BOSTON RETIREMENT SYSTEM

AVERAGE SALARY PERCENTAGE TABLE - GROUP 2

Membership Date prior to April 2, 2012

Service → / Age ↓	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
41											2.0	2.1	2.2	2.3																	
42											4.0	4.2	4.4	4.6	4.8																
43											6.0	6.3	6.6	6.9	7.2	7.5															
44											8.0	8.4	8.8	9.2	9.6	10.0	10.4														
45											10.0	10.5	11.0	11.5	12.0	12.5	13.0	13.5													
46											12.0	12.6	13.2	13.8	14.4	15.0	15.6	16.2	16.8												
47											14.0	14.7	15.4	16.1	16.8	17.5	18.2	18.9	19.6	20.3											
48											16.0	16.8	17.6	18.4	19.2	20.0	20.8	21.6	22.4	23.2	24.0										
49											18.0	18.9	19.8	20.7	21.6	22.5	23.4	24.3	25.2	26.1	27.0	27.9									
50											20.0	21.0	22.0	23.0	24.0	25.0	26.0	27.0	28.0	29.0	30.0	31.0	32.0								
51											22.0	23.1	24.2	25.3	26.4	27.5	28.6	29.7	30.8	31.9	33.0	34.1	35.2	36.3							
52											24.0	25.2	26.4	27.6	28.8	30.0	31.2	32.4	33.6	34.8	36.0	37.2	38.4	39.6	40.8						
53											26.0	27.3	28.6	29.9	31.2	32.5	33.8	35.1	36.4	37.7	39.0	40.3	41.6	42.9	44.2	45.5					
54											28.0	29.4	30.8	32.2	33.6	35.0	36.4	37.8	39.2	40.6	42.0	43.4	44.8	46.2	47.6	49.0	50.4				
55	20.0	22.0	24.0	26.0	28.0	30.0	32.0	34.0	36.0	38.0	40.0	42.0	44.0	46.0	48.0	50.0	52.0	54.0	56.0	58.0	60.0	62.0	64.0	66.0	68.0	70.0	72.0	74.0			
56	21.0	23.1	25.2	27.3	29.4	31.5	33.6	35.7	37.8	39.9	42.0	44.1	46.2	48.3	50.4	52.5	54.6	56.7	58.8	60.9	63.0	65.1	67.2	69.3	71.4	73.5	75.6	77.7	79.8		
57	22.0	24.2	26.4	28.6	30.8	33.0	35.2	37.4	39.6	41.8	44.0	46.2	48.4	50.6	52.8	55.0	57.2	59.4	61.6	63.8	66.0	68.2	70.4	72.6	74.8	77.0	79.2	80.0	80.0	80.0	
58	23.0	25.3	27.6	29.9	32.2	34.5	36.8	39.1	41.4	43.7	46.0	48.3	50.6	52.9	55.2	57.5	59.8	62.1	64.4	66.7	69.0	71.3	73.6	75.9	78.2	80.0	80.0	80.0	80.0	80.0	80.0
59	24.0	26.4	28.8	31.2	33.6	36.0	38.4	40.8	43.2	45.6	48.0	50.4	52.8	55.2	57.6	60.0	62.4	64.8	67.2	69.6	72.0	74.4	76.8	79.2	80.0	80.0	80.0	80.0	80.0	80.0	80.0
60	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
61	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
62	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
63	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
64	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
65	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
66	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
67	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
68	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
69	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
70	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	65.0	67.5	70.0	72.5	75.0	77.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0