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**KIPP MA Governance and Compensation Committee Meeting Notice | Posted October 15, 2019**

**Notice**

The Governance and Compensation Committee meeting of the KIPP Academy Lynn Public Charter School and KIPP Academy Boston Public Charter School Board of Trustees will meet on October 18th, 2019 at 11:00am. The meeting location is 100 Northern Ave Boston, MA 02210 room 17E-1. The conference call line number is 800-882-3160 and the passcode is 5868686#. For additional information, please contact Annabelle Feliz at 781-600-6451 or [afeliz@kipma.org](mailto:afeliz@kipma.org).

**Governance and Compensation Committee Meeting**

October 18, 2019 | 11:00 – 12:30pm

**Location**

100 Northern Ave  
Boston, MA 02210  
Room: 17E-1  
Dial-in: 800-882-3610 x5868686#

**Objectives**

- Update the committee on key people metrics and discuss implications of recent survey results
- Agree on People Committee FY19 goals
- Review SY19 performance metrics and compensation research to determine ED compensation

**Pre-work**

- Review 2018 National Charter Compensation Study
- Review Caleb Dolan Mid-Year Review Synthesis
- Review Staff and ED historical salary
- Review Evaluation Template\_ED\_Caleb Dolan

Time	Topics + Facilitator	Materials
11:00 – 11:10	<b>Warm-up &amp; review agenda</b>	Doug Borchard, Tom Beecher
11:10 – 11:40	<b>Building board bench depth</b> <ul style="list-style-type: none"> <li>• Adding a KIPP Boston parent to the board</li> <li>• Review tenure of current board members</li> <li>• Review committee composition</li> </ul>	Tom Beecher
11:40 – 12:30	<b>Review SY10 performance and compensation research to determine ED compensation</b>	Doug Borchard



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