



City of Boston, Massachusetts  
Office of Police Accountability and Transparency  
**Stephanie Everett, Executive Director**

## **Civilian Review Board Public Meeting**

### **Minutes**

**Tuesday, March 14, 2023 | Scheduled for 11:00 a.m.**

**In-Person Meeting | 2201 Washington St, Suite 102, Roxbury, MA 02119**

**Call to order at 11:24 a.m.**

**Civilian Review Board (CRB) Members Present:** Chair E. Peter Alvarez; Rev. Wayne S. Daley; Joshua Dankoff; Tara Register; B. Chris Sumner.

**Civilian Review Board (CRB) Members Absent:** Natalie Carithers Utley; Anne Hernandez; Carrie Mays; Amy McNamee.

### **Introduction**

Chair E. Peter Alvarez opened the meeting by welcoming members of the public and the CRB members present. The chair informed the audience that a quorum of the CRB was not present.

### **OPAT Executive Director's Report**

Chair Alvarez introduced OPAT Executive Director, Stephanie Everett, to provide a report on OPAT's work to date.

Director Everett reported that OPAT has received an interim report from the consultants – Conan Harris & Associates and Strategy Matters – hired to identify areas of improvement for the hiring, retention, and promotion of BIPOC (Black, Indigenous, and People of Color) employees at the Boston Police Department (BPD). OPAT Staff, in collaboration with the Office of Equity and Inclusion and the BPD, are working to narrow down these recommendations.

OPAT has published all data dashboards required by the OPAT Ordinance. All dashboards are available for the public to view on the OPAT website. Director Everett reported that OPAT's next steps are to look at the task force recommendations to identify new policy



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objectives. OPAT is currently working with the Boston Police Department on its Rule 317 Missing Children and Persons.

Director Everett reported on the three (3) OPAT Listening Sessions that occurred in February. The main takeaways included providing more time for the community to engage in board meetings outside of the OPAT Commission Community Meetings; ensuring more people have access and knowledge about data collected and available on our website; and developing ways to engage the community in policy discussions. OPAT is reviewing ways to improve these connections and include the public more actively in its work.

Director Everett reported that the Youth Advisory Council (YAC) met in February 2023. The members finalized their calendar for the year and will begin the work to develop their structure. The members and OPAT staff are excited for the youth to share their perspectives on police reform and provide guidance on ways to better inform policy.

**Next Meeting**

The Board discussed scheduling a new CRB meeting where quorum could be achieved. Tuesday, March 28th at 12:00 p.m. and Wednesday, March 29th at 11:00 a.m. were identified as options.

The new CRB meeting will be posted on the City Clerk's website and OPAT's website once the date is confirmed.

Chair Alvarez motioned to adjourn and received a second from Board Member Rev. Wayne Daley, none opposed. The CRB voted unanimously to adjourn.

**Meeting Adjourned at 11:48 a.m.**

**Approved on June 13, 2023**

Benjamin Tillman, Administrative Assistant