

MEMORANDUM OF AGREEMENT
by and between the
SEIU, LOCAL 888
AND THE CITY OF BOSTON
October 1, 2016-September 30, 2017

This Memorandum of Agreement ("MOA") is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston ("City") and the SEIU, Local 888 ("the Union").

On [DATE], the parties reached a tentative agreement subject to ratification by the Union and approval by the Mayor and Boston City Council of the October 1, 2016 through September 30, 2017 agreement. This one (1) year agreement is the product of successor collective bargaining to the October 1, 2013 through September 30, 2016 agreement between the City and the Union. This MOA shall be effective for the period of October 1, 2016 through September 30, 2017.

This one (1) year agreement shall not take effect unless and until the Union has ratified, the Mayor has approved, and the City Council has funded, the subsequent three (3) year agreement covering the period from October 1, 2017 through September 30, 2020.

Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective October 1, 2013 through September 30, 2016 shall be extended without modification for the period commencing on October 1, 2016 and ending on September 30, 2017.

1. Article 20- Compensation

Section 1A. Provide base wage increases as follows:

Effective FPP January 2017 – 2% base wage increase

2. Article 20-Section 3-Compensation, Promotional Raises

Delete Section 3 in its entirety and replace with

On the promotion of an employee to a higher pay grade, said employee shall be placed in the step closest to, but not less than ten dollars (\$10.00) per week more than, the employee's pay rate prior to promotion.

3. Twenty Year Rule

The parties acknowledge that the so-called twenty (20) year rule initially established by the 1963 Classification and Compensation Plan only applies to promotions within the bargaining unit. It does not apply to Employees who reach their twenty (20) years in their current position.


4. Article 23- Duration of Agreement


This one (1) year agreement supplements and amends the Collective Bargaining Agreement and Supplemental Agreements effective October 1, 2013, through September 30, 2016. Except as expressly provided above, the parties agree that the terms and provisions of their Collective Bargaining Agreement and Supplemental Agreements effective October 1, 2013, through September 30, 2016, shall be extended without modification for the period commencing on October 1, 2016, and ending on September 30, 2017.

In witness hereof, the City of Boston and SEIU, Local 888, have caused the Agreement to be signed, executed and delivered on the 23rd day of January, 2018.

CITY OF BOSTON

SEIU, Local 888

BY 
Jordana Westerman

BY 
Kelly G. Day

Kelly G. Day

David Nye

Web-

St

John

Joan Ruyter

David

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Alvord