOU HAD MENTIONED IN THE EARLIER ROUND IN RESPONSE TO COUNCILOR CAMPBELL THIS GAP OF THE YOUNG PEOPLE WHO APPLY AND NOT KNOWING HOW MANY OF THEM END UP IN JOBS THROUGH OTHER ORGANIZATIONS S. THERE AN EFFORT UNDERWAY TO TRY TO UNDERSTAND WHAT THOSE NUMBERS ARE?

>> YES, THERE IS. THERE'S AN EFFORT UNDERWAY TO BETTER ALIGN SERVICES WHEN IT COMES TO YOUTH JOHNS ACROSS ALL THOSE PROVIDERS.

>> I CERTAINLY APPRECIATE THE WORK THAT YOU DO AND CLOSING SO I DON'T FORGET, COMMISSIONER YOU MAY HAVE SEEN AN E-MAIL FROM ME EARLIER TODAY AND SO THERE'S RESIDENT IN MY DISTRICT WHO IS CONCERNED ABOUT SIGN AGE ON ONE OF THE BUILDING. I WANTED TO MAKE SURE YOU SAW THE E-MAIL HELP THEM CONNECT WITH STAKEHOLDERS IN THE AREA. SO I --

>> I'VE HAD A PERSONAL CONVERSATION.

>> WONDERFUL. I APPRECIATE THAT, THANK YOU SO MUCH.

>> THANK YOU VERY MUCH. PRESIDENT ANDREA CAMPBELL.

>> THANK YOU, COUNCILOR McCARTHY THANK TO YOU THE TESTIMONY AND YOUR RESPONSE TO PUTTING IN THE REQUEST FOR THE CROSSWALKS SITUATION AT THE SENIOR CENTER, REALLY APPRECIATE THAT.

I ALSO WANT TO THANK I THINK IT'S SARAH, THE GIRLS LEAGUE FOR TESTIFYING ABOUT THAT PARTNERSHIP I WAS GOING TO BRING UP COUNCILOR FLYNN EARLIER IN HIS QUESTION, TALKED ABOUT SOME OF THE WORK WE'RE TRYING TO DO BASED ON SOME HEARING ORDERS WE FILED LATER WITH DOMESTIC VIOLENCE, SEXUAL ASSAULT AND FRANKLY TAKING IT OUT OF THE CONTEXT OF WHAT HAS BEEN HAPPENING WITH BARS AND BEING INTOXICATED, IT'S BIGGER THAN THAT.

AND WE'RE DOING SOME WORK WITH NORTHEASTERN LAW SCHOOL, BUT IT IS IT IS REALLY GREAT TO HEAR ABOUT THE DEEP PARTNER OF THE ORGANIZATION AND OUR CENTERS. I DIDN'T KNOW THE EXTENT FRANKLY OR THAT IT WAS CONNECTED SO SO MANY BCYF CENTERS. PULLING ALL OF YOU INTO THIS WORK INCLUDING THE ORGANIZATION THAT YOU MENTIONED THAT I DIDN'T KNOW ABOUT AS WELL. BECAUSE YOUNG PEOPLE ARE DEALING WITH THIS INCLUDING IN OUR BPS SCHOOLS. THIS WAS VERY HELPFUL. I DON'T KNOW IF THIS WAS DISCUSSED EARLIER. REVAMPED STREET WORKER PROGRAM, WHAT'S

HAPPENING AND WHAT DOES IT STAND FOR AGAIN? WHAT IS THE NEW MODEL AND EVERYTHING GOING TO LOOK LIKE? MANY FOLKS ARE EXCITED ABOUT SWITCHING IT UP AND DOING THINGS A LITTLE DIFFERENTLY AND MAKING SURE THAT WE HAVE FOLKS WHO HAVE THE SKILL SETS TO REALLY DELIVER ON WHAT IS A REALLY TOUGH JOB IN ENGAGING AT TIMES A TOUGH POPULATION OF FOLKS WHO REALLY NEED SERVICES AND GREAT LEVEL OF PATIENCE. REMIND ME WHAT IT MEANS AND WHAT THE NEW MODEL IS GOING TO LOOK LIKE?

>> STREET OUTREACH ADVOCACY AND RESPONSE.

IT'S SOAR BOSTON. EVENTUALLY SOMEONE INQUIRED ABOUT THE POSITIONS EARLIER AND POSITION. IS THAT ARE ALLOCATED TO THE STREET WORKER PROGRAM, THE SOAR BOSTON PROGRAM ARE GOING TO BE ESSENTIALLY CASE MANAGERS. SERVICE DELIVERY TEAM WHICH INCLUDE SERVICE DELIVERY MANAGER SO THAT IS GOING TO BE PART OF THE MODEL. BUT ENSURING ENTIRE TEAM THAT IS PARTNERING WITH THE STREET WORKERS AS THEY'RE ENGAGING AND BUILDING RELATIONSHIPS THAT THEY'RE ABLE TO HAVE THESE **RESOURCE COORDINATORS SUPPORTING** CASE MANAGING AND CONTINUOUSLY **KEEPING THE YOUNG INDIVIDUALS** WORKING WITH IN SERVICES. IT'S ESSENTIAL PART OF THE MODEL IS THIS BEHAVIOR CHANGE THROUGH SERVICES, RESOURCES AND WRAP-AROUND APPROACH. THE STREET WORKER WORKING WITH THE RESOURCE COORDINATOR.

>> IS THERE AN ORG CHART -- SOME FOLKS ARE BEGINNING TO GET QUESTIONS PARTICULARLY AROUND SOME OF THE UNION PIECE AND THE MOVEMENT. I THINK MOST FOLKS WELCOME THE REVAMP AND REDESIGN TO BE IMPACTFUL AS POSSIBLE. HOW IS THIS GOING TO BE FUNDED, WHAT IS IT GOING TO COST. WHAT DOES IT LOOK LIKE?

>> THERE'S ADDITIONAL \$560,000.

>> A BOUT HALF A MILLION.

>> HALF A MILLION WILL GO INTO IT FOR RESOURCE COORDINATORS. AGAIN, THERE'S A MANAGER THAT OVERSEE THAT TEAM OF COORDINATORS AND CASE MANAGERS, IN ADDITION ADDING IMPACT SPECIALIST SO THAT THE STRATEGIES ARE INFORMED IN REALTIME AND USE REAL DATA INFORMATION ABOUT WHAT IS HAPPENING ON THE STREET, BUT WE'RE ALSO TRACKING OUR IMPACT TOWARDS THESE GOALS OF SUPPORTING BEHAVIOR, CHANGE AND INDIVIDUAL THAT THE TEAMS ARE WORKING WITH.

>> JUST LOSTLY, MY TIME IS UP. TOTAL NUMBER OF FOLKS FOR THE ENTIRE PROGRAM?

>> 42 INDIVIDUALS?

>> THE CURRENT WORKER AND MANAGER TEAM. 4 TOTAL.

>> TOTAL BUDGET.

>> WE'LL HAVE TO GET BACK TO YOU ON THAT.

>> THANK YOU, THANK YOU FOR ALL THAT YOU GUYS DO. THE FOLKS BEHIND US OF COURSE THE FOLKS WHO ARE ON THE GROUND AT THE CENTERS, USUALLY CAN'T TAKE THE TIME OUT TO COME HERE, REALLY GRATEFUL TO THOSE THOSE FOLKS ON THE GROUND, WHO OPEN UP THEIR DOORS WHEN OUR RESIDENTS AND FAMILY ARE GOING THROUGH TRAGEDIES THEY ASKED TO GO ABOVE AND BEYOND MY APPRECIATION AND GRATITUDE TO THEM AS THEY WILL. THANK YOU.

>> THANK YOU, MADAM PRESIDENT. COUNCILOR EDWARDS.

>> THANK YOU.

>> MAKE SURE I HAD THE DATES FOR THE POOL IN EAST BOSTON. A MAJOR INVESTMENT WE'RE EXCITED FORETHAT. I UNDERSTAND IT'S GOING TO BE THIS FALL.

>> WE'RE IN DESIGN RIGHT NOW, WE WOULD NEVER WANT TO CLOSE PRIOR OR LEADING INTO A SUMMER. YEAH, WE'RE LOOKING AT SOME TIME IN THE FALL, STILL DOING SOME RESIGNS.

IT'S GREAT PROJECT, REASON IT'S TAKEN A WHILE BECAUSE THE MAYOR AND BUDGET OFFICE HAS BEEN KIND ENOUGH TO INCREASE THE BUDGET SEVERAL TIMES FOR US TO BE ABLE TO ACCOMMODATE SOME OF THE HIGH LEVEL THINGS, IMPORTANT CHANGES WE WANT TO SEE MADE TO COMPLEMENT THE NEW COMMUNITY CENTER.

WE'RE SHOOTING FOR THE FALL. MAY BE OFF A LITTLE BIT BUT THAT'S OUR CURRENT SCHEDULE LOOKS LIKE GETTING UNDERWAY IN THE FALL.

THAT MIGHT BE -- THAT WILL BE SAFE TO SAY THAT WE'RE GOING TO CONSTRUCTION IN 2019 JUST -- IS IT SEPTEMBER, OCTOBER, NOVEMBER, SOMEWHERE AROUND THERE. THAT'S THE TARGET RIGHT NOW.

>> SINCE WE ARE GOING INTO THE SUMMER, I AM CURIOUS ABOUT THE OUTREACH FOR WATER SAFETY AND TRAINING FOR FAMILIES AT BCYF FACILITIES. I JUST HAD A WONDERFUL CONVERSATION WITH A CONSTITUENT WHO WAS INTERESTED IN SEEING YOUNG AS K-0, K-1 POSSIBLY GETTING? SORT OF ORIENTATION. AS YOU KNOW IT'S ONE OF THE LEADING CAUSES OF DEATH IN YOUNG PEOPLE.

MANY OF WHOM ARE KIDS OF COLOR WHO DISPROPORTIONATELY DON'T KNOW HOW TO SWIM GUT HAVE GREAT EXCITEMENT AND PLAN ON BEING AROUND WATER ALL THROUGHOUT THE SUMMER.

THERE'S A DISCONNECT ABOUT HAVING -- BETWEEN LOOKING GOOD AND GOING OUT HAVING A GREAT TIME BUT ALSO KNOWING HOW TO SAVE YOUR LIFE IF YOU NEEDED TO. I AM JUST CURIOUS, LIKE I SAID I'M LEARNING, TOO, BUT I WOULD LOVE TO HEAR MORE ABOUT SOME OF THE OUTREACH THAT'S GOING ON.

>> YEAH.

OBVIOUSLY, I THINK WE RELY HEAVILY ON SOCIAL MEDIA, THE BCYF WEBSITE THAT I KNOW HAVE GONE THROUGH GREAT LENGTHS TO IMPROVE ACCESS. PUTTING AS. INFORMATION ON WEBSITES AS POSSIBLE. SANDY AND DAWN WORK HARD TO MAKE SURE IN OUR MANAGEMENT TO MAKE SURE THAT POOL SCHEDULES ARE UP THERE AND DIFFERENT THINGS ARE UP THERE SO FOLKS KNOW WHEN THINGS ARE HAPPENING. BUT ALSO THE BIGGEST WAY THAT WE ADVERTISE. WE'RE COMMUNITY CENTERS LOT OF TIME PEOPLE FIND OUT THEY WALK INTO A SITE ASKING WHAT -- WHERE THEY CAN GET STUFF, WHEN THERE IS CLASSES. **OBVIOUSLY, COUNCILOR** ESSAIBI-GEORGE ASKED A QUESTION EARLIER, LOOKS LIKE THIS FISCAL YEAR HAVE BEEN 600 CHILDREN WHO HAVE BEEN INVOLVED IN SWIM LESSONS, TO DATE THIS FISCAL YEAR.

SO WE OBVIOUSLY, WE HAVE LOT OF DIFFERENT NEEDS TO PRIORITIZE BUT TEACHING CHILDREN HOW TO SWIM, LOT OF OUR SITES HAVE BABY SPLASH WHICH IS PARENT AND CHILD FROM PRETTY MUCH FROM SIX MONTHS UP.

REALLY INTRODUCING THEM TO THE WATER EARLY IN WAY THAT IS SAFE

AND PARENTS CAN TAKE PART. THEN FROM SWIM LESSONS TO SWIM TEAM TO HIGH SCHOOL SWIMMING TO OUR JUNIOR LIFEGUARD PROGRAM TO SUMMER LIFEGUARDS TO PERMANENT LIFEGUARDS.

WE DO EVERYTHING WE CAN TO INCREASE FOLKS ACCESS, OBVIOUSLY JUST BEING IN THE CITY AND IN URBAN ENVIRONMENT NOT EVERYBODY HAS A POOL IN THEIR BACK YARD ESPECIALLY IN SOME OF THE AREAS THAT WE'RE IN.

WE WANT TO DO ALL WE TOXIN CREASE NOT ONLY ACCESS TO THE POOL BUT MAKING SURE THAT KIDS KNOW HOW TO SWIM AND KIDS FIND THEMSELVES IN SITUATION IN WATER THAT THEY CAN DO WHAT THEY NEED TO, NECESSARY -- KID DOESN'T KNOW THEIR LIMITS SOMETIMES, EITHER.

THEY MAY -- MY DAUGHTER THINKS SHE CAN JUMP IN THE POOL AND GOD FORBID SOMEONE IS NOT THERE, IF THE CHILD NEEDS TO BE PREPARED TO KNOW WHAT TO DO IN THAT SITUATION AND WE CAN ARE -- NOT ONLY TRYING TO HELP KIDS SWIM BUT SAVE LIVES.

SOMETIMES YOU GET OLD AND EVERYONE IS SWIMMING MAKE SURE THAT OUR KIDS CAN ENJOY THOSE THINGS.

BUT WE'RE ALWAYS LOOKING FOR WAYS TO INCREASE ACCESS AND LIKE I SAID WE START AS EARLY AS SIX MONTHS.

I WOULD DEFINITELY ENCOURAGE FOLKS TO VISIT.

THE WEBSITE OFF THE CITY OF BOSTON'S PAGE GET INFORMATION OR JUST GO DOWN TO THE LOCAL COMMUNITY CENTER OR LOCAL POOL AND GET INFORMATION.

>> ALSO, JUST TO -- OPERATION MANAGERS IN THE AQUATIC MANAGERS DO GOOD JOB OF ENGAGING THE STAFF AT A LOCAL LEVEL. BECAUSE THEY HAVE THE DIRECT IMPACT, DIRECT CONNECTIONS TO THE FAMILY THAT ARE COMING TO OUR SPACES. WE HOST REGULAR LIFEGUARD TRAINING AND SAFETY TRAININGS ON A MONTHLY BASIS WHICH IS CRITICAL IMPORTANT. AND JEFF AND TONY THEY DO A FANTASTIC JOB WITH TAKING A LOOK AT TRENDS NATIONALLY AND THEN GETTING THAT INFORMATION OUT ON LOCAL LEVEL TO OUR STAFF. SO THAT THEY CAN SHARE IT WITH THE FAMILIES WHO COME INTO OUR SPACES.

>> JUST A QUICK FOLLOW UP.

>> EVERYBODY ELSE --I WANTED TO SWING A LITTLE BIT OVER, PARTLY THE WORK WITH THE GIRLS AND THE STREET WORKERS AND IN GENERAL. THERE ARE TWO AREAS THAT I WANTED TO REALLY TOUCH ON. BOTH UNDER THE TOPIC OF TRAUMA. AND HOW BCYF IS DEALING WITH INTERGENERATIONAL TRAUMA, HOW YOU'RE DEALING WITH BIDS WHO ARE CARRYING A LOT INTO THE CENTERS, IS THERE MEDITATION, IS THERE MEDIATION TRAINING FOR CONFLICT **RESOLUTION, TALK ABOUT SOFT** SKILLS, RIGHT. NOT JUST LEARNING HOW TO INTERVIEW FOR A JOB BUT HOW TO COMMUNICATE WHEN YOU ARE VERY ANGRY WITH SOMEBODY AND HOW TO GET -- THESE ARE ALL TO ME IMPORTANT SKILL IS THE EVEN ADULTS NEED TO LEARN THEM. BUT SINCE YOU HAVE THE KIDS THEY ARE KIND OF ALREADY WITHIN YOUR SUPERVISION AND SOFT SKILLS ARE SOMETHING WE WANTED TO BE TEACHING THEM. I'M HOPING THAT IT COMES TO KNOWING TRAUMA AS MUCH WE KNOW ABOUT TRAUMA HOW ARE WE HELPING THEM, THAT'S ONE BUCKET. THE OTHER BUCKET IS ABOUT YOU AS INDIVIDUALS. I WORK IN LEGAL SERVICES AS AN ATTORNEY, I DEALT WITH SEX TRAFFICKING, LABOR TRAFFICKING VICTIMS, DOMESTIC VIOLENCE VICTIMS, CHILDREN WHO ARE ABUSED

SEWED ONE THING WE BEGAN TO NOTICE EVEN IN LEGAL SERVICES WITH OUR TEAM, WITH SOCIAL WORKERS AND THINGS LIKE THAT IS THIS SECOND HAND PTSD. AND SO I'M CURIOUS AMONGST YOURSELVES AS CITY EMPLOYEES, YOUR OWN SELF CARE METHODS, LOOKING OUT FOR YOUR -- YOU AND YOUR STAFF AND YOUR TEAM, THEIR OWN PTSD ARE DEALING WITH SECOND HAND PTSD AND THEIR OWN HEALTH. HOW YOU HAVE ENCOURAGED OR WILL ENCOURAGE SELF CARE.

>> ALL IMPORTANT ISSUES AND THANKS FOR RAISING THEM. AS WE THINK ABOUT THE TRAUMA THAT MANY YOUNG PEOPLE HAVE TO DEAL WITH, OFTENTIMES WE KIND OF STOP AT VIOLENCE, BUT WE KNOW THERE IS MANY FORMS OF TRAUMA THAT OUR YOUNG PEOPLE EXPERIENCE. CERTAINLY ONE OF THE THINGS THAT WE THINK IS IMPORTANT IS THAT WE GIVE OUR STAFF, OUR YOUTH WORKERS THE SKILLS TO AT LEAST BE ABLE TO RECOGNIZE THAT. WE PARTNER WITH THE BOSTON PUBLIC HEALTH COMMISSION THEY TAKE ALL OF OUR STAFF THROUGH TRAUMA-INFORMED TRAINING. THEY CERTAINLY HAD AN UNDERSTANDING OF WHAT THAT MEANS, BUT ALSO THERE ARE RULES WHEN YOU COME INTO COMMUNITY CENTERS.

AND SOMETIMES AS PART OF THAT TRAINING WE HAVE TO BE MINDFUL OF WHAT SOME OF THOSE RULES MIGHT DO TO INDIVIDUALS, PARTICULARLY YOUNG PEOPLE BECAUSE IT CAN TRIGGER TRAUMA. THAT MIGHT MEAN ORGANIZATIONALLY WE HAVE TO LOOK AT SOME OF OUR POLICIES AS WELL TO SORT OF HELP SUPPORT YOUNG PEOPLE WHEN IT COMES TO TRAUMA. WE'RE ALWAYS ENCOURAGING OUR STAFF TO REALLY DO WHATEVER IT IS IN A HEALTHY WAY THAT ENABLES THEM TO LEAD THE BEST LIVES. CLEARLY ONE OF THOSE THINGS IS

MAKING SURE THAT ON SUPERVISORY LEVEL THAT THE SUPERVISORS ARE **REALLY PROVIDING THAT SUPPORT TO** THE FRONT LINE STAFF. CERTAINLY AS WE CONTINUE TO MOVE FORWARD, IT'S GOING TO BE IMPORTANT THAT WE CONTINUE TO PROVIDE SOME OF THE STAFF TRAINING OPPORTUNITIES THAT IS NEEDED FOR ALL OF OUR STAFF. WE CERTAINLY WOULD CONTINUE TO WORK CLOSELY WITH THE PUBLIC HEALTH COMMISSION. WE'RE ALWAYS ENCOURAGING OUR STAFF TO TAKE ADVANTAGE OF EMPLOYMENT ASSISTANCE PROGRAM. WE'VE HAD THEM COME OUT ON NUMBER OF OCCASIONS JUST MAKE THEM AWARE OF THE SERVICES THAT ARE AVAILABLE TO THEM AND ONE OF THE THINGS THAT WE'RE LOOKING TO DO MOVING FORWARD IS POTENTIALLY BRING ON A CLINICAL STAFF TO SUPPORT OUR STAFF. AS WELL AS THE YOUNG PEOPLE. CERTAINLY SOMETHING WE KNOW HOW IMPORTANT IT IS.

>> THANK YOU.

>> THAT WRAPS UP THIS HEARING THANK YOU GUYS VERY MUCH FOR BEING HERE. I THINK WE'VE COVERED A LOT OF GROUND. WE'RE GOING TO ADJOURN THIS HEARING BECAUSE KERRY JORDAN WHO IS THE BEST WHO IS BEHIND THE SCENES HE'S GOING TO FLIP -- I ALMOST SAID TAPE BUT DIGITAL NOW WE'RE GOING TO START UP THE OTHER HEARING RIGHT OUT OF THE GATE BECAUSE EVERYBODY WANTS TO GO SEE THEIR FAMILY AT HOME. FIRST TIME WE'VE SEEN THE SUN IN LIKE TWO WEEKS I'M SURE EVERYBODY WOULD LIKE TO GET HOME. WE'RE GOING TO WRAP THIS UP. THIS IS DOCKET NO. 0622-0625. AND DOCKETS NO. 0626-0628 CAPITAL BUDGET APPROPRIATIONS AS WELLING AS OPERATING BUDGET FOR BCYF.

>> MY NAME IS TIM McCARTHY. I'M THE VICE CHAIR OF THE --HOLD ON ONE SECOND. WE'LL TAKE A QUICK RECESS UNTIL WE'RE CLEARED OUT. GOOD EVENING, EVERYBODY. I'M THE DISTRICT 5 CITY COUNCIL, VICE CHAIR OF THE BOSTON CITY COUNCIL FOR WAYS AND MEANS. REMIND YOU THAT THIS IS A PUBLIC HEARING RECORDED AND BROADCAST ON COMCAST CHANNEL 8, RCN CHANNEL 82, VERIZON CHANNEL 1964 AND STREAMED LIVE ON BOSTON.GOV. PLEASE SILENCE YOUR PHOBES AND OTHER DEVICES WE DO HAVE PUBLIC TESTIMONY SO CHOOSE TO DO SO. TODAY'S HEARING IS ON BCYF AND YOUTH ENGAGEMENT EMPLOYMENT. NO, ACTUALLY THIS IS NOT. THIS IS DOCKET 0637, AUTHORIZING LIMIT FOR BOSTON CENTERS FOR YOUTH AND FAMILIES REVOLVING FUND FOR FISCAL 200 TO PAY SALARIES AND BENEFITS OF OTHER EMPLOYEES TO PURCHASE SUPPLIES AND EQUIPMENT NECESSARY TO **OPERATE THE CITY HALL CHILD** CARE. THIS REVOLVING FUND SHALL BE CREDIT WITH ANY AND ALL RECEIPTS FROM TUITION PAID BY PARENTS OR **GUARDIANS FOR CHILDREN ENROLLED** AT THE CENTER. **RECEIPTS AND RESULTING** EXPENDITURES FROM THIS FUND SHALL NOT EXCEED \$750.000. TODAY WE HAVE THE COMMISSIONER OF BCYF AS WELL AS MICHAEL, DEPUTY COMMISSIONER OF ADMIN AND FINANCE I'M JOINED BY MY COLLEAGUE AND GOOD FRIEND COUNCILOR ESSAIBI-GEORGE. AND KIM JANE ME. MY OTHER GOOD FRIEND FROM ROXBURY. MICHAELA YOU WILL YOU.

>> SO, YEAH, WE'RE HERE TODAY TO ASK THE COUNCIL TO APPROVE REVOLVING FUND FOR CHILD CARE WHICH IS THE ONLY CHILD CARE PROGRAM THAT BCYF DIRECTLY PRATES WHICH IS HOUSED IN THIS BUILDING HERE AT CITY HALL ON THE 4th FLOOR. CURRENT ENROLLMENT I BELIEVE IS 47 CHILDREN RIGHT NOW FROM INFANTS TO TODDLERS TO PR PRESCHOOL. AND WE USE THE FEES THAT WE CHARGE, WEEKLY FEES THAT WE CHARGE PARENTS TO GO INTO THE **REVOLVING FUND THEN ULTIMATELY** BE EXPENDED FOR SALARIES, HEALTH INSURANCE AND DIFFERENT THINGS. THIS YEAR IS EXCITING YEAR FOR CITY HALL CHILD CARE DUE TO THE WORK WITH CHIEF BROPHY AND MAYOR WALSH AND MAKING SOME INVESTMENTS, CITY HALL CHILD CARE THIS YEAR WHICH INCLUDED SOME NEW PAINTING, NEW FURNITURE TOUGHER, NEW EQUIPMENT, NEW FLOORING, NEW CARPETING AS WELL AS SOON TO BE NEW PLAYGROUND ON THE EXTERIOR PLAZA FOR THE CHILDREN. WE'RE REALLY EXCITED ABOUT SOME OF THE INVESTMENTS THAT ARE BEING PAID THAT WERE DIRECT **REQUESTS ON BEHALF OF THE MAYOR** TO SEE THAT SPACE. THE STAFF DO GREAT WORK ON DAILY BASIS CARING FOR THOSE ALMOST 50 FOLKS, 50 CHILDREN DOWN THERE AND I VISITED NUMEROUS TIMES AND STAFF AND CHILDREN ARE GREAT, REALLY ENJOY THE PROGRAM. I THINK IT'S AN IMPORTANT SERVICE THAT WE OFFER TO FOLKS HERE IN THE BUILDING AND OUTSIDE THE BUILDING TO HAVE AN AFFORDABLE, HIGH QUALITY ACCREDITED PROGRAM HERE IN THE **BUILDING THAT IS REALLY -- WITH** THE EXPENSE OF CHILD CARE IS A HUGE HELP TO THE FAMILIES THAT TAKE PART IN IT. AS YOU MENTIONED. COUNCILOR. WE'RE HERE TO REQUEST THE **REVOLVING FUND BE APPROVED WITH** YOU THE COUNCIL TO CONTINUE TO **OPERATE THIS PROGRAM THROUGH THE** METHOD THAT WE'VE USED IN THE PAST WHICH IS THE REVOLVING FUND

TO PAY THE SALARIES AND OTHER EXPENSES ASSOCIATED WITH THE PROGRAM.

>> THANK YOU VERY MUCH, MICHAEL. I WILL TELL YOU THIS IS THE EASIEST HEARING WE CAN POSSIBLY HAVE. I LOVE OF HAVING THE KIDS IN THE BUILDING I THINK MY BABY DAYS ARE OVER, BUT HAVING SAID THAT HALLOWEEN, CHRISTMAS, VALENTINE'S DAY, SEEING THE KIDS IN THE BUILDING IT'S FANTASTIC I KNOW IT'S SO EASY FOR THE PARENTS WHO WORK HERE THEY DO A WONDERFUL JOB. I HONESTLY HAVE NEVER HEARD A BAD THING ABOUT THAT CHILD CARE, ONCE IN A WHILE A COLD WILL RIP THROUGH THE PLACE. BUILD OTHER THAN THAT JUST WONDERFUL PLACE. I CERTAINLY LOVE HAVING THEM IN THE BUILDING.

>> I DON'T HAVE ANY QUESTIONS, THANK YOU.

>> THAT'S THAT. THANK YOU VERY MUCH FOR COMING IN, AGAIN THIS IS DOCKET 0637, METHOD AND ORDER AUTHORIZING THE LIMIT FOR BOSTON OFFICERS FOR YOUTH AND FAMILIES REVOLVING FUND FOR 2020 FOR \$750,000 FOR CITY HALL CHILD DAYCARE. THAT HEARING IS NOW ADJOURNED.